



Population Representation in the Military Services: Fiscal Year 2020 Summary Report

Preface

The Population Representation in the Military Services Summary Report (PopRep) is the Department of Defense's official report summarizing demographic and service-related characteristics of US military personnel. This annual report provides reliable data tabulations based on military personnel administrative records for use by policy makers, the media, and the public.

More specifically, the Fiscal Year 2020 Summary PopRep highlights demographic and service-related characteristics for DOD (the Army, Navy, Marine Corps, and Air Force) and DHS (Coast Guard) service applicants, accessions, enlisted personnel, and officers as well as for comparable civilian populations. These data tabulations are provided for both the active component (AC) and the reserve component (RC) of each service. Since the Space Force was officially established on 20 December 2019 and continued being constituted throughout FY20, it is not included in the FY20 PopRep. Except where otherwise noted, data come from the Defense Manpower Data Center (DMDC).

The narrative summary report highlights key trends from the data tables provided in appendices A - E. Altogether there are over 300 tables in this report; thus, there is a wealth of data that can be found in the PopRep beyond those trends highlighted in the narrative. Following a similar structure as previous PopReps, the summary report is divided into six main sections: 1) Executive Summary, 2) AC Enlisted Corps, 3) AC Officer Corps, 4) RC, 5) US Coast Guard and 6) Conclusion.

In FY20, responsibility for producing the PopRep transferred from CNA to the DOD's Office of People Analytics (OPA). OPA has worked to ensure reproducibility of prior years' analyses to maintain consistency in the presentation of FY20's and future years' analyses with prior reports. While much of the language in this report has also been updated to reflect changes and trends in FY20 (e.g., the advent of the COVID-19 pandemic), some of the language and data call-outs remain largely the same in the spirit of reliability and consistency for all stakeholders who use these reports. Finally, we would like to credit CNA for those areas that have been maintained and thank them for their many years of diligent work in producing PopRep.

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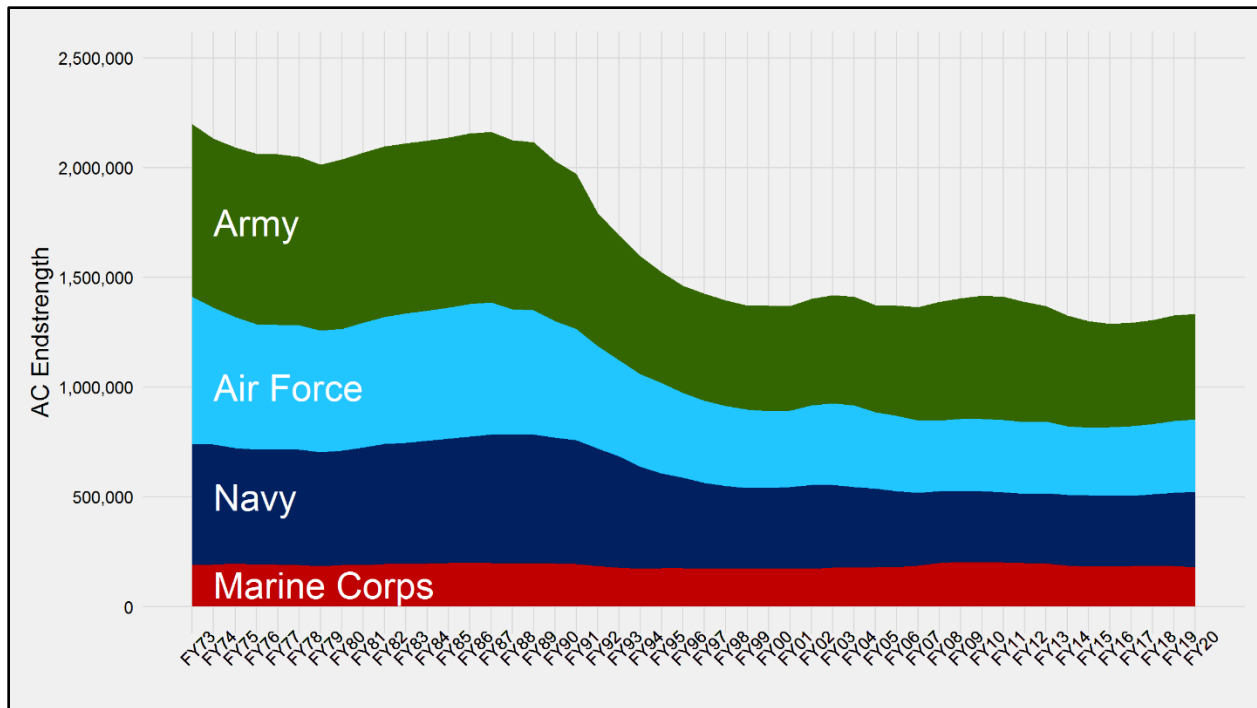
Section I: Executive Summary

Fiscal Year 2020 Total Endstrength and Accessions

Consistent with previous PopReps, endstrength in the context of this report means actual service endstrength on 30 September, the last day of the fiscal year. Historically, Congress establishes authorized endstrengths – the maximum number of members allowed in each branch of the military – as part of the National Defense Authorization Act, but actual Service endstrengths typically differ slightly from authorized endstrengths given in-year retention, attrition, and accessions. Please note that although the US Space Force was formally established under the FY20 NDAA, the Space Force is not discussed in this report as the Service was still being constituted in FY20.

Figure 1 details each DOD Service’s active component (AC) endstrength – calculated by adding the numbers of active duty (AD) enlisted, warrant officer, and commissioned officer personnel – beginning in FY73 with the inception of the all-volunteer force (AVF) to FY20.

Figure 1.
Total Active Component Endstrength, by Service, FY73–FY20



Source: Table D-39.

COVID-19, which was declared a global pandemic on 11 March 2020, influenced the levers of endstrength. As schools pivoted to remote learning, recruiters’ in-person interactions with potential recruits were severely curtailed. Many factors, including stay-at-home mandates, caused a precipitous rise in unemployment, which partly influenced retention to increase above historical norms. Despite the challenges created by the COVID-19 pandemic, total DOD AC

endstrength continued to increase slightly in FY20 to approximately 1.33 million personnel. Total DOD Reserve component (RC) endstrength was slightly lower than in FY19 but approximately in line with FY18 endstrength at 796,000 personnel; the slight decline may have been due to increased retention in the AC, making fewer service members available to transfer to a Reserve component. Table 1 details AC and RC endstrengths by Service and personnel type (enlisted, warrant officers, and commissioned officers) for FY18 through FY20.

Table 1.
Actual Endstrength, by Service and Personnel Type, FY18–FY20

Component/ Service	Endstrength			FY20 Endstrength, by Personnel Type		
	FY18	FY19	FY20	Enlisted	Commissioned Officers	Warrant Officers
DOD AC						
Army	471,990	479,785	481,254	387,974	78,929	14,351
Navy	325,395	332,528	341,996	286,337	53,770	1,889
Marine Corps	185,415	186,009	180,958	159,508	19,279	2,171
Air Force ^a	321,618	327,878	329,614	265,369	64,245	0
Total	1,304,418	1,326,200	1,333,852	1,099,188	216,223	18,441
DOD RC^b						
ARNG	335,204	335,973	336,129	290,281	37,062	8,786
USAR	188,811	190,719	188,703	149,484	35,598	3,621
USNR	58,196	59,658	59,152	44,745	14,305	102
USMCR	38,333	38,389	35,501	30,999	4,256	246
ANG	107,469	107,197	107,414	91,424	15,990	0
USAFR	68,703	69,389	69,056	54,598	14,458	0
Total	796,716	801,325	795,955	661,531	121,669	12,755
US Coast Guard						
AC	41,132	40,830	40,558	31,821	6,993	1,744
RC	6,126	6,277	6,293	5,281	902	110
Total	47,258	47,107	46,851	37,102	7,895	1,854

Source: Tables D-11, D-16, D-20, D-21, D-40, D-41, E-13, E-16, E-19, E-24, E-26, and E-29.

^aThe Air Force does not have warrant officers.

^bThe RC consists of the Army National Guard (ARNG), the US Army Reserve (USAR), the US Navy Reserve (USNR), the US Marine Corps Reserve (USMCR), the Air National Guard (ANG), and the US Air Force Reserve (USAFR).

In FY20, the Army continued to be the largest, and the Marine Corps the smallest, of the DOD Services with AC endstrengths of approximately 481,000 and 181,000, respectively. Although total DOD AC endstrength increased slightly in FY20 from FY19, there was more variation at the Service level: the Army's, Navy's, and Air Force's AC endstrengths increased by 0.3%, 2.8%, and 0.5%, respectively, while the Marine Corps' AC endstrength decreased by 2.7%.

Similar to previous years, in FY20, the RC comprised 37.4% of DOD's total endstrength. The Army has the largest share of the DOD RC; its guard and reserve forces accounted for 65.9% of DOD RC endstrength in FY20.

Enlisted personnel continue to make up the majority of DOD's total endstrength. In FY20, enlisted personnel comprised 82.4% and 83.1% of the DOD's AC and RC endstrengths, respectively. The DOD's officer corps is comprised of commissioned officers, who receive their commissions directly from Congress, and warrant officers, who are generally selected by their Service for their technical expertise. Commissioned officers made up about 92.1% and 90.5% of the DOD's AC and RC officers, respectively, with warrant officers comprising the remainder.¹ The Army and the Air Force had the largest AC officer corps in FY20.

The US Coast Guard is unique amongst the military Services: it falls under the Department of Homeland Security in peacetime and the DOD in war. It is the smallest of the armed Services, with an AC endstrength of 40,558 in FY20. Coast Guard RC endstrength was less than 6,300 in FY20. As with the other Services, enlisted personnel are the bulk of the Coast Guard's total FY20 endstrength at 79.2%, while commissioned officers and warrant officers comprise 16.9% and 4.0% of endstrength, respectively.¹

Table 2 details the DOD's enlisted accessions and officer gains for the past three fiscal years by component and service.² Enlisted numbers include non-prior service (NPS) and prior service (PS) accessions.³ Officer gains include commissioned and warrant officers. The percentages of enlisted accessions and officer gains who are PS and warrant officers, respectively, are shown in parentheses after the numerical accessions and officer gains.

¹ Values may not add to 100% due to rounding.

² DMDC officer data do not include officers who gained after the beginning of an FY and separated before the end of the same FY. We identify a new officer by the addition of a record that was not in the previous FY file. We refer to new officers as gains throughout this report to distinguish the measure from true accessions (i.e., the total number of officers who joined the service throughout the FY).

³ Generally, PS accessions are individuals who have previously served in any DOD Service. However, the Marine Corps defines PS accessions as individuals who have previously served in the Marine Corps.

Table 2.
Enlisted Accessions and Officer Gains, by Component/Service, FY18–FY20

Component/ Service	No. of Enlisted (% Prior Service)			No. of Officers (% Warrants)		
	FY18	FY19	FY20	FY18	FY19	FY20
DOD AC						
Army	69,099 (8.1)	66,681 (6.9)	60,150 (7.9)	7,895 (15.6)	7,714 (17.6)	7,684 (16.4)
Navy	38,860 (0.3)	38,367 (0.3)	39,241 (0.3)	4,271 (4.5)	4,456 (4.7)	4,168 (5.3)
Marine Corps	31,412 (0.3)	31,521 (0.3)	27,846 (0.3)	1,867 (16.2)	1,810 (13.8)	1,639 (15.9)
Air Force ^a	30,430 (1.4)	32,106 (0.9)	26,211 (0.7)	4,992 (0.0)	4,755 (0.0)	4,242 (0.0)
Total	169,801 (3.7)	168,675 (3.0)	153,448 (3.3)	19,025 (9.1)	18,735 (9.7)	17,733 (9.8)
DOD RC^b						
ARNG	40,559 (22.7)	44,483 (19.9)	46,164 (22.3)	4,143 (18.4)	4,239 (18.8)	4,000 (17.0)
USAR	19,342 (46.3)	25,970 (49.6)	25,571 (52.3)	4,104 (8.4)	4,455 (8.6)	4,464 (8.3)
USNR	9,373 (81.8)	10,278 (97.3)	6,292 (97.8)	1,426 (1.0)	2,287 (0.6)	1,427 (0.4)
USMCR	8,667 (34.7)	9,132 (36.6)	6,030 (50.4)	970 (2.5)	952 (3.5)	875 (4.6)
ANG	8,290 (40.8)	9,404 (38.1)	8,472 (40.7)	1,252 (0.0)	1,280 (0.0)	1,532 (0.0)
USAFR	7,480 (59.0)	7,751 (53.5)	6,159 (55.3)	1,479 (0.0)	1,626 (0.0)	1,629 (0.0)
Total	93,711 (39.1)	107,018 (40.0)	98,688 (40.3)	13,374 (8.6)	14,839 (8.3)	13,927 (7.9)
US Coast Guard						
AC	3,422 (3.3)	2,575 (2.5)	2,511 (2.9)	677 (28.5)	746 (28.3)	723 (24.5)
RC	863 (53.7)	1,063 (65.0)	800 (61.4)	169 (7.7)	143 (9.1)	158 (16.5)
Total	4,285 (13.5)	3,638 (20.8)	3,311 (17.1)	846 (24.3)	889 (25.2)	881 (23.0)

Source: Tables B-14, C-3, C-10, C-18, C-28, D-16, D-38, D-40, E-5, E-10, E-18, E-19, E-20, E-22, E-26, and E-29 for FY18–FY20.

Note. Enlisted accessions include both non-prior Service (NPS) and prior-service (PS) accessions.

^aThe Air Force has no warrant officers.

^bThe RC consists of the Army National Guard (ARNG), the US Army Reserve (USAR), the US Navy Reserve (USNR), the US Marine Corps Reserve (USMCR), the Air National Guard (ANG), and the US Air Force Reserve (USAFR).

DOD AC enlisted accessions dropped markedly – by 9.0% – from FY19 to FY20, possibly reflecting the impact of the COVID-19 pandemic on recruiting efforts and retention. Only the Navy saw accessions increase (2.3%); the Army, Marine Corps, and Air Force saw accessions decline by 9.8%, 11.7%, and 18.4%, respectively.

Total AC officer gains also declined from FY19 to FY20, although more modestly at 5.3%. Every DOD Service's AC officer corps gains declined by varying amounts: Army's by 0.4%, Navy's by 6.5%, Marine Corps' by 9.4%, and Air Force's by 10.8%.

Endstrengths are primarily influenced by enlisted accessions, officer gains, and retention. In FY20, enlisted accessions and officer gains decreased to stay in line with endstrength numbers because retention increased.⁴

As with the DOD's AC, the RC's total enlisted accessions and officer gains declined (by 7.8% and 6.1%, respectively) and saw significant variation by component. The ARNG's enlisted accessions increased by 3.8%, but the remaining reserve components' enlisted accessions all declined: USAR by 1.5%, USNR by 38.8%, USMCR by 34.0%, ANG by 9.9%, and USAFR by 20.5%. The RC's officer corps gains saw more variation: ARNG, USNR, and USMCR officer gains declined by 5.6%, 37.6%, and 8.1%, respectively, while USAR, ANG, and USAFR officer gains increased by 0.2%, 19.7%, and 0.2%, respectively.

From FY19 to FY20, US Coast Guard AC and RC combined enlisted accessions and officer gains decreased by 9.0% and 0.9%, respectively. However, the Coast Guard's combined AC and RC endstrength declined only modestly by 0.5% in FY20 despite the relatively large decline in enlisted accessions.

Demographic Highlights

A primary goal of this report is to describe the Services' demographic compositions. We briefly discuss high-level observations in this subsection and provide greater detail in subsequent sections of the report. Where applicable, we compare Service characteristics against comparable civilian groups (sometimes referred to as civilian benchmarks). These civilian comparison groups are established by looking at the comparable civilian populations similar to the military population being reported. For example, active-duty officer gains are compared against the 21-to-39-year-old college graduate civilian population, as officers are required to have a college degree (generally earning one at age 21 or 22) and cannot join the military past the age of 39.

Because year-over-year changes in the proportion of female personnel are generally small, female representation is referred to as stable from FY19 to FY20 throughout this report. However, female representation has grown both in actual numbers and as a share of DOD AC enlisted and officer personnel in FY20, continuing a general trend (with some exceptions) dating back to the inception of the AVF.

The increase in female representation over time is likely attributable to the concerted effort among the Department to attract and retain more females. That said, between FY20 and FY19 female representation was largely stable: amongst AC enlisted personnel, the percentage of females was 16.9% in FY20 and 16.6% in FY19. Amongst the AC officer corps, the percentage of females was 19.7% in FY20 and 19.2% in FY19. The female share of AC NPS enlisted accessions remained stable at 19.2%.

⁴ Table B-40 details continuation rates by Service and for the DOD by years of service. The calculations presented in Table B-40 for FY20 appear to show a decline in continuation rates between FY19 and FY20. However, the Services confirmed retention actually increased. In the transition from CNA to JAMRS for authorship of PopRep, Table B-40 is the sole table for which JAMRS was unable to confirm calculation methods, but data pulled by JAMRS indicate DMDC likely inadvertently included both enlisted and officer personnel in their calculations when only enlisted personnel should have been included, accounting for the discrepancy between the FY19 and FY20 reports. Because the discrepancy is not certain, however, data should not be trended to include FY20.

The share of females in the RC was also stable in FY20 amongst AC enlisted personnel (20.8% in FY19 and 21.4% in FY20) and commissioned officers personnel (20.7% in FY19 and 21.0% in FY20 in the RC).

Hispanic representation continued to increase amongst enlisted and officer personnel for both the AC and RC in FY20. For AC enlisted personnel, Hispanic representation increased from 19.6% in FY19 to 20.3% in FY20; in the RC, the share of Hispanic enlisted personnel increased from 15.5% to 26.6%, compared to the civilian comparison group for enlisted personnel of 20.0%. Hispanic representation in the AC and RC commissioned officer corps increased to 9.0% and 10.9% in FY20 from 8.7% and 7.4% in FY19, respectively, compared to the FY20 civilian comparison group for officer personnel of 10.7%. Despite improvements in Hispanic representation, only the RC commissioned officer corps exceeds its civilian comparison group; the AC commissioned officer and AC and RC enlisted corps still lag their respective civilian comparison groups.

White personnel comprised 69.8% of DOD NPS AC enlisted personnel in FY20, remaining stable compared to FY19 (69.8%) and less than the 76.1% civilian comparison group; all other races accounted for 30.2% of enlisted personnel, substantially greater than the civilian comparison group of 23.9%. Specifically, the proportion of DOD NPS AC enlisted personnel who identify as Black is 19.7%; as American Indian or Alaskan Native (AIAN), 1.2%; as Asian, 4.8%; as Native Hawaiian or Pacific Islander (NHPI), 1.3%; and as two or more races, 3.3%. The Navy has the highest proportion of personnel of all races other than White amongst DOD NPS AC enlisted personnel at 37.4%; the Army (31.2%) and Air Force (28.7%) also outpace the share of the civilian population of all races other than White, while the Marine Corps (18.0%) lags it. However, the AC representation varies by race. The proportions of personnel who identify as Black, NHPI, or two or more races are greater than their civilian comparison groups (19.7% compared to 13.2%; 1.3% compared to 0.3%; and 3.3% compared to 2.4%, respectively), while the proportion of personnel who identify as Asian trails the civilian comparison group (4.8% compared to 6.9%). The proportion of personnel who identify as AIAN is nearly equivalent to the civilian comparison group (approximately 1.2% for both).

Certain aspects of the AC continue to see substantial variation in the percentage of females and males who identify as all races other than White that differs from representation seen in the civilian labor force. Amongst DOD AC enlisted personnel, approximately 43.0% and 27.7% of females and males identify as all races other than White, respectively. Both are higher shares than in the comparable civilian population, especially for females, where only 25.3% and 22.7% of females and males identify as all races other than White, respectively. The magnitudes of the gender differences vary by Service, with the Marine Corps being the only Service whose shares of male and female personnel of all races other than White lag the civilian labor force (at 17.4% and 23.5%, respectively). In the AC, both PS and NPS enlisted accessions see similar gender differences; a notable exception is the percentage of male accessions identifying as all races other than White is generally in line with the civilian population. Similar trends exist amongst the commissioned officer corps and gains.

Each Service's pool of NPS accessions must meet two benchmarks established by the DOD. First, at least 90% of accessions must have Tier 1 educational credentials, generally those with a high school diploma. Second, at least 60% of recruits must score at or above the 50th percentile on the Armed Forces Qualification Test (i.e., they scored in either category I, II, or IIIA).⁵ Every Service exceeded both DOD benchmarks in FY20, with 97.4% of accessions holding a Tier I education credential and 69.4% of accessions scoring in AFQT categories I-III A across the DOD. For comparison, approximately 87.2% of the 18-24-year-old civilian population holds a Tier I education credential, while only 51.1% scored in AFQT categories I-III A when the AFQT was normed in 1997.⁶

The DOD classifies a NPS enlisted accession as high-quality if that individual has a Tier 1 education credential and an AFQT score that falls within categories I-III A. In FY20, only the Navy decreased in the percentage of accessions deemed high-quality from FY19: the Army increased to 59.5% from 57.0%, the Marine Corps and Air Force remained stable at 69.1% and 80.4%, respectively, and the Navy decreased to 67.6% from 69.4%. The changes resulted in a small net increase to 67.1% from 66.6% for the DOD. The increases in the percentages of accessions who hold Tier I education credentials and who score in AFQT categories I-III A reversed a multi-year decline in the percentage of accessions who are high-quality, despite the recruiting challenges posed by the COVID-19 pandemic in the latter half of FY20. However, one notable trend is the gender disparity seen across every Service in high-quality accessions, with larger percentages of male accessions than female accessions categorized as high-quality.

⁵ See DODI 1145.01, Qualitative Distribution of Military Manpower.

⁶ See the Profile of American Youth 1997 (PAY97), which contains the most recent nationally representative data on the AFQT.

Section II: DOD Active Component Enlisted Corps

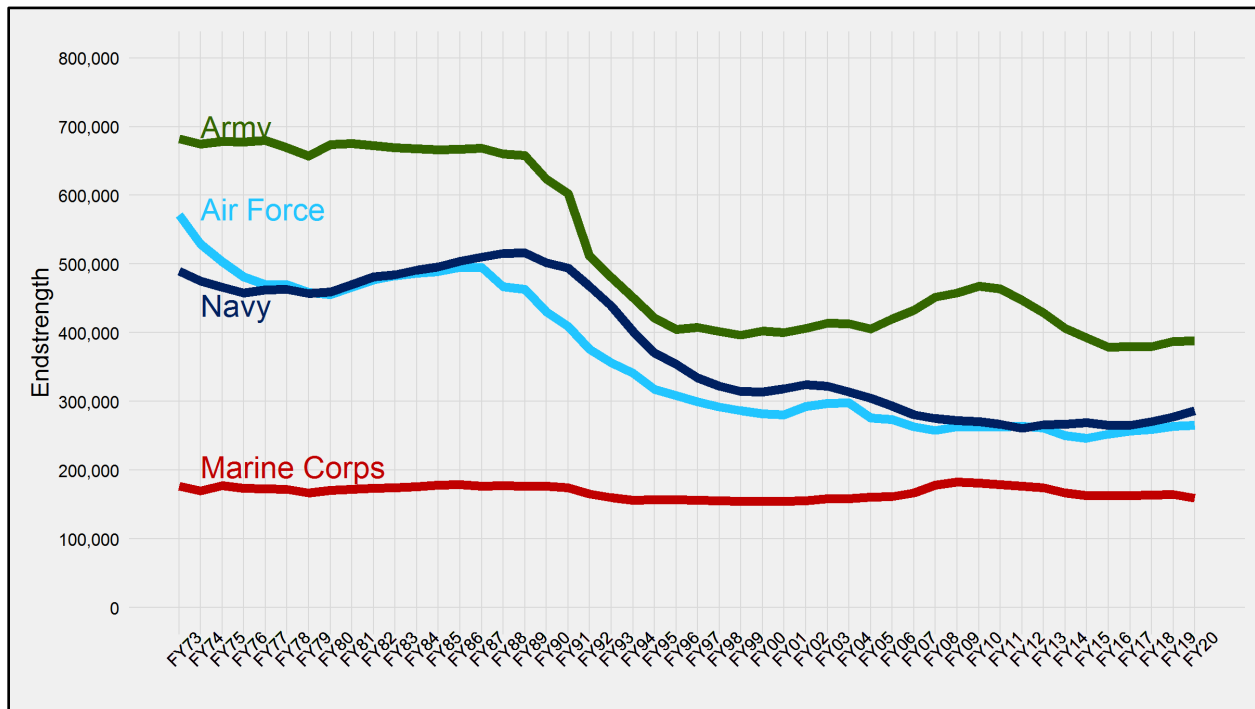
Section I provided some high-level noteworthy trends on the size and demographics of DOD AC enlisted members and accessions. Section II provides greater detail on these trends.

Total Enlisted Endstrength, Applicants, and Accessions

AC Enlisted Endstrength

AC enlisted endstrength totaled 1,099,188 personnel in FY20, which accounted for 82.4% of the DOD's total AC endstrength of 1,333,852 personnel. Figure 2 illustrates enlisted endstrength from the inception of the All-Volunteer Force (AVF) in FY73 through FY20.

Figure 2.
AC Enlisted Endstrength, by Service, FY73–FY20



Source: Table D-11.

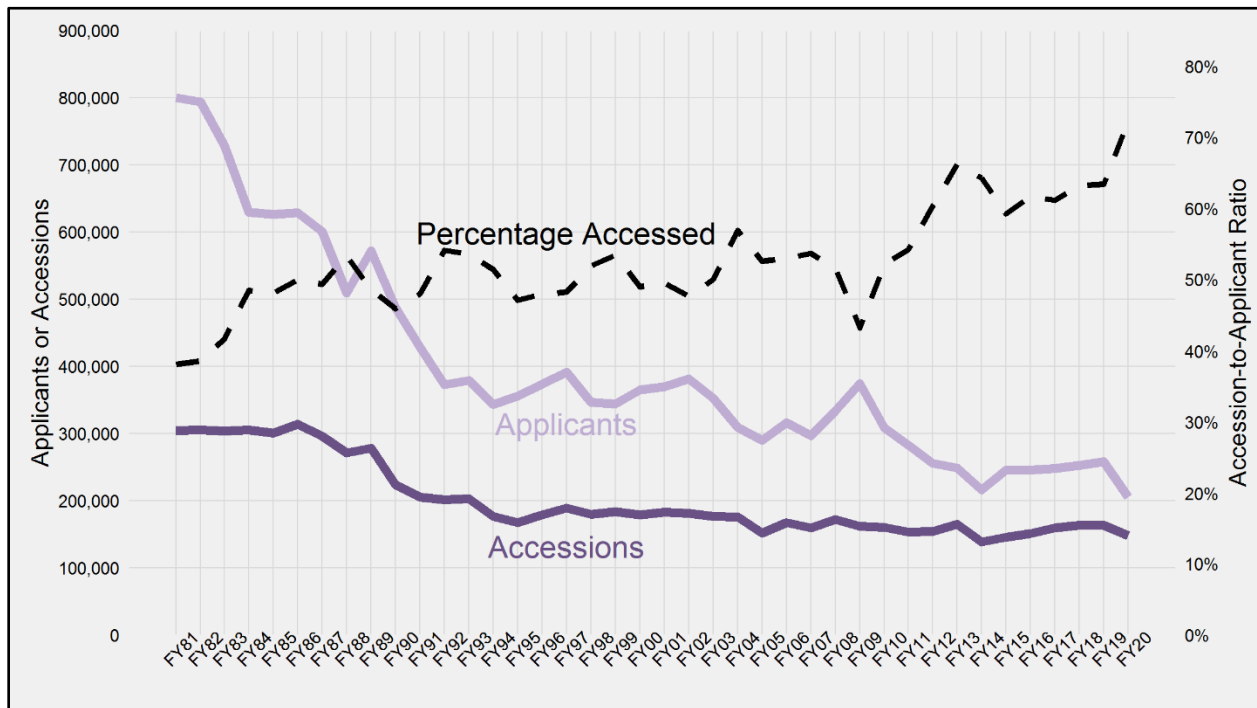
When the AVF began, the DOD AC enlisted force consisted of approximately 1.9 million personnel, the largest it has been in the last 50 years. The force size fluctuated slightly from its 1973 peak through the 1970s and 1980s. However, beginning in 1992 after the dissolution of the Soviet Union the year before, the enlisted force downsized rapidly through the 1990s, reaching its then-smallest size of 1.15 million personnel in 1999; the decrease was almost entirely attributable to downsizing in the Army, Navy, and Air Force. Although the overall DOD AC enlisted force size rebounded slightly following the 9/11 terrorist attacks, it continued to fluctuate before reaching its smallest size since the AVF began of 1.06 million personnel in

2016. The Marine Corps has been unique amongst the Services during this time, having maintained a relatively constant AC enlisted force size.

AC Enlisted Applicants and NPS Accessions

Due to the COVID-19 pandemic, every DOD Service altered their recruiting operations, particularly in the first months of the pandemic. At the same time, the numbers of applicants and accessions declined significantly in FY20, with applicants decreasing by 20.5% and accessions decreasing by 9.3%. The disparity in these declines led to the substantial increase in the ratio of applicants who became accessions, which climbed from 63.4% in FY19 to 72.3% in FY20. Applicants may not be accessed into the military or may otherwise be denied for military service for a variety of reasons: they may ultimately opt not to join, score insufficiently high on the AFQT, have disqualifying medical conditions, or have one of several other disqualifiers. See Figure 3 for historical data since FY81 on applicants, accessions, and the ratio of applicants accessed.

Figure 3.
AC Enlisted Applicants, NPS Enlisted Accessions, and Percentage of Applicants Accessed, FY81–FY20



Source: Table D-3.

Note. Enlisted accessions include only NPS enlisted personnel.

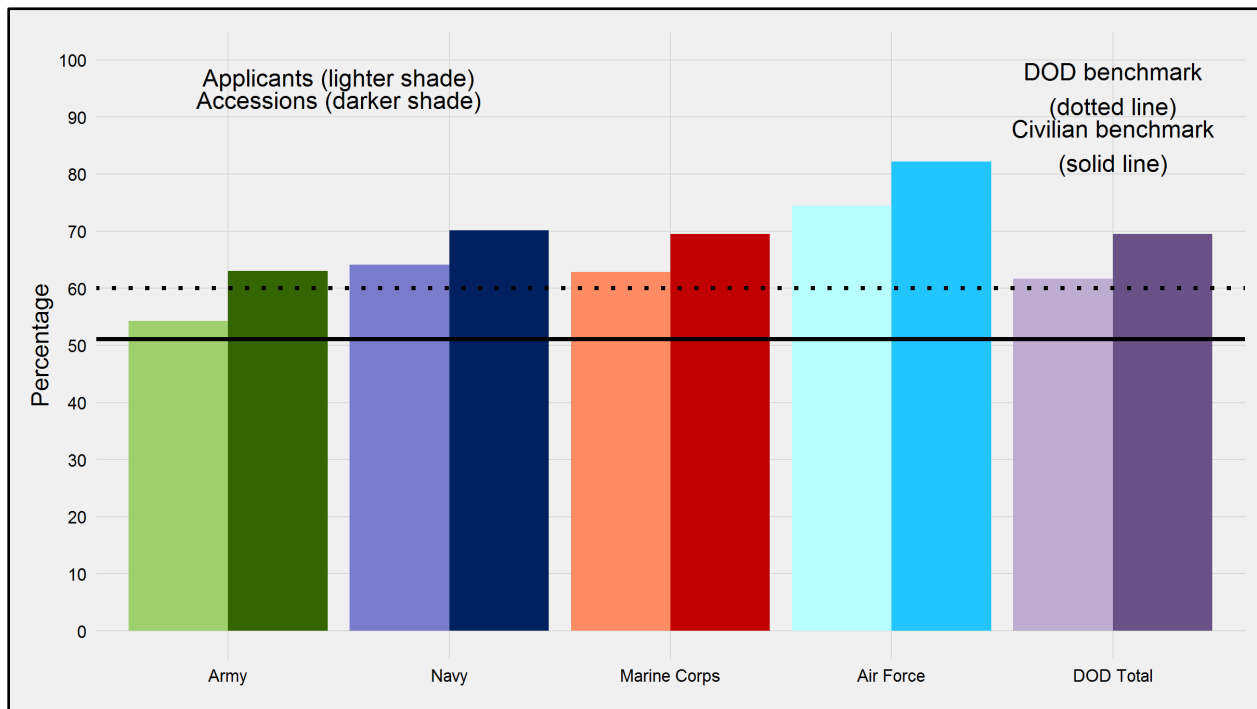
Quality and Geographic Source of NPS Enlisted Accessions

The following sub-sections focus on the quality and geographic distributions of enlisted applicants and NPS accessions.⁷

Quality

As previously noted, the DOD's pool of NPS accessions must meet two requirements. First, at least 60% of recruits must score in categories I-III A on the Armed Forces Qualification Test (AFQT), a nationally-normed test that gauges math and verbal skills. The AFQT is used by the Services to predict potential recruits' success in training and their on-the-job performance. Every Service individually met this requirement in FY20, with 69.4% of accessions scoring in AFQT categories I-III A across the DOD (an increase from 68.8% in FY19). Figure 4 illustrates the percentages by Service of FY20 applicants and accessions who scored in AFQT categories I-III A.

Figure 4.
Percentage of AC NPS Enlisted Applicants and Accessions Scoring At or Above the 50th Percentile on the AFQT, by Service, FY20



Source: Tables A-4 and B-4.

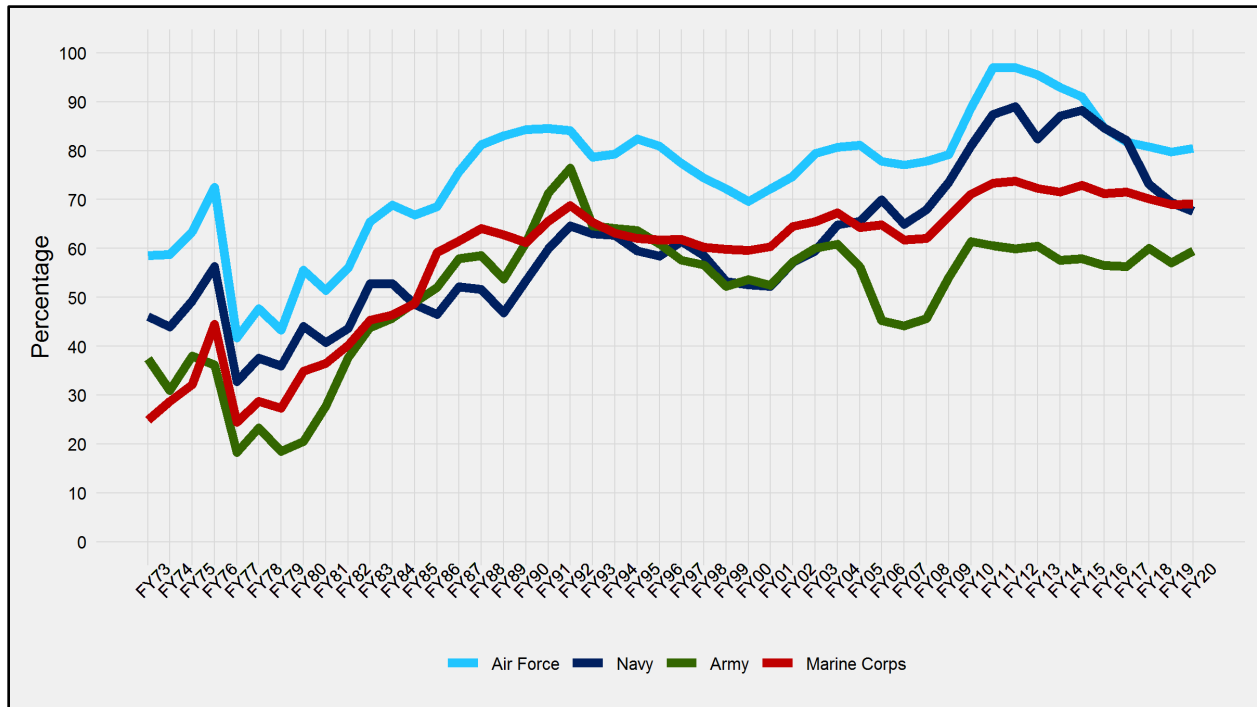
Note. The Civilian comparison group is 51% of the population at or above the 50th percentile, derived from the 1997 Profile of American Youth Study (see http://official-asvab.com/PAY97_res.htm).

⁷ This discussion focuses on AC NPS accessions since AC PS accessions accounted for only 3.3% of all AC accessions (an increase from 3.0% in FY19). Tables B-12 through B-14 contain information on AC PS accessions.

The DOD benchmark requires that at least 90% of accessions have a Tier I education credential; these are generally accessions who have earned at a minimum a high school diploma. Tier II accessions generally have an alternative form of a high school credential, such as a GED certificate, while Tier III accessions have no secondary school credentials. The Services seek Tier I accessions because they are more likely to complete their initial contracts. Each Service met the DOD benchmark: 95.8% of Army accessions, 97.4% of Navy accessions, 99.4% of Marine Corps accessions, and 98.9% of Air Force accessions held a Tier I education credential in FY20 (97.4% across the DOD). By comparison, only 87.2% of the comparable civilian population held a Tier I education credential.

If an accession meets both of these DOD benchmarks, they are considered to be a high-quality recruit. Figure 5 illustrates the percentage of each Service's AC NPS accessions who are considered high-quality, dating back to the inception of the AVF in 1973. Accessions' quality has fluctuated relatively little for the Army and Marine Corps for the last decade. However, the Air Force and Navy saw their percentages peak in 2011 at 97.0% and 2012 at 89.0%, respectively, and they have declined substantially since then. In FY20, the percentages of high-quality accessions were 59.5% for the Army, 67.6% for the Navy, 69.1% for the Marine Corps, and 80.4% for the Air Force.

Figure 5.
Percentage of High-Quality AC NPS Enlisted Accessions, by Service, FY73–FY20



Source: Table D-9.

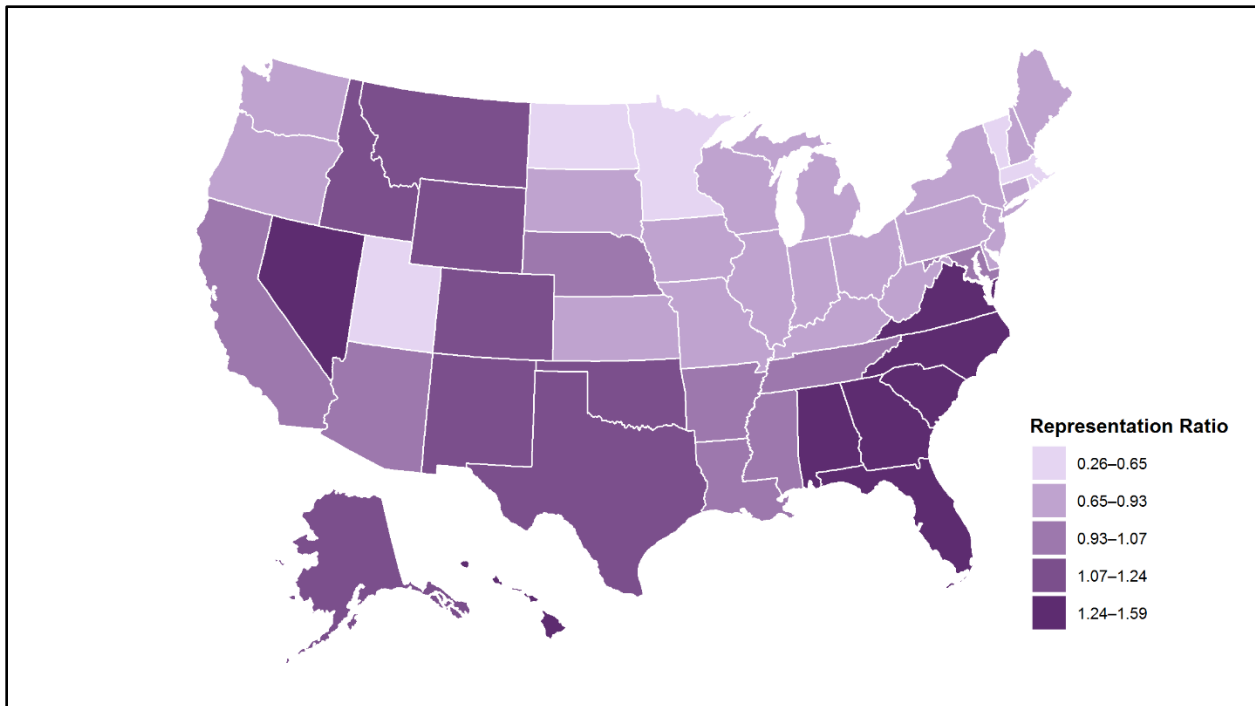
Geographic Source

Over- or underrepresentation of accessions can be readily understood through the use of representation ratios, which are calculated by dividing a geographic area's share of the country's NPS enlisted accessions by its share of the country's 18-to-24-year-old population.

- A representation ratio of 1 indicates an area is equally represented, as its share of accessions equals its share of the youth population.
- A representation ratio greater than 1 indicates an area is overrepresented, as its share of accessions is greater than its share of the youth population.
- A representation ratio less than 1 indicates an area is underrepresented, as its share of accessions is less than its share of the youth population.

Figure 6 illustrates state-level representation ratios, with lighter shades indicating underrepresentation and darker shades indicating overrepresentation. Representation ratios are also partly influenced by qualification rates and the propensity to serve, both of which vary by state but which are not discussed here.

Figure 6.
AC NPS Enlisted Accession Representation Ratio, by State, FY20



Source: Table B-46.

Note. The representation ratio is calculated by dividing a state's FY20 NPS accession share (number of accessions from the state divided by total accessions) by the state's 18-to-24-year-old population share (number of 18-to-24-year-olds from the state divided by the total US 18-to-24-year-old population). Ranges in the heat map are chosen to be centered on one and to contain roughly equivalent numbers of states. All ranges include 9-12 states.

Representation ratios ranged from a low of 0.32 for Washington, D.C., to a high of 1.55 for Hawaii. Five states – California, Louisiana, Mississippi, Nebraska, and Tennessee – had representation ratios near 1 (between 0.95 and 1.05, inclusive). Eighteen states were overrepresented (representation ratios strictly greater than 1.05), while twenty-seven states and the District of Columbia were underrepresented (representation ratios strictly less than 0.95). Every state in the Midwest and Northeast regions were underrepresented except for Nebraska. Every overrepresented state was found in the South and West regions, while eight states in those regions were underrepresented.⁸ Table 3 details the states with the five highest and five lowest representation ratios for FY20.

Table 3.
Five Highest and Lowest Enlisted AC NPS Representation Ratios, by State, FY20

Top Five	Ratio	Bottom Five	Ratio
Hawaii	1.55	District of Columbia	0.32
Florida	1.49	North Dakota	0.48
Virginia	1.43	Massachusetts	0.55
Georgia	1.42	Utah	0.57
North Carolina	1.32	Minnesota	0.58

Source: Table B-46.

Note. The representation ratio is calculated by dividing a given state’s FY20 NPS accession share (number of accessions from the state divided by total accessions) by the state’s 18-to-24-year-old population share (number of 18-to-24-year-olds from the state divided by the total US 18-to-24-year-old population).

Age, Gender, Race, and Ethnicity of Enlisted Personnel

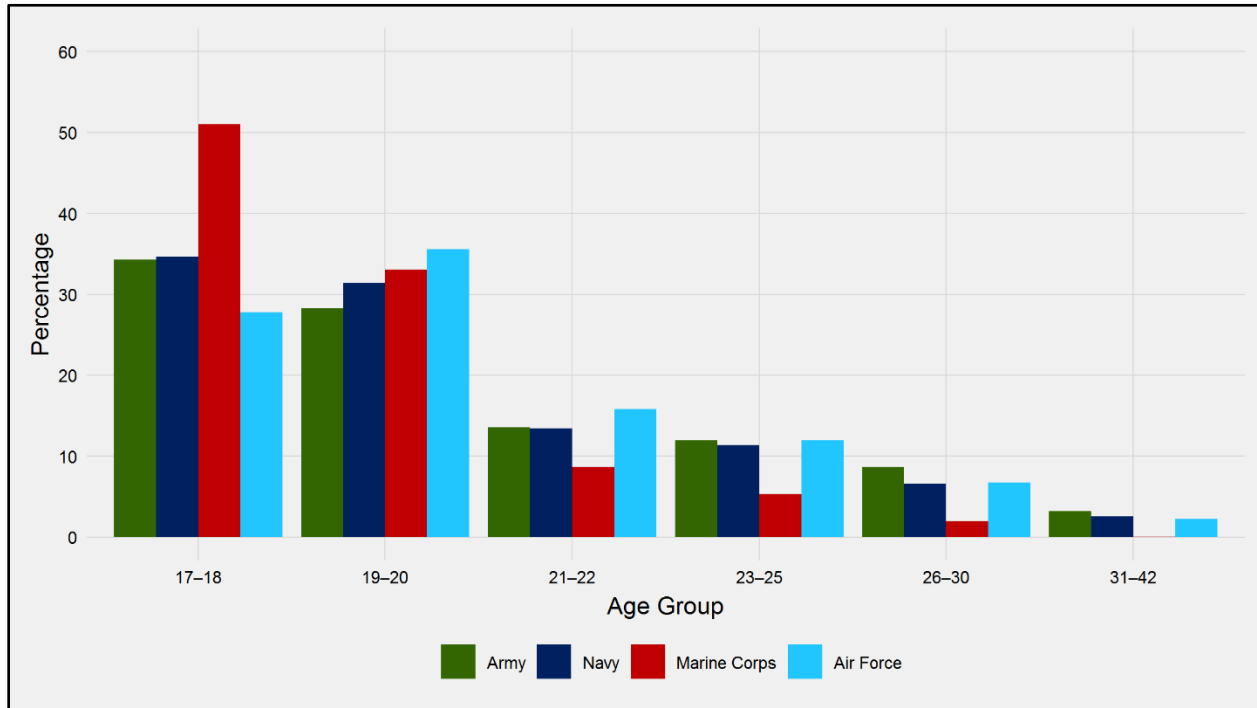
This subsection discusses the age distribution of DOD AC NPS accessions, current demographics and trends among AC NPS enlisted personnel with respect to gender, racial, and ethnic composition, and occupation and paygrade patterns across gender, race, and ethnicity.

Age

Figure 7 details the age distribution of AC NPS enlisted accessions by Service remained stable from FY19 to FY20. For every Service, the majority of accessions were between the ages of 17 and 20, with more than 85% between the ages of 17 and 24. The Marine Corps was more likely to attract younger recruits whereas the Air Force was more likely to attract the older recruits.

⁸ Regions and divisions can be found at https://www2.census.gov/geo/pdfs/maps-data/maps/reference/us_regdiv.pdf. The accessions from US territories, possessions, or “unknown” regions are grouped together in the “other” category.

Figure 7.
AC NPS Enlisted Accessions, by Age Group and Service, FY20



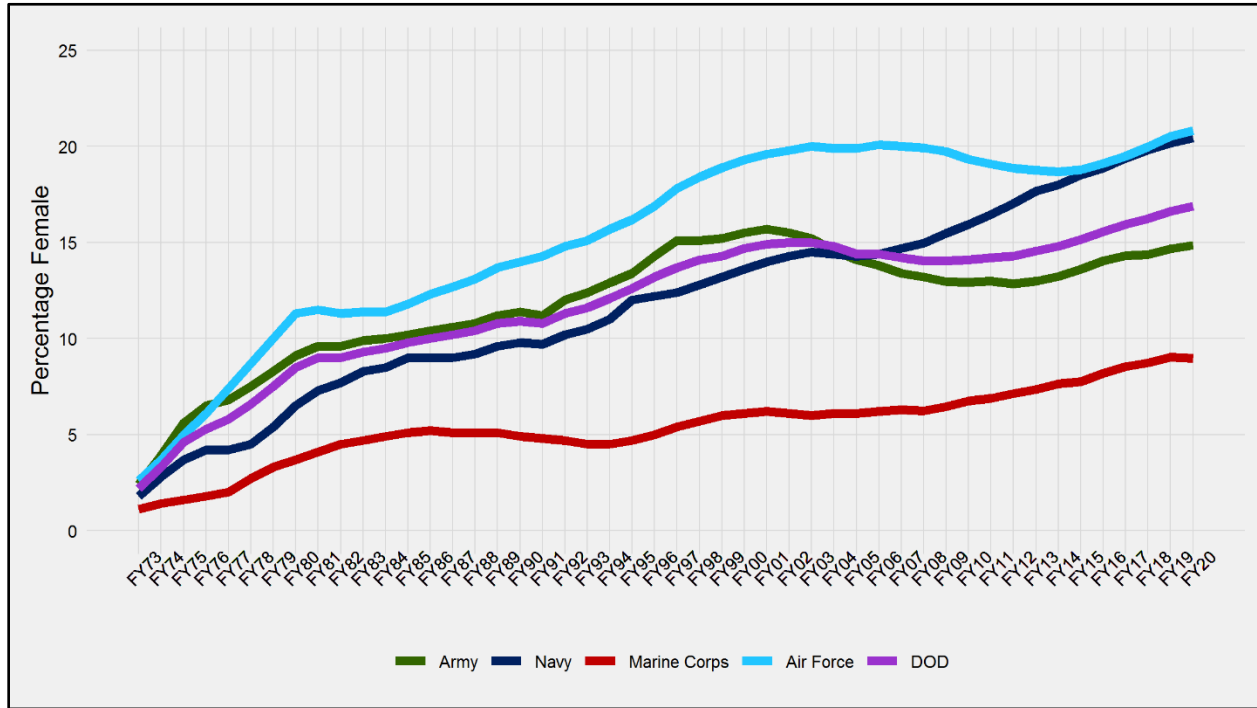
Source: Table B-1.

Gender

The share of females in the AC enlisted corps and AC NPS enlisted accessions remained mostly stable in FY20 compared to FY19. The annual change is generally incremental, and females comprised their largest share of the DOD AC enlisted corps ever at 16.9%. The share of females in the enlisted corps was greatest for the Navy at 20.5% and smallest for the Marine Corps at 9.0%.

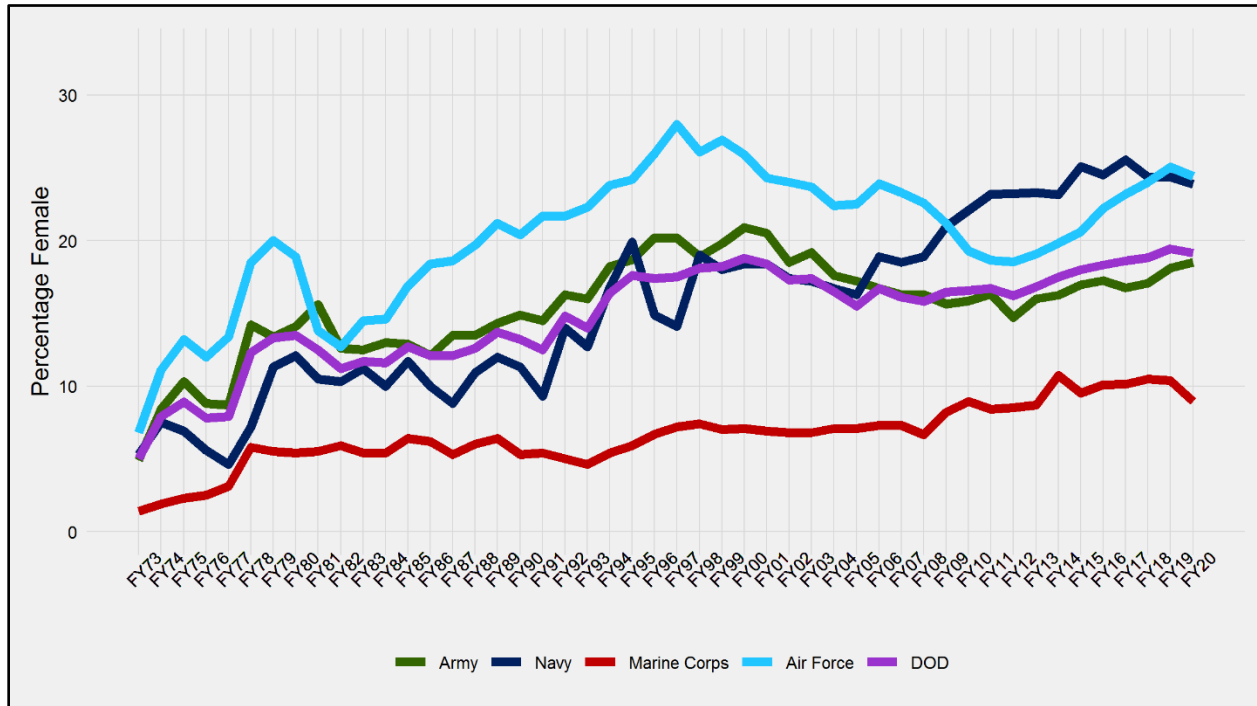
Although there has been more variation in the female percentage of AC NPS enlisted accessions than the female percentage of the enlisted corps, the general upward trend over time in enlisted accessions matches the trend in the enlisted corps (see Figure 8 and Figure 9). The Air Force and Navy were nearly equal in female representation amongst accessions at 24.4% and 23.9%, respectively, with the Army at 18.5% and the Marine Corps at 8.9%.

Figure 8.
Female Percentage, AC Enlisted Members, by Service, FY73–FY20



Source: Table D-13.

Figure 9.
Female Percentage, AC NPS Enlisted Accessions, by Service, FY73–FY20



Source: Table D-5.

Table 4 details representation by enlisted rank for select demographics against the civilian labor force. The trends in FY20 were stable from FY19. Of note, females are underrepresented in the DOD compared with the civilian labor force. Within the DOD, females are most represented in junior ranks, gradually declining in representation as seniority increases. The decline indicates a lower retention rate for females than males across ranks.

There was little change in the occupational distributions of female enlisted personnel from FY19 to FY20. The most common occupations for females continued to be administrators (25.0%); medical (14.7%); and electrical (13.8%). Similarly, the most common occupations for males were still electrical (22.3%); infantry, gun crews, and seamanship (18.0%); and supply (10.9%). More detail can be found in Appendix table B-20.

Some racial populations in the enlisted force are small, which can lead to large percentage changes if there are small absolute changes in the occupational distributions of those populations. As a result, we divide the enlisted force into two categories – White and All Other Races – to observe broader racial differences by paygrade and occupation.

Table 4.
Percentage of AC NPS Enlisted Personnel by Paygrade Groupings for Women, All Races Other Than White, and Hispanics, FY20

Demographic Group	Percentage of E1–E4	Percentage of E5–E6	Percentage of E7+	Percentage of E1–E9	Civilian comparison group
Women	18.1	16.2	13.7	16.9	46.9
All Other Races	28.6	32.7	30.1	30.2	23.9
Hispanics	22.8	18.3	15.6	20.3	20.0

Source: Tables B-17 and B-37.

Note. The civilian comparison group is each demographic group's share of the 18-to-44-year-old civilian labor force. To calculate All Other Races and Hispanic percentages, we assume that those of unknown race and ethnicity are distributed the same way as those of known races/ethnicities.

Race and Ethnicity

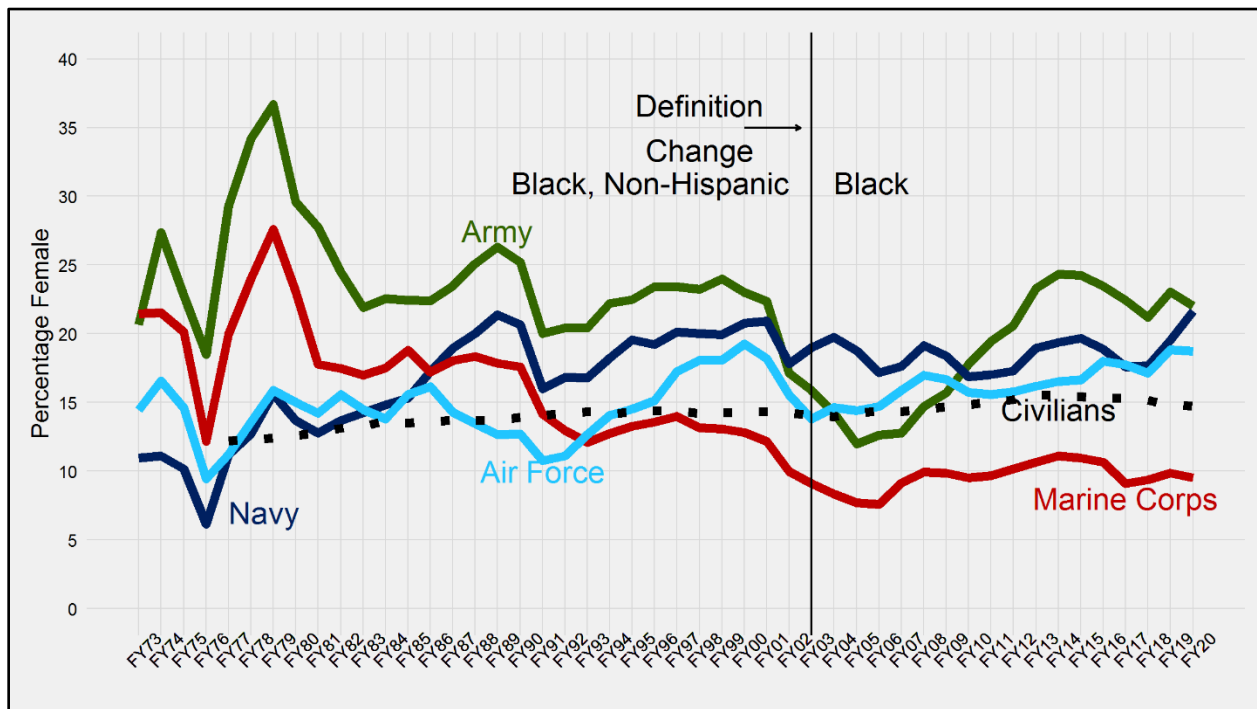
The following subsections provide the racial and ethnic composition of AC enlisted corps and accessions. Before FY03, self-identified race and ethnicity were reported in combined categories (e.g., White, non-Hispanic or Black, Non-Hispanic). Since FY03, race (White, Black, Asian, American Indian or Alaska Native, and Native Hawaiian or Pacific Islander) and ethnicity (Hispanic or non-Hispanic) have been reported separately. Because race and ethnicity are separate fields, one person can be associated with two minority groups (e.g., Hispanic and all races other than White), and therefore, we discuss race and ethnicity in distinct sections.

Black Accessions Over Time

The Black share of DOD NPS AC enlisted accessions was stable in FY20 at 19.1% (compared to 19.3% in FY19). It was also greater than the Black share of the 18-to-24-year-old civilian population, which was 14.8%.

There was significant variation by Service in FY20. The Black share of accessions remained stable for the Air Force (18.7% in FY20 compared to 18.9% in FY19), Marine Corps (9.6% in FY20 compared to 9.9% in FY19), and Navy (21.8% in FY20 compared to 21.4% in FY19). However, the Army declined to 22.0% in FY20 from 23.0% in FY19. Despite the decline, the Black share of accessions was still highest for the Army amongst all the Services. Figure 10 details historical percentages dating back to FY73.

Figure 10.
Percentage of Black AC NPS Enlisted Accessions, by Service, FY73–FY20



Source: Tables D-23 and D-26.

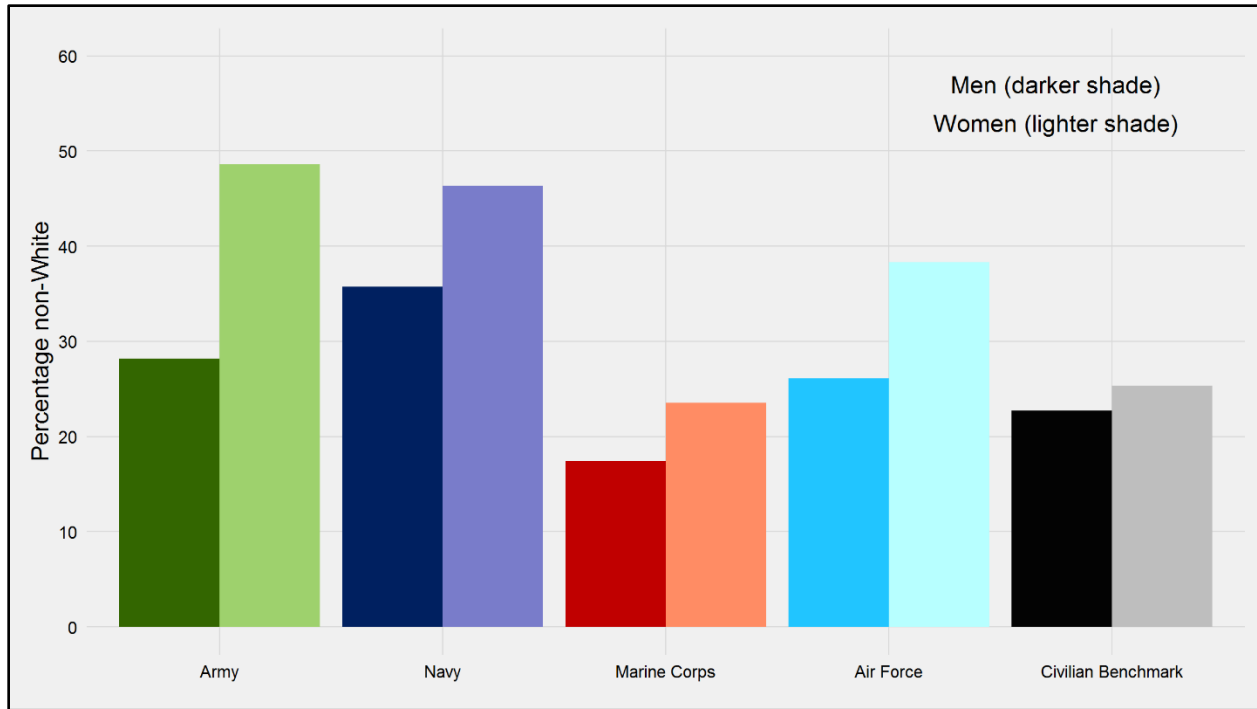
Figure 11 details the percentage of AC enlisted personnel of all races other than White by gender and Service. Personnel of all races other than White make up a larger share of every Service than the civilian comparison group with the exception of the Marine Corps. The share of DOD AC enlisted personnel of all races other than White was 30.2% in FY20, which was significantly greater than the share in the civilian labor force of 23.9%.

There are much larger differences by gender in racial representation for every Service than there is in the civilian labor force. Approximately 25.3% of females and 22.7% of males identified as

all races other than White in the civilian labor force in FY20, but for DOD AC enlisted personnel, 43.0% of females and 27.7% of males identified as all races other than White.

Figure 11.

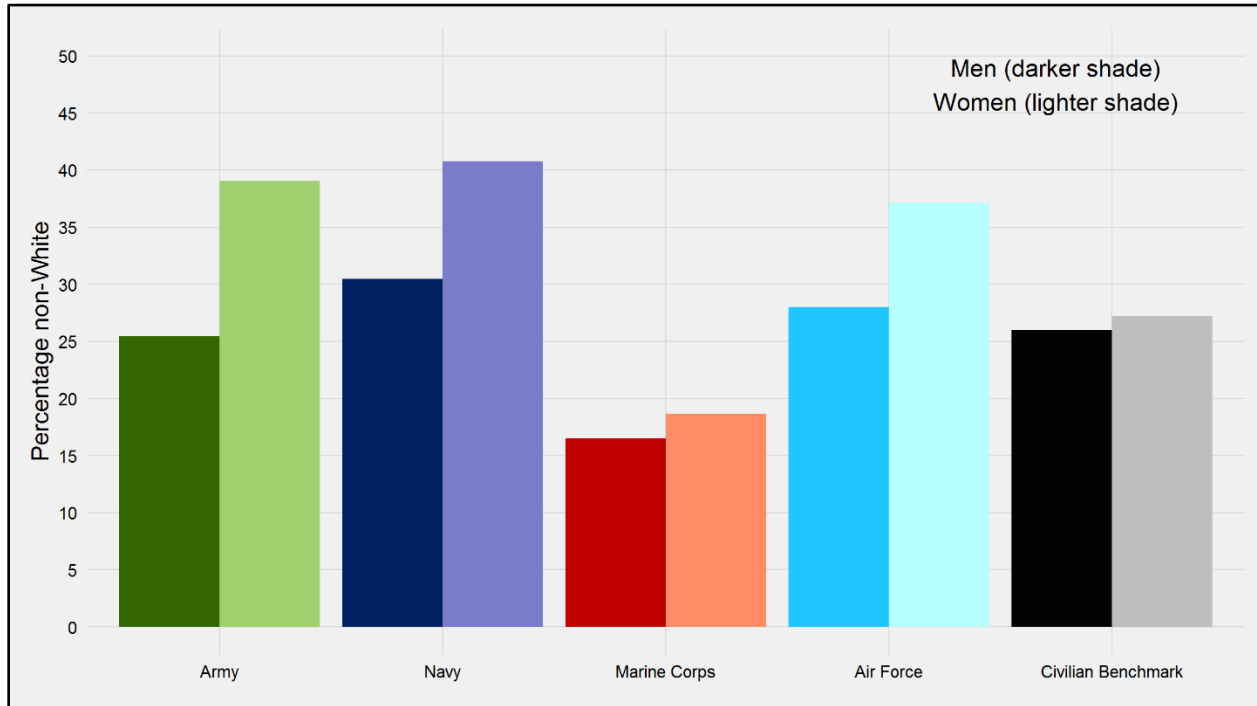
Percentage of AC Enlisted Members of All Races Other Than White, by Gender and Service, FY20



Source: Table B-17.

Note. The civilian comparison group is the 18-to-44-year-old civilian labor force. Those of unknown race are proportionally distributed as those with known races.

As seen in Figure 12, similar gender differences exist amongst DOD AC NPS enlisted accessions as amongst the enlisted force; however, these differences are not as pronounced, indicating the gender differences in the enlisted force are also a result of differing levels of retention between females and males of all races other than White. For example, the share of female AC NPS enlisted accessions of all races other than White in FY20 was 39.0% for the Army; for males, the same figure was 25.5%.

Figure 12.***Percentage of AC NPS Enlisted Accessions of All Races Other Than White, by Gender and Service, FY20***

Source: Table B-10.

Note. The civilian comparison group or comparable civilian population is the 18-to-24-year-old population. Those of unknown race are proportionally distributed as those with known races.

Personnel of all races other than White were overrepresented in the DOD compared to the civilian comparison group or comparable civilian population (see Table 6). Considering average representation within the DOD, while personnel of all races other than White were slightly underrepresented in the junior ranks, they became overrepresented in middle ranks before declining slightly, where their representation at senior ranks was in line with their representation across all ranks. The variation likely indicates a lower retention level for White personnel than personnel of all races other than White at junior ranks but a higher retention level at middle ranks (see Table 4).

There exist large racial differences in occupations as well as gender differences. The differences in FY20 were similar to those observed in FY19: the largest occupational differences between White personnel and personnel of all races other than White for females were in communications (14.3% vs. 8.4%) and administration (17.1% vs. 29.2%), while the largest differences for males were in administration (7.4% vs. 14.3%) and infantry, gun crews, and seamanship (21.9% vs. 13.9%). More detail can be found in Appendix table B-20.

Ethnic Diversity in FY20

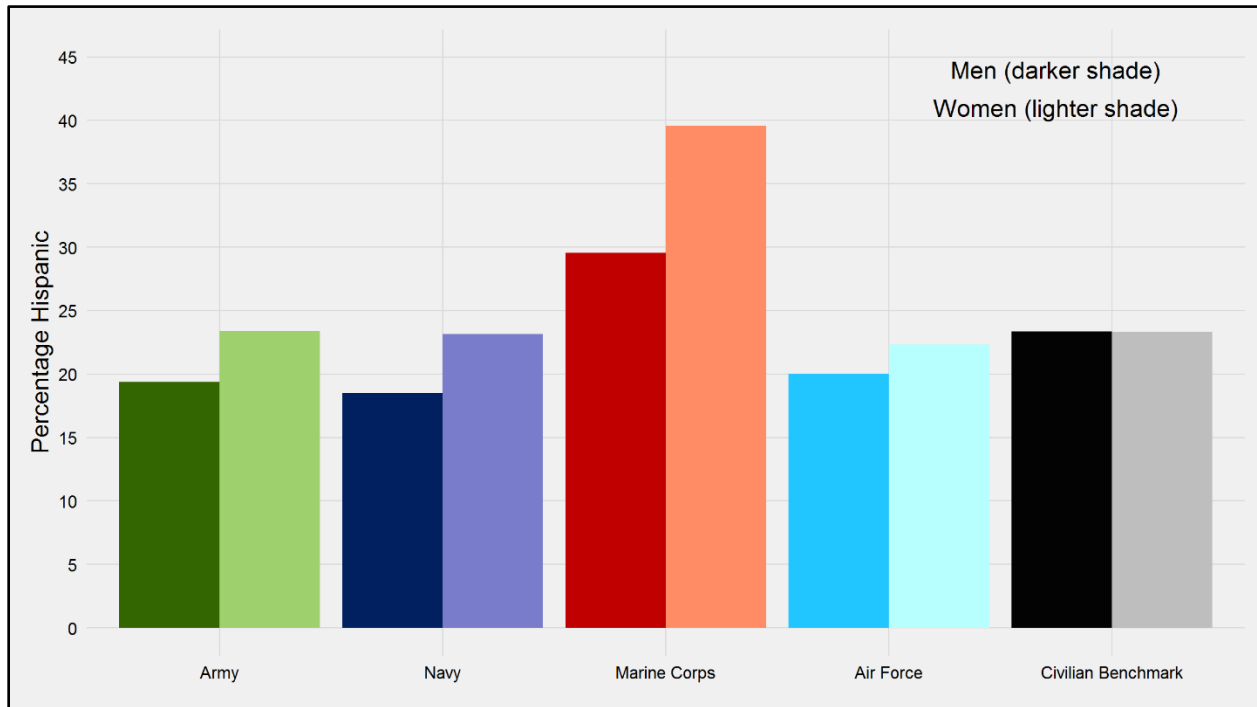
Since 2003, the DOD has also required the Services to record a person's self-reported ethnicity using one of two categories: Hispanic or Latino and not Hispanic or Latino. Figure 13 illustrates

the Hispanic share of NPS AC enlisted accessions by Service and gender with a civilian population comparison (using the 18-to-24-year-old population given the topic of accessions).

As with race, gender disparities existed in the percentage of accessions by ethnicity; however, those differences were significantly smaller for every Service except the Marine Corps. Of note, the Hispanic share of male accessions lagged the civilian comparison group or comparable civilian population for all but the Marine Corps: 19.4% for the Army, 18.5% for the Navy, and 20.0% for the Air Force, compared to the civilian comparison group of 23.3%. Conversely, for these same Services, the Hispanic share of female accessions was in line with the civilian comparison group: 23.4% for the Army, 23.2% for the Navy, and 22.3% for the Air Force, compared to the civilian comparison group of 23.3%.

The Marine Corps is unique in that both the percentages of female and male accessions identifying as Hispanic were significantly higher than those who identified as all races other than White; they also were significantly higher than the civilian population. The percentage of female accessions who identified as Hispanic was 39.6%, while 29.5% of male accessions identified as Hispanic. Across the DOD, 24.5% of female accessions identified as Hispanic, while 21.4% of male accessions identified as Hispanic.

Figure 13.
AC NPS Accessions: Percentage of Hispanics, by Gender and Service, FY20



Source: Table B-10.

Note. The civilian comparison group is the 18-to-24-year-old population. Those of unknown ethnicity are distributed as knowns.

The percentage of Hispanic personnel was in line with the civilian comparison group. However, the same pattern in representation observed for females across ranks within the DOD exists for Hispanic personnel, again likely indicating a lower retention rate for Hispanic personnel than non-Hispanic personnel across all ranks.

Section III: DOD Active Component Commissioned Officer Corps

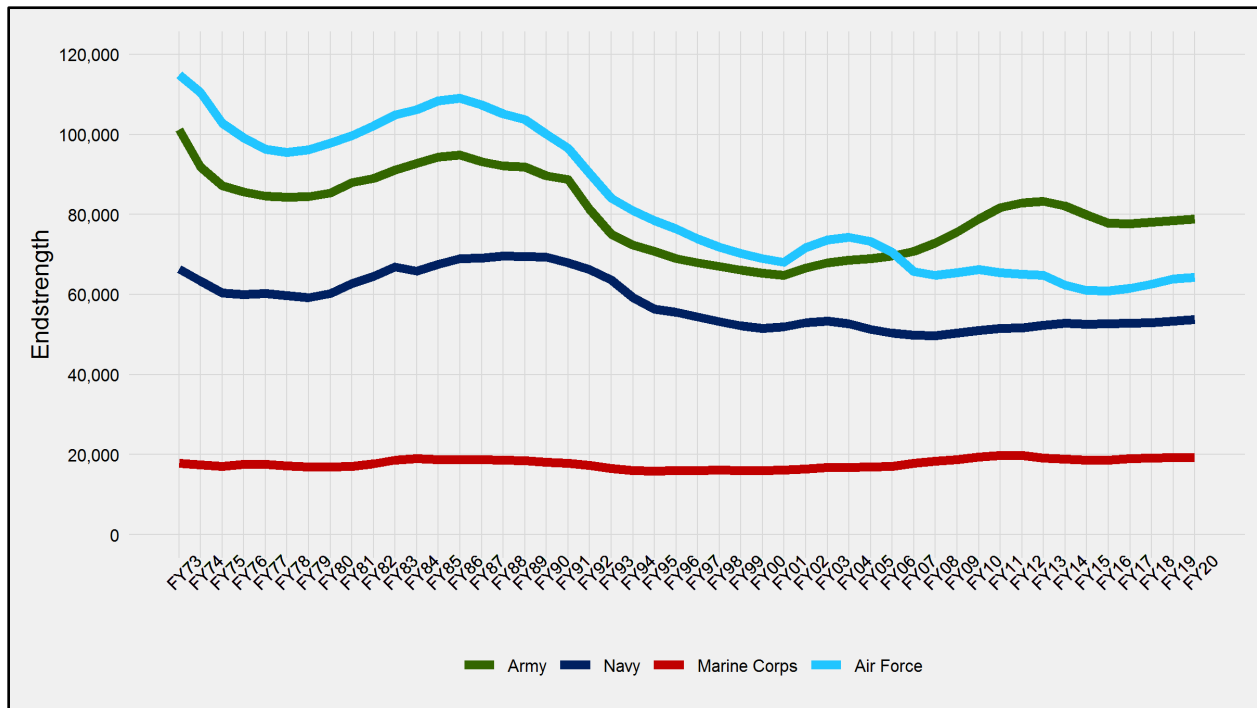
This section describes the size and demographics of the DOD AC officer corps and officer gains.

Total Commissioned Officer Endstrength

Figure 14 illustrates AC commissioned officer endstrength by Service since 1973. The Army, Navy, and Air Force's officer corps have varied significantly in size over time; although the Army has rebounded somewhat from its historic low in 2001, the Navy and Air Force remain near their lowest-ever levels. By contrast, the Marine Corps' commissioned officer corps has remained largely stable in size since 1973. Each Service has maintained a fairly stable officer corps size since 2010.

Figure 14.

AC Commissioned Officer Endstrength, by Service, FY73–FY20



Source: Table D-16.

Gender, Race, and Ethnicity of Commissioned Officers

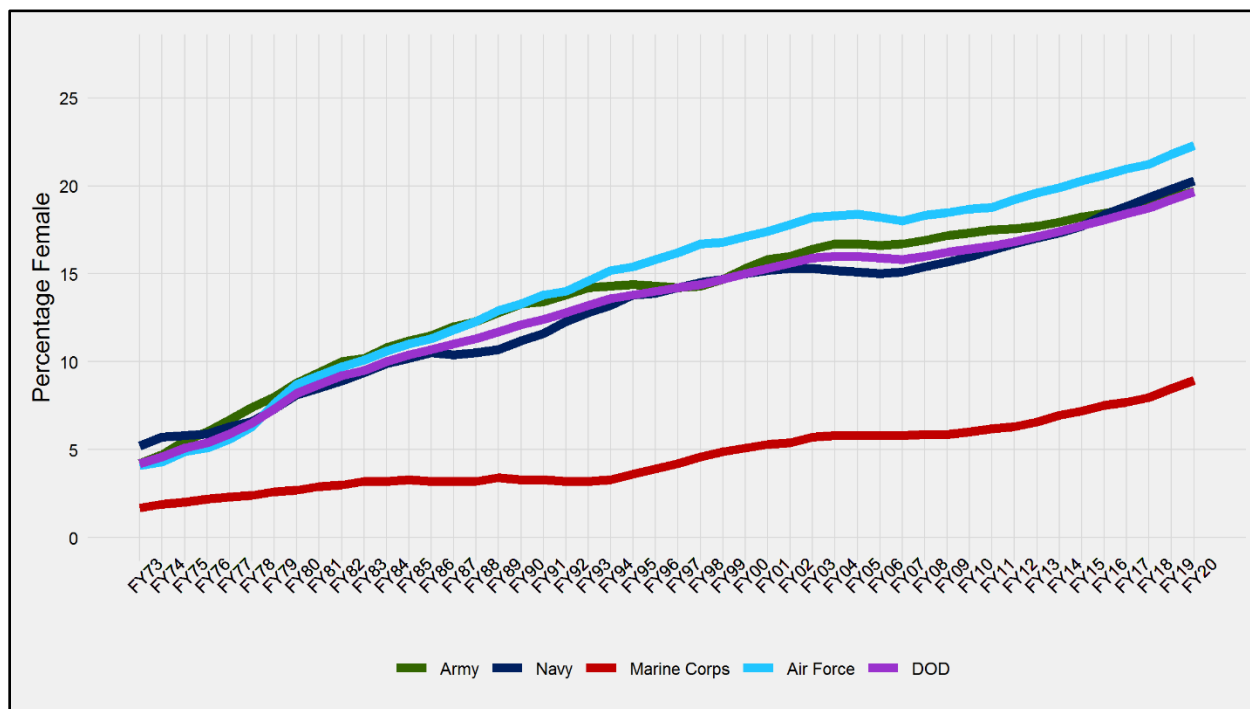
Gender

Illustrated in Figure 15, female representation in the AC commissioned officer corps continued to climb slightly in FY20, rising to 19.7% from 19.2% in FY19. Continuing a trend dating back to 1988, the Air Force again had the largest share of females in their officer corps at 22.3%, followed by the Navy at 20.3%, the Army at 19.7%, and the Marine Corps at 8.9%. The female

share of AC commissioned officer gains followed similar patterns as with the total commissioned officer corps (see Figure 16).

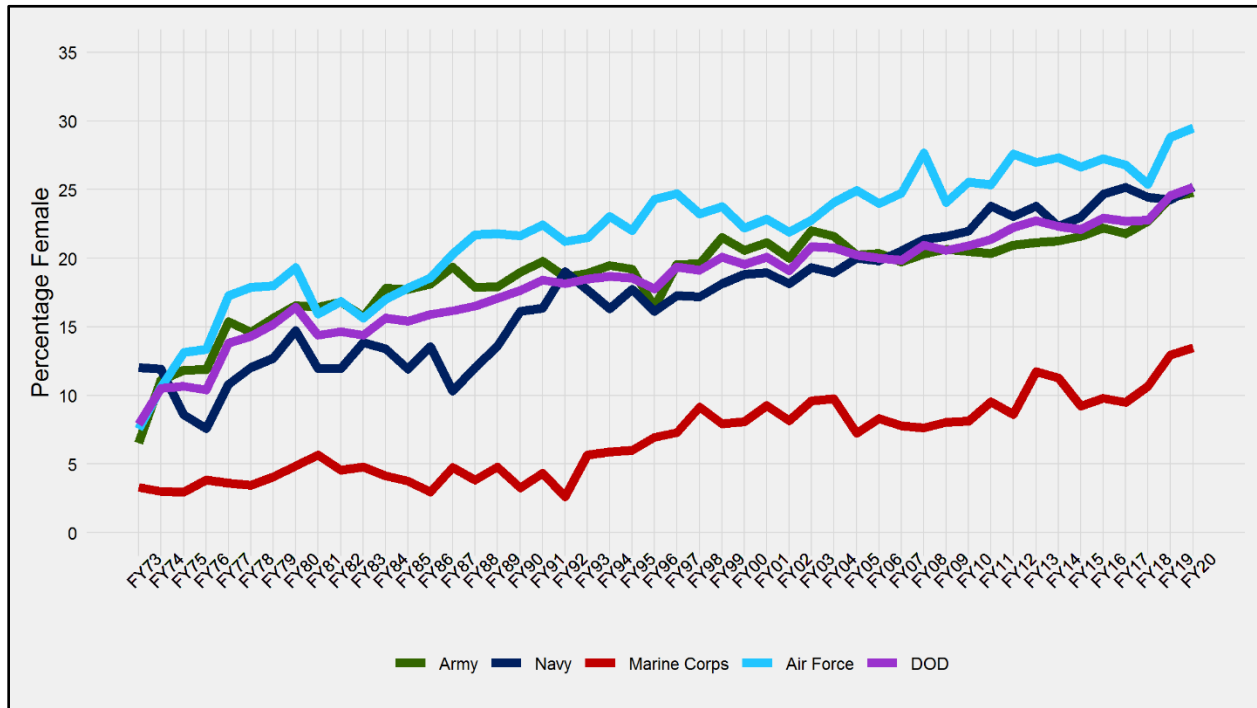
Figure 15.

Female Percentage, DOD AC Officer Corps, by Service, FY73–FY20



Source: Table D-19.

Figure 16.
Female Percentage Among DOD AC Officer Gains, by Service, FY73–FY20



Source: Table D-19.

Table 5 details representation by officer ranks – junior officers (O1-O3), mid-level officers (O4-O6), and senior officers (O7+) – for select demographics against the civilian labor force. Females notably lag the civilian comparison group across all ranks, but the difference is particularly pronounced at the most senior officer levels. The decline in female representation across ranks is also indicative of a lower retention rate for females than males.

The share of officers of all races other than White also lags the civilian comparison group across all levels. However, representation is greatest at the junior officer level and lowest at the senior officer level, indicating that the retention rates of officers of all races other than White lag those of White officers.

Across all ranks, the Hispanic share of officer personnel slightly lags the civilian comparison group. However, representation declines from the junior officer level to the senior officer level, where it notably lags the civilian comparison group and again indicates that retention rates for Hispanic officers lag retention rates for non-Hispanic officers.

Table 5.

Percentage of AC Commissioned Officers by Paygrade Grouping for Women, All Races Other Than White, and Hispanics, FY20

Demographic Group	O1–O3	O4–O6	O7+	Overall (O1–O10)	Civilian comparison group
Women	21.6	16.7	7.9	19.7	52.1
All Other Races	20.3	16.7	9.0	18.9	23.5
Hispanics	10.2	7.1	2.0	9.0	10.7

Source: Tables B-25, B-38, and B-39.

Note. The civilian comparison group is the 21-to-59-year-old college graduate labor force. To calculate All Other Races and Hispanic percentages, we assume that those of unknown race and ethnicity are distributed the same way as those of known races/ethnicities.

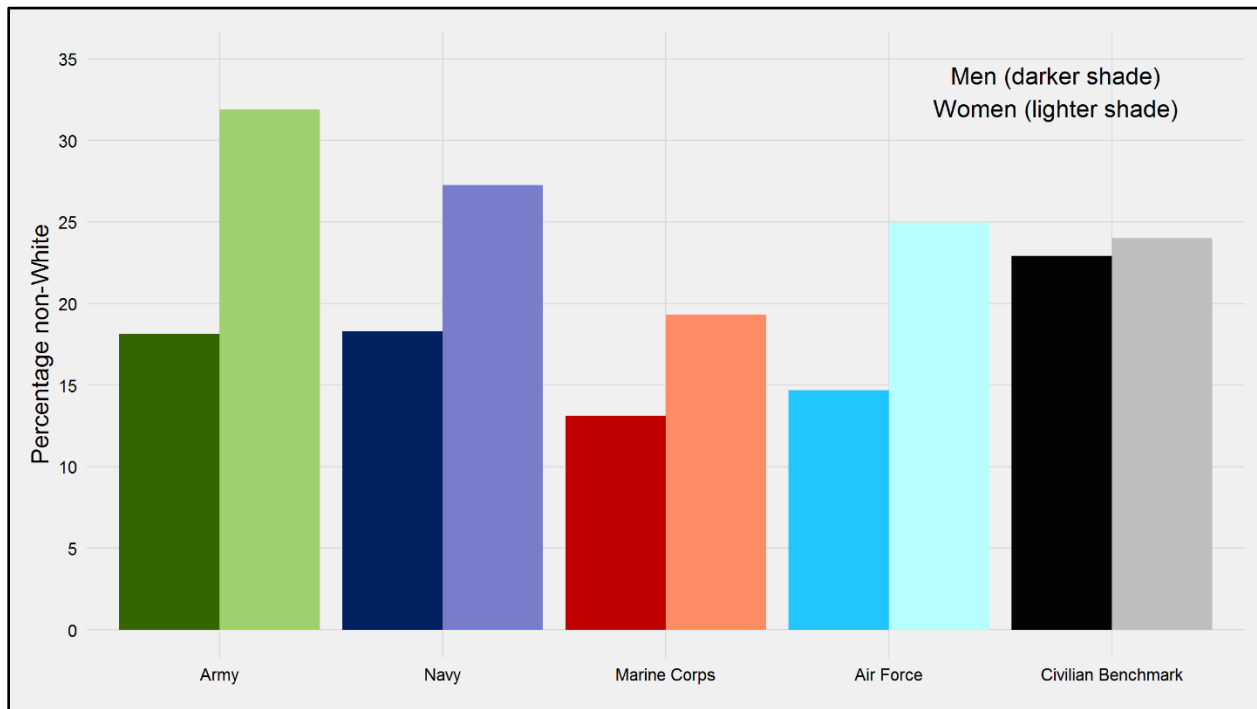
Race

The percentages of personnel of all races other than White in each Service’s AC commissioned officer corps are shown in Figure 17 for FY20, compared to the comparable civilian population (21-to-59-year-old college graduates). The percentages of college graduates of all races other than White remained stable at 24.0% amongst females (compared to 23.8% in FY19) but declined to 22.9% amongst males (compared to 23.6% in FY19). Across the DOD, a slightly larger proportion of female officers (27.8%) were of all races other than White when compared to the civilian comparison group, but a significantly smaller proportion of male officers (16.7%) were of all races other than White; given the greater representation of males than females in the DOD, this led to less overall representation of all races other than White within the DOD AC commissioned corps (18.9%) than in the civilian population (23.5%).

As in the AC enlisted corps, the disparity between males and females in representation of all races other than White was significant and present across every Service. The share of males identifying as all races other than White lagged the civilian comparison group for every Service, while the share of females identifying as all races other than White exceeded the civilian comparison group in the Army and Navy, nearly equaled the benchmark in the Air Force, and significantly lagged the benchmark in the Marine Corps. The gender disparity was most pronounced in the Army, where 31.9% of females and 18.1% of males identify as all races other than White, respectively.

Figure 17.

Percentage of All Races Other Than White in the AC Commissioned Officer Corps, by Gender and Service, FY20

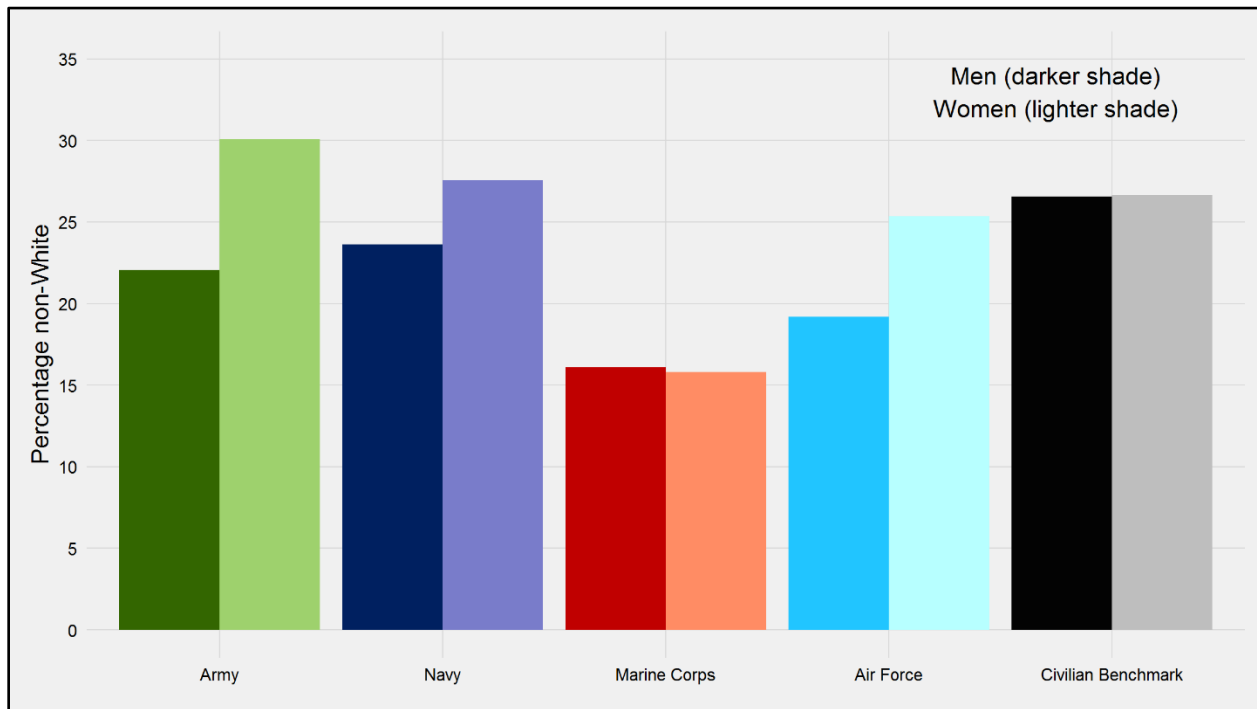


Source: Table B-25.

Note. The civilian comparison group is the 21-to-59-year-old college graduate labor force. Those of unknown race are distributed as knowns.

Figure 18 illustrates a similar gender disparity in the share of male and female AC commissioned officer gains who identify as all races other than White; however, the disparity, though still large, is not as pronounced as it is amongst the officer corps (a characteristic observed in AC enlisted accessions as well). The Army and Navy exceeded the civilian comparison group for females – the share of female officer gains who identified as all races other than White was 30.1% and 27.6% for the Army and Navy, respectively, compared to 26.6% for civilian college graduates. The Air Force and Marine Corps lagged the benchmark at 25.3% and 15.8%, respectively. As with the officer corps, the share of male officer gains who identified as all races other than White lagged the civilian comparison group for every Service: 22.1% for the Army, 23.6% for the Navy, 16.1% for the Marine Corps, and 19.2% for the Air Force, compared to 26.6% for civilian college graduates.

Figure 18.
Percentage of All Races Other Than White Among AC Commissioned Officer Gains, by Gender and Service, FY20



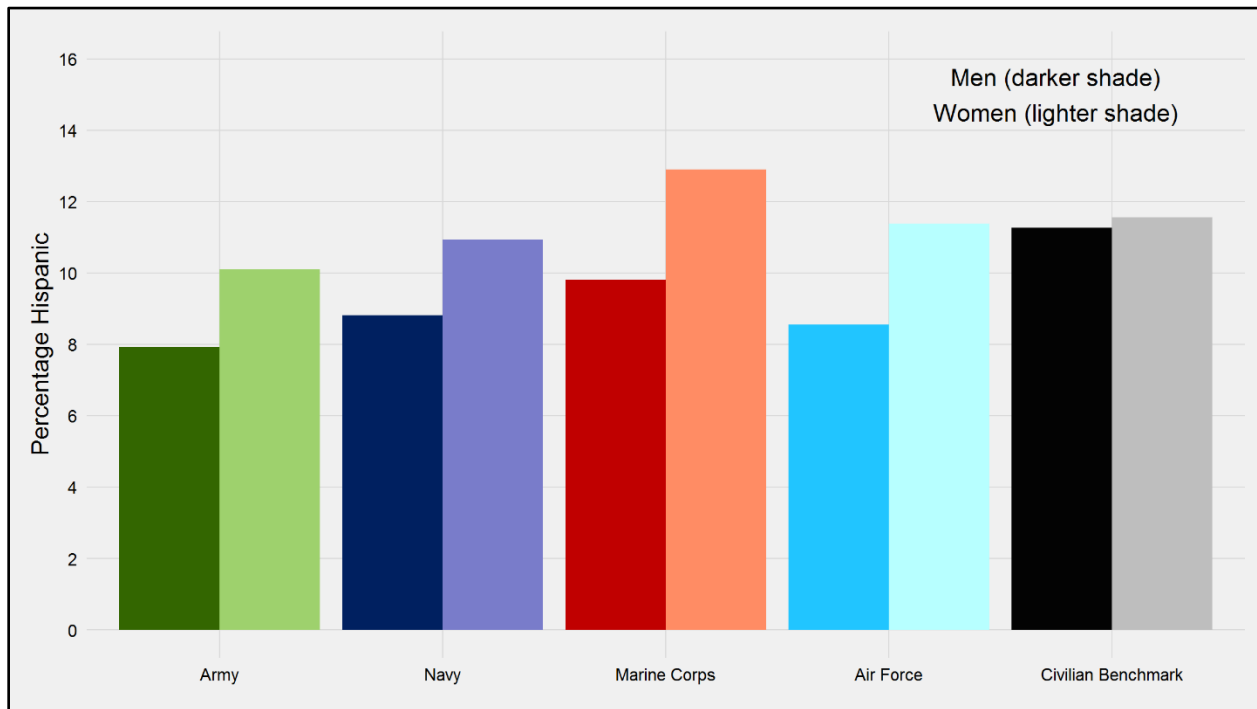
Source: Table B-25.

Note. The civilian comparison group for officer gains is the 21-to-39-year-old college graduate population. Those of unknown race are distributed as knowns.

Ethnicity

Figure 19 illustrates Hispanic representation for the AC commissioned officer corps by Service. Similar to trends observed with personnel who identify as all races other than White, the share of female officers who identified as Hispanic is greater than the share of male officers who identified as Hispanic for every Service. In contrast to racial representation, the Marine Corps was the only Service that exceeded the comparable civilian college graduate benchmark for males or females – the share of females who identified as Hispanic was 12.9% for the Marine Corps compared to 10.7% for the civilian comparison group. The Services otherwise lagged the civilian comparison group for Hispanic males and females in their officer corps.

Figure 19.
Percentage of Hispanics in the AC Commissioned Officer Corps, by Gender and Service, FY20

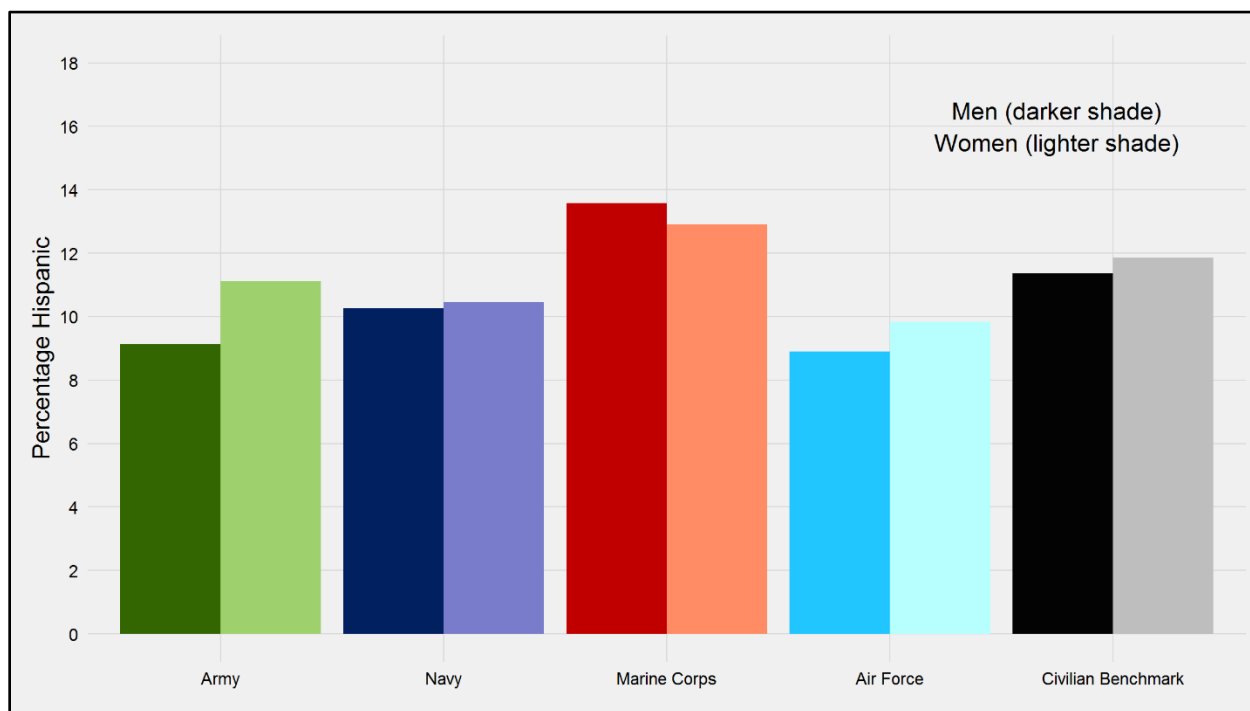


Source: Table B-25.

Note. The civilian comparison group is the 21-to-59-year-old college graduate labor force. Those of unknown race are distributed as knowns.

Figure 20 illustrates the shares of AC commissioned officer gains who identified as Hispanic. With the exception of the Army, the gender disparity seen in the officer corps was much larger than that observed in officer gains. The Marine Corps was also unique, in that a greater share of males than females identified as Hispanic, and both percentages were greater than the comparable civilian college graduate population.

Figure 20.
Percentage of Hispanics Among AC Commissioned Officer Gains, by Gender and Service, FY20



Source: Table B-25.

Note. The civilian comparison group for officer gains is the 21-to-39-year-old college graduate labor force. Those of unknown race are distributed as knowns.

Section IV: DOD Reserve Component

Total RC Endstrength

There are six DOD Reserve Components (RC): the Army National Guard (ARNG), the US Army Reserve (USAR), the US Navy Reserve (USNR), the US Marine Corps Reserve (USMCR), the Air National Guard (ANG), and the US Air Force Reserve (USAFR). In FY20, RC endstrength remained stable at 795,955 personnel, and is delineated in the following categories:

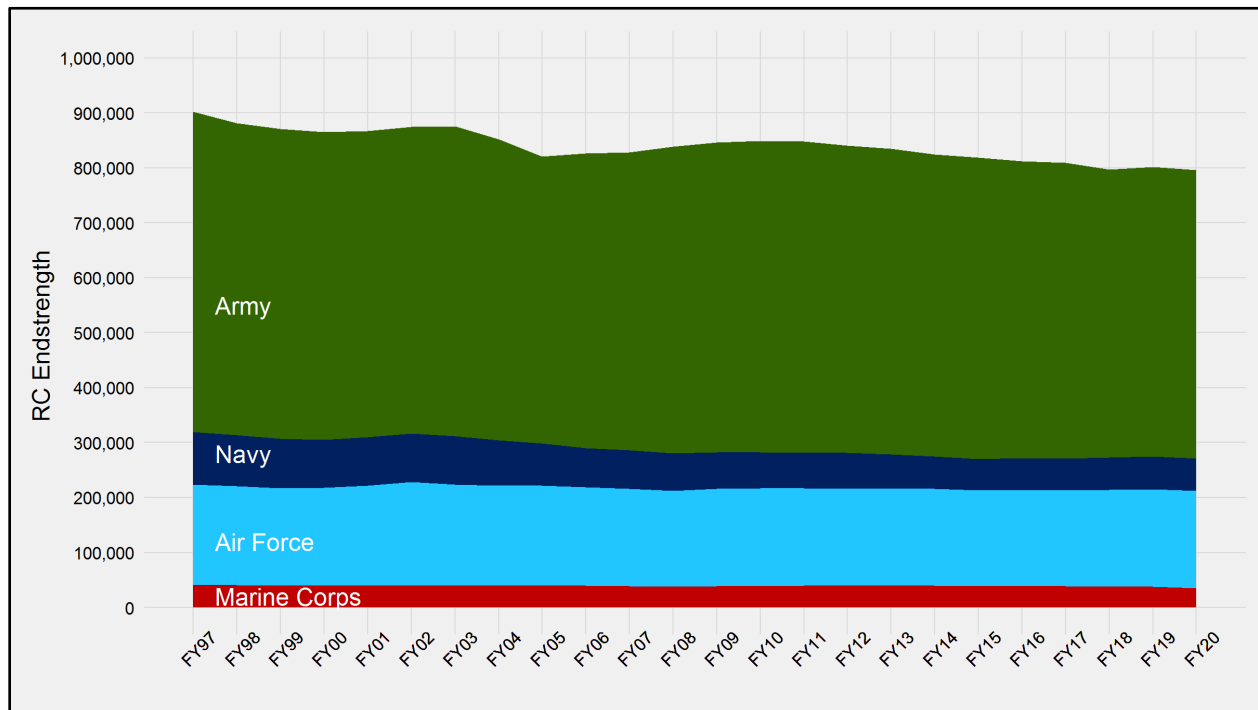
- 661,531 enlisted personnel, comprising 83.1% of RC endstrength.
- 121,669 commissioned officers, comprising 15.3% of RC endstrength.
- 12,755 warrant officers, comprising 1.6% of RC endstrength.

Most warrant officers are in either the ARNG or USAR (97.3%). The remaining warrant officers are largely in the USMCR (1.9%), with a very small number in the USNR (0.8%). The ANG and USAFR have no warrant officers.

Figure 21 illustrates RC endstrength by Service from FY97 through FY20. Most Service endstrengths remained stable in FY20. However, the USMCR shrank by 7.5% compared to FY19. A notable difference between the AC and RC component is the share of accessions with prior service (PS). Only 3.3% of AC enlisted accessions were PS, compared to 40.3% of RC enlisted accessions (see Table 2 in Section I).

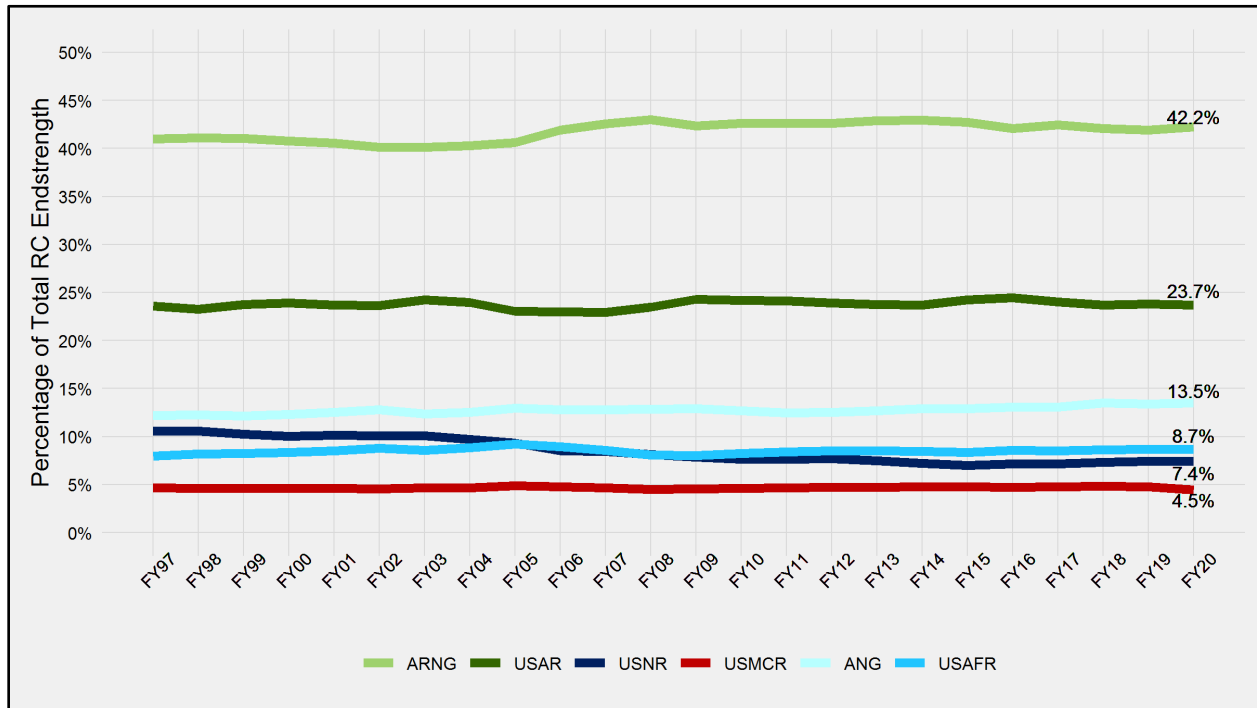
The ARNG and USAR comprise the majority of the DOD RC endstrength (65.9%), with the USNR, USMCR, ANG, and USAFR comprising 7.4%, 4.5%, 13.5%, and 8.7%, respectively (see Table 1 in Section I). The ARNG is nearly twice the size of the USAR, comprising 42.2% of DOD RC endstrength alone. Figure 22 illustrates historical DOD RC percentages by Reserve service.

Figure 21.
RC Endstrength, by Service, FY97–FY20



Source: Table D-39.

Figure 22.
RC Percentages, by Service Reserve Element, FY97–FY20



Source: Tables D-20 and D-21.

Comparisons of RC and AC Demographic Characteristics

Gender

For enlisted personnel and commissioned officers, there is greater gender diversity in the RC than the AC for every Service except the Marine Corps. The share of females in the Army National Guard and Army Reserve is 19.1% and 25.0%, respectively, compared to 15.7% in the AC; 24.6% in the USNR, compared to 20.4% in the AC; and 21.7% and 27.7% in the Air National Guard and Air Force Reserve, respectively, compared to 21.1% in the AC. However, 9.0% of the Marine Corps' AC enlisted and commissioned officer personnel are females, while only 4.3% of the USMCR's personnel are females. Similar disparities exist when considering enlisted and officer personnel separately; the exception is the Navy's commissioned officer corps, where females have approximately equal representation in the RC and AC (20.1% compared to 20.3%, respectively).

Race and Ethnicity

As in FY19, the AC had slightly greater racial diversity than the RC in FY20 for each racial demographic group. RC enlisted personnel are slightly more racially diverse than the comparable civilian population, although the opposite is true for the RC commissioned officer corps. The RC was also more ethnically diverse than the AC and the civilian population in FY20 (see Table 6). The share of RC personnel who identified as Hispanic rose markedly, increasing

to 26.6% in FY20 compared to 15.5% in FY19 for enlisted personnel and to 10.9% in FY20 compared to 7.4% in FY19 for commissioned officers. The increases resulted in a greater share of RC enlisted personnel and commissioned officers who identified as Hispanic than in the civilian population.⁹

Table 6.

AC and RC Race and Ethnicity Percentages for Enlisted Personnel and Commissioned Officers, with Civilian Comparison Group, FY20

Race or Ethnicity	Enlisted Personnel			Commissioned Officers		
	AC	RC	Civilians	AC	RC	Civilians
White	69.8	73.8	75.9	81.1	81.7	76.5
Black	19.7	18.0	13.3	8.9	10.1	9.8
Asian	4.8	4.7	6.8	6.2	5.2	11.2
Other ^a	5.8	3.6	4.0	3.8	3.0	2.5
Hispanic ethnicity	20.3	26.6	19.8	9.0	10.9	10.7

Source: Tables C-13, C-20, B-17, and B-25. We used the portion of the source tables that distributed unknown race and ethnicities as known race and ethnicities.

Note. The civilian data include the 18-to-55-year-old civilian labor force for enlisted personnel and 21-to-59-year-old civilian college graduates for commissioned officers.

^a “Other” includes American Indian/Alaska Native, Native Hawaiian/Pacific Islander, and two or more races.

⁹ Between FY19 and FY20, Hispanic representation in the RC’s enlisted and officer corps increased markedly. This is partly attributable to a significant increase in the proportion of personnel whose ethnicity was unknown.

Section V: US Coast Guard

This section provides a demographic summary of the US Coast Guard. The Coast Guard is reported separately because it is a component of the Department of Homeland Security except if it is called in wartime to be a part of DOD. Table 7 details Coast Guard endstrength by component and personnel category for FY20. The Coast Guard's total AC and RC endstrength in FY20 was stable from FY19 (46,851 personnel compared to 47,107 personnel, respectively); it is just over one-fifth the size of the Marine Corps' total AC and RC endstrength, making it the smallest Service.

Table 7.
Coast Guard Endstrength, by Personnel Category and Component, FY20

Personnel Category	AC	RC
Enlisted personnel	31,821	5,281
Commissioned officers	6,993	902
Warrant officers	1,744	110
Total	40,558	6,293

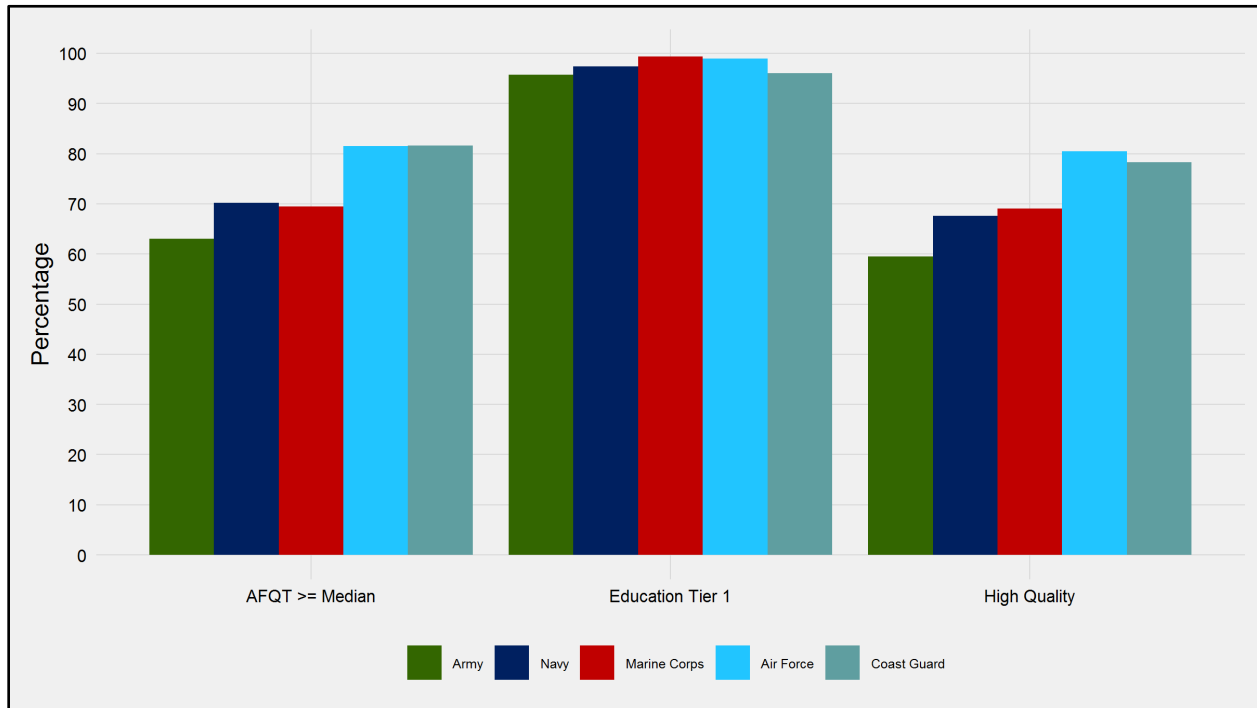
Source: Tables E-12, E-15, E-19, E-24, E-26, and E-29.

Number and Quality of AC NPS Enlisted Accessions

The Coast Guard AC accessed 2,437 NPS enlisted personnel in FY20. Although this was stable from FY19, it is the lowest number of accessions since FY14.

The Coast Guard also works to attract high-quality recruits, who have Tier 1 education credentials and score in AFQT categories I-III A. The share of NPS enlisted accessions with Tier 1 education credentials was 96.1%, which was less than all other Services except the Army. However, the Coast Guard had the highest share of accessions who scored in AFQT categories I-III A, slightly edging out the Air Force (81.6% compared to 81.5%, respectively). As a result, the Coast Guard was second only to the Air Force in the share of accessions considered high-quality (see Figure 23).

Figure 23.
Quality of AC NPS Enlisted Accessions, by Service, FY20



Source: Tables B-4, B-6, B-8, E-7, E-8, and E-9.

Gender, Race, and Ethnicity in the US Coast Guard

In FY20, the share of the Coast Guard's AC officer gains who were females was 34.6%, a significant increase over FY19 (27.9%) and well above the share of female AC officer gains across the DOD in FY20 (25.2%). However, the share of AC enlisted accessions who were females dropped significantly from FY19 (from 21.0% to 15.8%), which was also below the share across the DOD (19.2%).

As with most of the other Services, the Coast Guard's RC had greater female representation amongst enlisted and officer personnel than the AC in FY20. Females comprised 15.4% of enlisted personnel in the RC, compared to 13.8% in the AC, while females comprised 25.8% and 24.4% of officer personnel in the RC and AC, respectively.

In most cases, the Coast Guard lags the comparable civilian populations in racial and ethnic representation amongst its AC enlisted and officer corps. In the enlisted corps, 16.8% of personnel identified as all races other than White, and 18.5% of personnel identified as Hispanic, compared to the civilian comparison groups of 23.9% and 20.0%, respectively. In the officer corps, 15.7% of personnel identified as all races other than White, and 11.1% of personnel

identified as Hispanic, compared to the civilian comparison groups of 23.5% and 10.7%, respectively.¹⁰

¹⁰ Between FY19 and FY20, Hispanic representation in the USCG's enlisted and officer corps increased markedly. This is partly attributable to a significant increase in the proportion of personnel whose ethnicity was unknown.

Section VI: Conclusion

As mandated by Congress, the DOD has produced the *Population Representation in the Military Services (PopRep)* report on demographic and service-related characteristics of US military personnel every year since 1974. Endstrength in the AC and RC remained stable in FY20 at approximately 1.33 million and 796,000 personnel, respectively. However, the advent of the COVID-19 pandemic influenced the levers of endstrength; for example, enlisted accessions and officer gains in the AC declined by 9.0% and 5.3%, respectively. Accessions and gains declined in part due to a more challenging recruiting market, while economic uncertainty likely led to an increase in retentions.

Female representation in the AC enlisted and officer corps continued a long-term increase in FY20 to reach a high of 16.9% for enlisted personnel and 19.7% for officer personnel. Racial and ethnic diversity largely continued to increase in FY20. The share of Hispanic personnel in the AC enlisted and officer corps both increased slightly, to 20.3% and 9.0%, respectively. Although the share of AC enlisted personnel of all races other than White remained stable at 30.2% in FY20, the share of AC officer personnel of all races other than White increased to 18.9%. The enlisted corps nearly meets its civilian comparison group for Hispanic personnel (20.0%) or exceeds it for personnel of all races other than White (23.9%), while the officer corps is underrepresented in diversity compared to its civilian comparison group (10.7% for Hispanic personnel and 23.5% for personnel of all races other than White). As with females, personnel of all races other than White and Hispanic personnel generally see declining representation at mid- and senior-level paygrades, posing challenges for increasing diversity in the military.

RC endstrength remained stable in FY20. The RC has greater female representation than the AC, where females comprise 21.4% and 21.0% of enlisted and officer personnel, respectively. However, the RC is generally slightly less racially and ethnically diverse than the AC. Personnel of all races other than White comprise 26.2% and 18.3% of the RC enlisted and officer corps, respectively, while Hispanic personnel comprise 26.6% and 10.9% of the RC enlisted and officer corps, respectively.

Coast Guard endstrength also remained stable in FY20. Although females comprise a much larger share of the Coast Guard's officer gains than in other Services, the Coast Guard generally lags the other Services in racial and ethnic representation.

Abbreviations

AC: Active Component

ACS: American Community Survey

AFQT: Armed Forces Qualification Test

ANG: Air National Guard

ARNG: Army National Guard

AVF: All-Volunteer Force

DHS: Department of Homeland Security

DMDC: Defense Manpower Data Center

DOD: Department of Defense

FY: Fiscal year

GED: Tests of General Educational Development

MEPS: Military Entrance Processing Station

NPS: Non-prior Service

OMB: Office of Management and Budget

PopRep: Population Representation in the Military Services

PS: Prior Service

RC: Reserve Component

USAFR: US Air Force Reserve

USAR: US Army Reserve

USMCR: US Marine Corps Reserve

USNR: US Navy Reserve

Appendix A.

Active Component Applicant Tables

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Table A-1. Applicants for Active Component Enlistment, FY20: By Service, Gender, and Age with Civilian Comparison Group

Number	SERVICE												TOTAL DOD			17-39-YEAR-OLD CIVILIAN POPULATION		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
17	10,573	3,946	14,519	6,404	3,041	9,445	11,877	1,812	13,689	3,157	1,710	4,867	32,011	10,509	42,520	2,241,803	2,163,892	4,405,695
18	14,110	4,120	18,230	8,895	3,111	12,006	10,674	1,344	12,018	6,582	2,516	9,098	40,261	11,091	51,352	2,050,426	1,968,735	4,019,161
19	8,961	2,145	11,106	4,745	1,427	6,172	4,641	473	5,114	4,234	1,387	5,621	22,581	5,432	28,013	1,955,815	1,846,210	3,802,025
20	5,969	1,332	7,301	3,008	948	3,956	2,377	243	2,620	2,805	912	3,717	14,159	3,435	17,594	2,170,780	2,093,348	4,264,128
21	4,500	1,112	5,612	2,245	636	2,881	1,501	160	1,661	2,006	669	2,675	10,252	2,577	12,829	2,142,622	2,075,909	4,218,531
22	3,974	955	4,929	1,838	575	2,413	995	94	1,089	1,581	570	2,151	8,388	2,194	10,582	2,164,226	2,081,079	4,245,305
23	3,509	780	4,289	1,581	408	1,989	767	71	838	1,182	456	1,638	7,039	1,715	8,754	1,982,797	2,153,192	4,135,990
24	2,846	641	3,487	1,201	376	1,577	512	52	564	864	331	1,195	5,423	1,400	6,823	2,004,983	2,076,779	4,081,762
25	2,356	554	2,910	956	294	1,250	329	30	359	679	258	937	4,320	1,136	5,456	2,274,740	2,177,376	4,452,116
26	1,967	464	2,431	735	210	945	271	24	295	538	177	715	3,511	875	4,386	2,170,275	2,147,129	4,317,404
27	1,558	402	1,960	575	190	765	224	21	245	352	146	498	2,709	759	3,468	2,207,202	2,271,224	4,478,426
28	1,428	361	1,789	462	125	587	139	16	155	273	130	403	2,302	632	2,934	2,324,159	2,385,538	4,709,697
29	1,158	298	1,456	319	106	425	19	3	22	241	96	337	1,737	503	2,240	2,387,398	2,347,868	4,735,266
30	969	244	1,213	277	112	389	9	2	11	158	66	224	1,413	424	1,837	2,368,563	2,209,751	4,578,314
31	775	194	969	216	88	304	9	0	9	145	58	203	1,145	340	1,485	2,165,084	2,179,439	4,344,522
32	676	178	854	148	52	200	5	2	7	102	55	157	931	287	1,218	2,120,735	2,280,754	4,401,488
33	606	166	772	145	63	208	1	1	2	72	37	109	824	267	1,091	2,173,105	2,215,321	4,388,426
34	507	139	646	121	47	168	2	0	2	58	37	95	688	223	911	2,205,614	2,259,235	4,464,850
35	167	32	199	119	44	163	2	0	2	59	20	79	347	96	443	2,216,207	2,254,938	4,471,145
36	109	30	139	112	34	146	1	0	1	57	25	82	279	89	368	2,039,868	2,120,434	4,160,302
37	71	16	87	89	29	118	0	0	0	48	20	68	208	65	273	2,143,487	2,155,892	4,299,379
38	38	19	57	97	40	137	0	0	0	47	24	71	182	83	265	2,028,028	2,112,183	4,140,211
39	37	9	46	56	25	81	0	0	0	32	13	45	125	47	172	2,112,848	2,187,059	4,299,907
40+	67	11	78	7	1	8	0	0	0	5	0	5	79	12	91	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	66,931	18,148	85,079	34,351	11,982	46,333	34,355	4,348	38,703	25,277	9,713	34,990	160,914	44,191	205,105	49,650,765	49,763,286	99,414,050

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

Table A-1. Applicants for Active Component Enlistment, FY20: By Service, Gender, and Age with Civilian Comparison Group

Percent	SERVICE												TOTAL DOD			17-39-YEAR-OLD CIVILIAN POPULATION		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
AGE	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	15.80	21.74	17.07	18.64	25.38	20.39	34.57	41.67	35.37	12.49	17.61	13.91	19.89	23.78	20.73	4.52	4.35	4.43
18	21.08	22.70	21.43	25.89	25.96	25.91	31.07	30.91	31.05	26.04	25.90	26.00	25.02	25.10	25.04	4.13	3.96	4.04
19	13.39	11.82	13.05	13.81	11.91	13.32	13.51	10.88	13.21	16.75	14.28	16.06	14.03	12.29	13.66	3.94	3.71	3.82
20	8.92	7.34	8.58	8.76	7.91	8.54	6.92	5.59	6.77	11.10	9.39	10.62	8.80	7.77	8.58	4.37	4.21	4.29
21	6.72	6.13	6.60	6.54	5.31	6.22	4.37	3.68	4.29	7.94	6.89	7.65	6.37	5.83	6.25	4.32	4.17	4.24
22	5.94	5.26	5.79	5.35	4.80	5.21	2.90	2.16	2.81	6.25	5.87	6.15	5.21	4.96	5.16	4.36	4.18	4.27
23	5.24	4.30	5.04	4.60	3.41	4.29	2.23	1.63	2.17	4.68	4.69	4.68	4.37	3.88	4.27	3.99	4.33	4.16
24	4.25	3.53	4.10	3.50	3.14	3.40	1.49	1.20	1.46	3.42	3.41	3.42	3.37	3.17	3.33	4.04	4.17	4.11
25	3.52	3.05	3.42	2.78	2.45	2.70	0.96	0.69	0.93	2.69	2.66	2.68	2.68	2.57	2.66	4.58	4.38	4.48
26	2.94	2.56	2.86	2.14	1.75	2.04	0.79	0.55	0.76	2.13	1.82	2.04	2.18	1.98	2.14	4.37	4.31	4.34
27	2.33	2.22	2.30	1.67	1.59	1.65	0.65	0.48	0.63	1.39	1.50	1.42	1.68	1.72	1.69	4.45	4.56	4.50
28	2.13	1.99	2.10	1.34	1.04	1.27	0.40	0.37	0.40	1.08	1.34	1.15	1.43	1.43	1.43	4.68	4.79	4.74
29	1.73	1.64	1.71	0.93	0.88	0.92	0.06	0.07	0.06	0.95	0.99	0.96	1.08	1.14	1.09	4.81	4.72	4.76
30	1.45	1.34	1.43	0.81	0.93	0.84	0.03	0.05	0.03	0.63	0.68	0.64	0.88	0.96	0.90	4.77	4.44	4.61
31	1.16	1.07	1.14	0.63	0.73	0.66	0.03	0	0.02	0.57	0.60	0.58	0.71	0.77	0.72	4.36	4.38	4.37
32	1.01	0.98	1.00	0.43	0.43	0.43	0.01	0.05	0.02	0.40	0.57	0.45	0.58	0.65	0.59	4.27	4.58	4.43
33	0.91	0.91	0.91	0.42	0.53	0.45	0	0.02	0.01	0.28	0.38	0.31	0.51	0.60	0.53	4.38	4.45	4.41
34	0.76	0.77	0.76	0.35	0.39	0.36	0.01	0	0.01	0.23	0.38	0.27	0.43	0.50	0.44	4.44	4.54	4.49
35	0.25	0.18	0.23	0.35	0.37	0.35	0.01	0	0.01	0.23	0.21	0.23	0.22	0.22	0.22	4.46	4.53	4.50
36	0.16	0.17	0.16	0.33	0.28	0.32	0	0	0	0.23	0.26	0.23	0.17	0.20	0.18	4.11	4.26	4.18
37	0.11	0.09	0.10	0.26	0.24	0.25	0	0	0	0.19	0.21	0.19	0.13	0.15	0.13	4.32	4.33	4.32
38	0.06	0.10	0.07	0.28	0.33	0.30	0	0	0	0.19	0.25	0.20	0.11	0.19	0.13	4.08	4.24	4.16
39	0.06	0.05	0.05	0.16	0.21	0.17	0	0	0	0.13	0.13	0.13	0.08	0.11	0.08	4.26	4.39	4.33
40+	0.10	0.06	0.09	0.02	0.01	0.02	0	0	0	0.02	0	0.01	0.05	0.03	0.04	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

Table A-2. Applicants for Active Component Enlistment, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						17-39-YEAR-OLD CIVILIAN POPULATION					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	68	31,943	32,011	41	10,468	10,509	16,162	2,225,641	2,241,803	14,698	2,149,194	2,163,892
18	366	39,895	40,261	151	10,940	11,091	19,244	2,031,182	2,050,426	20,946	1,947,789	1,968,735
19	481	22,100	22,581	214	5,218	5,432	26,492	1,929,323	1,955,815	40,583	1,805,627	1,846,210
20	567	13,592	14,159	228	3,207	3,435	41,439	2,129,341	2,170,780	89,216	2,004,132	2,093,348
21	689	9,563	10,252	326	2,251	2,577	71,495	2,071,127	2,142,622	142,717	1,933,192	2,075,909
22	834	7,554	8,388	326	1,868	2,194	119,622	2,044,604	2,164,226	214,520	1,866,559	2,081,079
23	945	6,094	7,039	369	1,346	1,715	156,156	1,826,641	1,982,797	297,059	1,856,133	2,153,192
24	959	4,464	5,423	358	1,042	1,400	250,086	1,754,897	2,004,983	387,444	1,689,335	2,076,779
25	882	3,438	4,320	351	785	1,136	382,932	1,891,808	2,274,740	558,348	1,619,028	2,177,376
26	897	2,614	3,511	321	554	875	481,348	1,688,927	2,170,275	641,503	1,505,626	2,147,129
27	752	1,957	2,709	293	466	759	521,823	1,685,379	2,207,202	754,436	1,516,788	2,271,224
28	784	1,518	2,302	272	360	632	709,270	1,614,890	2,324,159	965,541	1,419,997	2,385,538
29	695	1,042	1,737	229	274	503	806,079	1,581,318	2,387,398	1,049,463	1,298,405	2,347,868
30	598	815	1,413	217	207	424	968,522	1,400,041	2,368,563	1,062,610	1,147,141	2,209,751
31	529	616	1,145	181	159	340	992,710	1,172,373	2,165,084	1,110,764	1,068,674	2,179,438
32	465	466	931	180	107	287	1,054,541	1,066,194	2,120,735	1,294,283	986,471	2,280,754
33	454	370	824	169	98	267	1,149,242	1,023,864	2,173,105	1,290,843	924,477	2,215,321
34	386	302	688	133	90	223	1,224,435	981,179	2,205,614	1,389,382	869,853	2,259,235
35	189	158	347	58	38	96	1,384,462	831,745	2,216,207	1,425,035	829,903	2,254,938
36	168	111	279	58	31	89	1,239,546	800,322	2,039,868	1,354,167	766,267	2,120,434
37	127	81	208	37	28	65	1,339,385	804,102	2,143,487	1,411,984	743,908	2,155,892
38	123	59	182	53	30	83	1,281,666	746,361	2,028,028	1,384,810	727,373	2,112,183
39	69	56	125	26	21	47	1,352,984	759,864	2,112,848	1,364,264	822,795	2,187,059
40+	48	31	79	9	3	12	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	12,075	148,839	160,914	4,600	39,591	44,191	15,589,642	34,061,123	49,650,765	18,264,617	31,498,668	49,763,286

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

Table A-2. Applicants for Active Component Enlistment, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						17-39 YEAR-OLD CIVILIAN POPULATION					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.21	99.79	100	0.39	99.61	100	0.72	99.28	100	0.68	99.32	100
18	0.91	99.09	100	1.36	98.64	100	0.94	99.06	100	1.06	98.94	100
19	2.13	97.87	100	3.94	96.06	100	1.35	98.65	100	2.20	97.80	100
20	4.00	96.00	100	6.64	93.36	100	1.91	98.09	100	4.26	95.74	100
21	6.72	93.28	100	12.65	87.35	100	3.34	96.66	100	6.87	93.13	100
22	9.94	90.06	100	14.86	85.14	100	5.53	94.47	100	10.31	89.69	100
23	13.43	86.57	100	21.52	78.48	100	7.88	92.12	100	13.80	86.20	100
24	17.68	82.32	100	25.57	74.43	100	12.47	87.53	100	18.66	81.34	100
25	20.42	79.58	100	30.90	69.10	100	16.83	83.17	100	25.64	74.36	100
26	25.55	74.45	100	36.69	63.31	100	22.18	77.82	100	29.88	70.12	100
27	27.76	72.24	100	38.60	61.40	100	23.64	76.36	100	33.22	66.78	100
28	34.06	65.94	100	43.04	56.96	100	30.52	69.48	100	40.47	59.53	100
29	40.01	59.99	100	45.53	54.47	100	33.76	66.24	100	44.70	55.30	100
30	42.32	57.68	100	51.18	48.82	100	40.89	59.11	100	48.09	51.91	100
31	46.20	53.80	100	53.24	46.76	100	45.85	54.15	100	50.97	49.03	100
32	49.95	50.05	100	62.72	37.28	100	49.73	50.27	100	56.75	43.25	100
33	55.10	44.90	100	63.30	36.70	100	52.88	47.12	100	58.27	41.73	100
34	56.10	43.90	100	59.64	40.36	100	55.51	44.49	100	61.50	38.50	100
35	54.47	45.53	100	60.42	39.58	100	62.47	37.53	100	63.20	36.80	100
36	60.22	39.78	100	65.17	34.83	100	60.77	39.23	100	63.86	36.14	100
37	61.06	38.94	100	56.92	43.08	100	62.49	37.51	100	65.49	34.51	100
38	67.58	32.42	100	63.86	36.14	100	63.20	36.80	100	65.56	34.44	100
39	55.20	44.80	100	55.32	44.68	100	64.04	35.96	100	62.38	37.62	100
40+	60.76	39.24	100	75.00	25.00	100	0	0	0	0	0	0
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	7.50	92.50	100	10.41	89.59	100	31.40	68.60	100	36.70	63.30	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Refers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

Table A-3. Applicants for Active Component Enlistment, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Number RACE/ ETHNICITY	SERVICE												TOTAL DOD			18-24-YEAR-OLD CIVILIAN POPULATION		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
White	48,271	10,462	58,733	23,964	6,965	30,929	28,115	3,347	31,462	17,825	5,990	23,815	118,175	26,764	144,939	10,712,514	10,405,249	21,117,762
Black	14,396	6,343	20,739	6,605	3,539	10,144	3,501	607	4,108	4,505	2,426	6,931	29,007	12,915	41,922	2,056,653	2,190,397	4,247,050
AIAN	551	177	728	243	119	362	283	56	339	238	133	371	1,315	485	1,800	206,283	192,560	398,843
Asian	3,171	963	4,134	1,865	616	2,481	943	107	1,050	1,189	471	1,660	7,168	2,157	9,325	889,031	874,897	1,763,928
NHPI	304	101	405	333	146	479	210	34	244	324	156	480	1,171	437	1,608	61,490	50,329	111,820
Two or more	233	98	331	1,243	543	1,786	1,157	168	1,325	1,179	528	1,707	3,812	1,337	5,149	545,679	581,821	1,127,500
Unknown	5	4	9	98	54	152	146	29	175	17	9	26	266	96	362	0	0	0
TOTAL	66,931	18,148	85,079	34,351	11,982	46,333	34,355	4,348	38,703	25,277	9,713	34,990	160,914	44,191	205,105	14,471,650	14,295,253	28,766,903
Hispanic	12,949	4,181	17,130	6,656	2,959	9,615	10,674	1,672	12,346	5,093	2,191	7,284	35,372	11,003	46,375	3,377,745	3,330,894	6,708,639
Not Hispanic	53,975	13,963	67,938	27,514	8,953	36,467	23,679	2,676	26,355	20,162	7,514	27,676	125,330	33,106	158,436	11,093,905	10,964,359	22,058,264
Unknown	7	4	11	181	70	251	2	0	2	22	8	30	212	82	294	0	0	0
TOTAL	66,931	18,148	85,079	34,351	11,982	46,333	34,355	4,348	38,703	25,277	9,713	34,990	160,914	44,191	205,105	14,471,650	14,295,253	28,766,903

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bThe race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

Table A-3. Applicants for Active Component Enlistment, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Percent RACE/ ETHNICITY	SERVICE												TOTAL DOD			18-24 YEAR-OLD CIVILIAN POP		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
White	72.12	57.65	69.03	69.76	58.13	66.75	81.84	76.98	81.29	70.52	61.67	68.06	73.44	60.56	70.67	74.02	72.79	73.41
Black	21.51	34.95	24.38	19.23	29.54	21.89	10.19	13.96	10.61	17.82	24.98	19.81	18.03	29.23	20.44	14.21	15.32	14.76
AIAN	0.82	0.98	0.86	0.71	0.99	0.78	0.82	1.29	0.88	0.94	1.37	1.06	0.82	1.10	0.88	1.43	1.35	1.39
Asian	4.74	5.31	4.86	5.43	5.14	5.35	2.74	2.46	2.71	4.70	4.85	4.74	4.45	4.88	4.55	6.14	6.12	6.13
NHPI	0.45	0.56	0.48	0.97	1.22	1.03	0.61	0.78	0.63	1.28	1.61	1.37	0.73	0.99	0.78	0.42	0.35	0.39
Two or more	0.35	0.54	0.39	3.62	4.53	3.85	3.37	3.86	3.42	4.66	5.44	4.88	2.37	3.03	2.51	3.77	4.07	3.92
Unknown	0.01	0.02	0.01	0.29	0.45	0.33	0.42	0.67	0.45	0.07	0.09	0.07	0.17	0.22	0.18	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	19.35	23.04	20.13	19.38	24.70	20.75	31.07	38.45	31.90	20.15	22.56	20.82	21.98	24.90	22.61	23.34	23.30	23.32
Not Hispanic	80.64	76.94	79.85	80.10	74.72	78.71	68.92	61.55	68.10	79.76	77.36	79.10	77.89	74.92	77.25	76.66	76.70	76.68
Unknown	0.01	0.02	0.01	0.53	0.58	0.54	0.01	0	0.01	0.09	0.08	0.09	0.13	0.19	0.14	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bThe race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

Table A-4. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
GENDER	I	II	IIIA	IIIB	IV	V	Unknown		
ARMY									
Males	4,155	19,276	12,977	17,184	8,047	2,330	2,962	66,931	36,408
Females	600	3,862	3,508	5,504	3,477	902	295	18,148	7,970
Total	4,755	23,138	16,485	22,688	11,524	3,232	3,257	85,079	44,378
Percent Females	12.62	16.69	21.28	24.26	30.17	27.91	9.06	21.33	17.96
NAVY									
Males	3,132	12,796	7,473	7,848	2,487	495	120	34,351	23,401
Females	440	3,122	2,679	3,879	1,570	269	23	11,982	6,241
Total	3,572	15,918	10,152	11,727	4,057	764	143	46,333	29,642
Percent Females	12.32	19.61	26.39	33.08	38.7	35.21	16.08	25.86	21.05
MARINE CORPS									
Males	1,568	11,741	8,471	9,137	2,773	597	68	34,355	21,780
Females	129	1,293	1,092	1,229	499	98	8	4,348	2,514
Total	1,697	13,034	9,563	10,366	3,272	695	76	38,703	24,294
Percent Females	7.6	9.92	11.42	11.86	15.25	14.1	10.53	11.23	10.35
AIR FORCE									
Males	2,594	11,431	5,672	4,096	1,212	180	92	25,277	19,697
Females	410	3,347	2,492	2,392	945	109	18	9,713	6,249
Total	3,004	14,778	8,164	6,488	2,157	289	110	34,990	25,946
Percent Females	13.65	22.65	30.52	36.87	43.81	37.72	16.36	27.76	24.08
TOTAL DOD									
Males	11,449	55,244	34,593	38,265	14,519	3,602	3,242	160,914	101,286
Females	1,579	11,624	9,771	13,004	6,491	1,378	344	44,191	22,974
Total	13,028	66,868	44,364	51,269	21,010	4,980	3,586	205,105	124,260
Percent Females	12.12	17.38	22.02	25.36	30.89	27.67	9.59	21.55	18.49

Table A-4. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
GENDER	I	II	IIIA	IIIB	IV	V	Unknown		
1997, 18-23-YEAR-OLD CIVILIANS									
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	0	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	0	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	0	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	----	49.00	49.91	48.59

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100-93; Cat II: 92-65; Cat. IIIA: 64-50; Cat. IIIB: 49-31; Cat. IV 30-10; Cat. V: 9-1.

^cAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population.

Table A-4. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Percent	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
GENDER	I	II	IIIA	IIIB	IV	V	Unknown		
ARMY									
Males	6.21	28.80	19.39	25.67	12.02	3.48	4.43	100	54.40
Females	3.31	21.28	19.33	30.33	19.16	4.97	1.63	100	43.92
Total	5.59	27.20	19.38	26.67	13.55	3.80	3.83	100	52.16
NAVY									
Males	9.12	37.25	21.75	22.85	7.24	1.44	0.35	100	68.12
Females	3.67	26.06	22.36	32.37	13.10	2.25	0.19	100	52.09
Total	7.71	34.36	21.91	25.31	8.76	1.65	0.31	100	63.98
MARINE CORPS									
Males	4.56	34.18	24.66	26.60	8.07	1.74	0.20	100	63.40
Females	2.97	29.74	25.11	28.27	11.48	2.25	0.18	100	57.82
Total	4.38	33.68	24.71	26.78	8.45	1.80	0.20	100	62.77
AIR FORCE									
Males	10.26	45.22	22.44	16.20	4.79	0.71	0.36	100	77.92
Females	4.22	34.46	25.66	24.63	9.73	1.12	0.19	100	64.34
Total	8.59	42.23	23.33	18.54	6.16	0.83	0.31	100	74.15
TOTAL DOD									
Males	7.11	34.33	21.50	23.78	9.02	2.24	2.01	100	62.94
Females	3.57	26.30	22.11	29.43	14.69	3.12	0.78	100	51.99
Total	6.35	32.60	21.63	25.00	10.24	2.43	1.75	100	60.58

Table A-4. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Percent	AFQT CATEGORY								
GENDER	I	II	IIIA	IIIB	IV	V	Unknown	TOTAL	I + II + IIIA SUBTOTAL
1997, 18-23 YEAR- OLD CIVILIANS									
Males	8.12	28.97	15.32	18.38	19.63	0	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	0	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	0	9.41	100	51.07

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat 1: 100-93; Cat II 92-65; Cat IIIA: 64-50; Cat IIIB: 49-31; Cat IV 30-10; Cat V: 9-1.

^cAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population.

Table A-5. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Unknown		
ARMY									
White	4,099	18,737	12,105	14,300	5,765	1,345	2,382	58,733	34,941
Black	293	3,087	3,516	6,979	4,697	1,486	681	20,739	6,896
AIAN	19	174	154	223	114	16	28	728	347
Asian	322	1,061	638	1,044	698	225	146	4,134	2,021
NHPI	4	25	36	69	152	116	3	405	65
Two or more	17	53	35	70	97	43	16	331	105
Unknown	1	1	1	3	1	1	1	9	3
TOTAL	4,755	23,138	16,485	22,688	11,524	3,232	3,257	85,079	44,378
Hispanic	465	3,699	3,366	5,279	2,951	890	480	17,130	7,530
Not Hispanic	4,288	19,436	13,119	17,408	8,572	2,342	2,773	67,938	36,843
Unknown	2	3	0	1	1	0	4	11	5
TOTAL	4,755	23,138	16,485	22,688	11,524	3,232	3,257	85,079	44,378
NAVY									
White	2,969	12,347	6,880	6,644	1,745	242	102	30,929	22,196
Black	203	1,916	2,176	3,692	1,722	403	32	10,144	4,295
AIAN	12	99	84	113	46	8	0	362	195
Asian	237	775	502	620	286	56	5	2,481	1,514
NHPI	18	132	108	151	62	8	0	479	258
Two or more	128	610	381	465	162	37	3	1,786	1,119
Unknown	5	39	21	42	34	10	1	152	65
TOTAL	3,572	15,918	10,152	11,727	4,057	764	143	46,333	29,642
Hispanic	380	2,821	2,287	2,832	1,062	212	21	9,615	5,488
Not Hispanic	3,177	13,030	7,826	8,842	2,928	542	122	36,467	24,033
Unknown	15	67	39	53	67	10	0	251	121
TOTAL	3,572	15,918	10,152	11,727	4,057	764	143	46,333	29,642

Table A-5. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Unknown		
MARINE CORPS									
White	1,477	11,109	7,947	8,140	2,297	429	63	31,462	20,533
Black	64	903	886	1,416	640	192	7	4,108	1,853
AIAN	4	78	99	113	38	7	0	339	181
Asian	86	376	196	253	110	27	2	1,050	658
NHPI	4	77	54	52	46	10	1	244	135
Two or more	57	442	339	338	119	27	3	1,325	838
Unknown	5	49	42	54	22	3	0	175	96
TOTAL	1,697	13,034	9,563	10,366	3,272	695	76	38,703	24,294
Hispanic	297	3,415	3,203	3,714	1,419	286	12	12,346	6,915
Not Hispanic	1,400	9,617	6,360	6,652	1,853	409	64	26,355	17,377
Unknown	0	2	0	0	0	0	0	2	2
TOTAL	1,697	13,034	9,563	10,366	3,272	695	76	38,703	24,294
AIR FORCE									
White	2,470	10,938	5,316	3,911	995	97	88	23,815	18,724
Black	176	2,041	1,843	1,785	924	152	10	6,931	4,060
AIAN	18	122	100	89	32	10	0	371	240
Asian	202	689	366	291	89	17	6	1,660	1,257
NHPI	12	181	131	109	43	2	2	480	324
Two or more	125	794	401	300	72	11	4	1,707	1,320
Unknown	1	13	7	3	2	0	0	26	21
TOTAL	3,004	14,778	8,164	6,488	2,157	289	110	34,990	25,946
Hispanic	421	2,875	1,783	1,553	567	70	15	7,284	5,079
Not Hispanic	2,581	11,891	6,372	4,930	1,588	219	95	27,676	20,844
Unknown	2	12	9	5	2	0	0	30	23
TOTAL	3,004	14,778	8,164	6,488	2,157	289	110	34,990	25,946

Table A-5. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Unknown		
TOTAL DOD									
White	11,015	53,131	32,248	32,995	10,802	2,113	2,635	144,939	96,394
Black	736	7,947	8,421	13,872	7,983	2,233	730	41,922	17,104
AIAN	53	473	437	538	230	41	28	1,800	963
Asian	847	2,901	1,702	2,208	1,183	325	159	9,325	5,450
NHPI	38	415	329	381	303	136	6	1,608	782
Two or more	327	1,899	1,156	1,173	450	118	26	5,149	3,382
Unknown	12	102	71	102	59	14	2	362	185
TOTAL	13,028	66,868	44,364	51,269	21,010	4,980	3,586	205,105	124,260
Hispanic	1,563	12,810	10,639	13,378	5,999	1,458	528	46,375	25,012
Not Hispanic	11,446	53,974	33,677	37,832	14,941	3,512	3,054	158,436	99,097
Unknown	19	84	48	59	70	10	4	294	151
TOTAL	13,028	66,868	44,364	51,269	21,010	4,980	3,586	205,105	124,260

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^cAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population.

^dAmerican Indian, Alaska Native

^eNative Hawaiian, Pacific Islander

Table A-5. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Unknown		
ARMY									
White	6.98	31.90	20.61	24.35	9.82	2.29	4.06	100	59.49
Black	1.41	14.88	16.95	33.65	22.65	7.17	3.28	100	33.25
AIAN	2.61	23.90	21.15	30.63	15.66	2.20	3.85	100	47.66
Asian	7.79	25.67	15.43	25.25	16.88	5.44	3.53	100	48.89
NHPI	0.99	6.17	8.89	17.04	37.53	28.64	0.74	100	16.05
Two or more	5.14	16.01	10.57	21.15	29.31	12.99	4.83	100	31.72
Unknown	11.11	11.11	11.11	33.33	11.11	11.11	11.11	100	33.33
TOTAL	5.59	27.20	19.38	26.67	13.55	3.80	3.83	100	52.16
Hispanic	2.71	21.59	19.65	30.82	17.23	5.20	2.80	100	43.96
Not Hispanic	6.31	28.61	19.31	25.62	12.62	3.45	4.08	100	54.23
Unknown	18.18	27.27	0	9.09	9.09	0	36.36	100	45.45
TOTAL	5.59	27.20	19.38	26.67	13.55	3.80	3.83	100	52.16
NAVY									
White	9.60	39.92	22.24	21.48	5.64	0.78	0.33	100	71.76
Black	2.00	18.89	21.45	36.40	16.98	3.97	0.32	100	42.34
AIAN	3.31	27.35	23.20	31.22	12.71	2.21	0	100	53.87
Asian	9.55	31.24	20.23	24.99	11.53	2.26	0.20	100	61.02
NHPI	3.76	27.56	22.55	31.52	12.94	1.67	0	100	53.86
Two or more	7.17	34.15	21.33	26.04	9.07	2.07	0.17	100	62.65
Unknown	3.29	25.66	13.82	27.63	22.37	6.58	0.66	100	42.76
TOTAL	7.71	34.36	21.91	25.31	8.76	1.65	0.31	100	63.98
Hispanic	3.95	29.34	23.79	29.45	11.05	2.20	0.22	100	57.08
Not Hispanic	8.71	35.73	21.46	24.25	8.03	1.49	0.33	100	65.90
Unknown	5.98	26.69	15.54	21.12	26.69	3.98	0	100	48.21
TOTAL	7.71	34.36	21.91	25.31	8.76	1.65	0.31	100	63.98

Table A-5. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Unknown		
MARINE CORPS									
White	4.69	35.31	25.26	25.87	7.30	1.36	0.20	100	65.26
Black	1.56	21.98	21.57	34.47	15.58	4.67	0.17	100	45.11
AIAN	1.18	23.01	29.20	33.33	11.21	2.06	0	100	53.39
Asian	8.19	35.81	18.67	24.10	10.48	2.57	0.19	100	62.67
NHPI	1.64	31.56	22.13	21.31	18.85	4.10	0.41	100	55.33
Two or more	4.30	33.36	25.58	25.51	8.98	2.04	0.23	100	63.25
Unknown	2.86	28.00	24.00	30.86	12.57	1.71	0	100	54.86
TOTAL	4.38	33.68	24.71	26.78	8.45	1.80	0.20	100	62.77
Hispanic	2.41	27.66	25.94	30.08	11.49	2.32	0.10	100	56.01
Not Hispanic	5.31	36.49	24.13	25.24	7.03	1.55	0.24	100	65.93
Unknown	0	100	0	0	0	0	0	100	100
TOTAL	4.38	33.68	24.71	26.78	8.45	1.80	0.20	100	62.77
AIR FORCE									
White	10.37	45.93	22.32	16.42	4.18	0.41	0.37	100	78.62
Black	2.54	29.45	26.59	25.75	13.33	2.19	0.14	100	58.58
AIAN	4.85	32.88	26.95	23.99	8.63	2.70	0	100	64.69
Asian	12.17	41.51	22.05	17.53	5.36	1.02	0.36	100	75.72
NHPI	2.50	37.71	27.29	22.71	8.96	0.42	0.42	100	67.50
Two or more	7.32	46.51	23.49	17.57	4.22	0.64	0.23	100	77.33
Unknown	3.85	50.00	26.92	11.54	7.69	0	0	100	80.77
TOTAL	8.59	42.23	23.33	18.54	6.16	0.83	0.31	100	74.15
Hispanic	5.78	39.47	24.48	21.32	7.78	0.96	0.21	100	69.73
Not Hispanic	9.33	42.97	23.02	17.81	5.74	0.79	0.34	100	75.31
Unknown	6.67	40.00	30.00	16.67	6.67	0	0	100	76.67
TOTAL	8.59	42.23	23.33	18.54	6.16	0.83	0.31	100	74.15

Table A-5. Applicants for Active Component Enlistment, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Race/Ethnicity

RACE/ ETHNICITY	AFQT CATEGORY							TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	V	Unknown		
TOTAL DOD									
White	7.60	36.66	22.25	22.76	7.45	1.46	1.82	100	66.51
Black	1.76	18.96	20.09	33.09	19.04	5.33	1.74	100	40.80
AIAN	2.94	26.28	24.28	29.89	12.78	2.28	1.56	100	53.50
Asian	9.08	31.11	18.25	23.68	12.69	3.49	1.71	100	58.45
NHPI	2.36	25.81	20.46	23.69	18.84	8.46	0.37	100	48.63
Two or more	6.35	36.88	22.45	22.78	8.74	2.29	0.50	100	65.68
Unknown	3.31	28.18	19.61	28.18	16.30	3.87	0.55	100	51.10
TOTAL	6.35	32.60	21.63	25.00	10.24	2.43	1.75	100	60.58
Hispanic	3.37	27.62	22.94	28.85	12.94	3.14	1.14	100	53.93
Not Hispanic	7.22	34.07	21.26	23.88	9.43	2.22	1.93	100	62.55
Unknown	6.46	28.57	16.33	20.07	23.81	3.40	1.36	100	51.36
TOTAL	6.35	32.60	21.63	25.00	10.24	2.43	1.75	100	60.58

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^cAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population.

^dAmerican Indian, Alaska Native

^eNative Hawaiian, Pacific Islander

Table A-6. Applicants for Active Component Enlistment, FY20: By Education, Service, and Gender with Civilian Comparison Group

	EDUCATIONAL TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	#	%	#	%	#	%	#	%
ARMY								
Males	63,578	94.99	3,347	5	6	0.01	66,931	100
Females	17,732	97.71	413	2.28	3	0.02	18,148	100
Total	81,310	95.57	3,760	4.42	9	0.01	85,079	100
Percent Females	21.81		10.98		33.33		21.33	
NAVY								
Males	33,411	97.26	931	2.71	9	0.03	34,351	100
Females	11,805	98.52	174	1.45	3	0.03	11,982	100
Total	45,216	97.59	1,105	2.38	12	0.03	46,333	100
Percent Females	26.11		15.75		25		25.86	
MARINE CORPS								
Males	34,087	99.22	186	0.54	82	0.24	34,355	100
Females	4,333	99.66	6	0.14	9	0.21	4,348	100
Total	38,420	99.27	192	0.5	91	0.24	38,703	100
Percent Females	11.28		3.12		9.89		11.23	
AIR FORCE								
Males	24,928	98.62	303	1.2	46	0.18	25,277	100
Females	9,601	98.85	95	0.98	17	0.18	9,713	100
Total	34,529	98.68	398	1.14	63	0.18	34,990	100
Percent Females	27.81		23.87		26.98		27.76	
TOTAL DOD								
Males	156,004	96.95	4,767	2.96	143	0.09	160,914	100
Females	43,471	98.37	688	1.56	32	0.07	44,191	100
Total	199,475	97.26	5,455	2.66	175	0.09	205,105	100
Percent Females	21.79		12.61		18.29		21.55	

Table A-6. Applicants for Active Component Enlistment, FY20: By Education, Service, and Gender with Civilian Comparison Group

GENDER	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
18–24-YEAR-OLD CIVILIAN POPULATION								
Males	12,377,288	85.53	0	0	2,094,362	14.47	14,471,650	100
Females	12,697,252	88.82	0	0	1,598,000	11.18	14,295,252	100
Total	25,074,540	87.16	0	0	3,692,363	12.84	28,766,903	100
Percent Females	50.64		0		43.28		49.69	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^cCivilian numbers and percentages combine Tiers 1 and 2.

Table A-7. Applicants for Active Component Enlistment, FY20: By Education, Service, and Race/Ethnicity

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
ARMY								
White	55,779	94.97	2,950	5.02	4	0.01	58,733	100
Black	20,088	96.86	646	3.11	5	0.02	20,739	100
AIAN	690	94.78	38	5.22	0	0	728	100
Asian	4,030	97.48	104	2.52	0	0	4,134	100
NHPI	395	97.53	10	2.47	0	0	405	100
Two or more	319	96.37	12	3.63	0	0	331	100
Unknown	9	100	0	0	0	0	9	100
TOTAL	81,310	95.57	3,760	4.42	9	0.01	85,079	100
Hispanic	16,565	96.7	561	3.27	4	0.02	17,130	100
Not Hispanic	64,734	95.28	3,199	4.71	5	0.01	67,938	100
Unknown	11	100	0	0	0	0	11	100
TOTAL	81,310	95.57	3,760	4.42	9	0.01	85,079	100
NAVY								
White	30,081	97.26	840	2.72	8	0.03	30,929	100
Black	9,961	98.2	179	1.76	4	0.04	10,144	100
AIAN	355	98.07	7	1.93	0	0	362	100
Asian	2,452	98.83	29	1.17	0	0	2,481	100
NHPI	475	99.16	4	0.84	0	0	479	100
Two or more	1,744	97.65	42	2.35	0	0	1,786	100
Unknown	148	97.37	4	2.63	0	0	152	100
TOTAL	45,216	97.59	1,105	2.38	12	0.03	46,333	100
Hispanic	9,442	98.2	171	1.78	2	0.02	9,615	100
Not Hispanic	35,533	97.44	924	2.53	10	0.03	36,467	100
Unknown	241	96.02	10	3.98	0	0	251	100
TOTAL	45,216	97.59	1,105	2.38	12	0.03	46,333	100

Table A-7. Applicants for Active Component Enlistment, FY20: By Education, Service, and Race/Ethnicity

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
MARINE CORPS								
White	31,221	99.23	166	0.53	75	0.24	31,462	100
Black	4,094	99.66	9	0.22	5	0.12	4,108	100
AIAN	336	99.12	3	0.88	0	0	339	100
Asian	1,042	99.24	3	0.29	5	0.48	1,050	100
NHPI	243	99.59	0	0	1	0.41	244	100
Two or more	1,309	98.79	11	0.83	5	0.38	1,325	100
Unknown	175	100	0	0	0	0	175	100
TOTAL	38,420	99.27	192	0.5	91	0.24	38,703	100
Hispanic	12,289	99.54	36	0.29	21	0.17	12,346	100
Not Hispanic	26,129	99.14	156	0.59	70	0.27	26,355	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	38,420	99.27	192	0.5	91	0.24	38,703	100
AIR FORCE								
White	23,475	98.57	304	1.28	36	0.15	23,815	100
Black	6,861	98.99	55	0.79	15	0.22	6,931	100
AIAN	362	97.57	9	2.43	0	0	371	100
Asian	1,644	99.04	9	0.54	7	0.42	1,660	100
NHPI	474	98.75	5	1.04	1	0.21	480	100
Two or more	1,687	98.83	16	0.94	4	0.23	1,707	100
Unknown	26	100	0	0	0	0	26	100
TOTAL	34,529	98.68	398	1.14	63	0.18	34,990	100
Hispanic	7,210	98.98	66	0.91	8	0.11	7,284	100
Not Hispanic	27,289	98.6	332	1.2	55	0.2	27,676	100
Unknown	30	100	0	0	0	0	30	100
TOTAL	34,529	98.68	398	1.14	63	0.18	34,990	100

Table A-7. Applicants for Active Component Enlistment, FY20: By Education, Service, and Race/Ethnicity

RACE/ ETHNICITY	EDUCATIONAL TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DOD								
White	140,556	96.98	4,260	2.94	123	0.08	144,939	100
Black	41,004	97.81	889	2.12	29	0.07	41,922	100
AIAN	1,743	96.83	57	3.17	0	0	1,800	100
Asian	9,168	98.32	145	1.55	12	0.13	9,325	100
NHPI	1,587	98.69	19	1.18	2	0.12	1,608	100
Two or more	5,059	98.25	81	1.57	9	0.17	5,149	100
Unknown	358	98.9	4	1.1	0	0	362	100
TOTAL	199,475	97.26	5,455	2.66	175	0.09	205,105	100
Hispanic	45,506	98.13	834	1.8	35	0.08	46,375	100
Not Hispanic	153,685	97	4,611	2.91	140	0.09	158,436	100
Unknown	284	96.6	10	3.4	0	0	294	100
TOTAL	199,475	97.26	5,455	2.66	175	0.09	205,105	100
18–24 YEAR-OLD CIVILIAN POPULATION								
White	18,443,514	87.34	0	0	2,674,248	12.66	21,117,762	100
Black	3,617,825	85.18	0	0	629,225	14.82	4,247,050	100
AIAN	325,162	81.53	0	0	73,681	18.47	398,843	100
Asian	1,613,423	91.47	0	0	150,505	8.53	1,763,928	100
NHPI	95,704	85.59	0	0	16,115	14.41	111,820	100
Two or more	978,911	86.82	0	0	148,588	13.18	1,127,500	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	25,074,540	87.16	0	0	3,692,363	12.84	28,766,903	100
Hispanic	5,636,657	84.02	0	0	1,071,981	15.98	6,708,639	100
Not Hispanic	19,437,883	88.12	0	0	2,620,381	11.88	22,058,264	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	25,074,540	87.16	0	0	3,692,363	12.84	28,766,903	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20. Does not include participants in the High School Testing Program unless otherwise noted.

^bTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^cThe race groupings used in this table reflect the number of individuals who indicate a single racial identity. Individuals who self-identify as multiracial are counted in the "two or more" category.

^dAmerican Indian, Alaska Native

^eNative Hawaiian, Pacific Islander

^fCivilian numbers and percentages combine Tiers 1 and 2.

Appendix B.

Active Component Enlisted Accessions, Enlisted Force, Officer Accessions, and Officer Corps Tables

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Table B-1. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Age with Civilian Comparison Group

Number AGE	SERVICE												TOTAL DOD			CIVILIAN POPULATION 17–39 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	1,947	639	2,586	643	333	976	1,413	127	1,540	288	177	465	4,291	1,276	5,567	2,241,803	2,163,892	4,405,695
18	13,166	3,252	16,418	9,238	3,347	12,585	11,489	1,143	12,632	4,965	1,797	6,762	38,858	9,539	48,397	2,050,426	1,968,735	4,019,161
19	8,233	1,661	9,894	5,992	1,801	7,793	5,829	603	6,432	4,436	1,347	5,783	24,490	5,412	29,902	1,955,815	1,846,210	3,802,025
20	4,927	858	5,785	3,493	991	4,484	2,523	217	2,740	2,727	756	3,483	13,670	2,822	16,492	2,170,780	2,093,348	4,264,128
21	3,460	630	4,090	2,423	603	3,026	1,326	133	1,459	1,822	507	2,329	9,031	1,873	10,904	2,142,622	2,075,909	4,218,531
22	2,784	648	3,432	1,745	481	2,226	880	60	940	1,386	400	1,786	6,795	1,589	8,384	2,164,226	2,081,079	4,245,305
23	2,285	479	2,764	1,526	382	1,908	603	55	658	1,022	318	1,340	5,436	1,234	6,670	1,982,797	2,153,192	4,135,990
24	1,734	407	2,141	1,106	310	1,416	457	52	509	760	242	1,002	4,057	1,011	5,068	2,004,983	2,076,779	4,081,762
25	1,397	321	1,718	857	253	1,110	270	31	301	581	185	766	3,105	790	3,895	2,274,740	2,177,376	4,452,116
26	1,133	282	1,415	688	196	884	215	18	233	442	148	590	2,478	644	3,122	2,170,275	2,147,129	4,317,404
27	862	237	1,099	472	122	594	139	14	153	343	110	453	1,816	483	2,299	2,207,202	2,271,224	4,478,426
28	735	182	917	358	110	468	116	18	134	216	73	289	1,425	383	1,808	2,324,159	2,385,538	4,709,697
29	616	155	771	267	95	362	15	6	21	168	64	232	1,066	320	1,386	2,387,398	2,347,868	4,735,266
30	478	127	605	208	71	279	2	0	2	128	53	181	816	251	1,067	2,368,563	2,209,751	4,578,314
31	396	102	498	178	40	218	4	3	7	80	35	115	658	180	838	2,165,084	2,179,439	4,344,522
32	311	92	403	122	38	160	0	1	1	71	36	107	504	167	671	2,120,735	2,280,754	4,401,488
33	293	63	356	89	31	120	1	0	1	51	27	78	434	121	555	2,173,105	2,215,321	4,388,426
34	243	72	315	91	31	122	0	1	1	45	12	57	379	116	495	2,205,614	2,259,235	4,464,850
35	80	29	109	65	24	89	0	0	0	43	12	55	188	65	253	2,216,207	2,254,938	4,471,145
36	21	9	30	57	22	79	0	0	0	29	9	38	107	40	147	2,039,868	2,120,434	4,160,302
37	18	2	20	57	19	76	0	0	0	28	19	47	103	40	143	2,143,487	2,155,892	4,299,379
38	9	4	13	54	14	68	0	0	0	25	9	34	88	27	115	2,028,028	2,112,183	4,140,211
39	10	3	13	55	17	72	0	0	0	25	12	37	90	32	122	2,112,848	2,187,059	4,299,907
40+	5	0	5	2	0	2	0	0	0	7	4	11	14	4	18	0	0	0
TOTAL	45,143	10,254	55,397	29,786	9,331	39,117	25,282	2,482	27,764	19,688	6,352	26,040	119,899	28,419	148,318	49,650,765	49,763,286	99,414,050

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 17–39-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Table B-1. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Age with Civilian Comparison Group

Percent AGE	SERVICE												TOTAL DOD			CIVILIAN POPULATION 17-39 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17	4.31	6.23	4.67	2.16	3.57	2.50	5.59	5.12	5.55	1.46	2.79	1.79	3.58	4.49	3.75	4.52	4.35	4.43
18	29.17	31.71	29.64	31.01	35.87	32.17	45.44	46.05	45.50	25.22	28.29	25.97	32.41	33.57	32.63	4.13	3.96	4.04
19	18.24	16.20	17.86	20.12	19.30	19.92	23.06	24.29	23.17	22.53	21.21	22.21	20.43	19.04	20.16	3.94	3.71	3.82
20	10.91	8.37	10.44	11.73	10.62	11.46	9.98	8.74	9.87	13.85	11.90	13.38	11.40	9.93	11.12	4.37	4.21	4.29
21	7.66	6.14	7.38	8.13	6.46	7.74	5.24	5.36	5.26	9.25	7.98	8.94	7.53	6.59	7.35	4.32	4.17	4.24
22	6.17	6.32	6.20	5.86	5.15	5.69	3.48	2.42	3.39	7.04	6.30	6.86	5.67	5.59	5.65	4.36	4.18	4.27
23	5.06	4.67	4.99	5.12	4.09	4.88	2.39	2.22	2.37	5.19	5.01	5.15	4.53	4.34	4.50	3.99	4.33	4.16
24	3.84	3.97	3.86	3.71	3.32	3.62	1.81	2.10	1.83	3.86	3.81	3.85	3.38	3.56	3.42	4.04	4.17	4.11
25	3.09	3.13	3.10	2.88	2.71	2.84	1.07	1.25	1.08	2.95	2.91	2.94	2.59	2.78	2.63	4.58	4.38	4.48
26	2.51	2.75	2.55	2.31	2.10	2.26	0.85	0.73	0.84	2.25	2.33	2.27	2.07	2.27	2.10	4.37	4.31	4.34
27	1.91	2.31	1.98	1.58	1.31	1.52	0.55	0.56	0.55	1.74	1.73	1.74	1.51	1.70	1.55	4.45	4.56	4.50
28	1.63	1.77	1.66	1.20	1.18	1.20	0.46	0.73	0.48	1.10	1.15	1.11	1.19	1.35	1.22	4.68	4.79	4.74
29	1.36	1.51	1.39	0.90	1.02	0.93	0.06	0.24	0.08	0.85	1.01	0.89	0.89	1.13	0.93	4.81	4.72	4.76
30	1.06	1.24	1.09	0.70	0.76	0.71	0.01	0	0.01	0.65	0.83	0.70	0.68	0.88	0.72	4.77	4.44	4.61
31	0.88	0.99	0.90	0.60	0.43	0.56	0.02	0.12	0.03	0.41	0.55	0.44	0.55	0.63	0.57	4.36	4.38	4.37
32	0.69	0.90	0.73	0.41	0.41	0.41	0	0.04	0	0.36	0.57	0.41	0.42	0.59	0.45	4.27	4.58	4.43
33	0.65	0.61	0.64	0.30	0.33	0.31	0	0	0	0.26	0.43	0.30	0.36	0.43	0.37	4.38	4.45	4.41
34	0.54	0.70	0.57	0.31	0.33	0.31	0	0.04	0	0.23	0.19	0.22	0.32	0.41	0.33	4.44	4.54	4.49
35	0.18	0.28	0.20	0.22	0.26	0.23	0	0	0	0.22	0.19	0.21	0.16	0.23	0.17	4.46	4.53	4.50
36	0.05	0.09	0.05	0.19	0.24	0.20	0	0	0	0.15	0.14	0.15	0.09	0.14	0.10	4.11	4.26	4.18
37	0.04	0.02	0.04	0.19	0.20	0.19	0	0	0	0.14	0.30	0.18	0.09	0.14	0.10	4.32	4.33	4.32
38	0.02	0.04	0.02	0.18	0.15	0.17	0	0	0	0.13	0.14	0.13	0.07	0.10	0.08	4.08	4.24	4.16
39	0.02	0.03	0.02	0.18	0.18	0.18	0	0	0	0.13	0.19	0.14	0.08	0.11	0.08	4.26	4.39	4.33
40+	0.01	0	0.01	0.01	0	0.01	0	0	0	0.04	0.06	0.04	0.01	0.01	0.01	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-39-year-old noninstitutional civilians, October 2019-September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						CIVILIAN POPULATION 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	12	4,279	4,291	12	1,264	1,276	16,162	2,225,641	2,241,803	14,698	2,149,194	2,163,892
18	379	38,479	38,858	169	9,370	9,539	19,244	2,031,182	2,050,426	20,946	1,947,789	1,968,735
19	665	23,825	24,490	234	5,178	5,412	26,492	1,929,323	1,955,815	40,583	1,805,627	1,846,210
20	698	12,972	13,670	221	2,601	2,822	41,439	2,129,341	2,170,780	89,216	2,004,132	2,093,348
21	799	8,232	9,031	262	1,611	1,873	71,495	2,071,127	2,142,622	142,717	1,933,192	2,075,909
22	821	5,974	6,795	272	1,317	1,589	119,622	2,044,604	2,164,226	214,520	1,866,559	2,081,079
23	828	4,608	5,436	242	992	1,234	156,156	1,826,641	1,982,797	297,059	1,856,133	2,153,192
24	791	3,266	4,057	324	687	1,011	250,086	1,754,897	2,004,983	387,444	1,689,335	2,076,779
25	705	2,400	3,105	257	533	790	382,932	1,891,808	2,274,740	558,348	1,619,028	2,177,376
26	674	1,804	2,478	255	389	644	481,348	1,688,927	2,170,275	641,503	1,505,626	2,147,129
27	554	1,262	1,816	189	294	483	521,823	1,685,379	2,207,202	754,436	1,516,788	2,271,224
28	508	917	1,425	176	207	383	709,270	1,614,890	2,324,159	965,541	1,419,997	2,385,538
29	489	577	1,066	168	152	320	806,079	1,581,318	2,387,398	1,049,463	1,298,405	2,347,868
30	399	417	816	144	107	251	968,522	1,400,041	2,368,563	1,062,610	1,147,141	2,209,751
31	366	292	658	112	68	180	992,710	1,172,373	2,165,084	1,110,764	1,068,674	2,179,438
32	302	202	504	113	54	167	1,054,541	1,066,194	2,120,735	1,294,283	986,471	2,280,754
33	247	187	434	87	34	121	1,149,242	1,023,864	2,173,105	1,290,843	924,477	2,215,321
34	238	141	379	83	33	116	1,224,435	981,179	2,205,614	1,389,382	869,853	2,259,235
35	114	74	188	44	21	65	1,384,462	831,745	2,216,207	1,425,035	829,903	2,254,938
36	69	38	107	29	11	40	1,239,546	800,322	2,039,868	1,354,167	766,267	2,120,434
37	72	31	103	33	7	40	1,339,385	804,102	2,143,487	1,411,984	743,908	2,155,892
38	63	25	88	14	13	27	1,281,666	746,361	2,028,028	1,384,810	727,373	2,112,183
39	68	22	90	23	9	32	1,352,984	759,864	2,112,848	1,364,264	822,795	2,187,059
40+	9	5	14	2	2	4	0	0	0	0	0	0
TOTAL	9,870	110,029	119,899	3,465	24,954	28,419	15,589,642	34,061,123	49,650,765	18,264,617	31,498,668	49,763,286

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 17-39-year-old noninstitutional civilians, October 2019-September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						CIVILIAN POPULATION 17–39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.12	3.89	3.58	0.35	5.07	4.49	0.10	6.53	4.52	0.08	6.82	4.35
18	3.84	34.97	32.41	4.88	37.55	33.57	0.12	5.96	4.13	0.11	6.18	3.96
19	6.74	21.65	20.43	6.75	20.75	19.04	0.17	5.66	3.94	0.22	5.73	3.71
20	7.07	11.79	11.40	6.38	10.42	9.93	0.27	6.25	4.37	0.49	6.36	4.21
21	8.10	7.48	7.53	7.56	6.46	6.59	0.46	6.08	4.32	0.78	6.14	4.17
22	8.32	5.43	5.67	7.85	5.28	5.59	0.77	6.00	4.36	1.17	5.93	4.18
23	8.39	4.19	4.53	6.98	3.98	4.34	1.00	5.36	3.99	1.63	5.89	4.33
24	8.01	2.97	3.38	9.35	2.75	3.56	1.60	5.15	4.04	2.12	5.36	4.17
25	7.14	2.18	2.59	7.42	2.14	2.78	2.46	5.55	4.58	3.06	5.14	4.38
26	6.83	1.64	2.07	7.36	1.56	2.27	3.09	4.96	4.37	3.51	4.78	4.31
27	5.61	1.15	1.51	5.45	1.18	1.70	3.35	4.95	4.45	4.13	4.82	4.56
28	5.15	0.83	1.19	5.08	0.83	1.35	4.55	4.74	4.68	5.29	4.51	4.79
29	4.95	0.52	0.89	4.85	0.61	1.13	5.17	4.64	4.81	5.75	4.12	4.72
30	4.04	0.38	0.68	4.16	0.43	0.88	6.21	4.11	4.77	5.82	3.64	4.44
31	3.71	0.27	0.55	3.23	0.27	0.63	6.37	3.44	4.36	6.08	3.39	4.38
32	3.06	0.18	0.42	3.26	0.22	0.59	6.76	3.13	4.27	7.09	3.13	4.58
33	2.50	0.17	0.36	2.51	0.14	0.43	7.37	3.01	4.38	7.07	2.93	4.45
34	2.41	0.13	0.32	2.40	0.13	0.41	7.85	2.88	4.44	7.61	2.76	4.54
35	1.16	0.07	0.16	1.27	0.08	0.23	8.88	2.44	4.46	7.80	2.63	4.53
36	0.70	0.03	0.09	0.84	0.04	0.14	7.95	2.35	4.11	7.41	2.43	4.26
37	0.73	0.03	0.09	0.95	0.03	0.14	8.59	2.36	4.32	7.73	2.36	4.33
38	0.64	0.02	0.07	0.40	0.05	0.10	8.22	2.19	4.08	7.58	2.31	4.24
39	0.69	0.02	0.08	0.66	0.04	0.11	8.68	2.23	4.26	7.47	2.61	4.39
40+	0.09	0	0.01	0.06	0.01	0.01	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 17–39-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Table B-2. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						CIVILIAN POPULATION 17–39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.28	99.72	100	0.94	99.06	100	0.72	99.28	100	0.68	99.32	100
18	0.98	99.02	100	1.77	98.23	100	0.94	99.06	100	1.06	98.94	100
19	2.72	97.28	100	4.32	95.68	100	1.35	98.65	100	2.20	97.80	100
20	5.11	94.89	100	7.83	92.17	100	1.91	98.09	100	4.26	95.74	100
21	8.85	91.15	100	13.99	86.01	100	3.34	96.66	100	6.87	93.13	100
22	12.08	87.92	100	17.12	82.88	100	5.53	94.47	100	10.31	89.69	100
23	15.23	84.77	100	19.61	80.39	100	7.88	92.12	100	13.80	86.20	100
24	19.50	80.50	100	32.05	67.95	100	12.47	87.53	100	18.66	81.34	100
25	22.71	77.29	100	32.53	67.47	100	16.83	83.17	100	25.64	74.36	100
26	27.20	72.80	100	39.60	60.40	100	22.18	77.82	100	29.88	70.12	100
27	30.51	69.49	100	39.13	60.87	100	23.64	76.36	100	33.22	66.78	100
28	35.65	64.35	100	45.95	54.05	100	30.52	69.48	100	40.47	59.53	100
29	45.87	54.13	100	52.50	47.50	100	33.76	66.24	100	44.70	55.30	100
30	48.90	51.10	100	57.37	42.63	100	40.89	59.11	100	48.09	51.91	100
31	55.62	44.38	100	62.22	37.78	100	45.85	54.15	100	50.97	49.03	100
32	59.92	40.08	100	67.66	32.34	100	49.73	50.27	100	56.75	43.25	100
33	56.91	43.09	100	71.90	28.10	100	52.88	47.12	100	58.27	41.73	100
34	62.80	37.20	100	71.55	28.45	100	55.51	44.49	100	61.50	38.50	100
35	60.64	39.36	100	67.69	32.31	100	62.47	37.53	100	63.20	36.80	100
36	64.49	35.51	100	72.50	27.50	100	60.77	39.23	100	63.86	36.14	100
37	69.90	30.10	100	82.50	17.50	100	62.49	37.51	100	65.49	34.51	100
38	71.59	28.41	100	51.85	48.15	100	63.20	36.80	100	65.56	34.44	100
39	75.56	24.44	100	71.88	28.12	100	64.04	35.96	100	62.38	37.62	100
40+	64.29	35.71	100	50.00	50.00	100	0	0	0	0	0	0
TOTAL	8.23	91.77	100	12.19	87.81	100	31.40	68.60	100	36.70	63.30	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 17–39-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Table B-3. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Number RACE/ ETHNICITY	SERVICE												TOTAL DOD			CIVILIAN POPULATION		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DOD			18–24 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
White	33,645	6,251	39,896	20,558	5,466	26,024	20,995	2,001	22,996	14,160	3,990	18,150	89,358	17,708	107,066	10,712,514	10,405,249	21,117,762
Black	8,865	3,344	12,209	5,816	2,652	8,468	2,354	286	2,640	3,379	1,493	4,872	20,414	7,775	28,189	2,056,653	2,190,397	4,247,050
AIAN	366	106	472	199	113	312	151	18	169	153	80	233	869	317	1,186	206,283	192,560	398,843
Asian	2,228	546	2,774	1,634	503	2,137	689	52	741	884	317	1,201	5,435	1,418	6,853	889,031	874,897	1,763,928
NHPI	6	2	8	338	118	456	139	14	153	185	93	278	668	227	895	61,490	50,329	111,820
Two or more	31	5	36	1,015	378	1,393	823	89	912	908	371	1,279	2,777	843	3,620	545,679	581,821	1,127,500
Unknown	2	0	2	226	101	327	131	22	153	19	8	27	378	131	509	0	0	0
TOTAL	45,143	10,254	55,397	29,786	9,331	39,117	25,282	2,482	27,764	19,688	6,352	26,040	119,899	28,419	148,318	14,471,650	14,295,253	28,766,903
Hispanic	8,746	2,399	11,145	5,520	2,161	7,681	7,468	982	8,450	3,941	1,418	5,359	25,675	6,960	32,635	3,377,745	3,330,894	6,708,639
Not Hispanic	36,397	7,855	44,252	24,262	7,170	31,432	17,814	1,500	19,314	15,741	4,931	20,672	94,214	21,456	115,670	11,093,905	10,964,359	22,058,264
Unknown	0	0	0	4	0	4	0	0	0	6	3	9	10	3	13	0	0	0
TOTAL	45,143	10,254	55,397	29,786	9,331	39,117	25,282	2,482	27,764	19,688	6,352	26,040	119,899	28,419	148,318	14,471,650	14,295,253	28,766,903

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table B-3. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Percent RACE/ ETHNICITY	SERVICE												TOTAL DOD			CIVILIAN POPULATION		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DOD			18-24 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
White	74.53	60.96	72.02	69.02	58.58	66.53	83.04	80.62	82.83	71.92	62.81	69.70	74.53	62.31	72.19	74.02	72.79	73.41
Black	19.64	32.61	22.04	19.53	28.42	21.65	9.31	11.52	9.51	17.16	23.50	18.71	17.03	27.36	19.01	14.21	15.32	14.76
AIAN	0.81	1.03	0.85	0.67	1.21	0.80	0.60	0.73	0.61	0.78	1.26	0.89	0.72	1.12	0.80	1.43	1.35	1.39
Asian	4.94	5.32	5.01	5.49	5.39	5.46	2.73	2.10	2.67	4.49	4.99	4.61	4.53	4.99	4.62	6.14	6.12	6.13
NHPI	0.01	0.02	0.01	1.13	1.26	1.17	0.55	0.56	0.55	0.94	1.46	1.07	0.56	0.80	0.60	0.42	0.35	0.39
Two or more	0.07	0.05	0.06	3.41	4.05	3.56	3.26	3.59	3.28	4.61	5.84	4.91	2.32	2.97	2.44	3.77	4.07	3.92
Unknown	0	0	0	0.76	1.08	0.84	0.52	0.89	0.55	0.10	0.13	0.10	0.32	0.46	0.34	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	19.37	23.40	20.12	18.53	23.16	19.64	29.54	39.56	30.44	20.02	22.32	20.58	21.41	24.49	22.00	23.34	23.30	23.32
Not Hispanic	80.63	76.60	79.88	81.45	76.84	80.35	70.46	60.44	69.56	79.95	77.63	79.39	78.58	75.50	77.99	76.66	76.70	76.68
Unknown	0	0	0	0.01	0	0.01	0	0	0	0.03	0.05	0.03	0.01	0.01	0.01	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY							
GENDER	I	II	IIIA	IIIB	IV	Unknown	TOTAL	I + II + IIIA SUBTOTAL
ARMY								
Males	2,978	15,343	10,799	14,911	1,099	13	45,143	29,120
Females	419	2,833	2,560	4,262	180	0	10,254	5,812
Total	3,397	18,176	13,359	19,173	1,279	13	55,397	34,932
Percent Females	12.33	15.59	19.16	22.23	14.07	0	18.51	16.64
NAVY								
Males	2,674	11,743	7,356	8,000	0	13	29,786	21,773
Females	357	2,726	2,588	3,657	0	3	9,331	5,671
Total	3,031	14,469	9,944	11,657	0	16	39,117	27,444
Percent Females	11.78	18.84	26.03	31.37	0	18.75	23.85	20.66
MARINE CORPS								
Males	1,240	9,422	6,918	7,698	1	3	25,282	17,580
Females	87	861	766	768	0	0	2,482	1,714
Total	1,327	10,283	7,684	8,466	1	3	27,764	19,294
Percent Females	6.56	8.37	9.97	9.07	0	0	8.94	8.88
AIR FORCE								
Males	1,997	9,489	4,937	3,082	0	183	19,688	16,423
Females	302	2,555	1,935	1,511	0	49	6,352	4,792
Total	2,299	12,044	6,872	4,593	0	232	26,040	21,215
Percent Females	13.14	21.21	28.16	32.9	0	21.12	24.39	22.59
TOTAL DOD								
Males	8,889	45,997	30,010	33,691	1,100	212	119,899	84,896
Females	1,165	8,975	7,849	10,198	180	52	28,419	17,989
Total	10,054	54,972	37,859	43,889	1,280	264	148,318	102,885
Percent Females	11.59	16.33	20.73	23.24	14.06	19.7	19.16	17.48
1997, 18–23-YEAR-OLD CIVILIANS								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

Note. Rows and columns may not add to totals due to rounding.

Source. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Table B-4. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, and Gender with Civilian Comparison Group

Percent	AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
GENDER	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
Males	6.60	33.99	23.92	33.03	2.43	0.03	100	64.51
Females	4.09	27.63	24.97	41.56	1.76	0	100	56.68
Total	6.13	32.81	24.12	34.61	2.31	0.02	100	63.06
NAVY								
Males	8.98	39.42	24.70	26.86	0	0.04	100	73.10
Females	3.83	29.21	27.74	39.19	0	0.03	100	60.78
Total	7.75	36.99	25.42	29.80	0	0.04	100	70.16
MARINE CORPS								
Males	4.90	37.27	27.36	30.45	0.00	0.01	100	69.54
Females	3.51	34.69	30.86	30.94	0	0	100	69.06
Total	4.78	37.04	27.68	30.49	0.00	0.01	100	69.49
AIR FORCE								
Males	10.14	48.20	25.08	15.65	0	0.93	100	83.42
Females	4.75	40.22	30.46	23.79	0	0.77	100	75.44
Total	8.83	46.25	26.39	17.64	0	0.89	100	81.47
TOTAL DOD								
Males	7.41	38.36	25.03	28.10	0.92	0.18	100	70.81
Females	4.10	31.58	27.62	35.88	0.63	0.18	100	63.30
Total	6.78	37.06	25.53	29.59	0.86	0.18	100	69.37
1997, 18–23-YEAR- OLD CIVILIANS								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	9.41	100	51.07

Note. Rows and columns may not add to totals due to rounding.

Source. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service.

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	2,921	14,801	9,705	11,642	819	8	39,896	27,427
Black	226	2,376	2,958	6,366	282	1	12,209	5,560
AIAN	17	119	142	182	12	0	472	278
Asian	228	864	546	968	165	3	2,774	1,638
NHPI	0	5	2	1	0	0	8	7
Two or more	5	11	6	12	1	1	36	22
Unknown	0	0	0	2	0	0	2	0
TOTAL	3,397	18,176	13,359	19,173	1,279	13	55,397	34,932
Hispanic	338	2,990	2,809	4,581	424	3	11,145	6,137
Not Hispanic	3,059	15,186	10,550	14,592	855	10	44,252	28,795
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,397	18,176	13,359	19,173	1,279	13	55,397	34,932
NAVY								
White	2,495	11,048	6,490	5,982	0	9	26,024	20,033
Black	183	1,856	2,250	4,177	0	2	8,468	4,289
AIAN	13	95	86	117	0	1	312	194
Asian	203	734	520	677	0	3	2,137	1,457
NHPI	17	125	145	168	0	1	456	287
Two or more	97	516	354	426	0	0	1,393	967
Unknown	23	95	99	110	0	0	327	217
TOTAL	3,031	14,469	9,944	11,657	0	16	39,117	27,444
Hispanic	322	2,468	2,155	2,735	0	1	7,681	4,945
Not Hispanic	2,709	11,999	7,788	8,921	0	15	31,432	22,496
Unknown	0	2	1	1	0	0	4	0
TOTAL	3,031	14,469	9,944	11,657	0	16	39,117	27,444

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
MARINE CORPS								
White	1,156	8,889	6,407	6,541	0	3	22,996	16,452
Black	48	665	701	1,225	1	0	2,640	1,414
AIAN	2	47	64	56	0	0	169	113
Asian	66	283	174	218	0	0	741	523
NHPI	3	54	36	60	0	0	153	93
Two or more	47	299	263	303	0	0	912	609
Unknown	5	46	39	63	0	0	153	90
TOTAL	1,327	10,283	7,684	8,466	1	3	27,764	19,294
Hispanic	217	2,678	2,504	3,050	0	1	8,450	5,399
Not Hispanic	1,110	7,605	5,180	5,416	1	2	19,314	13,895
Unknown	0	0	0	0	0	0	0	0
TOTAL	1,327	10,283	7,684	8,466	1	3	27,764	19,294
AIR FORCE								
White	1,897	8,941	4,412	2,715	0	185	18,150	15,250
Black	125	1,713	1,642	1,383	0	9	4,872	3,480
AIAN	10	90	72	58	0	3	233	172
Asian	151	561	308	157	0	24	1,201	1,020
NHPI	11	110	80	76	0	1	278	201
Two or more	103	618	352	196	0	10	1,279	1,073
Unknown	2	11	6	8	0	0	27	19
TOTAL	2,299	12,044	6,872	4,593	0	232	26,040	21,215
Hispanic	309	2,396	1,553	1,076	0	25	5,359	4,258
Not Hispanic	1,990	9,643	5,317	3,515	0	207	20,672	16,950
Unknown	0	5	2	2	0	0	9	0
TOTAL	2,299	12,044	6,872	4,593	0	232	26,040	21,215

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males & Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
TOTAL DOD								
White	8,469	43,679	27,014	26,880	819	205	107,066	79,162
Black	582	6,610	7,551	13,151	283	12	28,189	14,743
AIAN	42	351	364	413	12	4	1,186	757
Asian	648	2,442	1,548	2,020	165	30	6,853	4,638
NHPI	31	294	263	305	0	2	895	588
Two or more	252	1,444	975	937	1	11	3,620	2,671
Unknown	30	152	144	183	0	0	509	326
TOTAL	10,054	54,972	37,859	43,889	1,280	264	148,318	102,885
Hispanic	1,186	10,532	9,021	11,442	424	30	32,635	20,739
Not Hispanic	8,868	44,433	28,835	32,444	856	234	115,670	82,136
Unknown	0	7	3	3	0	0	13	0
TOTAL	10,054	54,972	37,859	43,889	1,280	264	148,318	102,885

Note. Rows and columns may not add to totals due to rounding.

Source. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	7.32	37.10	24.33	29.18	2.05	0.02	100	68.75
Black	1.85	19.46	24.23	52.14	2.31	0.01	100	45.54
AIAN	3.60	25.21	30.08	38.56	2.54	0	100	58.90
Asian	8.22	31.15	19.68	34.90	5.95	0.11	100	59.05
NHPI	0	62.50	25.00	12.50	0	0	100	87.50
Two or more	13.89	30.56	16.67	33.33	2.78	2.78	100	61.11
Unknown	0	0	0	100	0	0	100	0
TOTAL	6.13	32.81	24.12	34.61	2.31	0.02	100	63.06
Hispanic	3.03	26.83	25.20	41.10	3.80	0.03	100	55.07
Not Hispanic	6.91	34.32	23.84	32.97	1.93	0.02	100	65.07
Unknown	0	0	0	0	0	0	0	0
TOTAL	6.13	32.81	24.12	34.61	2.31	0.02	100	63.06
NAVY								
White	9.59	42.45	24.94	22.99	0	0.03	100	76.98
Black	2.16	21.92	26.57	49.33	0	0.02	100	50.65
AIAN	4.17	30.45	27.56	37.50	0	0.32	100	62.18
Asian	9.50	34.35	24.33	31.68	0	0.14	100	68.18
NHPI	3.73	27.41	31.80	36.84	0	0.22	100	62.94
Two or more	6.96	37.04	25.41	30.58	0	0	100	69.42
Unknown	7.03	29.05	30.28	33.64	0	0	100	66.36
TOTAL	7.75	36.99	25.42	29.80	0	0.04	100	70.16
Hispanic	4.19	32.13	28.06	35.61	0	0.01	100	64.38
Not Hispanic	8.62	38.17	24.78	28.38	0	0.05	100	71.57
Unknown	0	50.00	25.00	25.00	0	0	100	0
TOTAL	7.75	36.99	25.42	29.80	0	0.04	100	70.16

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
MARINE CORPS								
White	5.03	38.65	27.86	28.44	0	0.01	100	71.54
Black	1.82	25.19	26.55	46.40	0.04	0	100	53.56
AIAN	1.18	27.81	37.87	33.14	0	0	100	66.86
Asian	8.91	38.19	23.48	29.42	0	0	100	70.58
NHPI	1.96	35.29	23.53	39.22	0	0	100	60.78
Two or more	5.15	32.79	28.84	33.22	0	0	100	66.78
Unknown	3.27	30.07	25.49	41.18	0	0	100	58.82
TOTAL	4.78	37.04	27.68	30.49	0.00	0.01	100	69.49
Hispanic	2.57	31.69	29.63	36.09	0	0.01	100	63.89
Not Hispanic	5.75	39.38	26.82	28.04	0.01	0.01	100	71.94
Unknown	0	0	0	0	0	0	0	0
TOTAL	4.78	37.04	27.68	30.49	0.00	0.01	100	69.49
AIR FORCE								
White	10.45	49.26	24.31	14.96	0	1.02	100	84.02
Black	2.57	35.16	33.70	28.39	0	0.18	100	71.43
AIAN	4.29	38.63	30.90	24.89	0	1.29	100	73.82
Asian	12.57	46.71	25.65	13.07	0	2.00	100	84.93
NHPI	3.96	39.57	28.78	27.34	0	0.36	100	72.30
Two or more	8.05	48.32	27.52	15.32	0	0.78	100	83.89
Unknown	7.41	40.74	22.22	29.63	0	0	100	70.37
TOTAL	8.83	46.25	26.39	17.64	0	0.89	100	81.47
Hispanic	5.77	44.71	28.98	20.08	0	0.47	100	79.46
Not Hispanic	9.63	46.65	25.72	17.00	0	1.00	100	81.99
Unknown	0	55.56	22.22	22.22	0	0	100	0
TOTAL	8.83	46.25	26.39	17.64	0	0.89	100	81.47

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males & Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
TOTAL DOD								
White	7.91	40.80	25.23	25.11	0.76	0.19	100	73.94
Black	2.06	23.45	26.79	46.65	1.00	0.04	100	52.30
AIAN	3.54	29.60	30.69	34.82	1.01	0.34	100	63.83
Asian	9.46	35.63	22.59	29.48	2.41	0.44	100	67.68
NHPI	3.46	32.85	29.39	34.08	0	0.22	100	65.70
Two or more	6.96	39.89	26.93	25.88	0.03	0.30	100	73.78
Unknown	5.89	29.86	28.29	35.95	0	0	100	64.05
TOTAL	6.78	37.06	25.53	29.59	0.86	0.18	100	69.37
Hispanic	3.63	32.27	27.64	35.06	1.30	0.09	100	63.55
Not Hispanic	7.67	38.41	24.93	28.05	0.74	0.20	100	71.01
Unknown	0	53.85	23.08	23.08	0	0	100	0
TOTAL	6.78	37.06	25.53	29.59	0.86	0.18	100	69.37

Note. Rows and columns may not add to totals due to rounding.

Source. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	2,582	12,729	8,141	9,482	703	8	33,645	23,452
Black	178	1,817	2,113	4,515	241	1	8,865	4,108
AIAN	16	95	111	133	11	0	366	222
Asian	197	690	426	769	143	3	2,228	1,313
NHPI	0	3	2	1	0	0	6	5
Two or more	5	9	6	9	1	1	31	20
Unknown	0	0	0	2	0	0	2	0
TOTAL	2,978	15,343	10,799	14,911	1,099	13	45,143	29,120
Hispanic	287	2,416	2,182	3,514	344	3	8,746	4,885
Not Hispanic	2,691	12,927	8,617	11,397	755	10	36,397	24,235
Unknown	0	0	0	0	0	0	0	0
TOTAL	2,978	15,343	10,799	14,911	1,099	13	45,143	29,120
NAVY								
White	2,235	9,115	4,983	4,217	0	8	20,558	16,333
Black	147	1,398	1,521	2,748	0	2	5,816	3,066
AIAN	7	69	54	68	0	1	199	130
Asian	169	584	380	500	0	1	1,634	1,133
NHPI	16	96	104	121	0	1	338	216
Two or more	79	401	250	285	0	0	1,015	730
Unknown	21	80	64	61	0	0	226	165
TOTAL	2,674	11,743	7,356	8,000	0	13	29,786	21,773
Hispanic	284	1,912	1,524	1,799	0	1	5,520	3,720
Not Hispanic	2,390	9,829	5,831	6,200	0	12	24,262	18,050
Unknown	0	2	1	1	0	0	4	0
TOTAL	2,674	11,743	7,356	8,000	0	13	29,786	21,773

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
MARINE CORPS								
White	1,083	8,165	5,786	5,958	0	3	20,995	15,034
Black	43	594	612	1,104	1	0	2,354	1,249
AIAN	2	42	54	53	0	0	151	98
Asian	59	265	161	204	0	0	689	485
NHPI	3	52	31	53	0	0	139	86
Two or more	45	267	241	270	0	0	823	553
Unknown	5	37	33	56	0	0	131	75
TOTAL	1,240	9,422	6,918	7,698	1	3	25,282	17,580
Hispanic	196	2,404	2,182	2,685	0	1	7,468	4,782
Not Hispanic	1,044	7,018	4,736	5,013	1	2	17,814	12,798
Unknown	0	0	0	0	0	0	0	0
TOTAL	1,240	9,422	6,918	7,698	1	3	25,282	17,580
AIR FORCE								
White	1,668	7,200	3,279	1,870	0	143	14,160	12,147
Black	102	1,273	1,110	886	0	8	3,379	2,485
AIAN	8	60	42	41	0	2	153	110
Asian	130	424	203	107	0	20	884	757
NHPI	10	75	57	43	0	0	185	142
Two or more	77	450	242	129	0	10	908	769
Unknown	2	7	4	6	0	0	19	13
TOTAL	1,997	9,489	4,937	3,082	0	183	19,688	16,423
Hispanic	264	1,840	1,107	709	0	21	3,941	3,211
Not Hispanic	1,733	7,644	3,829	2,373	0	162	15,741	13,206
Unknown	0	5	1	0	0	0	6	0
TOTAL	1,997	9,489	4,937	3,082	0	183	19,688	16,423

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
TOTAL DOD								
White	7,568	37,209	22,189	21,527	703	162	89,358	66,966
Black	470	5,082	5,356	9,253	242	11	20,414	10,908
AIAN	33	266	261	295	11	3	869	560
Asian	555	1,963	1,170	1,580	143	24	5,435	3,688
NHPI	29	226	194	218	0	1	668	449
Two or more	206	1,127	739	693	1	11	2,777	2,072
Unknown	28	124	101	125	0	0	378	253
TOTAL	8,889	45,997	30,010	33,691	1,100	212	119,899	84,896
Hispanic	1,031	8,572	6,995	8,707	344	26	25,675	16,598
Not Hispanic	7,858	37,418	23,013	24,983	756	186	94,214	68,289
Unknown	0	7	2	1	0	0	10	0
TOTAL	8,889	45,997	30,010	33,691	1,100	212	119,899	84,896

Note. Rows and columns may not add to totals due to rounding.

Source. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	7.67	37.83	24.20	28.18	2.09	0.02	100	69.70
Black	2.01	20.50	23.84	50.93	2.72	0.01	100	46.34
AIAN	4.37	25.96	30.33	36.34	3.01	0	100	60.66
Asian	8.84	30.97	19.12	34.52	6.42	0.13	100	58.93
NHPI	0	50.00	33.33	16.67	0	0	100	83.33
Two or more	16.13	29.03	19.35	29.03	3.23	3.23	100	64.52
Unknown	0	0	0	100	0	0	100	0
TOTAL	6.60	33.99	23.92	33.03	2.43	0.03	100	64.51
Hispanic	3.28	27.62	24.95	40.18	3.93	0.03	100	55.85
Not Hispanic	7.39	35.52	23.68	31.31	2.07	0.03	100	66.59
Unknown	0	0	0	0	0	0	0	0
TOTAL	6.60	33.99	23.92	33.03	2.43	0.03	100	64.51
NAVY								
White	10.87	44.34	24.24	20.51	0	0.04	100	79.45
Black	2.53	24.04	26.15	47.25	0	0.03	100	52.72
AIAN	3.52	34.67	27.14	34.17	0	0.50	100	65.33
Asian	10.34	35.74	23.26	30.60	0	0.06	100	69.34
NHPI	4.73	28.40	30.77	35.80	0	0.30	100	63.91
Two or more	7.78	39.51	24.63	28.08	0	0	100	71.92
Unknown	9.29	35.40	28.32	26.99	0	0	100	73.01
TOTAL	8.98	39.42	24.70	26.86	0	0.04	100	73.10
Hispanic	5.14	34.64	27.61	32.59	0	0.02	100	67.39
Not Hispanic	9.85	40.51	24.03	25.55	0	0.05	100	74.40
Unknown	0	50.00	25.00	25.00	0	0	100	0
TOTAL	8.98	39.42	24.70	26.86	0	0.04	100	73.10

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
MARINE CORPS								
White	5.16	38.89	27.56	28.38	0	0.01	100	71.61
Black	1.83	25.23	26.00	46.90	0.04	0	100	53.06
AIAN	1.32	27.81	35.76	35.10	0	0	100	64.90
Asian	8.56	38.46	23.37	29.61	0	0	100	70.39
NHPI	2.16	37.41	22.30	38.13	0	0	100	61.87
Two or more	5.47	32.44	29.28	32.81	0	0	100	67.19
Unknown	3.82	28.24	25.19	42.75	0	0	100	57.25
TOTAL	4.90	37.27	27.36	30.45	0.00	0.01	100	69.54
Hispanic	2.62	32.19	29.22	35.95	0	0.01	100	64.03
Not Hispanic	5.86	39.40	26.59	28.14	0.01	0.01	100	71.84
Unknown	0	0	0	0	0	0	0	0
TOTAL	4.90	37.27	27.36	30.45	0.00	0.01	100	69.54
AIR FORCE								
White	11.78	50.85	23.16	13.21	0	1.01	100	85.78
Black	3.02	37.67	32.85	26.22	0	0.24	100	73.54
AIAN	5.23	39.22	27.45	26.80	0	1.31	100	71.90
Asian	14.71	47.96	22.96	12.10	0	2.26	100	85.63
NHPI	5.41	40.54	30.81	23.24	0	0	100	76.76
Two or more	8.48	49.56	26.65	14.21	0	1.10	100	84.69
Unknown	10.53	36.84	21.05	31.58	0	0	100	68.42
TOTAL	10.14	48.20	25.08	15.65	0	0.93	100	83.42
Hispanic	6.70	46.69	28.09	17.99	0	0.53	100	81.48
Not Hispanic	11.01	48.56	24.33	15.08	0	1.03	100	83.90
Unknown	0	83.33	16.67	0	0	0	100	0
TOTAL	10.14	48.20	25.08	15.65	0	0.93	100	83.42

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
TOTAL DOD								
White	8.47	41.64	24.83	24.09	0.79	0.18	100	74.94
Black	2.30	24.89	26.24	45.33	1.19	0.05	100	53.43
AIAN	3.80	30.61	30.03	33.95	1.27	0.35	100	64.44
Asian	10.21	36.12	21.53	29.07	2.63	0.44	100	67.86
NHPI	4.34	33.83	29.04	32.63	0	0.15	100	67.22
Two or more	7.42	40.58	26.61	24.95	0.04	0.40	100	74.61
Unknown	7.41	32.80	26.72	33.07	0	0	100	66.93
TOTAL	7.41	38.36	25.03	28.10	0.92	0.18	100	70.81
Hispanic	4.02	33.39	27.24	33.91	1.34	0.10	100	64.65
Not Hispanic	8.34	39.72	24.43	26.52	0.80	0.20	100	72.48
Unknown	0	70.00	20.00	10.00	0	0	100	0
TOTAL	7.41	38.36	25.03	28.10	0.92	0.18	100	70.81

Note. Rows and columns may not add to totals due to rounding.

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Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	339	2,072	1,564	2,160	116	0	6,251	3,975
Black	48	559	845	1,851	41	0	3,344	1,452
AIAN	1	24	31	49	1	0	106	56
Asian	31	174	120	199	22	0	546	325
NHPI	0	2	0	0	0	0	2	2
Two or more	0	2	0	3	0	0	5	2
Unknown	0	0	0	0	0	0	0	0
TOTAL	419	2,833	2,560	4,262	180	0	10,254	5,812
Hispanic	51	574	627	1,067	80	0	2,399	1,252
Not Hispanic	368	2,259	1,933	3,195	100	0	7,855	4,560
Unknown	0	0	0	0	0	0	0	0
TOTAL	419	2,833	2,560	4,262	180	0	10,254	5,812
NAVY								
White	260	1,933	1,507	1,765	0	1	5,466	3,700
Black	36	458	729	1,429	0	0	2,652	1,223
AIAN	6	26	32	49	0	0	113	64
Asian	34	150	140	177	0	2	503	324
NHPI	1	29	41	47	0	0	118	71
Two or more	18	115	104	141	0	0	378	237
Unknown	2	15	35	49	0	0	101	52
TOTAL	357	2,726	2,588	3,657	0	3	9,331	5,671
Hispanic	38	556	631	936	0	0	2,161	1,225
Not Hispanic	319	2,170	1,957	2,721	0	3	7,170	4,446
Unknown	0	0	0	0	0	0	0	0
TOTAL	357	2,726	2,588	3,657	0	3	9,331	5,671

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
MARINE CORPS								
White	73	724	621	583	0	0	2,001	1,418
Black	5	71	89	121	0	0	286	165
AIAN	0	5	10	3	0	0	18	15
Asian	7	18	13	14	0	0	52	38
NHPI	0	2	5	7	0	0	14	7
Two or more	2	32	22	33	0	0	89	56
Unknown	0	9	6	7	0	0	22	15
TOTAL	87	861	766	768	0	0	2,482	1,714
Hispanic	21	274	322	365	0	0	982	617
Not Hispanic	66	587	444	403	0	0	1,500	1,097
Unknown	0	0	0	0	0	0	0	0
TOTAL	87	861	766	768	0	0	2,482	1,714
AIR FORCE								
White	229	1,741	1,133	845	0	42	3,990	3,103
Black	23	440	532	497	0	1	1,493	995
AIAN	2	30	30	17	0	1	80	62
Asian	21	137	105	50	0	4	317	263
NHPI	1	35	23	33	0	1	93	59
Two or more	26	168	110	67	0	0	371	304
Unknown	0	4	2	2	0	0	8	6
TOTAL	302	2,555	1,935	1,511	0	49	6,352	4,792
Hispanic	45	556	446	367	0	4	1,418	1,047
Not Hispanic	257	1,999	1,488	1,142	0	45	4,931	3,744
Unknown	0	0	1	2	0	0	3	0
TOTAL	302	2,555	1,935	1,511	0	49	6,352	4,792

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
TOTAL DOD								
White	901	6,470	4,825	5,353	116	43	17,708	12,196
Black	112	1,528	2,195	3,898	41	1	7,775	3,835
AIAN	9	85	103	118	1	1	317	197
Asian	93	479	378	440	22	6	1,418	950
NHPI	2	68	69	87	0	1	227	139
Two or more	46	317	236	244	0	0	843	599
Unknown	2	28	43	58	0	0	131	73
TOTAL	1,165	8,975	7,849	10,198	180	52	28,419	17,989
Hispanic	155	1,960	2,026	2,735	80	4	6,960	4,141
Not Hispanic	1,010	7,015	5,822	7,461	100	48	21,456	13,847
Unknown	0	0	1	2	0	0	3	0
TOTAL	1,165	8,975	7,849	10,198	180	52	28,419	17,989

Note. Rows and columns may not add to totals due to rounding.

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Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

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Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
ARMY								
White	5.42	33.15	25.02	34.55	1.86	0	100	63.59
Black	1.44	16.72	25.27	55.35	1.23	0	100	43.42
AIAN	0.94	22.64	29.25	46.23	0.94	0	100	52.83
Asian	5.68	31.87	21.98	36.45	4.03	0	100	59.52
NHPI	0	100	0	0	0	0	100	100
Two or more	0	40.00	0	60.00	0	0	100	40.00
Unknown	0	0	0	0	0	0	0	0
TOTAL	4.09	27.63	24.97	41.56	1.76	0	100	56.68
Hispanic	2.13	23.93	26.14	44.48	3.33	0	100	52.19
Not Hispanic	4.68	28.76	24.61	40.67	1.27	0	100	58.05
Unknown	0	0	0	0	0	0	0	0
TOTAL	4.09	27.63	24.97	41.56	1.76	0	100	56.68
NAVY								
White	4.76	35.36	27.57	32.29	0	0.02	100	67.69
Black	1.36	17.27	27.49	53.88	0	0	100	46.12
AIAN	5.31	23.01	28.32	43.36	0	0	100	56.64
Asian	6.76	29.82	27.83	35.19	0	0.40	100	64.41
NHPI	0.85	24.58	34.75	39.83	0	0	100	60.17
Two or more	4.76	30.42	27.51	37.30	0	0	100	62.70
Unknown	1.98	14.85	34.65	48.51	0	0	100	51.49
TOTAL	3.83	29.21	27.74	39.19	0	0.03	100	60.78
Hispanic	1.76	25.73	29.20	43.31	0	0	100	56.69
Not Hispanic	4.45	30.26	27.29	37.95	0	0.04	100	62.01
Unknown	0	0	0	0	0	0	0	0
TOTAL	3.83	29.21	27.74	39.19	0	0.03	100	60.78

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
MARINE CORPS								
White	3.65	36.18	31.03	29.14	0	0	100	70.86
Black	1.75	24.83	31.12	42.31	0	0	100	57.69
AIAN	0	27.78	55.56	16.67	0	0	100	83.33
Asian	13.46	34.62	25.00	26.92	0	0	100	73.08
NHPI	0	14.29	35.71	50.00	0	0	100	50.00
Two or more	2.25	35.96	24.72	37.08	0	0	100	62.92
Unknown	0	40.91	27.27	31.82	0	0	100	68.18
TOTAL	3.51	34.69	30.86	30.94	0	0	100	69.06
Hispanic	2.14	27.90	32.79	37.17	0	0	100	62.83
Not Hispanic	4.40	39.13	29.60	26.87	0	0	100	73.13
Unknown	0	0	0	0	0	0	0	0
TOTAL	3.51	34.69	30.86	30.94	0	0	100	69.06
AIR FORCE								
White	5.74	43.63	28.40	21.18	0	1.05	100	77.77
Black	1.54	29.47	35.63	33.29	0	0.07	100	66.64
AIAN	2.50	37.50	37.50	21.25	0	1.25	100	77.50
Asian	6.62	43.22	33.12	15.77	0	1.26	100	82.97
NHPI	1.08	37.63	24.73	35.48	0	1.08	100	63.44
Two or more	7.01	45.28	29.65	18.06	0	0	100	81.94
Unknown	0	50.00	25.00	25.00	0	0	100	75.00
TOTAL	4.75	40.22	30.46	23.79	0	0.77	100	75.44
Hispanic	3.17	39.21	31.45	25.88	0	0.28	100	73.84
Not Hispanic	5.21	40.54	30.18	23.16	0	0.91	100	75.93
Unknown	0	0	33.33	66.67	0	0	100	0
TOTAL	4.75	40.22	30.46	23.79	0	0.77	100	75.44

Table B-5. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Armed Forces Qualification Test (AFQT) Category, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females AFQT CATEGORY						TOTAL	I + II + IIIA SUBTOTAL
	I	II	IIIA	IIIB	IV	Unknown		
TOTAL DOD								
White	5.09	36.54	27.25	30.23	0.66	0.24	100	68.87
Black	1.44	19.65	28.23	50.14	0.53	0.01	100	49.32
AIAN	2.84	26.81	32.49	37.22	0.32	0.32	100	62.15
Asian	6.56	33.78	26.66	31.03	1.55	0.42	100	67.00
NHPI	0.88	29.96	30.40	38.33	0	0.44	100	61.23
Two or more	5.46	37.60	28.00	28.94	0	0	100	71.06
Unknown	1.53	21.37	32.82	44.27	0	0	100	55.73
TOTAL	4.10	31.58	27.62	35.88	0.63	0.18	100	63.30
Hispanic	2.23	28.16	29.11	39.30	1.15	0.06	100	59.50
Not Hispanic	4.71	32.69	27.13	34.77	0.47	0.22	100	64.54
Unknown	0	0	33.33	66.67	0	0	100	0
TOTAL	4.10	31.58	27.62	35.88	0.63	0.18	100	63.30

Note. Rows and columns may not add to totals due to rounding.

Source. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population. Civilian and military data are provided by Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-6. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, and Gender with Civilian Comparison Group

	EDUCATION TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	#	%	#	%	#	%	#	%
ARMY								
Males	42,993	95.24	2,147	4.76	3	0.01	45,143	100
Females	10,058	98.09	196	1.91	0	0	10,254	100
TOTAL	53,051	95.77	2,343	4.23	3	0.01	55,397	100
Percent Females	18.96		8.37		0		18.51	
NAVY								
Males	28,917	97.08	861	2.89	8	0.03	29,786	100
Females	9,197	98.56	132	1.41	2	0.02	9,331	100
TOTAL	38,114	97.44	993	2.54	10	0.03	39,117	100
Percent Females	24.13		13.29		20		23.85	
MARINE CORPS								
Males	25,129	99.39	146	0.58	7	0.03	25,282	100
Females	2,475	99.72	6	0.24	1	0.04	2,482	100
TOTAL	27,604	99.42	152	0.55	8	0.03	27,764	100
Percent Females	8.97		3.95		12.5		8.94	
AIR FORCE								
Males	19,449	98.79	214	1.09	25	0.13	19,688	100
Females	6,307	99.29	39	0.61	6	0.09	6,352	100
TOTAL	25,756	98.91	253	0.97	31	0.12	26,040	100
Percent Females	24.49		15.42		19.35		24.39	
TOTAL DOD								
Males	116,488	97.16	3,368	2.81	43	0.04	119,899	100
Females	28,037	98.66	373	1.31	9	0.03	28,419	100
TOTAL	144,525	97.44	3,741	2.52	52	0.04	148,318	100
Percent Females	19.4		9.97		17.31		19.16	
CIVILIAN POPULATION, 18–24 YEAR-OLD								
Males	12,377,288	85.53	0	0	2,094,362	14.47	14,471,650	100
Females	12,697,252	88.82	0	0	1,598,000	11.18	14,295,253	100
TOTAL	25,074,540	87.16	0	0	3,692,363	12.84	28,766,903	100
Percent Females	50.64				43.28		49.69	

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bCivilian data combine Tiers 1 and 2.

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
Male and Female								
ARMY								
White	37,992	95.23	1,902	4.77	2	0.01	39,896	100
Black	11,868	97.21	340	2.78	1	0.01	12,209	100
AIAN	446	94.49	26	5.51	0	0	472	100
Asian	2,702	97.4	72	2.6	0	0	2,774	100
NHPI	7	87.5	1	12.5	0	0	8	100
Two or more	34	94.44	2	5.56	0	0	36	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	53,051	95.77	2,343	4.23	3	0.01	55,397	100
Hispanic	10,812	97.01	333	2.99	0	0	11,145	100
Not Hispanic	42,239	95.45	2,010	4.54	3	0.01	44,252	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	53,051	95.77	2,343	4.23	3	0.01	55,397	100
NAVY								
White	25,269	97.1	749	2.88	6	0.02	26,024	100
Black	8,306	98.09	159	1.88	3	0.04	8,468	100
AIAN	306	98.08	6	1.92	0	0	312	100
Asian	2,110	98.74	27	1.26	0	0	2,137	100
NHPI	448	98.25	7	1.54	1	0.22	456	100
Two or more	1,357	97.42	36	2.58	0	0	1,393	100
Unknown	318	97.25	9	2.75	0	0	327	100
TOTAL	38,114	97.44	993	2.54	10	0.03	39,117	100
Hispanic	7,518	97.88	162	2.11	1	0.01	7,681	100
Not Hispanic	30,592	97.33	831	2.64	9	0.03	31,432	100
Unknown	4	100	0	0	0	0	4	100
TOTAL	38,114	97.44	993	2.54	10	0.03	39,117	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
MARINE CORPS								
White	22,868	99.44	120	0.52	8	0.03	22,996	100
Black	2,623	99.36	17	0.64	0	0	2,640	100
AIAN	167	98.82	2	1.18	0	0	169	100
Asian	736	99.33	5	0.67	0	0	741	100
NHPI	153	100	0	0	0	0	153	100
Two or more	904	99.12	8	0.88	0	0	912	100
Unknown	153	100	0	0	0	0	153	100
TOTAL	27,604	99.42	152	0.55	8	0.03	27,764	100
Hispanic	8,417	99.61	30	0.36	3	0.04	8,450	100
Not Hispanic	19,187	99.34	122	0.63	5	0.03	19,314	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	27,604	99.42	152	0.55	8	0.03	27,764	100
AIR FORCE								
White	17,923	98.75	200	1.1	27	0.15	18,150	100
Black	4,841	99.36	28	0.57	3	0.06	4,872	100
AIAN	228	97.85	5	2.15	0	0	233	100
Asian	1,191	99.17	9	0.75	1	0.08	1,201	100
NHPI	278	100	0	0	0	0	278	100
Two or more	1,269	99.22	10	0.78	0	0	1,279	100
Unknown	26	96.3	1	3.7	0	0	27	100
TOTAL	25,756	98.91	253	0.97	31	0.12	26,040	100
Hispanic	5,313	99.14	40	0.75	6	0.11	5,359	100
Not Hispanic	20,434	98.85	213	1.03	25	0.12	20,672	100
Unknown	9	100	0	0	0	0	9	100
TOTAL	25,756	98.91	253	0.97	31	0.12	26,040	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DOD								
White	104,052	97.18	2,971	2.77	43	0.04	107,066	100
Black	27,638	98.05	544	1.93	7	0.02	28,189	100
AIAN	1,147	96.71	39	3.29	0	0	1,186	100
Asian	6,739	98.34	113	1.65	1	0.01	6,853	100
NHPI	886	98.99	8	0.89	1	0.11	895	100
Two or more	3,564	98.45	56	1.55	0	0	3,620	100
Unknown	499	98.04	10	1.96	0	0	509	100
TOTAL	144,525	97.44	3,741	2.52	52	0.04	148,318	100
Hispanic	32,060	98.24	565	1.73	10	0.03	32,635	100
Not Hispanic	112,452	97.22	3,176	2.75	42	0.04	115,670	100
Unknown	13	100	0	0	0	0	13	100
TOTAL	144,525	97.44	3,741	2.52	52	0.04	148,318	100
CIVILIAN POPULATION, 18–24 YEAR-OLD								
White	18,443,514	87.34	0	0	2,674,248	12.66	21,117,762	100
Black	3,617,825	85.18	0	0	629,225	14.82	4,247,050	100
AIAN	325,162	81.53	0	0	73,681	18.47	398,843	100
Asian	1,613,423	91.47	0	0	150,505	8.53	1,763,928	100
NHPI	95,704	85.59	0	0	16,115	14.41	111,820	100
Two or more	978,911	86.82	0	0	148,588	13.18	1,127,500	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	25,074,540	87.16	0	0	3,692,363	12.84	28,766,903	100
Hispanic	5,636,657	84.02	0	0	1,071,981	15.98	6,708,639	100
Not Hispanic	19,437,883	88.12	0	0	2,620,381	11.88	22,058,264	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	25,074,540	87.16	0	0	3,692,363	12.84	28,766,903	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dCivilian numbers and percentages combine Tiers 1 and 2.

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER								TOTAL	
	TIER 1		TIER 2		TIER 3					
	#	%	#	%	#	%		#	%	
Male										
ARMY										
White	31,891	94.79	1,752	5.21	2	0.01		33,645	100	
Black	8,563	96.59	301	3.4	1	0.01		8,865	100	
AIAN	341	93.17	25	6.83	0	0		366	100	
Asian	2,162	97.04	66	2.96	0	0		2,228	100	
NHPI	5	83.33	1	16.67	0	0		6	100	
Two or more	29	93.55	2	6.45	0	0		31	100	
Unknown	2	100	0	0	0	0		2	100	
TOTAL	42,993	95.24	2,147	4.76	3	0.01		45,143	100	
Hispanic	8,439	96.49	307	3.51	0	0		8,746	100	
Not Hispanic	34,554	94.94	1,840	5.06	3	0.01		36,397	100	
Unknown	0	0	0	0	0	0		0	0	
TOTAL	42,993	95.24	2,147	4.76	3	0.01		45,143	100	
NAVY										
White	19,894	96.77	659	3.21	5	0.02		20,558	100	
Black	5,684	97.73	129	2.22	3	0.05		5,816	100	
AIAN	198	99.5	1	0.5	0	0		199	100	
Asian	1,610	98.53	24	1.47	0	0		1,634	100	
NHPI	331	97.93	7	2.07	0	0		338	100	
Two or more	981	96.65	34	3.35	0	0		1,015	100	
Unknown	219	96.9	7	3.1	0	0		226	100	
TOTAL	28,917	97.08	861	2.89	8	0.03		29,786	100	
Hispanic	5,383	97.52	136	2.46	1	0.02		5,520	100	
Not Hispanic	23,530	96.98	725	2.99	7	0.03		24,262	100	
Unknown	4	100	0	0	0	0		4	100	
TOTAL	28,917	97.08	861	2.89	8	0.03		29,786	100	

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
MARINE CORPS								
White	20,873	99.42	115	0.55	7	0.03	20,995	100
Black	2,338	99.32	16	0.68	0	0	2,354	100
AIAN	149	98.68	2	1.32	0	0	151	100
Asian	684	99.27	5	0.73	0	0	689	100
NHPI	139	100	0	0	0	0	139	100
Two or more	815	99.03	8	0.97	0	0	823	100
Unknown	131	100	0	0	0	0	131	100
TOTAL	25,129	99.39	146	0.58	7	0.03	25,282	100
Hispanic	7,438	99.6	28	0.37	2	0.03	7,468	100
Not Hispanic	17,691	99.31	118	0.66	5	0.03	17,814	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	25,129	99.39	146	0.58	7	0.03	25,282	100
AIR FORCE								
White	13,968	98.64	171	1.21	21	0.15	14,160	100
Black	3,353	99.23	23	0.68	3	0.09	3,379	100
AIAN	149	97.39	4	2.61	0	0	153	100
Asian	876	99.1	7	0.79	1	0.11	884	100
NHPI	185	100	0	0	0	0	185	100
Two or more	900	99.12	8	0.88	0	0	908	100
Unknown	18	94.74	1	5.26	0	0	19	100
TOTAL	19,449	98.79	214	1.09	25	0.13	19,688	100
Hispanic	3,902	99.01	34	0.86	5	0.13	3,941	100
Not Hispanic	15,541	98.73	180	1.14	20	0.13	15,741	100
Unknown	6	100	0	0	0	0	6	100
TOTAL	19,449	98.79	214	1.09	25	0.13	19,688	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DOD								
White	86,626	96.94	2,697	3.02	35	0.04	89,358	100
Black	19,938	97.67	469	2.3	7	0.03	20,414	100
AIAN	837	96.32	32	3.68	0	0	869	100
Asian	5,332	98.1	102	1.88	1	0.02	5,435	100
NHPI	660	98.8	8	1.2	0	0	668	100
Two or more	2,725	98.13	52	1.87	0	0	2,777	100
Unknown	370	97.88	8	2.12	0	0	378	100
TOTAL	116,488	97.16	3,368	2.81	43	0.04	119,899	100
Hispanic	25,162	98	505	1.97	8	0.03	25,675	100
Not Hispanic	91,316	96.92	2,863	3.04	35	0.04	94,214	100
Unknown	10	100	0	0	0	0	10	100
TOTAL	116,488	97.16	3,368	2.81	43	0.04	119,899	100
CIVILIAN POPULATION, 18–24-YEAR-OLD								
White	9,176,695	85.66	0	0	1,535,818	14.34	10,712,514	100
Black	1,701,710	82.74	0	0	354,943	17.26	2,056,653	100
AIAN	162,594	78.82	0	0	43,689	21.18	206,283	100
Asian	822,532	92.52	0	0	66,499	7.48	889,031	100
NHPI	52,146	84.8	0	0	9,344	15.2	61,490	100
Two or more	461,610	84.59	0	0	84,069	15.41	545,679	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	12,377,288	85.53	0	0	2,094,362	14.47	14,471,650	100
Hispanic	2,784,840	82.45	0	0	592,904	17.55	3,377,745	100
Not Hispanic	9,592,447	86.47	0	0	1,501,458	13.53	11,093,905	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	12,377,288	85.53	0	0	2,094,362	14.47	14,471,650	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dCivilian numbers and percentages combine Tiers 1 and 2.

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
Female								
ARMY								
White	6,101	97.6	150	2.4	0	0	6,251	100
Black	3,305	98.83	39	1.17	0	0	3,344	100
AIAN	105	99.06	1	0.94	0	0	106	100
Asian	540	98.9	6	1.1	0	0	546	100
NHPI	2	100	0	0	0	0	2	100
Two or more	5	100	0	0	0	0	5	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	10,058	98.09	196	1.91	0	0	10,254	100
Hispanic	2,373	98.92	26	1.08	0	0	2,399	100
Not Hispanic	7,685	97.84	170	2.16	0	0	7,855	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	10,058	98.09	196	1.91	0	0	10,254	100
NAVY								
White	5,375	98.34	90	1.65	1	0.02	5,466	100
Black	2,622	98.87	30	1.13	0	0	2,652	100
AIAN	108	95.58	5	4.42	0	0	113	100
Asian	500	99.4	3	0.6	0	0	503	100
NHPI	117	99.15	0	0	1	0.85	118	100
Two or more	376	99.47	2	0.53	0	0	378	100
Unknown	99	98.02	2	1.98	0	0	101	100
TOTAL	9,197	98.56	132	1.41	2	0.02	9,331	100
Hispanic	2,135	98.8	26	1.2	0	0	2,161	100
Not Hispanic	7,062	98.49	106	1.48	2	0.03	7,170	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	9,197	98.56	132	1.41	2	0.02	9,331	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
MARINE CORPS								
White	1,995	99.7	5	0.25	1	0.05	2,001	100
Black	285	99.65	1	0.35	0	0	286	100
AIAN	18	100	0	0	0	0	18	100
Asian	52	100	0	0	0	0	52	100
NHPI	14	100	0	0	0	0	14	100
Two or more	89	100	0	0	0	0	89	100
Unknown	22	100	0	0	0	0	22	100
TOTAL	2,475	99.72	6	0.24	1	0.04	2,482	100
Hispanic	979	99.69	2	0.2	1	0.1	982	100
Not Hispanic	1,496	99.73	4	0.27	0	0	1,500	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	2,475	99.72	6	0.24	1	0.04	2,482	100
AIR FORCE								
White	3,955	99.12	29	0.73	6	0.15	3,990	100
Black	1,488	99.67	5	0.33	0	0	1,493	100
AIAN	79	98.75	1	1.25	0	0	80	100
Asian	315	99.37	2	0.63	0	0	317	100
NHPI	93	100	0	0	0	0	93	100
Two or more	369	99.46	2	0.54	0	0	371	100
Unknown	8	100	0	0	0	0	8	100
TOTAL	6,307	99.29	39	0.61	6	0.09	6,352	100
Hispanic	1,411	99.51	6	0.42	1	0.07	1,418	100
Not Hispanic	4,893	99.23	33	0.67	5	0.1	4,931	100
Unknown	3	100	0	0	0	0	3	100
TOTAL	6,307	99.29	39	0.61	6	0.09	6,352	100

Table B-7. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DOD								
White	17,426	98.41	274	1.55	8	0.05	17,708	100
Black	7,700	99.04	75	0.96	0	0	7,775	100
AIAN	310	97.79	7	2.21	0	0	317	100
Asian	1,407	99.22	11	0.78	0	0	1,418	100
NHPI	226	99.56	0	0	1	0.44	227	100
Two or more	839	99.53	4	0.47	0	0	843	100
Unknown	129	98.47	2	1.53	0	0	131	100
TOTAL	28,037	98.66	373	1.31	9	0.03	28,419	100
Hispanic	6,898	99.11	60	0.86	2	0.03	6,960	100
Not Hispanic	21,136	98.51	313	1.46	7	0.03	21,456	100
Unknown	3	100	0	0	0	0	3	100
TOTAL	28,037	98.66	373	1.31	9	0.03	28,419	100
CIVILIAN POPULATION, 18–24 YEAR-OLD								
White	9,266,819	89.06	0	0	1,138,429	10.94	10,405,249	100
Black	1,916,115	87.48	0	0	274,282	12.52	2,190,397	100
AIAN	162,568	84.42	0	0	29,993	15.58	192,560	100
Asian	790,891	90.4	0	0	84,006	9.6	874,897	100
NHPI	43,558	86.55	0	0	6,771	13.45	50,329	100
Two or more	517,301	88.91	0	0	64,519	11.09	581,821	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	12,697,252	88.82	0	0	1,598,000	11.18	14,295,253	100
Hispanic	2,851,817	85.62	0	0	479,077	14.38	3,330,894	100
Not Hispanic	9,845,436	89.79	0	0	1,118,923	10.21	10,964,359	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	12,697,252	88.82	0	0	1,598,000	11.18	14,295,253	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dCivilian numbers and percentages combine Tiers 1 and 2.

Table B-8. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, and Gender

	QUALITY					
	HIGH QUALITY		NON-HIGH QUALITY		TOTAL	
GENDER	#	%	#	%	#	%
ARMY						
Males	27,307	60.49	17,836	39.51	45,143	100
Females	5,657	55.17	4,597	44.83	10,254	100
TOTAL	32,964	59.51	22,433	40.49	55,397	100
Percent Females	17.16		20.49		18.51	
NAVY						
Males	20,913	70.21	8,873	29.79	29,786	100
Females	5,540	59.37	3,791	40.63	9,331	100
TOTAL	26,453	67.63	12,664	32.37	39,117	100
Percent Females	20.94		29.94		23.85	
MARINE CORPS						
Males	17,470	69.1	7,812	30.9	25,282	100
Females	1,708	68.82	774	31.18	2,482	100
TOTAL	19,178	69.08	8,586	30.92	27,764	100
Percent Females	8.91		9.01		8.94	
AIR FORCE						
Males	16,194	82.25	3,494	17.75	19,688	100
Females	4,751	74.8	1,601	25.2	6,352	100
TOTAL	20,945	80.43	5,095	19.57	26,040	100
Percent Females	22.68		31.42		24.39	
TOTAL DOD						
Males	81,884	68.29	38,015	31.71	119,899	100
Females	17,656	62.13	10,763	37.87	28,419	100
TOTAL	99,540	67.11	48,778	32.89	148,318	100
Percent Females	17.74		22.07		19.16	

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aHigh-quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I–IIIA and Tier 1 educational backgrounds.

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
Male and Female						
ARMY						
White	25,774	64.6	14,122	35.4	39,896	100
Black	5,321	43.58	6,888	56.42	12,209	100
AIAN	256	54.24	216	45.76	472	100
Asian	1,585	57.14	1,189	42.86	2,774	100
NHPI	7	87.5	1	12.5	8	100
Two or more	21	58.33	15	41.67	36	100
Unknown	0	0	2	100	2	100
TOTAL	32,964	59.51	22,433	40.49	55,397	100
Hispanic	5,868	52.65	5,277	47.35	11,145	100
Not Hispanic	27,096	61.23	17,156	38.77	44,252	100
Unknown	0	0	0	0	0	0
TOTAL	32,964	59.51	22,433	40.49	55,397	100
NAVY						
White	19,283	74.1	6,741	25.9	26,024	100
Black	4,133	48.81	4,335	51.19	8,468	100
AIAN	188	60.26	124	39.74	312	100
Asian	1,431	66.96	706	33.04	2,137	100
NHPI	279	61.18	177	38.82	456	100
Two or more	931	66.83	462	33.17	1,393	100
Unknown	208	63.61	119	36.39	327	100
TOTAL	26,453	67.63	12,664	32.37	39,117	100
Hispanic	4,784	62.28	2,897	37.72	7,681	100
Not Hispanic	21,666	68.93	9,766	31.07	31,432	100
Unknown	3	75	1	25	4	100
TOTAL	26,453	67.63	12,664	32.37	39,117	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
MARINE CORPS						
White	16,355	71.12	6,641	28.88	22,996	100
Black	1,404	53.18	1,236	46.82	2,640	100
AIAN	111	65.68	58	34.32	169	100
Asian	520	70.18	221	29.82	741	100
NHPI	93	60.78	60	39.22	153	100
Two or more	605	66.34	307	33.66	912	100
Unknown	90	58.82	63	41.18	153	100
TOTAL	19,178	69.08	8,586	30.92	27,764	100
Hispanic	5,376	63.62	3,074	36.38	8,450	100
Not Hispanic	13,802	71.46	5,512	28.54	19,314	100
Unknown	0	0	0	0	0	0
TOTAL	19,178	69.08	8,586	30.92	27,764	100
AIR FORCE						
White	15,034	82.83	3,116	17.17	18,150	100
Black	3,451	70.83	1,421	29.17	4,872	100
AIAN	167	71.67	66	28.33	233	100
Asian	1,010	84.1	191	15.9	1,201	100
NHPI	201	72.3	77	27.7	278	100
Two or more	1,064	83.19	215	16.81	1,279	100
Unknown	18	66.67	9	33.33	27	100
TOTAL	20,945	80.43	5,095	19.57	26,040	100
Hispanic	4,214	78.63	1,145	21.37	5,359	100
Not Hispanic	16,724	80.9	3,948	19.1	20,672	100
Unknown	7	77.78	2	22.22	9	100
TOTAL	20,945	80.43	5,095	19.57	26,040	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
TOTAL DOD						
White	76,446	71.4	30,620	28.6	107,066	100
Black	14,309	50.76	13,880	49.24	28,189	100
AIAN	722	60.88	464	39.12	1,186	100
Asian	4,546	66.34	2,307	33.66	6,853	100
NHPI	580	64.8	315	35.2	895	100
Two or more	2,621	72.4	999	27.6	3,620	100
Unknown	316	62.08	193	37.92	509	100
TOTAL	99,540	67.11	48,778	32.89	148,318	100
Hispanic	20,242	62.03	12,393	37.97	32,635	100
Not Hispanic	79,288	68.55	36,382	31.45	115,670	100
Unknown	10	76.92	3	23.08	13	100
TOTAL	99,540	67.11	48,778	32.89	148,318	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aHigh-quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I–IIIA and Tier 1 educational backgrounds.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
Male						
ARMY						
White	21,925	65.17	11,720	34.83	33,645	100
Black	3,892	43.9	4,973	56.1	8,865	100
AIAN	201	54.92	165	45.08	366	100
Asian	1,265	56.78	963	43.22	2,228	100
NHPI	5	83.33	1	16.67	6	100
Two or more	19	61.29	12	38.71	31	100
Unknown	0	0	2	100	2	100
TOTAL	27,307	60.49	17,836	39.51	45,143	100
Hispanic	4,632	52.96	4,114	47.04	8,746	100
Not Hispanic	22,675	62.3	13,722	37.7	36,397	100
Unknown	0	0	0	0	0	0
TOTAL	27,307	60.49	17,836	39.51	45,143	100
NAVY						
White	15,673	76.24	4,885	23.76	20,558	100
Black	2,939	50.53	2,877	49.47	5,816	100
AIAN	129	64.82	70	35.18	199	100
Asian	1,109	67.87	525	32.13	1,634	100
NHPI	209	61.83	129	38.17	338	100
Two or more	696	68.57	319	31.43	1,015	100
Unknown	158	69.91	68	30.09	226	100
TOTAL	20,913	70.21	8,873	29.79	29,786	100
Hispanic	3,585	64.95	1,935	35.05	5,520	100
Not Hispanic	17,325	71.41	6,937	28.59	24,262	100
Unknown	3	75	1	25	4	100
TOTAL	20,913	70.21	8,873	29.79	29,786	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
MARINE CORPS						
White	14,942	71.17	6,053	28.83	20,995	100
Black	1,240	52.68	1,114	47.32	2,354	100
AIAN	96	63.58	55	36.42	151	100
Asian	482	69.96	207	30.04	689	100
NHPI	86	61.87	53	38.13	139	100
Two or more	549	66.71	274	33.29	823	100
Unknown	75	57.25	56	42.75	131	100
TOTAL	17,470	69.1	7,812	30.9	25,282	100
Hispanic	4,761	63.75	2,707	36.25	7,468	100
Not Hispanic	12,709	71.34	5,105	28.66	17,814	100
Unknown	0	0	0	0	0	0
TOTAL	17,470	69.1	7,812	30.9	25,282	100
AIR FORCE						
White	11,963	84.48	2,197	15.52	14,160	100
Black	2,460	72.8	919	27.2	3,379	100
AIAN	106	69.28	47	30.72	153	100
Asian	749	84.73	135	15.27	884	100
NHPI	142	76.76	43	23.24	185	100
Two or more	762	83.92	146	16.08	908	100
Unknown	12	63.16	7	36.84	19	100
TOTAL	16,194	82.25	3,494	17.75	19,688	100
Hispanic	3,173	80.51	768	19.49	3,941	100
Not Hispanic	13,015	82.68	2,726	17.32	15,741	100
Unknown	6	100	0	0	6	100
TOTAL	16,194	82.25	3,494	17.75	19,688	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
TOTAL DOD						
White	64,503	72.18	24,855	27.82	89,358	100
Black	10,531	51.59	9,883	48.41	20,414	100
AIAN	532	61.22	337	38.78	869	100
Asian	3,605	66.33	1,830	33.67	5,435	100
NHPI	442	66.17	226	33.83	668	100
Two or more	2,026	72.96	751	27.04	2,777	100
Unknown	245	64.81	133	35.19	378	100
TOTAL	81,884	68.29	38,015	31.71	119,899	100
Hispanic	16,151	62.91	9,524	37.09	25,675	100
Not Hispanic	65,724	69.76	28,490	30.24	94,214	100
Unknown	9	90	1	10	10	100
TOTAL	81,884	68.29	38,015	31.71	119,899	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aHigh-quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I–IIIA and Tier 1 educational backgrounds.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
Female						
ARMY						
White	3,849	61.57	2,402	38.43	6,251	100
Black	1,429	42.73	1,915	57.27	3,344	100
AIAN	55	51.89	51	48.11	106	100
Asian	320	58.61	226	41.39	546	100
NHPI	2	100	0	0	2	100
Two or more	2	40	3	60	5	100
Unknown	0	0	0	0	0	0
TOTAL	5,657	55.17	4,597	44.83	10,254	100
Hispanic	1,236	51.52	1,163	48.48	2,399	100
Not Hispanic	4,421	56.28	3,434	43.72	7,855	100
Unknown	0	0	0	0	0	0
TOTAL	5,657	55.17	4,597	44.83	10,254	100
NAVY						
White	3,610	66.04	1,856	33.96	5,466	100
Black	1,194	45.02	1,458	54.98	2,652	100
AIAN	59	52.21	54	47.79	113	100
Asian	322	64.02	181	35.98	503	100
NHPI	70	59.32	48	40.68	118	100
Two or more	235	62.17	143	37.83	378	100
Unknown	50	49.5	51	50.5	101	100
TOTAL	5,540	59.37	3,791	40.63	9,331	100
Hispanic	1,199	55.48	962	44.52	2,161	100
Not Hispanic	4,341	60.54	2,829	39.46	7,170	100
Unknown	0	0	0	0	0	0
TOTAL	5,540	59.37	3,791	40.63	9,331	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
MARINE CORPS						
White	1,413	70.61	588	29.39	2,001	100
Black	164	57.34	122	42.66	286	100
AIAN	15	83.33	3	16.67	18	100
Asian	38	73.08	14	26.92	52	100
NHPI	7	50	7	50	14	100
Two or more	56	62.92	33	37.08	89	100
Unknown	15	68.18	7	31.82	22	100
TOTAL	1,708	68.82	774	31.18	2,482	100
Hispanic	615	62.63	367	37.37	982	100
Not Hispanic	1,093	72.87	407	27.13	1,500	100
Unknown	0	0	0	0	0	0
TOTAL	1,708	68.82	774	31.18	2,482	100
AIR FORCE						
White	3,071	76.97	919	23.03	3,990	100
Black	991	66.38	502	33.62	1,493	100
AIAN	61	76.25	19	23.75	80	100
Asian	261	82.33	56	17.67	317	100
NHPI	59	63.44	34	36.56	93	100
Two or more	302	81.4	69	18.6	371	100
Unknown	6	75	2	25	8	100
TOTAL	4,751	74.8	1,601	25.2	6,352	100
Hispanic	1,041	73.41	377	26.59	1,418	100
Not Hispanic	3,709	75.22	1,222	24.78	4,931	100
Unknown	1	33.33	2	66.67	3	100
TOTAL	4,751	74.8	1,601	25.2	6,352	100

Table B-9. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Service, Gender and Race/Ethnicity

GENDER and RACE/ETHNICITY	QUALITY				TOTAL	
	HIGH QUALITY		NON-HIGH QUALITY			
	#	%	#	%	#	%
TOTAL DOD						
White	11,943	67.44	5,765	32.56	17,708	100
Black	3,778	48.59	3,997	51.41	7,775	100
AIAN	190	59.94	127	40.06	317	100
Asian	941	66.36	477	33.64	1,418	100
NHPI	138	60.79	89	39.21	227	100
Two or more	595	70.58	248	29.42	843	100
Unknown	71	54.2	60	45.8	131	100
TOTAL	17,656	62.13	10,763	37.87	28,419	100
Hispanic	4,091	58.78	2,869	41.22	6,960	100
Not Hispanic	13,564	63.22	7,892	36.78	21,456	100
Unknown	1	33.33	2	66.67	3	100
TOTAL	17,656	62.13	10,763	37.87	28,419	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aHigh-quality accessions are those individuals with Armed Forces Qualification Test (AFQT) scores in categories I–IIIA and Tier 1 educational backgrounds.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male and Female												
White	39,896	72.02	26,023	66.53	22,996	82.83	18,146	69.71	107,061	72.19	21,117,762	73.41
Black	12,209	22.04	8,466	21.64	2,640	9.51	4,872	18.72	28,187	19.01	4,247,050	14.76
AIAN	472	0.85	312	0.8	169	0.61	233	0.9	1,186	0.8	398,843	1.39
Asian	2,774	5.01	2,136	5.46	741	2.67	1,201	4.61	6,852	4.62	1,763,928	6.13
NHPI	8	0.01	456	1.17	153	0.55	278	1.07	895	0.6	111,820	0.39
Two or more	36	0.06	1,393	3.56	912	3.28	1,277	4.91	3,618	2.44	1,127,500	3.92
Unknown	2	0	327	0.84	153	0.55	24	0.09	506	0.34	0	0
TOTAL	55,397	100	39,113	100	27,764	100	26,031	100	148,305	100	28,766,903	100
Male and Female with the Unknown Race distributed the Knowns												
White		72.02		67.09		83.29		69.77		72.44		73.41
Black		22.04		21.83		9.56		18.73		19.07		14.76
AIAN		0.85		0.8		0.61		0.9		0.8		1.39
Asian		5.01		5.51		2.68		4.62		4.64		6.13
NHPI		0.01		1.18		0.55		1.07		0.61		0.39
Two or more		0.06		3.59		3.3		4.91		2.45		3.92
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male and Female - Not Hispanic												
White	29,280	66.17	19,549	62.19	15,133	78.35	13,670	66.13	77,632	67.12	15,247,181	69.12
Black	11,749	26.55	7,782	24.76	2,403	12.44	4,492	21.73	26,426	22.85	3,911,182	17.73
AIAN	428	0.97	187	0.59	127	0.66	94	0.45	836	0.72	247,529	1.12
Asian	2,760	6.24	2,084	6.63	713	3.69	1,119	5.41	6,676	5.77	1,691,588	7.67
NHPI	7	0.02	385	1.22	124	0.64	210	1.02	726	0.63	80,925	0.37
Two or more	27	0.06	1,187	3.78	761	3.94	1,070	5.18	3,045	2.63	879,859	3.99
Unknown	1	0	258	0.82	53	0.27	17	0.08	329	0.28	0	0
TOTAL	44,252	100	31,432	100	19,314	100	20,672	100	115,670	100	22,058,264	100
Male and Female - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		66.17		62.71		78.57		66.18		67.31		69.12
Black		26.55		24.96		12.48		21.75		22.91		17.73
AIAN		0.97		0.6		0.66		0.46		0.72		1.12
Asian		6.24		6.69		3.7		5.42		5.79		7.67
NHPI		0.02		1.24		0.64		1.02		0.63		0.37
Two or more		0.06		3.81		3.95		5.18		2.64		3.99
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male and Female - Hispanic												
White	10,616	95.25	6,474	84.29	7,863	93.05	4,476	83.52	29,429	90.18	5,870,582	87.51
Black	460	4.13	684	8.91	237	2.8	380	7.09	1,761	5.4	335,869	5.01
AIAN	44	0.39	125	1.63	42	0.5	139	2.59	350	1.07	151,314	2.26
Asian	14	0.13	52	0.68	28	0.33	82	1.53	176	0.54	72,340	1.08
NHPI	1	0.01	71	0.92	29	0.34	68	1.27	169	0.52	30,895	0.46
Two or more	9	0.08	206	2.68	151	1.79	207	3.86	573	1.76	247,640	3.69
Unknown	1	0.01	69	0.9	100	1.18	7	0.13	177	0.54	0	0
TOTAL	11,145	100	7,681	100	8,450	100	5,359	100	32,635	100	6,708,639	100
Male and Female - Hispanic, with the Unknown Race distributed like the Knowns												
White		95.26		85.05		94.17		83.63		90.67		87.51
Black		4.13		8.99		2.84		7.1		5.43		5.01
AIAN		0.39		1.64		0.5		2.6		1.08		2.26
Asian		0.13		0.68		0.34		1.53		0.54		1.08
NHPI		0.01		0.93		0.35		1.27		0.52		0.46
Two or more		0.08		2.71		1.81		3.87		1.77		3.69
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male (Percentages indicate the proportion of each racial group among males.)												
White	33,645	74.53	20,557	69.02	20,995	83.04	14,157	71.93	89,354	74.53	10,712,514	74.02
Black	8,865	19.64	5,814	19.52	2,354	9.31	3,379	17.17	20,412	17.03	2,056,653	14.21
AIAN	366	0.81	199	0.67	151	0.6	153	0.78	869	0.72	206,283	1.43
Asian	2,228	4.94	1,633	5.48	689	2.73	884	4.49	5,434	4.53	889,031	6.14
NHPI	6	0.01	338	1.13	139	0.55	185	0.94	668	0.56	61,490	0.42
Two or more	31	0.07	1,015	3.41	823	3.26	906	4.6	2,775	2.31	545,679	3.77
Unknown	2	0	226	0.76	131	0.52	18	0.09	377	0.31	0	0
TOTAL	45,143	100	29,782	100	25,282	100	19,682	100	119,889	100	14,471,650	100
Male with the Unknown Race distributed like the Knowns												
White		74.53		69.55		83.48		71.99		74.77		74.02
Black		19.64		19.67		9.36		17.18		17.08		14.21
AIAN		0.81		0.67		0.6		0.78		0.73		1.43
Asian		4.94		5.53		2.74		4.5		4.55		6.14
NHPI		0.01		1.14		0.55		0.94		0.56		0.42
Two or more		0.07		3.43		3.27		4.61		2.32		3.77
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION 18–24 YEARS-OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
Male - Not Hispanic (Percentages indicate the proportion of each racial group among males.)												
White	25,286	69.47	15,891	65.5	14,042	78.83	10,831	68.81	66,050	70.11	7,759,458	69.94
Black	8,532	23.44	5,316	21.91	2,146	12.05	3,108	19.74	19,102	20.28	1,881,868	16.96
AIAN	332	0.91	116	0.48	112	0.63	66	0.42	626	0.66	132,702	1.2
Asian	2,218	6.09	1,604	6.61	663	3.72	827	5.25	5,312	5.64	859,073	7.74
NHPI	5	0.01	286	1.18	115	0.65	137	0.87	543	0.58	43,419	0.39
Two or more	23	0.06	870	3.59	690	3.87	760	4.83	2,343	2.49	417,385	3.76
Unknown	1	0	179	0.74	46	0.26	12	0.08	238	0.25	0	0
TOTAL	36,397	100	24,262	100	17,814	100	15,741	100	94,214	100	11,093,905	100
Male - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		69.47		65.98		79.03		68.86		70.28		69.94
Black		23.44		22.07		12.08		19.76		20.33		16.96
AIAN		0.91		0.48		0.63		0.42		0.67		1.2
Asian		6.09		6.66		3.73		5.26		5.65		7.74
NHPI		0.01		1.19		0.65		0.87		0.58		0.39
Two or more		0.06		3.61		3.88		4.83		2.49		3.76
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male - Hispanic (Percentages indicate the proportion of each racial group among males.)												
White	8,359	95.58	4,666	84.53	6,953	93.1	3,326	84.39	23,304	90.77	2,953,056	87.43
Black	333	3.81	498	9.02	208	2.79	271	6.88	1,310	5.1	174,785	5.17
AIAN	34	0.39	83	1.5	39	0.52	87	2.21	243	0.95	73,580	2.18
Asian	10	0.11	29	0.53	26	0.35	57	1.45	122	0.48	29,959	0.89
NHPI	1	0.01	52	0.94	24	0.32	48	1.22	125	0.49	18,071	0.54
Two or more	8	0.09	145	2.63	133	1.78	146	3.7	432	1.68	128,293	3.8
Unknown	1	0.01	47	0.85	85	1.14	6	0.15	139	0.54	0	0
TOTAL	8,746	100	5,520	100	7,468	100	3,941	100	25,675	100	3,377,745	100
Male - Hispanic, with the Unknown Race distributed like the Knowns												
White		95.59		85.25		94.18		84.52		91.26		87.43
Black		3.81		9.1		2.82		6.89		5.13		5.17
AIAN		0.39		1.52		0.53		2.21		0.95		2.18
Asian		0.11		0.53		0.35		1.45		0.48		0.89
NHPI		0.01		0.95		0.33		1.22		0.49		0.54
Two or more		0.09		2.65		1.8		3.71		1.69		3.8
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Female (Percentages indicate the proportion of each racial group among females.)												
White	6,251	60.96	5,466	58.58	2,001	80.62	3,989	62.83	17,707	62.31	10,405,249	72.79
Black	3,344	32.61	2,652	28.42	286	11.52	1,493	23.52	7,775	27.36	2,190,397	15.32
AIAN	106	1.03	113	1.21	18	0.73	80	1.26	317	1.12	192,560	1.35
Asian	546	5.32	503	5.39	52	2.1	317	4.99	1,418	4.99	874,897	6.12
NHPI	2	0.02	118	1.26	14	0.56	93	1.46	227	0.8	50,329	0.35
Two or more	5	0.05	378	4.05	89	3.59	371	5.84	843	2.97	581,821	4.07
Unknown	0	0	101	1.08	22	0.89	6	0.09	129	0.45	0	0
TOTAL	10,254	100	9,331	100	2,482	100	6,349	100	28,416	100	14,295,253	100
Female with the Unknown Race distributed like the Knowns												
White		60.96		59.22		81.34		62.89		62.6		72.79
Black		32.61		28.73		11.63		23.54		27.49		15.32
AIAN		1.03		1.22		0.73		1.26		1.12		1.35
Asian		5.32		5.45		2.11		5		5.01		6.12
NHPI		0.02		1.28		0.57		1.47		0.8		0.35
Two or more		0.05		4.1		3.62		5.85		2.98		4.07
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Female - Not Hispanic (Percentages indicate the proportion of each racial group among females.)												
White	3,994	50.85	3,658	51.02	1,091	72.73	2,839	57.57	11,582	53.98	7,487,723	68.29
Black	3,217	40.95	2,466	34.39	257	17.13	1,384	28.07	7,324	34.13	2,029,313	18.51
AIAN	96	1.22	71	0.99	15	1	28	0.57	210	0.98	114,827	1.05
Asian	542	6.9	480	6.69	50	3.33	292	5.92	1,364	6.36	832,516	7.59
NHPI	2	0.03	99	1.38	9	0.6	73	1.48	183	0.85	37,506	0.34
Two or more	4	0.05	317	4.42	71	4.73	310	6.29	702	3.27	462,474	4.22
Unknown	0	0	79	1.1	7	0.47	5	0.1	91	0.42	0	0
TOTAL	7,855	100	7,170	100	1,500	100	4,931	100	21,456	100	10,964,359	100
Female - Not Hispanic, with the Unknown Race distributed like the Knowns												
White		50.85		51.59		73.07		57.63		54.21		68.29
Black		40.95		34.78		17.21		28.1		34.28		18.51
AIAN		1.22		1		1		0.57		0.98		1.05
Asian		6.9		6.77		3.35		5.93		6.38		7.59
NHPI		0.03		1.4		0.6		1.48		0.86		0.34
Two or more		0.05		4.47		4.76		6.29		3.29		4.22
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-10. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION 18–24 YEARS-OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
Female - Hispanic (Percentages indicate the proportion of each racial group among females.)												
White	2,257	94.08	1,808	83.66	910	92.67	1,150	81.1	6,125	88	2,917,526	87.59
Black	127	5.29	186	8.61	29	2.95	109	7.69	451	6.48	161,084	4.84
AIAN	10	0.42	42	1.94	3	0.31	52	3.67	107	1.54	77,734	2.33
Asian	4	0.17	23	1.06	2	0.2	25	1.76	54	0.78	42,381	1.27
NHPI	0	0	19	0.88	5	0.51	20	1.41	44	0.63	12,823	0.38
Two or more	1	0.04	61	2.82	18	1.83	61	4.3	141	2.03	119,347	3.58
Unknown	0	0	22	1.02	15	1.53	1	0.07	38	0.55	0	0
TOTAL	2,399	100	2,161	100	982	100	1,418	100	6,960	100	3,330,894	100
Female - Hispanic, with the Unknown Race distributed like the Knowns												
White		94.08		84.53		94.11		81.16		88.49		87.59
Black		5.29		8.7		3		7.69		6.52		4.84
AIAN		0.42		1.96		0.31		3.67		1.55		2.33
Asian		0.17		1.08		0.21		1.76		0.78		1.27
NHPI		0		0.89		0.52		1.41		0.64		0.38
Two or more		0.04		2.85		1.86		4.3		2.04		3.58
TOTAL		100		100		100		100		100		100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aIndividuals with Unknown ethnicity are not included in this table.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION 18–24 YEARS-OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
Male and Female												
White	39,925	72.02	27,257	67.02	23,766	82	19,237	70	110,185	72.22	22,168,223	74
Black	12,231	22.06	9,273	22.8	3,171	10.94	5,572	20.28	30,247	19.83	4,780,891	15.96
AIAN	476	0.86	641	1.58	301	1.04	473	1.72	1,891	1.24	731,688	2.44
Asian	2,784	5.02	2,546	6.26	1,160	4	1,656	6.03	8,146	5.34	2,099,048	7.01
NHPI	19	0.03	626	1.54	431	1.49	516	1.88	1,592	1.04	174,703	0.58
Unknown	1	0	327	0.8	153	0.53	27	0.1	508	0.33	607	0
TOTAL	55,436	100	40,670	100	28,982	100	27,481	100	152,569	100	29,955,161	100
Male and Female - Not Hispanic												
White	29,301	66.17	20,596	62.88	15,773	77.75	14,579	66.7	80,249	67.34	16,066,145	69.93
Black	11,766	26.57	8,442	25.78	2,834	13.97	5,090	23.29	28,132	23.61	4,320,884	18.81
AIAN	429	0.97	457	1.4	224	1.1	267	1.22	1,377	1.16	462,917	2.01
Asian	2,767	6.25	2,461	7.51	1,064	5.24	1,497	6.85	7,789	6.54	1,989,218	8.66
NHPI	16	0.04	538	1.64	338	1.67	408	1.87	1,300	1.09	136,401	0.59
Unknown	0	0	258	0.79	53	0.26	17	0.08	328	0.28	607	0
TOTAL	44,279	100	32,752	100	20,286	100	21,858	100	119,175	100	22,976,172	100
Male and Female - Hispanic												
White	10,624	95.22	6,660	84.15	7,993	91.92	4,652	82.91	29,929	89.67	6,102,078	87.43
Black	465	4.17	829	10.48	337	3.88	480	8.55	2,111	6.32	460,007	6.59
AIAN	47	0.42	184	2.32	77	0.89	205	3.65	513	1.54	268,772	3.85
Asian	17	0.15	84	1.06	96	1.1	159	2.83	356	1.07	109,830	1.57
NHPI	3	0.03	88	1.11	93	1.07	108	1.92	292	0.87	38,302	0.55
Unknown	1	0.01	69	0.87	100	1.15	7	0.12	177	0.53	0	0
TOTAL	11,157	100	7,914	100	8,696	100	5,611	100	33,378	100	6,978,989	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Accession data may not be directly comparable to previous years' reports.

^aThe race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial will be counted more than once. For example, someone who self-identifies as Asian and Black will be counted in both the Black and Asian categories above. Thus, the counts overstate accessions and do not match other accessions tables in this report.

^bCivilians who declined to respond are included in Unknown.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eIndividuals with Unknown ethnicity are not included in this table.

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				18–24 YEARS-OLD	
	#	%	#	%	#	%	#	%	#	%	#	%
Male												
White	33,670	74.53	21,457	69.42	21,692	82.21	14,931	72.17	91,750	74.49	11,214,036	74.54
Black	8,884	19.66	6,381	20.64	2,833	10.74	3,861	18.66	21,959	17.83	2,327,402	15.47
AIAN	369	0.82	438	1.42	269	1.02	332	1.6	1,408	1.14	375,939	2.5
Asian	2,237	4.95	1,949	6.31	1,068	4.05	1,206	5.83	6,460	5.25	1,046,661	6.96
NHPI	16	0.04	459	1.48	393	1.49	342	1.65	1,210	0.98	79,287	0.53
Unknown	1	0	226	0.73	131	0.5	18	0.09	376	0.31	196	0
TOTAL	45,177	100	30,910	100	26,386	100	20,690	100	123,163	100	15,043,521	100
Male - Not Hispanic												
White	25,304	69.48	16,658	66.06	14,623	78.21	11,475	69.25	68,060	70.23	8,142,494	70.63
Black	8,547	23.47	5,775	22.9	2,533	13.55	3,519	21.24	20,374	21.02	2,080,394	18.05
AIAN	332	0.91	315	1.25	201	1.07	198	1.19	1,046	1.08	245,093	2.13
Asian	2,224	6.11	1,897	7.52	982	5.25	1,096	6.61	6,199	6.4	999,258	8.67
NHPI	13	0.04	394	1.56	313	1.67	271	1.64	991	1.02	60,591	0.53
Unknown	0	0	179	0.71	46	0.25	12	0.07	237	0.24	196	0
TOTAL	36,420	100	25,218	100	18,698	100	16,571	100	96,907	100	11,528,025	100
Male - Hispanic												
White	8,366	95.54	4,798	84.35	7,069	91.95	3,451	83.95	23,684	90.25	3,071,543	87.37
Black	337	3.85	604	10.62	300	3.9	340	8.27	1,581	6.02	247,008	7.03
AIAN	37	0.42	123	2.16	68	0.88	133	3.24	361	1.38	130,846	3.72
Asian	13	0.15	51	0.9	86	1.12	110	2.68	260	0.99	47,403	1.35
NHPI	3	0.03	65	1.14	80	1.04	71	1.73	219	0.83	18,696	0.53
Unknown	1	0.01	47	0.83	85	1.11	6	0.15	139	0.53	0	0
TOTAL	8,757	100	5,688	100	7,688	100	4,111	100	26,244	100	3,515,496	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Accession data may not be directly comparable to previous years' reports.

^aThe race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial will be counted more than once. For example, someone who self-identifies as Asian and Black will be counted in both the Black and Asian categories above. Thus, the counts overstate accessions and do not match other accessions tables in this report.

^bCivilians who declined to respond are included in Unknown.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eIndividuals with Unknown ethnicity are not included in this table.

Table B-11. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Service, Gender, Race, and Ethnicity (multiple race identifications) with Civilian Comparison Group

GENDER and RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN POPULATION 18–24 YEARS-OLD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
Female												
White	6,255	60.97	5,800	59.43	2,074	79.89	4,306	63.42	18,435	62.69	10,954,186	73.46
Black	3,347	32.63	2,892	29.63	338	13.02	1,711	25.2	8,288	28.19	2,453,489	16.45
AIAN	107	1.04	203	2.08	32	1.23	141	2.08	483	1.64	355,749	2.39
Asian	547	5.33	597	6.12	92	3.54	450	6.63	1,686	5.73	1,052,388	7.06
NHPI	3	0.03	167	1.71	38	1.46	174	2.56	382	1.3	95,416	0.64
Unknown	0	0	101	1.03	22	0.85	8	0.12	131	0.45	412	0
TOTAL	10,259	100	9,760	100	2,596	100	6,790	100	29,405	100	14,911,640	100
Female - Not Hispanic												
White	3,997	50.86	3,938	52.27	1,150	72.42	3,104	58.71	12,189	54.74	7,923,652	69.21
Black	3,219	40.96	2,667	35.4	301	18.95	1,571	29.71	7,758	34.84	2,240,490	19.57
AIAN	97	1.23	142	1.88	23	1.45	69	1.31	331	1.49	217,824	1.9
Asian	543	6.91	564	7.49	82	5.16	401	7.58	1,590	7.14	989,961	8.65
NHPI	3	0.04	144	1.91	25	1.57	137	2.59	309	1.39	75,810	0.66
Unknown	0	0	79	1.05	7	0.44	5	0.09	91	0.41	412	0
TOTAL	7,859	100	7,534	100	1,588	100	5,287	100	22,268	100	11,448,147	100
Female - Hispanic												
White	2,258	94.08	1,862	83.65	924	91.67	1,201	80.07	6,245	87.54	3,030,535	87.5
Black	128	5.33	225	10.11	37	3.67	140	9.33	530	7.43	213,000	6.15
AIAN	10	0.42	61	2.74	9	0.89	72	4.8	152	2.13	137,925	3.98
Asian	4	0.17	33	1.48	10	0.99	49	3.27	96	1.35	62,427	1.8
NHPI	0	0	23	1.03	13	1.29	37	2.47	73	1.02	19,606	0.57
Unknown	0	0	22	0.99	15	1.49	1	0.07	38	0.53	0	0
TOTAL	2,400	100	2,226	100	1,008	100	1,500	100	7,134	100	3,463,493	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

Accession data may not be directly comparable to previous years' reports.

^aThe race groupings used in this table reflect all racial identities reported by respondents. Thus, an individual who identifies him or herself as multiracial will be counted more than once. For example, someone who self-identifies as Asian and Black will be counted in both the Black and Asian categories above. Thus, the counts overstate accessions and do not match other accessions tables in this report.

^bCivilians who declined to respond are included in Unknown.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eIndividuals with Unknown ethnicity are not included in this table.

Table B-12. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Age with Civilian Comparison Group

Number AGE	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE 18–39 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
17–19	171	54	225	16	7	23	28	8	36	10	2	12	225	71	296	1,924,200	1,733,837	3,658,037
20–24	1,532	244	1,776	36	11	47	20	3	23	43	11	54	1,631	269	1,900	7,405,786	7,106,620	14,512,405
25–29	1,585	180	1,765	36	4	40	14	1	15	51	7	58	1,686	192	1,878	9,756,500	8,800,320	18,556,820
30–34	653	89	742	8	0	8	4	0	4	24	7	31	689	96	785	9,880,680	8,388,997	18,269,677
35–39	189	24	213	4	0	4	4	0	4	9	5	14	206	29	235	9,567,211	8,150,178	17,717,389
40–44	25	4	29	1	1	2	0	0	0	2	0	2	28	5	33			
45–49	3	0	3	0	0	0	0	0	0	0	0	0	3	0	3			
50+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	4,158	595	4,753	101	23	124	70	12	82	139	32	171	4,468	662	5,130	38,534,376	34,179,952	72,714,328

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–39-year-olds in the civilian labor force, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2019 through 30 September 2020.

Table B-12. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Age with Civilian Comparison Group

Percent AGE	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE 18–39 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
17–19	4.11	9.08	4.73	15.84	30.43	18.55	40.00	66.67	43.90	7.19	6.25	7.02	5.04	10.73	5.77	4.99	5.07	5.03
20–24	36.84	41.01	37.37	35.64	47.83	37.90	28.57	25.00	28.05	30.94	34.38	31.58	36.50	40.63	37.04	19.22	20.79	19.96
25–29	38.12	30.25	37.13	35.64	17.39	32.26	20.00	8.33	18.29	36.69	21.88	33.92	37.74	29.00	36.61	25.32	25.75	25.52
30–34	15.70	14.96	15.61	7.92	0	6.45	5.71	0	4.88	17.27	21.88	18.13	15.42	14.50	15.30	25.64	24.54	25.13
35–39	4.55	4.03	4.48	3.96	0	3.23	5.71	0	4.88	6.47	15.62	8.19	4.61	4.38	4.58	24.83	23.84	24.37
40–44	0.60	0.67	0.61	0.99	4.35	1.61	0	0	0	1.44	0	1.17	0.63	0.76	0.64			
45–49	0.07	0	0.06	0	0	0	0	0	0	0	0	0	0.07	0	0.06			
50+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–39-year-olds in the civilian labor force, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2019 through 30 September 2020.

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						CIVILIAN LABOR FORCE 18–39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	7	7	0	0	0						
18	2	51	53	2	23	25	13,456	864,435	877,891	5,798	798,100	803,898
19	13	152	165	5	41	46	21,678	1,024,631	1,046,309	18,009	911,930	929,939
20	27	172	199	13	46	59	35,586	1,288,072	1,323,658	49,405	1,183,531	1,232,936
21	37	168	205	13	33	46	59,787	1,323,123	1,382,910	69,443	1,204,751	1,274,194
22	116	206	322	30	21	51	96,581	1,458,043	1,554,624	141,268	1,335,278	1,476,545
23	208	261	469	36	20	56	143,821	1,397,609	1,541,429	174,500	1,383,731	1,558,231
24	213	223	436	34	23	57	227,069	1,376,095	1,603,164	253,917	1,310,796	1,564,712
25	197	196	393	29	25	54	350,323	1,542,921	1,893,244	381,933	1,290,860	1,672,792
26	215	168	383	28	13	41	442,576	1,424,149	1,866,725	454,814	1,239,484	1,694,298
27	180	144	324	26	15	41	487,488	1,386,487	1,873,975	543,927	1,229,528	1,773,455
28	196	126	322	14	17	31	665,688	1,365,273	2,030,961	687,006	1,151,095	1,838,100
29	168	96	264	19	6	25	745,464	1,346,130	2,091,594	758,190	1,063,484	1,821,674
30	132	68	200	19	8	27	909,037	1,173,242	2,082,278	730,454	933,530	1,663,984
31	101	49	150	16	1	17	930,395	1,006,070	1,936,466	800,031	875,573	1,675,604
32	101	53	154	15	6	21	998,348	912,692	1,911,040	937,282	783,721	1,721,003
33	79	36	115	9	5	14	1,086,327	864,381	1,950,708	948,909	716,416	1,665,325
34	42	28	70	11	6	17	1,158,513	841,675	2,000,188	989,875	673,206	1,663,081
35–39	153	53	206	25	4	29	6,248,513	3,318,697	9,567,211	5,051,582	3,098,596	8,150,178
40+	23	8	31	3	2	5						
TOTAL	2,203	2,265	4,468	347	315	662	14,620,652	23,913,725	38,534,376	12,996,343	21,183,609	34,179,952

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–39-year-olds in the civilian labor force, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2019 through 30 September 2020.

Table B-13. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						CIVILIAN LABOR FORCE 18–39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	0	0	0						
18	3.77	96.23	100	8.00	92.00	100	1.53	98.47	100	0.72	99.28	100
19	7.88	92.12	100	10.87	89.13	100	2.07	97.93	100	1.94	98.06	100
20	13.57	86.43	100	22.03	77.97	100	2.69	97.31	100	4.01	95.99	100
21	18.05	81.95	100	28.26	71.74	100	4.32	95.68	100	5.45	94.55	100
22	36.02	63.98	100	58.82	41.18	100	6.21	93.79	100	9.57	90.43	100
23	44.35	55.65	100	64.29	35.71	100	9.33	90.67	100	11.20	88.80	100
24	48.85	51.15	100	59.65	40.35	100	14.16	85.84	100	16.23	83.77	100
25	50.13	49.87	100	53.70	46.30	100	18.50	81.50	100	22.83	77.17	100
26	56.14	43.86	100	68.29	31.71	100	23.71	76.29	100	26.84	73.16	100
27	55.56	44.44	100	63.41	36.59	100	26.01	73.99	100	30.67	69.33	100
28	60.87	39.13	100	45.16	54.84	100	32.78	67.22	100	37.38	62.62	100
29	63.64	36.36	100	76.00	24.00	100	35.64	64.36	100	41.62	58.38	100
30	66.00	34.00	100	70.37	29.63	100	43.66	56.34	100	43.90	56.10	100
31	67.33	32.67	100	94.12	5.88	100	48.05	51.95	100	47.75	52.25	100
32	65.58	34.42	100	71.43	28.57	100	52.24	47.76	100	54.46	45.54	100
33	68.70	31.30	100	64.29	35.71	100	55.69	44.31	100	56.98	43.02	100
34	60.00	40.00	100	64.71	35.29	100	57.92	42.08	100	59.52	40.48	100
35–39	74.27	25.73	100	86.21	13.79	100	65.31	34.69	100	61.98	38.02	100
40+	74.19	25.81	100	60.00	40.00	100						
TOTAL	49.31	50.69	100	52.42	47.58	100	37.94	62.06	100	38.02	61.98	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–39-year-olds in the civilian labor force, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2019 through 30 September 2020.

Table B-14. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Number RACE/ ETHNICITY	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE 18–39 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
White	3,078	357	3,435	73	8	81	51	10	61	109	24	133	3,311	399	3,710	29,318,632	25,089,246	54,407,878
Black	834	204	1,038	19	12	31	13	1	14	18	7	25	884	224	1,108	4,880,907	5,212,036	10,092,943
AIAN	27	7	34	1	0	1	0	0	0	0	0	0	28	7	35	483,137.6	401,861.8	884,999.5
Asian	207	25	232	2	1	3	2	0	2	8	1	9	219	27	246	2,580,862	2,274,698	4,855,560
NHPI	4	0	4	1	0	1	0	0	0	2	0	2	7	0	7	181,966.6	149,655.2	331,621.8
Two or more	8	0	8	2	0	2	4	1	5	2	0	2	16	1	17	1,088,871	1,052,455	2,141,326
Unknown	0	2	2	3	2	5	0	0	0	0	0	0	3	4	7	0	0	0
TOTAL	4,158	595	4,753	101	23	124	70	12	82	139	32	171	4,468	662	5,130	38,534,376	34,179,952	72,714,328
Hispanic	647	113	760	13	2	15	14	4	18	18	3	21	692	122	814	8,630,023	6,693,210	15,323,233
Not Hispanic	3,507	481	3,988	87	21	108	56	8	64	121	29	150	3,771	539	4,310	29,904,353	27,486,742	57,391,095
Unknown	4	1	5	1	0	1	0	0	0	0	0	0	5	1	6	0	0	0
TOTAL	4,158	595	4,753	101	23	124	70	12	82	139	32	171	4,468	662	5,130	38,534,376	34,179,952	72,714,328

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–39-year-olds in the civilian labor force, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2019 through 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table B-14. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Percent RACE/ ETHNICITY	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE 18–39 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
White	74.03	60.00	72.27	72.28	34.78	65.32	72.86	83.33	74.39	78.42	75.00	77.78	74.10	60.27	72.32	76.08	73.40	74.82
Black	20.06	34.29	21.84	18.81	52.17	25.00	18.57	8.33	17.07	12.95	21.88	14.62	19.79	33.84	21.60	12.67	15.25	13.88
AIAN	0.65	1.18	0.72	0.99	0	0.81	0	0	0	0	0	0	0.63	1.06	0.68	1.25	1.18	1.22
Asian	4.98	4.20	4.88	1.98	4.35	2.42	2.86	0	2.44	5.76	3.12	5.26	4.90	4.08	4.80	6.70	6.66	6.68
NHPI	0.10	0	0.08	0.99	0	0.81	0	0	0	1.44	0	1.17	0.16	0	0.14	0.47	0.44	0.46
Two or more	0.19	0	0.17	1.98	0	1.61	5.71	8.33	6.10	1.44	0	1.17	0.36	0.15	0.33	2.83	3.08	2.94
Unknown	0	0.34	0.04	2.97	8.70	4.03	0	0	0	0	0	0	0.07	0.60	0.14	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	15.56	18.99	15.99	12.87	8.70	12.10	20.00	33.33	21.95	12.95	9.38	12.28	15.49	18.43	15.87	22.40	19.58	21.07
Not Hispanic	84.34	80.84	83.90	86.14	91.30	87.10	80.00	66.67	78.05	87.05	90.62	87.72	84.40	81.42	84.02	77.60	80.42	78.93
Unknown	0.10	0.17	0.11	0.99	0	0.81	0	0	0	0	0	0	0.11	0.15	0.12	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–39-year-olds in the civilian labor force, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect PS accessions from 1 October 2019 through 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table B-15. Active Component Enlisted Members, FY20: By Service, Gender, and Age Group with Civilian Comparison Group

Number Age	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE 17–55 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
17–19	30,188	7,142	37,330	17,324	6,184	23,508	22,667	2,241	24,908	10,979	3,982	14,961	81,158	19,549	100,707	2,468,617	2,415,039	4,883,657
20–24	116,746	21,014	137,760	72,258	22,190	94,448	75,379	7,912	83,291	68,958	19,905	88,863	333,341	71,021	404,362	7,344,045	6,909,788	14,253,832
25–29	79,159	13,311	92,470	54,659	14,789	69,448	23,943	2,494	26,437	52,676	13,481	66,157	210,437	44,075	254,512	9,710,642	8,537,411	18,248,054
30–34	47,570	7,824	55,394	39,085	8,316	47,401	10,878	940	11,818	36,671	8,518	45,189	134,204	25,598	159,802	9,893,205	8,377,146	18,270,351
35–39	33,663	5,056	38,719	27,411	4,783	32,194	8,107	507	8,614	27,893	6,531	34,424	97,074	16,877	113,951	9,508,890	7,928,058	17,436,948
40–44	15,378	2,039	17,417	12,427	1,734	14,161	3,073	157	3,230	10,684	2,315	12,999	41,562	6,245	47,807	8,777,423	7,706,642	16,484,065
45–49	5,597	861	6,458	3,720	430	4,150	1,000	42	1,042	2,080	463	2,543	12,397	1,796	14,193	8,474,316	7,531,677	16,005,993
50–55	2,068	358	2,426	900	127	1,027	160	8	168	189	44	233	3,317	537	3,854	10,098,362	9,221,401	19,319,763
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	330,369	57,605	387,974	227,784	58,553	286,337	145,207	14,301	159,508	210,130	55,239	265,369	913,490	185,698	1,099,188	66,275,501	58,627,162	124,902,662

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 17–55-year-olds in the civilian labor force, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

Table B-15. Active Component Enlisted Members, FY20: By Service, Gender, and Age Group with Civilian Comparison Group

Percent Age	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE 17–55 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total						
17–19	9.14	12.40	9.62	7.61	10.56	8.21	15.61	15.67	15.62	5.22	7.21	5.64	8.88	10.53	9.16	3.72	4.12	3.91
20–24	35.34	36.48	35.51	31.72	37.90	32.98	51.91	55.32	52.22	32.82	36.03	33.49	36.49	38.25	36.79	11.08	11.79	11.41
25–29	23.96	23.11	23.83	24.00	25.26	24.25	16.49	17.44	16.57	25.07	24.40	24.93	23.04	23.73	23.15	14.65	14.56	14.61
30–34	14.40	13.58	14.28	17.16	14.20	16.55	7.49	6.57	7.41	17.45	15.42	17.03	14.69	13.78	14.54	14.93	14.29	14.63
35–39	10.19	8.78	9.98	12.03	8.17	11.24	5.58	3.55	5.40	13.27	11.82	12.97	10.63	9.09	10.37	14.35	13.52	13.96
40–44	4.65	3.54	4.49	5.46	2.96	4.95	2.12	1.10	2.02	5.08	4.19	4.90	4.55	3.36	4.35	13.24	13.15	13.20
45–49	1.69	1.49	1.66	1.63	0.73	1.45	0.69	0.29	0.65	0.99	0.84	0.96	1.36	0.97	1.29	12.79	12.85	12.81
50–55	0.63	0.62	0.63	0.40	0.22	0.36	0.11	0.06	0.11	0.09	0.08	0.09	0.36	0.29	0.35	15.24	15.73	15.47
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 17–55-year-olds in the civilian labor force, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Number	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3	948	951	1	283	284	8,167	580,265	588,431	4,598	668,599	673,197
18	263	25,777	26,040	142	6,289	6,431	13,456	864,435	877,891	5,798	798,100	803,898
19	2,620	51,547	54,167	1,166	11,668	12,834	21,678	1,024,631	1,046,309	18,009	911,930	929,939
20	7,968	61,879	69,847	3,014	12,252	15,266	35,586	1,288,072	1,323,658	49,405	1,183,531	1,232,936
21	14,283	60,542	74,825	4,585	10,977	15,562	59,787	1,323,123	1,382,910	69,443	1,204,751	1,274,194
22	18,609	52,346	70,955	5,673	9,355	15,028	96,581	1,458,043	1,554,624	141,268	1,335,278	1,476,545
23	20,834	41,412	62,246	5,345	7,853	13,198	143,821	1,397,609	1,541,429	174,500	1,383,731	1,558,231
24	22,085	33,383	55,468	5,183	6,784	11,967	227,069	1,376,095	1,603,164	253,917	1,310,796	1,564,712
25	23,335	27,686	51,021	4,905	5,774	10,679	350,323	1,542,921	1,893,244	381,933	1,290,860	1,672,792
26	23,813	22,827	46,640	4,869	5,111	9,980	442,576	1,424,149	1,866,725	454,814	1,239,484	1,694,298
27	23,100	18,381	41,481	4,470	4,307	8,777	487,488	1,386,487	1,873,975	543,927	1,229,528	1,773,455
28	22,619	14,916	37,535	4,071	3,662	7,733	665,688	1,365,273	2,030,961	687,006	1,151,095	1,838,100
29	21,737	12,023	33,760	3,762	3,144	6,906	745,464	1,346,130	2,091,594	758,190	1,063,484	1,821,674
30	21,851	9,975	31,826	3,656	2,893	6,549	909,037	1,173,242	2,082,278	730,454	933,530	1,663,984
31	20,370	7,869	28,239	3,239	2,433	5,672	930,395	1,006,070	1,936,466	800,031	875,573	1,675,604
32	19,837	6,336	26,173	2,996	1,964	4,960	998,348	912,692	1,911,040	937,282	783,721	1,721,003
33	18,742	5,529	24,271	2,630	1,802	4,432	1,086,327	864,381	1,950,708	948,909	716,416	1,665,325
34	18,958	4,737	23,695	2,457	1,528	3,985	1,158,513	841,675	2,000,188	989,875	673,206	1,663,081
35	18,492	4,274	22,766	2,449	1,431	3,880	1,312,515	714,078	2,026,593	1,040,405	655,787	1,696,191
36	17,277	3,643	20,920	2,358	1,365	3,723	1,177,778	671,204	1,848,982	960,408	600,030	1,560,438
37	16,843	3,194	20,037	2,243	1,264	3,507	1,274,835	676,720	1,951,556	1,026,420	606,699	1,633,119
38	15,420	2,795	18,215	1,978	1,231	3,209	1,206,260	638,433	1,844,693	1,013,284	573,180	1,586,464
39	13,013	2,123	15,136	1,606	952	2,558	1,277,125	618,262	1,895,387	1,011,066	662,900	1,673,966
40	10,831	1,747	12,578	1,226	785	2,011	1,285,264	568,175	1,853,439	1,036,024	630,081	1,666,105
41	8,716	1,350	10,066	945	610	1,555	1,214,110	498,431	1,712,541	979,049	566,233	1,545,282
42	6,929	1,049	7,978	677	478	1,155	1,177,312	506,033	1,683,345	944,900	536,717	1,481,617
43	5,445	791	6,236	531	358	889	1,204,822	476,309	1,681,131	1,025,201	542,538	1,567,739
44	4,112	592	4,704	394	241	635	1,236,347	517,492	1,753,839	960,182	506,187	1,466,369
45	3,373	408	3,781	328	238	566	1,192,491	492,782	1,685,273	1,034,416	498,387	1,532,803
46	2,663	354	3,017	236	177	413	1,197,491	460,025	1,657,515	934,617	513,462	1,448,078
47	2,170	260	2,430	202	144	346	1,227,898	454,691	1,682,589	999,954	552,884	1,552,838
48	1,525	215	1,740	140	112	252	1,233,062	528,798	1,761,860	990,763	545,216	1,535,978
49	1,265	164	1,429	134	85	219	1,280,311	530,599	1,810,910	1,090,808	587,601	1,678,409
50	952	104	1,056	83	68	151	1,262,564	550,331	1,812,895	1,037,405	592,425	1,629,830
51	683	81	764	58	47	105	1,232,323	485,258	1,717,581	1,007,683	547,313	1,554,996
52	466	51	517	50	33	83	1,205,560	489,906	1,695,467	991,700	521,822	1,513,522
53	348	34	382	42	34	76	1,153,632	457,466	1,611,098	944,113	506,661	1,450,774
54	198	25	223	25	31	56	1,154,808	480,737	1,635,545	968,985	553,211	1,522,196
55+	328	47	375	32	34	66	1,222,291	488,435	1,710,725	982,053	548,942	1,530,995
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	432,076	481,414	913,490	77,901	107,797	185,698	34,109,105	32,479,456	66,588,561	28,928,792	30,601,888	59,530,680

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Percent	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS-OLD					
AGE	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.32	99.68	100	0.35	99.65	100	1.39	98.61	100	0.68	99.32	100
18	1.01	98.99	100	2.21	97.79	100	1.53	98.47	100	0.72	99.28	100
19	4.84	95.16	100	9.09	90.91	100	2.07	97.93	100	1.94	98.06	100
20	11.41	88.59	100	19.74	80.26	100	2.69	97.31	100	4.01	95.99	100
21	19.09	80.91	100	29.46	70.54	100	4.32	95.68	100	5.45	94.55	100
22	26.23	73.77	100	37.75	62.25	100	6.21	93.79	100	9.57	90.43	100
23	33.47	66.53	100	40.50	59.50	100	9.33	90.67	100	11.20	88.80	100
24	39.82	60.18	100	43.31	56.69	100	14.16	85.84	100	16.23	83.77	100
25	45.74	54.26	100	45.93	54.07	100	18.50	81.50	100	22.83	77.17	100
26	51.06	48.94	100	48.79	51.21	100	23.71	76.29	100	26.84	73.16	100
27	55.69	44.31	100	50.93	49.07	100	26.01	73.99	100	30.67	69.33	100
28	60.26	39.74	100	52.64	47.36	100	32.78	67.22	100	37.38	62.62	100
29	64.39	35.61	100	54.47	45.53	100	35.64	64.36	100	41.62	58.38	100
30	68.66	31.34	100	55.83	44.17	100	43.66	56.34	100	43.90	56.10	100
31	72.13	27.87	100	57.11	42.89	100	48.05	51.95	100	47.75	52.25	100
32	75.79	24.21	100	60.40	39.60	100	52.24	47.76	100	54.46	45.54	100
33	77.22	22.78	100	59.34	40.66	100	55.69	44.31	100	56.98	43.02	100
34	80.01	19.99	100	61.66	38.34	100	57.92	42.08	100	59.52	40.48	100
35	81.23	18.77	100	63.12	36.88	100	64.76	35.24	100	61.34	38.66	100
36	82.59	17.41	100	63.34	36.66	100	63.70	36.30	100	61.55	38.45	100
37	84.06	15.94	100	63.96	36.04	100	65.32	34.68	100	62.85	37.15	100
38	84.66	15.34	100	61.64	38.36	100	65.39	34.61	100	63.87	36.13	100
39	85.97	14.03	100	62.78	37.22	100	67.38	32.62	100	60.40	39.60	100
40	86.11	13.89	100	60.96	39.04	100	69.34	30.66	100	62.18	37.82	100
41	86.59	13.41	100	60.77	39.23	100	70.90	29.10	100	63.36	36.64	100
42	86.85	13.15	100	58.61	41.39	100	69.94	30.06	100	63.77	36.23	100
43	87.32	12.68	100	59.73	40.27	100	71.67	28.33	100	65.39	34.61	100
44	87.41	12.59	100	62.05	37.95	100	70.49	29.51	100	65.48	34.52	100
45	89.21	10.79	100	57.95	42.05	100	70.76	29.24	100	67.49	32.51	100
46	88.27	11.73	100	57.14	42.86	100	72.25	27.75	100	64.54	35.46	100
47	89.30	10.70	100	58.38	41.62	100	72.98	27.02	100	64.40	35.60	100
48	87.64	12.36	100	55.56	44.44	100	69.99	30.01	100	64.50	35.50	100
49	88.52	11.48	100	61.19	38.81	100	70.70	29.30	100	64.99	35.01	100
50	90.15	9.85	100	54.97	45.03	100	69.64	30.36	100	63.65	36.35	100
51	89.40	10.60	100	55.24	44.76	100	71.75	28.25	100	64.80	35.20	100
52	90.14	9.86	100	60.24	39.76	100	71.10	28.90	100	65.52	34.48	100
53	91.10	8.90	100	55.26	44.74	100	71.61	28.39	100	65.08	34.92	100
54	88.79	11.21	100	44.64	55.36	100	70.61	29.39	100	63.66	36.34	100
55+	87.47	12.53	100	48.48	51.52	100	71.45	28.55	100	64.14	35.86	100
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	47.30	52.70	100	41.95	58.05	100	51.22	48.78	100	48.59	51.41	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Number (White)	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	3	722	725	1	177	178	7,967	462,224	470,191	2,321	520,298	522,619
18	221	20,505	20,726	122	4,314	4,436	11,295	689,468	700,763	4,566	626,877	631,444
19	2,149	39,473	41,622	839	7,336	8,175	19,049	788,742	807,792	13,146	684,169	697,315
20	6,433	46,583	53,016	2,096	7,613	9,709	28,682	957,638	986,320	46,791	870,615	917,406
21	11,356	45,281	56,637	3,079	6,530	9,609	50,665	1,006,057	1,056,722	61,155	895,934	957,089
22	14,522	38,213	52,735	3,661	5,280	8,941	82,332	1,153,551	1,235,884	119,480	957,458	1,076,939
23	15,798	29,524	45,322	3,367	4,321	7,688	124,610	1,033,237	1,157,848	151,174	1,020,190	1,171,364
24	16,484	23,181	39,665	3,130	3,656	6,786	188,523	1,045,563	1,234,086	210,454	933,716	1,144,169
25	16,963	18,724	35,687	2,927	3,052	5,979	296,049	1,136,642	1,432,691	320,698	876,897	1,197,595
26	17,071	14,967	32,038	2,773	2,502	5,275	365,305	1,005,564	1,370,869	376,675	899,801	1,276,476
27	15,964	11,930	27,894	2,430	2,050	4,480	385,911	1,014,815	1,400,725	436,791	838,191	1,274,982
28	15,674	9,406	25,080	2,204	1,679	3,883	546,669	996,051	1,542,720	550,706	808,262	1,358,968
29	14,731	7,547	22,278	1,955	1,373	3,328	575,415	960,203	1,535,618	599,434	704,340	1,303,774
30	14,761	6,237	20,998	1,900	1,196	3,096	714,573	848,276	1,562,849	581,434	611,021	1,192,455
31	13,763	4,817	18,580	1,644	991	2,635	736,204	726,141	1,462,345	606,781	578,576	1,185,356
32	13,446	3,868	17,314	1,528	801	2,329	778,359	680,481	1,458,840	762,725	520,751	1,283,476
33	12,604	3,362	15,966	1,304	735	2,039	851,348	619,421	1,470,768	743,392	470,753	1,214,145
34	12,832	2,866	15,698	1,241	610	1,851	920,267	600,959	1,521,226	782,293	436,831	1,219,124
35	12,514	2,592	15,106	1,206	545	1,751	1,008,245	520,116	1,528,361	813,200	440,568	1,253,768
36	11,622	2,202	13,824	1,144	540	1,684	981,050	480,263	1,461,313	763,141	395,098	1,158,239
37	11,140	1,873	13,013	1,079	462	1,541	992,751	504,365	1,497,116	781,841	406,209	1,188,049
38	9,960	1,605	11,565	906	438	1,344	935,385	475,377	1,410,761	776,213	386,163	1,162,376
39	8,262	1,199	9,461	719	335	1,054	1,012,634	470,382	1,483,016	776,731	448,005	1,224,737
40	6,874	969	7,843	542	290	832	1,000,151	416,723	1,416,874	794,848	433,633	1,228,481
41	5,451	744	6,195	409	234	643	969,498	361,587	1,331,085	776,819	379,699	1,156,518
42	4,293	589	4,882	269	169	438	939,812	373,366	1,313,177	727,123	356,916	1,084,038
43	3,218	433	3,651	229	123	352	952,731	358,497	1,311,228	793,428	362,220	1,155,648
44	2,453	309	2,762	142	80	222	975,788	393,774	1,369,561	713,429	360,200	1,073,630
45	1,983	228	2,211	136	78	214	931,788	384,465	1,316,253	825,482	339,123	1,164,605
46	1,596	171	1,767	103	43	146	946,334	361,730	1,308,064	721,578	356,283	1,077,862
47	1,292	141	1,433	88	49	137	969,300	347,514	1,316,814	785,368	383,991	1,169,359
48	914	120	1,034	58	38	96	980,684	399,419	1,380,102	777,458	369,291	1,146,749
49	730	95	825	54	26	80	1,007,291	394,612	1,401,903	870,682	412,091	1,282,773
50	558	63	621	32	22	54	1,008,883	427,109	1,435,992	828,971	439,411	1,268,383
51	414	45	459	25	16	41	996,115	377,207	1,373,322	790,044	391,006	1,181,050
52	238	29	267	16	9	25	985,724	381,717	1,367,441	797,319	373,010	1,170,329
53	189	23	212	18	8	26	951,269	369,189	1,320,458	755,531	373,824	1,129,356
54	108	16	124	10	9	19	933,545	368,098	1,301,642	791,588	403,444	1,195,033
55+	205	22	227	13	11	24	990,297	391,181	1,381,478	794,737	420,409	1,215,146
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	298,789	340,674	639,463	43,399	57,741	101,140	27,152,495	24,281,724	51,434,218	22,825,549	21,485,276	44,310,825

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Percent (White)	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.41	99.59	100	0.56	99.44	100	1.69	98.31	100	0.44	99.56	100
18	1.07	98.93	100	2.75	97.25	100	1.61	98.39	100	0.72	99.28	100
19	5.16	94.84	100	10.26	89.74	100	2.36	97.64	100	1.89	98.11	100
20	12.13	87.87	100	21.59	78.41	100	2.91	97.09	100	5.10	94.90	100
21	20.05	79.95	100	32.04	67.96	100	4.79	95.21	100	6.39	93.61	100
22	27.54	72.46	100	40.95	59.05	100	6.66	93.34	100	11.09	88.91	100
23	34.86	65.14	100	43.80	56.20	100	10.76	89.24	100	12.91	87.09	100
24	41.56	58.44	100	46.12	53.88	100	15.28	84.72	100	18.39	81.61	100
25	47.53	52.47	100	48.95	51.05	100	20.66	79.34	100	26.78	73.22	100
26	53.28	46.72	100	52.57	47.43	100	26.65	73.35	100	29.51	70.49	100
27	57.23	42.77	100	54.24	45.76	100	27.55	72.45	100	34.26	65.74	100
28	62.50	37.50	100	56.76	43.24	100	35.44	64.56	100	40.52	59.48	100
29	66.12	33.88	100	58.74	41.26	100	37.47	62.53	100	45.98	54.02	100
30	70.30	29.70	100	61.37	38.63	100	45.72	54.28	100	48.76	51.24	100
31	74.07	25.93	100	62.39	37.61	100	50.34	49.66	100	51.19	48.81	100
32	77.66	22.34	100	65.61	34.39	100	53.35	46.65	100	59.43	40.57	100
33	78.94	21.06	100	63.95	36.05	100	57.88	42.12	100	61.23	38.77	100
34	81.74	18.26	100	67.04	32.96	100	60.50	39.50	100	64.17	35.83	100
35	82.84	17.16	100	68.87	31.13	100	65.97	34.03	100	64.86	35.14	100
36	84.07	15.93	100	67.93	32.07	100	67.13	32.87	100	65.89	34.11	100
37	85.61	14.39	100	70.02	29.98	100	66.31	33.69	100	65.81	34.19	100
38	86.12	13.88	100	67.41	32.59	100	66.30	33.70	100	66.78	33.22	100
39	87.33	12.67	100	68.22	31.78	100	68.28	31.72	100	63.42	36.58	100
40	87.65	12.35	100	65.14	34.86	100	70.59	29.41	100	64.70	35.30	100
41	87.99	12.01	100	63.61	36.39	100	72.84	27.16	100	67.17	32.83	100
42	87.94	12.06	100	61.42	38.58	100	71.57	28.43	100	67.08	32.92	100
43	88.14	11.86	100	65.06	34.94	100	72.66	27.34	100	68.66	31.34	100
44	88.81	11.19	100	63.96	36.04	100	71.25	28.75	100	66.45	33.55	100
45	89.69	10.31	100	63.55	36.45	100	70.79	29.21	100	70.88	29.12	100
46	90.32	9.68	100	70.55	29.45	100	72.35	27.65	100	66.95	33.05	100
47	90.16	9.84	100	64.23	35.77	100	73.61	26.39	100	67.16	32.84	100
48	88.39	11.61	100	60.42	39.58	100	71.06	28.94	100	67.80	32.20	100
49	88.48	11.52	100	67.50	32.50	100	71.85	28.15	100	67.87	32.13	100
50	89.86	10.14	100	59.26	40.74	100	70.26	29.74	100	65.36	34.64	100
51	90.20	9.80	100	60.98	39.02	100	72.53	27.47	100	66.89	33.11	100
52	89.14	10.86	100	64.00	36.00	100	72.09	27.91	100	68.13	31.87	100
53	89.15	10.85	100	69.23	30.77	100	72.04	27.96	100	66.90	33.10	100
54	87.10	12.90	100	52.63	47.37	100	71.72	28.28	100	66.24	33.76	100
55+	90.31	9.69	100	54.17	45.83	100	71.68	28.32	100	65.40	34.60	100
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	46.72	53.28	100	42.91	57.09	100	52.79	47.21	100	51.51	48.49	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Number (Black)	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	160	160	0	68	68	0	62,412	62,412	1,910	86,596	88,506
18	31	3,510	3,541	13	1,439	1,452	204	98,493	98,697	493	99,464	99,958
19	321	7,698	8,019	198	2,957	3,155	828	135,960	136,787	1,873	137,527	139,400
20	920	9,502	10,422	571	3,137	3,708	2,651	191,880	194,531	1,182	176,375	177,557
21	1,824	9,405	11,229	925	2,983	3,908	1,976	205,270	207,246	2,850	182,305	185,155
22	2,553	8,561	11,114	1,258	2,725	3,983	7,621	172,036	179,657	7,475	203,314	210,789
23	3,127	7,014	10,141	1,208	2,366	3,574	7,479	197,238	204,717	8,733	209,125	217,858
24	3,517	5,935	9,452	1,246	2,124	3,370	12,400	174,766	187,165	28,764	229,690	258,454
25	3,886	5,177	9,063	1,210	1,794	3,004	27,739	229,366	257,105	36,703	252,531	289,234
26	3,965	4,417	8,382	1,253	1,679	2,932	32,965	234,923	267,888	34,547	211,031	245,579
27	4,076	3,627	7,703	1,170	1,470	2,640	45,537	218,126	263,663	39,138	230,823	269,961
28	3,925	3,038	6,963	1,083	1,309	2,392	43,561	207,915	251,476	49,268	218,937	268,206
29	3,733	2,427	6,160	1,027	1,178	2,205	78,794	223,216	302,010	66,539	221,929	288,468
30	3,785	2,023	5,808	992	1,106	2,098	83,424	182,100	265,524	69,391	217,887	287,279
31	3,498	1,703	5,201	931	937	1,868	77,271	164,739	242,009	76,855	198,896	275,751
32	3,387	1,394	4,781	789	756	1,545	88,512	140,075	228,587	64,511	181,119	245,630
33	3,106	1,163	4,269	740	723	1,463	99,475	170,216	269,691	83,991	172,037	256,029
34	3,129	1,045	4,174	676	604	1,280	91,671	153,683	245,354	85,736	170,501	256,237
35	3,129	972	4,101	695	585	1,280	114,193	124,490	238,683	90,231	159,460	249,691
36	2,935	836	3,771	669	527	1,196	64,994	122,359	187,353	79,666	147,811	227,476
37	2,866	781	3,647	631	542	1,173	127,914	110,486	238,399	107,268	146,395	253,663
38	2,633	716	3,349	597	518	1,115	105,921	102,385	208,306	106,618	134,878	241,496
39	2,254	534	2,788	469	427	896	114,890	91,166	206,056	103,219	164,948	268,167
40	1,825	450	2,275	373	330	703	111,402	99,822	211,224	112,126	152,121	264,247
41	1,555	361	1,916	264	252	516	116,212	86,724	202,936	89,161	137,249	226,410
42	1,251	267	1,518	215	201	416	89,691	85,363	175,055	98,559	122,103	220,663
43	1,018	236	1,254	174	160	334	115,299	83,311	198,610	90,044	135,023	225,067
44	797	157	954	140	107	247	118,856	78,873	197,728	110,773	100,775	211,547
45	666	102	768	110	96	206	113,941	65,473	179,414	100,415	109,624	210,039
46	505	118	623	76	85	161	111,831	67,570	179,402	90,619	107,976	198,595
47	443	77	520	64	62	126	110,338	70,592	180,930	93,444	128,711	222,156
48	314	57	371	48	51	99	113,297	91,913	205,210	94,587	132,019	226,606
49	247	38	285	46	39	85	129,580	99,263	228,843	100,054	139,841	239,896
50	184	24	208	37	28	65	112,278	83,828	196,105	110,281	121,059	231,340
51	121	23	144	17	22	39	106,223	73,155	179,379	100,042	124,624	224,665
52	92	12	104	21	16	37	110,491	72,599	183,090	95,159	107,207	202,366
53	90	7	97	13	14	27	101,617	66,498	168,115	88,891	106,437	195,328
54	48	7	55	8	14	22	112,591	78,383	190,974	72,642	107,755	180,397
55+	72	17	89	13	17	30	103,486	69,620	173,106	89,536	91,464	181,000
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	71,828	83,591	155,419	19,970	33,448	53,418	3,007,155	4,986,284	7,993,440	2,683,295	6,077,569	8,760,864

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Percent (Black)	MILITARY						CIVILIAN LABOR FORCE, 17-55 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	0	100	100	0	100	100	2.16	97.84	100
18	0.88	99.12	100	0.90	99.10	100	0.21	99.79	100	0.49	99.51	100
19	4.00	96.00	100	6.28	93.72	100	0.61	99.40	100	1.34	98.66	100
20	8.83	91.17	100	15.40	84.60	100	1.36	98.64	100	0.67	99.33	100
21	16.24	83.76	100	23.67	76.33	100	0.95	99.05	100	1.54	98.46	100
22	22.97	77.03	100	31.58	68.42	100	4.24	95.76	100	3.55	96.45	100
23	30.84	69.16	100	33.80	66.20	100	3.65	96.35	100	4.01	95.99	100
24	37.21	62.79	100	36.97	63.03	100	6.63	93.38	100	11.13	88.87	100
25	42.88	57.12	100	40.28	59.72	100	10.79	89.21	100	12.69	87.31	100
26	47.30	52.70	100	42.74	57.26	100	12.31	87.69	100	14.07	85.93	100
27	52.91	47.09	100	44.32	55.68	100	17.27	82.73	100	14.50	85.50	100
28	56.37	43.63	100	45.28	54.72	100	17.32	82.68	100	18.37	81.63	100
29	60.60	39.40	100	46.58	53.42	100	26.09	73.91	100	23.07	76.93	100
30	65.17	34.83	100	47.28	52.72	100	31.42	68.58	100	24.15	75.85	100
31	67.26	32.74	100	49.84	50.16	100	31.93	68.07	100	27.87	72.13	100
32	70.84	29.16	100	51.07	48.93	100	38.72	61.28	100	26.26	73.74	100
33	72.76	27.24	100	50.58	49.42	100	36.88	63.12	100	32.81	67.19	100
34	74.96	25.04	100	52.81	47.19	100	37.36	62.64	100	33.46	66.54	100
35	76.30	23.70	100	54.30	45.70	100	47.84	52.16	100	36.14	63.86	100
36	77.83	22.17	100	55.94	44.06	100	34.69	65.31	100	35.02	64.98	100
37	78.59	21.41	100	53.79	46.21	100	53.66	46.34	100	42.29	57.71	100
38	78.62	21.38	100	53.54	46.46	100	50.85	49.15	100	44.15	55.85	100
39	80.85	19.15	100	52.34	47.66	100	55.76	44.24	100	38.49	61.51	100
40	80.22	19.78	100	53.06	46.94	100	52.74	47.26	100	42.43	57.57	100
41	81.16	18.84	100	51.16	48.84	100	57.27	42.73	100	39.38	60.62	100
42	82.41	17.59	100	51.68	48.32	100	51.24	48.76	100	44.66	55.33	100
43	81.18	18.82	100	52.10	47.90	100	58.05	41.95	100	40.01	59.99	100
44	83.54	16.46	100	56.68	43.32	100	60.11	39.89	100	52.36	47.64	100
45	86.72	13.28	100	53.40	46.60	100	63.51	36.49	100	47.81	52.19	100
46	81.06	18.94	100	47.20	52.80	100	62.34	37.66	100	45.63	54.37	100
47	85.19	14.81	100	50.79	49.21	100	60.98	39.02	100	42.06	57.94	100
48	84.64	15.36	100	48.48	51.52	100	55.21	44.79	100	41.74	58.26	100
49	86.67	13.33	100	54.12	45.88	100	56.62	43.38	100	41.71	58.29	100
50	88.46	11.54	100	56.92	43.08	100	57.25	42.75	100	47.67	52.33	100
51	84.03	15.97	100	43.59	56.41	100	59.22	40.78	100	44.53	55.47	100
52	88.46	11.54	100	56.76	43.24	100	60.35	39.65	100	47.02	52.98	100
53	92.78	7.22	100	48.15	51.85	100	60.44	39.56	100	45.51	54.49	100
54	87.27	12.73	100	36.36	63.64	100	58.96	41.04	100	40.27	59.73	100
55+	80.90	19.10	100	43.33	56.67	100	59.78	40.22	100	49.47	50.53	100
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	46.22	53.78	100	37.38	62.62	100	37.62	62.38	100	30.63	69.37	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Number (Hispanic)	MILITARY						CIVILIAN LABOR FORCE 17-55 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	330	330	0	74	74	3,752	129,758	133,510	97	115,123	115,220
18	60	5,492	5,552	31	1,620	1,651	3,098	206,846	209,943	1,492	201,192	202,684
19	552	11,201	11,753	323	3,057	3,380	7,895	278,293	286,189	4,637	242,398	247,036
20	1,799	13,130	14,929	892	3,224	4,116	12,145	337,906	350,051	7,971	289,068	297,039
21	3,111	12,236	15,347	1,226	2,630	3,856	14,968	314,138	329,105	15,467	271,408	286,875
22	4,042	10,142	14,184	1,549	2,079	3,628	28,585	349,170	377,755	28,247	312,272	340,518
23	4,273	7,756	12,029	1,399	1,752	3,151	44,342	303,339	347,680	41,697	303,848	345,545
24	4,417	5,861	10,278	1,256	1,442	2,698	62,915	337,393	400,308	52,399	274,439	326,838
25	4,540	4,791	9,331	1,201	1,235	2,436	88,288	342,888	431,176	76,407	263,877	340,283
26	4,564	3,737	8,301	1,152	989	2,141	112,227	310,907	423,134	98,324	257,187	355,511
27	4,348	3,017	7,365	1,001	832	1,833	112,079	287,847	399,926	90,455	244,899	335,353
28	4,261	2,487	6,748	951	685	1,636	150,620	271,431	422,051	126,275	235,137	361,411
29	4,039	1,926	5,965	798	583	1,381	146,339	290,598	436,937	158,267	192,934	351,201
30	3,880	1,588	5,468	730	533	1,263	207,104	256,581	463,685	133,954	173,764	307,718
31	3,540	1,174	4,714	671	432	1,103	211,650	212,471	424,121	136,143	149,685	285,828
32	3,409	924	4,333	626	359	985	194,404	193,122	387,526	147,188	161,251	308,439
33	3,228	850	4,078	461	309	770	230,350	172,497	402,847	139,931	138,855	278,785
34	3,028	730	3,758	438	254	692	239,542	202,481	442,023	144,941	138,111	283,052
35	2,906	613	3,519	486	246	732	275,063	154,692	429,755	164,207	135,218	299,426
36	2,629	523	3,152	459	240	699	245,744	153,725	399,469	146,217	113,482	259,699
37	2,735	446	3,181	411	210	621	278,709	165,233	443,942	181,178	135,111	316,289
38	2,424	348	2,772	375	204	579	242,544	148,732	391,276	171,207	107,671	278,878
39	2,057	267	2,324	300	137	437	271,043	160,080	431,123	162,709	122,091	284,800
40	1,770	224	1,994	200	118	318	313,195	122,853	436,047	169,968	112,314	282,282
41	1,384	176	1,560	152	91	243	250,582	107,929	358,511	170,178	117,590	287,768
42	1,123	164	1,287	114	67	181	282,868	108,076	390,944	170,825	100,463	271,288
43	916	98	1,014	107	51	158	259,305	101,351	360,656	178,932	111,712	290,645
44	664	103	767	68	35	103	253,440	118,846	372,286	160,235	103,088	263,324
45	580	72	652	59	40	99	247,274	122,326	369,600	170,479	103,103	273,582
46	446	56	502	35	35	70	283,291	87,933	371,224	160,992	117,658	278,650
47	326	26	352	36	16	52	239,461	92,777	332,237	182,471	105,095	287,566
48	218	25	243	23	15	38	251,456	100,641	352,097	170,305	101,332	271,637
49	203	21	224	14	12	26	226,844	80,160	307,004	153,703	98,332	252,035
50	144	13	157	4	10	14	220,986	96,640	317,626	160,245	90,787	251,032
51	100	9	109	8	6	14	215,074	78,270	293,345	150,460	79,678	230,138
52	75	7	82	9	6	15	220,405	81,871	302,276	139,870	83,347	223,217
53	49	5	54	6	5	11	191,261	78,047	269,308	129,731	88,456	218,187
54	31	4	35	5	3	8	217,379	74,938	292,317	120,473	82,027	202,500
55+	39	6	45	2	4	6	180,864	66,469	247,332	121,544	79,947	201,491
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	77,910	90,578	168,488	17,578	23,640	41,218	7,037,090	7,099,253	14,136,343	4,739,822	6,153,950	10,893,772

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-16. Active Component Enlisted Members, FY20: By Gender, Marital Status, Race/Ethnicity and Age with Civilian Comparison Groups

Percent (Hispanic)	MILITARY						CIVILIAN LABOR FORCE 17-55 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	100	100	0	100	100	2.81	97.19	100	0.08	99.92	100
18	1.08	98.92	100	1.88	98.12	100	1.48	98.52	100	0.74	99.26	100
19	4.70	95.30	100	9.56	90.44	100	2.76	97.24	100	1.88	98.12	100
20	12.05	87.95	100	21.67	78.33	100	3.47	96.53	100	2.68	97.32	100
21	20.27	79.73	100	31.79	68.21	100	4.55	95.45	100	5.39	94.61	100
22	28.50	71.50	100	42.70	57.30	100	7.57	92.43	100	8.30	91.70	100
23	35.52	64.48	100	44.40	55.60	100	12.75	87.25	100	12.07	87.93	100
24	42.98	57.02	100	46.55	53.45	100	15.72	84.28	100	16.03	83.97	100
25	48.66	51.34	100	49.30	50.70	100	20.48	79.52	100	22.45	77.55	100
26	54.98	45.02	100	53.81	46.19	100	26.52	73.48	100	27.66	72.34	100
27	59.04	40.96	100	54.61	45.39	100	28.02	71.98	100	26.97	73.03	100
28	63.14	36.86	100	58.13	41.87	100	35.69	64.31	100	34.94	65.06	100
29	67.71	32.29	100	57.78	42.22	100	33.49	66.51	100	45.06	54.94	100
30	70.96	29.04	100	57.80	42.20	100	44.66	55.34	100	43.53	56.47	100
31	75.10	24.90	100	60.83	39.17	100	49.90	50.10	100	47.63	52.37	100
32	78.68	21.32	100	63.55	36.45	100	50.17	49.83	100	47.72	52.28	100
33	79.16	20.84	100	59.87	40.13	100	57.18	42.82	100	50.19	49.81	100
34	80.57	19.43	100	63.29	36.71	100	54.19	45.81	100	51.21	48.79	100
35	82.58	17.42	100	66.39	33.61	100	64.00	36.00	100	54.84	45.16	100
36	83.41	16.59	100	65.67	34.33	100	61.52	38.48	100	56.30	43.70	100
37	85.98	14.02	100	66.18	33.82	100	62.78	37.22	100	57.28	42.72	100
38	87.45	12.55	100	64.77	35.23	100	61.99	38.01	100	61.39	38.61	100
39	88.51	11.49	100	68.65	31.35	100	62.87	37.13	100	57.13	42.87	100
40	88.77	11.23	100	62.89	37.11	100	71.83	28.17	100	60.21	39.79	100
41	88.72	11.28	100	62.55	37.45	100	69.90	30.10	100	59.14	40.86	100
42	87.26	12.74	100	62.98	37.02	100	72.36	27.64	100	62.97	37.03	100
43	90.34	9.66	100	67.72	32.28	100	71.90	28.10	100	61.56	38.44	100
44	86.57	13.43	100	66.02	33.98	100	68.08	31.92	100	60.85	39.15	100
45	88.96	11.04	100	59.60	40.40	100	66.90	33.10	100	62.31	37.69	100
46	88.84	11.16	100	50.00	50.00	100	76.31	23.69	100	57.78	42.22	100
47	92.61	7.39	100	69.23	30.77	100	72.08	27.92	100	63.45	36.55	100
48	89.71	10.29	100	60.53	39.47	100	71.42	28.58	100	62.70	37.30	100
49	90.62	9.38	100	53.85	46.15	100	73.89	26.11	100	60.98	39.02	100
50	91.72	8.28	100	28.57	71.43	100	69.57	30.43	100	63.83	36.17	100
51	91.74	8.26	100	57.14	42.86	100	73.32	26.68	100	65.38	34.62	100
52	91.46	8.54	100	60.00	40.00	100	72.92	27.08	100	62.66	37.34	100
53	90.74	9.26	100	54.55	45.45	100	71.02	28.98	100	59.46	40.54	100
54	88.57	11.43	100	62.50	37.50	100	74.36	25.64	100	59.49	40.51	100
55+	86.67	13.33	100	33.33	66.67	100	73.13	26.87	100	60.32	39.68	100
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	46.24	53.76	100	42.65	57.35	100	49.78	50.22	100	43.51	56.49	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-17. Active Component Enlisted Members, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Number	SERVICE												CIVILIAN LABOR FORCE					
RACE/ ETHNICITY	ARMY			NAVY			MARINE CORPS			AIR FORCE			TOTAL DOD			18–44 YEARS-OLD		
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
White	230,366	28,305	258,671	141,114	29,526	170,640	116,941	10,468	127,409	151,042	32,841	183,883	639,463	101,140	740,603	50,703,059	43,313,193	94,016,252
Black	68,945	21,909	90,854	39,355	16,148	55,503	15,399	2,068	17,467	31,720	13,293	45,013	155,419	53,418	208,837	7,861,062	8,455,415	16,316,477
AIAN	2,452	620	3,072	4,844	1,130	5,974	1,440	242	1,682	1,505	562	2,067	10,241	2,554	12,795	795,590	654,661	1,450,251
Asian	15,121	3,205	18,326	13,386	3,353	16,739	4,503	474	4,977	8,164	2,397	10,561	41,174	9,429	50,603	4,502,294	3,991,126	8,493,420
NHPI	3,938	1,049	4,987	2,865	861	3,726	1,622	188	1,810	2,665	965	3,630	11,090	3,063	14,153	223,102	194,085	417,187
Two or more	0	0	0	15,439	4,397	19,836	1,702	250	1,952	9,489	3,282	12,771	26,630	7,929	34,559	1,527,250	1,391,070	2,918,321
Unknown	9,547	2,517	12,064	10,781	3,138	13,919	3,600	611	4,211	5,545	1,899	7,444	29,473	8,165	37,638	0	0	0
Total	330,369	57,605	387,974	227,784	58,553	286,337	145,207	14,301	159,508	210,130	55,239	265,369	913,490	185,698	1,099,188	65,612,357	57,999,551	123,611,908
Hispanic	59,438	12,562	72,000	38,662	12,518	51,180	35,327	4,908	40,235	35,061	11,230	46,291	168,488	41,218	209,706	14,135,105	10,609,249	24,744,354
Not Hispanic	270,745	45,004	315,749	140,786	32,641	173,427	109,880	9,393	119,273	172,200	43,248	215,448	693,611	130,286	823,897	51,477,252	47,390,302	98,867,554
Unknown	186	39	225	48,336	13,394	61,730	0	0	0	2,869	761	3,630	51,391	14,194	65,585	0	0	0
Total	330,369	57,605	387,974	227,784	58,553	286,337	145,207	14,301	159,508	210,130	55,239	265,369	913,490	185,698	1,099,188	65,612,357	57,999,551	123,611,908

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18–44-year-old civilian labor force, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-17. Active Component Enlisted Members, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Group

Percent RACE/ ETHNICITY	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE		
	ARMY			NAVY			MARINE CORPS			AIR FORCE								
	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
White	69.73	49.14	66.67	61.95	50.43	59.59	80.53	73.20	79.88	71.88	59.45	69.29	70.00	54.46	67.38	77.28	74.68	76.06
Black	20.87	38.03	23.42	17.28	27.58	19.38	10.60	14.46	10.95	15.10	24.06	16.96	17.01	28.77	19.00	11.98	14.58	13.20
AIAN	0.74	1.08	0.79	2.13	1.93	2.09	0.99	1.69	1.05	0.72	1.02	0.78	1.12	1.38	1.16	1.21	1.13	1.17
Asian	4.58	5.56	4.72	5.88	5.73	5.85	3.10	3.31	3.12	3.89	4.34	3.98	4.51	5.08	4.60	6.86	6.88	6.87
NHPI	1.19	1.82	1.29	1.26	1.47	1.30	1.12	1.31	1.13	1.27	1.75	1.37	1.21	1.65	1.29	0.34	0.33	0.34
Two or more	0	0	0	6.78	7.51	6.93	1.17	1.75	1.22	4.52	5.94	4.81	2.92	4.27	3.14	2.33	2.40	2.36
Unknown	2.89	4.37	3.11	4.73	5.36	4.86	2.48	4.27	2.64	2.64	3.44	2.81	3.23	4.40	3.42	0	0	0
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	17.99	21.81	18.56	16.97	21.38	17.87	24.33	34.32	25.22	16.69	20.33	17.44	18.44	22.20	19.08	21.54	18.29	20.02
Not Hispanic	81.95	78.13	81.38	61.81	55.75	60.57	75.67	65.68	74.78	81.95	78.29	81.19	75.93	70.16	74.96	78.46	81.71	79.98
Unknown	0.06	0.07	0.06	21.22	22.88	21.56	0	0	0	1.37	1.38	1.37	5.63	7.64	5.97	0	0	0
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Percent with the Unknowns distributed like the Knowns																		
White	71.80	51.38	68.81	65.03	53.28	62.64	82.58	76.46	82.04	73.83	61.57	71.29	72.34	56.97	69.77	77.28	74.68	76.06
Black	21.49	39.77	24.17	18.14	29.14	20.37	10.87	15.11	11.25	15.50	24.92	17.45	17.58	30.09	19.67	11.98	14.58	13.20
AIAN	0.76	1.13	0.82	2.23	2.04	2.19	1.02	1.77	1.08	0.74	1.05	0.80	1.16	1.44	1.21	1.21	1.13	1.17
Asian	4.71	5.82	4.88	6.17	6.05	6.14	3.18	3.46	3.20	3.99	4.49	4.09	4.66	5.31	4.77	6.86	6.88	6.87
NHPI	1.23	1.90	1.33	1.32	1.55	1.37	1.15	1.37	1.17	1.30	1.81	1.41	1.25	1.73	1.33	0.34	0.33	0.34
Two or more	0	0	0	7.11	7.93	7.28	1.20	1.83	1.26	4.64	6.15	4.95	3.01	4.47	3.26	2.33	2.40	2.36
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	18.00	21.82	18.57	21.54	27.72	22.79	24.33	34.32	25.22	16.92	20.61	17.69	19.54	24.03	20.29	21.54	18.29	20.02
Not Hispanic	82.00	78.18	81.43	78.46	72.28	77.21	75.67	65.68	74.78	83.08	79.39	82.31	80.46	75.97	79.71	78.46	81.71	79.98
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18-44-year-old civilian labor force, October 2019-September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-18. Active Component Enlisted Members, FY20: By Education, Service, and Gender with Civilian Comparison Group

	EDUCATION TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	#	%	#	%	#	%	#	%
ARMY								
Males	317,051	95.97	13,077	3.96	241	0.07	330,369	100
Females	56,821	98.64	776	1.35	8	0.01	57,605	100
TOTAL	373,872	96.37	13,853	3.57	249	0.06	387,974	100
Percent Females	15.2		5.6		3.21		14.85	
NAVY								
Males	223,549	98.14	3,535	1.55	700	0.31	227,784	100
Females	58,057	99.15	461	0.79	35	0.06	58,553	100
TOTAL	281,606	98.35	3,996	1.4	735	0.26	286,337	100
Percent Females	20.62		11.54		4.76		20.45	
MARINE CORPS								
Males	144,761	99.69	425	0.29	21	0.01	145,207	100
Females	14,296	99.97	5	0.03	0	0	14,301	100
TOTAL	159,057	99.72	430	0.27	21	0.01	159,508	100
Percent Females	8.99		1.16		0		8.97	
AIR FORCE								
Males	209,952	99.92	142	0.07	36	0.02	210,130	100
Females	55,195	99.92	40	0.07	4	0.01	55,239	100
TOTAL	265,147	99.92	182	0.07	40	0.02	265,369	100
Percent Females	20.82		21.98		10		20.82	
TOTAL DOD								
Males	895,313	98.01	17,179	1.88	998	0.11	913,490	100
Females	184,369	99.28	1,282	0.69	47	0.03	185,698	100
TOTAL	1,079,682	98.23	18,461	1.68	1,045	0.1	1,099,188	100
Percent Females	17.08		6.94		4.5		16.89	
CIVILIAN LABOR FORCE, 18–44 YEARS- OLD								
Males	43,351,510	92.16	0	0	3,688,169	7.84	47,039,679	100
Females	39,388,370	95.5	0	0	1,858,104	4.5	41,246,473	100
TOTAL	82,739,879	93.72	0	0	5,546,273	6.28	88,286,152	100
Percent Females	47.61				33.5		46.72	

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18–44-year-old civilian labor force, October 2019–September 2020 average. Previous years' reports included civilian labor force estimates for 18- to 55-year-olds instead of 18- to 44-year-olds. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aTier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bCivilian data combine Tiers 1 and 2.

Table B-19. Active Component Enlisted Members, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
Male and Female								
ARMY								
White	247,610	95.72	10,900	4.21	161	0.06	258,671	100
Black	88,772	97.71	2,041	2.25	41	0.05	90,854	100
AIAN	2,933	95.48	135	4.39	4	0.13	3,072	100
Asian	17,945	97.92	372	2.03	9	0.05	18,326	100
NHPI	4,842	97.09	142	2.85	3	0.06	4,987	100
Two or more	0	0	0	0	0	0	0	0
Unknown	11,770	97.56	263	2.18	31	0.26	12,064	100
TOTAL	373,872	96.37	13,853	3.57	249	0.06	387,974	100
Hispanic	69,859	97.03	2,099	2.92	42	0.06	72,000	100
Not Hispanic	303,789	96.21	11,753	3.72	207	0.07	315,749	100
Unknown	224	99.56	1	0.44	0	0	225	100
TOTAL	373,872	96.37	13,853	3.57	249	0.06	387,974	100
NAVY								
White	167,482	98.15	2,706	1.59	452	0.26	170,640	100
Black	54,881	98.88	523	0.94	99	0.18	55,503	100
AIAN	5,804	97.15	127	2.13	43	0.72	5,974	100
Asian	16,552	98.88	145	0.87	42	0.25	16,739	100
NHPI	3,673	98.58	41	1.1	12	0.32	3,726	100
Two or more	19,529	98.45	259	1.31	48	0.24	19,836	100
Unknown	13,685	98.32	195	1.4	39	0.28	13,919	100
TOTAL	281,606	98.35	3,996	1.4	735	0.26	286,337	100
Hispanic	50,374	98.43	649	1.27	157	0.31	51,180	100
Not Hispanic	170,442	98.28	2,434	1.4	551	0.32	173,427	100
Unknown	60,790	98.48	913	1.48	27	0.04	61,730	100
TOTAL	281,606	98.35	3,996	1.4	735	0.26	286,337	100

Table B-19. Active Component Enlisted Members, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
MARINE CORPS								
White	127,053	99.72	339	0.27	17	0.01	127,409	100
Black	17,425	99.76	41	0.23	1	0.01	17,467	100
AIAN	1,676	99.64	6	0.36	0	0	1,682	100
Asian	4,969	99.84	8	0.16	0	0	4,977	100
NHPI	1,807	99.83	2	0.11	1	0.06	1,810	100
Two or more	1,947	99.74	5	0.26	0	0	1,952	100
Unknown	4,180	99.26	29	0.69	2	0.05	4,211	100
TOTAL	159,057	99.72	430	0.27	21	0.01	159,508	100
Hispanic	40,148	99.78	78	0.19	9	0.02	40,235	100
Not Hispanic	118,909	99.69	352	0.3	12	0.01	119,273	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	159,057	99.72	430	0.27	21	0.01	159,508	100
AIR FORCE								
White	183,712	99.91	142	0.08	29	0.02	183,883	100
Black	44,990	99.95	17	0.04	6	0.01	45,013	100
AIAN	2,065	99.9	2	0.1	0	0	2,067	100
Asian	10,553	99.92	4	0.04	4	0.04	10,561	100
NHPI	3,625	99.86	4	0.11	1	0.03	3,630	100
Two or more	12,758	99.9	13	0.1	0	0	12,771	100
Unknown	7,444	100	0	0	0	0	7,444	100
TOTAL	265,147	99.92	182	0.07	40	0.02	265,369	100
Hispanic	46,260	99.93	26	0.06	5	0.01	46,291	100
Not Hispanic	215,257	99.91	156	0.07	35	0.02	215,448	100
Unknown	3,630	100	0	0	0	0	3,630	100
TOTAL	265,147	99.92	182	0.07	40	0.02	265,369	100

Table B-19. Active Component Enlisted Members, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DOD								
White	725,857	98.01	14,087	1.9	659	0.09	740,603	100
Black	206,068	98.67	2,622	1.26	147	0.07	208,837	100
AIAN	12,478	97.52	270	2.11	47	0.37	12,795	100
Asian	50,019	98.85	529	1.05	55	0.11	50,603	100
NHPI	13,947	98.54	189	1.34	17	0.12	14,153	100
Two or more	34,234	99.06	277	0.8	48	0.14	34,559	100
Unknown	37,079	98.51	487	1.29	72	0.19	37,638	100
TOTAL	1,079,682	98.23	18,461	1.68	1,045	0.1	1,099,188	100
Hispanic	206,641	98.54	2,852	1.36	213	0.1	209,706	100
Not Hispanic	808,397	98.12	14,695	1.78	805	0.1	823,897	100
Unknown	64,644	98.57	914	1.39	27	0.04	65,585	100
TOTAL	1,079,682	98.23	18,461	1.68	1,045	0.1	1,099,188	100
CIVILIAN LABOR FORCE, 18–44 YEARS-OLD								
White	61,985,499	93.32	0	0	4,436,571	6.68	66,422,071	100
Black	11,362,050	94.65	0	0	642,027	5.35	12,004,077	100
AIAN	1,013,079	90.54	0	0	105,861	9.46	1,118,940	100
Asian	5,906,324	97.07	0	0	178,087	2.93	6,084,411	100
NHPI	271,148	87.55	0	0	38,567	12.45	309,714	100
Two or more	2,201,780	93.81	0	0	145,160	6.19	2,346,940	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	82,739,879	93.72	0	0	5,546,273	6.28	88,286,152	100
Hispanic	15,603,312	84.08	0	0	2,953,874	15.92	18,557,186	100
Not Hispanic	67,136,567	96.28	0	0	2,592,399	3.72	69,728,966	100
TOTAL	82,739,879	93.72	0	0	5,546,273	6.28	88,286,152	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18–44-year-old civilian labor force, October 2019–September 2020 average. Previous years' reports included civilian labor force estimates for 18- to 55-year-olds instead of 18- to 44-year-olds. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aTier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

^eCivilian data combine Tiers 1 and 2.

Table B-19. Active Component Enlisted Members, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
Male								
ARMY								
White	219,799	95.41	10,408	4.52	159	0.07	230,366	100
Black	67,075	97.29	1,833	2.66	37	0.05	68,945	100
AIAN	2,323	94.74	126	5.14	3	0.12	2,452	100
Asian	14,772	97.69	340	2.25	9	0.06	15,121	100
NHPI	3,803	96.57	132	3.35	3	0.08	3,938	100
Two or more	0	0	0	0	0	0	0	0
Unknown	9,279	97.19	238	2.49	30	0.31	9,547	100
TOTAL	317,051	95.97	13,077	3.96	241	0.07	330,369	100
Hispanic	57,441	96.64	1,955	3.29	42	0.07	59,438	100
Not Hispanic	259,425	95.82	11,121	4.11	199	0.07	270,745	100
Unknown	185	99.46	1	0.54	0	0	186	100
TOTAL	317,051	95.97	13,077	3.96	241	0.07	330,369	100
NAVY								
White	138,246	97.97	2,430	1.72	438	0.31	141,114	100
Black	38,827	98.66	438	1.11	90	0.23	39,355	100
AIAN	4,690	96.82	113	2.33	41	0.85	4,844	100
Asian	13,223	98.78	125	0.93	38	0.28	13,386	100
NHPI	2,819	98.39	34	1.19	12	0.42	2,865	100
Two or more	15,176	98.3	220	1.42	43	0.28	15,439	100
Unknown	10,568	98.02	175	1.62	38	0.35	10,781	100
TOTAL	223,549	98.14	3,535	1.55	700	0.31	227,784	100
Hispanic	37,952	98.16	560	1.45	150	0.39	38,662	100
Not Hispanic	138,078	98.08	2,183	1.55	525	0.37	140,786	100
Unknown	47,519	98.31	792	1.64	25	0.05	48,336	100
TOTAL	223,549	98.14	3,535	1.55	700	0.31	227,784	100

Table B-19. Active Component Enlisted Members, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
MARINE CORPS								
White	116,589	99.7	335	0.29	17	0.01	116,941	100
Black	15,357	99.73	41	0.27	1	0.01	15,399	100
AIAN	1,434	99.58	6	0.42	0	0	1,440	100
Asian	4,495	99.82	8	0.18	0	0	4,503	100
NHPI	1,619	99.82	2	0.12	1	0.06	1,622	100
Two or more	1,698	99.76	4	0.24	0	0	1,702	100
Unknown	3,569	99.14	29	0.81	2	0.06	3,600	100
TOTAL	144,761	99.69	425	0.29	21	0.01	145,207	100
Hispanic	35,242	99.76	76	0.22	9	0.03	35,327	100
Not Hispanic	109,519	99.67	349	0.32	12	0.01	109,880	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	144,761	99.69	425	0.29	21	0.01	145,207	100
AIR FORCE								
White	150,902	99.91	113	0.07	27	0.02	151,042	100
Black	31,704	99.95	11	0.03	5	0.02	31,720	100
AIAN	1,503	99.87	2	0.13	0	0	1,505	100
Asian	8,157	99.91	3	0.04	4	0.05	8,164	100
NHPI	2,663	99.92	2	0.08	0	0	2,665	100
Two or more	9,478	99.88	11	0.12	0	0	9,489	100
Unknown	5,545	100	0	0	0	0	5,545	100
TOTAL	209,952	99.92	142	0.07	36	0.02	210,130	100
Hispanic	35,038	99.93	19	0.05	4	0.01	35,061	100
Not Hispanic	172,045	99.91	123	0.07	32	0.02	172,200	100
Unknown	2,869	100	0	0	0	0	2,869	100
TOTAL	209,952	99.92	142	0.07	36	0.02	210,130	100

Table B-19. Active Component Enlisted Members, FY20: By Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DOD								
White	625,536	97.82	13,286	2.08	641	0.1	639,463	100
Black	152,963	98.42	2,323	1.49	133	0.09	155,419	100
AIAN	9,950	97.16	247	2.41	44	0.43	10,241	100
Asian	40,647	98.72	476	1.16	51	0.12	41,174	100
NHPI	10,904	98.32	170	1.53	16	0.14	11,090	100
Two or more	26,352	98.96	235	0.88	43	0.16	26,630	100
Unknown	28,961	98.26	442	1.5	70	0.24	29,473	100
TOTAL	895,313	98.01	17,179	1.88	998	0.11	913,490	100
Hispanic	165,673	98.33	2,610	1.55	205	0.12	168,488	100
Not Hispanic	679,067	97.9	13,776	1.99	768	0.11	693,611	100
Unknown	50,573	98.41	793	1.54	25	0.05	51,391	100
TOTAL	895,313	98.01	17,179	1.88	998	0.11	913,490	100
CIVILIAN LABOR FORCE, 18–44 YEARS-OLD								
White	32,897,766	91.51	0	0	3,052,917	8.49	35,950,683	100
Black	5,454,810	93.76	0	0	363,203	6.24	5,818,013	100
AIAN	542,263	87.66	0	0	76,305	12.34	618,568	100
Asian	3,169,885	96.98	0	0	98,604	3.02	3,268,489	100
NHPI	145,857	82.6	0	0	30,736	17.4	176,593	100
Two or more	1,140,928	94.5	0	0	66,404	5.5	1,207,332	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	43,351,510	92.16	0	0	3,688,169	7.84	47,039,679	100
Hispanic	8,592,774	80.86	0	0	2,034,491	19.14	10,627,265	100
Not Hispanic	34,758,736	95.46	0	0	1,653,678	4.54	36,412,414	100
TOTAL	43,351,510	92.16	0	0	3,688,169	7.84	47,039,679	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18–44-year-old civilian labor force, October 2019–September 2020 average. Previous years' reports included civilian labor force estimates for 18- to 55-year-olds instead of 18- to 44-year-olds. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aTier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

^eCivilian data combine Tiers 1 and 2.

Table B-19. Active Component Enlisted Members, FY20by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER								TOTAL	
	TIER 1		TIER 2		TIER 3					
	#	%	#	%	#	%		#	%	
Female										
ARMY										
White	27,811	98.25	492	1.74	2	0.01		28,305	100	
Black	21,697	99.03	208	0.95	4	0.02		21,909	100	
AIAN	610	98.39	9	1.45	1	0.16		620	100	
Asian	3,173	99	32	1	0	0		3,205	100	
NHPI	1,039	99.05	10	0.95	0	0		1,049	100	
Two or more	0	0	0	0	0	0		0	0	
Unknown	2,491	98.97	25	0.99	1	0.04		2,517	100	
TOTAL	56,821	98.64	776	1.35	8	0.01		57,605	100	
Hispanic	12,418	98.85	144	1.15	0	0		12,562	100	
Not Hispanic	44,364	98.58	632	1.4	8	0.02		45,004	100	
Unknown	39	100	0	0	0	0		39	100	
TOTAL	56,821	98.64	776	1.35	8	0.01		57,605	100	
NAVY										
White	29,236	99.02	276	0.93	14	0.05		29,526	100	
Black	16,054	99.42	85	0.53	9	0.06		16,148	100	
AIAN	1,114	98.58	14	1.24	2	0.18		1,130	100	
Asian	3,329	99.28	20	0.6	4	0.12		3,353	100	
NHPI	854	99.19	7	0.81	0	0		861	100	
Two or more	4,353	99	39	0.89	5	0.11		4,397	100	
Unknown	3,117	99.33	20	0.64	1	0.03		3,138	100	
TOTAL	58,057	99.15	461	0.79	35	0.06		58,553	100	
Hispanic	12,422	99.23	89	0.71	7	0.06		12,518	100	
Not Hispanic	32,364	99.15	251	0.77	26	0.08		32,641	100	
Unknown	13,271	99.08	121	0.9	2	0.01		13,394	100	
TOTAL	58,057	99.15	461	0.79	35	0.06		58,553	100	

Table B-19. Active Component Enlisted Members, FY20by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
MARINE CORPS								
White	10,464	99.96	4	0.04	0	0	10,468	100
Black	2,068	100	0	0	0	0	2,068	100
AIAN	242	100	0	0	0	0	242	100
Asian	474	100	0	0	0	0	474	100
NHPI	188	100	0	0	0	0	188	100
Two or more	249	99.6	1	0.4	0	0	250	100
Unknown	611	100	0	0	0	0	611	100
TOTAL	14,296	99.97	5	0.03	0	0	14,301	100
Hispanic	4,906	99.96	2	0.04	0	0	4,908	100
Not Hispanic	9,390	99.97	3	0.03	0	0	9,393	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	14,296	99.97	5	0.03	0	0	14,301	100
AIR FORCE								
White	32,810	99.91	29	0.09	2	0.01	32,841	100
Black	13,286	99.95	6	0.05	1	0.01	13,293	100
AIAN	562	100	0	0	0	0	562	100
Asian	2,396	99.96	1	0.04	0	0	2,397	100
NHPI	962	99.69	2	0.21	1	0.1	965	100
Two or more	3,280	99.94	2	0.06	0	0	3,282	100
Unknown	1,899	100	0	0	0	0	1,899	100
TOTAL	55,195	99.92	40	0.07	4	0.01	55,239	100
Hispanic	11,222	99.93	7	0.06	1	0.01	11,230	100
Not Hispanic	43,212	99.92	33	0.08	3	0.01	43,248	100
Unknown	761	100	0	0	0	0	761	100
TOTAL	55,195	99.92	40	0.07	4	0.01	55,239	100

Table B-19. Active Component Enlisted Members, FY20by Education, Service, Gender, and Race/Ethnicity with Civilian Comparison Group

GENDER and RACE/ETHNICITY	TIER 1		EDUCATION TIER TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
TOTAL DOD								
White	100,321	99.19	801	0.79	18	0.02	101,140	100
Black	53,105	99.41	299	0.56	14	0.03	53,418	100
AIAN	2,528	98.98	23	0.9	3	0.12	2,554	100
Asian	9,372	99.4	53	0.56	4	0.04	9,429	100
NHPI	3,043	99.35	19	0.62	1	0.03	3,063	100
Two or more	7,882	99.41	42	0.53	5	0.06	7,929	100
Unknown	8,118	99.42	45	0.55	2	0.02	8,165	100
TOTAL	184,369	99.28	1,282	0.69	47	0.03	185,698	100
Hispanic	40,968	99.39	242	0.59	8	0.02	41,218	100
Not Hispanic	129,330	99.27	919	0.71	37	0.03	130,286	100
Unknown	14,071	99.13	121	0.85	2	0.01	14,194	100
TOTAL	184,369	99.28	1,282	0.69	47	0.03	185,698	100
CIVILIAN LABOR FORCE, 18–44 YEARS-OLD								
White	29,087,733	95.46	0	0	1,383,654	4.54	30,471,388	100
Black	5,907,240	95.49	0	0	278,823	4.51	6,186,063	100
AIAN	470,816	94.09	0	0	29,556	5.91	500,372	100
Asian	2,736,438	97.18	0	0	79,483	2.82	2,815,922	100
NHPI	125,290	94.12	0	0	7,831	5.88	133,121	100
Two or more	1,060,851	93.09	0	0	78,756	6.91	1,139,607	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	39,388,370	95.5	0	0	1,858,104	4.5	41,246,473	100
Hispanic	7,010,538	88.41	0	0	919,383	11.59	7,929,921	100
Not Hispanic	32,377,831	97.18	0	0	938,721	2.82	33,316,552	100
TOTAL	39,388,370	95.5	0	0	1,858,104	4.5	41,246,473	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey File, 18–44-year-old civilian labor force, October 2019–September 2020 average. Previous years' reports included civilian labor force estimates for 18- to 55-year-olds instead of 18- to 44-year-olds. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020.

^aTier 1 indicates individuals with at least a high school diploma. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

^eCivilian data combine Tiers 1 and 2.

Table B-20. Active Component Enlisted Members, FY20: By Occupational Area, Service, Race, and Gender

Number	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
ARMY											
Males	98,904	18,562	46,288	23,364	9,564	36,935	48,156	8,229	36,360	4,007	330,369
Females	3,367	2,759	5,554	9,166	2,088	18,661	4,712	1,133	9,960	205	57,605
TOTAL	102,271	21,321	51,842	32,530	11,652	55,596	52,868	9,362	46,320	4,212	387,974
Percent Females	3.29	12.94	10.71	28.18	17.92	33.57	8.91	12.1	21.5	4.87	14.85
NAVY											
Males	22,788	43,577	17,596	17,991	3,646	17,219	67,604	9,678	16,725	10,960	227,784
Females	5,064	6,427	6,023	7,932	382	8,022	13,578	2,027	5,871	3,227	58,553
TOTAL	27,852	50,004	23,619	25,923	4,028	25,241	81,182	11,705	22,596	14,187	286,337
Percent Females	18.18	12.85	25.5	30.6	9.48	31.78	16.73	17.32	25.98	22.75	20.45
MARINE CORPS											
Males	36,727	9,313	12,527	0	3,967	21,007	24,847	4,579	14,682	17,558	145,207
Females	455	700	1,454	0	542	5,642	1,779	339	1,820	1,570	14,301
TOTAL	37,182	10,013	13,981	0	4,509	26,649	26,626	4,918	16,502	19,128	159,508
Percent Females	1.22	6.99	10.4	0	12.02	21.17	6.68	6.89	11.03	8.21	8.97
AIR FORCE											
Males	6,212	23,488	21,475	9,383	8,422	22,498	63,356	9,905	31,394	13,997	210,130
Females	646	2,883	6,322	10,156	1,453	14,139	5,632	795	8,810	4,403	55,239
TOTAL	6,858	26,371	27,797	19,539	9,875	36,637	68,988	10,700	40,204	18,400	265,369
Percent Females	9.42	10.93	22.74	51.98	14.71	38.59	8.16	7.43	21.91	23.93	20.82
TOTAL DOD											
Males	164,631	94,940	97,886	50,738	25,599	97,659	203,963	32,391	99,161	46,522	913,490
Females	9,532	12,769	19,353	27,254	4,465	46,464	25,701	4,294	26,461	9,405	185,698
TOTAL	174,163	107,709	117,239	77,992	30,064	144,123	229,664	36,685	125,622	55,927	1,099,188
Percent Females	5.47	11.86	16.51	34.94	14.85	32.24	11.19	11.71	21.06	16.82	16.89

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

*Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table B-20. Active Component Enlisted Members, FY20: By Occupational Area, Service, Race, and Gender

Percent	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY											
Males	29.94	5.62	14.01	7.07	2.89	11.18	14.58	2.49	11.01	1.21	100
Females	5.84	4.79	9.64	15.91	3.62	32.39	8.18	1.97	17.29	0.36	100
TOTAL	26.36	5.50	13.36	8.38	3.00	14.33	13.63	2.41	11.94	1.09	100
NAVY											
Males	10.00	19.13	7.72	7.90	1.60	7.56	29.68	4.25	7.34	4.81	100
Females	8.65	10.98	10.29	13.55	0.65	13.70	23.19	3.46	10.03	5.51	100
TOTAL	9.73	17.46	8.25	9.05	1.41	8.82	28.35	4.09	7.89	4.95	100
MARINE CORPS											
Males	25.29	6.41	8.63	0	2.73	14.47	17.11	3.15	10.11	12.09	100
Females	3.18	4.89	10.17	0	3.79	39.45	12.44	2.37	12.73	10.98	100
TOTAL	23.31	6.28	8.77	0	2.83	16.71	16.69	3.08	10.35	11.99	100
AIR FORCE											
Males	2.96	11.18	10.22	4.47	4.01	10.71	30.15	4.71	14.94	6.66	100
Females	1.17	5.22	11.44	18.39	2.63	25.60	10.20	1.44	15.95	7.97	100
TOTAL	2.58	9.94	10.47	7.36	3.72	13.81	26.00	4.03	15.15	6.93	100
TOTAL DOD											
Males	18.02	10.39	10.72	5.55	2.80	10.69	22.33	3.55	10.86	5.09	100
Females	5.13	6.88	10.42	14.68	2.40	25.02	13.84	2.31	14.25	5.06	100
TOTAL	15.84	9.80	10.67	7.10	2.74	13.11	20.89	3.34	11.43	5.09	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

^aNon-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table B-20. Active Component Enlisted Members, FY20: By Occupational Area, Service, Race, and Gender

Number	White OCCUPATIONAL AREA										
	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
GENDER											TOTAL
ARMY											
Males	65,187	9,098	29,600	12,334	5,480	11,734	25,647	3,806	15,467	2,877	181,230
Females	1,527	918	3,061	3,928	826	3,097	1,799	292	2,957	74	18,479
TOTAL	66,714	10,016	32,661	16,262	6,306	14,831	27,446	4,098	18,424	2,951	199,709
Percent Females	2.29	9.17	9.37	24.15	13.1	20.88	6.55	7.13	16.05	2.51	9.25
NAVY											
Males	9,498	18,506	7,064	5,623	2,101	4,567	24,297	4,080	4,939	4,175	84,850
Females	1,246	2,096	1,786	1,996	188	1,391	3,162	571	1,158	967	14,561
TOTAL	10,744	20,602	8,850	7,619	2,289	5,958	27,459	4,651	6,097	5,142	99,411
Percent Females	11.6	10.17	20.18	26.2	8.21	23.35	11.52	12.28	18.99	18.81	14.65
MARINE CORPS											
Males	24,719	5,516	7,772	0	2,721	8,230	15,459	2,482	7,667	10,396	84,962
Females	274	366	804	0	360	1,609	919	160	850	805	6,147
TOTAL	24,993	5,882	8,576	0	3,081	9,839	16,378	2,642	8,517	11,201	91,109
Percent Females	1.1	6.22	9.38	0	11.68	16.35	5.61	6.06	9.98	7.19	6.75
AIR FORCE											
Males	4,411	14,390	14,154	4,095	5,659	10,474	40,040	5,609	16,986	7,987	123,805
Females	422	1,317	3,494	4,288	864	4,848	3,168	376	3,917	2,052	24,746
TOTAL	4,833	15,707	17,648	8,383	6,523	15,322	43,208	5,985	20,903	10,039	148,551
Percent Females	8.73	8.38	19.8	51.15	13.25	31.64	7.33	6.28	18.74	20.44	16.66
TOTAL DOD											
Males	103,815	47,510	58,590	22,052	15,961	35,005	105,443	15,977	45,059	25,435	474,847
Females	3,469	4,697	9,145	10,212	2,238	10,945	9,048	1,399	8,882	3,898	63,933
TOTAL	107,284	52,207	67,735	32,264	18,199	45,950	114,491	17,376	53,941	29,333	538,780
Percent Females	3.23	9	13.5	31.65	12.3	23.82	7.9	8.05	16.47	13.29	11.87

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

^aNon-occupational¹ may include patients, students, those with unassigned duties, and unknowns.

^bWhite includes all individuals who self-identify as White and Not Hispanic.

Table B-20. Active Component Enlisted Members, FY20: By Occupational Area, Service, Race, and Gender

Percent	White OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY											
Males	35.97	5.02	16.33	6.81	3.02	6.47	14.15	2.10	8.53	1.59	100
Females	8.26	4.97	16.56	21.26	4.47	16.76	9.74	1.58	16.00	0.40	100
TOTAL	33.41	5.02	16.35	8.14	3.16	7.43	13.74	2.05	9.23	1.48	100
NAVY											
Males	11.19	21.81	8.33	6.63	2.48	5.38	28.64	4.81	5.82	4.92	100
Females	8.56	14.39	12.27	13.71	1.29	9.55	21.72	3.92	7.95	6.64	100
TOTAL	10.81	20.72	8.90	7.66	2.30	5.99	27.62	4.68	6.13	5.17	100
MARINE CORPS											
Males	29.09	6.49	9.15	0	3.20	9.69	18.20	2.92	9.02	12.24	100
Females	4.46	5.95	13.08	0	5.86	26.18	14.95	2.60	13.83	13.10	100
TOTAL	27.43	6.46	9.41	0	3.38	10.80	17.98	2.90	9.35	12.29	100
AIR FORCE											
Males	3.56	11.62	11.43	3.31	4.57	8.46	32.34	4.53	13.72	6.45	100
Females	1.71	5.32	14.12	17.33	3.49	19.59	12.80	1.52	15.83	8.29	100
TOTAL	3.25	10.57	11.88	5.64	4.39	10.31	29.09	4.03	14.07	6.76	100
TOTAL DOD											
Males	21.86	10.01	12.34	4.64	3.36	7.37	22.21	3.36	9.49	5.36	100
Females	5.43	7.35	14.30	15.97	3.50	17.12	14.15	2.19	13.89	6.10	100
TOTAL	19.91	9.69	12.57	5.99	3.38	8.53	21.25	3.23	10.01	5.44	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bWhite includes all individuals who self-identify as White and Not Hispanic.

Table B-20. Active Component Enlisted Members, FY20: By Occupational Area, Service, Race, and Gender

Number	Racially Diverse OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
GENDER											
ARMY											
Males	33,717	9,464	16,688	11,030	4,084	25,201	22,509	4,423	20,893	1,130	149,139
Females	1,840	1,841	2,493	5,238	1,262	15,564	2,913	841	7,003	131	39,126
TOTAL	35,557	11,305	19,181	16,268	5,346	40,765	25,422	5,264	27,896	1,261	188,265
Percent Females	5.17	16.28	13	32.2	23.61	38.18	11.46	15.98	25.1	10.39	20.78
NAVY											
Males	13,290	25,071	10,532	12,368	1,545	12,652	43,307	5,598	11,786	6,785	142,934
Females	3,818	4,331	4,237	5,936	194	6,631	10,416	1,456	4,713	2,260	43,992
TOTAL	17,108	29,402	14,769	18,304	1,739	19,283	53,723	7,054	16,499	9,045	186,926
Percent Females	22.32	14.73	28.69	32.43	11.16	34.39	19.39	20.64	28.57	24.99	23.53
MARINE CORPS											
Males	12,008	3,797	4,755	0	1,246	12,777	9,388	2,097	7,015	7,162	60,245
Females	181	334	650	0	182	4,033	860	179	970	765	8,154
TOTAL	12,189	4,131	5,405	0	1,428	16,810	10,248	2,276	7,985	7,927	68,399
Percent Females	1.48	8.09	12.03	0	12.75	23.99	8.39	7.86	12.15	9.65	11.92
AIR FORCE											
Males	1,801	9,098	7,321	5,288	2,763	12,024	23,316	4,296	14,408	6,010	86,325
Females	224	1,566	2,828	5,868	589	9,291	2,464	419	4,893	2,351	30,493
TOTAL	2,025	10,664	10,149	11,156	3,352	21,315	25,780	4,715	19,301	8,361	116,818
Percent Females	11.06	14.68	27.86	52.6	17.57	43.59	9.56	8.89	25.35	28.12	26.1
TOTAL DOD											
Males	60,816	47,430	39,296	28,686	9,638	62,654	98,520	16,414	54,102	21,087	438,643
Females	6,063	8,072	10,208	17,042	2,227	35,519	16,653	2,895	17,579	5,507	121,765
TOTAL	66,879	55,502	49,504	45,728	11,865	98,173	115,173	19,309	71,681	26,594	560,408
Percent Females	9.07	14.54	20.62	37.27	18.77	36.18	14.46	14.99	24.52	20.71	21.73

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bRacially Diverse includes all individuals who do not self-identify as White and Not Hispanic. This includes Unknowns for both race and ethnicity.

Table B-20. Active Component Enlisted Members, FY20: By Occupational Area, Service, Race, and Gender

Percent	Racially Diverse OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY											
Males	22.61	6.35	11.19	7.40	2.74	16.90	15.09	2.97	14.01	0.76	100
Females	4.70	4.71	6.37	13.39	3.23	39.78	7.45	2.15	17.90	0.33	100
TOTAL	18.89	6.00	10.19	8.64	2.84	21.65	13.50	2.80	14.82	0.67	100
NAVY											
Males	9.30	17.54	7.37	8.65	1.08	8.85	30.30	3.92	8.25	4.75	100
Females	8.68	9.84	9.63	13.49	0.44	15.07	23.68	3.31	10.71	5.14	100
TOTAL	9.15	15.73	7.90	9.79	0.93	10.32	28.74	3.77	8.83	4.84	100
MARINE CORPS											
Males	19.93	6.30	7.89	0	2.07	21.21	15.58	3.48	11.64	11.89	100
Females	2.22	4.10	7.97	0	2.23	49.46	10.55	2.20	11.90	9.38	100
TOTAL	17.82	6.04	7.90	0	2.09	24.58	14.98	3.33	11.67	11.59	100
AIR FORCE											
Males	2.09	10.54	8.48	6.13	3.20	13.93	27.01	4.98	16.69	6.96	100
Females	0.73	5.14	9.27	19.24	1.93	30.47	8.08	1.37	16.05	7.71	100
TOTAL	1.73	9.13	8.69	9.55	2.87	18.25	22.07	4.04	16.52	7.16	100
TOTAL DOD											
Males	13.86	10.81	8.96	6.54	2.20	14.28	22.46	3.74	12.33	4.81	100
Females	4.98	6.63	8.38	14.00	1.83	29.17	13.68	2.38	14.44	4.52	100
TOTAL	11.93	9.90	8.83	8.16	2.12	17.52	20.55	3.45	12.79	4.75	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bRacially Diverse includes all individuals who do not self-identify as White and Not Hispanic. This includes Unknowns for both race and ethnicity.

Table B-21. Active Component Enlisted Members, FY20: By Occupational Area, Service, and Race/Ethnicity

Number	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY											
White	81,690	13,344	39,668	21,552	7,891	22,723	36,699	5,545	25,949	3,610	258,671
Black	12,381	6,227	7,922	6,683	2,477	24,763	11,026	2,873	16,139	363	90,854
AIAN	947	180	405	259	80	329	452	76	319	25	3,072
Asian	3,412	898	2,230	2,628	628	3,335	2,487	486	2,036	186	18,326
NHPI	1,331	211	453	318	112	1,061	787	141	550	23	4,987
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	2,510	461	1,164	1,090	464	3,385	1,417	241	1,327	5	12,064
TOTAL	102,271	21,321	51,842	32,530	11,652	55,596	52,868	9,362	46,320	4,212	387,974
Hispanic	17,649	3,909	8,315	6,484	2,046	11,368	10,853	1,726	9,059	591	72,000
Not Hispanic	84,615	17,412	43,525	26,043	9,605	44,226	42,015	7,636	37,260	3,412	315,749
Unknown	7	0	2	3	1	2	0	0	1	209	225
TOTAL	102,271	21,321	51,842	32,530	11,652	55,596	52,868	9,362	46,320	4,212	387,974
NAVY											
White	18,055	33,548	14,576	14,305	3,144	10,564	48,222	7,674	11,089	9,463	170,640
Black	4,755	6,154	4,459	4,870	278	8,465	15,130	1,656	6,678	3,058	55,503
AIAN	577	1,158	499	533	93	477	1,702	364	452	119	5,974
Asian	1,093	2,350	839	2,396	72	2,307	5,114	471	1,377	720	16,739
NHPI	315	510	246	460	24	362	1,125	148	371	165	3,726
Two or more	1,721	3,922	1,768	1,941	255	1,781	5,616	773	1,498	561	19,836
Unknown	1,336	2,362	1,232	1,418	162	1,285	4,273	619	1,131	101	13,919
TOTAL	27,852	50,004	23,619	25,923	4,028	25,241	81,182	11,705	22,596	14,187	286,337
Hispanic	4,791	7,716	3,707	5,480	422	4,835	14,955	2,033	4,221	3,020	51,180
Not Hispanic	16,752	31,150	14,463	15,245	2,866	16,073	48,133	7,142	13,373	8,230	173,427
Unknown	6,309	11,138	5,449	5,198	740	4,333	18,094	2,530	5,002	2,937	61,730
TOTAL	27,852	50,004	23,619	25,923	4,028	25,241	81,182	11,705	22,596	14,187	286,337

Table B-21. Active Component Enlisted Members, FY20: By Occupational Area, Service, and Race/Ethnicity

Number	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
MARINE CORPS											
White	32,166	7,994	11,137	0	3,818	17,478	21,979	3,918	12,921	15,998	127,409
Black	2,665	932	1,401	0	277	5,439	2,310	524	2,110	1,809	17,467
AIAN	334	86	146	0	42	299	304	79	208	184	1,682
Asian	837	413	497	0	149	990	741	163	523	664	4,977
NHPI	351	81	153	0	34	422	316	63	209	181	1,810
Two or more	300	178	243	0	61	545	333	66	180	46	1,952
Unknown	529	329	404	0	128	1,476	643	105	351	246	4,211
TOTAL	37,182	10,013	13,981	0	4,509	26,649	26,626	4,918	16,502	19,128	159,508
Hispanic	7,686	2,367	2,899	0	815	9,070	6,228	1,384	4,791	4,995	40,235
Not Hispanic	29,496	7,646	11,082	0	3,694	17,579	20,398	3,534	11,711	14,133	119,273
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	37,182	10,013	13,981	0	4,509	26,649	26,626	4,918	16,502	19,128	159,508
AIR FORCE											
White	5,609	18,992	20,866	11,213	7,637	19,857	52,201	7,383	27,092	13,033	183,883
Black	558	3,483	3,224	4,621	1,160	10,418	8,377	1,810	8,344	3,018	45,013
AIAN	43	171	170	169	54	313	567	98	340	142	2,067
Asian	134	1,206	1,025	1,298	290	1,916	2,183	465	1,171	873	10,561
NHPI	66	311	277	356	86	606	898	157	609	264	3,630
Two or more	248	1,433	1,462	1,131	405	1,829	3,026	441	1,814	982	12,771
Unknown	200	775	773	751	243	1,698	1,736	346	834	88	7,444
TOTAL	6,858	26,371	27,797	19,539	9,875	36,637	68,988	10,700	40,204	18,400	265,369
Hispanic	926	4,231	4,164	3,988	1,355	6,693	11,440	1,842	8,019	3,633	46,291
Not Hispanic	5,798	21,720	23,182	15,258	8,376	29,235	56,650	8,710	31,829	14,690	215,448
Unknown	134	420	451	293	144	709	898	148	356	77	3,630
TOTAL	6,858	26,371	27,797	19,539	9,875	36,637	68,988	10,700	40,204	18,400	265,369

Table B-21. Active Component Enlisted Members, FY20: By Occupational Area, Service, and Race/Ethnicity

Number RACE/ ETHNICITY	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
TOTAL DOD											
White	137,520	73,878	86,247	47,070	22,490	70,622	159,101	24,520	77,051	42,104	740,603
Black	20,359	16,796	17,006	16,174	4,192	49,085	36,843	6,863	33,271	8,248	208,837
AIAN	1,901	1,595	1,220	961	269	1,418	3,025	617	1,319	470	12,795
Asian	5,476	4,867	4,591	6,322	1,139	8,548	10,525	1,585	5,107	2,443	50,603
NHPI	2,063	1,113	1,129	1,134	256	2,451	3,126	509	1,739	633	14,153
Two or more	2,269	5,533	3,473	3,072	721	4,155	8,975	1,280	3,492	1,589	34,559
Unknown	4,575	3,927	3,573	3,259	997	7,844	8,069	1,311	3,643	440	37,638
TOTAL	174,163	107,709	117,239	77,992	30,064	144,123	229,664	36,685	125,622	55,927	1,099,188
Hispanic	31,052	18,223	19,085	15,952	4,638	31,966	43,476	6,985	26,090	12,239	209,706
Not Hispanic	136,661	77,928	92,252	56,546	24,541	107,113	167,196	27,022	94,173	40,465	823,897
Unknown	6,450	11,558	5,902	5,494	885	5,044	18,992	2,678	5,359	3,223	65,585
TOTAL	174,163	107,709	117,239	77,992	30,064	144,123	229,664	36,685	125,622	55,927	1,099,188

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-21. Active Component Enlisted Members, FY20: By Occupational Area, Service, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										TOTAL
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
ARMY											
White	31.58	5.16	15.34	8.33	3.05	8.78	14.19	2.14	10.03	1.40	100
Black	13.63	6.85	8.72	7.36	2.73	27.26	12.14	3.16	17.76	0.40	100
AIAN	30.83	5.86	13.18	8.43	2.60	10.71	14.71	2.47	10.38	0.81	100
Asian	18.62	4.90	12.17	14.34	3.43	18.20	13.57	2.65	11.11	1.01	100
NHPI	26.69	4.23	9.08	6.38	2.25	21.28	15.78	2.83	11.03	0.46	100
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	20.81	3.82	9.65	9.04	3.85	28.06	11.75	2.00	11.00	0.04	100
TOTAL	26.36	5.50	13.36	8.38	3.00	14.33	13.63	2.41	11.94	1.09	100
Hispanic	24.51	5.43	11.55	9.01	2.84	15.79	15.07	2.40	12.58	0.82	100
Not Hispanic	26.80	5.51	13.78	8.25	3.04	14.01	13.31	2.42	11.80	1.08	100
Unknown	3.11	0	0.89	1.33	0.44	0.89	0	0	0.44	92.89	100
TOTAL	26.36	5.50	13.36	8.38	3.00	14.33	13.63	2.41	11.94	1.09	100
NAVY											
White	10.58	19.66	8.54	8.38	1.84	6.19	28.26	4.50	6.50	5.55	100
Black	8.57	11.09	8.03	8.77	0.50	15.25	27.26	2.98	12.03	5.51	100
AIAN	9.66	19.38	8.35	8.92	1.56	7.98	28.49	6.09	7.57	1.99	100
Asian	6.53	14.04	5.01	14.31	0.43	13.78	30.55	2.81	8.23	4.30	100
NHPI	8.45	13.69	6.60	12.35	0.64	9.72	30.19	3.97	9.96	4.43	100
Two or more	8.68	19.77	8.91	9.79	1.29	8.98	28.31	3.90	7.55	2.83	100
Unknown	9.60	16.97	8.85	10.19	1.16	9.23	30.70	4.45	8.13	0.73	100
TOTAL	9.73	17.46	8.25	9.05	1.41	8.82	28.35	4.09	7.89	4.95	100
Hispanic	9.36	15.08	7.24	10.71	0.82	9.45	29.22	3.97	8.25	5.90	100
Not Hispanic	9.66	17.96	8.34	8.79	1.65	9.27	27.75	4.12	7.71	4.75	100
Unknown	10.22	18.04	8.83	8.42	1.20	7.02	29.31	4.10	8.10	4.76	100
TOTAL	9.73	17.46	8.25	9.05	1.41	8.82	28.35	4.09	7.89	4.95	100

Table B-21. Active Component Enlisted Members, FY20: By Occupational Area, Service, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										TOTAL
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
MARINE CORPS											
White	25.25	6.27	8.74	0	3.00	13.72	17.25	3.08	10.14	12.56	100
Black	15.26	5.34	8.02	0	1.59	31.14	13.22	3.00	12.08	10.36	100
AIAN	19.86	5.11	8.68	0	2.50	17.78	18.07	4.70	12.37	10.94	100
Asian	16.82	8.30	9.99	0	2.99	19.89	14.89	3.28	10.51	13.34	100
NHPI	19.39	4.48	8.45	0	1.88	23.31	17.46	3.48	11.55	10.00	100
Two or more	15.37	9.12	12.45	0	3.12	27.92	17.06	3.38	9.22	2.36	100
Unknown	12.56	7.81	9.59	0	3.04	35.05	15.27	2.49	8.34	5.84	100
TOTAL	23.31	6.28	8.77	0	2.83	16.71	16.69	3.08	10.35	11.99	100
Hispanic	19.10	5.88	7.21	0	2.03	22.54	15.48	3.44	11.91	12.41	100
Not Hispanic	24.73	6.41	9.29	0	3.10	14.74	17.10	2.96	9.82	11.85	100
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	23.31	6.28	8.77	0	2.83	16.71	16.69	3.08	10.35	11.99	100
AIR FORCE											
White	3.05	10.33	11.35	6.10	4.15	10.80	28.39	4.02	14.73	7.09	100
Black	1.24	7.74	7.16	10.27	2.58	23.14	18.61	4.02	18.54	6.70	100
AIAN	2.08	8.27	8.22	8.18	2.61	15.14	27.43	4.74	16.45	6.87	100
Asian	1.27	11.42	9.71	12.29	2.75	18.14	20.67	4.40	11.09	8.27	100
NHPI	1.82	8.57	7.63	9.81	2.37	16.69	24.74	4.33	16.78	7.27	100
Two or more	1.94	11.22	11.45	8.86	3.17	14.32	23.69	3.45	14.20	7.69	100
Unknown	2.69	10.41	10.38	10.09	3.26	22.81	23.32	4.65	11.20	1.18	100
TOTAL	2.58	9.94	10.47	7.36	3.72	13.81	26.00	4.03	15.15	6.93	100
Hispanic	2.00	9.14	9.00	8.62	2.93	14.46	24.71	3.98	17.32	7.85	100
Not Hispanic	2.69	10.08	10.76	7.08	3.89	13.57	26.29	4.04	14.77	6.82	100
Unknown	3.69	11.57	12.42	8.07	3.97	19.53	24.74	4.08	9.81	2.12	100
TOTAL	2.58	9.94	10.47	7.36	3.72	13.81	26.00	4.03	15.15	6.93	100

Table B-21. Active Component Enlisted Members, FY20: By Occupational Area, Service, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
TOTAL DOD											
White	18.57	9.98	11.65	6.36	3.04	9.54	21.48	3.31	10.40	5.69	100
Black	9.75	8.04	8.14	7.74	2.01	23.50	17.64	3.29	15.93	3.95	100
AIAN	14.86	12.47	9.53	7.51	2.10	11.08	23.64	4.82	10.31	3.67	100
Asian	10.82	9.62	9.07	12.49	2.25	16.89	20.80	3.13	10.09	4.83	100
NHPI	14.58	7.86	7.98	8.01	1.81	17.32	22.09	3.60	12.29	4.47	100
Two or more	6.57	16.01	10.05	8.89	2.09	12.02	25.97	3.70	10.10	4.60	100
Unknown	12.16	10.43	9.49	8.66	2.65	20.84	21.44	3.48	9.68	1.17	100
TOTAL	15.84	9.80	10.67	7.10	2.74	13.11	20.89	3.34	11.43	5.09	100
Hispanic	14.81	8.69	9.10	7.61	2.21	15.24	20.73	3.33	12.44	5.84	100
Not Hispanic	16.59	9.46	11.20	6.86	2.98	13.00	20.29	3.28	11.43	4.91	100
Unknown	9.83	17.62	9.00	8.38	1.35	7.69	28.96	4.08	8.17	4.91	100
TOTAL	15.84	9.80	10.67	7.10	2.74	13.11	20.89	3.34	11.43	5.09	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The military data in this table reflect enlisted members as of 30 September 2020.

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-22. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Age with Civilian Comparison Groups

Officer Gains AGE	SERVICE								TOTAL DOD		CIVILIAN, 21–39 YEARS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
17–20	8	0.12	12	0.3	4	0.29	5	0.12	29	0.18	0	0
21	435	6.77	379	9.6	107	7.76	287	6.77	1,208	7.55	222,780	0.71
22	2,234	34.79	1,109	28.09	441	31.98	1,159	27.32	4,943	30.91	819,310	2.61
23	976	15.2	474	12.01	269	19.51	820	19.33	2,539	15.88	1,293,657	4.12
24	412	6.42	238	6.03	131	9.5	276	6.51	1,057	6.61	1,476,825	4.71
25	284	4.42	224	5.67	91	6.6	206	4.86	805	5.03	1,656,912	5.28
26	340	5.3	234	5.93	65	4.71	259	6.11	898	5.62	1,637,922	5.22
27	262	4.08	172	4.36	55	3.99	162	3.82	651	4.07	1,816,874	5.79
28	214	3.33	170	4.31	46	3.34	147	3.47	577	3.61	1,861,974	5.93
29	165	2.57	122	3.09	39	2.83	155	3.65	481	3.01	1,904,181	6.07
30	145	2.26	158	4	17	1.23	139	3.28	459	2.87	1,870,135	5.96
31	98	1.53	138	3.5	24	1.74	133	3.14	393	2.46	1,824,289	5.81
32	123	1.92	102	2.58	14	1.02	102	2.4	341	2.13	1,934,769	6.16
33	87	1.35	100	2.53	26	1.89	95	2.24	308	1.93	1,892,920	6.03
34	66	1.03	81	2.05	22	1.6	70	1.65	239	1.49	1,979,077	6.31
35–39	173	2.69	165	4.18	17	1.23	160	3.77	515	3.22	9,196,347	29.3
40+	104	1.62	70	1.77	9	0.65	67	1.58	250	1.56	0	0
Unknown	295	4.59	0	0	2	0.15	0	0	297	1.86	0	0
TOTAL	6,421	100	3,948	100	1,379	100	4,242	100	15,990	100	31,387,972	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average. Previous reports used September monthly civilian data 35–39 age group and FY average data for all other age groups. Beginning in 2020, FY averages are reported for all civilian age groups.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-22. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Age with Civilian Comparison Groups

Officer Corps AGE	SERVICE								TOTAL DOD		CIVILIAN, 21–59 YEARS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
17–19	1	0	0	0	0	0	0	0	1	0	0	0
20–24	9,372	11.87	5,251	9.77	2,303	11.95	5,731	8.92	22,657	10.48	3,124,305	5.78
25–29	19,786	25.07	12,922	24.03	5,580	28.94	15,006	23.36	53,294	24.65	8,023,102	14.84
30–34	15,283	19.36	11,094	20.63	4,249	22.04	16,217	25.24	46,843	21.66	8,183,124	15.14
35–39	13,089	16.58	9,148	17.01	3,239	16.8	12,242	19.06	37,718	17.44	7,886,379	14.59
40–44	10,416	13.2	7,341	13.65	2,185	11.33	8,089	12.59	28,031	12.96	7,258,683	13.43
45–49	6,741	8.54	4,827	8.98	1,169	6.06	4,372	6.81	17,109	7.91	6,990,421	12.93
50+	4,010	5.08	3,182	5.92	554	2.87	2,587	4.03	10,333	4.78	12,591,936	23.29
Unknown	231	0.29	5	0.01	0	0	1	0	237	0.11	0	0
TOTAL	78,929	100	53,770	100	19,279	100	64,245	100	216,223	100	54,057,950	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), October 2019–September 2020 average. . Previous reports used September monthly civilian data 35–39 age group and FY average data for all other age groups. Beginning in 2020, FY averages are reported for all civilian age groups.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table B-23. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Gender with Civilian Comparison Groups

Officer Gains GENDER	SERVICE								TOTAL DOD		CIVILIAN, 21–39 YEARS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
Males	4,829	75.21	2,953	74.8	1,193	86.51	2,991	70.51	11,966	74.83	13,960,757	44.48
Females	1,592	24.79	995	25.2	186	13.49	1,251	29.49	4,024	25.17	17,427,215	55.52
TOTAL	6,421	100	3,948	100	1,379	100	4,242	100	15,990	100	31,387,972	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-23. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Age with Civilian Comparison Groups

Officer Corps GENDER	SERVICE								TOTAL DOD		CIVILIAN, 21–59 YEARS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
Males	63,382	80.3	42,859	79.71	17,558	91.07	49,920	77.7	173,719	80.34	25,888,447	47.89
Females	15,547	19.7	10,911	20.29	1,721	8.93	14,325	22.3	42,504	19.66	28,169,503	52.11
TOTAL	78,929	100	53,770	100	19,279	100	64,245	100	216,223	100	54,057,950	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table B-24. Active Component Commissioned Officer Gains and Corps, FY20: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Group

GENDER	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADUATES	
	ARMY Married	ARMY Unmarried	NAVY Married	NAVY Unmarried	MARINE CORPS Married	MARINE CORPS Unmarried	AIR FORCE Married	AIR FORCE Unmarried	Married	Unmarried	Married	Unmarried
Officer Gains												
Males	20.23	79.77	18.18	81.82	18.11	81.89	22.2	77.8	20.01	79.99	46.92	53.08
Females	19.54	80.46	11.16	88.84	9.68	90.32	22.86	77.14	18.04	81.96	51.2	48.8
Total	20.06	79.94	16.41	83.59	16.97	83.03	22.4	77.6	19.51	80.49	49.3	50.7
Officer Corps												
Males	66.44	33.56	67.09	32.91	66.14	33.86	71.72	28.28	68.09	31.91	62.17	37.83
Females	50.96	49.04	48.35	51.65	41.89	58.11	57.42	42.58	52.1	47.9	58.02	41.98
Total	63.39	36.61	63.29	36.71	63.98	36.02	68.53	31.47	64.94	35.06	60.01	39.99

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-24. Active Component Commissioned Officer Gains and Corps, FY20: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADUATES	
	ARMY Married	ARMY Unmarried	NAVY Married	NAVY Unmarried	MARINE CORPS Married	MARINE CORPS Unmarried	AIR FORCE Married	AIR FORCE Unmarried	Married	Unmarried	Married	Unmarried
Officer Gains												
17–20	0	100	0	100	0	100	0	100	0	100	0	0
21	2.99	97.01	0.53	99.47	2.8	97.2	0	100	1.49	98.51	9.07	90.93
22	3.58	96.42	0.36	99.64	5.44	94.56	1.29	98.71	2.49	97.51	5.38	94.62
23	5.64	94.36	4.01	95.99	2.6	97.4	4.02	95.98	4.49	95.51	8.57	91.43
24	13.11	86.89	9.66	90.34	12.21	87.79	8.7	91.3	11.07	88.93	11.94	88.06
25	19.01	80.99	12.05	87.95	15.38	84.62	21.84	78.16	17.39	82.61	18.23	81.77
26	30.88	69.12	10.68	89.32	24.62	75.38	21.62	78.38	22.49	77.51	24.16	75.84
27	33.21	66.79	13.37	86.63	40	60	38.27	61.73	29.8	70.2	28.26	71.74
28	46.26	53.74	24.12	75.88	47.83	52.17	51.7	48.3	41.25	58.75	36.46	63.54
29	52.12	47.88	36.89	63.11	41.03	58.97	60	40	49.9	50.1	43.94	56.06
30	51.72	48.28	46.2	53.8	64.71	35.29	63.31	36.69	53.81	46.19	50.27	49.73
31	59.18	40.82	57.25	42.75	70.83	29.17	68.42	31.58	62.34	37.66	54.31	45.69
32	60.98	39.02	64.71	35.29	85.71	14.29	73.53	26.47	66.86	33.14	60.85	39.15
33	71.26	28.74	57	43	61.54	38.46	71.58	28.42	65.91	34.09	64.82	35.18
34	72.73	27.27	61.73	38.27	77.27	22.73	75.71	24.29	70.29	29.71	67.46	32.54
35–39	71.68	28.32	53.94	46.06	82.35	17.65	75.62	24.38	67.57	32.43	73.12	26.88
40+	80.77	19.23	35.71	64.29	77.78	22.22	74.63	25.37	66.4	33.6	0	0
Unknown	43.73	56.27	0	0	0	100	0	0	43.43	56.57	0	0
Total	20.06	79.94	16.41	83.59	16.97	83.03	22.4	77.6	19.51	80.49	49.3	50.7

Table B-24. Active Component Commissioned Officer Gains and Corps, FY20: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
Officer Corps												
17-20	0	100	0	100	0	100	0	100	0	100	0	0
21	2.22	97.78	4.84	95.16	0	100	4.26	95.74	3.1	96.9	7.67	92.33
22	5.37	94.63	2.48	97.52	7.99	92.01	7.23	92.77	5.22	94.78	8.03	91.97
23	11.97	88.03	9.64	90.36	15.83	84.17	15.2	84.8	12.68	87.32	9.38	90.62
24	19.14	80.86	15.01	84.99	21.79	78.21	26.21	73.79	20.38	79.62	12.93	87.07
25	27.2	72.8	22.04	77.96	30.24	69.76	33.75	66.25	28.03	71.97	13.54	86.46
26	35.77	64.23	31.74	68.26	35.86	64.14	38.6	61.4	35.55	64.45	22.9	77.1
27	42.94	57.06	36.51	63.49	44.77	55.23	47.19	52.81	42.72	57.28	29.88	70.12
28	50.54	49.46	42.74	57.26	48.36	51.64	54.96	45.04	49.75	50.25	32.85	67.15
29	57.47	42.53	47.72	52.28	55.64	44.36	60.59	39.41	55.88	44.12	40.71	59.29
30	63.46	36.54	57.05	42.95	63.99	36.01	67.42	32.58	63.24	36.76	49.32	50.68
31	68.29	31.71	64.67	35.33	68.67	31.33	69.14	30.86	67.73	32.27	52.01	47.99
32	72.84	27.16	69.8	30.2	75.91	24.09	74.6	25.4	73.04	26.96	57.85	42.15
33	75.92	24.08	73.55	26.45	80.27	19.73	78.85	21.15	76.79	23.21	62.78	37.22
34	78.37	21.63	78.79	21.21	83.84	16.16	80.88	19.12	79.8	20.2	64.39	35.61
35	81.85	18.15	82.32	17.68	84.72	15.28	82.46	17.54	82.42	17.58	72.64	27.36
36	81.73	18.27	81.68	18.32	89.97	10.03	84.81	15.19	83.41	16.59	70.16	29.84
37	84.3	15.7	85.04	14.96	87.88	12.12	86.1	13.9	85.39	14.61	70.95	29.05
38	85.44	14.56	84.5	15.5	92.54	7.46	87.12	12.88	86.34	13.66	70.41	29.59
39	84.75	15.25	85.8	14.2	88	12	86.64	13.36	85.86	14.14	71.19	28.81
40	85.72	14.28	86.71	13.29	91.77	8.23	88.63	11.37	87.31	12.69	73.55	26.45
41	86.28	13.72	88.29	11.71	91.94	8.06	88.9	11.1	88.04	11.96	72.79	27.21
42	86.93	13.07	87.74	12.26	90.83	9.17	89.72	10.28	88.26	11.74	70.31	29.69
43	87.09	12.91	86.45	13.55	91.37	8.63	91.08	8.92	88.37	11.63	73.97	26.03
44	88.44	11.56	88.03	11.97	90.97	9.03	89.98	10.02	88.94	11.06	73.06	26.94
45	88.12	11.88	91.21	8.79	91.56	8.44	89.69	10.31	89.58	10.42	72.34	27.66
46	89.81	10.19	89.57	10.43	93.64	6.36	88.05	11.95	89.53	10.47	75.17	24.83
47	89.25	10.75	89.37	10.63	90.27	9.73	88.37	11.63	89.13	10.87	73.37	26.63
48	88.45	11.55	89.47	10.53	89.45	10.55	88.65	11.35	88.86	11.14	72.49	27.51
49	85.81	14.19	90.14	9.86	92.99	7.01	87.13	12.87	87.93	12.07	71.31	28.69
50	86.72	13.28	88.76	11.24	92	8	87.17	12.83	87.76	12.24	72.69	27.31
51	84.08	15.92	90.1	9.9	88.24	11.76	89.04	10.96	87.38	12.62	70.81	29.19
52	85.03	14.97	91.42	8.58	95.56	4.44	86.12	13.88	87.83	12.17	73.46	26.54
53	86.09	13.91	87.96	12.04	89.09	10.91	89.3	10.7	87.67	12.33	70.79	29.21
54	88.43	11.57	90.11	9.89	89.8	10.2	85.92	14.08	88.42	11.58	74.78	25.22
55+	77.67	22.33	85.4	14.6	92.31	7.69	82.66	17.34	81.63	18.37	72.32	27.68
Total	63.39	36.61	63.29	36.71	63.98	36.02	68.53	31.47	64.94	35.06	60.01	39.99

Table B-24. Active Component Commissioned Officer Gains and Corps, FY20: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

Male	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADUATES	
	ARMY Married	ARMY Unmarried	NAVY Married	NAVY Unmarried	MARINE CORPS Married	MARINE CORPS Unmarried	AIR FORCE Married	AIR FORCE Unmarried	Married	Unmarried	Married	Unmarried
Officer Gains	0	100	0	100	0	100	0	100	0	100	0	0
17–20	3.29	96.71	0.78	99.22	3.61	96.39	0	100	1.82	98.18	5.74	94.26
21	3.06	96.94	0.48	99.52	5.56	94.44	1.11	98.89	2.31	97.69	4.17	95.83
22	4.62	95.38	3.76	96.24	2.55	97.45	3.88	96.12	3.99	96.01	5.53	94.47
23	12.07	87.93	8.38	91.62	10.83	89.17	7.91	92.09	10.01	89.99	8.85	91.15
24	17.29	82.71	12.57	87.43	16.67	83.33	18.62	81.38	16.23	83.77	13.88	86.12
25	28.93	71.07	11.76	88.24	23.21	76.79	17.61	82.39	20.89	79.11	20.78	79.22
26	30.39	69.61	14.53	85.47	42.22	57.78	36.84	63.16	28.77	71.23	23.12	76.88
27	48.08	51.92	27.59	72.41	50	50	49.02	50.98	42.79	57.21	29.3	70.7
28	53.54	46.46	42.22	57.78	44.12	55.88	61.4	38.6	52.33	47.67	37.22	62.78
29	57.8	42.2	52.46	47.54	73.33	26.67	66.67	33.33	58.79	41.21	45.57	54.43
30	63.64	36.36	60	40	73.91	26.09	71.13	28.87	65.66	34.34	50.92	49.08
31	64.95	35.05	70.67	29.33	92.31	7.69	82.89	17.11	73.18	26.82	56.78	43.22
32	73.53	26.47	62.2	37.8	62.5	37.5	71.64	28.36	68.05	31.95	61.45	38.55
33	77.78	22.22	65.15	34.85	80.95	19.05	82.69	17.31	75.13	24.87	64.96	35.04
34	80.15	19.85	59.09	40.91	86.67	13.33	85.86	14.14	74.54	25.46	73.32	26.68
35–39	87.01	12.99	42.86	57.14	87.5	12.5	81.25	18.75	72.49	27.51	0	0
40+	51.06	48.94	0	0	0	100	0	0	50.53	49.47	0	0
Unknown	20.23	79.77	18.18	81.82	18.11	81.89	22.2	77.8	20.01	79.99	46.92	53.08
Total												

Table B-24. Active Component Commissioned Officer Gains and Corps, FY20: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

Male	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
Officer Corps												
17-20	0	100	0	100	0	100	0	100	0	100	0	0
21	0	100	2.38	97.62	0	100	6.9	93.1	2.13	97.87	7.76	92.24
22	4.77	95.23	2.04	97.96	7.57	92.43	6.95	93.05	4.73	95.27	9.6	90.4
23	10.96	89.04	8.72	91.28	15.03	84.97	13.74	86.26	11.62	88.38	5.9	94.1
24	17.56	82.44	14.09	85.91	22.4	77.6	25.29	74.71	19.4	80.6	9.78	90.22
25	25.75	74.25	22.06	77.94	30.25	69.75	32.1	67.9	27.08	72.92	12.63	87.37
26	35.08	64.92	32.51	67.49	36.28	63.72	38.85	61.15	35.57	64.43	18.66	81.34
27	43.3	56.7	37.75	62.25	45.81	54.19	47.44	52.56	43.37	56.63	27.79	72.21
28	52.03	47.97	44.23	55.77	49.63	50.37	56.69	43.31	51.26	48.74	26.7	73.3
29	59.57	40.43	51	49	57.22	42.78	62.46	37.54	58.15	41.85	34.8	65.2
30	66.43	33.57	59.63	40.37	65.9	34.1	70.09	29.91	65.87	34.13	47.59	52.41
31	71.19	28.81	67.94	32.06	71.97	28.03	71.67	28.33	70.65	29.35	54.4	45.6
32	75.88	24.12	73.18	26.82	77.95	22.05	76.88	23.12	75.83	24.17	55.23	44.77
33	78.87	21.13	77.39	22.61	82.05	17.95	81.23	18.77	79.68	20.32	60.84	39.16
34	82.62	17.38	82.93	17.07	86.21	13.79	83.57	16.43	83.35	16.65	59.97	40.03
35	85.61	14.39	85.4	14.6	86.3	13.7	85.95	14.05	85.74	14.26	74.28	25.72
36	86.07	13.93	84.65	15.35	91.45	8.55	87.61	12.39	86.74	13.26	69.62	30.38
37	87.87	12.13	88.13	11.87	89.38	10.62	89.41	10.59	88.58	11.42	73.94	26.06
38	89.11	10.89	88.56	11.44	94.48	5.52	91.31	8.69	90.18	9.82	69.72	30.28
39	89.24	10.76	89.31	10.69	90.41	9.59	90.24	9.76	89.66	10.34	74.17	25.83
40	90.38	9.62	89.77	10.23	94.29	5.71	91.99	8.01	91.05	8.95	77.04	22.96
41	91	9	92.14	7.86	93.47	6.53	92.04	7.96	91.84	8.16	77.55	22.45
42	90.66	9.34	90.01	9.99	92.03	7.97	93.33	6.67	91.36	8.64	74.48	25.52
43	90.81	9.19	89.83	10.17	93.45	6.55	94.52	5.48	91.81	8.19	78.12	21.88
44	91.42	8.58	91.21	8.79	93.45	6.55	93.23	6.77	92.02	7.98	76.55	23.45
45	91.67	8.33	95	5	94.26	5.74	93.35	6.65	93.18	6.82	75.8	24.2
46	93.13	6.87	91.89	8.11	94.78	5.22	93.73	6.27	93.04	6.96	81.67	18.33
47	93.26	6.74	92.41	7.59	91.53	8.47	93.54	6.46	92.93	7.07	74.71	25.29
48	91.51	8.49	93.38	6.62	91.63	8.37	93.3	6.7	92.46	7.54	78.15	21.85
49	89.93	10.07	93.38	6.62	93.66	6.34	91.78	8.22	91.68	8.32	74.92	25.08
50	90.34	9.66	91.8	8.2	93.88	6.12	91.18	8.82	91.22	8.78	76.25	23.75
51	88.94	11.06	94.27	5.73	89.66	10.34	92.25	7.75	91.43	8.57	78.22	21.78
52	89.77	10.23	92.84	7.16	97.62	2.38	92.76	7.24	91.96	8.04	76.37	23.63
53	91.22	8.78	91.64	8.36	88.89	11.11	95.54	4.46	92.27	7.73	78.78	21.22
54	92.68	7.32	93.19	6.81	89.58	10.42	90.42	9.58	92.13	7.87	80.6	19.4
55+	84.63	15.37	90.47	9.53	94.25	5.75	89.76	10.24	87.98	12.02	77.79	22.21
Total	66.44	33.56	67.09	32.91	66.14	33.86	71.72	28.28	68.09	31.91	62.17	37.83

Table B-24. Active Component Commissioned Officer Gains and Corps, FY20: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

Female	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADUATES	
	ARMY Married	ARMY Unmarried	NAVY Married	NAVY Unmarried	MARINE CORPS Married	MARINE CORPS Unmarried	AIR FORCE Married	AIR FORCE Unmarried	Married	Unmarried	Married	Unmarried
Officer Gains												
17–20	0	100	0	100	0	100	0	100	0	100	0	0
21	2.29	97.71	0	100	0	100	0	100	0.78	99.22	11.06	88.94
22	5.21	94.79	0	100	4.76	95.24	1.73	98.27	3.03	96.97	6.19	93.81
23	9.64	90.36	4.9	95.1	2.94	97.06	4.55	95.45	6.48	93.52	10.61	89.39
24	16.85	83.15	14.89	85.11	27.27	72.73	11.48	88.52	15.38	84.62	14.37	85.63
25	24.29	75.71	10.53	89.47	7.69	92.31	29.51	70.49	20.9	79.1	21.71	78.29
26	35.71	64.29	7.81	92.19	33.33	66.67	28	72	26.2	73.8	26.77	73.23
27	39.51	60.49	10.91	89.09	30	70	40.3	59.7	31.92	68.08	32.36	67.64
28	41.38	58.62	16.67	83.33	25	75	57.78	42.22	37.27	62.73	42.42	57.58
29	47.37	52.63	21.88	78.12	20	80	56.1	43.9	42.24	57.76	49.19	50.81
30	33.33	66.67	25	75	0	100	58.18	41.82	41.09	58.91	54.38	45.62
31	42.86	57.14	50	50	0	100	61.11	38.89	52.08	47.92	57.07	42.93
32	46.15	53.85	48.15	51.85	0	100	46.15	53.85	46.25	53.75	64.04	35.96
33	63.16	36.84	33.33	66.67	50	50	71.43	28.57	58.21	41.79	67.6	32.4
34	50	50	46.67	53.33	0	100	55.56	44.44	50	50	69.48	30.52
35–39	45.24	54.76	33.33	66.67	50	50	59.02	40.98	48.55	51.45	72.95	27.05
40+	62.96	37.04	7.14	92.86	0	100	57.89	42.11	47.54	52.46	0	0
Unknown	30.84	69.16	0	0	0	0	0	0	30.84	69.16	0	0
Total	19.54	80.46	11.16	88.84	9.68	90.32	22.86	77.14	18.04	81.96	51.2	48.8

Table B-24. Active Component Commissioned Officer Gains and Corps, FY20: Percentages by Service, Marital Status, Gender, and Age with Civilian Comparison Groups

Female	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Married	Unmarried	Married	Unmarried
Officer Corps 17–20	0	100	0	100	0	100	0	100	0	100	0	0
21	5.56	94.44	10	90	0	100	0	100	4.71	95.29	7.6	92.4
22	7.09	92.91	3.49	96.51	9.68	90.32	7.71	92.29	6.4	93.6	6.99	93.01
23	15.06	84.94	12.39	87.61	20.31	79.69	18.89	81.11	15.91	84.09	12.7	87.3
24	24.83	75.17	17.77	82.23	17.05	82.95	29.08	70.92	23.83	76.17	15.24	84.76
25	32.97	67.03	22	78	30.09	69.91	38.99	61.01	31.65	68.35	14.37	85.63
26	38.57	61.43	29.44	70.56	32.23	67.77	37.9	62.1	35.5	64.5	26.04	73.96
27	41.71	58.29	32.61	67.39	36.13	63.87	46.46	53.54	40.51	59.49	31.57	68.43
28	45.3	54.7	37.98	62.02	37.27	62.73	49.62	50.38	44.44	55.56	38.61	61.39
29	49.27	50.73	37.72	62.28	41.58	58.42	55.07	44.93	47.83	52.17	45.51	54.49
30	53.03	46.97	47.9	52.1	47.12	52.88	59.35	40.65	53.84	46.16	50.93	49.07
31	56.87	43.13	53.17	46.83	43.81	56.19	60.71	39.29	56.68	43.32	49.83	50.17
32	60.51	39.49	58.3	41.7	51.56	48.44	66.53	33.47	61.95	38.05	60.35	39.65
33	64.36	35.64	58.82	41.18	61.43	38.57	69.17	30.83	64.57	35.43	64.57	35.43
34	61.07	38.93	63.33	36.67	56.36	43.64	69.62	30.38	64.62	35.38	68.76	31.24
35	65.72	34.28	69.92	30.08	61.7	38.3	68.84	31.16	67.82	32.18	70.82	29.18
36	63.62	36.38	69.52	30.48	70.83	29.17	73.62	26.38	68.85	31.15	70.68	29.32
37	69.49	30.51	71.81	28.19	68.75	31.25	73.32	26.68	71.43	28.57	67.77	32.23
38	69.65	30.35	68.13	31.87	65.85	34.15	70.86	29.14	69.55	30.45	71.05	28.95
39	65.46	34.54	69.07	30.93	58.14	41.86	73.26	26.74	68.78	31.22	68.71	31.29
40	66.1	33.9	71.28	28.72	58.97	41.03	72.84	27.16	69.15	30.85	70.44	29.56
41	67.6	32.4	66.53	33.47	67.74	32.26	76.36	23.64	70.27	29.73	68.28	31.72
42	67.73	32.27	72.54	27.46	68.18	31.82	73.36	26.64	70.8	29.2	66.65	33.35
43	68.37	31.63	69.96	30.04	55	45	74.69	25.31	70.41	29.59	70.88	29.12
44	74.04	25.96	70.33	29.67	55	45	75.44	24.56	73.01	26.99	69.79	30.21
45	68.15	31.85	72.04	27.96	56.25	43.75	73.56	26.44	70.67	29.33	68.95	31.05
46	67.2	32.8	74.65	25.35	50	50	65.08	34.92	68.26	31.74	68.81	31.19
47	63.22	36.78	68.03	31.97	55.56	44.44	68.33	31.67	66.19	33.81	72.13	27.87
48	69.46	30.54	61.39	38.61	40	60	69.23	30.77	66.75	33.25	66.99	33.01
49	60.38	39.62	66.67	33.33	77.78	22.22	69.5	30.5	65.45	34.55	68.65	31.35
50	64.12	35.88	68.82	31.18	0	100	68.81	31.19	66.37	33.63	68.98	31.02
51	60.32	39.68	63.75	36.25	33.33	66.67	74.39	25.61	64.95	35.05	64.32	35.68
52	57.32	42.68	81.48	18.52	66.67	33.33	62.35	37.65	65.2	34.8	70.73	29.27
53	57.81	42.19	67.35	32.65	100	0	70.67	29.33	65.61	34.39	61.84	38.16
54	64	36	71.05	28.95	100	0	69.57	30.43	68.15	31.85	69.18	30.82
55+	53.11	46.89	55.2	44.8	50	50	62.8	37.2	56.36	43.64	66.93	33.07
Total	50.96	49.04	48.35	51.65	41.89	58.11	57.42	42.58	52.1	47.9	58.02	41.98

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the officer ranks between 1 October 2018 and 30 September 2019. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^dOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Gains RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN, 21–39 YEARS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%	#	%
Males and Females												
White	4,514	70.3	2,909	73.68	1,077	78.1	3,136	73.93	11,636	72.77	23,034,770	73.39
Black	817	12.72	298	7.55	90	6.53	302	7.12	1,507	9.42	3,205,582	10.21
AIAN	24	0.37	56	1.42	18	1.31	17	0.4	115	0.72	155,539	0.5
Asian	560	8.72	284	7.19	82	5.95	306	7.21	1,232	7.7	4,158,620	13.25
NHPI	28	0.44	16	0.41	8	0.58	33	0.78	85	0.53	103,199	0.33
Two or more	0	0	296	7.5	8	0.58	176	4.15	480	3	730,262	2.33
Unknown	478	7.44	89	2.25	96	6.96	272	6.41	935	5.85	0	0
Total	6,421	100	3,948	100	1,379	100	4,242	100	15,990	100	31,387,972	100
Hispanic	618	9.62	407	10.31	186	13.49	389	9.17	1,600	10.01	3,651,936	11.63
Not Hispanic	5,803	90.38	3,541	89.69	1,193	86.51	3,853	90.83	14,390	89.99	27,736,036	88.37
Total	6,421	100	3,948	100	1,379	100	4,242	100	15,990	100	31,387,972	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Gains Males and Females with Unknowns Distributed like the Knowns	SERVICE				TOTAL DOD	CIVILIAN, 21–39 YEARS COLLEGE GRADUATES
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
White	75.95	75.38	83.94	78.99	77.29	73.39
Black	13.75	7.72	7.01	7.61	10.01	10.21
AIAN	0.4	1.45	1.4	0.43	0.76	0.5
Asian	9.42	7.36	6.39	7.71	8.18	13.25
NHPI	0.47	0.41	0.62	0.83	0.56	0.33
Two or more	0	7.67	0.62	4.43	3.19	2.33
Total	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Gains RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN, 21–39 YEARS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%	#	%
Males												
White	3,489	72.25	2,210	74.84	944	79.13	2,255	75.39	8,898	74.36	10,251,675	73.43
Black	533	11.04	209	7.08	77	6.45	174	5.82	993	8.3	1,313,707	9.41
AIAN	19	0.39	40	1.35	18	1.51	10	0.33	87	0.73	73,193	0.52
Asian	415	8.59	214	7.25	72	6.04	212	7.09	913	7.63	1,959,502	14.04
NHPI	21	0.43	12	0.41	6	0.5	19	0.64	58	0.48	48,359	0.35
Two or more	0	0	209	7.08	8	0.67	120	4.01	337	2.82	314,322	2.25
Unknown	352	7.29	59	2	68	5.7	201	6.72	680	5.68	0	0
Total	4,829	100	2,953	100	1,193	100	2,991	100	11,966	100	13,960,757	100
Hispanic	441	9.13	303	10.26	162	13.58	266	8.89	1,172	9.79	1,586,072	11.36
Not Hispanic	4,388	90.87	2,650	89.74	1,031	86.42	2,725	91.11	10,794	90.21	12,374,685	88.64
Total	4,829	100	2,953	100	1,193	100	2,991	100	11,966	100	13,960,757	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Gains Males with Unknowns Distributed like the Knowns	SERVICE				TOTAL DOD	CIVILIAN, 21–39 YEARS COLLEGE GRADUATES
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
White	77.93	76.36	83.91	80.82	78.84	73.43
Black	11.91	7.22	6.84	6.24	8.8	9.41
AIAN	0.42	1.38	1.6	0.36	0.77	0.52
Asian	9.27	7.39	6.4	7.6	8.09	14.04
NHPI	0.47	0.41	0.53	0.68	0.51	0.35
Two or more	0	7.22	0.71	4.3	2.99	2.25
Total	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

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^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Gains RACE/ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN, 21–39 YEARS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%	#	%
Females												
White	1,025	64.38	699	70.25	133	71.51	881	70.42	2,738	68.04	12,783,096	73.35
Black	284	17.84	89	8.94	13	6.99	128	10.23	514	12.77	1,891,875	10.86
AIAN	5	0.31	16	1.61	0	0	7	0.56	28	0.7	82,346	0.47
Asian	145	9.11	70	7.04	10	5.38	94	7.51	319	7.93	2,199,119	12.62
NHPI	7	0.44	4	0.4	2	1.08	14	1.12	27	0.67	54,841	0.31
Two or more	0	0	87	8.74	0	0	56	4.48	143	3.55	415,940	2.39
Unknown	126	7.91	30	3.02	28	15.05	71	5.68	255	6.34	0	0
Total	1,592	100	995	100	186	100	1,251	100	4,024	100	17,427,215	100
Hispanic	177	11.12	104	10.45	24	12.9	123	9.83	428	10.64	2,065,864	11.85
Not Hispanic	1,415	88.88	891	89.55	162	87.1	1,128	90.17	3,596	89.36	15,361,351	88.15
Total	1,592	100	995	100	186	100	1,251	100	4,024	100	17,427,215	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Gains Females with Unknowns Distributed like the Knowns	SERVICE				TOTAL DOD	CIVILIAN, 21–39 YEARS COLLEGE GRADUATES
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
White	69.92	72.44	84.18	74.66	72.65	73.35
Black	19.37	9.22	8.23	10.85	13.64	10.86
AIAN	0.34	1.66	0	0.59	0.74	0.47
Asian	9.89	7.25	6.33	7.97	8.46	12.62
NHPI	0.48	0.41	1.27	1.19	0.72	0.31
Two or more	0	9.02	0	4.75	3.79	2.39
Total	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Corps RACE/ETHNICITY	SERVICE										CIVILIAN, 21–59 YEARS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		COLLEGE GRADUATES	
Males and Females	#	%	#	%	#	%	#	%	#	%	#	%
White	58,181	73.71	41,542	77.26	15,459	80.19	49,962	77.77	165,144	76.38	41,367,065	76.52
Black	9,030	11.44	3,951	7.35	1,040	5.39	4,025	6.27	18,046	8.35	5,268,238	9.75
AIAN	402	0.51	539	1	184	0.95	314	0.49	1,439	0.67	337,768	0.62
Asian	5,347	6.77	3,057	5.69	748	3.88	3,468	5.4	12,620	5.84	6,064,185	11.22
NHPI	485	0.61	281	0.52	114	0.59	335	0.52	1,215	0.56	92,334	0.17
Two or more	0		2,614	4.86	363	1.88	2,072	3.23	5,049	2.34	928,361	1.72
Unknown	5,484	6.95	1,786	3.32	1,371	7.11	4,069	6.33	12,710	5.88	0	0
Total	78,929	100	53,770	100	19,279	100	64,245	100	216,223	100	54,057,950	100
Hispanic	6,457	8.18	4,686	8.71	1,944	10.08	4,940	7.69	18,027	8.34	5,767,709	10.67
Not Hispanic	70,871	89.79	46,044	85.63	17,335	89.92	48,885	76.09	183,135	84.7	48,290,241	89.33
Unknown	1,601	2.03	3,040	5.65	0	0	10,420	16.22	15,061	6.97	0	0
Total	78,929	100	53,770	100	19,279	100	64,245	100	216,223	100	54,057,950	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Corps Males and Females with Unknowns Distributed like the Knowns	SERVICE				TOTAL DOD	CIVILIAN, 21–59 YEARS COLLEGE GRADUATES
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
White	79.22	79.91	86.32	83.03	81.15	76.52
Black	12.29	7.6	5.81	6.69	8.87	9.75
AIAN	0.55	1.04	1.03	0.52	0.71	0.62
Asian	7.28	5.88	4.18	5.76	6.2	11.22
NHPI	0.66	0.54	0.64	0.56	0.6	0.17
Two or more	0	5.03	2.03	3.44	2.48	1.72
Total	100	100	100	100	100	100
Hispanic	8.35	9.24	10.08	9.18	8.96	10.67
Not Hispanic	91.65	90.76	89.92	90.82	91.04	89.33
Total	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

RACE/ETHNICITY Officer Corps Males	SERVICE								TOTAL DOD		CIVILIAN, 21–59 YEARS COLLEGE GRADUATES	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	#	%
	#	%	#	%	#	%	#	%				
White	48,531	76.57	33,940	79.19	14,182	80.77	39,973	80.07	136,626	78.65	19,958,684	77.09
Black	6,015	9.49	2,822	6.58	903	5.14	2,463	4.93	12,203	7.02	2,150,061	8.31
AIAN	316	0.5	412	0.96	167	0.95	232	0.46	1,127	0.65	154,654	0.6
Asian	4,060	6.41	2,265	5.28	651	3.71	2,494	5	9,470	5.45	3,171,801	12.25
NHPI	354	0.56	199	0.46	99	0.56	240	0.48	892	0.51	34,803	0.13
Two or more	0	0	1,894	4.42	323	1.84	1,461	2.93	3,678	2.12	418,444	1.62
Unknown	4,106	6.48	1,327	3.1	1,233	7.02	3,057	6.12	9,723	5.6	0	0
Total	63,382	100	42,859	100	17,558	100	49,920	100	173,719	100	25,888,447	100
Hispanic	4,936	7.79	3,581	8.36	1,722	9.81	3,590	7.19	13,829	7.96	2,748,120	10.62
Not Hispanic	57,339	90.47	37,039	86.42	15,836	90.19	38,377	76.88	148,591	85.54	23,140,327	89.38
Unknown	1,107	1.75	2,239	5.22	0	0	7,953	15.93	11,299	6.5	0	0
Total	63,382	100	42,859	100	17,558	100	49,920	100	173,719	100	25,888,447	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Corps Males with Unknowns Distributed like the Knowns	SERVICE				TOTAL DOD	CIVILIAN, 21-59 YEARS COLLEGE GRADUATES
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
White	81.87	81.72	86.87	85.3	83.31	77.09
Black	10.15	6.79	5.53	5.26	7.44	8.31
AIAN	0.53	0.99	1.02	0.5	0.69	0.6
Asian	6.85	5.45	3.99	5.32	5.77	12.25
NHPI	0.6	0.48	0.61	0.51	0.54	0.13
Two or more	0	4.56	1.98	3.12	2.24	1.62
Total	100	100	100	100	100	100
Hispanic	7.93	8.82	9.81	8.55	8.51	10.62
Not Hispanic	92.07	91.18	90.19	91.45	91.49	89.38
Total	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

RACE/ETHNICITY Officer Corps Females	SERVICE								TOTAL DOD		CIVILIAN, 21-59 YEARS	
	ARMY		NAVY		MARINE CORPS		AIR FORCE				COLLEGE GRADUATES	
	#	%	#	%	#	%	#	%	#	%	#	%
White	9,650	62.07	7,602	69.67	1,277	74.2	9,989	69.73	28,518	67.09	21,408,380	76
Black	3,015	19.39	1,129	10.35	137	7.96	1,562	10.9	5,843	13.75	3,118,177	11.07
AIAN	86	0.55	127	1.16	17	0.99	82	0.57	312	0.73	183,115	0.65
Asian	1,287	8.28	792	7.26	97	5.64	974	6.8	3,150	7.41	2,892,384	10.27
NHPI	131	0.84	82	0.75	15	0.87	95	0.66	323	0.76	57,531	0.2
Two or more	0	0	720	6.6	40	2.32	611	4.27	1,371	3.23	509,917	1.81
Unknown	1,378	8.86	459	4.21	138	8.02	1,012	7.06	2,987	7.03	0	0
Total	15,547	100	10,911	100	1,721	100	14,325	100	42,504	100	28,169,504	100
Hispanic	1,521	9.78	1,105	10.13	222	12.9	1,350	9.42	4,198	9.88	3,019,589	10.72
Not Hispanic	13,532	87.04	9,005	82.53	1,499	87.1	10,508	73.35	34,544	81.27	25,149,914	89.28
Unknown	494	3.18	801	7.34	0	0	2,467	17.22	3,762	8.85	0	0
Total	15,547	100	10,911	100	1,721	100	14,325	100	42,504	100	28,169,504	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

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Table B-25. Active Component Commissioned Officer Gains and Corps, FY20: By Service, Gender, and Race/Ethnicity with Civilian Comparison Groups

Officer Corps Females with Unknowns Distributed like the Knowns	SERVICE				TOTAL DOD	CIVILIAN, 21–59 YEARS COLLEGE GRADUATES
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
White	68.11	72.73	80.67	75.03	72.17	76
Black	21.28	10.8	8.65	11.73	14.79	11.07
AIAN	0.61	1.22	1.07	0.62	0.79	0.65
Asian	9.08	7.58	6.13	7.32	7.97	10.27
NHPI	0.92	0.78	0.95	0.71	0.82	0.2
Two or more	0	6.89	2.53	4.59	3.47	1.81
Total	100	100	100	100	100	100
Hispanic	10.1	10.93	12.9	11.38	10.84	10.72
Not Hispanic	89.9	89.07	87.1	88.62	89.16	89.28
Total	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aCivilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-26. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Education

EDUCATION Officer Gains Males and Females	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Less than 4-year college graduate	1,014	15.79	1	0.03	40	2.9	341	8.04	1,396	8.73
4-year college graduate	4,546	70.8	1,580	40.02	1,304	94.56	1,288	30.36	8,718	54.52
Greater than 4-year college graduate	806	12.55	11	0.28	30	2.18	233	5.49	1,080	6.75
Unknown	55	0.86	2,356	59.68	5	0.36	2,380	56.11	4,796	29.99
TOTAL	6,421	100	3,948	100	1,379	100	4,242	100	15,990	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

*Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-26. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Education

EDUCATION Officer Gains Males	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Less than 4-year college graduate	789	12.29	1	0.03	39	2.83	231	5.45	1,060	6.63
4-year college graduate	3,457	53.84	1,183	29.96	1,125	81.58	1,010	23.81	6,775	42.37
Greater than 4-year college graduate	549	8.55	9	0.23	25	1.81	166	3.91	749	4.68
Unknown	34	0.53	1,760	44.58	4	0.29	1,584	37.34	3,382	21.15
TOTAL	4,829	75.21	2,953	74.8	1,193	86.51	2,991	70.51	11,966	74.83

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-26. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Education

EDUCATION Officer Gains Females	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Less than 4-year college graduate	225	3.5	0	0	1	0.07	110	2.59	336	2.1
4-year college graduate	1,089	16.96	397	10.06	179	12.98	278	6.55	1,943	12.15
Greater than 4-year college graduate	257	4	2	0.05	5	0.36	67	1.58	331	2.07
Unknown	21	0.33	596	15.1	1	0.07	796	18.76	1,414	8.84
TOTAL	1,592	24.79	995	25.2	186	13.49	1,251	29.49	4,024	25.17

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-26. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Education

EDUCATION Officer Corps Males and Females	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Less than 4-year college graduate	2,958	3.75	522	0.97	1,141	5.92	387	0.6	5,008	2.32
4-year college graduate	41,179	52.17	19,624	36.5	13,698	71.05	26,733	41.61	101,234	46.82
Greater than 4-year college graduate	34,677	43.93	20,016	37.23	4,035	20.93	34,207	53.24	92,935	42.98
Unknown	115	0.15	13,608	25.31	405	2.1	2,918	4.54	17,046	7.88
TOTAL	78,929	100	53,770	100	19,279	100	64,245	100	216,223	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table B-26. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Education

EDUCATION Officer Corps Males	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Less than 4-year college graduate	2,399	3.04	450	0.84	1,054	5.47	255	0.4	4,158	1.92
4-year college graduate	33,350	42.25	15,163	28.2	12,444	64.55	21,183	32.97	82,140	37.99
Greater than 4-year college graduate	27,560	34.92	16,244	30.21	3,683	19.1	26,512	41.27	73,999	34.22
Unknown	73	0.09	11,002	20.46	377	1.96	1,970	3.07	13,422	6.21
TOTAL	63,382	80.3	42,859	79.71	17,558	91.07	49,920	77.7	173,719	80.34

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table B-26. Active Component Commissioned Officer Gains and Corps, FY20: By Service and Education

EDUCATION Officer Corps Females	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Less than 4-year college graduate	559	0.71	72	0.13	87	0.45	132	0.21	850	0.39
4-year college graduate	7,829	9.92	4,461	8.3	1,254	6.5	5,550	8.64	19,094	8.83
Greater than 4-year college graduate	7,117	9.02	3,772	7.02	352	1.83	7,695	11.98	18,936	8.76
Unknown	42	0.05	2,606	4.85	28	0.15	948	1.48	3,624	1.68
TOTAL	15,547	19.7	10,911	20.29	1,721	8.93	14,325	22.3	42,504	19.66

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table B-27. Active Component Commissioned Officer Gains, FY20: By Occupational Area and Service

SERVICE Number	OCCUPATIONAL AREA									TOTAL
	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	
ARMY	0	2,604	269	1,193	266	1,142	363	486	98	6,421
NAVY	0	27	131	264	170	634	113	85	2,524	3,948
MARINE CORPS	0	5	5	6	40	0	5	6	1,312	1,379
AIR FORCE	1	567	506	328	230	749	209	221	1,431	4,242
DOD TOTAL	1	3,203	911	1,791	706	2,525	690	798	5,365	15,990

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aTables do not include O-6 officer classified as general officers by the services. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table B-27. Active Component Commissioned Officer Gains, FY20: By Occupational Area and Service

SERVICE Percent	OCCUPATIONAL AREA									TOTAL
	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	
ARMY	0	40.55	4.19	18.58	4.14	17.79	5.65	7.57	1.53	100
NAVY	0	0.68	3.32	6.69	4.31	16.06	2.86	2.15	63.93	100
MARINE CORPS	0	0.36	0.36	0.44	2.90	0	0.36	0.44	95.14	100
AIR FORCE	0.02	13.37	11.93	7.73	5.42	17.66	4.93	5.21	33.73	100
DOD TOTAL	0.01	20.03	5.70	11.20	4.42	15.79	4.32	4.99	33.55	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aTables do not include O-6 officer classified as general officers by the services. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table B-28. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, and Gender

Number GENDER	OCCUPATIONAL AREA									TOTAL
	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Administrators	Supply Procurement and Allied	Non-Occupational	
ARMY										
Males	280	22,306	5,002	9,614	5,823	9,272	3,807	6,337	934	63,375
Females	23	1,682	1,142	2,136	941	5,778	1,950	1,757	137	15,546
TOTAL	303	23,988	6,144	11,750	6,764	15,050	5,757	8,094	1,071	78,921
Percent Females	7.59	7.01	18.59	18.18	13.91	38.39	33.87	21.71	12.79	19.7
NAVY										
Males	202	17,903	2,676	4,554	1,871	6,191	1,829	1,790	5,843	42,859
Females	15	2,518	680	442	567	4,236	609	419	1,425	10,911
TOTAL	217	20,421	3,356	4,996	2,438	10,427	2,438	2,209	7,268	53,770
Percent Females	6.91	12.33	20.26	8.85	23.26	40.63	24.98	18.97	19.61	20.29
MARINE CORPS										
Males	86	7,826	1,182	1,473	482	0	1,042	2,380	2,505	16,976
Females	3	344	114	148	83	0	311	371	329	1,703
TOTAL	89	8,170	1,296	1,621	565	0	1,353	2,751	2,834	18,679
Percent Females	3.37	4.21	8.8	9.13	14.69	0	22.99	13.49	11.61	9.12
AIR FORCE										
Males	265	21,195	5,597	3,926	3,531	6,010	2,260	3,738	3,217	49,739
Females	30	2,500	1,812	711	1,000	5,142	1,282	1,158	677	14,312
TOTAL	295	23,695	7,409	4,637	4,531	11,152	3,542	4,896	3,894	64,051
Percent Females	10.17	10.55	24.46	15.33	22.07	46.11	36.19	23.65	17.39	22.34
TOTAL DOD										
Males	833	69,230	14,457	19,567	11,707	21,473	8,938	14,245	12,499	172,949
Females	71	7,044	3,748	3,437	2,591	15,156	4,152	3,705	2,568	42,472
TOTAL	904	76,274	18,205	23,004	14,298	36,629	13,090	17,950	15,067	215,421
Percent Females	7.85	9.24	20.59	14.94	18.12	41.38	31.72	20.64	17.04	19.72

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

*Tables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table B-28. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, and Gender

Percent	OCCUPATIONAL AREA									
	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Administrators	Supply Procurement and Allied	Non-Occupational	TOTAL
ARMY										
Males	0.44	35.20	7.89	15.17	9.19	14.63	6.01	10.00	1.47	100
Females	0.15	10.82	7.35	13.74	6.05	37.17	12.54	11.30	0.88	100
TOTAL	0.38	30.39	7.79	14.89	8.57	19.07	7.29	10.26	1.36	100
NAVY										
Males	0.47	41.77	6.24	10.63	4.37	14.45	4.27	4.18	13.63	100
Females	0.14	23.08	6.23	4.05	5.20	38.82	5.58	3.84	13.06	100
TOTAL	0.40	37.98	6.24	9.29	4.53	19.39	4.53	4.11	13.52	100
MARINE CORPS										
Males	0.51	46.10	6.96	8.68	2.84	0	6.14	14.02	14.76	100
Females	0.18	20.20	6.69	8.69	4.87	0	18.26	21.79	19.32	100
TOTAL	0.48	43.74	6.94	8.68	3.02	0	7.24	14.73	15.17	100
AIR FORCE										
Males	0.53	42.61	11.25	7.89	7.10	12.08	4.54	7.52	6.47	100
Females	0.21	17.47	12.66	4.97	6.99	35.93	8.96	8.09	4.73	100
TOTAL	0.46	36.99	11.57	7.24	7.07	17.41	5.53	7.64	6.08	100
TOTAL DOD										
Males	0.48	40.03	8.36	11.31	6.77	12.42	5.17	8.24	7.23	100
Females	0.17	16.59	8.82	8.09	6.10	35.68	9.78	8.72	6.05	100
TOTAL	0.42	35.41	8.45	10.68	6.64	17.00	6.08	8.33	6.99	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number	Males and Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
ARMY										
White	256	19,248	4,698	8,332	5,349	10,742	3,595	5,197	758	58,175
Black	35	1,770	535	1,612	514	1,513	1,207	1,708	135	9,029
AIAN	0	149	32	71	25	49	27	41	7	401
Asian	5	1,186	421	809	495	1,493	357	502	79	5,347
NHPI	2	117	40	93	31	68	48	78	8	485
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	5	1,518	418	833	350	1,185	523	568	84	5,484
TOTAL	303	23,988	6,144	11,750	6,764	15,050	5,757	8,094	1,071	78,921
Hispanic	6	1,947	522	1,153	403	797	715	823	91	6,457
Not Hispanic	297	21,740	5,568	10,523	6,267	13,254	5,013	7,236	965	70,863
Unknown	0	301	54	74	94	999	29	35	15	1,601
TOTAL	303	23,988	6,144	11,750	6,764	15,050	5,757	8,094	1,071	78,921
NAVY										
White	201	16,981	2,653	3,672	1,982	7,417	1,530	1,442	5,664	41,542
Black	6	982	212	526	151	892	479	310	393	3,951
AIAN	0	144	36	108	21	117	47	16	50	539
Asian	4	748	177	258	107	890	154	253	466	3,057
NHPI	0	97	13	26	6	80	9	11	39	281
Two or more	3	848	156	214	108	581	123	117	464	2,614
Unknown	3	621	109	192	63	450	96	60	192	1,786
TOTAL	217	20,421	3,356	4,996	2,438	10,427	2,438	2,209	7,268	53,770
Hispanic	5	1,561	272	541	164	922	294	226	701	4,686
Not Hispanic	209	17,642	2,966	4,309	2,149	8,577	2,049	1,916	6,227	46,044
Unknown	3	1,218	118	146	125	928	95	67	340	3,040
TOTAL	217	20,421	3,356	4,996	2,438	10,427	2,438	2,209	7,268	53,770

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number	Males and Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
MARINE CORPS										
White	80	6,808	1,060	1,189	456	0	999	2,087	2,266	14,945
Black	6	250	64	129	22	0	115	251	170	1,007
AIAN	0	77	10	16	3	0	21	19	36	182
Asian	1	254	25	90	21	0	69	118	158	736
NHPI	0	42	2	16	4	0	9	24	16	113
Two or more	0	139	30	39	17	0	39	56	33	353
Unknown	2	600	105	142	42	0	101	196	155	1,343
TOTAL	89	8,170	1,296	1,621	565	0	1,353	2,751	2,834	18,679
Hispanic	4	668	109	215	37	0	203	348	332	1,916
Not Hispanic	85	7,502	1,187	1,406	528	0	1,150	2,403	2,502	16,763
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	89	8,170	1,296	1,621	565	0	1,353	2,751	2,834	18,679
AIR FORCE										
White	272	19,947	5,449	3,617	3,568	7,848	2,514	3,480	3,095	49,790
Black	12	834	560	250	300	1,053	409	472	125	4,015
AIAN	1	123	37	21	17	38	26	29	22	314
Asian	2	769	530	295	243	933	188	312	194	3,466
NHPI	1	95	42	29	19	77	22	26	24	335
Two or more	2	725	289	176	135	243	130	195	177	2,072
Unknown	5	1,202	502	249	249	960	253	382	257	4,059
TOTAL	295	23,695	7,409	4,637	4,531	11,152	3,542	4,896	3,894	64,051
Hispanic	3	1,560	681	386	310	821	362	500	312	4,935
Not Hispanic	289	18,535	5,648	3,584	3,397	8,704	2,753	3,600	2,191	48,701
Unknown	3	3,600	1,080	667	824	1,627	427	796	1,391	10,415
TOTAL	295	23,695	7,409	4,637	4,531	11,152	3,542	4,896	3,894	64,051

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number	Males and Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
TOTAL DOD										
White	809	62,984	13,860	16,810	11,355	26,007	8,638	12,206	11,783	164,452
Black	59	3,836	1,371	2,517	987	3,458	2,210	2,741	823	18,002
AIAN	1	493	115	216	66	204	121	105	115	1,436
Asian	12	2,957	1,153	1,452	866	3,316	768	1,185	897	12,606
NHPI	3	351	97	164	60	225	88	139	87	1,214
Two or more	5	1,712	475	429	260	824	292	368	674	5,039
Unknown	15	3,941	1,134	1,416	704	2,595	973	1,206	688	12,672
TOTAL	904	76,274	18,205	23,004	14,298	36,629	13,090	17,950	15,067	215,421
Hispanic	18	5,736	1,584	2,295	914	2,540	1,574	1,897	1,436	17,994
Not Hispanic	880	65,419	15,369	19,822	12,341	30,535	10,965	15,155	11,885	182,371
Unknown	6	5,119	1,252	887	1,043	3,554	551	898	1,746	15,056
TOTAL	904	76,274	18,205	23,004	14,298	36,629	13,090	17,950	15,067	215,421

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Males and Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
ARMY										
White	0.44	33.09	8.08	14.32	9.19	18.46	6.18	8.93	1.30	100
Black	0.39	19.60	5.93	17.85	5.69	16.76	13.37	18.92	1.50	100
AIAN	0	37.16	7.98	17.71	6.23	12.22	6.73	10.22	1.75	100
Asian	0.09	22.18	7.87	15.13	9.26	27.92	6.68	9.39	1.48	100
NHPI	0.41	24.12	8.25	19.18	6.39	14.02	9.90	16.08	1.65	100
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0.09	27.68	7.62	15.19	6.38	21.61	9.54	10.36	1.53	100
TOTAL	0.38	30.39	7.79	14.89	8.57	19.07	7.29	10.26	1.36	100
Hispanic	0.09	30.15	8.08	17.86	6.24	12.34	11.07	12.75	1.41	100
Not Hispanic	0.42	30.68	7.86	14.85	8.84	18.70	7.07	10.21	1.36	100
Unknown	0	18.80	3.37	4.62	5.87	62.40	1.81	2.19	0.94	100
TOTAL	0.38	30.39	7.79	14.89	8.57	19.07	7.29	10.26	1.36	100
NAVY										
White	0.48	40.88	6.39	8.84	4.77	17.85	3.68	3.47	13.63	100
Black	0.15	24.85	5.37	13.31	3.82	22.58	12.12	7.85	9.95	100
AIAN	0	26.72	6.68	20.04	3.90	21.71	8.72	2.97	9.28	100
Asian	0.13	24.47	5.79	8.44	3.50	29.11	5.04	8.28	15.24	100
NHPI	0	34.52	4.63	9.25	2.14	28.47	3.20	3.91	13.88	100
Two or more	0.11	32.44	5.97	8.19	4.13	22.23	4.71	4.48	17.75	100
Unknown	0.17	34.77	6.10	10.75	3.53	25.20	5.38	3.36	10.75	100
TOTAL	0.40	37.98	6.24	9.29	4.53	19.39	4.53	4.11	13.52	100
Hispanic	0.11	33.31	5.80	11.55	3.50	19.68	6.27	4.82	14.96	100
Not Hispanic	0.45	38.32	6.44	9.36	4.67	18.63	4.45	4.16	13.52	100
Unknown	0.10	40.07	3.88	4.80	4.11	30.53	3.12	2.20	11.18	100
TOTAL	0.40	37.98	6.24	9.29	4.53	19.39	4.53	4.11	13.52	100

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Males and Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
MARINE CORPS										
White	0.54	45.55	7.09	7.96	3.05	0	6.68	13.96	15.16	100
Black	0.60	24.83	6.36	12.81	2.18	0	11.42	24.93	16.88	100
AIAN	0	42.31	5.49	8.79	1.65	0	11.54	10.44	19.78	100
Asian	0.14	34.51	3.40	12.23	2.85	0	9.38	16.03	21.47	100
NHPI	0	37.17	1.77	14.16	3.54	0	7.96	21.24	14.16	100
Two or more	0	39.38	8.50	11.05	4.82	0	11.05	15.86	9.35	100
Unknown	0.15	44.68	7.82	10.57	3.13	0	7.52	14.59	11.54	100
TOTAL	0.48	43.74	6.94	8.68	3.02	0	7.24	14.73	15.17	100
Hispanic	0.21	34.86	5.69	11.22	1.93	0	10.59	18.16	17.33	100
Not Hispanic	0.51	44.75	7.08	8.39	3.15	0	6.86	14.34	14.93	100
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	0.48	43.74	6.94	8.68	3.02	0	7.24	14.73	15.17	100
AIR FORCE										
White	0.55	40.06	10.94	7.26	7.17	15.76	5.05	6.99	6.22	100
Black	0.30	20.77	13.95	6.23	7.47	26.23	10.19	11.76	3.11	100
AIAN	0.32	39.17	11.78	6.69	5.41	12.10	8.28	9.24	7.01	100
Asian	0.06	22.19	15.29	8.51	7.01	26.92	5.42	9.00	5.60	100
NHPI	0.30	28.36	12.54	8.66	5.67	22.99	6.57	7.76	7.16	100
Two or more	0.10	34.99	13.95	8.49	6.52	11.73	6.27	9.41	8.54	100
Unknown	0.12	29.61	12.37	6.13	6.13	23.65	6.23	9.41	6.33	100
TOTAL	0.46	36.99	11.57	7.24	7.07	17.41	5.53	7.64	6.08	100
Hispanic	0.06	31.61	13.80	7.82	6.28	16.64	7.34	10.13	6.32	100
Not Hispanic	0.59	38.06	11.60	7.36	6.98	17.87	5.65	7.39	4.50	100
Unknown	0.03	34.57	10.37	6.40	7.91	15.62	4.10	7.64	13.36	100
TOTAL	0.46	36.99	11.57	7.24	7.07	17.41	5.53	7.64	6.08	100

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Males and Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
TOTAL DOD										
White	0.49	38.30	8.43	10.22	6.90	15.81	5.25	7.42	7.17	100
Black	0.33	21.31	7.62	13.98	5.48	19.21	12.28	15.23	4.57	100
AIAN	0.07	34.33	8.01	15.04	4.60	14.21	8.43	7.31	8.01	100
Asian	0.10	23.46	9.15	11.52	6.87	26.30	6.09	9.40	7.12	100
NHPI	0.25	28.91	7.99	13.51	4.94	18.53	7.25	11.45	7.17	100
Two or more	0.10	33.97	9.43	8.51	5.16	16.35	5.79	7.30	13.38	100
Unknown	0.12	31.10	8.95	11.17	5.56	20.48	7.68	9.52	5.43	100
TOTAL	0.42	35.41	8.45	10.68	6.64	17.00	6.08	8.33	6.99	100
Hispanic	0.10	31.88	8.80	12.75	5.08	14.12	8.75	10.54	7.98	100
Not Hispanic	0.48	35.87	8.43	10.87	6.77	16.74	6.01	8.31	6.52	100
Unknown	0.04	34.00	8.32	5.89	6.93	23.61	3.66	5.96	11.60	100
TOTAL	0.42	35.41	8.45	10.68	6.64	17.00	6.08	8.33	6.99	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number	Males OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
ARMY										
White	236	18,063	3,948	7,043	4,704	6,909	2,613	4,320	690	48,526
Black	33	1,556	361	1,164	377	651	628	1,150	94	6,014
AIAN	0	134	26	55	20	28	18	28	6	315
Asian	4	1,078	335	640	414	929	219	370	71	4,060
NHPI	2	102	33	70	25	39	26	52	5	354
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	5	1,373	299	642	283	716	303	417	68	4,106
TOTAL	280	22,306	5,002	9,614	5,823	9,272	3,807	6,337	934	63,375
Hispanic	6	1,743	381	881	350	454	436	610	75	4,936
Not Hispanic	274	20,275	4,577	8,668	5,383	8,246	3,359	5,706	844	57,332
Unknown	0	288	44	65	90	572	12	21	15	1,107
TOTAL	280	22,306	5,002	9,614	5,823	9,272	3,807	6,337	934	63,375
NAVY										
White	188	15,095	2,152	3,375	1,525	4,553	1,186	1,208	4,658	33,940
Black	6	796	152	465	106	440	334	231	292	2,822
AIAN	0	120	26	96	17	68	36	12	37	412
Asian	3	609	137	236	86	536	114	194	350	2,265
NHPI	0	79	9	22	3	38	6	10	32	199
Two or more	3	669	116	190	87	323	86	84	336	1,894
Unknown	2	535	84	170	47	233	67	51	138	1,327
TOTAL	202	17,903	2,676	4,554	1,871	6,191	1,829	1,790	5,843	42,859
Hispanic	4	1,295	208	482	123	533	226	174	536	3,581
Not Hispanic	196	15,598	2,380	3,940	1,644	5,163	1,544	1,558	5,016	37,039
Unknown	2	1,010	88	132	104	495	59	58	291	2,239
TOTAL	202	17,903	2,676	4,554	1,871	6,191	1,829	1,790	5,843	42,859

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males OCCUPATIONAL AREA									TOTAL
	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	
MARINE CORPS										
White	78	6,531	968	1,092	398	0	775	1,822	2,018	13,682
Black	5	237	59	113	15	0	87	207	147	870
AIAN	0	72	8	13	3	0	19	15	35	165
Asian	1	235	23	76	17	0	52	97	140	641
NHPI	0	40	1	14	4	0	6	20	13	98
Two or more	0	133	29	36	12	0	27	49	27	313
Unknown	2	578	94	129	33	0	76	170	125	1,207
TOTAL	86	7,826	1,182	1,473	482	0	1,042	2,380	2,505	16,976
Hispanic	4	629	100	197	29	0	152	291	295	1,697
Not Hispanic	82	7,197	1,082	1,276	453	0	890	2,089	2,210	15,279
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	86	7,826	1,182	1,473	482	0	1,042	2,380	2,505	16,976
AIR FORCE										
White	242	17,980	4,185	3,105	2,845	4,429	1,702	2,734	2,592	39,814
Black	12	696	408	190	174	337	204	337	95	2,453
AIAN	1	110	25	15	12	19	15	20	15	232
Asian	2	662	379	257	208	510	109	211	154	2,492
NHPI	1	82	33	27	12	31	16	20	18	240
Two or more	2	594	200	129	92	102	71	129	142	1,461
Unknown	5	1,071	367	203	188	582	143	287	201	3,047
TOTAL	265	21,195	5,597	3,926	3,531	6,010	2,260	3,738	3,217	49,739
Hispanic	2	1,385	475	327	215	367	193	370	251	3,585
Not Hispanic	260	16,683	4,372	3,078	2,699	4,691	1,797	2,779	1,847	38,206
Unknown	3	3,127	750	521	617	952	270	589	1,119	7,948
TOTAL	265	21,195	5,597	3,926	3,531	6,010	2,260	3,738	3,217	49,739

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males OCCUPATIONAL AREA									TOTAL
	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	
TOTAL DOD										
White	744	57,669	11,253	14,615	9,472	15,891	6,276	10,084	9,958	135,962
Black	56	3,285	980	1,932	672	1,428	1,253	1,925	628	12,159
AIAN	1	436	85	179	52	115	88	75	93	1,124
Asian	10	2,584	874	1,209	725	1,975	494	872	715	9,458
NHPI	3	303	76	133	44	108	54	102	68	891
Two or more	5	1,396	345	355	191	425	184	262	505	3,668
Unknown	14	3,557	844	1,144	551	1,531	589	925	532	9,687
TOTAL	833	69,230	14,457	19,567	11,707	21,473	8,938	14,245	12,499	172,949
Hispanic	16	5,052	1,164	1,887	717	1,354	1,007	1,445	1,157	13,799
Not Hispanic	812	59,753	12,411	16,962	10,179	18,100	7,590	12,132	9,917	147,856
Unknown	5	4,425	882	718	811	2,019	341	668	1,425	11,294
TOTAL	833	69,230	14,457	19,567	11,707	21,473	8,938	14,245	12,499	172,949

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Males OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
ARMY										
White	0.49	37.22	8.14	14.51	9.69	14.24	5.38	8.90	1.42	100
Black	0.55	25.87	6.00	19.35	6.27	10.82	10.44	19.12	1.56	100
AIAN	0	42.54	8.25	17.46	6.35	8.89	5.71	8.89	1.90	100
Asian	0.10	26.55	8.25	15.76	10.20	22.88	5.39	9.11	1.75	100
NHPI	0.56	28.81	9.32	19.77	7.06	11.02	7.34	14.69	1.41	100
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0.12	33.44	7.28	15.64	6.89	17.44	7.38	10.16	1.66	100
TOTAL	0.44	35.20	7.89	15.17	9.19	14.63	6.01	10.00	1.47	100
Hispanic	0.12	35.31	7.72	17.85	7.09	9.20	8.83	12.36	1.52	100
Not Hispanic	0.48	35.36	7.98	15.12	9.39	14.38	5.86	9.95	1.47	100
Unknown	0	26.02	3.97	5.87	8.13	51.67	1.08	1.90	1.36	100
TOTAL	0.44	35.20	7.89	15.17	9.19	14.63	6.01	10.00	1.47	100
NAVY										
White	0.55	44.48	6.34	9.94	4.49	13.41	3.49	3.56	13.72	100
Black	0.21	28.21	5.39	16.48	3.76	15.59	11.84	8.19	10.35	100
AIAN	0	29.13	6.31	23.30	4.13	16.50	8.74	2.91	8.98	100
Asian	0.13	26.89	6.05	10.42	3.80	23.66	5.03	8.57	15.45	100
NHPI	0	39.70	4.52	11.06	1.51	19.10	3.02	5.03	16.08	100
Two or more	0.16	35.32	6.12	10.03	4.59	17.05	4.54	4.44	17.74	100
Unknown	0.15	40.32	6.33	12.81	3.54	17.56	5.05	3.84	10.40	100
TOTAL	0.47	41.77	6.24	10.63	4.37	14.45	4.27	4.18	13.63	100
Hispanic	0.11	36.16	5.81	13.46	3.43	14.88	6.31	4.86	14.97	100
Not Hispanic	0.53	42.11	6.43	10.64	4.44	13.94	4.17	4.21	13.54	100
Unknown	0.09	45.11	3.93	5.90	4.64	22.11	2.64	2.59	13.00	100
TOTAL	0.47	41.77	6.24	10.63	4.37	14.45	4.27	4.18	13.63	100

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Males OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
MARINE CORPS										
White	0.57	47.73	7.07	7.98	2.91	0	5.66	13.32	14.75	100
Black	0.57	27.24	6.78	12.99	1.72	0	10.00	23.79	16.90	100
AIAN	0	43.64	4.85	7.88	1.82	0	11.52	9.09	21.21	100
Asian	0.16	36.66	3.59	11.86	2.65	0	8.11	15.13	21.84	100
NHPI	0	40.82	1.02	14.29	4.08	0	6.12	20.41	13.27	100
Two or more	0	42.49	9.27	11.50	3.83	0	8.63	15.65	8.63	100
Unknown	0.17	47.89	7.79	10.69	2.73	0	6.30	14.08	10.36	100
TOTAL	0.51	46.10	6.96	8.68	2.84	0	6.14	14.02	14.76	100
Hispanic	0.24	37.07	5.89	11.61	1.71	0	8.96	17.15	17.38	100
Not Hispanic	0.54	47.10	7.08	8.35	2.96	0	5.82	13.67	14.46	100
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	0.51	46.10	6.96	8.68	2.84	0	6.14	14.02	14.76	100
AIR FORCE										
White	0.61	45.16	10.51	7.80	7.15	11.12	4.27	6.87	6.51	100
Black	0.49	28.37	16.63	7.75	7.09	13.74	8.32	13.74	3.87	100
AIAN	0.43	47.41	10.78	6.47	5.17	8.19	6.47	8.62	6.47	100
Asian	0.08	26.57	15.21	10.31	8.35	20.47	4.37	8.47	6.18	100
NHPI	0.42	34.17	13.75	11.25	5.00	12.92	6.67	8.33	7.50	100
Two or more	0.14	40.66	13.69	8.83	6.30	6.98	4.86	8.83	9.72	100
Unknown	0.16	35.15	12.04	6.66	6.17	19.10	4.69	9.42	6.60	100
TOTAL	0.53	42.61	11.25	7.89	7.10	12.08	4.54	7.52	6.47	100
Hispanic	0.06	38.63	13.25	9.12	6.00	10.24	5.38	10.32	7.00	100
Not Hispanic	0.68	43.67	11.44	8.06	7.06	12.28	4.70	7.27	4.83	100
Unknown	0.04	39.34	9.44	6.56	7.76	11.98	3.40	7.41	14.08	100
TOTAL	0.53	42.61	11.25	7.89	7.10	12.08	4.54	7.52	6.47	100

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Males OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
TOTAL DOD										
White	0.55	42.42	8.28	10.75	6.97	11.69	4.62	7.42	7.32	100
Black	0.46	27.02	8.06	15.89	5.53	11.74	10.31	15.83	5.16	100
AIAN	0.09	38.79	7.56	15.93	4.63	10.23	7.83	6.67	8.27	100
Asian	0.11	27.32	9.24	12.78	7.67	20.88	5.22	9.22	7.56	100
NHPI	0.34	34.01	8.53	14.93	4.94	12.12	6.06	11.45	7.63	100
Two or more	0.14	38.06	9.41	9.68	5.21	11.59	5.02	7.14	13.77	100
Unknown	0.14	36.72	8.71	11.81	5.69	15.80	6.08	9.55	5.49	100
TOTAL	0.48	40.03	8.36	11.31	6.77	12.42	5.17	8.24	7.23	100
Hispanic	0.12	36.61	8.44	13.67	5.20	9.81	7.30	10.47	8.38	100
Not Hispanic	0.55	40.41	8.39	11.47	6.88	12.24	5.13	8.21	6.71	100
Unknown	0.04	39.18	7.81	6.36	7.18	17.88	3.02	5.91	12.62	100
TOTAL	0.48	40.03	8.36	11.31	6.77	12.42	5.17	8.24	7.23	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number	Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
ARMY										
White	20	1,185	750	1,289	645	3,833	982	877	68	9,649
Black	2	214	174	448	137	862	579	558	41	3,015
AIAN	0	15	6	16	5	21	9	13	1	86
Asian	1	108	86	169	81	564	138	132	8	1,287
NHPI	0	15	7	23	6	29	22	26	3	131
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0	145	119	191	67	469	220	151	16	1,378
TOTAL	23	1,682	1,142	2,136	941	5,778	1,950	1,757	137	15,546
Hispanic	0	204	141	272	53	343	279	213	16	1,521
Not Hispanic	23	1,465	991	1,855	884	5,008	1,654	1,530	121	13,531
Unknown	0	13	10	9	4	427	17	14	0	494
TOTAL	23	1,682	1,142	2,136	941	5,778	1,950	1,757	137	15,546
NAVY										
White	13	1,886	501	297	457	2,864	344	234	1,006	7,602
Black	0	186	60	61	45	452	145	79	101	1,129
AIAN	0	24	10	12	4	49	11	4	13	127
Asian	1	139	40	22	21	354	40	59	116	792
NHPI	0	18	4	4	3	42	3	1	7	82
Two or more	0	179	40	24	21	258	37	33	128	720
Unknown	1	86	25	22	16	217	29	9	54	459
TOTAL	15	2,518	680	442	567	4,236	609	419	1,425	10,911
Hispanic	1	266	64	59	41	389	68	52	165	1,105
Not Hispanic	13	2,044	586	369	505	3,414	505	358	1,211	9,005
Unknown	1	208	30	14	21	433	36	9	49	801
TOTAL	15	2,518	680	442	567	4,236	609	419	1,425	10,911

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number	Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
MARINE CORPS										
White	2	277	92	97	58	0	224	265	248	1,263
Black	1	13	5	16	7	0	28	44	23	137
AIAN	0	5	2	3	0	0	2	4	1	17
Asian	0	19	2	14	4	0	17	21	18	95
NHPI	0	2	1	2	0	0	3	4	3	15
Two or more	0	6	1	3	5	0	12	7	6	40
Unknown	0	22	11	13	9	0	25	26	30	136
TOTAL	3	344	114	148	83	0	311	371	329	1,703
Hispanic	0	39	9	18	8	0	51	57	37	219
Not Hispanic	3	305	105	130	75	0	260	314	292	1,484
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	3	344	114	148	83	0	311	371	329	1,703
AIR FORCE										
White	30	1,967	1,264	512	723	3,419	812	746	503	9,976
Black	0	138	152	60	126	716	205	135	30	1,562
AIAN	0	13	12	6	5	19	11	9	7	82
Asian	0	107	151	38	35	423	79	101	40	974
NHPI	0	13	9	2	7	46	6	6	6	95
Two or more	0	131	89	47	43	141	59	66	35	611
Unknown	0	131	135	46	61	378	110	95	56	1,012
TOTAL	30	2,500	1,812	711	1,000	5,142	1,282	1,158	677	14,312
Hispanic	1	175	206	59	95	454	169	130	61	1,350
Not Hispanic	29	1,852	1,276	506	698	4,013	956	821	344	10,495
Unknown	0	473	330	146	207	675	157	207	272	2,467
TOTAL	30	2,500	1,812	711	1,000	5,142	1,282	1,158	677	14,312

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Number	Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
TOTAL DOD										
White	65	5,315	2,607	2,195	1,883	10,116	2,362	2,122	1,825	28,490
Black	3	551	391	585	315	2,030	957	816	195	5,843
AIAN	0	57	30	37	14	89	33	30	22	312
Asian	2	373	279	243	141	1,341	274	313	182	3,148
NHPI	0	48	21	31	16	117	34	37	19	323
Two or more	0	316	130	74	69	399	108	106	169	1,371
Unknown	1	384	290	272	153	1,064	384	281	156	2,985
TOTAL	71	7,044	3,748	3,437	2,591	15,156	4,152	3,705	2,568	42,472
Hispanic	2	684	420	408	197	1,186	567	452	279	4,195
Not Hispanic	68	5,666	2,958	2,860	2,162	12,435	3,375	3,023	1,968	34,515
Unknown	1	694	370	169	232	1,535	210	230	321	3,762
TOTAL	71	7,044	3,748	3,437	2,591	15,156	4,152	3,705	2,568	42,472

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
ARMY										
White	0.21	12.28	7.77	13.36	6.68	39.72	10.18	9.09	0.70	100
Black	0.07	7.10	5.77	14.86	4.54	28.59	19.20	18.51	1.36	100
AIAN	0	17.44	6.98	18.60	5.81	24.42	10.47	15.12	1.16	100
Asian	0.08	8.39	6.68	13.13	6.29	43.82	10.72	10.26	0.62	100
NHPI	0	11.45	5.34	17.56	4.58	22.14	16.79	19.85	2.29	100
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0	10.52	8.64	13.86	4.86	34.03	15.97	10.96	1.16	100
TOTAL	0.15	10.82	7.35	13.74	6.05	37.17	12.54	11.30	0.88	100
Hispanic	0	13.41	9.27	17.88	3.48	22.55	18.34	14.00	1.05	100
Not Hispanic	0.17	10.83	7.32	13.71	6.53	37.01	12.22	11.31	0.89	100
Unknown	0	2.63	2.02	1.82	0.81	86.44	3.44	2.83	0	100
TOTAL	0.15	10.82	7.35	13.74	6.05	37.17	12.54	11.30	0.88	100
NAVY										
White	0.17	24.81	6.59	3.91	6.01	37.67	4.53	3.08	13.23	100
Black	0	16.47	5.31	5.40	3.99	40.04	12.84	7.00	8.95	100
AIAN	0	18.90	7.87	9.45	3.15	38.58	8.66	3.15	10.24	100
Asian	0.13	17.55	5.05	2.78	2.65	44.70	5.05	7.45	14.65	100
NHPI	0	21.95	4.88	4.88	3.66	51.22	3.66	1.22	8.54	100
Two or more	0	24.86	5.56	3.33	2.92	35.83	5.14	4.58	17.78	100
Unknown	0.22	18.74	5.45	4.79	3.49	47.28	6.32	1.96	11.76	100
TOTAL	0.14	23.08	6.23	4.05	5.20	38.82	5.58	3.84	13.06	100
Hispanic	0.09	24.07	5.79	5.34	3.71	35.20	6.15	4.71	14.93	100
Not Hispanic	0.14	22.70	6.51	4.10	5.61	37.91	5.61	3.98	13.45	100
Unknown	0.12	25.97	3.75	1.75	2.62	54.06	4.49	1.12	6.12	100
TOTAL	0.14	23.08	6.23	4.05	5.20	38.82	5.58	3.84	13.06	100

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
MARINE CORPS										
White	0.16	21.93	7.28	7.68	4.59	0	17.74	20.98	19.64	100
Black	0.73	9.49	3.65	11.68	5.11	0	20.44	32.12	16.79	100
AIAN	0	29.41	11.76	17.65	0	0	11.76	23.53	5.88	100
Asian	0	20.00	2.11	14.74	4.21	0	17.89	22.11	18.95	100
NHPI	0	13.33	6.67	13.33	0	0	20.00	26.67	20.00	100
Two or more	0	15.00	2.50	7.50	12.50	0	30.00	17.50	15.00	100
Unknown	0	16.18	8.09	9.56	6.62	0	18.38	19.12	22.06	100
TOTAL	0.18	20.20	6.69	8.69	4.87	0	18.26	21.79	19.32	100
Hispanic	0	17.81	4.11	8.22	3.65	0	23.29	26.03	16.89	100
Not Hispanic	0.20	20.55	7.08	8.76	5.05	0	17.52	21.16	19.68	100
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	0.18	20.20	6.69	8.69	4.87	0	18.26	21.79	19.32	100
AIR FORCE										
White	0.30	19.72	12.67	5.13	7.25	34.27	8.14	7.48	5.04	100
Black	0	8.83	9.73	3.84	8.07	45.84	13.12	8.64	1.92	100
AIAN	0	15.85	14.63	7.32	6.10	23.17	13.41	10.98	8.54	100
Asian	0	10.99	15.50	3.90	3.59	43.43	8.11	10.37	4.11	100
NHPI	0	13.68	9.47	2.11	7.37	48.42	6.32	6.32	6.32	100
Two or more	0	21.44	14.57	7.69	7.04	23.08	9.66	10.80	5.73	100
Unknown	0	12.94	13.34	4.55	6.03	37.35	10.87	9.39	5.53	100
TOTAL	0.21	17.47	12.66	4.97	6.99	35.93	8.96	8.09	4.73	100
Hispanic	0.07	12.96	15.26	4.37	7.04	33.63	12.52	9.63	4.52	100
Not Hispanic	0.28	17.65	12.16	4.82	6.65	38.24	9.11	7.82	3.28	100
Unknown	0	19.17	13.38	5.92	8.39	27.36	6.36	8.39	11.03	100
TOTAL	0.21	17.47	12.66	4.97	6.99	35.93	8.96	8.09	4.73	100

Table B-29. Active Component Commissioned Officer Corps, FY20: By Occupational Area, Service, Gender, and Race/Ethnicity

Percent	Females OCCUPATIONAL AREA									
RACE/ ETHNICITY	General Officers	Tactical Operations	Intelligence	Engineering, and Maintenance	Scientists and Professionals	Health Care	Admin- istrators	Supply Procurement and Allied	Non- Occupational	TOTAL
TOTAL DOD										
White	0.23	18.66	9.15	7.70	6.61	35.51	8.29	7.45	6.41	100
Black	0.05	9.43	6.69	10.01	5.39	34.74	16.38	13.97	3.34	100
AIAN	0	18.27	9.62	11.86	4.49	28.53	10.58	9.62	7.05	100
Asian	0.06	11.85	8.86	7.72	4.48	42.60	8.70	9.94	5.78	100
NHPI	0	14.86	6.50	9.60	4.95	36.22	10.53	11.46	5.88	100
Two or more	0	23.05	9.48	5.40	5.03	29.10	7.88	7.73	12.33	100
Unknown	0.03	12.86	9.72	9.11	5.13	35.64	12.86	9.41	5.23	100
TOTAL	0.17	16.59	8.82	8.09	6.10	35.68	9.78	8.72	6.05	100
Hispanic	0.05	16.31	10.01	9.73	4.70	28.27	13.52	10.77	6.65	100
Not Hispanic	0.20	16.42	8.57	8.29	6.26	36.03	9.78	8.76	5.70	100
Unknown	0.03	18.45	9.84	4.49	6.17	40.80	5.58	6.11	8.53	100
TOTAL	0.17	16.59	8.82	8.09	6.10	35.68	9.78	8.72	6.05	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The General Officer category is officially called General Officers and Executives, N.E.C. It includes ...all directors, planners and executives not elsewhere classified, and all Marine Corps full Colonels.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-30. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, and Gender

Number GENDER	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
Males	857	1,220	1,277	779	664	29	3	4,829
Females	215	464	302	223	382	5	1	1,592
TOTAL	1,072	1,684	1,579	1,002	1,046	34	4	6,421
Percent Females	20.06	27.55	19.13	22.26	36.52	14.71	25	24.79
NAVY								
Males	541	587	88	901	435	0	401	2,953
Females	212	188	13	200	284	0	98	995
TOTAL	753	775	101	1,101	719	0	499	3,948
Percent Females	28.15	24.26	12.87	18.17	39.5	0	19.64	25.2
MARINE CORPS								
Males	202	66	0	410	24	0	491	1,193
Females	55	10	0	40	2	0	79	186
TOTAL	257	76	0	450	26	0	570	1,379
Percent Females	21.4	13.16	0	8.89	7.69	0	13.86	13.49
AIR FORCE								
Males	690	263	985	606	424	3	20	2,991
Females	271	105	286	194	389	1	5	1,251
TOTAL	961	368	1,271	800	813	4	25	4,242
Percent Females	28.2	28.53	22.5	24.25	47.85	25	20	29.49
TOTAL DOD								
Males	2,290	2,136	2,350	2,696	1,547	32	915	11,966
Females	753	767	601	657	1,057	6	183	4,024
TOTAL	3,043	2,903	2,951	3,353	2,604	38	1,098	15,990
Percent Females	24.75	26.42	20.37	19.59	40.59	15.79	16.67	25.17

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

Table B-30. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, and Gender

Percent GENDER	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
Males	17.75	25.26	26.44	16.13	13.75	0.60	0.06	100
Females	13.51	29.15	18.97	14.01	23.99	0.31	0.06	100
TOTAL	16.70	26.23	24.59	15.61	16.29	0.53	0.06	100
NAVY								
Males	18.32	19.88	2.98	30.51	14.73	0	13.58	100
Females	21.31	18.89	1.31	20.10	28.54	0	9.85	100
TOTAL	19.07	19.63	2.56	27.89	18.21	0	12.64	100
MARINE CORPS								
Males	16.93	5.53	0	34.37	2.01	0	41.16	100
Females	29.57	5.38	0	21.51	1.08	0	42.47	100
TOTAL	18.64	5.51	0	32.63	1.89	0	41.33	100
AIR FORCE								
Males	23.07	8.79	32.93	20.26	14.18	0.10	0.67	100
Females	21.66	8.39	22.86	15.51	31.10	0.08	0.40	100
TOTAL	22.65	8.68	29.96	18.86	19.17	0.09	0.59	100
TOTAL DOD								
Males	19.14	17.85	19.64	22.53	12.93	0.27	7.65	100
Females	18.71	19.06	14.94	16.33	26.27	0.15	4.55	100
TOTAL	19.03	18.16	18.46	20.97	16.29	0.24	6.87	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

Table B-31. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, and Gender

Number GENDER	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
Males	10,583	21,086	12,860	9,952	7,134	1,748	19	63,382
Females	1,895	5,157	2,394	1,950	3,397	748	6	15,547
TOTAL	12,478	26,243	15,254	11,902	10,531	2,496	25	78,929
Percent Females	15.19	19.65	15.69	16.38	32.26	29.97	24	19.7
NAVY								
Males	8,769	7,894	773	10,371	6,639	9	8,404	42,859
Females	2,069	2,028	118	1,475	3,707	0	1,514	10,911
TOTAL	10,838	9,922	891	11,846	10,346	9	9,918	53,770
Percent Females	19.09	20.44	13.24	12.45	35.83	0	15.27	20.29
MARINE CORPS								
Males	2,799	799	0	10,936	90	0	2,934	17,558
Females	486	39	0	935	11	0	250	1,721
TOTAL	3,285	838	0	11,871	101	0	3,184	19,279
Percent Females	14.79	4.65	0	7.88	10.89	0	7.85	8.93
AIR FORCE								
Males	11,764	9,628	11,572	10,904	5,988	59	5	49,920
Females	2,590	2,177	2,820	2,269	4,450	17	2	14,325
TOTAL	14,354	11,805	14,392	13,173	10,438	76	7	64,245
Percent Females	18.04	18.44	19.59	17.22	42.63	22.37	28.57	22.3
TOTAL DOD								
Males	33,915	39,407	25,205	42,163	19,851	1,816	11,362	173,719
Females	7,040	9,401	5,332	6,629	11,565	765	1,772	42,504
TOTAL	40,955	48,808	30,537	48,792	31,416	2,581	13,134	216,223
Percent Females	17.19	19.26	17.46	13.59	36.81	29.64	13.49	19.66

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

Table B-31. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, and Gender

Percent GENDER	SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
Males	16.70	33.27	20.29	15.70	11.26	2.76	0.03	100
Females	12.19	33.17	15.40	12.54	21.85	4.81	0.04	100
TOTAL	15.81	33.25	19.33	15.08	13.34	3.16	0.03	100
NAVY								
Males	20.46	18.42	1.80	24.20	15.49	0.02	19.61	100
Females	18.96	18.59	1.08	13.52	33.97	0	13.88	100
TOTAL	20.16	18.45	1.66	22.03	19.24	0.02	18.45	100
MARINE CORPS								
Males	15.94	4.55	0	62.28	0.51	0	16.71	100
Females	28.24	2.27	0	54.33	0.64	0	14.53	100
TOTAL	17.04	4.35	0	61.57	0.52	0	16.52	100
AIR FORCE								
Males	23.57	19.29	23.18	21.84	12.00	0.12	0.01	100
Females	18.08	15.20	19.69	15.84	31.06	0.12	0.01	100
TOTAL	22.34	18.37	22.40	20.50	16.25	0.12	0.01	100
TOTAL DOD								
Males	19.52	22.68	14.51	24.27	11.43	1.05	6.54	100
Females	16.56	22.12	12.54	15.60	27.21	1.80	4.17	100
TOTAL	18.94	22.57	14.12	22.57	14.53	1.19	6.07	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer corps reflects commissioned officers serving as of 30 September 2020.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	717	1,191	1,087	708	778	29	4	4,514
Black	129	166	221	203	96	2	0	817
AIAN	10	4	6	3	1	0	0	24
Asian	98	131	120	72	139	0	0	560
NHPI	2	11	6	5	4	0	0	28
Two or more	0	0	0	0	0	0	0	0
Unknown	116	181	139	11	28	3	0	478
TOTAL	1,072	1,684	1,579	1,002	1,046	34	4	6,421
Hispanic	105	214	167	120	12	0	0	618
Not Hispanic	967	1,470	1,412	882	1,034	34	4	5,803
TOTAL	1,072	1,684	1,579	1,002	1,046	34	4	6,421
NAVY								
White	544	630	78	848	480	0	329	2,909
Black	49	29	6	87	62	0	65	298
AIAN	3	3	1	18	9	0	22	56
Asian	66	39	8	80	63	0	28	284
NHPI	5	3	0	2	3	0	3	16
Two or more	67	61	5	57	62	0	44	296
Unknown	19	10	3	9	40	0	8	89
TOTAL	753	775	101	1,101	719	0	499	3,948
Hispanic	81	53	9	112	70	0	82	407
Not Hispanic	672	722	92	989	649	0	417	3,541
TOTAL	753	775	101	1,101	719	0	499	3,948

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	212	65	0	359	23	0	418	1,077
Black	17	4	0	29	0	0	40	90
AIAN	3	1	0	10	0	0	4	18
Asian	22	5	0	20	1	0	34	82
NHPI	2	1	0	1	0	0	4	8
Two or more	0	0	0	5	0	0	3	8
Unknown	1	0	0	26	2	0	67	96
TOTAL	257	76	0	450	26	0	570	1,379
Hispanic	29	3	0	78	6	0	70	186
Not Hispanic	228	73	0	372	20	0	500	1,193
TOTAL	257	76	0	450	26	0	570	1,379
AIR FORCE								
White	683	293	923	621	592	3	21	3,136
Black	63	22	81	60	74	0	2	302
AIAN	5	1	6	2	3	0	0	17
Asian	61	18	95	55	77	0	0	306
NHPI	12	1	6	7	7	0	0	33
Two or more	67	15	40	32	21	0	1	176
Unknown	70	18	120	23	39	1	1	272
TOTAL	961	368	1,271	800	813	4	25	4,242
Hispanic	21	32	149	101	80	1	5	389
Not Hispanic	940	336	1,122	699	733	3	20	3,853
TOTAL	961	368	1,271	800	813	4	25	4,242

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	2,156	2,179	2,088	2,536	1,873	32	772	11,636
Black	258	221	308	379	232	2	107	1,507
AIAN	21	9	13	33	13	0	26	115
Asian	247	193	223	227	280	0	62	1,232
NHPI	21	16	12	15	14	0	7	85
Two or more	134	76	45	94	83	0	48	480
Unknown	206	209	262	69	109	4	76	935
TOTAL	3,043	2,903	2,951	3,353	2,604	38	1,098	15,990
Hispanic	236	302	325	411	168	1	157	1,600
Not Hispanic	2,807	2,601	2,626	2,942	2,436	37	941	14,390
TOTAL	3,043	2,903	2,951	3,353	2,604	38	1,098	15,990

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

^fOfficer gain data does not contain Unknowns for ethnicity.

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	15.88	26.38	24.08	15.68	17.24	0.64	0.09	100
Black	15.79	20.32	27.05	24.85	11.75	0.24	0	100
AIAN	41.67	16.67	25.00	12.50	4.17	0	0	100
Asian	17.50	23.39	21.43	12.86	24.82	0	0	100
NHPI	7.14	39.29	21.43	17.86	14.29	0	0	100
Two or more	0	0	0	0	0	0	0	0
Unknown	24.27	37.87	29.08	2.30	5.86	0.63	0	100
TOTAL	16.70	26.23	24.59	15.61	16.29	0.53	0.06	100
Hispanic	16.99	34.63	27.02	19.42	1.94	0	0	100
Not Hispanic	16.66	25.33	24.33	15.20	17.82	0.59	0.07	100
TOTAL	16.70	26.23	24.59	15.61	16.29	0.53	0.06	100
NAVY								
White	18.70	21.66	2.68	29.15	16.50	0	11.31	100
Black	16.44	9.73	2.01	29.19	20.81	0	21.81	100
AIAN	5.36	5.36	1.79	32.14	16.07	0	39.29	100
Asian	23.24	13.73	2.82	28.17	22.18	0	9.86	100
NHPI	31.25	18.75	0	12.50	18.75	0	18.75	100
Two or more	22.64	20.61	1.69	19.26	20.95	0	14.86	100
Unknown	21.35	11.24	3.37	10.11	44.94	0	8.99	100
TOTAL	19.07	19.63	2.56	27.89	18.21	0	12.64	100
Hispanic	19.90	13.02	2.21	27.52	17.20	0	20.15	100
Not Hispanic	18.98	20.39	2.60	27.93	18.33	0	11.78	100
TOTAL	19.07	19.63	2.56	27.89	18.21	0	12.64	100

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	19.68	6.04	0	33.33	2.14	0	38.81	100
Black	18.89	4.44	0	32.22	0	0	44.44	100
AIAN	16.67	5.56	0	55.56	0	0	22.22	100
Asian	26.83	6.10	0	24.39	1.22	0	41.46	100
NHPI	25.00	12.50	0	12.50	0	0	50.00	100
Two or more	0	0	0	62.50	0	0	37.50	100
Unknown	1.04	0	0	27.08	2.08	0	69.79	100
TOTAL	18.64	5.51	0	32.63	1.89	0	41.33	100
Hispanic	15.59	1.61	0	41.94	3.23	0	37.63	100
Not Hispanic	19.11	6.12	0	31.18	1.68	0	41.91	100
TOTAL	18.64	5.51	0	32.63	1.89	0	41.33	100
AIR FORCE								
White	21.78	9.34	29.43	19.80	18.88	0.10	0.67	100
Black	20.86	7.28	26.82	19.87	24.50	0	0.66	100
AIAN	29.41	5.88	35.29	11.76	17.65	0	0	100
Asian	19.93	5.88	31.05	17.97	25.16	0	0	100
NHPI	36.36	3.03	18.18	21.21	21.21	0	0	100
Two or more	38.07	8.52	22.73	18.18	11.93	0	0.57	100
Unknown	25.74	6.62	44.12	8.46	14.34	0.37	0.37	100
TOTAL	22.65	8.68	29.96	18.86	19.17	0.09	0.59	100
Hispanic	5.40	8.23	38.30	25.96	20.57	0.26	1.29	100
Not Hispanic	24.40	8.72	29.12	18.14	19.02	0.08	0.52	100
TOTAL	22.65	8.68	29.96	18.86	19.17	0.09	0.59	100

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	18.53	18.73	17.94	21.79	16.10	0.28	6.63	100
Black	17.12	14.66	20.44	25.15	15.39	0.13	7.10	100
AIAN	18.26	7.83	11.30	28.70	11.30	0	22.61	100
Asian	20.05	15.67	18.10	18.43	22.73	0	5.03	100
NHPI	24.71	18.82	14.12	17.65	16.47	0	8.24	100
Two or more	27.92	15.83	9.38	19.58	17.29	0	10.00	100
Unknown	22.03	22.35	28.02	7.38	11.66	0.43	8.13	100
TOTAL	19.03	18.16	18.46	20.97	16.29	0.24	6.87	100
Hispanic	14.75	18.88	20.31	25.69	10.50	0.06	9.81	100
Not Hispanic	19.51	18.08	18.25	20.44	16.93	0.26	6.54	100
TOTAL	19.03	18.16	18.46	20.97	16.29	0.24	6.87	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

^fOfficer gain data does not contain Unknowns for ethnicity.

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	582	892	910	568	508	26	3	3,489
Black	94	94	160	138	47	0	0	533
AIAN	8	4	4	2	1	0	0	19
Asian	79	95	90	58	93	0	0	415
NHPI	1	9	4	4	3	0	0	21
Two or more	0	0	0	0	0	0	0	0
Unknown	93	126	109	9	12	3	0	352
TOTAL	857	1,220	1,277	779	664	29	3	4,829
Hispanic	84	143	130	80	4	0	0	441
Not Hispanic	773	1,077	1,147	699	660	29	3	4,388
TOTAL	857	1,220	1,277	779	664	29	3	4,829
NAVY								
White	394	490	70	705	283	0	268	2,210
Black	37	17	5	61	36	0	53	209
AIAN	2	2	1	13	7	0	15	40
Asian	44	26	5	67	48	0	24	214
NHPI	4	3	0	2	1	0	2	12
Two or more	46	43	5	44	39	0	32	209
Unknown	14	6	2	9	21	0	7	59
TOTAL	541	587	88	901	435	0	401	2,953
Hispanic	53	41	8	93	43	0	65	303
Not Hispanic	488	546	80	808	392	0	336	2,650
TOTAL	541	587	88	901	435	0	401	2,953

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	168	55	0	327	22	0	372	944
Black	13	4	0	24	0	0	36	77
AIAN	3	1	0	10	0	0	4	18
Asian	16	5	0	19	1	0	31	72
NHPI	1	1	0	1	0	0	3	6
Two or more	0	0	0	5	0	0	3	8
Unknown	1	0	0	24	1	0	42	68
TOTAL	202	66	0	410	24	0	491	1,193
Hispanic	26	3	0	70	6	0	57	162
Not Hispanic	176	63	0	340	18	0	434	1,031
TOTAL	202	66	0	410	24	0	491	1,193
AIR FORCE								
White	491	208	734	475	329	2	16	2,255
Black	46	17	50	36	23	0	2	174
AIAN	2	0	4	1	3	0	0	10
Asian	45	15	72	44	36	0	0	212
NHPI	8	1	4	3	3	0	0	19
Two or more	45	10	28	30	6	0	1	120
Unknown	53	12	93	17	24	1	1	201
TOTAL	690	263	985	606	424	3	20	2,991
Hispanic	14	22	116	77	32	1	4	266
Not Hispanic	676	241	869	529	392	2	16	2,725
TOTAL	690	263	985	606	424	3	20	2,991

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	1,635	1,645	1,714	2,075	1,142	28	659	8,898
Black	190	132	215	259	106	0	91	993
AIAN	15	7	9	26	11	0	19	87
Asian	184	141	167	188	178	0	55	913
NHPI	14	14	8	10	7	0	5	58
Two or more	91	53	33	79	45	0	36	337
Unknown	161	144	204	59	58	4	50	680
TOTAL	2,290	2,136	2,350	2,696	1,547	32	915	11,966
Hispanic	177	209	254	320	85	1	126	1,172
Not Hispanic	2,113	1,927	2,096	2,376	1,462	31	789	10,794
TOTAL	2,290	2,136	2,350	2,696	1,547	32	915	11,966

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

^fOfficer gain data does not contain Unknowns for ethnicity.

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	16.68	25.57	26.08	16.28	14.56	0.75	0.09	100
Black	17.64	17.64	30.02	25.89	8.82	0	0	100
AIAN	42.11	21.05	21.05	10.53	5.26	0	0	100
Asian	19.04	22.89	21.69	13.98	22.41	0	0	100
NHPI	4.76	42.86	19.05	19.05	14.29	0	0	100
Two or more	0	0	0	0	0	0	0	0
Unknown	26.42	35.80	30.97	2.56	3.41	0.85	0	100
TOTAL	17.75	25.26	26.44	16.13	13.75	0.60	0.06	100
Hispanic	19.05	32.43	29.48	18.14	0.91	0	0	100
Not Hispanic	17.62	24.54	26.14	15.93	15.04	0.66	0.07	100
TOTAL	17.75	25.26	26.44	16.13	13.75	0.60	0.06	100
NAVY								
White	17.83	22.17	3.17	31.90	12.81	0	12.13	100
Black	17.70	8.13	2.39	29.19	17.22	0	25.36	100
AIAN	5.00	5.00	2.50	32.50	17.50	0	37.50	100
Asian	20.56	12.15	2.34	31.31	22.43	0	11.21	100
NHPI	33.33	25.00	0	16.67	8.33	0	16.67	100
Two or more	22.01	20.57	2.39	21.05	18.66	0	15.31	100
Unknown	23.73	10.17	3.39	15.25	35.59	0	11.86	100
TOTAL	18.32	19.88	2.98	30.51	14.73	0	13.58	100
Hispanic	17.49	13.53	2.64	30.69	14.19	0	21.45	100
Not Hispanic	18.42	20.60	3.02	30.49	14.79	0	12.68	100
TOTAL	18.32	19.88	2.98	30.51	14.73	0	13.58	100

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	17.80	5.83	0	34.64	2.33	0	39.41	100
Black	16.88	5.19	0	31.17	0	0	46.75	100
AIAN	16.67	5.56	0	55.56	0	0	22.22	100
Asian	22.22	6.94	0	26.39	1.39	0	43.06	100
NHPI	16.67	16.67	0	16.67	0	0	50.00	100
Two or more	0	0	0	62.50	0	0	37.50	100
Unknown	1.47	0	0	35.29	1.47	0	61.76	100
TOTAL	16.93	5.53	0	34.37	2.01	0	41.16	100
Hispanic	16.05	1.85	0	43.21	3.70	0	35.19	100
Not Hispanic	17.07	6.11	0	32.98	1.75	0	42.10	100
TOTAL	16.93	5.53	0	34.37	2.01	0	41.16	100
AIR FORCE								
White	21.77	9.22	32.55	21.06	14.59	0.09	0.71	100
Black	26.44	9.77	28.74	20.69	13.22	0	1.15	100
AIAN	20.00	0	40.00	10.00	30.00	0	0	100
Asian	21.23	7.08	33.96	20.75	16.98	0	0	100
NHPI	42.11	5.26	21.05	15.79	15.79	0	0	100
Two or more	37.50	8.33	23.33	25.00	5.00	0	0.83	100
Unknown	26.37	5.97	46.27	8.46	11.94	0.50	0.50	100
TOTAL	23.07	8.79	32.93	20.26	14.18	0.10	0.67	100
Hispanic	5.26	8.27	43.61	28.95	12.03	0.38	1.50	100
Not Hispanic	24.81	8.84	31.89	19.41	14.39	0.07	0.59	100
TOTAL	23.07	8.79	32.93	20.26	14.18	0.10	0.67	100

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	18.37	18.49	19.26	23.32	12.83	0.31	7.41	100
Black	19.13	13.29	21.65	26.08	10.67	0	9.16	100
AIAN	17.24	8.05	10.34	29.89	12.64	0	21.84	100
Asian	20.15	15.44	18.29	20.59	19.50	0	6.02	100
NHPI	24.14	24.14	13.79	17.24	12.07	0	8.62	100
Two or more	27.00	15.73	9.79	23.44	13.35	0	10.68	100
Unknown	23.68	21.18	30.00	8.68	8.53	0.59	7.35	100
TOTAL	19.14	17.85	19.64	22.53	12.93	0.27	7.65	100
Hispanic	15.10	17.83	21.67	27.30	7.25	0.09	10.75	100
Not Hispanic	19.58	17.85	19.42	22.01	13.54	0.29	7.31	100
TOTAL	19.14	17.85	19.64	22.53	12.93	0.27	7.65	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

^fOfficer gain data does not contain Unknowns for ethnicity.

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	135	299	177	140	270	3	0	1024
Black	35	72	61	65	49	2	0	284
AIAN	2	0	2	1	0	0	0	5
Asian	19	36	30	14	46	0	0	145
NHPI	1	2	2	1	1	0	0	7
Two or more	0	0	0	0	0	0	0	0
Unknown	23	55	30	2	16	0	0	126
TOTAL	215	464	302	223	382	5	0	1591
Hispanic	21	71	37	40	8	0	0	177
Not Hispanic	194	393	265	183	374	5	0	1414
TOTAL	215	464	302	223	382	5	0	1591
NAVY								
White	150	140	8	143	197	0	61	699
Black	12	12	1	26	26	0	12	89
AIAN	1	1	0	5	2	0	7	16
Asian	22	13	3	13	15	0	4	70
NHPI	1	0	0	0	2	0	1	4
Two or more	21	18	0	13	23	0	12	87
Unknown	5	4	1	0	19	0	1	30
TOTAL	212	188	13	200	284	0	98	995
Hispanic	28	12	1	19	27	0	17	104
Not Hispanic	184	176	12	181	257	0	81	891
TOTAL	212	188	13	200	284	0	98	995

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	44	10	0	32	1	0	46	133
Black	4	0	0	5	0	0	4	13
AIAN	0	0	0	0	0	0	0	0
Asian	6	0	0	1	0	0	3	10
NHPI	1	0	0	0	0	0	1	2
Two or more	0	0	0	0	0	0	0	0
Unknown	0	0	0	2	1	0	25	28
TOTAL	55	10	0	40	2	0	79	186
Hispanic	3	0	0	8	0	0	13	24
Not Hispanic	52	10	0	32	2	0	66	162
TOTAL	55	10	0	40	2	0	79	186
AIR FORCE								
White	192	85	189	146	263	1	5	881
Black	17	5	31	24	51	0	0	128
AIAN	3	1	2	1	0	0	0	7
Asian	16	3	23	11	41	0	0	94
NHPI	4	0	2	4	4	0	0	14
Two or more	22	5	12	2	15	0	0	56
Unknown	17	6	27	6	15	0	0	71
TOTAL	271	105	286	194	389	1	5	1251
Hispanic	7	10	33	24	48	0	1	123
Not Hispanic	264	95	253	170	341	1	4	1128
TOTAL	271	105	286	194	389	1	5	1251

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	521	534	374	461	731	4	112	2737
Black	68	89	93	120	126	2	16	514
AIAN	6	2	4	7	2	0	7	28
Asian	63	52	56	39	102	0	7	319
NHPI	7	2	4	5	7	0	2	27
Two or more	43	23	12	15	38	0	12	143
Unknown	45	65	58	10	51	0	26	255
TOTAL	753	767	601	657	1057	6	182	4023
Hispanic	59	93	71	91	83	0	31	428
Not Hispanic	694	674	530	566	974	6	151	3595
TOTAL	753	767	601	657	1057	6	182	4023

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

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^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

^fOfficer gain data does not contain Unknowns for ethnicity.

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	13.18	29.20	17.29	13.67	26.37	0.29	0	100
Black	12.32	25.35	21.48	22.89	17.25	0.70	0	100
AIAN	40.00	0	40.00	20.00	0	0	0	100
Asian	13.10	24.83	20.69	9.66	31.72	0	0	100
NHPI	14.29	28.57	28.57	14.29	14.29	0	0	100
Two or more	0	0	0	0	0	0	0	0
Unknown	18.25	43.65	23.81	1.59	12.70	0	0	100
TOTAL	13.51	29.16	18.98	14.02	24.01	0.31	0	100
Hispanic	11.86	40.11	20.90	22.60	4.52	0	0	100
Not Hispanic	13.72	27.79	18.74	12.94	26.45	0.35	0	100
TOTAL	13.51	29.16	18.98	14.02	24.01	0.31	0	100
NAVY								
White	21.46	20.03	1.14	20.46	28.18	0	8.73	100
Black	13.48	13.48	1.12	29.21	29.21	0	13.48	100
AIAN	6.25	6.25	0	31.25	12.50	0	43.75	100
Asian	31.43	18.57	4.29	18.57	21.43	0	5.71	100
NHPI	25.00	0	0	0	50.00	0	25.00	100
Two or more	24.14	20.69	0	14.94	26.44	0	13.79	100
Unknown	16.67	13.33	3.33	0	63.33	0	3.33	100
TOTAL	21.31	18.89	1.31	20.10	28.54	0	9.85	100
Hispanic	26.92	11.54	0.96	18.27	25.96	0	16.35	100
Not Hispanic	20.65	19.75	1.35	20.31	28.84	0	9.09	100
TOTAL	21.31	18.89	1.31	20.10	28.54	0	9.85	100

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	33.08	7.52	0	24.06	0.75	0	34.59	100
Black	30.77	0	0	38.46	0	0	30.77	100
AIAN	0	0	0	0	0	0	0	0
Asian	60.00	0	0	10.00	0	0	30.00	100
NHPI	50.00	0	0	0	0	0	50.00	100
Two or more	0	0	0	0	0	0	0	0
Unknown	0	0	0	7.14	3.57	0	89.29	100
TOTAL	29.57	5.38	0	21.51	1.08	0	42.47	100
Hispanic	12.50	0	0	33.33	0	0	54.17	100
Not Hispanic	32.10	6.17	0	19.75	1.23	0	40.74	100
TOTAL	29.57	5.38	0	21.51	1.08	0	42.47	100
AIR FORCE								
White	21.79	9.65	21.45	16.57	29.85	0.11	0.57	100
Black	13.28	3.91	24.22	18.75	39.84	0	0	100
AIAN	42.86	14.29	28.57	14.29	0	0	0	100
Asian	17.02	3.19	24.47	11.70	43.62	0	0	100
NHPI	28.57	0	14.29	28.57	28.57	0	0	100
Two or more	39.29	8.93	21.43	3.57	26.79	0	0	100
Unknown	23.94	8.45	38.03	8.45	21.13	0	0	100
TOTAL	21.66	8.39	22.86	15.51	31.10	0.08	0.40	100
Hispanic	5.69	8.13	26.83	19.51	39.02	0	0.81	100
Not Hispanic	23.40	8.42	22.43	15.07	30.23	0.09	0.35	100
TOTAL	21.66	8.39	22.86	15.51	31.10	0.08	0.40	100

Table B-32. Active Component Commissioned Officer Gains, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	19.04	19.51	13.66	16.84	26.71	0.15	4.09	100
Black	13.23	17.32	18.09	23.35	24.51	0.39	3.11	100
AIAN	21.43	7.14	14.29	25.00	7.14	0	25.00	100
Asian	19.75	16.30	17.55	12.23	31.97	0	2.19	100
NHPI	25.93	7.41	14.81	18.52	25.93	0	7.41	100
Two or more	30.07	16.08	8.39	10.49	26.57	0	8.39	100
Unknown	17.65	25.49	22.75	3.92	20.00	0	10.20	100
TOTAL	18.72	19.07	14.94	16.33	26.27	0.15	4.52	100
Hispanic	13.79	21.73	16.59	21.26	19.39	0	7.24	100
Not Hispanic	19.30	18.75	14.74	15.74	27.09	0.17	4.20	100
TOTAL	18.72	19.07	14.94	16.33	26.27	0.15	4.52	100

Note. Rows and columns may not add to totals due to rounding.

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^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

^fOfficer gain data does not contain Unknowns for ethnicity.

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	9,533	20,568	10,136	8,447	7,897	1,588	12	58,181
Black	980	2,224	2,430	2,119	977	298	2	9,030
AIAN	112	108	97	51	27	7	0	402
Asian	851	1,514	916	743	1,049	265	9	5,347
NHPI	43	189	154	60	32	7	0	485
Two or more	0	0	0	0	0	0	0	0
Unknown	959	1,640	1,521	482	549	331	2	5,484
TOTAL	12,478	26,243	15,254	11,902	10,531	2,496	25	78,929
Hispanic	1,001	1,855	1,927	1,139	392	140	3	6,457
Not Hispanic	10,880	24,320	13,314	10,753	9,422	2,161	21	70,871
Unknown	597	68	13	10	717	195	1	1,601
TOTAL	12,478	26,243	15,254	11,902	10,531	2,496	25	78,929
NAVY								
White	8,529	8,014	724	9,557	7,560	8	7,150	41,542
Black	629	559	47	740	759	0	1,217	3,951
AIAN	58	48	4	117	99	0	213	539
Asian	566	428	47	683	837	1	495	3,057
NHPI	65	55	5	45	59	0	52	281
Two or more	630	489	27	505	560	0	403	2,614
Unknown	361	329	37	199	472	0	388	1,786
TOTAL	10,838	9,922	891	11,846	10,346	9	9,918	53,770
Hispanic	1,031	714	67	976	846	0	1,052	4,686
Not Hispanic	9,520	8,241	765	10,534	8,559	9	8,416	46,044
Unknown	287	967	59	336	941	0	450	3,040
TOTAL	10,838	9,922	891	11,846	10,346	9	9,918	53,770

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	2,658	743	0	9,380	79	0	2,599	15,459
Black	188	25	0	658	4	0	165	1,040
AIAN	22	9	0	126	2	0	25	184
Asian	144	24	0	468	3	0	109	748
NHPI	35	1	0	57	0	0	21	114
Two or more	50	12	0	228	2	0	71	363
Unknown	188	24	0	954	11	0	194	1,371
TOTAL	3,285	838	0	11,871	101	0	3,184	19,279
Hispanic	339	42	0	1,280	10	0	273	1,944
Not Hispanic	2,946	796	0	10,591	91	0	2,911	17,335
Unknown	0	0	0	0	0	0	0	0
TOTAL	3,285	838	0	11,871	101	0	3,184	19,279
AIR FORCE								
White	11,304	9,791	10,869	10,575	7,361	59	3	49,962
Black	674	526	965	891	961	8	0	4,025
AIAN	97	37	77	62	41	0	0	314
Asian	680	480	837	626	843	1	1	3,468
NHPI	74	43	82	79	55	1	1	335
Two or more	670	305	410	476	209	2	0	2,072
Unknown	855	623	1,152	464	968	5	2	4,069
TOTAL	14,354	11,805	14,392	13,173	10,438	76	7	64,245
Hispanic	841	722	1,419	1,274	679	5	0	4,940
Not Hispanic	8,864	9,498	10,964	11,569	7,918	67	5	48,885
Unknown	4,649	1,585	2,009	330	1,841	4	2	10,420
TOTAL	14,354	11,805	14,392	13,173	10,438	76	7	64,245

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	32,024	39,116	21,729	37,959	22,897	1,655	9,764	165,144
Black	2,471	3,334	3,442	4,408	2,701	306	1,384	18,046
AIAN	289	202	178	356	169	7	238	1,439
Asian	2,241	2,446	1,800	2,520	2,732	267	614	12,620
NHPI	217	288	241	241	146	8	74	1,215
Two or more	1,350	806	437	1,209	771	2	474	5,049
Unknown	2,363	2,616	2,710	2,099	2,000	336	586	12,710
TOTAL	40,955	48,808	30,537	48,792	31,416	2,581	13,134	216,223
Hispanic	3,212	3,333	3,413	4,669	1,927	145	1,328	18,027
Not Hispanic	32,210	42,855	25,043	43,447	25,990	2,237	11,353	183,135
Unknown	5,533	2,620	2,081	676	3,499	199	453	15,061
TOTAL	40,955	48,808	30,537	48,792	31,416	2,581	13,134	216,223

Note. Rows and columns may not add to totals due to rounding.

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^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	16.39	35.35	17.42	14.52	13.57	2.73	0.02	100
Black	10.85	24.63	26.91	23.47	10.82	3.30	0.02	100
AIAN	27.86	26.87	24.13	12.69	6.72	1.74	0	100
Asian	15.92	28.31	17.13	13.90	19.62	4.96	0.17	100
NHPI	8.87	38.97	31.75	12.37	6.60	1.44	0	100
Two or more	0	0	0	0	0	0	0	0
Unknown	17.49	29.91	27.74	8.79	10.01	6.04	0.04	100
TOTAL	15.81	33.25	19.33	15.08	13.34	3.16	0.03	100
Hispanic	15.50	28.73	29.84	17.64	6.07	2.17	0.05	100
Not Hispanic	15.35	34.32	18.79	15.17	13.29	3.05	0.03	100
Unknown	37.29	4.25	0.81	0.62	44.78	12.18	0.06	100
TOTAL	15.81	33.25	19.33	15.08	13.34	3.16	0.03	100
NAVY								
White	20.53	19.29	1.74	23.01	18.20	0.02	17.21	100
Black	15.92	14.15	1.19	18.73	19.21	0	30.80	100
AIAN	10.76	8.91	0.74	21.71	18.37	0	39.52	100
Asian	18.51	14.00	1.54	22.34	27.38	0.03	16.19	100
NHPI	23.13	19.57	1.78	16.01	21.00	0	18.51	100
Two or more	24.10	18.71	1.03	19.32	21.42	0	15.42	100
Unknown	20.21	18.42	2.07	11.14	26.43	0	21.72	100
TOTAL	20.16	18.45	1.66	22.03	19.24	0.02	18.45	100
Hispanic	22.00	15.24	1.43	20.83	18.05	0	22.45	100
Not Hispanic	20.68	17.90	1.66	22.88	18.59	0.02	18.28	100
Unknown	9.44	31.81	1.94	11.05	30.95	0	14.80	100
TOTAL	20.16	18.45	1.66	22.03	19.24	0.02	18.45	100

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	17.19	4.81	0	60.68	0.51	0	16.81	100
Black	18.08	2.40	0	63.27	0.38	0	15.87	100
AIAN	11.96	4.89	0	68.48	1.09	0	13.59	100
Asian	19.25	3.21	0	62.57	0.40	0	14.57	100
NHPI	30.70	0.88	0	50.00	0	0	18.42	100
Two or more	13.77	3.31	0	62.81	0.55	0	19.56	100
Unknown	13.71	1.75	0	69.58	0.80	0	14.15	100
TOTAL	17.04	4.35	0	61.57	0.52	0	16.52	100
Hispanic	17.44	2.16	0	65.84	0.51	0	14.04	100
Not Hispanic	16.99	4.59	0	61.10	0.52	0	16.79	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	17.04	4.35	0	61.57	0.52	0	16.52	100
AIR FORCE								
White	22.63	19.60	21.75	21.17	14.73	0.12	0.01	100
Black	16.75	13.07	23.98	22.14	23.88	0.20	0	100
AIAN	30.89	11.78	24.52	19.75	13.06	0	0	100
Asian	19.61	13.84	24.13	18.05	24.31	0.03	0.03	100
NHPI	22.09	12.84	24.48	23.58	16.42	0.30	0.30	100
Two or more	32.34	14.72	19.79	22.97	10.09	0.10	0	100
Unknown	21.01	15.31	28.31	11.40	23.79	0.12	0.05	100
TOTAL	22.34	18.37	22.40	20.50	16.25	0.12	0.01	100
Hispanic	17.02	14.62	28.72	25.79	13.74	0.10	0	100
Not Hispanic	18.13	19.43	22.43	23.67	16.20	0.14	0.01	100
Unknown	44.62	15.21	19.28	3.17	17.67	0.04	0.02	100
TOTAL	22.34	18.37	22.40	20.50	16.25	0.12	0.01	100

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	8,221	17,159	9,001	7,395	5,564	1,181	10	48,531
Black	744	1,401	1,741	1,487	491	149	2	6,015
AIAN	94	80	77	43	18	4	0	316
Asian	694	1,133	730	609	708	180	6	4,060
NHPI	36	135	117	42	20	4	0	354
Two or more	0	0	0	0	0	0	0	0
Unknown	794	1,178	1,194	376	333	230	1	4,106
TOTAL	10,583	21,086	12,860	9,952	7,134	1,748	19	63,382
Hispanic	831	1,356	1,526	893	236	93	1	4,936
Not Hispanic	9,231	19,696	11,321	9,050	6,465	1,559	17	57,339
Unknown	521	34	13	9	433	96	1	1,107
TOTAL	10,583	21,086	12,860	9,952	7,134	1,748	19	63,382
NAVY								
White	7,021	6,559	643	8,495	4,988	8	6,226	33,940
Black	490	373	35	570	423	0	931	2,822
AIAN	41	33	4	96	63	0	175	412
Asian	417	302	39	583	537	1	386	2,265
NHPI	51	39	2	41	29	0	37	199
Two or more	451	350	18	415	338	0	322	1,894
Unknown	298	238	32	171	261	0	327	1,327
TOTAL	8,769	7,894	773	10,371	6,639	9	8,404	42,859
Hispanic	799	499	52	846	522	0	863	3,581
Not Hispanic	7,738	6,672	669	9,234	5,571	9	7,146	37,039
Unknown	232	723	52	291	546	0	395	2,239
TOTAL	8,769	7,894	773	10,371	6,639	9	8,404	42,859

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	2,280	706	0	8,719	70	0	2,407	14,182
Black	166	25	0	564	4	0	144	903
AIAN	19	9	0	113	2	0	24	167
Asian	104	23	0	421	2	0	101	651
NHPI	29	1	0	54	0	0	15	99
Two or more	38	12	0	205	2	0	66	323
Unknown	163	23	0	860	10	0	177	1,233
TOTAL	2,799	799	0	10,936	90	0	2,934	17,558
Hispanic	281	41	0	1,151	9	0	240	1,722
Not Hispanic	2,518	758	0	9,785	81	0	2,694	15,836
Unknown	0	0	0	0	0	0	0	0
TOTAL	2,799	799	0	10,936	90	0	2,934	17,558
AIR FORCE								
White	9,383	8,159	8,998	8,957	4,427	47	2	39,973
Black	526	351	633	600	347	6	0	2,463
AIAN	77	32	55	49	19	0	0	232
Asian	513	358	627	508	486	1	1	2,494
NHPI	57	31	70	58	24	0	0	240
Two or more	498	221	292	360	88	2	0	1,461
Unknown	710	476	897	372	597	3	2	3,057
TOTAL	11,764	9,628	11,572	10,904	5,988	59	5	49,920
Hispanic	675	533	1,062	1,007	310	3	0	3,590
Not Hispanic	7,500	7,805	8,845	9,624	4,546	54	3	38,377
Unknown	3,589	1,290	1,665	273	1,132	2	2	7,953
TOTAL	11,764	9,628	11,572	10,904	5,988	59	5	49,920

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	26,905	32,583	18,642	33,566	15,049	1,236	8,645	136,626
Black	1,926	2,150	2,409	3,221	1,265	155	1,077	12,203
AIAN	231	154	136	301	102	4	199	1,127
Asian	1,728	1,816	1,396	2,121	1,733	182	494	9,470
NHPI	173	206	189	195	73	4	52	892
Two or more	987	583	310	980	428	2	388	3,678
Unknown	1,965	1,915	2,123	1,779	1,201	233	507	9,723
TOTAL	33,915	39,407	25,205	42,163	19,851	1,816	11,362	173,719
Hispanic	2,586	2,429	2,640	3,897	1,077	96	1,104	13,829
Not Hispanic	26,987	34,931	20,835	37,693	16,663	1,622	9,860	148,591
Unknown	4,342	2,047	1,730	573	2,111	98	398	11,299
TOTAL	33,915	39,407	25,205	42,163	19,851	1,816	11,362	173,719

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	16.94	35.36	18.55	15.24	11.46	2.43	0.02	100
Black	12.37	23.29	28.94	24.72	8.16	2.48	0.03	100
AIAN	29.75	25.32	24.37	13.61	5.70	1.27	0	100
Asian	17.09	27.91	17.98	15.00	17.44	4.43	0.15	100
NHPI	10.17	38.14	33.05	11.86	5.65	1.13	0	100
Two or more	0	0	0	0	0	0	0	0
Unknown	19.34	28.69	29.08	9.16	8.11	5.60	0.02	100
TOTAL	16.70	33.27	20.29	15.70	11.26	2.76	0.03	100
Hispanic	16.84	27.47	30.92	18.09	4.78	1.88	0.02	100
Not Hispanic	16.10	34.35	19.74	15.78	11.28	2.72	0.03	100
Unknown	47.06	3.07	1.17	0.81	39.11	8.67	0.09	100
TOTAL	16.70	33.27	20.29	15.70	11.26	2.76	0.03	100
NAVY								
White	20.69	19.33	1.89	25.03	14.70	0.02	18.34	100
Black	17.36	13.22	1.24	20.20	14.99	0	32.99	100
AIAN	9.95	8.01	0.97	23.30	15.29	0	42.48	100
Asian	18.41	13.33	1.72	25.74	23.71	0.04	17.04	100
NHPI	25.63	19.60	1.01	20.60	14.57	0	18.59	100
Two or more	23.81	18.48	0.95	21.91	17.85	0	17.00	100
Unknown	22.46	17.94	2.41	12.89	19.67	0	24.64	100
TOTAL	20.46	18.42	1.80	24.20	15.49	0.02	19.61	100
Hispanic	22.31	13.93	1.45	23.62	14.58	0	24.10	100
Not Hispanic	20.89	18.01	1.81	24.93	15.04	0.02	19.29	100
Unknown	10.36	32.29	2.32	13.00	24.39	0	17.64	100
TOTAL	20.46	18.42	1.80	24.20	15.49	0.02	19.61	100

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	16.08	4.98	0	61.48	0.49	0	16.97	100
Black	18.38	2.77	0	62.46	0.44	0	15.95	100
AIAN	11.38	5.39	0	67.66	1.20	0	14.37	100
Asian	15.98	3.53	0	64.67	0.31	0	15.51	100
NHPI	29.29	1.01	0	54.55	0	0	15.15	100
Two or more	11.76	3.72	0	63.47	0.62	0	20.43	100
Unknown	13.22	1.87	0	69.75	0.81	0	14.36	100
TOTAL	15.94	4.55	0	62.28	0.51	0	16.71	100
Hispanic	16.32	2.38	0	66.84	0.52	0	13.94	100
Not Hispanic	15.90	4.79	0	61.79	0.51	0	17.01	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	15.94	4.55	0	62.28	0.51	0	16.71	100
AIR FORCE								
White	23.47	20.41	22.51	22.41	11.07	0.12	0.01	100
Black	21.36	14.25	25.70	24.36	14.09	0.24	0	100
AIAN	33.19	13.79	23.71	21.12	8.19	0	0	100
Asian	20.57	14.35	25.14	20.37	19.49	0.04	0.04	100
NHPI	23.75	12.92	29.17	24.17	10.00	0	0	100
Two or more	34.09	15.13	19.99	24.64	6.02	0.14	0	100
Unknown	23.23	15.57	29.34	12.17	19.53	0.10	0.07	100
TOTAL	23.57	19.29	23.18	21.84	12.00	0.12	0.01	100
Hispanic	18.80	14.85	29.58	28.05	8.64	0.08	0	100
Not Hispanic	19.54	20.34	23.05	25.08	11.85	0.14	0.01	100
Unknown	45.13	16.22	20.94	3.43	14.23	0.03	0.03	100
TOTAL	23.57	19.29	23.18	21.84	12.00	0.12	0.01	100

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	19.69	23.85	13.64	24.57	11.01	0.90	6.33	100
Black	15.78	17.62	19.74	26.40	10.37	1.27	8.83	100
AIAN	20.50	13.66	12.07	26.71	9.05	0.35	17.66	100
Asian	18.25	19.18	14.74	22.40	18.30	1.92	5.22	100
NHPI	19.39	23.09	21.19	21.86	8.18	0.45	5.83	100
Two or more	26.84	15.85	8.43	26.64	11.64	0.05	10.55	100
Unknown	20.21	19.70	21.83	18.30	12.35	2.40	5.21	100
TOTAL	19.52	22.68	14.51	24.27	11.43	1.05	6.54	100
Hispanic	18.70	17.56	19.09	28.18	7.79	0.69	7.98	100
Not Hispanic	18.16	23.51	14.02	25.37	11.21	1.09	6.64	100
Unknown	38.43	18.12	15.31	5.07	18.68	0.87	3.52	100
TOTAL	19.52	22.68	14.51	24.27	11.43	1.05	6.54	100

Note. Rows and columns may not add to totals due to rounding.

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^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	1,312	3,409	1,135	1,052	2,333	407	2	9,650
Black	236	823	689	632	486	149	0	3,015
AIAN	18	28	20	8	9	3	0	86
Asian	157	381	186	134	341	85	3	1,287
NHPI	7	54	37	18	12	3	0	131
Two or more	0	0	0	0	0	0	0	0
Unknown	165	462	327	106	216	101	1	1,378
TOTAL	1,895	5,157	2,394	1,950	3,397	748	6	15,547
Hispanic	170	499	401	246	156	47	2	1,521
Not Hispanic	1,649	4,624	1,993	1,703	2,957	602	4	13,532
Unknown	76	34	0	1	284	99	0	494
TOTAL	1,895	5,157	2,394	1,950	3,397	748	6	15,547
NAVY								
White	1,508	1,455	81	1,062	2,572	0	924	7,602
Black	139	186	12	170	336	0	286	1,129
AIAN	17	15	0	21	36	0	38	127
Asian	149	126	8	100	300	0	109	792
NHPI	14	16	3	4	30	0	15	82
Two or more	179	139	9	90	222	0	81	720
Unknown	63	91	5	28	211	0	61	459
TOTAL	2,069	2,028	118	1,475	3,707	0	1,514	10,911
Hispanic	232	215	15	130	324	0	189	1,105
Not Hispanic	1,782	1,569	96	1,300	2,988	0	1,270	9,005
Unknown	55	244	7	45	395	0	55	801
TOTAL	2,069	2,028	118	1,475	3,707	0	1,514	10,911

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	378	37	0	661	9	0	192	1,277
Black	22	0	0	94	0	0	21	137
AIAN	3	0	0	13	0	0	1	17
Asian	40	1	0	47	1	0	8	97
NHPI	6	0	0	3	0	0	6	15
Two or more	12	0	0	23	0	0	5	40
Unknown	25	1	0	94	1	0	17	138
TOTAL	486	39	0	935	11	0	250	1,721
Hispanic	58	1	0	129	1	0	33	222
Not Hispanic	428	38	0	806	10	0	217	1,499
Unknown	0	0	0	0	0	0	0	0
TOTAL	486	39	0	935	11	0	250	1,721
AIR FORCE								
White	1,921	1,632	1,871	1,618	2,934	12	1	9,989
Black	148	175	332	291	614	2	0	1,562
AIAN	20	5	22	13	22	0	0	82
Asian	167	122	210	118	357	0	0	974
NHPI	17	12	12	21	31	1	1	95
Two or more	172	84	118	116	121	0	0	611
Unknown	145	147	255	92	371	2	0	1,012
TOTAL	2,590	2,177	2,820	2,269	4,450	17	2	14,325
Hispanic	166	189	357	267	369	2	0	1,350
Not Hispanic	1,364	1,693	2,119	1,945	3,372	13	2	10,508
Unknown	1,060	295	344	57	709	2	0	2,467
TOTAL	2,590	2,177	2,820	2,269	4,450	17	2	14,325

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	5,119	6,533	3,087	4,393	7,848	419	1,119	28,518
Black	545	1,184	1,033	1,187	1,436	151	307	5,843
AIAN	58	48	42	55	67	3	39	312
Asian	513	630	404	399	999	85	120	3,150
NHPI	44	82	52	46	73	4	22	323
Two or more	363	223	127	229	343	0	86	1,371
Unknown	398	701	587	320	799	103	79	2,987
TOTAL	7,040	9,401	5,332	6,629	11,565	765	1,772	42,504
Hispanic	626	904	773	772	850	49	224	4,198
Not Hispanic	5,223	7,924	4,208	5,754	9,327	615	1,493	34,544
Unknown	1,191	573	351	103	1,388	101	55	3,762
TOTAL	7,040	9,401	5,332	6,629	11,565	765	1,772	42,504

Note. Rows and columns may not add to totals due to rounding.

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^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
ARMY								
White	13.60	35.33	11.76	10.90	24.18	4.22	0.02	100
Black	7.83	27.30	22.85	20.96	16.12	4.94	0	100
AIAN	20.93	32.56	23.26	9.30	10.47	3.49	0	100
Asian	12.20	29.60	14.45	10.41	26.50	6.60	0.23	100
NHPI	5.34	41.22	28.24	13.74	9.16	2.29	0	100
Two or more	0	0	0	0	0	0	0	0
Unknown	11.97	33.53	23.73	7.69	15.67	7.33	0.07	100
TOTAL	12.19	33.17	15.40	12.54	21.85	4.81	0.04	100
Hispanic	11.18	32.81	26.36	16.17	10.26	3.09	0.13	100
Not Hispanic	12.19	34.17	14.73	12.58	21.85	4.45	0.03	100
Unknown	15.38	6.88	0	0.20	57.49	20.04	0	100
TOTAL	12.19	33.17	15.40	12.54	21.85	4.81	0.04	100
NAVY								
White	19.84	19.14	1.07	13.97	33.83	0	12.15	100
Black	12.31	16.47	1.06	15.06	29.76	0	25.33	100
AIAN	13.39	11.81	0	16.54	28.35	0	29.92	100
Asian	18.81	15.91	1.01	12.63	37.88	0	13.76	100
NHPI	17.07	19.51	3.66	4.88	36.59	0	18.29	100
Two or more	24.86	19.31	1.25	12.50	30.83	0	11.25	100
Unknown	13.73	19.83	1.09	6.10	45.97	0	13.29	100
TOTAL	18.96	18.59	1.08	13.52	33.97	0	13.88	100
Hispanic	21.00	19.46	1.36	11.76	29.32	0	17.10	100
Not Hispanic	19.79	17.42	1.07	14.44	33.18	0	14.10	100
Unknown	6.87	30.46	0.87	5.62	49.31	0	6.87	100
TOTAL	18.96	18.59	1.08	13.52	33.97	0	13.88	100

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
MARINE CORPS								
White	29.60	2.90	0	51.76	0.70	0	15.04	100
Black	16.06	0	0	68.61	0	0	15.33	100
AIAN	17.65	0	0	76.47	0	0	5.88	100
Asian	41.24	1.03	0	48.45	1.03	0	8.25	100
NHPI	40.00	0	0	20.00	0	0	40.00	100
Two or more	30.00	0	0	57.50	0	0	12.50	100
Unknown	18.12	0.72	0	68.12	0.72	0	12.32	100
TOTAL	28.24	2.27	0	54.33	0.64	0	14.53	100
Hispanic	26.13	0.45	0	58.11	0.45	0	14.86	100
Not Hispanic	28.55	2.54	0	53.77	0.67	0	14.48	100
Unknown	0	0	0	0	0	0	0	0
TOTAL	28.24	2.27	0	54.33	0.64	0	14.53	100
AIR FORCE								
White	19.23	16.34	18.73	16.20	29.37	0.12	0.01	100
Black	9.48	11.20	21.25	18.63	39.31	0.13	0	100
AIAN	24.39	6.10	26.83	15.85	26.83	0	0	100
Asian	17.15	12.53	21.56	12.11	36.65	0	0	100
NHPI	17.89	12.63	12.63	22.11	32.63	1.05	1.05	100
Two or more	28.15	13.75	19.31	18.99	19.80	0	0	100
Unknown	14.33	14.53	25.20	9.09	36.66	0.20	0	100
TOTAL	18.08	15.20	19.69	15.84	31.06	0.12	0.01	100
Hispanic	12.30	14.00	26.44	19.78	27.33	0.15	0	100
Not Hispanic	12.98	16.11	20.17	18.51	32.09	0.12	0.02	100
Unknown	42.97	11.96	13.94	2.31	28.74	0.08	0	100
TOTAL	18.08	15.20	19.69	15.84	31.06	0.12	0.01	100

Table B-33. Active Component Commissioned Officer Corps, FY20: By Source of Commission, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females SOURCE OF COMMISSION							TOTAL
	Service Academy	ROTC Scholarship	ROTC Non- Scholarship	PLC/ OCS/OTC	Direct Appointment	Other	Unknown	
TOTAL DOD								
White	17.95	22.91	10.82	15.40	27.52	1.47	3.92	100
Black	9.33	20.26	17.68	20.31	24.58	2.58	5.25	100
AIAN	18.59	15.38	13.46	17.63	21.47	0.96	12.50	100
Asian	16.29	20.00	12.83	12.67	31.71	2.70	3.81	100
NHPI	13.62	25.39	16.10	14.24	22.60	1.24	6.81	100
Two or more	26.48	16.27	9.26	16.70	25.02	0	6.27	100
Unknown	13.32	23.47	19.65	10.71	26.75	3.45	2.64	100
TOTAL	16.56	22.12	12.54	15.60	27.21	1.80	4.17	100
Hispanic	14.91	21.53	18.41	18.39	20.25	1.17	5.34	100
Not Hispanic	15.12	22.94	12.18	16.66	27.00	1.78	4.32	100
Unknown	31.66	15.23	9.33	2.74	36.90	2.68	1.46	100
TOTAL	16.56	22.12	12.54	15.60	27.21	1.80	4.17	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^aROTC = Reserve Officer Training Corps

^bIncludes Officer Candidates School (OCS), Aviation OCS, Officer Training School (OTS), or Platoon Leaders Course (PLC). Rows and columns may not add to totals due to rounding.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty officers or active duty officer gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's officer corps or officer gains with those of the other Services.

Table B-34. Active Component Warrant Officer Gains and Corps, FY20: By Service and Gender with Civilian Comparison Groups

Gains	SERVICE										CIVILIAN 18–39 YEARS-OLD	
GENDER	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		LABOR FORCE	
	#	%	#	%	#	%	#	%	#	%	#	%
Males	1,124	88.99	191	86.82	247	95	0	0	1,562	89.62	38,534,376	52.99
Females	139	11.01	29	13.18	13	5	0	0	181	10.38	34,179,952	47.01
TOTAL	1,263	100	220	100	260	100	0	0	1,743	100	72,714,328	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average.

^bWarrant officer gains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the warrant officer to the same component. The OSD definition of a warrant officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cComparison group for active component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^dWarrant officer corps reflects warrant officer ranks serving as of 30 September 2020.

Table B-34. Active Component Warrant Officer Gains and Corps, FY20: By Service and Gender with Civilian Comparison Groups

	SERVICE										CIVILIAN 18–49 YEARS- OLD	
GENDER	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		LABOR FORCE	
Corps	#	%	#	%	#	%	#	%	#	%	#	%
Males	12,911	89.97	1,724	91.27	2,045	94.2	0	0	16,680	90.6	55,513,996	53.23
Females	1,440	10.03	165	8.73	126	5.8	0	0	1,731	9.4	48,778,150	46.77
TOTAL	14,351	100	1,889	100	2,171	100	0	0	18,411	100	104,292,146	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average.

^bWarrant officer gains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the warrant officer to the same component. The OSD definition of a warrant officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cComparison group for active component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^dWarrant officer corps reflects warrant officer ranks serving as of 30 September 2020.

Table B-35. Active Component Warrant Officer Gains and Corps, FY20: By Service and Race/Ethnicity with Civilian Comparison Groups

Gains RACE/ ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN 18–39 YEARS- OLD LABOR FORCE	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
White	899	71.18	122	55.45	208	80	0	0	1,229	70.51	54,407,878	74.82
Black	218	17.26	61	27.73	15	5.77	0	0	294	16.87	10,092,943	13.88
AIAN	4	0.32	6	2.73	0	0	0	0	10	0.57	884,999	1.22
Asian	56	4.43	9	4.09	7	2.69	0	0	72	4.13	4,855,560	6.68
NHPI	11	0.87	1	0.45	6	2.31	0	0	18	1.03	331,622	0.46
Two or more	0	0	8	3.64	9	3.46	0	0	17	0.98	2,141,326	2.94
Unknown	75	5.94	13	5.91	15	5.77	0	0	103	5.91	0	0
TOTAL	1,263	100	220	100	260	100	0	0	1,743	100	72,714,328	100
Hispanic	133	10.53	33	15	42	16.15	0	0	208	11.93	15,323,233	21.07
Not Hispanic	1,130	89.47	187	85	218	83.85	0	0	1,535	88.07	57,391,095	78.93
TOTAL	1,263	100	220	100	260	100	0	0	1,743	100	72,714,328	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average.

^bWarrant officer gains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the warrant officer to the same component. The OSD definition of a warrant officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

^fOfficer gain data does not contain Unknowns for ethnicity.

Table B-35. Active Component Warrant Officer Gains and Corps, FY20: By Service and Race/Ethnicity with Civilian Comparison Groups

Corps RACE/ ETHNICITY	SERVICE								TOTAL DOD		CIVILIAN 18–49 YEARS- OLD LABOR FORCE	
	ARMY		NAVY		MARINE CORPS		AIR FORCE					
	#	%	#	%	#	%	#	%	#	%	#	%
White	9,958	69.39	1,106	58.55	1,597	73.56	0	0	12,661	68.77	78,739,342	75.5
Black	2,424	16.89	474	25.09	189	8.71	0	0	3,087	16.77	14,036,166	13.46
AIAN	76	0.53	36	1.91	20	0.92	0	0	132	0.72	1,272,372	1.22
Asian	505	3.52	102	5.4	58	2.67	0	0	665	3.61	7,246,121	6.95
NHPI	108	0.75	6	0.32	25	1.15	0	0	139	0.75	371,943	0.36
Two or more	0	0	50	2.65	44	2.03	0	0	94	0.51	2,626,202	2.52
Unknown	1,280	8.92	115	6.09	238	10.96	0	0	1,633	8.87	0	0
TOTAL	14,351	100	1,889	100	2,171	100	0	0	18,411	100	104,292,146	100
Hispanic	1,659	11.56	263	13.92	374	17.23	0	0	2,296	12.47	21,630,138	20.74
Not Hispanic	12,579	87.65	1,612	85.34	1,797	82.77	0	0	15,988	86.84	82,662,007	79.26
Unknown	113	0.79	14	0.74	0	0	0	0	127	0.69	0	0
TOTAL	14,351	100	1,889	100	2,171	100	0	0	18,411	100	104,292,146	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

^dComparison group for active component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^eWarrant officer corps reflects warrant officer ranks serving as of 30 September 2020.

Table B-36. Active Component Enlisted Members, FY20: By Pay Grade, Service, and Gender

Number GENDER	PAY GRADE									TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	
ARMY										
Males	16,128	20,579	44,822	94,672	57,517	51,728	32,262	9,523	3,138	330,369
Females	2,855	4,036	9,320	17,559	10,517	7,300	4,216	1,450	352	57,605
TOTAL	18,983	24,615	54,142	112,231	68,034	59,028	36,478	10,973	3,490	387,974
Percent Females	15.04	16.4	17.21	15.65	15.46	12.37	11.56	13.21	10.09	14.85
NAVY										
Males	11,246	12,432	30,602	45,392	56,421	43,188	19,674	6,347	2,482	227,784
Females	3,450	3,715	10,502	13,729	15,265	7,853	3,058	743	238	58,553
TOTAL	14,696	16,147	41,104	59,121	71,686	51,041	22,732	7,090	2,720	286,337
Percent Females	23.48	23.01	25.55	23.22	21.29	15.39	13.45	10.48	8.75	20.45
MARINE CORPS										
Males	8,592	16,203	40,015	32,537	21,423	13,557	7,639	3,730	1,511	145,207
Females	458	1,604	4,042	3,653	2,390	1,289	577	222	66	14,301
TOTAL	9,050	17,807	44,057	36,190	23,813	14,846	8,216	3,952	1,577	159,508
Percent Females	5.06	9.01	9.17	10.09	10.04	8.68	7.02	5.62	4.19	8.97
AIR FORCE										
Males	6,373	6,014	40,513	44,848	50,006	35,009	21,104	4,107	2,156	210,130
Females	1,765	1,882	12,948	12,613	11,500	7,453	5,432	1,170	476	55,239
TOTAL	8,138	7,896	53,461	57,461	61,506	42,462	26,536	5,277	2,632	265,369
Percent Females	21.69	23.83	24.22	21.95	18.7	17.55	20.47	22.17	18.09	20.82
TOTAL DOD										
Males	42,339	55,228	155,952	217,449	185,367	143,482	80,679	23,707	9,287	913,490
Females	8,528	11,237	36,812	47,554	39,672	23,895	13,283	3,585	1,132	185,698
TOTAL	50,867	66,465	192,764	265,003	225,039	167,377	93,962	27,292	10,419	1,099,188
Percent Females	16.77	16.91	19.1	17.94	17.63	14.28	14.14	13.14	10.86	16.89

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-36. Active Component Enlisted Members, FY20: By Pay Grade, Service, and Gender

Percent GENDER	PAY GRADE									TOTAL
	E1	E2	E3	E4	E5	E6	E7	E8	E9	
ARMY										
Males	4.88	6.23	13.57	28.66	17.41	15.66	9.77	2.88	0.95	100
Females	4.96	7.01	16.18	30.48	18.26	12.67	7.32	2.52	0.61	100
TOTAL	4.89	6.34	13.96	28.93	17.54	15.21	9.40	2.83	0.90	100
NAVY										
Males	4.94	5.46	13.43	19.93	24.77	18.96	8.64	2.79	1.09	100
Females	5.89	6.34	17.94	23.45	26.07	13.41	5.22	1.27	0.41	100
TOTAL	5.13	5.64	14.36	20.65	25.04	17.83	7.94	2.48	0.95	100
MARINE CORPS										
Males	5.92	11.16	27.56	22.41	14.75	9.34	5.26	2.57	1.04	100
Females	3.20	11.22	28.26	25.54	16.71	9.01	4.03	1.55	0.46	100
TOTAL	5.67	11.16	27.62	22.69	14.93	9.31	5.15	2.48	0.99	100
AIR FORCE										
Males	3.03	2.86	19.28	21.34	23.80	16.66	10.04	1.95	1.03	100
Females	3.20	3.41	23.44	22.83	20.82	13.49	9.83	2.12	0.86	100
TOTAL	3.07	2.98	20.15	21.65	23.18	16.00	10.00	1.99	0.99	100
TOTAL DOD										
Males	4.63	6.05	17.07	23.80	20.29	15.71	8.83	2.60	1.02	100
Females	4.59	6.05	19.82	25.61	21.36	12.87	7.15	1.93	0.61	100
TOTAL	4.63	6.05	17.54	24.11	20.47	15.23	8.55	2.48	0.95	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Officer gains reflect an addition to the officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Males and Females PAY GRADE									
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	TOTAL
ARMY										
White	13,783	17,224	37,413	77,326	43,532	38,305	22,712	6,367	2,009	258,671
Black	4,205	5,931	12,960	25,744	17,380	13,573	7,818	2,422	821	90,854
AIAN	201	208	434	912	550	406	258	84	19	3,072
Asian	628	915	2,599	5,821	3,780	2,747	1,383	369	84	18,326
NHPI	146	301	577	1,265	960	936	606	155	41	4,987
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	20	36	159	1,163	1,832	3,061	3,701	1,576	516	12,064
TOTAL	18,983	24,615	54,142	112,231	68,034	59,028	36,478	10,973	3,490	387,974
Hispanic	3,837	5,052	11,443	21,881	12,341	9,510	5,667	1,825	444	72,000
Not Hispanic	14,967	19,555	42,684	90,343	55,693	49,515	30,804	9,144	3,044	315,749
Unknown	179	8	15	7	0	3	7	4	2	225
TOTAL	18,983	24,615	54,142	112,231	68,034	59,028	36,478	10,973	3,490	387,974
NAVY										
White	9,627	10,248	24,918	36,266	41,096	28,581	13,506	4,513	1,885	170,640
Black	3,436	3,495	8,359	10,667	14,083	9,460	4,276	1,234	493	55,503
AIAN	137	129	345	612	1,486	2,075	918	226	46	5,974
Asian	697	797	2,505	3,222	4,182	3,126	1,566	509	135	16,739
NHPI	164	205	527	670	990	791	296	76	7	3,726
Two or more	560	607	1,752	3,318	6,826	5,378	1,163	179	53	19,836
Unknown	75	666	2,698	4,366	3,023	1,630	1,007	353	101	13,919
TOTAL	14,696	16,147	41,104	59,121	71,686	51,041	22,732	7,090	2,720	286,337
Hispanic	3,215	3,299	8,073	10,336	12,000	8,996	3,892	1,021	348	51,180
Not Hispanic	8,380	7,108	18,527	28,292	46,446	38,338	17,985	6,000	2,351	173,427
Unknown	3,101	5,740	14,504	20,493	13,240	3,707	855	69	21	61,730
TOTAL	14,696	16,147	41,104	59,121	71,686	51,041	22,732	7,090	2,720	286,337

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Males and Females PAY GRADE									
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	TOTAL
MARINE CORPS										
White	7,647	14,697	36,493	29,841	18,485	10,931	5,806	2,531	978	127,409
Black	922	1,944	4,393	3,448	3,044	1,909	924	588	295	17,467
AIAN	94	199	472	351	229	179	85	55	18	1,682
Asian	265	605	1,460	1,226	702	385	200	106	28	4,977
NHPI	87	179	438	405	300	243	101	43	14	1,810
Two or more	6	61	417	494	428	294	162	65	25	1,952
Unknown	29	122	384	425	625	905	938	564	219	4,211
TOTAL	9,050	17,807	44,057	36,190	23,813	14,846	8,216	3,952	1,577	159,508
Hispanic	2,438	5,007	11,801	9,442	5,555	3,033	1,710	932	317	40,235
Not Hispanic	6,612	12,800	32,256	26,748	18,258	11,813	6,506	3,020	1,260	119,273
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	9,050	17,807	44,057	36,190	23,813	14,846	8,216	3,952	1,577	159,508
AIR FORCE										
White	5,820	5,504	36,760	39,183	43,110	29,899	18,221	3,512	1,874	183,883
Black	1,384	1,431	9,911	10,689	9,895	6,243	4,074	947	439	45,013
AIAN	81	76	467	477	431	304	193	23	15	2,067
Asian	299	326	2,553	2,576	2,429	1,402	831	106	39	10,561
NHPI	111	112	744	733	747	692	407	66	18	3,630
Two or more	421	393	2,797	3,040	3,221	1,824	877	151	47	12,771
Unknown	22	54	229	763	1,673	2,098	1,933	472	200	7,444
TOTAL	8,138	7,896	53,461	57,461	61,506	42,462	26,536	5,277	2,632	265,369
Hispanic	1,616	1,811	10,927	11,003	10,614	6,185	3,316	605	214	46,291
Not Hispanic	6,502	6,052	42,420	46,066	49,861	35,247	22,402	4,533	2,365	215,448
Unknown	20	33	114	392	1,031	1,030	818	139	53	3,630
TOTAL	8,138	7,896	53,461	57,461	61,506	42,462	26,536	5,277	2,632	265,369

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Males and Females PAY GRADE									
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	TOTAL
TOTAL DOD										
White	36,877	47,673	135,584	182,616	146,223	107,716	60,245	16,923	6,746	740,603
Black	9,947	12,801	35,623	50,548	44,402	31,185	17,092	5,191	2,048	208,837
AIAN	513	612	1,718	2,352	2,696	2,964	1,454	388	98	12,795
Asian	1,889	2,643	9,117	12,845	11,093	7,660	3,980	1,090	286	50,603
NHPI	508	797	2,286	3,073	2,997	2,662	1,410	340	80	14,153
Two or more	987	1,061	4,966	6,852	10,475	7,496	2,202	395	125	34,559
Unknown	146	878	3,470	6,717	7,153	7,694	7,579	2,965	1,036	37,638
TOTAL	50,867	66,465	192,764	265,003	225,039	167,377	93,962	27,292	10,419	1,099,188
Hispanic	11,106	15,169	42,244	52,662	40,510	27,724	14,585	4,383	1,323	209,706
Not Hispanic	36,461	45,515	135,887	191,449	170,258	134,913	77,697	22,697	9,020	823,897
Unknown	3,300	5,781	14,633	20,892	14,271	4,740	1,680	212	76	65,585
TOTAL	50,867	66,465	192,764	265,003	225,039	167,377	93,962	27,292	10,419	1,099,188

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Males and Females PAY GRADE									
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	TOTAL
ARMY										
White	72.61	69.97	69.10	68.90	63.99	64.89	62.26	58.02	57.56	66.67
Black	22.15	24.10	23.94	22.94	25.55	22.99	21.43	22.07	23.52	23.42
AIAN	1.06	0.85	0.80	0.81	0.81	0.69	0.71	0.77	0.54	0.79
Asian	3.31	3.72	4.80	5.19	5.56	4.65	3.79	3.36	2.41	4.72
NHPI	0.77	1.22	1.07	1.13	1.41	1.59	1.66	1.41	1.17	1.29
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0.11	0.15	0.29	1.04	2.69	5.19	10.15	14.36	14.79	3.11
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	20.21	20.52	21.14	19.5	18.14	16.11	15.54	16.63	12.72	18.56
Not Hispanic	78.84	79.44	78.84	80.5	81.86	83.88	84.45	83.33	87.22	81.38
Unknown	0.94	0.03	0.03	0.01	0	0.01	0.02	0.04	0.06	0.06
TOTAL	100	100	100	100	100	100	100	100	100	100
NAVY										
White	65.51	63.47	60.62	61.34	57.33	56.00	59.41	63.65	69.30	59.59
Black	23.38	21.64	20.34	18.04	19.65	18.53	18.81	17.40	18.12	19.38
AIAN	0.93	0.80	0.84	1.04	2.07	4.07	4.04	3.19	1.69	2.09
Asian	4.74	4.94	6.09	5.45	5.83	6.12	6.89	7.18	4.96	5.85
NHPI	1.12	1.27	1.28	1.13	1.38	1.55	1.30	1.07	0.26	1.30
Two or more	3.81	3.76	4.26	5.61	9.52	10.54	5.12	2.52	1.95	6.93
Unknown	0.51	4.12	6.56	7.38	4.22	3.19	4.43	4.98	3.71	4.86
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	21.88	20.43	19.64	17.48	16.74	17.63	17.12	14.40	12.79	17.87
Not Hispanic	57.02	44.02	45.07	47.85	64.79	75.11	79.12	84.63	86.43	60.57
Unknown	21.10	35.55	35.29	34.66	18.47	7.26	3.76	0.97	0.77	21.56
TOTAL	100	100	100	100	100	100	100	100	100	100

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Males and Females PAY GRADE									
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	TOTAL
MARINE CORPS										
White	84.50	82.53	82.83	82.46	77.63	73.63	70.67	64.04	62.02	79.88
Black	10.19	10.92	9.97	9.53	12.78	12.86	11.25	14.88	18.71	10.95
AIAN	1.04	1.12	1.07	0.97	0.96	1.21	1.03	1.39	1.14	1.05
Asian	2.93	3.40	3.31	3.39	2.95	2.59	2.43	2.68	1.78	3.12
NHPI	0.96	1.01	0.99	1.12	1.26	1.64	1.23	1.09	0.89	1.13
Two or more	0.07	0.34	0.95	1.37	1.80	1.98	1.97	1.64	1.59	1.22
Unknown	0.32	0.69	0.87	1.17	2.62	6.10	11.42	14.27	13.89	2.64
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	26.94	28.12	26.79	26.09	23.33	20.43	20.81	23.58	20.1	25.22
Not Hispanic	73.06	71.88	73.21	73.91	76.67	79.57	79.19	76.42	79.9	74.78
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100
AIR FORCE										
White	71.52	69.71	68.76	68.19	70.09	70.41	68.67	66.55	71.20	69.29
Black	17.01	18.12	18.54	18.60	16.09	14.70	15.35	17.95	16.68	16.96
AIAN	1.00	0.96	0.87	0.83	0.70	0.72	0.73	0.44	0.57	0.78
Asian	3.67	4.13	4.78	4.48	3.95	3.30	3.13	2.01	1.48	3.98
NHPI	1.36	1.42	1.39	1.28	1.21	1.63	1.53	1.25	0.68	1.37
Two or more	5.17	4.98	5.23	5.29	5.24	4.30	3.30	2.86	1.79	4.81
Unknown	0.27	0.68	0.43	1.33	2.72	4.94	7.28	8.94	7.60	2.81
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	19.86	22.94	20.44	19.15	17.26	14.57	12.50	11.46	8.13	17.44
Not Hispanic	79.90	76.65	79.35	80.17	81.07	83.01	84.42	85.90	89.86	81.19
Unknown	0.25	0.42	0.21	0.68	1.68	2.43	3.08	2.63	2.01	1.37
TOTAL	100	100	100	100	100	100	100	100	100	100

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Males and Females PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
TOTAL DOD										
White	72.50	71.73	70.34	68.91	64.98	64.36	64.12	62.01	64.75	67.38
Black	19.55	19.26	18.48	19.07	19.73	18.63	18.19	19.02	19.66	19.00
AIAN	1.01	0.92	0.89	0.89	1.20	1.77	1.55	1.42	0.94	1.16
Asian	3.71	3.98	4.73	4.85	4.93	4.58	4.24	3.99	2.74	4.60
NHPI	1.00	1.20	1.19	1.16	1.33	1.59	1.50	1.25	0.77	1.29
Two or more	1.94	1.60	2.58	2.59	4.65	4.48	2.34	1.45	1.20	3.14
Unknown	0.29	1.32	1.80	2.53	3.18	4.60	8.07	10.86	9.94	3.42
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	21.83	22.82	21.91	19.87	18.00	16.56	15.52	16.06	12.70	19.08
Not Hispanic	71.68	68.48	70.49	72.24	75.66	80.60	82.69	83.16	86.57	74.96
Unknown	6.49	8.70	7.59	7.88	6.34	2.83	1.79	0.78	0.73	5.97
TOTAL	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Males PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
ARMY										
White	12,001	14,936	32,140	68,027	38,705	35,321	21,378	5,950	1,908	230,366
Black	3,303	4,447	9,624	19,397	13,228	10,598	5,924	1,769	655	68,945
AIAN	158	172	339	725	433	329	211	68	17	2,452
Asian	516	772	2,137	4,726	3,105	2,309	1,172	314	70	15,121
NHPI	130	227	470	968	740	737	505	126	35	3,938
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	20	25	112	829	1,306	2,434	3,072	1,296	453	9,547
TOTAL	16,128	20,579	44,822	94,672	57,517	51,728	32,262	9,523	3,138	330,369
Hispanic	3,136	4,100	9,097	17,830	10,176	8,235	4,921	1,551	392	59,438
Not Hispanic	12,845	16,474	35,711	76,837	47,341	43,490	27,335	7,968	2,744	270,745
Unknown	147	5	14	5	0	3	6	4	2	186
TOTAL	16,128	20,579	44,822	94,672	57,517	51,728	32,262	9,523	3,138	330,369
NAVY										
White	7,582	8,074	19,385	28,878	33,805	25,248	12,183	4,193	1,766	141,114
Black	2,437	2,561	5,525	7,283	9,773	7,097	3,290	978	411	39,355
AIAN	92	87	230	422	1,180	1,789	801	203	40	4,844
Asian	542	611	1,887	2,509	3,327	2,604	1,343	442	121	13,386
NHPI	122	160	376	478	757	654	245	66	7	2,865
Two or more	414	450	1,225	2,451	5,266	4,453	975	158	47	15,439
Unknown	57	489	1,974	3,371	2,313	1,343	837	307	90	10,781
TOTAL	11,246	12,432	30,602	45,392	56,421	43,188	19,674	6,347	2,482	227,784
Hispanic	2,373	2,396	5,638	7,351	8,994	7,443	3,265	890	312	38,662
Not Hispanic	6,523	5,550	13,996	21,939	37,004	32,575	15,655	5,394	2,150	140,786
Unknown	2,350	4,486	10,968	16,102	10,423	3,170	754	63	20	48,336
TOTAL	11,246	12,432	30,602	45,392	56,421	43,188	19,674	6,347	2,482	227,784

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Males PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
MARINE CORPS										
White	7,267	13,426	33,370	27,081	16,774	10,156	5,497	2,423	947	116,941
Black	877	1,733	3,851	2,958	2,663	1,665	830	542	280	15,399
AIAN	88	172	409	299	188	147	70	51	16	1,440
Asian	253	559	1,325	1,112	623	329	179	99	24	4,503
NHPI	82	164	401	354	259	221	88	40	13	1,622
Two or more	5	56	362	418	372	258	143	64	24	1,702
Unknown	20	93	297	315	544	781	832	511	207	3,600
TOTAL	8,592	16,203	40,015	32,537	21,423	13,557	7,639	3,730	1,511	145,207
Hispanic	2,277	4,417	10,375	8,178	4,770	2,629	1,531	854	296	35,327
Not Hispanic	6,315	11,786	29,640	24,359	16,653	10,928	6,108	2,876	1,215	109,880
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	8,592	16,203	40,015	32,537	21,423	13,557	7,639	3,730	1,511	145,207
AIR FORCE										
White	4,648	4,266	28,725	31,472	36,265	25,730	15,404	2,926	1,606	151,042
Black	1,037	1,022	6,841	7,653	7,215	4,459	2,598	590	305	31,720
AIAN	52	57	322	339	325	234	146	20	10	1,505
Asian	222	254	1,938	2,053	1,926	1,070	600	71	30	8,164
NHPI	79	76	522	543	582	513	290	44	16	2,665
Two or more	319	299	2,023	2,252	2,465	1,360	629	109	33	9,489
Unknown	16	40	142	536	1,228	1,643	1,437	347	156	5,545
TOTAL	6,373	6,014	40,513	44,848	50,006	35,009	21,104	4,107	2,156	210,130
Hispanic	1,239	1,327	7,968	8,274	8,297	4,888	2,452	444	172	35,061
Not Hispanic	5,119	4,660	32,472	36,280	40,911	29,294	17,978	3,548	1,938	172,200
Unknown	15	27	73	294	798	827	674	115	46	2,869
TOTAL	6,373	6,014	40,513	44,848	50,006	35,009	21,104	4,107	2,156	210,130

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Males PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
TOTAL DOD										
White	31,498	40,702	113,620	155,458	125,549	96,455	54,462	15,492	6,227	639,463
Black	7,654	9,763	25,841	37,291	32,879	23,819	12,642	3,879	1,651	155,419
AIAN	390	488	1,300	1,785	2,126	2,499	1,228	342	83	10,241
Asian	1,533	2,196	7,287	10,400	8,981	6,312	3,294	926	245	41,174
NHPI	413	627	1,769	2,343	2,338	2,125	1,128	276	71	11,090
Two or more	738	805	3,610	5,121	8,103	6,071	1,747	331	104	26,630
Unknown	113	647	2,525	5,051	5,391	6,201	6,178	2,461	906	29,473
TOTAL	42,339	55,228	155,952	217,449	185,367	143,482	80,679	23,707	9,287	913,490
Hispanic	9,025	12,240	33,078	41,633	32,237	23,195	12,169	3,739	1,172	168,488
Not Hispanic	30,802	38,470	111,819	159,415	141,909	116,287	67,076	19,786	8,047	693,611
Unknown	2,512	4,518	11,055	16,401	11,221	4,000	1,434	182	68	51,391
TOTAL	42,339	55,228	155,952	217,449	185,367	143,482	80,679	23,707	9,287	913,490

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Males PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
ARMY										
White	74.41	72.58	71.71	71.86	67.29	68.28	66.26	62.48	60.80	69.73
Black	20.48	21.61	21.47	20.49	23.00	20.49	18.36	18.58	20.87	20.87
AIAN	0.98	0.84	0.76	0.77	0.75	0.64	0.65	0.71	0.54	0.74
Asian	3.20	3.75	4.77	4.99	5.40	4.46	3.63	3.30	2.23	4.58
NHPI	0.81	1.10	1.05	1.02	1.29	1.42	1.57	1.32	1.12	1.19
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0.12	0.12	0.25	0.88	2.27	4.71	9.52	13.61	14.44	2.89
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	19.44	19.92	20.3	18.83	17.69	15.92	15.25	16.29	12.49	17.99
Not Hispanic	79.64	80.05	79.67	81.16	82.31	84.07	84.73	83.67	87.44	81.95
Unknown	0.91	0.02	0.03	0.01	0	0.01	0.02	0.04	0.06	0.06
TOTAL	100	100	100	100	100	100	100	100	100	100
NAVY										
White	67.42	64.95	63.35	63.62	59.92	58.46	61.92	66.06	71.15	61.95
Black	21.67	20.60	18.05	16.04	17.32	16.43	16.72	15.41	16.56	17.28
AIAN	0.82	0.70	0.75	0.93	2.09	4.14	4.07	3.20	1.61	2.13
Asian	4.82	4.91	6.17	5.53	5.90	6.03	6.83	6.96	4.88	5.88
NHPI	1.08	1.29	1.23	1.05	1.34	1.51	1.25	1.04	0.28	1.26
Two or more	3.68	3.62	4.00	5.40	9.33	10.31	4.96	2.49	1.89	6.78
Unknown	0.51	3.93	6.45	7.43	4.10	3.11	4.25	4.84	3.63	4.73
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	21.10	19.27	18.42	16.19	15.94	17.23	16.60	14.02	12.57	16.97
Not Hispanic	58.00	44.64	45.74	48.33	65.59	75.43	79.57	84.99	86.62	61.81
Unknown	20.90	36.08	35.84	35.47	18.47	7.34	3.83	0.99	0.81	21.22
TOTAL	100	100	100	100	100	100	100	100	100	100

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Males PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
MARINE CORPS										
White	84.58	82.86	83.39	83.23	78.30	74.91	71.96	64.96	62.67	80.53
Black	10.21	10.70	9.62	9.09	12.43	12.28	10.87	14.53	18.53	10.60
AIAN	1.02	1.06	1.02	0.92	0.88	1.08	0.92	1.37	1.06	0.99
Asian	2.94	3.45	3.31	3.42	2.91	2.43	2.34	2.65	1.59	3.10
NHPI	0.95	1.01	1.00	1.09	1.21	1.63	1.15	1.07	0.86	1.12
Two or more	0.06	0.35	0.90	1.28	1.74	1.90	1.87	1.72	1.59	1.17
Unknown	0.23	0.57	0.74	0.97	2.54	5.76	10.89	13.70	13.70	2.48
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	26.5	27.26	25.93	25.13	22.27	19.39	20.04	22.9	19.59	24.33
Not Hispanic	73.5	72.74	74.07	74.87	77.73	80.61	79.6	77.1	80.41	75.67
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100
AIR FORCE										
White	72.93	70.93	70.90	70.17	72.52	73.50	72.99	71.24	74.49	71.88
Black	16.27	16.99	16.89	17.06	14.43	12.74	12.31	14.37	14.15	15.10
AIAN	0.82	0.95	0.79	0.76	0.65	0.67	0.69	0.49	0.46	0.72
Asian	3.48	4.22	4.78	4.58	3.85	3.06	2.84	1.73	1.39	3.89
NHPI	1.24	1.26	1.29	1.21	1.16	1.47	1.37	1.07	0.74	1.27
Two or more	5.01	4.97	4.99	5.02	4.93	3.88	2.98	2.65	1.53	4.52
Unknown	0.25	0.67	0.35	1.20	2.46	4.69	6.81	8.45	7.24	2.64
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	19.44	22.07	19.67	18.45	16.59	13.96	11.62	10.81	7.98	16.69
Not Hispanic	80.32	77.49	80.15	80.90	81.81	83.68	85.19	86.39	89.89	81.95
Unknown	0.24	0.45	0.18	0.66	1.60	2.36	3.19	2.80	2.13	1.37
TOTAL	100	100	100	100	100	100	100	100	100	100

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Males PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
TOTAL DOD										
White	74.39	73.70	72.86	71.49	67.73	67.22	67.50	65.35	67.05	70.00
Black	18.08	17.68	16.57	17.15	17.74	16.60	15.67	16.36	17.78	17.01
AIAN	0.92	0.88	0.83	0.82	1.15	1.74	1.52	1.44	0.89	1.12
Asian	3.62	3.98	4.67	4.78	4.84	4.40	4.08	3.91	2.64	4.51
NHPI	0.98	1.14	1.13	1.08	1.26	1.48	1.40	1.16	0.76	1.21
Two or more	1.74	1.46	2.31	2.36	4.37	4.23	2.17	1.40	1.12	2.92
Unknown	0.27	1.17	1.62	2.32	2.91	4.32	7.66	10.38	9.76	3.23
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	21.32	22.16	21.21	19.15	17.39	16.17	15.08	15.77	12.62	18.44
Not Hispanic	72.75	69.66	71.70	73.31	76.56	81.05	83.14	83.46	86.65	75.93
Unknown	5.93	8.18	7.09	7.54	6.05	2.79	1.78	0.77	0.73	5.63
TOTAL	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Females PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
ARMY										
White	1,782	2,288	5,273	9,299	4,827	2,984	1,334	417	101	28,305
Black	902	1,484	3,336	6,347	4,152	2,975	1,894	653	166	21,909
AIAN	43	36	95	187	117	77	47	16	2	620
Asian	112	143	462	1,095	675	438	211	55	14	3,205
NHPI	16	74	107	297	220	199	101	29	6	1,049
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0	11	47	334	526	627	629	280	63	2,517
TOTAL	2,855	4,036	9,320	17,559	10,517	7,300	4,216	1,450	352	57,605
Hispanic	701	952	2,346	4,051	2,165	1,275	746	274	52	12,562
Not Hispanic	2,122	3,081	6,973	13,506	8,352	6,025	3,469	1,176	300	45,004
Unknown	32	3	1	2	0	0	1	0	0	39
TOTAL	2,855	4,036	9,320	17,559	10,517	7,300	4,216	1,450	352	57,605
NAVY										
White	2,045	2,174	5,533	7,388	7,291	3,333	1,323	320	119	29,526
Black	999	934	2,834	3,384	4,310	2,363	986	256	82	16,148
AIAN	45	42	115	190	306	286	117	23	6	1,130
Asian	155	186	618	713	855	522	223	67	14	3,353
NHPI	42	45	151	192	233	137	51	10	0	861
Two or more	146	157	527	867	1,560	925	188	21	6	4,397
Unknown	18	177	724	995	710	287	170	46	11	3,138
TOTAL	3,450	3,715	10,502	13,729	15,265	7,853	3,058	743	238	58,553
Hispanic	842	903	2,435	2,985	3,006	1,553	627	131	36	12,518
Not Hispanic	1,857	1,558	4,531	6,353	9,442	5,763	2,330	606	201	32,641
Unknown	751	1,254	3,536	4,391	2,817	537	101	6	1	13,394
TOTAL	3,450	3,715	10,502	13,729	15,265	7,853	3,058	743	238	58,553

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Females PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
MARINE CORPS										
White	380	1,271	3,123	2,760	1,711	775	309	108	31	10,468
Black	45	211	542	490	381	244	94	46	15	2,068
AIAN	6	27	63	52	41	32	15	4	2	242
Asian	12	46	135	114	79	56	21	7	4	474
NHPI	5	15	37	51	41	22	13	3	1	188
Two or more	1	5	55	76	56	36	19	1	1	250
Unknown	9	29	87	110	81	124	106	53	12	611
TOTAL	458	1,604	4,042	3,653	2,390	1,289	577	222	66	14,301
Hispanic	161	590	1,426	1,264	785	404	179	78	21	4,908
Not Hispanic	297	1,014	2,616	2,389	1,605	885	398	144	45	9,393
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	458	1,604	4,042	3,653	2,390	1,289	577	222	66	14,301
AIR FORCE										
White	1,172	1,238	8,035	7,711	6,845	4,169	2,817	586	268	32,841
Black	347	409	3,070	3,036	2,680	1,784	1,476	357	134	13,293
AIAN	29	19	145	138	106	70	47	3	5	562
Asian	77	72	615	523	503	332	231	35	9	2,397
NHPI	32	36	222	190	165	179	117	22	2	965
Two or more	102	94	774	788	756	464	248	42	14	3,282
Unknown	6	14	87	227	445	455	496	125	44	1,899
TOTAL	1,765	1,882	12,948	12,613	11,500	7,453	5,432	1,170	476	55,239
Hispanic	377	484	2,959	2,729	2,317	1,297	864	161	42	11,230
Not Hispanic	1,383	1,392	9,948	9,786	8,950	5,953	4,424	985	427	43,248
Unknown	5	6	41	98	233	203	144	24	7	761
TOTAL	1,765	1,882	12,948	12,613	11,500	7,453	5,432	1,170	476	55,239

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Number	Females PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
TOTAL DOD										
White	5,379	6,971	21,964	27,158	20,674	11,261	5,783	1,431	519	101,140
Black	2,293	3,038	9,782	13,257	11,523	7,366	4,450	1,312	397	53,418
AIAN	123	124	418	567	570	465	226	46	15	2,554
Asian	356	447	1,830	2,445	2,112	1,348	686	164	41	9,429
NHPI	95	170	517	730	659	537	282	64	9	3,063
Two or more	249	256	1,356	1,731	2,372	1,425	455	64	21	7,929
Unknown	33	231	945	1,666	1,762	1,493	1,401	504	130	8,165
TOTAL	8,528	11,237	36,812	47,554	39,672	23,895	13,283	3,585	1,132	185,698
Hispanic	2,081	2,929	9,166	11,029	8,273	4,529	2,416	644	151	41,218
Not Hispanic	5,659	7,045	24,068	32,034	28,349	18,626	10,621	2,911	973	130,286
Unknown	788	1,263	3,578	4,491	3,050	740	246	30	8	14,194
TOTAL	8,528	11,237	36,812	47,554	39,672	23,895	13,283	3,585	1,132	185,698

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Females PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
ARMY										
White	62.42	56.69	56.58	52.96	45.90	40.88	31.64	28.76	28.69	49.14
Black	31.59	36.77	35.79	36.15	39.48	40.75	44.92	45.03	47.16	38.03
AIAN	1.51	0.89	1.02	1.06	1.11	1.05	1.11	1.10	0.57	1.08
Asian	3.92	3.54	4.96	6.24	6.42	6.00	5.00	3.79	3.98	5.56
NHPI	0.56	1.83	1.15	1.69	2.09	2.73	2.40	2.00	1.70	1.82
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0	0.27	0.50	1.90	5.00	8.59	14.92	19.31	17.90	4.37
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	24.55	23.59	25.17	23.07	20.59	17.47	17.69	18.9	14.77	21.81
Not Hispanic	74.33	76.34	74.82	76.92	79.41	82.53	82.28	81.1	85.23	78.13
Unknown	1.12	0.07	0.01	0.01	0	0	0.02	0	0	0.07
TOTAL	100	100	100	100	100	100	100	100	100	100
NAVY										
White	59.28	58.52	52.69	53.81	47.76	42.44	43.26	43.07	50.00	50.43
Black	28.96	25.14	26.99	24.65	28.23	30.09	32.24	34.45	34.45	27.58
AIAN	1.30	1.13	1.10	1.38	2.00	3.64	3.83	3.10	2.52	1.93
Asian	4.49	5.01	5.88	5.19	5.60	6.65	7.29	9.02	5.88	5.73
NHPI	1.22	1.21	1.44	1.40	1.53	1.74	1.67	1.35	0	1.47
Two or more	4.23	4.23	5.02	6.32	10.22	11.78	6.15	2.83	2.52	7.51
Unknown	0.52	4.76	6.89	7.25	4.65	3.65	5.56	6.19	4.62	5.36
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	24.41	24.31	23.19	21.74	19.69	19.78	20.50	17.63	15.13	21.38
Not Hispanic	53.83	41.94	43.14	46.27	61.85	73.39	76.19	81.56	84.45	55.75
Unknown	21.77	33.76	33.67	31.98	18.45	6.84	3.30	0.81	0.42	22.88
TOTAL	100	100	100	100	100	100	100	100	100	100

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Females PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
MARINE CORPS										
White	82.97	79.24	77.26	75.55	71.59	60.12	53.55	48.65	46.97	73.20
Black	9.83	13.15	13.41	13.41	15.94	18.93	16.29	20.72	22.73	14.46
AIAN	1.31	1.68	1.56	1.42	1.72	2.48	2.60	1.80	3.03	1.69
Asian	2.62	2.87	3.34	3.12	3.31	4.34	3.64	3.15	6.06	3.31
NHPI	1.09	0.94	0.92	1.40	1.72	1.71	2.25	1.35	1.52	1.31
Two or more	0.22	0.31	1.36	2.08	2.34	2.79	3.29	0.45	1.52	1.75
Unknown	1.97	1.81	2.15	3.01	3.39	9.62	18.37	23.87	18.18	4.27
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	35.15	36.78	35.28	34.6	32.85	31.34	31.02	35.14	31.82	34.32
Not Hispanic	64.85	63.22	64.72	65.4	67.15	68.66	68.98	64.86	68.18	65.68
Unknown	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100
AIR FORCE										
White	66.40	65.78	62.06	61.14	59.52	55.94	51.86	50.09	56.30	59.45
Black	19.66	21.73	23.71	24.07	23.30	23.94	27.17	30.51	28.15	24.06
AIAN	1.64	1.01	1.12	1.09	0.92	0.94	0.87	0.26	1.05	1.02
Asian	4.36	3.83	4.75	4.15	4.37	4.45	4.25	2.99	1.89	4.34
NHPI	1.81	1.91	1.71	1.51	1.43	2.40	2.15	1.88	0.42	1.75
Two or more	5.78	4.99	5.98	6.25	6.57	6.23	4.57	3.59	2.94	5.94
Unknown	0.34	0.74	0.67	1.80	3.87	6.10	9.13	10.68	9.24	3.44
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	21.36	25.72	22.85	21.64	20.15	17.40	15.91	13.76	8.82	20.33
Not Hispanic	78.36	73.96	76.83	77.59	77.83	79.87	81.44	84.19	89.71	78.29
Unknown	0.28	0.32	0.32	0.78	2.03	2.72	2.65	2.05	1.47	1.38
TOTAL	100	100	100	100	100	100	100	100	100	100

Table B-37. Active Component Enlisted Members, FY20: By Pay Grade, Service, Gender, and Race/Ethnicity

Percent	Females PAY GRADE									TOTAL
GENDER	E1	E2	E3	E4	E5	E6	E7	E8	E9	
TOTAL DOD										
White	63.07	62.04	59.67	57.11	52.11	47.13	43.54	39.92	45.85	54.46
Black	26.89	27.04	26.57	27.88	29.05	30.83	33.50	36.60	35.07	28.77
AIAN	1.44	1.10	1.14	1.19	1.44	1.95	1.70	1.28	1.33	1.38
Asian	4.17	3.98	4.97	5.14	5.32	5.64	5.16	4.57	3.62	5.08
NHPI	1.11	1.51	1.40	1.54	1.66	2.25	2.12	1.79	0.80	1.65
Two or more	2.92	2.28	3.68	3.64	5.98	5.96	3.43	1.79	1.86	4.27
Unknown	0.39	2.06	2.57	3.50	4.44	6.25	10.55	14.06	11.48	4.40
TOTAL	100	100	100	100	100	100	100	100	100	100
Hispanic	24.40	26.07	24.90	23.19	20.85	18.95	18.19	17.96	13.34	22.20
Not Hispanic	66.36	62.69	65.38	67.36	71.46	77.95	79.96	81.20	85.95	70.16
Unknown	9.24	11.24	9.72	9.44	7.69	3.10	1.85	0.84	0.71	7.64
TOTAL	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-38. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, and Gender

Number GENDER	PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
Males	7,547	9,669	21,720	13,059	7,554	3,553	126	91	46	17	63,382
Females	2,303	2,620	5,519	3,058	1,522	502	15	6	2	0	15,547
TOTAL	9,850	12,289	27,239	16,117	9,076	4,055	141	97	48	17	78,929
NAVY											
Males	5,523	5,260	14,525	8,628	5,826	2,895	100	58	35	9	42,859
Females	1,627	1,605	4,258	2,063	945	398	6	6	3	0	10,911
TOTAL	7,150	6,865	18,783	10,691	6,771	3,293	106	64	38	9	53,770
MARINE CORPS											
Males	2,411	3,471	5,379	3,749	1,824	638	36	31	16	3	17,558
Females	378	396	538	260	125	21	2	0	1	0	1,721
TOTAL	2,789	3,867	5,917	4,009	1,949	659	38	31	17	3	19,279
AIR FORCE											
Males	5,423	6,443	15,540	11,313	8,172	2,764	118	85	48	14	49,920
Females	1,933	1,972	5,218	2,996	1,648	528	17	8	3	2	14,325
TOTAL	7,356	8,415	20,758	14,309	9,820	3,292	135	93	51	16	64,245
TOTAL DOD											
Males	20,904	24,843	57,164	36,749	23,376	9,850	380	265	145	43	173,719
Females	6,241	6,593	15,533	8,377	4,240	1,449	40	20	9	2	42,504
TOTAL	27,145	31,436	72,697	45,126	27,616	11,299	420	285	154	45	216,223

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

Table B-38. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, and Gender

Percent GENDER	PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
Males	76.62	78.68	79.74	81.03	83.23	87.62	89.36	93.81	95.83	100	80.3
Females	23.38	21.32	20.26	18.97	16.77	12.38	10.64	6.19	4.17	0	19.7
TOTAL	100	100	100	100	100	100	100	100	100	100	100
NAVY											
Males	77.24	76.62	77.33	80.7	86.04	87.91	94.34	90.63	92.11	100	79.71
Females	22.76	23.38	22.67	19.3	13.96	12.09	5.66	9.38	7.9	0	20.29
TOTAL	100	100	100	100	100	100	100	100	100	100	100
MARINE CORPS											
Males	86.45	89.76	90.91	93.51	93.59	96.81	94.74	100	94.12	100	91.07
Females	13.55	10.24	9.09	6.49	6.41	3.19	5.26	0	5.88	0	8.93
TOTAL	100	100	100	100	100	100	100	100	100	100	100
AIR FORCE											
Males	73.72	76.57	74.86	79.06	83.22	83.96	87.41	91.4	94.12	87.5	77.7
Females	26.28	23.43	25.14	20.94	16.78	16.04	12.59	8.6	5.88	12.5	22.3
TOTAL	100	100	100	100	100	100	100	100	100	100	100
TOTAL DOD											
Males	77.01	79.03	78.63	81.44	84.65	87.18	90.48	92.98	94.16	95.56	80.34
Females	22.99	20.97	21.37	18.56	15.35	12.82	9.52	7.02	5.84	4.44	19.66
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
White	6,970	8,981	20,194	11,769	6,712	3,299	122	79	41	14	58,181
Black	1,260	1,417	2,822	1,975	1,136	385	16	13	5	1	9,030
AIAN	53	72	129	79	45	24	0	0	0	0	402
Asian	768	886	1,963	1,029	511	185	1	2	1	1	5,347
NHPI	54	80	177	88	69	15	0	1	1	0	485
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	745	853	1,954	1,177	603	147	2	2	0	1	5,484
TOTAL	9,850	12,289	27,239	16,117	9,076	4,055	141	97	48	17	78,929
Hispanic	1,038	1,253	2,216	1,159	616	169	3	3	0	0	6,457
Not Hispanic	8,727	10,993	24,634	14,343	8,076	3,801	138	94	48	17	70,871
Unknown	85	43	389	615	384	85	0	0	0	0	1,601
TOTAL	9,850	12,289	27,239	16,117	9,076	4,055	141	97	48	17	78,929
NAVY											
White	5,326	5,165	14,177	8,413	5,488	2,772	96	60	36	9	41,542
Black	538	481	1,420	825	465	216	4	2	0	0	3,951
AIAN	101	86	191	111	39	11	0	0	0	0	539
Asian	479	476	1,118	572	287	121	4	0	0	0	3,057
NHPI	42	35	118	48	28	10	0	0	0	0	281
Two or more	492	439	1,143	338	157	42	0	1	2	0	2,614
Unknown	172	183	616	384	307	121	2	1	0	0	1,786
TOTAL	7,150	6,865	18,783	10,691	6,771	3,293	106	64	38	9	53,770
Hispanic	798	728	1,741	783	441	190	2	3	0	0	4,686
Not Hispanic	5,955	5,789	15,658	9,243	6,183	3,007	103	61	37	8	46,044
Unknown	397	348	1,384	665	147	96	1	0	1	1	3,040
TOTAL	7,150	6,865	18,783	10,691	6,771	3,293	106	64	38	9	53,770

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
MARINE CORPS											
White	2,220	3,082	4,761	3,161	1,587	568	32	28	17	3	15,459
Black	181	264	290	163	100	36	5	1	0	0	1,040
AIAN	34	44	55	32	17	2	0	0	0	0	184
Asian	160	200	204	114	57	12	0	1	0	0	748
NHPI	15	21	48	20	9	1	0	0	0	0	114
Two or more	37	74	126	82	34	10	0	0	0	0	363
Unknown	142	182	433	437	145	30	1	1	0	0	1,371
TOTAL	2,789	3,867	5,917	4,009	1,949	659	38	31	17	3	19,279
Hispanic	372	488	562	334	153	31	3	1	0	0	1,944
Not Hispanic	2,417	3,379	5,355	3,675	1,796	628	35	30	17	3	17,335
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2,789	3,867	5,917	4,009	1,949	659	38	31	17	3	19,279
AIR FORCE											
White	5,430	6,415	16,011	11,069	7,984	2,781	122	88	47	15	49,962
Black	478	573	1,353	849	546	214	5	3	3	1	4,025
AIAN	40	28	108	80	44	13	1	0	0	0	314
Asian	475	510	1,258	757	371	95	2	0	0	0	3,468
NHPI	51	44	117	80	35	7	0	0	1	0	335
Two or more	379	380	750	328	187	46	2	0	0	0	2,072
Unknown	503	465	1,161	1,146	653	136	3	2	0	0	4,069
TOTAL	7,356	8,415	20,758	14,309	9,820	3,292	135	93	51	16	64,245
Hispanic	721	815	1,742	933	565	161	1	2	0	0	4,940
Not Hispanic	4,726	5,816	16,598	10,380	8,044	3,032	132	90	51	16	48,885
Unknown	1,909	1,784	2,418	2,996	1,211	99	2	1	0	0	10,420
TOTAL	7,356	8,415	20,758	14,309	9,820	3,292	135	93	51	16	64,245

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males and Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
TOTAL DOD											
White	19,946	23,643	55,143	34,412	21,771	9,420	372	255	141	41	165,144
Black	2,457	2,735	5,885	3,812	2,247	851	30	19	8	2	18,046
AIAN	228	230	483	302	145	50	1	0	0	0	1,439
Asian	1,882	2,072	4,543	2,472	1,226	413	7	3	1	1	12,620
NHPI	162	180	460	236	141	33	0	1	2	0	1,215
Two or more	908	893	2,019	748	378	98	2	1	2	0	5,049
Unknown	1,562	1,683	4,164	3,144	1,708	434	8	6	0	1	12,710
TOTAL	27,145	31,436	72,697	45,126	27,616	11,299	420	285	154	45	216,223
Hispanic	2,929	3,284	6,261	3,209	1,775	551	9	9	0	0	18,027
Not Hispanic	21,825	25,977	62,245	37,641	24,099	10,468	408	275	153	44	183,135
Unknown	2,391	2,175	4,191	4,276	1,742	280	3	1	1	1	15,061
TOTAL	27,145	31,436	72,697	45,126	27,616	11,299	420	285	154	45	216,223

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
White	70.76	73.08	74.14	73.02	73.95	81.36	86.52	81.44	85.42	82.35	73.71
Black	12.79	11.53	10.36	12.25	12.52	9.49	11.35	13.40	10.42	5.88	11.44
AIAN	0.54	0.59	0.47	0.49	0.50	0.59	0	0	0	0	0.51
Asian	7.80	7.21	7.21	6.38	5.63	4.56	0.71	2.06	2.08	5.88	6.77
NHPI	0.55	0.65	0.65	0.55	0.76	0.37	0	1.03	2.08	0	0.61
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	7.56	6.94	7.17	7.30	6.64	3.63	1.42	2.06	0	5.88	6.95
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	10.54	10.2	8.14	7.19	6.79	4.17	2.13	3.09	0	0	8.18
Not Hispanic	88.6	89.45	90.44	88.99	88.98	93.74	97.87	96.91	100	100	89.79
Unknown	0.86	0.35	1.43	3.82	4.23	2.1	0	0	0	0	2.03
TOTAL	100	100	100	100	100	100	100	100	100	100	100
NAVY											
White	74.49	75.24	75.48	78.69	81.05	84.18	90.57	93.75	94.74	100	77.26
Black	7.52	7.01	7.56	7.72	6.87	6.56	3.77	3.12	0	0	7.35
AIAN	1.41	1.25	1.02	1.04	0.58	0.33	0	0	0	0	1.00
Asian	6.70	6.93	5.95	5.35	4.24	3.67	3.77	0	0	0	5.69
NHPI	0.59	0.51	0.63	0.45	0.41	0.30	0	0	0	0	0.52
Two or more	6.88	6.39	6.09	3.16	2.32	1.28	0	1.56	5.26	0	4.86
Unknown	2.41	2.67	3.28	3.59	4.53	3.67	1.89	1.56	0	0	3.32
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	11.16	10.60	9.27	7.32	6.51	5.77	1.89	4.69	0	0	8.71
Not Hispanic	83.29	84.33	83.36	86.46	91.32	91.31	97.17	95.31	97.37	88.89	85.63
Unknown	5.55	5.07	7.37	6.22	2.17	2.92	0.94	0	2.63	11.11	5.65
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
MARINE CORPS											
White	79.60	79.70	80.46	78.85	81.43	86.19	84.21	90.32	100	100	80.19
Black	6.49	6.83	4.90	4.07	5.13	5.46	13.16	3.23	0	0	5.39
AIAN	1.22	1.14	0.93	0.80	0.87	0.30	0	0	0	0	0.95
Asian	5.74	5.17	3.45	2.84	2.92	1.82	0	3.23	0	0	3.88
NHPI	0.54	0.54	0.81	0.50	0.46	0.15	0	0	0	0	0.59
Two or more	1.33	1.91	2.13	2.05	1.74	1.52	0	0	0	0	1.88
Unknown	5.09	4.71	7.32	10.90	7.44	4.55	2.63	3.23	0	0	7.11
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	13.34	12.62	9.5	8.33	7.85	4.7	7.89	3.23	0	0	10.08
Not Hispanic	86.66	87.38	90.5	91.67	92.15	95.3	92.11	96.77	100	100	89.92
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100
AIR FORCE											
White	73.82	76.23	77.13	77.36	81.30	84.48	90.37	94.62	92.16	93.75	77.77
Black	6.50	6.81	6.52	5.93	5.56	6.50	3.70	3.23	5.88	6.25	6.27
AIAN	0.54	0.33	0.52	0.56	0.45	0.39	0.74	0	0	0	0.49
Asian	6.46	6.06	6.06	5.29	3.78	2.89	1.48	0	0	0	5.40
NHPI	0.69	0.52	0.56	0.56	0.36	0.21	0	0	1.96	0	0.52
Two or more	5.15	4.52	3.61	2.29	1.90	1.40	1.48	0	0	0	3.23
Unknown	6.84	5.53	5.59	8.01	6.65	4.13	2.22	2.15	0	0	6.33
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	9.80	9.69	8.39	6.52	5.75	4.89	0.74	2.15	0	0	7.69
Not Hispanic	64.25	69.11	79.96	72.54	81.91	92.10	97.78	96.77	100	100	76.09
Unknown	25.95	21.20	11.65	20.94	12.33	3.01	1.48	1.08	0	0	16.22
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males and Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
TOTAL DOD											
White	73.48	75.21	75.85	76.26	78.83	83.37	88.57	89.47	91.56	91.11	76.38
Black	9.05	8.70	8.10	8.45	8.14	7.53	7.14	6.67	5.19	4.44	8.35
AIAN	0.84	0.73	0.66	0.67	0.53	0.44	0.24	0	0	0	0.67
Asian	6.93	6.59	6.25	5.48	4.44	3.66	1.67	1.05	0.65	2.22	5.84
NHPI	0.60	0.57	0.63	0.52	0.51	0.29	0	0.35	1.30	0	0.56
Two or more	3.34	2.84	2.78	1.66	1.37	0.87	0.48	0.35	1.30	0	2.34
Unknown	5.75	5.35	5.73	6.97	6.18	3.84	1.90	2.11	0	2.22	5.88
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	10.79	10.45	8.61	7.11	6.43	4.88	2.14	3.16	0	0	8.34
Not Hispanic	80.40	82.63	85.62	83.41	87.26	92.65	97.14	96.49	99.35	97.78	84.70
Unknown	8.81	6.92	5.77	9.48	6.31	2.48	0.71	0.35	0.65	2.22	6.97
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
White	5,501	7,250	16,712	10,012	5,857	2,963	108	75	39	14	48,531
Black	847	990	1,861	1,232	767	285	16	11	5	1	6,015
AIAN	38	52	107	59	36	24	0	0	0	0	316
Asian	568	694	1,476	806	369	143	0	2	1	1	4,060
NHPI	39	55	137	62	46	13	0	1	1	0	354
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	554	628	1,427	888	479	125	2	2	0	1	4,106
TOTAL	7,547	9,669	21,720	13,059	7,554	3,553	126	91	46	17	63,382
Hispanic	756	920	1,691	909	507	147	3	3	0	0	4,936
Not Hispanic	6,736	8,715	19,763	11,743	6,767	3,341	123	88	46	17	57,339
Unknown	55	34	266	407	280	65	0	0	0	0	1,107
TOTAL	7,547	9,669	21,720	13,059	7,554	3,553	126	91	46	17	63,382
NAVY											
White	4,195	4,075	11,287	6,920	4,801	2,474	91	55	33	9	33,940
Black	401	327	972	593	356	167	4	2	0	0	2,822
AIAN	70	59	147	99	28	9	0	0	0	0	412
Asian	354	341	809	435	230	93	3	0	0	0	2,265
NHPI	30	27	77	36	22	7	0	0	0	0	199
Two or more	348	306	829	248	123	37	0	1	2	0	1,894
Unknown	125	125	404	297	266	108	2	0	0	0	1,327
TOTAL	5,523	5,260	14,525	8,628	5,826	2,895	100	58	35	9	42,859
Hispanic	608	521	1,294	612	373	169	2	2	0	0	3,581
Not Hispanic	4,620	4,479	12,236	7,538	5,332	2,638	97	56	35	8	37,039
Unknown	295	260	995	478	121	88	1	0	0	1	2,239
TOTAL	5,523	5,260	14,525	8,628	5,826	2,895	100	58	35	9	42,859

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
MARINE CORPS											
White	1,940	2,778	4,365	2,968	1,501	552	31	28	16	3	14,182
Black	149	228	249	151	86	35	4	1	0	0	903
AIAN	32	39	48	30	16	2	0	0	0	0	167
Asian	134	178	173	101	54	10	0	1	0	0	651
NHPI	12	18	41	18	9	1	0	0	0	0	99
Two or more	32	65	109	76	31	10	0	0	0	0	323
Unknown	112	165	394	405	127	28	1	1	0	0	1,233
TOTAL	2,411	3,471	5,379	3,749	1,824	638	36	31	16	3	17,558
Hispanic	319	426	504	301	140	28	3	1	0	0	1,722
Not Hispanic	2,092	3,045	4,875	3,448	1,684	610	33	30	16	3	15,836
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	2,411	3,471	5,379	3,749	1,824	638	36	31	16	3	17,558
AIR FORCE											
White	4,089	5,020	12,375	9,066	6,797	2,384	105	80	44	13	39,973
Black	310	380	779	480	356	146	5	3	3	1	2,463
AIAN	28	20	71	62	38	12	1	0	0	0	232
Asian	331	373	887	544	287	70	2	0	0	0	2,494
NHPI	37	32	81	62	22	5	0	0	1	0	240
Two or more	264	279	515	233	138	30	2	0	0	0	1,461
Unknown	364	339	832	866	534	117	3	2	0	0	3,057
TOTAL	5,423	6,443	15,540	11,313	8,172	2,764	118	85	48	14	49,920
Hispanic	519	565	1,229	686	457	132	1	1	0	0	3,590
Not Hispanic	3,535	4,488	12,499	8,267	6,774	2,554	115	83	48	14	38,377
Unknown	1,369	1,390	1,812	2,360	941	78	2	1	0	0	7,953
TOTAL	5,423	6,443	15,540	11,313	8,172	2,764	118	85	48	14	49,920

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Males PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
TOTAL DOD											
White	15,725	19,123	44,739	28,966	18,956	8,373	335	238	132	39	136,626
Black	1,707	1,925	3,861	2,456	1,565	633	29	17	8	2	12,203
AIAN	168	170	373	250	118	47	1	0	0	0	1,127
Asian	1,387	1,586	3,345	1,886	940	316	5	3	1	1	9,470
NHPI	118	132	336	178	99	26	0	1	2	0	892
Two or more	644	650	1,453	557	292	77	2	1	2	0	3,678
Unknown	1,155	1,257	3,057	2,456	1,406	378	8	5	0	1	9,723
TOTAL	20,904	24,843	57,164	36,749	23,376	9,850	380	265	145	43	173,719
Hispanic	2,202	2,432	4,718	2,508	1,477	476	9	7	0	0	13,829
Not Hispanic	16,983	20,727	49,373	30,996	20,557	9,143	368	257	145	42	148,591
Unknown	1,719	1,684	3,073	3,245	1,342	231	3	1	0	1	11,299
TOTAL	20,904	24,843	57,164	36,749	23,376	9,850	380	265	145	43	173,719

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
White	72.89	74.98	76.94	76.67	77.54	83.39	85.71	82.42	84.78	82.35	76.57
Black	11.22	10.24	8.57	9.43	10.15	8.02	12.70	12.09	10.87	5.88	9.49
AIAN	0.50	0.54	0.49	0.45	0.48	0.68	0	0	0	0	0.50
Asian	7.53	7.18	6.80	6.17	4.88	4.02	0	2.20	2.17	5.88	6.41
NHPI	0.52	0.57	0.63	0.47	0.61	0.37	0	1.10	2.17	0	0.56
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	7.34	6.49	6.57	6.80	6.34	3.52	1.59	2.20	0	5.88	6.48
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	10.02	9.51	7.79	6.96	6.71	4.14	2.38	3.3	0	0	7.79
Not Hispanic	89.25	90.13	90.99	89.92	89.58	94.03	97.62	96.7	100	100	90.47
Unknown	0.73	0.35	1.22	3.12	3.71	1.83	0	0	0	0	1.75
TOTAL	100	100	100	100	100	100	100	100	100	100	100
NAVY											
White	75.96	77.47	77.71	80.20	82.41	85.46	91.00	94.83	94.29	100	79.19
Black	7.26	6.22	6.69	6.87	6.11	5.77	4.00	3.45	0	0	6.58
AIAN	1.27	1.12	1.01	1.15	0.48	0.31	0	0	0	0	0.96
Asian	6.41	6.48	5.57	5.04	3.95	3.21	3.00	0	0	0	5.28
NHPI	0.54	0.51	0.53	0.42	0.38	0.24	0	0	0	0	0.46
Two or more	6.30	5.82	5.71	2.87	2.11	1.28	0	1.72	5.71	0	4.42
Unknown	2.26	2.38	2.78	3.44	4.57	3.73	2.00	0	0	0	3.10
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	11.01	9.90	8.91	7.09	6.40	5.84	2.00	3.45	0	0	8.36
Not Hispanic	83.65	85.15	84.24	87.37	91.52	91.12	97.00	96.55	100	88.89	86.42
Unknown	5.34	4.94	6.85	5.54	2.08	3.04	1.00	0	0	11.11	5.22
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
MARINE CORPS											
White	80.46	80.03	81.15	79.17	82.29	86.52	86.11	90.32	100	100	80.77
Black	6.18	6.57	4.63	4.03	4.71	5.49	11.11	3.23	0	0	5.14
AIAN	1.33	1.12	0.89	0.80	0.88	0.31	0	0	0	0	0.95
Asian	5.56	5.13	3.22	2.69	2.96	1.57	0	3.23	0	0	3.71
NHPI	0.50	0.52	0.76	0.48	0.49	0.16	0	0	0	0	0.56
Two or more	1.33	1.87	2.03	2.03	1.70	1.57	0	0	0	0	1.84
Unknown	4.65	4.75	7.32	10.80	6.96	4.39	2.78	3.23	0	0	7.02
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	13.23	12.27	9.37	8.03	7.68	4.39	8.33	3.23	0	0	9.81
Not Hispanic	86.77	87.73	90.63	91.97	92.32	95.61	91.67	96.77	100	100	90.19
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100
AIR FORCE											
White	75.40	77.91	79.63	80.14	83.17	86.25	88.98	94.12	91.67	92.86	80.07
Black	5.72	5.90	5.01	4.24	4.36	5.28	4.24	3.53	6.25	7.14	4.93
AIAN	0.52	0.31	0.46	0.55	0.47	0.43	0.85	0	0	0	0.46
Asian	6.10	5.79	5.71	4.81	3.51	2.53	1.69	0	0	0	5.00
NHPI	0.68	0.50	0.52	0.55	0.27	0.18	0	0	2.08	0	0.48
Two or more	4.87	4.33	3.31	2.06	1.69	1.09	1.69	0	0	0	2.93
Unknown	6.71	5.26	5.35	7.65	6.53	4.23	2.54	2.35	0	0	6.12
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	9.57	8.77	7.91	6.06	5.59	4.78	0.85	1.18	0	0	7.19
Not Hispanic	65.19	69.66	80.43	73.08	82.89	92.40	97.46	97.65	100	100	76.88
Unknown	25.24	21.57	11.66	20.86	11.51	2.82	1.69	1.18	0	0	15.93
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Males PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
TOTAL DOD											
White	75.22	76.98	78.26	78.82	81.09	85.01	88.16	89.81	91.03	90.70	78.65
Black	8.17	7.75	6.75	6.68	6.69	6.43	7.63	6.42	5.52	4.65	7.02
AIAN	0.80	0.68	0.65	0.68	0.50	0.48	0.26	0	0	0	0.65
Asian	6.64	6.38	5.85	5.13	4.02	3.21	1.32	1.13	0.69	2.33	5.45
NHPI	0.56	0.53	0.59	0.48	0.42	0.26	0	0.38	1.38	0	0.51
Two or more	3.08	2.62	2.54	1.52	1.25	0.78	0.53	0.38	1.38	0	2.12
Unknown	5.53	5.06	5.35	6.68	6.01	3.84	2.11	1.89	0	2.33	5.60
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	10.53	9.79	8.25	6.82	6.32	4.83	2.37	2.64	0	0	7.96
Not Hispanic	81.24	83.43	86.37	84.35	87.94	92.82	96.84	96.98	100	97.67	85.54
Unknown	8.22	6.78	5.38	8.83	5.74	2.35	0.79	0.38	0	2.33	6.50
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
White	1,469	1,731	3,482	1,757	855	336	14	4	2	0	9,650
Black	413	427	961	743	369	100	0	2	0	0	3,015
AIAN	15	20	22	20	9	0	0	0	0	0	86
Asian	200	192	487	223	142	42	1	0	0	0	1,287
NHPI	15	25	40	26	23	2	0	0	0	0	131
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	191	225	527	289	124	22	0	0	0	0	1,378
TOTAL	2,303	2,620	5,519	3,058	1,522	502	15	6	2	0	15,547
Hispanic	282	333	525	250	109	22	0	0	0	0	1,521
Not Hispanic	1,991	2,278	4,871	2,600	1,309	460	15	6	2	0	13,532
Unknown	30	9	123	208	104	20	0	0	0	0	494
TOTAL	2,303	2,620	5,519	3,058	1,522	502	15	6	2	0	15,547
NAVY											
White	1,131	1,090	2,890	1,493	687	298	5	5	3	0	7,602
Black	137	154	448	232	109	49	0	0	0	0	1,129
AIAN	31	27	44	12	11	2	0	0	0	0	127
Asian	125	135	309	137	57	28	1	0	0	0	792
NHPI	12	8	41	12	6	3	0	0	0	0	82
Two or more	144	133	314	90	34	5	0	0	0	0	720
Unknown	47	58	212	87	41	13	0	1	0	0	459
TOTAL	1,627	1,605	4,258	2,063	945	398	6	6	3	0	10,911
Hispanic	190	207	447	171	68	21	0	1	0	0	1,105
Not Hispanic	1,335	1,310	3,422	1,705	851	369	6	5	2	0	9,005
Unknown	102	88	389	187	26	8	0	0	1	0	801
TOTAL	1,627	1,605	4,258	2,063	945	398	6	6	3	0	10,911

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
MARINE CORPS											
White	280	304	396	193	86	16	1	0	1	0	1,277
Black	32	36	41	12	14	1	1	0	0	0	137
AIAN	2	5	7	2	1	0	0	0	0	0	17
Asian	26	22	31	13	3	2	0	0	0	0	97
NHPI	3	3	7	2	0	0	0	0	0	0	15
Two or more	5	9	17	6	3	0	0	0	0	0	40
Unknown	30	17	39	32	18	2	0	0	0	0	138
TOTAL	378	396	538	260	125	21	2	0	1	0	1,721
Hispanic	53	62	58	33	13	3	0	0	0	0	222
Not Hispanic	325	334	480	227	112	18	2	0	1	0	1,499
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	378	396	538	260	125	21	2	0	1	0	1,721
AIR FORCE											
White	1,341	1,395	3,636	2,003	1,187	397	17	8	3	2	9,989
Black	168	193	574	369	190	68	0	0	0	0	1,562
AIAN	12	8	37	18	6	1	0	0	0	0	82
Asian	144	137	371	213	84	25	0	0	0	0	974
NHPI	14	12	36	18	13	2	0	0	0	0	95
Two or more	115	101	235	95	49	16	0	0	0	0	611
Unknown	139	126	329	280	119	19	0	0	0	0	1,012
TOTAL	1,933	1,972	5,218	2,996	1,648	528	17	8	3	2	14,325
Hispanic	202	250	513	247	108	29	0	1	0	0	1,350
Not Hispanic	1,191	1,328	4,099	2,113	1,270	478	17	7	3	2	10,508
Unknown	540	394	606	636	270	21	0	0	0	0	2,467
TOTAL	1,933	1,972	5,218	2,996	1,648	528	17	8	3	2	14,325

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Number RACE/ ETHNICITY	Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
TOTAL DOD											
White	4,221	4,520	10,404	5,446	2,815	1,047	37	17	9	2	28,518
Black	750	810	2,024	1,356	682	218	1	2	0	0	5,843
AIAN	60	60	110	52	27	3	0	0	0	0	312
Asian	495	486	1,198	586	286	97	2	0	0	0	3,150
NHPI	44	48	124	58	42	7	0	0	0	0	323
Two or more	264	243	566	191	86	21	0	0	0	0	1,371
Unknown	407	426	1,107	688	302	56	0	1	0	0	2,987
TOTAL	6,241	6,593	15,533	8,377	4,240	1,449	40	20	9	2	42,504
Hispanic	727	852	1,543	701	298	75	0	2	0	0	4,198
Not Hispanic	4,842	5,250	12,872	6,645	3,542	1,325	40	18	8	2	34,544
Unknown	672	491	1,118	1,031	400	49	0	0	1	0	3,762
TOTAL	6,241	6,593	15,533	8,377	4,240	1,449	40	20	9	2	42,504

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
ARMY											
White	63.79	66.07	63.09	57.46	56.18	66.93	93.33	66.67	100	0	62.07
Black	17.93	16.30	17.41	24.30	24.24	19.92	0	33.33	0	0	19.39
AIAN	0.65	0.76	0.40	0.65	0.59	0	0	0	0	0	0.55
Asian	8.68	7.33	8.82	7.29	9.33	8.37	6.67	0	0	0	8.28
NHPI	0.65	0.95	0.72	0.85	1.51	0.40	0	0	0	0	0.84
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	8.29	8.59	9.55	9.45	8.15	4.38	0	0	0	0	8.86
TOTAL	100	100	100	100	100	100	100	100	100	0	100
Hispanic	12.24	12.71	9.51	8.18	7.16	4.38	0	0	0	0	9.78
Not Hispanic	86.45	86.95	88.26	85.02	86.01	91.63	100	100	100	0	87.04
Unknown	1.3	0.34	2.23	6.8	6.83	3.98	0	0	0	0	3.18
TOTAL	100	100	100	100	100	100	100	100	100	0	100
NAVY											
White	69.51	67.91	67.87	72.37	72.70	74.87	83.33	83.33	100	0	69.67
Black	8.42	9.60	10.52	11.25	11.53	12.31	0	0	0	0	10.35
AIAN	1.91	1.68	1.03	0.58	1.16	0.50	0	0	0	0	1.16
Asian	7.68	8.41	7.26	6.64	6.03	7.04	16.67	0	0	0	7.26
NHPI	0.74	0.50	0.96	0.58	0.63	0.75	0	0	0	0	0.75
Two or more	8.85	8.29	7.37	4.36	3.60	1.26	0	0	0	0	6.60
Unknown	2.89	3.61	4.98	4.22	4.34	3.27	0	16.67	0	0	4.21
TOTAL	100	100	100	100	100	100	100	100	100	0	100
Hispanic	11.68	12.90	10.50	8.29	7.20	5.28	0	16.67	0	0	10.13
Not Hispanic	82.05	81.62	80.37	82.65	90.05	92.71	100	83.33	66.67	0	82.53
Unknown	6.27	5.48	9.14	9.06	2.75	2.01	0	0	33.33	0	7.34
TOTAL	100	100	100	100	100	100	100	100	100	0	100

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
MARINE CORPS											
White	74.07	76.77	73.61	74.23	68.80	76.19	50.00	0	100	0	74.20
Black	8.47	9.09	7.62	4.62	11.20	4.76	50.00	0	0	0	7.96
AIAN	0.53	1.26	1.30	0.77	0.80	0	0	0	0	0	0.99
Asian	6.88	5.56	5.76	5.00	2.40	9.52	0	0	0	0	5.64
NHPI	0.79	0.76	1.30	0.77	0	0	0	0	0	0	0.87
Two or more	1.32	2.27	3.16	2.31	2.40	0	0	0	0	0	2.32
Unknown	7.94	4.29	7.25	12.31	14.40	9.52	0	0	0	0	8.02
TOTAL	100	100	100	100	100	100	100	0	100	0	100
Hispanic	14.02	15.66	10.78	12.69	10.4	14.29	0	0	0	0	12.9
Not Hispanic	85.98	84.34	89.22	87.31	89.6	85.71	100	0	100	0	87.1
Unknown	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	0	100	0	100
AIR FORCE											
White	69.37	70.74	69.68	66.86	72.03	75.19	100	100	100	100	69.73
Black	8.69	9.79	11.00	12.32	11.53	12.88	0	0	0	0	10.90
AIAN	0.62	0.41	0.71	0.60	0.36	0.19	0	0	0	0	0.57
Asian	7.45	6.95	7.11	7.11	5.10	4.73	0	0	0	0	6.80
NHPI	0.72	0.61	0.69	0.60	0.79	0.38	0	0	0	0	0.66
Two or more	5.95	5.12	4.50	3.17	2.97	3.03	0	0	0	0	4.27
Unknown	7.19	6.39	6.31	9.35	7.22	3.60	0	0	0	0	7.06
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	10.45	12.68	9.83	8.24	6.55	5.49	0	12.50	0	0	9.42
Not Hispanic	61.61	67.34	78.56	70.53	77.06	90.53	100	87.50	100	100	73.35
Unknown	27.94	19.98	11.61	21.23	16.38	3.98	0	0	0	0	17.22
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Table B-39. Active Component Commissioned Officer Corps, FY20: By Paygrade, Service, Gender, and Race/Ethnicity

Percent RACE/ ETHNICITY	Females PAY GRADE										TOTAL
	O1	O2	O3	O4	O5	O6	O7	O8	O9	O10	
TOTAL DOD											
White	67.63	68.56	66.98	65.01	66.39	72.26	92.50	85.00	100	100	67.09
Black	12.02	12.29	13.03	16.19	16.08	15.04	2.50	10.00	0	0	13.75
AIAN	0.96	0.91	0.71	0.62	0.64	0.21	0	0	0	0	0.73
Asian	7.93	7.37	7.71	7.00	6.75	6.69	5.00	0	0	0	7.41
NHPI	0.71	0.73	0.80	0.69	0.99	0.48	0	0	0	0	0.76
Two or more	4.23	3.69	3.64	2.28	2.03	1.45	0	0	0	0	3.23
Unknown	6.52	6.46	7.13	8.21	7.12	3.86	0	5.00	0	0	7.03
TOTAL	100	100	100	100	100	100	100	100	100	100	100
Hispanic	11.65	12.92	9.93	8.37	7.03	5.18	0	10.00	0	0	9.88
Not Hispanic	77.58	79.63	82.87	79.32	83.54	91.44	100	90.00	88.89	100	81.27
Unknown	10.77	7.45	7.20	12.31	9.43	3.38	0	0	11.11	0	8.85
TOTAL	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-40. Active Component Enlisted Members Continuation Rates, FY20: By Service and Years of Service

Years of Service	SERVICE				TOTAL DOD
	ARMY	NAVY	MARINE CORPS	AIR FORCE	
1	82.9	89.1	88.2	90.1	86.7
2	75.1	89.4	88.3	90.1	83.9
3	68.6	79.8	42.4	81.7	68.3
4	80.6	79.8	52.0	90.7	78.6
5	80.9	81.0	88.7	76.5	80.5
6	84.0	89.0	90.0	86.8	86.7
7	84.8	85.3	76.0	90.4	85.6
8	88.3	87.6	80.3	94.5	89.1
9	88.2	87.9	86.2	92.4	89.0
10	89.3	91.6	87.7	93.8	91.3
11	89.9	92.9	87.8	94.5	92.0
12	90.7	93.7	90.0	95.9	93.1
13	92.0	94.9	91.3	95.7	94.0
14	92.7	96.2	93.5	96.5	94.8
15	95.8	95.4	93.7	97.8	96.1
16	96.5	97.5	95.7	98.6	97.4
17	97.6	98.3	97.4	98.7	98.1
18	98.4	98.4	97.8	99.2	98.6
19	64.0	73.5	64.4	65.4	67.2
20	70.9	80.7	73.5	70.3	73.9
21	74.1	79.5	75.9	75.6	76.4
22	71.5	84.3	82.7	75.3	77.6
23	69.6	73.3	83.3	53.6	67.2
24	76.7	84.4	78.2	77.4	79.6
25	63.1	67.2	79.3	55.5	64.7
26	88.9	87.6	78.5	80.1	84.7
27	87.1	88.9	87.0	78.9	85.3
28	78.8	92.5	88.1	78.5	84.4
29	33.6	47.3	22.1	14.6	30.5
30	32.4	69.4	32.0	12.0	43.5
31+	51.3	83.8	75.0	92.1	74.6
Overall	80.8	86.4	77.4	88.2	83.5

Note. The data in the tables above suggest that continuation rates declined between FY19 and FY20. However, the Services confirmed retention actually increased. In the transition from CNA to JAMRS for authorship of PopRep, continuation rates for FY20 are the only calculations for which JAMRS was unable to confirm calculation methods. Data pulled by JAMRS indicate CNA likely inadvertently included both enlisted and officer personnel in their calculations when only enlisted personnel should have been included, accounting for the discrepancy between the FY19 and FY20 reports. Because the discrepancy is not certain, however, data should not be trended to include FY20.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Continuation rates represent the percentage of those serving on active duty on 30 September 2019 who are still in an active duty status on 30 September 2020.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

NPS	COMPONENT											
Household Income Quintile Range	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		Civilian Households	
	#	%	#	%	#	%	#	%	#	%	#	%
Up to \$43,607	4,525	8.3	2,425	6.28	1,720	6.24	1,473	5.71	10,143	6.92	24,115,325	20
\$43,608–\$55,832	10,406	19.09	6,062	15.7	4,665	16.92	4,206	16.29	25,339	17.3	24,107,821	19.99
\$55,833–\$69,702	14,517	26.63	9,884	25.6	7,102	25.75	6,568	25.44	38,071	25.99	24,128,877	20.01
\$69,703–\$91,590	14,235	26.12	10,786	27.94	7,488	27.15	7,305	28.3	39,814	27.18	24,117,199	20
\$91,591 and over	10,823	19.86	9,445	24.47	6,603	23.94	6,261	24.26	33,132	22.62	24,119,302	20
TOTAL	54,506	100	38,602	100	27,578	100	25,813	100	146,499	100	120,588,524	100

Note. The median census tract income ranges used in this table represent the income quintiles for all US households in census. For more information on methodology, see Diana S. Lien, Kletus Lawler, and Robert Shuford. An Investigation of FY10 and FY11 Enlisted Accessions' Socioeconomic Characteristics. CNA Research Memorandum DRM-2012-U-001362-Final. Aug. 2012.

Source. Tabulations of DMDC FY20 accessions data and 2015–2019 American Community Survey data with matching done by census tract. Information applies to the census tract by individual accessions, who report a home of record in the 50 states or the District of Columbia and who were matched to a census tract.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

PS	COMPONENT											
Household Income Quintile Range	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		Civilian Households	
	#	%	#	%	#	%	#	%	#	%	#	%
Up to \$43,607	364	7.77	12	9.76	7	8.54	7	4.12	390	7.71	24,115,325	20
\$43,608–\$55,832	912	19.47	22	17.89	16	19.51	30	17.65	980	19.37	24,107,821	19.99
\$55,833–\$69,702	1,289	27.51	30	24.39	15	18.29	55	32.35	1,389	27.45	24,128,877	20.01
\$69,703–\$91,590	1,228	26.21	33	26.83	26	31.71	38	22.35	1,325	26.19	24,117,199	20
\$91,591 and over	892	19.04	26	21.14	18	21.95	40	23.53	976	19.29	24,119,302	20
TOTAL	4,685	100	123	100	82	100	170	100	5,060	100	120,588,524	100

Note. The median census tract income ranges used in this table represent the income quintiles for all US households in census. For more information on methodology, see Diana S. Lien, Kletus Lawler, and Robert Shuford. An Investigation of FY10 and FY11 Enlisted Accessions' Socioeconomic Characteristics. CNA Research Memorandum DRM-2012-U-001362-Final. Aug. 2012.

Source. Tabulations of DMDC FY20 accessions data and 2015–2019 American Community Survey data with matching done by census tract. Information applies to the census tract by individual accessions, who report a home of record in the 50 states or the District of Columbia and who were matched to a census tract.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

NPS	COMPONENT								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
Metropolitan	13,117	23.68	10,000	25.56	7,277	26.21	5,034	19.33	35,428	23.89
Suburbs	22,242	40.15	17,289	44.2	10,647	38.35	11,578	44.46	61,756	41.64
Exurbs	11,600	20.94	7,615	19.47	5,803	20.9	5,860	22.5	30,878	20.82
Micropolitan core	2,387	4.31	1,096	2.8	1,171	4.22	1,012	3.89	5,666	3.82
Rural	5,096	9.2	2,560	6.54	2,658	9.57	2,303	8.84	12,617	8.51
Unknown	955	1.72	557	1.42	208	0.75	253	0.97	1,973	1.33
TOTAL	55,397	100	39,117	100	27,764	100	26,040	100	148,318	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Socioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

PS	COMPONENT								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
Population Density	#	%	#	%	#	%	#	%	#	%
Metropolitan	1,100	23.14	32	25.81	21	25.61	36	21.05	1,189	23.18
Suburbs	2,080	43.76	61	49.19	38	46.34	81	47.37	2,260	44.05
Exurbs	969	20.39	21	16.94	9	10.98	35	20.47	1,034	20.16
Micropolitan core	175	3.68	2	1.61	4	4.88	4	2.34	185	3.61
Rural	359	7.55	7	5.65	10	12.2	14	8.19	390	7.6
Unknown	70	1.47	1	0.81	0	0	1	0.58	72	1.4
TOTAL	4,753	100	124	100	82	100	171	100	5,130	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

NPS	COMPONENT									
PREDOMINANT AGE GROUP	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD	
	#	%	#	%	#	%	#	%	#	%
Age 25–44	8,379	15.13	6,393	16.34	4,252	15.31	3,918	15.05	22,942	15.13
Age 45–64	2,209	3.99	1,868	4.78	1,315	4.74	1,396	5.36	6,788	3.99
Age 65+	3,752	6.77	2,766	7.07	1,858	6.69	1,741	6.69	10,117	6.77
Age 35–54	5,872	10.6	4,509	11.53	3,513	12.65	3,788	14.55	17,682	10.6
Age 55+	8,657	15.63	6,249	15.98	4,552	16.4	4,288	16.47	23,746	15.63
Age <55	25,647	46.3	16,839	43.05	12,101	43.59	10,687	41.04	65,274	46.3
Unknown	881	1.59	493	1.26	173	0.62	222	0.85	1,769	1.59
TOTAL	55,397	100	39,117	100	27,764	100	26,040	100	148,318	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

PS	COMPONENT									
PREDOMINANT AGE GROUP	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD	
	#	%	#	%	#	%	#	%	#	%
Age 25–44	734	15.44	22	17.74	12	14.63	21	12.28	789	15.44
Age 45–64	156	3.28	8	6.45	7	8.54	8	4.68	179	3.28
Age 65+	328	6.9	11	8.87	11	13.41	11	6.43	361	6.9
Age 35–54	409	8.61	5	4.03	6	7.32	25	14.62	445	8.61
Age 55+	682	14.35	13	10.48	10	12.2	36	21.05	741	14.35
Age <55	2,374	49.95	64	51.61	36	43.9	69	40.35	2,543	49.95
Unknown	70	1.47	1	0.81	0	0	1	0.58	72	1.47
TOTAL	4,753	100	124	100	82	100	171	100	5,130	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

NPS	COMPONENT									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD	
RESIDENCES	#	%	#	%	#	%	#	%	#	%
Homeowners	8,392	15.15	6,256	15.99	4,375	15.76	4,165	15.99	23,188	15.15
Mix	10,856	19.6	7,726	19.75	5,461	19.67	4,790	18.39	28,833	19.6
Mostly Owners	22,819	41.19	17,182	43.92	12,659	45.6	12,779	49.07	65,439	41.19
Mostly Renters	6,408	11.57	3,770	9.64	2,890	10.41	1,950	7.49	15,018	11.57
Renters	6,041	10.9	3,690	9.43	2,206	7.95	2,134	8.2	14,071	10.9
Unknown	881	1.59	493	1.26	173	0.62	222	0.85	1,769	1.59
TOTAL	55,397	100	39,117	100	27,764	100	26,040	100	148,318	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-41. Non-Prior Service (NPS) and Prior Service (PS) Active Component Enlisted Accessions, FY20: By Socioeconomic Characteristics

PS	COMPONENT								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
RESIDENCES	#	%	#	%	#	%	#	%	#	%
Homeowners	702	14.77	16	12.9	10	12.2	25	14.62	753	14.77
Mix	917	19.29	24	19.35	8	9.76	23	13.45	972	19.29
Mostly Owners	1,724	36.27	49	39.52	37	45.12	82	47.95	1,892	36.27
Mostly Renters	525	11.05	9	7.26	11	13.41	14	8.19	559	11.05
Renters	815	17.15	25	20.16	16	19.51	26	15.2	882	17.15
Unknown	70	1.47	1	0.81	0	0	1	0.58	72	1.47
TOTAL	4,753	100	124	100	82	100	171	100	5,130	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-42. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, and Population Density

Population Density	EDUCATION CREDENTIAL								TOTAL	
	No Credentials		Alternate Credentials		High School		Unknown			
	#	%	#	%	#	%	#	%	#	%
ARMY										
Metropolitan	1	25	771	20.23	10,319	22.73	2,026	32.75	13,117	23.68
Suburbs	3	75	1,552	40.72	18,223	40.14	2,464	39.83	22,242	40.15
Exurbs	0	0	923	24.22	9,751	21.48	926	14.97	11,600	20.94
Micropolitan core	0	0	159	4.17	2,018	4.45	210	3.39	2,387	4.31
Rural	0	0	393	10.31	4,378	9.64	325	5.25	5,096	9.2
Unknown	0	0	13	0.34	706	1.56	236	3.81	955	1.72
TOTAL	4	100	3,811	100	45,395	100	6,187	100	55,397	100
NAVY										
Metropolitan	0	0	356	23.16	8,570	24.87	1,074	34.6	10,000	25.56
Suburbs	6	50	674	43.85	15,352	44.55	1,257	40.5	17,289	44.2
Exurbs	4	33.33	338	21.99	6,854	19.89	419	13.5	7,615	19.47
Micropolitan core	0	0	43	2.8	968	2.81	85	2.74	1,096	2.8
Rural	2	16.67	115	7.48	2,302	6.68	141	4.54	2,560	6.54
Unknown	0	0	11	0.72	418	1.21	128	4.12	557	1.42
TOTAL	12	100	1,537	100	34,464	100	3,104	100	39,117	100
MARINE CORPS										
Metropolitan	1	9.09	146	16.8	6,943	26.5	187	27.42	7,277	26.21
Suburbs	3	27.27	341	39.24	10,035	38.3	268	39.3	10,647	38.35
Exurbs	3	27.27	213	24.51	5,453	20.81	134	19.65	5,803	20.9
Micropolitan core	0	0	43	4.95	1,093	4.17	35	5.13	1,171	4.22
Rural	4	36.36	121	13.92	2,483	9.48	50	7.33	2,658	9.57
Unknown	0	0	5	0.58	195	0.74	8	1.17	208	0.75
TOTAL	11	100	869	100	26,202	100	682	100	27,764	100

Table B-42. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Service, and Population Density

Population Density	EDUCATION CREDENTIAL								TOTAL	
	No Credentials		Alternate Credentials		High School		Unknown			
	#	%	#	%	#	%	#	%	#	%
AIR FORCE										
Metropolitan	26	15.29	167	18.68	3,648	18.2	1,193	24.18	5,034	19.33
Suburbs	73	42.94	359	40.16	8,959	44.7	2,187	44.33	11,578	44.46
Exurbs	47	27.65	219	24.5	4,664	23.27	930	18.85	5,860	22.5
Micropolitan core	7	4.12	44	4.92	795	3.97	166	3.37	1,012	3.89
Rural	17	10	98	10.96	1,850	9.23	338	6.85	2,303	8.84
Unknown	0	0	7	0.78	127	0.63	119	2.41	253	0.97
TOTAL	170	100	894	100	20,043	100	4,933	100	26,040	100
TOTAL DOD										
Metropolitan	28	14.21	1,440	20.25	29,480	23.38	4,480	30.06	35,428	23.89
Suburbs	85	43.15	2,926	41.15	52,569	41.69	6,176	41.43	61,756	41.64
Exurbs	54	27.41	1,693	23.81	26,722	21.19	2,409	16.16	30,878	20.82
Micropolitan core	7	3.55	289	4.06	4,874	3.87	496	3.33	5,666	3.82
Rural	23	11.68	727	10.22	11,013	8.73	854	5.73	12,617	8.51
Unknown	0	0	36	0.51	1,446	1.15	491	3.29	1,973	1.33
TOTAL	197	100	7,111	100	126,104	100	14,906	100	148,318	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-43. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Education, Service, and Population Density

Population Density	EDUCATION CREDENTIAL								TOTAL	
	No Credentials		Alternate Credentials		High School		Unknown			
	#	%	#	%	#	%	#	%	#	%
ARMY										
Metropolitan	1	50	57	19.86	806	22.23	236	28.16	1,100	23.14
Suburbs	1	50	139	48.43	1,573	43.38	367	43.79	2,080	43.76
Exurbs	0	0	58	20.21	780	21.51	131	15.63	969	20.39
Micropolitan core	0	0	8	2.79	137	3.78	30	3.58	175	3.68
Rural	0	0	25	8.71	283	7.8	51	6.09	359	7.55
Unknown	0	0	0	0	47	1.3	23	2.74	70	1.47
TOTAL	2	100	287	100	3,626	100	838	100	4,753	100
NAVY										
Metropolitan	0	0	0	0	26	25.74	6	33.33	32	25.81
Suburbs	0	0	4	80	49	48.51	8	44.44	61	49.19
Exurbs	0	0	1	20	18	17.82	2	11.11	21	16.94
Micropolitan core	0	0	0	0	2	1.98	0	0	2	1.61
Rural	0	0	0	0	6	5.94	1	5.56	7	5.65
Unknown	0	0	0	0	0	0	1	5.56	1	0.81
TOTAL	0	0	5	100	101	100	18	100	124	100
MARINE CORPS										
Metropolitan	0	0	0	0	17	22.67	4	66.67	21	25.61
Suburbs	0	0	1	100	35	46.67	2	33.33	38	46.34
Exurbs	0	0	0	0	9	12	0	0	9	10.98
Micropolitan core	0	0	0	0	4	5.33	0	0	4	4.88
Rural	0	0	0	0	10	13.33	0	0	10	12.2
TOTAL	0	0	1	100	75	100	6	100	82	100

Table B-43. Prior Service (PS) Active Component Enlisted Accessions, FY20: By Education, Service, and Population Density

Population Density	EDUCATION CREDENTIAL								TOTAL	
	No Credentials		Alternate Credentials		High School		Unknown			
	#	%	#	%	#	%	#	%	#	%
AIR FORCE										
Metropolitan	0	0	2	28.57	12	13.33	22	29.73	36	21.05
Suburbs	0	0	2	28.57	46	51.11	33	44.59	81	47.37
Exurbs	0	0	3	42.86	21	23.33	11	14.86	35	20.47
Micropolitan core	0	0	0	0	3	3.33	1	1.35	4	2.34
Rural	0	0	0	0	8	8.89	6	8.11	14	8.19
Unknown	0	0	0	0	0	0	1	1.35	1	0.58
TOTAL	0	0	7	100	90	100	74	100	171	100
TOTAL DOD										
Metropolitan	1	50	59	19.67	861	22.12	268	28.63	1,189	23.18
Suburbs	1	50	146	48.67	1,703	43.76	410	43.8	2,260	44.05
Exurbs	0	0	62	20.67	828	21.27	144	15.38	1,034	20.16
Micropolitan core	0	0	8	2.67	146	3.75	31	3.31	185	3.61
Rural	0	0	25	8.33	307	7.89	58	6.2	390	7.6
Unknown	0	0	0	0	47	1.21	25	2.67	72	1.4
TOTAL	2	100	300	100	3,892	100	936	100	5,130	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY20: By Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	POPULATION DENSITY												TOTAL	
	Metropolitan #	%	Suburbs #	%	Exurbs #	%	Micropolitan core #	%	Rural #	%	Unknown #	%	#	%
ARMY														
White	8,137	62.03	15,240	68.52	9,446	81.43	1,983	83.07	4,316	84.69	774	81.05	39,896	72.02
Black	3,651	27.83	5,748	25.84	1,827	15.75	319	13.36	581	11.4	83	8.69	12,209	22.04
AIAN	72	0.55	129	0.58	119	1.03	28	1.17	123	2.41	1	0.1	472	0.85
Asian	1,245	9.49	1,101	4.95	200	1.72	55	2.3	76	1.49	97	10.16	2,774	5.01
NHPI	5	0.04	2	0.01	1	0.01	0	0	0	0	0	0	8	0.01
Two or more	6	0.05	22	0.1	6	0.05	2	0.08	0	0	0	0	36	0.06
Unknown	1	0.01	0	0	1	0.01	0	0	0	0	0	0	2	0
TOTAL	13,117	100	22,242	100	11,600	100	2,387	100	5,096	100	955	100	55,397	100
Hispanic	4,088	31.17	4,173	18.76	1,470	12.67	271	11.35	390	7.65	753	78.85	11,145	20.12
Not Hispanic	9,029	68.83	18,069	81.24	10,130	87.33	2,116	88.65	4,706	92.35	202	21.15	44,252	79.88
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	13,117	100	22,242	100	11,600	100	2,387	100	5,096	100	955	100	55,397	100
NAVY														
White	5,533	55.33	11,196	64.76	6,137	80.59	868	79.2	2,150	83.98	140	25.13	26,024	66.53
Black	2,738	27.38	4,165	24.09	941	12.36	131	11.95	217	8.48	276	49.55	8,468	21.65
AIAN	79	0.79	114	0.66	66	0.87	5	0.46	47	1.84	1	0.18	312	0.8
Asian	1,110	11.1	806	4.66	112	1.47	26	2.37	28	1.09	55	9.87	2,137	5.46
NHPI	140	1.4	216	1.25	51	0.67	6	0.55	13	0.51	30	5.39	456	1.17
Two or more	319	3.19	648	3.75	242	3.18	52	4.74	81	3.16	51	9.16	1,393	3.56
Unknown	81	0.81	144	0.83	66	0.87	8	0.73	24	0.94	4	0.72	327	0.84
TOTAL	10,000	100	17,289	100	7,615	100	1,096	100	2,560	100	557	100	39,117	100
Hispanic	2,831	28.31	3,149	18.21	1,007	13.22	121	11.04	214	8.36	359	64.45	7,681	19.64
Not Hispanic	7,166	71.66	14,139	81.78	6,608	86.78	975	88.96	2,346	91.64	198	35.55	31,432	80.35
Unknown	3	0.03	1	0.01	0	0	0	0	0	0	0	0	4	0.01
TOTAL	10,000	100	17,289	100	7,615	100	1,096	100	2,560	100	557	100	39,117	100

Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY20: By Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	POPULATION DENSITY												TOTAL	
	Metropolitan #	%	Suburbs #	%	Exurbs #	%	Micropolitan core #	%	Rural #	%	Unknown #	%	#	%
MARINE CORPS														
White	5,572	76.57	8,594	80.72	5,242	90.33	1,038	88.64	2,396	90.14	154	74.04	22,996	82.83
Black	919	12.63	1,235	11.6	327	5.64	60	5.12	97	3.65	2	0.96	2,640	9.51
AIAN	28	0.38	44	0.41	30	0.52	9	0.77	57	2.14	1	0.48	169	0.61
Asian	375	5.15	273	2.56	46	0.79	16	1.37	17	0.64	14	6.73	741	2.67
NHPI	44	0.6	46	0.43	13	0.22	8	0.68	7	0.26	35	16.83	153	0.55
Two or more	288	3.96	388	3.64	130	2.24	37	3.16	67	2.52	2	0.96	912	3.28
Unknown	51	0.7	67	0.63	15	0.26	3	0.26	17	0.64	0	0	153	0.55
TOTAL	7,277	100	10,647	100	5,803	100	1,171	100	2,658	100	208	100	27,764	100
Hispanic	3,736	51.34	3,053	28.67	999	17.22	235	20.07	316	11.89	111	53.37	8,450	30.44
Not Hispanic	3,541	48.66	7,594	71.33	4,804	82.78	936	79.93	2,342	88.11	97	46.63	19,314	69.56
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	7,277	100	10,647	100	5,803	100	1,171	100	2,658	100	208	100	27,764	100
AIR FORCE														
White	3,019	59.97	7,520	64.95	4,635	79.1	818	80.83	1,960	85.11	198	78.26	18,150	69.7
Black	1,157	22.98	2,569	22.19	790	13.48	105	10.38	207	8.99	44	17.39	4,872	18.71
AIAN	48	0.95	96	0.83	49	0.84	7	0.69	32	1.39	1	0.4	233	0.89
Asian	457	9.08	585	5.05	112	1.91	21	2.08	23	1	3	1.19	1,201	4.61
NHPI	84	1.67	128	1.11	38	0.65	14	1.38	13	0.56	1	0.4	278	1.07
Two or more	262	5.2	666	5.75	233	3.98	46	4.55	67	2.91	5	1.98	1,279	4.91
Unknown	7	0.14	14	0.12	3	0.05	1	0.1	1	0.04	1	0.4	27	0.1
TOTAL	5,034	100	11,578	100	5,860	100	1,012	100	2,303	100	253	100	26,040	100
Hispanic	1,593	31.64	2,381	20.56	825	14.08	143	14.13	211	9.16	206	81.42	5,359	20.58
Not Hispanic	3,437	68.28	9,195	79.42	5,033	85.89	869	85.87	2,091	90.79	47	18.58	20,672	79.39
Unknown	4	0.08	2	0.02	2	0.03	0	0	1	0.04	0	0	9	0.03
TOTAL	5,034	100	11,578	100	5,860	100	1,012	100	2,303	100	253	100	26,040	100

Table B-44. Non-Prior Service (NPS) Active Duty Enlisted Accessions, FY20: By Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	POPULATION DENSITY												TOTAL	
	Metropolitan		Suburbs		Exurbs		Micropolitan core		Rural		Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL DOD														
White	22,261	62.83	42,550	68.9	25,460	82.45	4,707	83.07	10,822	85.77	1,266	64.17	107,066	72.19
Black	8,465	23.89	13,717	22.21	3,885	12.58	615	10.85	1,102	8.73	405	20.53	28,189	19.01
AIAN	227	0.64	383	0.62	264	0.85	49	0.86	259	2.05	4	0.2	1,186	0.8
Asian	3,187	9	2,765	4.48	470	1.52	118	2.08	144	1.14	169	8.57	6,853	4.62
NHPI	273	0.77	392	0.63	103	0.33	28	0.49	33	0.26	66	3.35	895	0.6
Two or more	875	2.47	1,724	2.79	611	1.98	137	2.42	215	1.7	58	2.94	3,620	2.44
Unknown	140	0.4	225	0.36	85	0.28	12	0.21	42	0.33	5	0.25	509	0.34
TOTAL	35,428	100	61,756	100	30,878	100	5,666	100	12,617	100	1,973	100	148,318	100
Hispanic	12,248	34.57	12,756	20.66	4,301	13.93	770	13.59	1,131	8.96	1,429	72.43	32,635	22
Not Hispanic	23,173	65.41	48,997	79.34	26,575	86.06	4,896	86.41	11,485	91.03	544	27.57	115,670	77.99
Unknown	7	0.02	3	0	2	0.01	0	0	1	0.01	0	0	13	0.01
TOTAL	35,428	100	61,756	100	30,878	100	5,666	100	12,617	100	1,973	100	148,318	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY20: By Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	POPULATION DENSITY												TOTAL	
	Metropolitan #	%	Suburbs #	%	Exurbs #	%	Micropolitan core #	%	Rural #	%	Unknown #	%	#	%
ARMY														
White	700	63.64	1,448	69.62	776	80.08	150	85.71	301	83.84	60	85.71	3,435	72.27
Black	301	27.36	508	24.42	164	16.92	17	9.71	44	12.26	4	5.71	1,038	21.84
AIAN	7	0.64	10	0.48	5	0.52	3	1.71	9	2.51	0	0	34	0.72
Asian	87	7.91	112	5.38	17	1.75	5	2.86	5	1.39	6	8.57	232	4.88
NHPI	2	0.18	1	0.05	1	0.1	0	0	0	0	0	0	4	0.08
Two or more	3	0.27	1	0.05	4	0.41	0	0	0	0	0	0	8	0.17
Unknown	0	0	0	0	2	0.21	0	0	0	0	0	0	2	0.04
TOTAL	1,100	100	2,080	100	969	100	175	100	359	100	70	100	4,753	100
Hispanic	261	23.73	323	15.53	83	8.57	14	8	24	6.69	55	78.57	760	15.99
Not Hispanic	837	76.09	1,755	84.38	885	91.33	161	92	335	93.31	15	21.43	3,988	83.9
Unknown	2	0.18	2	0.1	1	0.1	0	0	0	0	0	0	5	0.11
TOTAL	1,100	100	2,080	100	969	100	175	100	359	100	70	100	4,753	100
NAVY														
White	21	65.62	37	60.66	15	71.43	2	100	6	85.71	0	0	81	65.32
Black	9	28.12	17	27.87	3	14.29	0	0	1	14.29	1	100	31	25
AIAN	0	0	1	1.64	0	0	0	0	0	0	0	0	1	0.81
Asian	1	3.12	2	3.28	0	0	0	0	0	0	0	0	3	2.42
NHPI	1	3.12	0	0	0	0	0	0	0	0	0	0	1	0.81
Two or more	0	0	2	3.28	0	0	0	0	0	0	0	0	2	1.61
Unknown	0	0	2	3.28	3	14.29	0	0	0	0	0	0	5	4.03
TOTAL	32	100	61	100	21	100	2	100	7	100	1	100	124	100
Hispanic	6	18.75	6	9.84	1	4.76	0	0	1	14.29	1	100	15	12.1
Not Hispanic	26	81.25	54	88.52	20	95.24	2	100	6	85.71	0	0	108	87.1
Unknown	0	0	1	1.64	0	0	0	0	0	0	0	0	1	0.81
TOTAL	32	100	61	100	21	100	2	100	7	100	1	100	124	100

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY20: By Population Density, Service, and Race/Ethnicity

	POPULATION DENSITY												TOTAL	
	Metropolitan		Suburbs		Exurbs		Micropolitan core		Rural		Unknown			
RACE/ETHNICITY	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MARINE CORPS														
White	13	61.9	28	73.68	7	77.78	4	100	9	90	0	0	61	74.39
Black	7	33.33	5	13.16	2	22.22	0	0	0	0	0	0	14	17.07
AIAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	1	4.76	1	2.63	0	0	0	0	0	0	0	0	2	2.44
NHPI	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Two or more	0	0	4	10.53	0	0	0	0	1	10	0	0	5	6.1
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	21	100	38	100	9	100	4	100	10	100	0	0	82	100
Hispanic	6	28.57	9	23.68	2	22.22	1	25	0	0	0	0	18	21.95
Not Hispanic	15	71.43	29	76.32	7	77.78	3	75	10	100	0	0	64	78.05
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	21	100	38	100	9	100	4	100	10	100	0	0	82	100
AIR FORCE														
White	24	66.67	67	82.72	29	82.86	3	75	9	64.29	1	100	133	77.78
Black	7	19.44	10	12.35	5	14.29	0	0	3	21.43	0	0	25	14.62
AIAN	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Asian	3	8.33	3	3.7	1	2.86	1	25	1	7.14	0	0	9	5.26
NHPI	2	5.56	0	0	0	0	0	0	0	0	0	0	2	1.17
Two or more	0	0	1	1.23	0	0	0	0	1	7.14	0	0	2	1.17
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	36	100	81	100	35	100	4	100	14	100	1	100	171	100
Hispanic	6	16.67	11	13.58	1	2.86	0	0	2	14.29	1	100	21	12.28
Not Hispanic	30	83.33	70	86.42	34	97.14	4	100	12	85.71	0	0	150	87.72
Unknown	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	36	100	81	100	35	100	4	100	14	100	1	100	171	100

Table B-45. Prior Service (PS) Active Duty Enlisted Accessions, FY20: By Population Density, Service, and Race/Ethnicity

RACE/ETHNICITY	POPULATION DENSITY												TOTAL	
	Metropolitan		Suburbs		Exurbs		Micropolitan core		Rural		Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL DOD														
White	758	63.75	1,580	69.91	827	79.98	159	85.95	325	83.33	61	84.72	3,710	72.32
Black	324	27.25	540	23.89	174	16.83	17	9.19	48	12.31	5	6.94	1,108	21.6
AIAN	7	0.59	11	0.49	5	0.48	3	1.62	9	2.31	0	0	35	0.68
Asian	92	7.74	118	5.22	18	1.74	6	3.24	6	1.54	6	8.33	246	4.8
NHPI	5	0.42	1	0.04	1	0.1	0	0	0	0	0	0	7	0.14
Two or more	3	0.25	8	0.35	4	0.39	0	0	2	0.51	0	0	17	0.33
Unknown	0	0	2	0.09	5	0.48	0	0	0	0	0	0	7	0.14
TOTAL	1,189	100	2,260	100	1,034	100	185	100	390	100	72	100	5,130	100
Hispanic	279	23.47	349	15.44	87	8.41	15	8.11	27	6.92	57	79.17	814	15.87
Not Hispanic	908	76.37	1,908	84.42	946	91.49	170	91.89	363	93.08	15	20.83	4,310	84.02
Unknown	2	0.17	3	0.13	1	0.1	0	0	0	0	0	0	6	0.12
TOTAL	1,189	100	2,260	100	1,034	100	185	100	390	100	72	100	5,130	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, September 2020. Military data are provided by the Defense Manpower Data Center (DMDC) and Joint Advertising Market Research & Studies (JAMRS).

^aSocioeconomic classifications are provided for FY20 accessions reporting a current and valid US ZIP code. Communities are grouped by population and economic density. Groups range from most to least dense. For example, Metropolitan centers are generally highly urban centers, Micropolitan core are more commercial/industrial centers, and Rural areas have the smallest population and economic densities. These groupings reflect JAMRS' population density classification scheme, which changed in 2016.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY20: By Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division State	Area's Contribution All NPS Accessions		Area's Contribution Civilian 18–24-Year-Olds		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	#	%	#	%			
NORTHEAST REGION	17,643	12.04	4,998,420	17.38	0.69	66.8	61.8
New England Division	4,392	3	1,320,141	4.59	0.65	69.95	63.6
Maine	433	0.3	99,847	0.35	0.86	70.44	65.5
New Hampshire	552	0.38	119,577	0.42	0.9	73.91	66
Vermont	153	0.1	47,246	0.16	0.62	78.43	67.6
Massachusetts	1,814	1.24	652,849	2.27	0.55	70.95	64.2
Rhode Island	292	0.2	93,117	0.32	0.62	65.75	62
Connecticut	1,148	0.78	307,505	1.07	0.73	66.2	60.4
Middle Atlantic Division	13,251	9.04	3,678,278	12.79	0.71	65.76	61.2
New York	6,326	4.32	1,760,444	6.12	0.71	63.85	60.1
New Jersey	2,747	1.87	764,272	2.66	0.7	64.87	60.8
Pennsylvania	4,178	2.85	1,153,562	4.01	0.71	69.24	63
NORTH CENTRAL REGION	24,750	16.89	5,922,124	20.59	0.82	69.94	63.3
East North Central Division	17,465	11.92	4,080,754	14.19	0.84	69.26	62.9
Ohio	4,740	3.23	1,041,755	3.62	0.89	68.73	62.5
Indiana	2,763	1.89	621,061	2.16	0.87	71.08	63
Illinois	4,747	3.24	1,119,976	3.89	0.83	66.25	61.6
Michigan	3,237	2.21	839,093	2.92	0.76	70.71	64
Wisconsin	1,978	1.35	458,868	1.6	0.84	72.8	64.7
West North Central Division	7,285	4.97	1,841,370	6.4	0.78	71.56	64.3
Minnesota	1,366	0.93	458,480	1.59	0.58	75.55	67.3
Iowa	1,003	0.68	274,762	0.96	0.71	69.59	64.1
Missouri	2,517	1.72	534,755	1.86	0.92	69.41	62.8
North Dakota	164	0.11	67,434	0.23	0.48	69.51	66.2
South Dakota	280	0.19	74,853	0.26	0.73	71.07	65.4
Nebraska	803	0.55	164,553	0.57	0.96	71.73	62.7
Kansas	1,152	0.79	266,533	0.93	0.85	73.52	64.8

Table B-46. Non-Prior Service (NPS) Active Component Enlisted Accessions, Quality, and Mean AFQT, FY20: By Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division State	Area's Contribution All NPS Accessions		Area's Contribution Civilian 18–24-Year-Olds		Representation Ratio	Percent of High-Quality Accessions	Mean AFQT Percentile Score
	#	%	#	%			
SOUTH REGION	68,413	46.68	10,861,672	37.76	1.24	65.23	60.8
South Atlantic Division	36,639	25	5,367,350	18.66	1.34	65.26	61
Delaware	385	0.26	82,701	0.29	0.9	68.05	61.2
Maryland	2,807	1.92	521,116	1.81	1.06	65.27	61.4
District of Columbia	103	0.07	63,845	0.22	0.32	68.93	63.2
Virginia	5,080	3.47	696,152	2.42	1.43	68.94	62.5
West Virginia	672	0.46	151,638	0.53	0.87	68.9	61.5
North Carolina	5,732	3.91	853,319	2.97	1.32	67.06	61.5
South Carolina	2,876	1.96	447,001	1.55	1.26	60.61	59.2
Georgia	6,784	4.63	940,546	3.27	1.42	59.85	58.3
Florida	12,200	8.32	1,611,033	5.6	1.49	66.68	61.8
East South Central Division	9,399	6.41	1,732,882	6.02	1.06	63.11	59.6
Kentucky	1,838	1.25	392,117	1.36	0.92	65.83	60.3
Tennessee	3,337	2.28	630,961	2.19	1.04	68.53	61.8
Alabama	2,843	1.94	435,684	1.51	1.28	58.88	58
Mississippi	1,381	0.94	274,120	0.95	0.99	55.1	56.6
West South Central Division	22,375	15.27	3,761,441	13.08	1.17	66.05	60.9
Arkansas	1,215	0.83	257,444	0.89	0.93	61.65	59.9
Louisiana	2,041	1.39	390,052	1.36	1.02	60.36	59.2
Oklahoma	1,919	1.31	311,039	1.08	1.21	64.88	60.8
Texas	17,200	11.74	2,802,906	9.74	1.21	67.17	61.2
WEST REGION	35,750	24.39	6,984,687	24.28	1	69.76	63.5
Mountain Division	12,012	8.2	2,280,790	7.93	1.03	71.09	64.7
Montana	455	0.31	78,872	0.27	1.15	74.95	66.8
Idaho	880	0.6	157,422	0.55	1.09	75.57	67.4
Wyoming	288	0.2	49,530	0.17	1.18	76.39	67.7
Colorado	2,916	1.99	507,566	1.76	1.13	74.62	66.9
New Mexico	1,092	0.75	185,646	0.65	1.15	61.45	59.2
Arizona	3,691	2.52	687,122	2.39	1.05	69.11	63.4
Utah	1,076	0.73	370,461	1.29	0.57	73.79	68.1
Nevada	1,614	1.1	244,171	0.85	1.29	69.45	62.6
Pacific Division	23,738	16.2	4,703,897	16.35	0.99	69.09	62.8
Washington	2,994	2.04	656,861	2.28	0.89	73.01	66.3
Oregon	1,718	1.17	365,681	1.27	0.92	73.86	66.7
California	17,763	12.12	3,506,994	12.19	0.99	68.46	62.1
Alaska	400	0.27	63,696	0.22	1.23	69.75	63.3
Hawaii	863	0.59	110,665	0.38	1.55	58.75	58.3
UNITED STATES SUBTOTAL	146,556	100	28,766,903	100	1	67.32	62
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,762	1.19				50.06	69
TOTAL	148,318	100	28,766,903	100		67.11	61.8

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC).

^aArea's contribution, all NPS accessions' is the number of accessions from that area; the percentage is the proportion of each area among US NPS accessions.

^bArea's contribution, civilian 18–24-year-olds' is the number of civilian 18–24-year-olds from that area; the percentage is the proportion of each area among all US civilian 18–24-year-olds.

^cThe representation ratio is the area's percentage of NPS accessions divided by the area's percentage of civilian 18–24-year-olds.

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division State	MALES		DOD FEMALES		TOTAL		18-24-YEAR-OLD CIVILIAN POP.		
	#	%	#	%	#	%	MALES %	FEMALES %	TOTAL %
NORTHEAST REGION	14,513	12.25	3,130	11.14	17,643	12.04	17.13	17.62	17.38
New England Division	3,697	3.12	695	2.47	4,392	3	4.72	4.46	4.59
Maine	383	0.32	50	0.18	433	0.3	0.37	0.33	0.35
New Hampshire	465	0.39	87	0.31	552	0.38	0.42	0.41	0.42
Vermont	136	0.11	17	0.06	153	0.1	0.17	0.15	0.16
Massachusetts	1,537	1.3	277	0.99	1,814	1.24	2.35	2.19	2.27
Rhode Island	237	0.2	55	0.2	292	0.2	0.33	0.31	0.32
Connecticut	939	0.79	209	0.74	1,148	0.78	1.08	1.06	1.07
Middle Atlantic Division	10,816	9.13	2,435	8.67	13,251	9.04	12.41	13.16	12.79
New York	5,053	4.27	1,273	4.53	6,326	4.32	5.93	6.31	6.12
New Jersey	2,240	1.89	507	1.8	2,747	1.87	2.68	2.63	2.66
Pennsylvania	3,523	2.97	655	2.33	4,178	2.85	3.8	4.22	4.01
NORTH CENTRAL REGION	20,631	17.42	4,119	14.66	24,750	16.89	21.09	20.07	20.59
East North Central Division	14,522	12.26	2,943	10.48	17,465	11.92	14.45	13.92	14.19
Ohio	3,949	3.33	791	2.82	4,740	3.23	3.82	3.42	3.62
Indiana	2,328	1.97	435	1.55	2,763	1.89	2.11	2.2	2.16
Illinois	3,885	3.28	862	3.07	4,747	3.24	3.86	3.92	3.89
Michigan	2,674	2.26	563	2	3,237	2.21	2.97	2.87	2.92
Wisconsin	1,686	1.42	292	1.04	1,978	1.35	1.69	1.5	1.6
West North Central Division	6,109	5.16	1,176	4.19	7,285	4.97	6.65	6.15	6.4
Minnesota	1,147	0.97	219	0.78	1,366	0.93	1.73	1.46	1.59
Iowa	841	0.71	162	0.58	1,003	0.68	0.97	0.95	0.96
Missouri	2,115	1.79	402	1.43	2,517	1.72	1.94	1.77	1.86
North Dakota	132	0.11	32	0.11	164	0.11	0.25	0.22	0.23
South Dakota	238	0.2	42	0.15	280	0.19	0.25	0.27	0.26
Nebraska	674	0.57	129	0.46	803	0.55	0.6	0.54	0.57
Kansas	962	0.81	190	0.68	1,152	0.79	0.91	0.94	0.93

Table B-47. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Gender, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division State	MALES		DOD FEMALES		TOTAL		18-24 YEAR-OLD CIVILIAN POP.		
	#	%	#	%	#	%	MALES %	FEMALES %	TOTAL %
SOUTH REGION	54,339	45.87	14,074	50.09	68,413	46.68	36.91	38.62	37.76
South Atlantic Division	28,603	24.15	8,036	28.6	36,639	25	18.3	19.02	18.66
Delaware	296	0.25	89	0.32	385	0.26	0.28	0.29	0.29
Maryland	2,214	1.87	593	2.11	2,807	1.92	1.76	1.86	1.81
District of Columbia	76	0.06	27	0.1	103	0.07	0.18	0.26	0.22
Virginia	4,070	3.44	1,010	3.59	5,080	3.47	2.31	2.53	2.42
West Virginia	601	0.51	71	0.25	672	0.46	0.51	0.54	0.53
North Carolina	4,515	3.81	1,217	4.33	5,732	3.91	2.86	3.08	2.97
South Carolina	2,238	1.89	638	2.27	2,876	1.96	1.5	1.61	1.55
Georgia	5,125	4.33	1,659	5.9	6,784	4.63	3.11	3.43	3.27
Florida	9,468	7.99	2,732	9.72	12,200	8.32	5.79	5.41	5.6
East South Central Division	7,680	6.48	1,719	6.12	9,399	6.41	5.78	6.27	6.02
Kentucky	1,537	1.3	301	1.07	1,838	1.25	1.26	1.46	1.36
Tennessee	2,787	2.35	550	1.96	3,337	2.28	2.1	2.29	2.19
Alabama	2,273	1.92	570	2.03	2,843	1.94	1.49	1.54	1.51
Mississippi	1,083	0.91	298	1.06	1,381	0.94	0.93	0.98	0.95
West South Central Division	18,056	15.24	4,319	15.37	22,375	15.27	12.83	13.33	13.08
Arkansas	1,035	0.87	180	0.64	1,215	0.83	0.82	0.97	0.89
Louisiana	1,629	1.38	412	1.47	2,041	1.39	1.31	1.4	1.36
Oklahoma	1,618	1.37	301	1.07	1,919	1.31	1.11	1.05	1.08
Texas	13,774	11.63	3,426	12.19	17,200	11.74	9.58	9.91	9.74
WEST REGION	28,978	24.46	6,772	24.1	35,750	24.39	24.87	23.69	24.28
Mountain Division	9,680	8.17	2,332	8.3	12,012	8.2	8.42	7.43	7.93
Montana	379	0.32	76	0.27	455	0.31	0.28	0.27	0.27
Idaho	732	0.62	148	0.53	880	0.6	0.53	0.57	0.55
Wyoming	234	0.2	54	0.19	288	0.2	0.17	0.17	0.17
Colorado	2,289	1.93	627	2.23	2,916	1.99	1.93	1.59	1.76
New Mexico	873	0.74	219	0.78	1,092	0.75	0.64	0.65	0.65
Arizona	2,975	2.51	716	2.55	3,691	2.52	2.62	2.15	2.39
Utah	911	0.77	165	0.59	1,076	0.73	1.36	1.21	1.29
Nevada	1,287	1.09	327	1.16	1,614	1.1	0.89	0.8	0.85
Pacific Division	19,298	16.29	4,440	15.8	23,738	16.2	16.45	16.26	16.35
Washington	2,484	2.1	510	1.82	2,994	2.04	2.32	2.24	2.28
Oregon	1,449	1.22	269	0.96	1,718	1.17	1.25	1.29	1.27
California	14,408	12.16	3,355	11.94	17,763	12.12	12.25	12.13	12.19
Alaska	317	0.27	83	0.3	400	0.27	0.25	0.19	0.22
Hawaii	640	0.54	223	0.79	863	0.59	0.37	0.4	0.38
UNITED STATES SUBTOTAL	118,461	100	28,095	100	146,556	100	100	100	100
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,438	1.2	324	1.14	1,762	1.19			
TOTAL	119,899		28,419		148,318				

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18-24-year-old noninstitutional civilians, October 2019-September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division	WHITE		BLACK		AIAN		DOD ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
State	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NORTHEAST REGION	12,577	71.29	3,707	21.01	86	0.49	851	4.82	46	0.26	320	1.81	56	0.32	17,643	100
New England Division	3,569	81.26	553	12.59	18	0.41	155	3.53	9	0.2	78	1.78	10	0.23	4,392	100
Maine	406	93.76	16	3.7	2	0.46	3	0.69	0	0	6	1.39	0	0	433	100
New Hampshire	506	91.67	22	3.99	3	0.54	12	2.17	1	0.18	8	1.45	0	0	552	100
Vermont	150	98.04	0	0	1	0.65	1	0.65	0	0	1	0.65	0	0	153	100
Massachusetts	1,403	77.34	280	15.44	4	0.22	93	5.13	4	0.22	23	1.27	7	0.39	1,814	100
Rhode Island	225	77.05	41	14.04	2	0.68	14	4.79	1	0.34	7	2.4	2	0.68	292	100
Connecticut	879	76.57	194	16.9	6	0.52	32	2.79	3	0.26	33	2.87	1	0.09	1,148	100
Middle Atlantic Division	9,008	67.98	3,154	23.8	68	0.51	696	5.25	37	0.28	242	1.83	46	0.35	13,251	100
New York	3,710	58.65	1,945	30.75	27	0.43	466	7.37	17	0.27	136	2.15	25	0.4	6,326	100
New Jersey	1,905	69.35	628	22.86	16	0.58	134	4.88	9	0.33	47	1.71	8	0.29	2,747	100
Pennsylvania	3,393	81.21	581	13.91	25	0.6	96	2.3	11	0.26	59	1.41	13	0.31	4,178	100
NORTH CENTRAL REGION	20,306	82.04	3,088	12.48	141	0.57	602	2.43	68	0.27	493	1.99	52	0.21	24,750	100
East North Central Division	14,166	81.11	2,455	14.06	62	0.35	387	2.22	39	0.22	324	1.86	32	0.18	17,465	100
Ohio	3,825	80.7	708	14.94	10	0.21	93	1.96	10	0.21	93	1.96	1	0.02	4,740	100
Indiana	2,374	85.92	301	10.89	7	0.25	36	1.3	3	0.11	37	1.34	5	0.18	2,763	100
Illinois	3,613	76.11	841	17.72	12	0.25	139	2.93	15	0.32	109	2.3	18	0.38	4,747	100
Michigan	2,668	82.42	443	13.69	14	0.43	52	1.61	8	0.25	48	1.48	4	0.12	3,237	100
Wisconsin	1,686	85.24	162	8.19	19	0.96	67	3.39	3	0.15	37	1.87	4	0.2	1,978	100
West North Central Division	6,140	84.28	633	8.69	79	1.08	215	2.95	29	0.4	169	2.32	20	0.27	7,285	100
Minnesota	1,112	81.41	117	8.57	7	0.51	92	6.73	4	0.29	31	2.27	3	0.22	1,366	100
Iowa	873	87.04	67	6.68	5	0.5	22	2.19	4	0.4	29	2.89	3	0.3	1,003	100
Missouri	2,103	83.55	289	11.48	15	0.6	38	1.51	14	0.56	53	2.11	5	0.2	2,517	100
North Dakota	132	80.49	11	6.71	11	6.71	3	1.83	1	0.61	6	3.66	0	0	164	100
South Dakota	229	81.79	9	3.21	23	8.21	6	2.14	2	0.71	6	2.14	5	1.79	280	100
Nebraska	702	87.42	51	6.35	7	0.87	22	2.74	3	0.37	16	1.99	2	0.25	803	100
Kansas	989	85.85	89	7.73	11	0.95	32	2.78	1	0.09	28	2.43	2	0.17	1,152	100

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division	WHITE		BLACK		AIAN		DOD ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
State	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
SOUTH REGION	45,702	66.8	18,482	27.02	439	0.64	1,758	2.57	252	0.37	1,565	2.29	215	0.31	68,413	100
South Atlantic Division	22,005	60.06	12,257	33.45	196	0.53	1,008	2.75	140	0.38	921	2.51	112	0.31	36,639	100
Delaware	239	62.08	123	31.95	1	0.26	8	2.08	2	0.52	11	2.86	1	0.26	385	100
Maryland	1,342	47.81	1,168	41.61	6	0.21	151	5.38	15	0.53	107	3.81	18	0.64	2,807	100
District of Columbia	23	22.33	75	72.82	1	0.97	2	1.94	0	0	2	1.94	0	0	103	100
Virginia	3,080	60.63	1,525	30.02	21	0.41	262	5.16	30	0.59	156	3.07	6	0.12	5,080	100
West Virginia	616	91.67	36	5.36	1	0.15	10	1.49	0	0	7	1.04	2	0.3	672	100
North Carolina	3,528	61.55	1,770	30.88	95	1.66	149	2.6	19	0.33	152	2.65	19	0.33	5,732	100
South Carolina	1,618	56.26	1,088	37.83	14	0.49	46	1.6	11	0.38	77	2.68	22	0.76	2,876	100
Georgia	3,216	47.41	3,226	47.55	21	0.31	116	1.71	22	0.32	165	2.43	18	0.27	6,784	100
Florida	8,343	68.39	3,246	26.61	36	0.3	264	2.16	41	0.34	244	2	26	0.21	12,200	100
East South Central Division	6,766	71.99	2,265	24.1	30	0.32	118	1.26	18	0.19	179	1.9	23	0.24	9,399	100
Kentucky	1,578	85.85	186	10.12	7	0.38	23	1.25	6	0.33	34	1.85	4	0.22	1,838	100
Tennessee	2,649	79.38	558	16.72	4	0.12	48	1.44	7	0.21	66	1.98	5	0.15	3,337	100
Alabama	1,773	62.36	964	33.91	11	0.39	35	1.23	4	0.14	50	1.76	6	0.21	2,843	100
Mississippi	766	55.47	557	40.33	8	0.58	12	0.87	1	0.07	29	2.1	8	0.58	1,381	100
West South Central Division	16,931	75.67	3,960	17.7	213	0.95	632	2.82	94	0.42	465	2.08	80	0.36	22,375	100
Arkansas	939	77.28	229	18.85	9	0.74	17	1.4	2	0.16	18	1.48	1	0.08	1,215	100
Louisiana	1,248	61.15	700	34.3	7	0.34	36	1.76	5	0.24	33	1.62	12	0.59	2,041	100
Oklahoma	1,458	75.98	177	9.22	113	5.89	46	2.4	13	0.68	96	5	16	0.83	1,919	100
Texas	13,286	77.24	2,854	16.59	84	0.49	533	3.1	74	0.43	318	1.85	51	0.3	17,200	100
WEST REGION	27,399	76.64	2,525	7.06	518	1.45	3,479	9.73	460	1.29	1,187	3.32	182	0.51	35,750	100
Mountain Division	9,961	82.93	779	6.49	329	2.74	459	3.82	117	0.97	333	2.77	34	0.28	12,012	100
Montana	410	90.11	4	0.88	18	3.96	6	1.32	1	0.22	16	3.52	0	0	455	100
Idaho	818	92.95	17	1.93	11	1.25	13	1.48	4	0.45	15	1.7	2	0.23	880	100
Wyoming	260	90.28	11	3.82	6	2.08	7	2.43	1	0.35	3	1.04	0	0	288	100
Colorado	2,491	85.43	219	7.51	25	0.86	109	3.74	22	0.75	45	1.54	5	0.17	2,916	100
New Mexico	876	80.22	43	3.94	112	10.26	19	1.74	12	1.1	28	2.56	2	0.18	1,092	100
Arizona	3,046	82.53	275	7.45	125	3.39	111	3.01	25	0.68	95	2.57	14	0.38	3,691	100
Utah	966	89.78	31	2.88	20	1.86	26	2.42	10	0.93	20	1.86	3	0.28	1,076	100
Nevada	1,094	67.78	179	11.09	12	0.74	168	10.41	42	2.6	111	6.88	8	0.5	1,614	100
Pacific Division	17,438	73.46	1,746	7.36	189	0.8	3,020	12.72	343	1.44	854	3.6	148	0.62	23,738	100
Washington	2,300	76.82	202	6.75	22	0.73	279	9.32	56	1.87	126	4.21	9	0.3	2,994	100
Oregon	1,549	90.16	42	2.44	11	0.64	59	3.43	6	0.35	50	2.91	1	0.06	1,718	100
California	13,156	74.06	1,426	8.03	123	0.69	2,230	12.55	186	1.05	513	2.89	129	0.73	17,763	100
Alaska	267	66.75	29	7.25	28	7	38	9.5	8	2	28	7	2	0.5	400	100
Hawaii	166	19.24	47	5.45	5	0.58	414	47.97	87	10.08	137	15.87	7	0.81	863	100
UNITED STATES SUBTOTAL	105,984	72.32	27,802	18.97	1,184	0.81	6,690	4.56	3,565	2.43	826	0.56	505	0.34	146,556	100
TERRITORIES, POSSESSIONS, OR UNKNOWN	1,082	61.41	387	21.96	2	0.11	163	9.25	69	3.92	55	3.12	4	0.23	1,762	100
TOTAL	107,066	72.19	28,189	19.01	1,186	0.8	6,853	4.62	881	0.59	3,634	2.45	509	0.34	148,318	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division State	CIVILIAN POPULATION, 18-24 YEARS-OLD													
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
NORTHEAST REGION	3,592,202	71.87	787,365	15.75	17,356	0.35	406,299	8.13	3,225	0.06	191,973	3.84	4,998,420	100
New England Division	1,022,823	77.48	133,865	10.14	4,499	0.34	85,640	6.49	1,359	0.1	71,955	5.45	1,320,141	100
Maine	90,655	90.79	3,949	3.95	0	0	1,629	1.63	0	0	3,615	3.62	99,847	100
New Hampshire	108,048	90.36	5,354	4.48	0	0	3,206	2.68	0	0	2,969	2.48	119,577	100
Vermont	42,914	90.83	1,119	2.37	233	0.49	742	1.57	0	0	2,238	4.74	47,246	100
Massachusetts	476,078	72.92	70,432	10.79	2,871	0.44	57,740	8.84	344	0.05	45,383	6.95	652,849	100
Rhode Island	74,642	80.16	8,493	9.12	258	0.28	2,482	2.67	1,016	1.09	6,227	6.69	93,117	100
Connecticut	230,484	74.95	44,518	14.48	1,137	0.37	19,842	6.45	0	0	11,524	3.75	307,505	100
Middle Atlantic Division	2,569,379	69.85	653,500	17.77	12,857	0.35	320,659	8.72	1,865	0.05	120,017	3.26	3,678,278	100
New York	1,168,433	66.37	370,820	21.06	6,915	0.39	168,156	9.55	1,865	0.11	44,256	2.51	1,760,444	100
New Jersey	509,170	66.62	123,812	16.2	611	0.08	101,823	13.32	0	0	28,856	3.78	764,272	100
Pennsylvania	891,776	77.31	158,868	13.77	5,331	0.46	50,681	4.39	0	0	46,906	4.07	1,153,562	100
NORTH CENTRAL REGION	4,757,944	80.34	646,866	10.92	70,528	1.19	227,678	3.84	11,124	0.19	207,985	3.51	5,922,124	100
East North Central Division	3,215,540	78.8	495,767	12.15	36,376	0.89	161,230	3.95	8,968	0.22	162,872	3.99	4,080,754	100
Ohio	799,432	76.74	136,936	13.14	2,755	0.26	31,475	3.02	0	0	71,159	6.83	1,041,755	100
Indiana	511,732	82.4	59,225	9.54	5,241	0.84	14,179	2.28	4,345	0.7	26,339	4.24	621,061	100
Illinois	849,060	75.81	153,617	13.72	6,846	0.61	80,204	7.16	4,623	0.41	25,627	2.29	1,119,976	100
Michigan	647,333	77.15	127,515	15.2	14,725	1.75	23,645	2.82	0	0	25,875	3.08	839,093	100
Wisconsin	407,985	88.91	18,474	4.03	6,809	1.48	11,728	2.56	0	0	13,872	3.02	458,868	100
West North Central Division	1,542,403	83.76	151,099	8.21	34,152	1.85	66,448	3.61	2,156	0.12	45,112	2.45	1,841,370	100
Minnesota	366,646	79.97	33,922	7.4	9,365	2.04	32,906	7.18	0	0	15,640	3.41	458,480	100
Iowa	239,883	87.31	17,749	6.46	3,608	1.31	6,889	2.51	0	0	6,633	2.41	274,762	100
Missouri	451,597	84.45	66,784	12.49	0	0	9,308	1.74	0	0	7,067	1.32	534,755	100
North Dakota	54,562	80.91	3,247	4.82	4,809	7.13	998	1.48	383	0.57	3,435	5.09	67,434	100
South Dakota	60,397	80.69	1,466	1.96	10,378	13.86	1,035	1.38	0	0	1,577	2.11	74,853	100
Nebraska	142,368	86.52	7,603	4.62	3,573	2.17	7,311	4.44	1,094	0.66	2,604	1.58	164,553	100
Kansas	226,951	85.15	20,328	7.63	2,418	0.91	8,000	3	679	0.25	8,156	3.06	266,533	100

Table B-48. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Race, Census Region, Division, and State with Civilian Comparison Group

CENSUS REGION Census Division State	CIVILIAN POPULATION, 18–24 YEARS-OLD													
	WHITE		BLACK		AIAN ^a		ASIAN		NHPI		TWO OR MORE		UNKNOWN	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
SOUTH REGION	7,571,947	69.71	2,435,049	22.42	133,575	1.23	378,168	3.48	25,869	0.24	317,066	2.92	10,861,672	100
South Atlantic Division	3,541,250	65.98	1,404,427	26.17	59,092	1.1	202,284	3.77	13,807	0.26	146,489	2.73	5,367,350	100
Delaware	53,155	64.27	20,377	24.64	320	0.39	4,747	5.74	125	0.15	3,978	4.81	82,701	100
Maryland	257,118	49.34	191,334	36.72	6,194	1.19	45,013	8.64	0	0	21,457	4.12	521,116	100
District of Columbia	31,394	49.17	27,424	42.95	252	0.4	3,583	5.61	149	0.23	1,041	1.63	63,845	100
Virginia	471,666	67.75	156,883	22.54	2,845	0.41	50,054	7.19	0	0	14,704	2.11	696,152	100
West Virginia	142,400	93.91	5,826	3.84	0	0	1,240	0.82	360	0.24	1,812	1.19	151,638	100
North Carolina	562,978	65.98	211,037	24.73	26,287	3.08	16,758	1.96	6,694	0.78	29,563	3.46	853,319	100
South Carolina	304,985	68.23	128,755	28.8	400	0.09	3,696	0.83	758	0.17	8,408	1.88	447,001	100
Georgia	534,577	56.84	320,814	34.11	12,430	1.32	42,095	4.48	757	0.08	29,873	3.18	940,546	100
Florida	1,182,978	73.43	341,977	21.23	10,365	0.64	35,097	2.18	4,965	0.31	35,652	2.21	1,611,033	100
East South Central Division	1,204,001	69.48	451,170	26.04	3,244	0.19	23,643	1.36	7,749	0.45	43,076	2.49	1,732,882	100
Kentucky	334,058	85.19	45,029	11.48	388	0.1	7,408	1.89	0	0	5,234	1.33	392,117	100
Tennessee	447,737	70.96	147,303	23.35	0	0	7,569	1.2	3,761	0.6	24,592	3.9	630,961	100
Alabama	264,745	60.77	147,392	33.83	2,147	0.49	7,180	1.65	3,502	0.8	10,717	2.46	435,684	100
Mississippi	157,460	57.44	111,447	40.66	709	0.26	1,485	0.54	487	0.18	2,533	0.92	274,120	100
West South Central Division	2,826,696	75.15	579,452	15.41	71,239	1.89	152,241	4.05	4,313	0.11	127,501	3.39	3,761,441	100
Arkansas	190,781	74.11	50,935	19.78	2,415	0.94	6,030	2.34	2,589	1.01	4,694	1.82	257,444	100
Louisiana	233,648	59.9	137,591	35.28	4,293	1.1	4,696	1.2	872	0.22	8,952	2.3	390,052	100
Oklahoma	215,340	69.23	21,973	7.06	37,345	12.01	8,750	2.81	0	0	27,631	8.88	311,039	100
Texas	2,186,927	78.02	368,953	13.16	27,186	0.97	132,765	4.74	851	0.03	86,224	3.08	2,802,906	100
WEST REGION	5,195,670	74.39	377,770	5.41	177,384	2.54	751,784	10.76	71,602	1.03	410,476	5.88	6,984,687	100
Mountain Division	1,870,514	82.01	118,489	5.2	77,215	3.39	84,008	3.68	20,850	0.91	109,714	4.81	2,280,790	100
Montana	68,986	87.47	1,274	1.62	4,682	5.94	1,437	1.82	0	0	2,492	3.16	78,872	100
Idaho	144,781	91.97	1,753	1.11	2,153	1.37	2,138	1.36	1,437	0.91	5,161	3.28	157,422	100
Wyoming	45,179	91.21	1,134	2.29	1,582	3.19	349	0.7	0	0	1,287	2.6	49,530	100
Colorado	433,622	85.43	27,033	5.33	3,339	0.66	19,157	3.77	1,195	0.24	23,220	4.57	507,566	100
New Mexico	141,665	76.31	5,329	2.87	23,871	12.86	4,363	2.35	891	0.48	9,526	5.13	185,646	100
Arizona	546,565	79.54	39,795	5.79	29,792	4.34	28,320	4.12	5,431	0.79	37,218	5.42	687,122	100
Utah	325,460	87.85	10,528	2.84	6,422	1.73	8,628	2.33	6,599	1.78	12,825	3.46	370,461	100
Nevada	164,256	67.27	31,642	12.96	5,374	2.2	19,616	8.03	5,296	2.17	17,986	7.37	244,171	100
Pacific Division	3,325,156	70.69	259,281	5.51	100,169	2.13	667,775	14.2	50,752	1.08	300,763	6.39	4,703,897	100
Washington	519,853	79.14	18,331	2.79	17,572	2.68	49,561	7.55	2,651	0.4	48,891	7.44	656,861	100
Oregon	275,108	75.23	9,307	2.55	7,250	1.98	32,414	8.86	2,640	0.72	38,961	10.65	365,681	100
California	2,472,805	70.51	226,674	6.46	62,081	1.77	547,261	15.6	21,883	0.62	176,290	5.03	3,506,994	100
Alaska	32,290	50.69	3,188	5.01	13,265	20.83	3,950	6.2	1,849	2.9	9,153	14.37	63,696	100
Hawaii	25,099	22.68	1,780	1.61	0	0	34,589	31.26	21,730	19.64	27,467	24.82	110,665	100
UNITED STATES TOTAL	21,117,762	73.41	4,247,050	14.76	111,820	0.39	398,843	1.39	1,127,500	3.92	1,763,928	6.13	28,766,903	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24-year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

All NPS Enlisted Accessions			Overall NPS representation ratio = (% of US NPS accessions from state)/(% of 18–24 US civilian population in state)			
	% of US 18–24				MARINE	
State	Civilian Population	TOTAL DOD	ARMY	NAVY	CORPS	AIR FORCE
Alabama	1.51	1.28	1.5	1.02	1.04	1.46
Alaska	0.22	1.23	1.08	1.17	0.98	1.92
Arizona	2.39	1.05	1.09	1.13	0.99	0.92
Arkansas	0.89	0.93	1.01	0.82	0.81	1.03
California	12.19	0.99	0.87	1.17	1.1	0.87
Colorado	1.76	1.13	0.96	1.25	1.04	1.39
Connecticut	1.07	0.73	0.65	0.63	0.94	0.84
Delaware	0.29	0.91	0.88	0.84	1	1.01
District of Columbia	0.22	0.32	0.36	0.41	0.16	0.26
Florida	5.6	1.49	1.57	1.58	1.17	1.51
Georgia	3.27	1.42	1.57	1.43	1.16	1.33
Hawaii	0.38	1.53	1.75	1.47	1.08	1.62
Idaho	0.55	1.1	0.91	1.24	0.97	1.39
Illinois	3.89	0.83	0.86	0.71	1.07	0.7
Indiana	2.16	0.87	0.87	0.75	1	0.94
Iowa	0.96	0.72	0.69	0.56	0.89	0.83
Kansas	0.93	0.85	0.87	0.65	1.13	0.81
Kentucky	1.36	0.92	1.09	0.75	0.89	0.86
Louisiana	1.36	1.03	1.14	0.87	0.94	1.11
Maine	0.35	0.85	0.77	0.73	1.03	1
Maryland	1.81	1.06	1.07	1.1	0.95	1.08
Massachusetts	2.27	0.55	0.54	0.53	0.63	0.5
Michigan	2.92	0.76	0.65	0.8	0.92	0.76
Minnesota	1.59	0.58	0.5	0.38	1.01	0.6
Mississippi	0.95	0.99	1.05	0.75	0.79	1.43
Missouri	1.86	0.92	0.88	0.79	1.07	1.05
Montana	0.27	1.13	1.06	0.88	1.59	1.19
Nebraska	0.57	0.96	0.91	0.51	1.3	1.35
Nevada	0.85	1.3	1.11	1.6	1.16	1.4
New Hampshire	0.42	0.91	0.96	0.66	1.03	1.03
New Jersey	2.66	0.71	0.63	0.73	0.88	0.64
New Mexico	0.65	1.15	1.1	1.05	1.07	1.52

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

All NPS Enlisted Accessions			Overall NPS representation ratio = (% of US NPS accessions from state)/(% of 18–24 US civilian population in state)			
	% of US 18–24				MARINE	
State	Civilian Population	TOTAL DOD	ARMY	NAVY	CORPS	AIR FORCE
New York	6.12	0.71	0.74	0.71	0.82	0.5
North Carolina	2.97	1.32	1.51	1.19	1.16	1.27
North Dakota	0.23	0.48	0.54	0.24	0.68	0.48
Ohio	3.62	0.89	0.86	0.86	0.92	0.98
Oklahoma	1.08	1.21	1.23	1.25	1.09	1.24
Oregon	1.27	0.92	0.78	0.91	1.05	1.11
Pennsylvania	4.01	0.71	0.64	0.68	0.81	0.81
Rhode Island	0.32	0.62	0.6	0.64	0.66	0.56
South Carolina	1.55	1.26	1.39	1.19	0.97	1.42
South Dakota	0.26	0.73	0.78	0.39	1	0.86
Tennessee	2.19	1.04	1.08	0.94	0.99	1.14
Texas	9.74	1.2	1.28	1.28	1.01	1.15
Utah	1.29	0.57	0.59	0.47	0.65	0.59
Vermont	0.16	0.64	0.63	0.44	0.88	0.68
Virginia	2.42	1.43	1.32	1.76	1.33	1.29
Washington	2.28	0.89	0.83	0.91	0.87	1.04
West Virginia	0.53	0.87	1.01	0.49	0.85	1.17
Wisconsin	1.6	0.85	0.82	0.68	1.13	0.84
Wyoming	0.17	1.14	1.2	0.63	1.47	1.42

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

Black NPS Enlisted Accessions			Overall NPS Black representation ratio = (% of US NPS Black accessions from state)/(% of 18–24 US Black civilian population in state)			
State	% of US 18–24 Civilian Black Population	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	3.47	1	1.12	0.78	0.67	1.24
Alaska	0.08	1.39	0.88	1.46	2.02	2.21
Arizona	0.94	1.06	1.06	0.94	1.01	1.28
Arkansas	1.2	0.69	0.71	0.54	0.47	1
California	5.34	0.96	0.77	1.32	0.86	0.9
Colorado	0.64	1.24	1.02	1.17	0.95	2.05
Connecticut	1.05	0.67	0.57	0.7	0.83	0.75
Delaware	0.48	0.92	1.08	0.79	1.03	0.69
District of Columbia	0.65	0.42	0.37	0.55	0.29	0.38
Florida	8.05	1.45	1.52	1.44	1.52	1.25
Georgia	7.55	1.54	1.61	1.53	1.41	1.43
Hawaii	0.04	4.03	5.31	3.2	1.81	3.46
Idaho	0.04	1.48	1.2	1.18	3.67	1.51
Illinois	3.62	0.84	0.78	0.89	0.94	0.82
Indiana	1.39	0.78	0.67	0.73	0.84	1.1
Iowa	0.42	0.58	0.69	0.38	0.82	0.5
Kansas	0.48	0.67	0.64	0.51	0.71	1
Kentucky	1.06	0.63	0.84	0.47	0.46	0.47
Louisiana	3.24	0.78	0.76	0.7	0.83	0.93
Maine	0.09	0.62	0.53	1.05	0.41	0.22
Maryland	4.51	0.93	0.96	0.92	0.76	0.98
Massachusetts	1.66	0.61	0.56	0.62	0.82	0.59
Michigan	3	0.53	0.38	0.64	0.92	0.5
Minnesota	0.8	0.53	0.56	0.38	1.19	0.34
Mississippi	2.62	0.76	0.83	0.48	0.68	1.12
Missouri	1.57	0.66	0.57	0.64	1.01	0.74
Montana	0.03	0.48	0.82	0.41	0	0
Nebraska	0.18	1.02	1.24	0.48	0.64	1.62
Nevada	0.75	0.86	0.96	0.95	0.41	0.72
New Hampshire	0.13	0.63	0.65	0.19	2.11	0.49
New Jersey	2.92	0.77	0.68	0.81	0.98	0.84
New Mexico	0.13	1.23	1.12	0.97	0.6	2.31

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

Black NPS Enlisted Accessions			Overall NPS Black representation ratio = (% of US NPS Black accessions from state)/(% of 18–24 US Black civilian population in state)			
State	% of US 18–24 Civilian Black Population	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
New York	8.73	0.8	0.81	0.88	1.18	0.44
North Carolina	4.97	1.28	1.44	1.06	1.21	1.32
North Dakota	0.08	0.52	0.54	0.32	0	1.08
Ohio	3.22	0.79	0.66	0.85	0.83	0.98
Oklahoma	0.52	1.23	1.21	1.15	1.1	1.48
Oregon	0.22	0.69	0.56	0.67	1.21	0.76
Pennsylvania	3.74	0.56	0.51	0.54	0.75	0.61
Rhode Island	0.2	0.74	0.37	1.16	0.95	0.83
South Carolina	3.03	1.29	1.49	1	0.93	1.48
South Dakota	0.03	0.94	0.72	0.71	0	2.4
Tennessee	3.47	0.58	0.53	0.56	0.57	0.75
Texas	8.69	1.18	1.22	1.29	0.74	1.15
Utah	0.25	0.45	0.57	0.2	0.76	0.42
Vermont	0.03	0	0	0	0	0
Virginia	3.69	1.48	1.36	1.67	1.68	1.39
Washington	0.43	1.68	1.72	1.7	1.67	1.58
West Virginia	0.14	0.94	1.08	0.62	0.55	1.36
Wisconsin	0.43	1.34	1.25	1.32	2.09	1.19
Wyoming	0.03	1.48	1.23	0.46	4.26	2.33

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

Asian NPS Enlisted Accessions			Overall NPS Asian representation ratio = (% of US NPS Asian accessions from state)/(% of 18–24 US Asian civilian population in state)			
State	% of US 18–24 Civilian Asian Population	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	0.41	1.29	1.92	0.47	0	2.05
Alaska	0.22	2.54	2.83	1.72	2.46	3.35
Arizona	1.61	1.03	1.02	0.93	1.37	1.04
Arkansas	0.34	0.74	0.76	0.7	0	1.22
California	31.03	1.07	0.85	1.5	0.93	0.93
Colorado	1.09	1.5	1.44	1.15	1.27	2.38
Connecticut	1.12	0.43	0.53	0.13	0.49	0.67
Delaware	0.27	0.44	0.55	0.18	0	0.93
District of Columbia	0.2	0.15	0.18	0	0	0.41
Florida	1.99	1.98	1.61	1.95	2.14	2.76
Georgia	2.39	0.73	0.84	0.52	0.86	0.73
Hawaii	1.96	3.16	4.97	1.69	2.53	2.04
Idaho	0.12	1.6	1.54	1.19	2.27	2.06
Illinois	4.55	0.46	0.47	0.5	0.45	0.37
Indiana	0.8	0.67	0.6	0.6	1.37	0.52
Iowa	0.39	0.84	0.67	0.74	1.41	1.07
Kansas	0.45	1.05	0.9	0.64	2.43	1.29
Kentucky	0.42	0.82	0.89	0.46	0.66	1.39
Louisiana	0.27	2.02	2.94	0.72	1.55	2.5
Maine	0.09	0.49	0.4	0	2.98	0
Maryland	2.55	0.88	0.85	0.81	0.7	1.21
Massachusetts	3.27	0.42	0.56	0.23	0.59	0.36
Michigan	1.34	0.58	0.64	0.39	0.62	0.75
Minnesota	1.87	0.74	0.6	0.23	2.58	0.8
Mississippi	0.08	2.13	2.66	1.71	1.63	1.98
Missouri	0.53	1.08	1.13	0.82	1.82	0.95
Montana	0.08	1.1	0.46	0.59	1.69	3.07
Nebraska	0.41	0.79	0.36	0.23	3.65	1.01
Nevada	1.11	2.26	1.68	2.76	0.99	3.45
New Hampshire	0.18	0.99	1.44	0.26	0.76	1.38
New Jersey	5.77	0.35	0.37	0.31	0.33	0.38
New Mexico	0.25	1.15	1.21	0.78	0.56	2.02

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

Asian NPS Enlisted Accessions	% of US 18–24 Civilian Asian Population	TOTAL DOD	Overall NPS Asian representation ratio = (% of US NPS Asian accessions from state)/(% of 18–24 US Asian civilian population in state)			
			ARMY	NAVY	MARINE CORPS	AIR FORCE
New York	9.53	0.73	0.79	0.8	0.79	0.44
North Carolina	0.95	2.34	2.55	1.62	2.75	2.89
North Dakota	0.06	0.79	0.66	0.85	0	1.47
Ohio	1.78	0.78	0.94	0.67	0.77	0.61
Oklahoma	0.5	1.39	1.28	1.26	1.11	2.02
Oregon	1.84	0.48	0.53	0.39	0.6	0.45
Pennsylvania	2.87	0.5	0.52	0.48	0.72	0.35
Rhode Island	0.14	1.49	1.06	0.68	1.96	3.55
South Carolina	0.21	3.28	3.56	1.83	3.94	4.77
South Dakota	0.06	1.53	2.54	0.82	2.34	0
Tennessee	0.43	1.67	2.09	1.01	2.24	1.55
Texas	7.53	1.06	1.39	0.64	0.84	1.17
Utah	0.49	0.79	1.22	0.2	0.84	0.85
Vermont	0.04	0.36	0.89	0	0	0
Virginia	2.84	1.38	1.21	1.51	1.6	1.41
Washington	2.81	1.48	1.65	1.28	1.08	1.72
West Virginia	0.07	2.13	3.18	0	1.96	3.56
Wisconsin	0.66	1.51	1.01	1.37	2.28	2.38
Wyoming	0.02	5.29	1.89	2.43	13.92	12.65

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

Hispanic NPS Enlisted Accessions			Overall NPS Hispanic representation ratio = (% of US NPS Hispanic accessions from state)/(% of 18–24 US Hispanic civilian population in state)			
State	% of US 18–24 Civilian Hispanic Population	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
Alabama	0.43	1.03	1.19	0.61	1.26	0.91
Alaska	0.07	2.16	1.55	1.4	1.06	6.26
Arizona	4.73	0.86	0.94	0.84	0.79	0.82
Arkansas	0.38	0.64	0.41	0.57	0.82	0.92
California	25.32	1.01	1	1.1	1.06	0.84
Colorado	2.17	0.9	0.77	0.97	0.85	1.14
Connecticut	0.96	1.09	1.01	0.96	1.15	1.35
Delaware	0.15	1.21	0.76	1.08	1.59	1.67
District of Columbia	0.13	0.25	0.3	0.32	0.19	0.15
Florida	7.87	1.33	1.39	1.38	1.05	1.59
Georgia	2.03	0.97	1.01	0.78	1.17	0.82
Hawaii	0.19	1.25	0.99	1.12	0.8	2.7
Idaho	0.4	0.79	0.63	0.93	0.67	1.13
Illinois	3.93	0.79	0.73	0.68	1.15	0.5
Indiana	0.79	0.85	1.03	0.62	0.84	0.84
Iowa	0.54	0.61	0.56	0.61	0.69	0.58
Kansas	0.69	0.67	0.6	0.48	0.82	0.82
Kentucky	0.23	1.64	1.87	1.2	1.69	1.71
Louisiana	0.45	0.69	0.77	0.36	0.77	0.86
Maine	0.03	2.01	2.64	0.54	2.35	2.29
Maryland	0.75	1.21	1.1	1	1.44	1.37
Massachusetts	1.57	0.66	0.7	0.58	0.71	0.59
Michigan	0.79	0.81	0.53	0.63	1.13	1.12
Minnesota	0.66	0.54	0.31	0.27	1.06	0.53
Mississippi	0.14	1.18	0.84	1.28	1.13	1.83
Missouri	0.56	0.74	0.58	0.58	0.94	0.97
Montana	0.06	0.87	0.66	0.93	1.02	0.99
Nebraska	0.38	0.75	0.56	0.32	1.04	1.28
Nevada	1.28	1.11	0.93	1.17	1.2	1.23
New Hampshire	0.11	0.91	0.97	0.75	0.66	1.42
New Jersey	2.93	0.96	0.85	0.98	1.17	0.81
New Mexico	1.37	1.16	1.02	1.01	0.98	1.95

Table B-49. Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: Total, Black, Asian, and Hispanic Representation Ratios: By Service and State with Civilian Comparison Group

Hispanic NPS Enlisted Accessions			Overall NPS Hispanic representation ratio = (% of US NPS Hispanic accessions from state)/(% of 18–24 US Hispanic civilian population in state)			
State	% of US 18–24 Civilian Hispanic Population	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE
New York	5.66	0.85	0.89	0.77	1.03	0.56
North Carolina	2.03	1.2	1.36	0.87	1.33	1.14
North Dakota	0.04	1.09	1.4	0.33	0.58	2.36
Ohio	1	0.83	0.65	0.7	0.96	1.15
Oklahoma	0.89	0.75	0.6	0.95	0.59	1.02
Oregon	1.07	0.79	0.55	0.82	0.99	0.89
Pennsylvania	1.95	0.72	0.75	0.64	0.7	0.83
Rhode Island	0.31	0.75	0.78	0.98	0.66	0.51
South Carolina	0.41	1.49	1.31	1.69	1.4	1.7
South Dakota	0.07	1.17	0.98	0.4	1.57	1.98
Tennessee	0.72	1.08	1	0.96	1.26	1.15
Texas	18.42	1.14	1.23	1.25	0.9	1.16
Utah	1	0.47	0.5	0.22	0.63	0.54
Vermont	0.01	1.87	0	2.66	2.34	3.79
Virginia	1.58	1.24	1.08	1.38	1.23	1.36
Washington	2	0.7	0.74	0.45	0.69	0.97
West Virginia	0.08	0.89	0.61	0.52	1.21	1.47
Wisconsin	0.62	0.92	0.85	0.53	1.33	0.94
Wyoming	0.08	0.76	0.34	0.32	1.14	1.61

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 18–24 year-old noninstitutional civilians, October 2019–September 2020 average. Military data are provided by the Defense Manpower Data Center (DMDC).

Table B-50. Active Component Officer Gains and Corps, FY20: By Service, Race/Ethnicity, and Gender with Civilian Comparison Group

Number COMMISSIONED OFFICER GAINS Race/Ethnicity	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE COLLEGE GRADUATE 21-39 YEARS-OLD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
White	3,489	1,025	4,514	2,210	699	2,909	944	133	1,077	2,255	881	3,136	8,898	2,738	11,636	10,251,675	12,783,096	23,034,770
Black	533	284	817	209	89	298	77	13	90	174	128	302	993	514	1,507	1,313,707	1,891,875	3,205,582
AIAN	19	5	24	40	16	56	18	0	18	10	7	17	87	28	115	73,193	82,346	155,539
Asian	415	145	560	214	70	284	72	10	82	212	94	306	913	319	1,232	1,959,502	2,199,119	4,158,620
NHPI	21	7	28	12	4	16	6	2	8	19	14	33	58	27	85	48,359	54,841	103,199
Two or more	0	0	0	209	87	296	8	0	8	120	56	176	337	143	480	314,322	415,940	730,262
Unknown	352	126	478	59	30	89	68	28	96	201	71	272	680	255	935	0	0	0
Total	4,829	1,592	6,421	2,953	995	3,948	1,193	186	1,379	2,991	1,251	4,242	11,966	4,024	15,990	13,960,757	17,427,215	31,387,972
Hispanic	441	177	618	303	104	407	162	24	186	266	123	389	1,172	428	1,600	1,586,072	2,065,864	3,651,936
Not Hispanic	4,388	1,415	5,803	2,650	891	3,541	1,031	162	1,193	2,725	1,128	3,853	10,794	3,596	14,390	12,374,685	15,361,351	27,736,036
Total	4,829	1,592	6,421	2,953	995	3,948	1,193	186	1,379	2,991	1,251	4,242	11,966	4,024	15,990	13,960,757	17,427,215	31,387,972

Table B-50. Active Component Officer Gains and Corps, FY20: By Service, Race/Ethnicity, and Gender with Civilian Comparison Group

Percent	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE COLLEGE GRADUATE 21-39 YEARS-OLD		
COMMISSIONED OFFICER GAINS Race/Ethnicity	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
White	72.25	64.38	70.30	74.84	70.25	73.68	79.13	71.51	78.10	75.39	70.42	73.93	74.36	68.04	72.77	73.43	73.35	73.39
Black	11.04	17.84	12.72	7.08	8.94	7.55	6.45	6.99	6.53	5.82	10.23	7.12	8.30	12.77	9.42	9.41	10.86	10.21
AIAN	0.39	0.31	0.37	1.35	1.61	1.42	1.51	0	1.31	0.33	0.56	0.40	0.73	0.70	0.72	0.52	0.47	0.50
Asian	8.59	9.11	8.72	7.25	7.04	7.19	6.04	5.38	5.95	7.09	7.51	7.21	7.63	7.93	7.70	14.04	12.62	13.25
NHPI	0.43	0.44	0.44	0.41	0.40	0.41	0.50	1.08	0.58	0.64	1.12	0.78	0.48	0.67	0.53	0.35	0.31	0.33
Two or more	0	0	0	7.08	8.74	7.50	0.67	0	0.58	4.01	4.48	4.15	2.82	3.55	3.00	2.25	2.39	2.33
Unknown	7.29	7.91	7.44	2.00	3.02	2.25	5.70	15.05	6.96	6.72	5.68	6.41	5.68	6.34	5.85	0	0	0
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	9.13	11.12	9.62	10.26	10.45	10.31	13.58	12.90	13.49	8.89	9.83	9.17	9.79	10.64	10.01	11.36	11.85	11.63
Not Hispanic	90.87	88.88	90.38	89.74	89.55	89.69	86.42	87.10	86.51	91.11	90.17	90.83	90.21	89.36	89.99	88.64	88.15	88.37
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Table B-50. Active Component Officer Gains and Corps, FY20: By Service, Race/Ethnicity, and Gender with Civilian Comparison Group

Number	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE COLLEGE GRADUATE 21–59 YEARS-OLD		
COMMISSIONED OFFICER CORPS	ARMY			NAVY			MARINE CORPS			AIR FORCE								
Race/Ethnicity	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total	Males	Females	Total
White	48,531	9,650	58,181	33,940	7,602	41,542	14,182	1,277	15,459	39,973	9,989	49,962	136,626	28,518	165,144	19,958,684	21,408,380	41,367,065
Black	6,015	3,015	9,030	2,822	1,129	3,951	903	137	1,040	2,463	1,562	4,025	12,203	5,843	18,046	2,150,061	3,118,177	5,268,238
AIAN	316	86	402	412	127	539	167	17	184	232	82	314	1,127	312	1,439	154,654	183,115	337,768
Asian	4,060	1,287	5,347	2,265	792	3,057	651	97	748	2,494	974	3,468	9,470	3,150	12,620	3,171,801	2,892,384	6,064,185
NHPI	354	131	485	199	82	281	99	15	114	240	95	335	892	323	1,215	34,803	57,531	92,334
Two or more	0	0	0	1,894	720	2,614	323	40	363	1,461	611	2,072	3,678	1,371	5,049	418,444	509,917	928,361
Unknown	4,106	1,378	5,484	1,327	459	1,786	1,233	138	1,371	3,057	1,012	4,069	9,723	2,987	12,710	0	0	0
Total	63,382	15,547	78,929	42,859	10,911	53,770	17,558	1,721	19,279	49,920	14,325	64,245	173,719	42,504	216,223	25,888,447	28,169,503	54,057,950
Hispanic	4,936	1,521	6,457	3,581	1,105	4,686	1,722	222	1,944	3,590	1,350	4,940	13,829	4,198	18,027	2,748,120	3,019,589	5,767,709
Not Hispanic	57,339	13,532	70,871	37,039	9,005	46,044	15,836	1,499	17,335	38,377	10,508	48,885	148,591	34,544	183,135	23,140,327	25,149,914	48,290,241
Unknown	1,107	494	1,601	2,239	801	3,040	0	0	0	7,953	2,467	10,420	11,299	3,762	15,061	0	0	0
Total	63,382	15,547	78,929	42,859	10,911	53,770	17,558	1,721	19,279	49,920	14,325	64,245	173,719	42,504	216,223	25,888,447	28,169,503	54,057,950

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 21–39-year-old civilian labor force, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-50. Active Component Officer Gains and Corps, FY20: By Service, Race/Ethnicity, and Gender with Civilian Comparison Group

Percent	SERVICE												TOTAL DOD			CIVILIAN LABOR FORCE COLLEGE GRADUATE 21–59 YEARS-OLD		
COMMISSIONED OFFICER CORPS Race/Ethnicity	ARMY			NAVY			MARINE CORPS			AIR FORCE			Males	Females	Total	Males	Females	Total
White	76.57	62.07	73.71	79.19	69.67	77.26	80.77	74.20	80.19	80.07	69.73	77.77	78.65	67.09	76.38	77.09	76.00	76.52
Black	9.49	19.39	11.44	6.58	10.35	7.35	5.14	7.96	5.39	4.93	10.90	6.27	7.02	13.75	8.35	8.31	11.07	9.75
AIAN	0.50	0.55	0.51	0.96	1.16	1.00	0.95	0.99	0.95	0.46	0.57	0.49	0.65	0.73	0.67	0.60	0.65	0.62
Asian	6.41	8.28	6.77	5.28	7.26	5.69	3.71	5.64	3.88	5.00	6.80	5.40	5.45	7.41	5.84	12.25	10.27	11.22
NHPI	0.56	0.84	0.61	0.46	0.75	0.52	0.56	0.87	0.59	0.48	0.66	0.52	0.51	0.76	0.56	0.13	0.20	0.17
Two or more	0	0	0	4.42	6.60	4.86	1.84	2.32	1.88	2.93	4.27	3.23	2.12	3.23	2.34	1.62	1.81	1.72
Unknown	6.48	8.86	6.95	3.10	4.21	3.32	7.02	8.02	7.11	6.12	7.06	6.33	5.60	7.03	5.88	0	0	0
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	7.79	9.78	8.18	8.36	10.13	8.71	9.81	12.90	10.08	7.19	9.42	7.69	7.96	9.88	8.34	10.62	10.72	10.67
Not Hispanic	90.47	87.04	89.79	86.42	82.53	85.63	90.19	87.10	89.92	76.88	73.35	76.09	85.54	81.27	84.70	89.38	89.28	89.33
Unknown	1.75	3.18	2.03	5.22	7.34	5.65	0	0	0	15.93	17.22	16.22	6.50	8.85	6.97	0	0	0
Total	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Civilian data from Bureau of Labor Statistics Current Population Survey, 21–39-year-old civilian labor force, October 2019–September 2020 average. The military data in this table reflect NPS accessions from 1 October 2019 through 30 September 2020. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian comparison group includes college graduates in the civilian labor force (21–59-year-old), September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-51. Active Component Enlisted Members, FY20: By Pay Grade Band, Gender, Service, and Race/Ethnicity

Number RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	Males	E1-E3 Females	Total	Males	E4-E6 Females	Total	Males	E7-E9 Females	Total	Males	Females	Total
ARMY												
White	59,077	9,343	68,420	142,053	17,110	159,163	29,236	1,852	31,088	230,366	28,305	258,671
Black	17,374	5,722	23,096	43,223	13,474	56,697	8,348	2,713	11,061	68,945	21,909	90,854
AIAN	669	174	843	1,487	381	1,868	296	65	361	2,452	620	3,072
Asian	3,425	717	4,142	10,140	2,208	12,348	1,556	280	1,836	15,121	3,205	18,326
NHPI	827	197	1,024	2,445	716	3,161	666	136	802	3,938	1,049	4,987
Two or more	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	157	58	215	4,569	1,487	6,056	4,821	972	5,793	9,547	2,517	12,064
TOTAL	81,529	16,211	97,740	203,917	35,376	239,293	44,923	6,018	50,941	330,369	57,605	387,974
Hispanic	16,333	3,999	20,332	36,241	7,491	43,732	6,864	1,072	7,936	59,438	12,562	72,000
Not Hispanic	65,030	12,176	77,206	167,668	27,883	195,551	38,047	4,945	42,992	270,745	45,004	315,749
Unknown	166	36	202	8	2	10	12	1	13	186	39	225
TOTAL	81,529	16,211	97,740	203,917	35,376	239,293	44,923	6,018	50,941	330,369	57,605	387,974
NAVY												
White	35,041	9,752	44,793	87,931	18,012	105,943	18,142	1,762	19,904	141,114	29,526	170,640
Black	10,523	4,767	15,290	24,153	10,057	34,210	4,679	1,324	6,003	39,355	16,148	55,503
AIAN	409	202	611	3,391	782	4,173	1,044	146	1,190	4,844	1,130	5,974
Asian	3,040	959	3,999	8,440	2,090	10,530	1,906	304	2,210	13,386	3,353	16,739
NHPI	658	238	896	1,889	562	2,451	318	61	379	2,865	861	3,726
Two or more	2,089	830	2,919	12,170	3,352	15,522	1,180	215	1,395	15,439	4,397	19,836
Unknown	2,520	919	3,439	7,027	1,992	9,019	1,234	227	1,461	10,781	3,138	13,919
TOTAL	54,280	17,667	71,947	145,001	36,847	181,848	28,503	4,039	32,542	227,784	58,553	286,337
Hispanic	10,407	4,180	14,587	23,788	7,544	31,332	4,467	794	5,261	38,662	12,518	51,180
Not Hispanic	26,069	7,946	34,015	91,518	21,558	113,076	23,199	3,137	26,336	140,786	32,641	173,427
Unknown	17,804	5,541	23,345	29,695	7,745	37,440	837	108	945	48,336	13,394	61,730
TOTAL	54,280	17,667	71,947	145,001	36,847	181,848	28,503	4,039	32,542	227,784	58,553	286,337

Table B-51. Active Component Enlisted Members, FY20: By Pay Grade Band, Gender, Service, and Race/Ethnicity

Number RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	Males	E1-E3 Females	Total	Males	E4-E6 Females	Total	Males	E7-E9 Females	Total	Males	Females	Total
MARINE CORPS												
White	54,063	4,774	58,837	54,011	5,246	59,257	8,867	448	9,315	116,941	10,468	127,409
Black	6,461	798	7,259	7,286	1,115	8,401	1,652	155	1,807	15,399	2,068	17,467
AIAN	669	96	765	634	125	759	137	21	158	1,440	242	1,682
Asian	2,137	193	2,330	2,064	249	2,313	302	32	334	4,503	474	4,977
NHPI	647	57	704	834	114	948	141	17	158	1,622	188	1,810
Two or more	423	61	484	1,048	168	1,216	231	21	252	1,702	250	1,952
Unknown	410	125	535	1,640	315	1,955	1,550	171	1,721	3,600	611	4,211
TOTAL	64,810	6,104	70,914	67,517	7,332	74,849	12,880	865	13,745	145,207	14,301	159,508
Hispanic	17,069	2,177	19,246	15,577	2,453	18,030	2,681	278	2,959	35,327	4,908	40,235
Not Hispanic	47,741	3,927	51,668	51,940	4,879	56,819	10,199	587	10,786	109,880	9,393	119,273
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	64,810	6,104	70,914	67,517	7,332	74,849	12,880	865	13,745	145,207	14,301	159,508
AIR FORCE												
White	37,639	10,445	48,084	93,467	18,725	112,192	19,936	3,671	23,607	151,042	32,841	183,883
Black	8,900	3,826	12,726	19,327	7,500	26,827	3,493	1,967	5,460	31,720	13,293	45,013
AIAN	431	193	624	898	314	1,212	176	55	231	1,505	562	2,067
Asian	2,414	764	3,178	5,049	1,358	6,407	701	275	976	8,164	2,397	10,561
NHPI	677	290	967	1,638	534	2,172	350	141	491	2,665	965	3,630
Two or more	2,641	970	3,611	6,077	2,008	8,085	771	304	1,075	9,489	3,282	12,771
Unknown	198	107	305	3,407	1,127	4,534	1,940	665	2,605	5,545	1,899	7,444
TOTAL	52,900	16,595	69,495	129,863	31,566	161,429	27,367	7,078	34,445	210,130	55,239	265,369
Hispanic	10,534	3,820	14,354	21,459	6,343	27,802	3,068	1,067	4,135	35,061	11,230	46,291
Not Hispanic	42,251	12,723	54,974	106,485	24,689	131,174	23,464	5,836	29,300	172,200	43,248	215,448
Unknown	115	52	167	1,919	534	2,453	835	175	1,010	2,869	761	3,630
TOTAL	52,900	16,595	69,495	129,863	31,566	161,429	27,367	7,078	34,445	210,130	55,239	265,369

Table B-51. Active Component Enlisted Members, FY20: By Pay Grade Band, Gender, Service, and Race/Ethnicity

Number RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	Males	E1-E3 Females	Total	Males	E4-E6 Females	Total	Males	E7-E9 Females	Total	Males	Females	Total
TOTAL DOD												
White	185,820	34,314	220,134	377,462	59,093	436,555	76,181	7,733	83,914	639,463	101,140	740,603
Black	43,258	15,113	58,371	93,989	32,146	126,135	18,172	6,159	24,331	155,419	53,418	208,837
AIAN	2,178	665	2,843	6,410	1,602	8,012	1,653	287	1,940	10,241	2,554	12,795
Asian	11,016	2,633	13,649	25,693	5,905	31,598	4,465	891	5,356	41,174	9,429	50,603
NHPI	2,809	782	3,591	6,806	1,926	8,732	1,475	355	1,830	11,090	3,063	14,153
Two or more	5,153	1,861	7,014	19,295	5,528	24,823	2,182	540	2,722	26,630	7,929	34,559
Unknown	3,285	1,209	4,494	16,643	4,921	21,564	9,545	2,035	11,580	29,473	8,165	37,638
TOTAL	253,519	56,577	310,096	546,298	111,121	657,419	113,673	18,000	131,673	913,490	185,698	1,099,188
Hispanic	54,343	14,176	68,519	97,065	23,831	120,896	17,080	3,211	20,291	168,488	41,218	209,706
Not Hispanic	181,091	36,772	217,863	417,611	79,009	496,620	94,909	14,505	109,414	693,611	130,286	823,897
Unknown	18,085	5,629	23,714	31,622	8,281	39,903	1,684	284	1,968	51,391	14,194	65,585
TOTAL	253,519	56,577	310,096	546,298	111,121	657,419	113,673	18,000	131,673	913,490	185,698	1,099,188

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Table B-51. Active Component Enlisted Members, FY20: By Pay Grade Band, Gender, Service, and Race/Ethnicity

Percent RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	Males	E1-E3 Females	Total	Males	E4-E6 Females	Total	Males	E7-E9 Females	Total	Males	Females	Total
ARMY												
White	72.46	57.63	70	69.66	48.37	66.51	65.08	30.77	61.03	69.73	49.14	66.67
Black	21.31	35.3	23.63	21.2	38.09	23.69	18.58	45.08	21.71	20.87	38.03	23.42
AIAN	0.82	1.07	0.86	0.73	1.08	0.78	0.66	1.08	0.71	0.74	1.08	0.79
Asian	4.2	4.42	4.24	4.97	6.24	5.16	3.46	4.65	3.6	4.58	5.56	4.72
NHPI	1.01	1.22	1.05	1.2	2.02	1.32	1.48	2.26	1.57	1.19	1.82	1.29
Two or more	0	0	0	0	0	0	0	0	0	0	0	0
Unknown	0.19	0.36	0.22	2.24	4.2	2.53	10.73	16.15	11.37	2.89	4.37	3.11
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	20.03	24.67	20.8	17.77	21.18	18.28	15.28	17.81	15.58	17.99	21.81	18.56
Not Hispanic	79.76	75.11	78.99	82.22	78.82	81.72	84.69	82.17	84.4	81.95	78.13	81.38
Unknown	0.2	0.22	0.21	0	0.01	0	0.03	0.02	0.03	0.06	0.07	0.06
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
NAVY												
White	64.56	55.20	62.26	60.64	48.88	58.26	63.65	43.62	61.16	61.95	50.43	59.59
Black	19.39	26.98	21.25	16.66	27.29	18.81	16.42	32.78	18.45	17.28	27.58	19.38
AIAN	0.75	1.14	0.85	2.34	2.12	2.29	3.66	3.61	3.66	2.13	1.93	2.09
Asian	5.60	5.43	5.56	5.82	5.67	5.79	6.69	7.53	6.79	5.88	5.73	5.85
NHPI	1.21	1.35	1.25	1.30	1.53	1.35	1.12	1.51	1.16	1.26	1.47	1.30
Two or more	3.85	4.70	4.06	8.39	9.10	8.54	4.14	5.32	4.29	6.78	7.51	6.93
Unknown	4.64	5.20	4.78	4.85	5.41	4.96	4.33	5.62	4.49	4.73	5.36	4.86
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	19.17	23.66	20.27	16.41	20.47	17.23	15.67	19.66	16.17	16.97	21.38	17.87
Not Hispanic	48.03	44.98	47.28	63.12	58.51	62.18	81.39	77.67	80.93	61.81	55.75	60.57
Unknown	32.80	31.36	32.45	20.48	21.02	20.59	2.94	2.67	2.90	21.22	22.88	21.56
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table B-51. Active Component Enlisted Members, FY20: By Pay Grade Band, Gender, Service, and Race/Ethnicity

Percent RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	Males	E1-E3 Females	Total	Males	E4-E6 Females	Total	Males	E7-E9 Females	Total	Males	Females	Total
MARINE CORPS												
White	83.42	78.21	82.97	80	71.55	79.17	68.84	51.79	67.77	80.53	73.2	79.88
Black	9.97	13.07	10.24	10.79	15.21	11.22	12.83	17.92	13.15	10.6	14.46	10.95
AIAN	1.03	1.57	1.08	0.94	1.7	1.01	1.06	2.43	1.15	0.99	1.69	1.05
Asian	3.3	3.16	3.29	3.06	3.4	3.09	2.34	3.7	2.43	3.1	3.31	3.12
NHPI	1	0.93	0.99	1.24	1.55	1.27	1.09	1.97	1.15	1.12	1.31	1.13
Two or more	0.65	1	0.68	1.55	2.29	1.62	1.79	2.43	1.83	1.17	1.75	1.22
Unknown	0.63	2.05	0.75	2.43	4.3	2.61	12.03	19.77	12.52	2.48	4.27	2.64
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	26.34	35.67	27.14	23.07	33.46	24.09	20.82	32.14	21.53	24.33	34.32	25.22
Not Hispanic	73.66	64.33	72.86	76.93	66.54	75.91	79.18	67.86	78.47	75.67	65.68	74.78
Unknown	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
AIR FORCE												
White	71.15	62.94	69.19	71.97	59.32	69.50	72.85	51.86	68.54	71.88	59.45	69.29
Black	16.82	23.06	18.31	14.88	23.76	16.62	12.76	27.79	15.85	15.10	24.06	16.96
AIAN	0.81	1.16	0.90	0.69	0.99	0.75	0.64	0.78	0.67	0.72	1.02	0.78
Asian	4.56	4.60	4.57	3.89	4.30	3.97	2.56	3.89	2.83	3.89	4.34	3.98
NHPI	1.28	1.75	1.39	1.26	1.69	1.35	1.28	1.99	1.43	1.27	1.75	1.37
Two or more	4.99	5.85	5.20	4.68	6.36	5.01	2.82	4.29	3.12	4.52	5.94	4.81
Unknown	0.37	0.64	0.44	2.62	3.57	2.81	7.09	9.40	7.56	2.64	3.44	2.81
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	19.91	23.02	20.65	16.52	20.09	17.22	11.21	15.07	12.00	16.69	20.33	17.44
Not Hispanic	79.87	76.67	79.10	82.00	78.21	81.26	85.74	82.45	85.06	81.95	78.29	81.19
Unknown	0.22	0.31	0.24	1.48	1.69	1.52	3.05	2.47	2.93	1.37	1.38	1.37
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Table B-51. Active Component Enlisted Members, FY20: By Pay Grade Band, Gender, Service, and Race/Ethnicity

Percent RACE/ ETHNICITY	PAY GRADE BAND									TOTAL		
	Males	E1–E3 Females	Total	Males	E4–E6 Females	Total	Males	E7–E9 Females	Total	Males	Females	Total
TOTAL DOD												
White	73.30	60.65	70.99	69.09	53.18	66.40	67.02	42.96	63.73	70.00	54.46	67.38
Black	17.06	26.71	18.82	17.20	28.93	19.19	15.99	34.22	18.48	17.01	28.77	19.00
AIAN	0.86	1.18	0.92	1.17	1.44	1.22	1.45	1.59	1.47	1.12	1.38	1.16
Asian	4.35	4.65	4.40	4.70	5.31	4.81	3.93	4.95	4.07	4.51	5.08	4.60
NHPI	1.11	1.38	1.16	1.25	1.73	1.33	1.30	1.97	1.39	1.21	1.65	1.29
Two or more	2.03	3.29	2.26	3.53	4.97	3.78	1.92	3.00	2.07	2.92	4.27	3.14
Unknown	1.30	2.14	1.45	3.05	4.43	3.28	8.40	11.31	8.79	3.23	4.40	3.42
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100
Hispanic	21.44	25.06	22.10	17.77	21.45	18.39	15.03	17.84	15.41	18.44	22.20	19.08
Not Hispanic	71.43	64.99	70.26	76.44	71.10	75.54	83.49	80.58	83.10	75.93	70.16	74.96
Unknown	7.13	9.95	7.65	5.79	7.45	6.07	1.48	1.58	1.49	5.63	7.64	5.97
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Note. Rows and columns may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). The data in this table reflects commissioned officers serving as of 30 September 2020.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army does not report data on the number of active duty enlisted personnel in the 'Two or more' category. Caution should be used in comparing the racial composition of the Army's enlisted force with those of the other Services. Rows and columns may not add to totals due to rounding.

Appendix C.

Selected Reserve Enlisted Gains, Enlisted Force, Officer Gains, and Officer Corps Tables

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Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP						TOTAL
	17-19	20-24	25-29	30-34	35+	Unknown	
GENDER							
ARMY NG							
Males	15,680	6,273	2,337	1,338	385	0	26,013
Females	6,826	1,887	719	355	67	0	9,854
Total	22,506	8,160	3,056	1,693	452	0	35,867
Percent Females	30.33	23.12	23.53	20.97	14.82	0	27.47
ARMY RESERVE							
Males	4,513	2,036	921	525	88	0	8,083
Females	2,446	931	474	210	45	0	4,106
Total	6,959	2,967	1,395	735	133	0	12,189
Percent Females	35.15	31.38	33.98	28.57	33.83	0	33.69
NAVAL RESERVE							
Males	22	33	21	13	16	0	105
Females	5	10	7	4	5	0	31
Total	27	43	28	17	21	0	136
Percent Females	18.52	23.26	25	23.53	23.81	0	22.79
MC RESERVE							
Males	1,577	1,054	227	15	0	0	2,873
Females	64	41	13	1	0	0	119
Total	1,641	1,095	240	16	0	0	2,992
Percent Females	3.9	3.74	5.42	6.25	0	0	3.98
AIR NG							
Males	1,878	871	370	182	146	0	3,447
Females	875	373	187	76	62	0	1,573
Total	2,753	1,244	557	258	208	0	5,020
Percent Females	31.78	29.98	33.57	29.46	29.81	0	31.33
AF RESERVE							
Males	623	531	247	150	115	0	1,666
Females	404	355	170	94	67	0	1,090
Total	1,027	886	417	244	182	0	2,756
Percent Females	39.34	40.07	40.77	38.52	36.81	0	39.55

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP						TOTAL
	17–19	20–24	25–29	30–34	35+	Unknown	
GENDER							
TOTAL DOD							
Males	24,293	10,798	4,123	2,223	750	0	42,187
Females	10,620	3,597	1,570	740	246	0	16,773
Total	34,913	14,395	5,693	2,963	996	0	58,960
Percent Females	30.42	24.99	27.58	24.97	24.7	0	28.45
CIVILIAN POPULATION, 17–39 YEARS-OLD							
Males	6,248,044	10,465,409	11,363,773	11,033,101	10,540,438	0	49,650,765
Females	5,978,838	10,480,307	11,329,135	11,144,500	10,830,506	0	49,763,286
Total	12,226,881	20,945,717	22,692,908	22,177,600	21,370,944	0	99,414,050
Percent Females	48.9	50.04	49.92	50.25	50.68	0	50.06

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP						TOTAL
GENDER	17–19	20–24	25–29	30–34	35+	Unknown	
ARMY NG							
Males	60.28	24.11	8.98	5.14	1.48	0	100
Females	69.27	19.15	7.30	3.60	0.68	0	100
Total	62.75	22.75	8.52	4.72	1.26	0	100
ARMY RESERVE							
Males	55.83	25.19	11.39	6.50	1.09	0	100
Females	59.57	22.67	11.54	5.11	1.10	0	100
Total	57.09	24.34	11.44	6.03	1.09	0	100
NAVAL RESERVE							
Males	20.95	31.43	20.00	12.38	15.24	0	100
Females	16.13	32.26	22.58	12.90	16.13	0	100
Total	19.85	31.62	20.59	12.50	15.44	0	100
MC RESERVE							
Males	54.89	36.69	7.90	0.52	0	0	100
Females	53.78	34.45	10.92	0.84	0	0	100
Total	54.85	36.60	8.02	0.53	0	0	100
AIR NG							
Males	54.48	25.27	10.73	5.28	4.24	0	100
Females	55.63	23.71	11.89	4.83	3.94	0	100
Total	54.84	24.78	11.10	5.14	4.14	0	100
AF RESERVE							
Males	37.39	31.87	14.83	9.00	6.90	0	100
Females	37.06	32.57	15.60	8.62	6.15	0	100
Total	37.26	32.15	15.13	8.85	6.60	0	100

Table C-1. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP						TOTAL
GENDER	17–19	20–24	25–29	30–34	35+	Unknown	
TOTAL DOD							
Males	57.58	25.60	9.77	5.27	1.78	0	100
Females	63.32	21.45	9.36	4.41	1.47	0	100
Total	59.21	24.41	9.66	5.03	1.69	0	100
CIVILIAN POPULATION, 17–39 YEARS-OLD							
Males	12.58	21.08	22.89	22.22	21.23	0	100
Females	12.01	21.06	22.77	22.40	21.76	0	100
Total	12.30	21.07	22.83	22.31	21.50	0	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
AGE	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	5	9,055	9,060	3	4,746	4,749	16,162	2,225,641	2,241,803	14,698	2,149,194	2,163,892
18	12	9,464	9,476	17	3,886	3,903	19,244	2,031,182	2,050,426	20,946	1,947,789	1,968,735
19	19	5,738	5,757	32	1,936	1,968	26,492	1,929,323	1,955,815	40,583	1,805,627	1,846,210
20	55	3,552	3,607	38	1,133	1,171	41,439	2,129,341	2,170,780	89,216	2,004,132	2,093,348
21	98	2,341	2,439	48	774	822	71,495	2,071,127	2,142,622	142,717	1,933,192	2,075,909
22	105	1,755	1,860	53	579	632	119,622	2,044,604	2,164,226	214,520	1,866,559	2,081,079
23	169	1,373	1,542	75	460	535	156,156	1,826,641	1,982,797	297,059	1,856,133	2,153,192
24	208	1,142	1,350	89	348	437	250,086	1,754,897	2,004,983	387,444	1,689,335	2,076,779
25	206	841	1,047	86	304	390	382,932	1,891,808	2,274,740	558,348	1,619,028	2,177,376
26	253	719	972	87	273	360	481,348	1,688,927	2,170,275	641,503	1,505,626	2,147,129
27	223	515	738	85	219	304	521,823	1,685,379	2,207,202	754,436	1,516,788	2,271,224
28	251	490	741	90	195	285	709,270	1,614,890	2,324,159	965,541	1,419,997	2,385,538
29	252	373	625	83	148	231	806,079	1,581,318	2,387,398	1,049,463	1,298,405	2,347,868
30	235	280	515	84	120	204	968,522	1,400,041	2,368,563	1,062,610	1,147,141	2,209,751
31	233	257	490	67	91	158	992,710	1,172,373	2,165,084	1,110,764	1,068,674	2,179,438
32	231	193	424	66	80	146	1,054,541	1,066,194	2,120,735	1,294,283	986,471	2,280,754
33	209	166	375	38	59	97	1,149,242	1,023,864	2,173,105	1,290,843	924,477	2,215,321
34	249	170	419	62	73	135	1,224,435	981,179	2,205,614	1,389,382	869,853	2,259,235
35	99	67	166	30	30	60	1,384,462	831,745	2,216,207	1,425,035	829,903	2,254,938
36	101	46	147	19	34	53	1,239,546	800,322	2,039,868	1,354,167	766,267	2,120,434
37	72	45	117	15	25	40	1,339,385	804,102	2,143,487	1,411,984	743,908	2,155,892
38	67	32	99	24	16	40	1,281,666	746,361	2,028,028	1,384,810	727,373	2,112,183
39	76	42	118	19	19	38	1,352,984	759,864	2,112,848	1,364,264	822,795	2,187,059
40+	74	29	103	5	10	15						
TOTAL	3,502	38,685	42,187	1,215	15,558	16,773	15,589,642	34,061,123	49,650,765	18,264,617	31,498,668	49,763,286

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.14	23.41	21.48	0.25	30.51	28.31	0.10	6.53	4.52	0.08	6.82	4.35
18	0.34	24.46	22.46	1.40	24.98	23.27	0.12	5.96	4.13	0.11	6.18	3.96
19	0.54	14.83	13.65	2.63	12.44	11.73	0.17	5.66	3.94	0.22	5.73	3.71
20	1.57	9.18	8.55	3.13	7.28	6.98	0.27	6.25	4.37	0.49	6.36	4.21
21	2.80	6.05	5.78	3.95	4.97	4.90	0.46	6.08	4.32	0.78	6.14	4.17
22	3.00	4.54	4.41	4.36	3.72	3.77	0.77	6.00	4.36	1.17	5.93	4.18
23	4.83	3.55	3.66	6.17	2.96	3.19	1.00	5.36	3.99	1.63	5.89	4.33
24	5.94	2.95	3.20	7.33	2.24	2.61	1.60	5.15	4.04	2.12	5.36	4.17
25	5.88	2.17	2.48	7.08	1.95	2.33	2.46	5.55	4.58	3.06	5.14	4.38
26	7.22	1.86	2.30	7.16	1.75	2.15	3.09	4.96	4.37	3.51	4.78	4.31
27	6.37	1.33	1.75	7.00	1.41	1.81	3.35	4.95	4.45	4.13	4.82	4.56
28	7.17	1.27	1.76	7.41	1.25	1.70	4.55	4.74	4.68	5.29	4.51	4.79
29	7.20	0.96	1.48	6.83	0.95	1.38	5.17	4.64	4.81	5.75	4.12	4.72
30	6.71	0.72	1.22	6.91	0.77	1.22	6.21	4.11	4.77	5.82	3.64	4.44
31	6.65	0.66	1.16	5.51	0.58	0.94	6.37	3.44	4.36	6.08	3.39	4.38
32	6.60	0.50	1.01	5.43	0.51	0.87	6.76	3.13	4.27	7.09	3.13	4.58
33	5.97	0.43	0.89	3.13	0.38	0.58	7.37	3.01	4.38	7.07	2.93	4.45
34	7.11	0.44	0.99	5.10	0.47	0.80	7.85	2.88	4.44	7.61	2.76	4.54
35	2.83	0.17	0.39	2.47	0.19	0.36	8.88	2.44	4.46	7.80	2.63	4.53
36	2.88	0.12	0.35	1.56	0.22	0.32	7.95	2.35	4.11	7.41	2.43	4.26
37	2.06	0.12	0.28	1.23	0.16	0.24	8.59	2.36	4.32	7.73	2.36	4.33
38	1.91	0.08	0.23	1.98	0.10	0.24	8.22	2.19	4.08	7.58	2.31	4.24
39	2.17	0.11	0.28	1.56	0.12	0.23	8.68	2.23	4.26	7.47	2.61	4.39
40+	2.11	0.07	0.24	0.41	0.06	0.09						
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-2. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						CIVILIAN POPULATION, 17-39 YEARS-OLD					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.06	99.94	100	0.06	99.94	100	0.72	99.28	100	0.68	99.32	100
18	0.13	99.87	100	0.44	99.56	100	0.94	99.06	100	1.06	98.94	100
19	0.33	99.67	100	1.63	98.37	100	1.35	98.65	100	2.20	97.80	100
20	1.52	98.48	100	3.25	96.75	100	1.91	98.09	100	4.26	95.74	100
21	4.02	95.98	100	5.84	94.16	100	3.34	96.66	100	6.87	93.13	100
22	5.65	94.35	100	8.39	91.61	100	5.53	94.47	100	10.31	89.69	100
23	10.96	89.04	100	14.02	85.98	100	7.88	92.12	100	13.80	86.20	100
24	15.41	84.59	100	20.37	79.63	100	12.47	87.53	100	18.66	81.34	100
25	19.68	80.32	100	22.05	77.95	100	16.83	83.17	100	25.64	74.36	100
26	26.03	73.97	100	24.17	75.83	100	22.18	77.82	100	29.88	70.12	100
27	30.22	69.78	100	27.96	72.04	100	23.64	76.36	100	33.22	66.78	100
28	33.87	66.13	100	31.58	68.42	100	30.52	69.48	100	40.47	59.53	100
29	40.32	59.68	100	35.93	64.07	100	33.76	66.24	100	44.70	55.30	100
30	45.63	54.37	100	41.18	58.82	100	40.89	59.11	100	48.09	51.91	100
31	47.55	52.45	100	42.41	57.59	100	45.85	54.15	100	50.97	49.03	100
32	54.48	45.52	100	45.21	54.79	100	49.73	50.27	100	56.75	43.25	100
33	55.73	44.27	100	39.18	60.82	100	52.88	47.12	100	58.27	41.73	100
34	59.43	40.57	100	45.93	54.07	100	55.51	44.49	100	61.50	38.50	100
35	59.64	40.36	100	50.00	50.00	100	62.47	37.53	100	63.20	36.80	100
36	68.71	31.29	100	35.85	64.15	100	60.77	39.23	100	63.86	36.14	100
37	61.54	38.46	100	37.50	62.50	100	62.49	37.51	100	65.49	34.51	100
38	67.68	32.32	100	60.00	40.00	100	63.20	36.80	100	65.56	34.44	100
39	64.41	35.59	100	50.00	50.00	100	64.04	35.96	100	62.38	37.62	100
40+	71.84	28.16	100	33.33	66.67	100						
TOTAL	8.30	91.70	100	7.24	92.76	100	31.40	68.60	100	36.70	63.30	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

	RACE														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NG																
Males	16,263	62.52	3,553	13.66	127	0.49	1,012	3.89	79	0.3	192	0.74	4,787	18.4	26,013	100
Females	5,454	55.35	2,120	21.51	53	0.54	339	3.44	30	0.3	87	0.88	1,771	17.97	9,854	100
Total	21,717	60.55	5,673	15.82	180	0.5	1,351	3.77	109	0.3	279	0.78	6,558	18.28	35,867	100
Percent Females	25.11		37.37		29.44		25.09		27.52		31.18		27.01		27.47	
ARMY RESERVE																
Males	5,569	68.9	1,745	21.59	46	0.57	651	8.05	71	0.88	0	0	1	0.01	8,083	100
Females	2,484	60.5	1,259	30.66	26	0.63	294	7.16	40	0.97	0	0	3	0.07	4,106	100
Total	8,053	66.07	3,004	24.65	72	0.59	945	7.75	111	0.91	0	0	4	0.03	12,189	100
Percent Females	30.85		41.91		36.11		31.11		36.04		0		75		33.69	
NAVAL RESERVE																
Males	59	56.19	23	21.9	1	0.95	8	7.62	1	0.95	8	7.62	5	4.76	105	100
Females	15	48.39	10	32.26	0	0	2	6.45	0	0	4	12.9	0	0	31	100
Total	74	54.41	33	24.26	1	0.74	10	7.35	1	0.74	12	8.82	5	3.68	136	100
Percent Females	20.27		30.3		0		20		0		33.33		0		22.79	
MC RESERVE																
Males	2,280	79.36	347	12.08	32	1.11	127	4.42	18	0.63	1	0.03	68	2.37	2,873	100
Females	88	73.95	18	15.13	1	0.84	7	5.88	1	0.84	0	0	4	3.36	119	100
Total	2,368	79.14	365	12.2	33	1.1	134	4.48	19	0.64	1	0.03	72	2.41	2,992	100
Percent Females	3.72		4.93		3.03		5.22		5.26		0		5.56		3.98	
AIR NG																
Males	2,790	80.94	331	9.6	23	0.67	147	4.26	39	1.13	115	3.34	2	0.06	3,447	100
Females	1,149	73.05	248	15.77	10	0.64	62	3.94	30	1.91	74	4.7	0	0	1,573	100
Total	3,939	78.47	579	11.53	33	0.66	209	4.16	69	1.37	189	3.76	2	0.04	5,020	100
Percent Females	29.17		42.83		30.3		29.67		43.48		39.15		0		31.33	
AF RESERVE																
Males	1,024	61.46	418	25.09	15	0.9	113	6.78	29	1.74	66	3.96	1	0.06	1,666	100
Females	602	55.23	352	32.29	5	0.46	66	6.06	15	1.38	49	4.5	1	0.09	1,090	100
Total	1,626	59	770	27.94	20	0.73	179	6.49	44	1.6	115	4.17	2	0.07	2,756	100
Percent Females	37.02		45.71		25		36.87		34.09		42.61		50		39.55	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL DOD																
Males	27,985	66.34	6,417	15.21	244	0.58	2,058	4.88	237	0.56	382	0.91	4,864	11.53	42,187	100
Females	9,792	58.38	4,007	23.89	95	0.57	770	4.59	116	0.69	214	1.28	1,779	10.61	16,773	100
Total	37,777	64.07	10,424	17.68	339	0.57	2,828	4.8	353	0.6	596	1.01	6,643	11.27	58,960	100
Percent Females	25.92		38.44		28.02		27.23		32.86		35.91		26.78		28.45	
CIVILIAN POPULATION, 18–24 YEARS-OLD																
Males	10,712,514	74.02	2,056,653	14.21	206,283	1.43	889,031	6.14	61,490	0.42	545,679	3.77	0	0	14,471,650	100
Females	10,405,249	72.79	2,190,397	15.32	192,560	1.35	874,897	6.12	50,329	0.35	581,821	4.07	0	0	14,295,253	100
Total	21,117,762	73.41	4,247,050	14.76	398,843	1.39	1,763,928	6.13	111,820	0.39	1,127,500	3.92	0	0	28,766,903	100
Percent Females	49.27		51.57		48.28		49.6		45.01		51.6		0		49.69	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NG								
Males	2,514	9.66	13,173	50.64	10,326	39.7	26,013	100
Females	1,102	11.18	5,018	50.92	3,734	37.89	9,854	100
Total	3,616	10.08	18,191	50.72	14,060	39.2	35,867	100
Percent Females	30.48		27.59		26.56		27.47	
ARMY RESERVE								
Males	1,841	22.78	6,242	77.22	0	0	8,083	100
Females	1,040	25.33	3,066	74.67	0	0	4,106	100
Total	2,881	23.64	9,308	76.36	0	0	12,189	100
Percent Females	36.1		32.94		0		33.69	
NAVAL RESERVE								
Males	22	20.95	53	50.48	30	28.57	105	100
Females	4	12.9	18	58.06	9	29.03	31	100
Total	26	19.12	71	52.21	39	28.68	136	100
Percent Females	15.38		25.35		23.08		22.79	
MC RESERVE								
Males	760	26.45	2,085	72.57	28	0.97	2,873	100
Females	31	26.05	88	73.95	0	0	119	100
Total	791	26.44	2,173	72.63	28	0.94	2,992	100
Percent Females	3.92		4.05		0		3.98	
AIR NG								
Males	485	14.07	2,959	85.84	3	0.09	3,447	100
Females	267	16.97	1,304	82.9	2	0.13	1,573	100
Total	752	14.98	4,263	84.92	5	0.1	5,020	100
Percent Females	35.51		30.59		40		31.33	
AF RESERVE								
Males	4	0.24	29	1.74	1,633	98.02	1,666	100
Females	1	0.09	13	1.19	1,076	98.72	1,090	100
Total	5	0.18	42	1.52	2,709	98.29	2,756	100
Percent Females	20		30.95		39.72		39.55	

Table C-3. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
TOTAL DOD								
Males	5,626	13.34	24,541	58.17	12,020	28.49	42,187	100
Females	2,445	14.58	9,507	56.68	4,821	28.74	16,773	100
Total	8,071	13.69	34,048	57.75	16,841	28.56	58,960	100
Percent Females	30.29		27.92		28.63		28.45	
CIVILIAN POPULATION, 18– 24 YEARS-OLD								
Males	3,377,745	23.34	11,093,905	76.66	0	0	14,471,650	100
Females	3,330,894	23.3	10,964,359	76.7	0	0	14,295,253	100
Total	6,708,639	23.32	22,058,264	76.68	0	0	28,766,903	100
Percent Females	49.65		49.71		0		49.69	

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe Army National Guard (ARNG) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eCivilian data do not have Unknowns for Ethnicity.

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Number GENDER	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NG								
Males	1,958	8,944	5,283	6,770	968	2,090	26,013	16,185
Females	398	2,604	2,212	3,481	303	856	9,854	5,214
Total	2,356	11,548	7,495	10,251	1,271	2,946	35,867	21,399
Percent Females	16.89	22.55	29.51	33.96	23.84	29.06	27.47	24.37
ARMY RESERVE								
Males	672	2,856	1,701	2,632	204	18	8,083	5,229
Females	193	1,224	949	1,679	53	8	4,106	2,366
Total	865	4,080	2,650	4,311	257	26	12,189	7,595
Percent Females	22.31	30	35.81	38.95	20.62	30.77	33.69	31.15
NAVAL RESERVE								
Males	4	41	21	24	0	15	105	66
Females	0	15	8	7	0	1	31	23
Total	4	56	29	31	0	16	136	89
Percent Females	0	26.79	27.59	22.58	0	6.25	22.79	25.84
MC RESERVE								
Males	237	1,140	665	742	0	89	2,873	2,042
Females	10	57	30	15	0	7	119	97
Total	247	1,197	695	757	0	96	2,992	2,139
Percent Females	4.05	4.76	4.32	1.98	0	7.29	3.98	4.53
AIR NG								
Males	352	1,553	706	596	1	239	3,447	2,611
Females	93	579	388	420	0	93	1,573	1,060
Total	445	2,132	1,094	1,016	1	332	5,020	3,671
Percent Females	20.9	27.16	35.47	41.34	0	28.01	31.33	28.87
AF RESERVE								
Males	161	757	397	317	0	34	1,666	1,315
Females	59	425	299	297	0	10	1,090	783
Total	220	1,182	696	614	0	44	2,756	2,098
Percent Females	26.82	35.96	42.96	48.37	0	22.73	39.55	37.32

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Number	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
TOTAL DOD								
Males	3,384	15,291	8,773	11,081	1,173	2,485	42,187	27,448
Females	753	4,904	3,886	5,899	356	975	16,773	9,543
Total	4,137	20,195	12,659	16,980	1,529	3,460	58,960	36,991
Percent Females	18.2	24.28	30.7	34.74	23.28	28.18	28.45	25.8
1997, 18–23- YEAR-OLD CIVILIANS								
Males	858,426	3,063,109	1,619,470	1,943,276	2,075,562	1,012,481	10,572,324	5,541,005
Females	800,745	2,775,846	1,661,068	2,021,007	2,303,734	972,965	10,535,365	5,237,659
Total	1,659,171	5,838,955	3,280,538	3,964,283	4,379,296	1,985,446	21,107,689	10,778,664
Percent Females	48.26	47.54	50.63	50.98	52.61	49.00	49.91	48.59

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population.

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Percent	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NG								
Males	7.53	34.38	20.31	26.03	3.72	8.03	100	62.22
Females	4.04	26.43	22.45	35.33	3.07	8.69	100	52.91
Total	6.57	32.20	20.90	28.58	3.54	8.21	100	59.66
ARMY RESERVE								
Males	8.31	35.33	21.04	32.56	2.52	0.22	100	64.69
Females	4.70	29.81	23.11	40.89	1.29	0.19	100	57.62
Total	7.10	33.47	21.74	35.37	2.11	0.21	100	62.31
NAVAL RESERVE								
Males	3.81	39.05	20.00	22.86	0	14.29	100	62.86
Females	0	48.39	25.81	22.58	0	3.23	100	74.19
Total	2.94	41.18	21.32	22.79	0	11.76	100	65.44
MC RESERVE								
Males	8.25	39.68	23.15	25.83	0	3.10	100	71.08
Females	8.40	47.90	25.21	12.61	0	5.88	100	81.51
Total	8.26	40.01	23.23	25.30	0	3.21	100	71.49
AIR NG								
Males	10.21	45.05	20.48	17.29	0.03	6.93	100	75.75
Females	5.91	36.81	24.67	26.70	0	5.91	100	67.39
Total	8.86	42.47	21.79	20.24	0.02	6.61	100	73.13
AF RESERVE								
Males	9.66	45.44	23.83	19.03	0	2.04	100	78.93
Females	5.41	38.99	27.43	27.25	0	0.92	100	71.83
Total	7.98	42.89	25.25	22.28	0	1.60	100	76.12

Table C-4. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Gender with Civilian Comparison Group

Percent	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
TOTAL DOD								
Males	8.02	36.25	20.80	26.27	2.78	5.89	100	65.06
Females	4.49	29.24	23.17	35.17	2.12	5.81	100	56.90
Total	7.02	34.25	21.47	28.80	2.59	5.87	100	62.74
1997, 18–23- YEAR-OLD CIVILIANS								
Males	8.12	28.97	15.32	18.38	19.63	9.58	100	52.41
Females	7.60	26.35	15.77	19.18	21.87	9.24	100	49.72
Total	7.86	27.66	15.54	18.78	20.75	9.41	100	51.07

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAFQT percentile scores are normed by a nationally representative sample of American youth. The 1997 norming replaced the 1980 norming, which replaced the WWII norming. AFQT category V individuals are ineligible for military service. See http://official-asvab.com/PAY97_res.htm for more information about the 1997 ASVAB norming and civilian population.

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Number	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NG								
White	1,647	7,778	4,653	5,457	620	1,562	21,717	14,078
Black	88	1,055	1,127	2,434	318	651	5,673	2,270
AIAN	9	52	35	72	5	7	180	96
Asian	101	468	261	399	61	61	1,351	830
NHPI	3	31	24	42	4	5	109	58
Two or more	14	79	86	76	15	9	279	179
Unknown	494	2,085	1,309	1,771	248	651	6,558	3,888
TOTAL	2,356	11,548	7,495	10,251	1,271	2,946	35,867	21,399
Hispanic	121	873	792	1,285	187	358	3,616	1,786
Not Hispanic	1,131	5,866	3,915	5,403	682	1,194	18,191	10,912
Unknown	1,104	4,809	2,788	3,563	402	1,394	14,060	8,701
TOTAL	2,356	11,548	7,495	10,251	1,271	2,946	35,867	21,399
ARMY RESERVE								
White	671	2,941	1,774	2,486	167	14	8,053	5,386
Black	77	741	655	1,472	54	5	3,004	1,473
AIAN	4	22	15	30	1	0	72	41
Asian	110	346	183	273	32	1	945	639
NHPI	3	30	23	50	3	2	111	56
Two or more	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	4	4	0
TOTAL	865	4,080	2,650	4,311	257	26	12,189	7,595
Hispanic	86	818	657	1,214	99	7	2,881	1,561
Not Hispanic	779	3,262	1,993	3,097	158	19	9,308	6,034
Unknown	0	0	0	0	0	0	0	0
TOTAL	865	4,080	2,650	4,311	257	26	12,189	7,595

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Number GENDER	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
	I	II	IIIA	IIIB	IV	Inelig./Unk.		
NAVAL RESERVE								
White	4	36	15	13	0	6	74	55
Black	0	9	10	12	0	2	33	19
AIAN	0	1	0	0	0	0	1	1
Asian	0	5	3	2	0	0	10	8
NHPI	0	0	0	1	0	0	1	0
Two or more	0	4	1	3	0	4	12	5
Unknown	0	1	0	0	0	4	5	1
TOTAL	4	56	29	31	0	16	136	89
Hispanic	2	10	6	6	0	2	26	18
Not Hispanic	1	33	16	17	0	4	71	50
Unknown	1	13	7	8	0	10	39	21
TOTAL	4	56	29	31	0	16	136	89
MC RESERVE								
White	206	973	568	573	0	48	2,368	1,747
Black	6	130	86	136	0	7	365	222
AIAN	0	18	11	3	0	1	33	29
Asian	26	53	18	30	0	7	134	97
NHPI	0	8	4	7	0	0	19	12
Two or more	1	0	0	0	0	0	1	1
Unknown	8	15	8	8	0	33	72	31
TOTAL	247	1,197	695	757	0	96	2,992	2,139
Hispanic	37	273	213	259	0	9	791	523
Not Hispanic	208	919	481	498	0	67	2,173	1,608
Unknown	2	5	1	0	0	20	28	8
TOTAL	247	1,197	695	757	0	96	2,992	2,139

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Number	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
AIR NG								
White	383	1,793	838	687	1	237	3,939	3,014
Black	12	160	126	227	0	54	579	298
AIAN	0	11	14	6	0	2	33	25
Asian	32	69	42	46	0	20	209	143
NHPI	7	26	18	12	0	6	69	51
Two or more	11	72	56	37	0	13	189	139
Unknown	0	1	0	1	0	0	2	1
TOTAL	445	2,132	1,094	1,016	1	332	5,020	3,671
Hispanic	35	256	210	217	1	33	752	501
Not Hispanic	410	1,872	883	799	0	299	4,263	3,165
Unknown	0	4	1	0	0	0	5	5
TOTAL	445	2,132	1,094	1,016	1	332	5,020	3,671
AF RESERVE								
White	175	766	379	270	0	36	1,626	1,320
Black	26	248	220	272	0	4	770	494
AIAN	2	5	9	4	0	0	20	16
Asian	14	88	39	35	0	3	179	141
NHPI	0	8	21	15	0	0	44	29
Two or more	3	66	27	18	0	1	115	96
Unknown	0	1	1	0	0	0	2	2
TOTAL	220	1,182	696	614	0	44	2,756	2,098
Hispanic	0	0	3	1	0	1	5	3
Not Hispanic	4	22	8	7	0	1	42	34
Unknown	216	1,160	685	606	0	42	2,709	2,061
TOTAL	220	1,182	696	614	0	44	2,756	2,098

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Number	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
TOTAL DOD								
White	3,086	14,287	8,227	9,486	788	1,903	37,777	25,600
Black	209	2,343	2,224	4,553	372	723	10,424	4,776
AIAN	15	109	84	115	6	10	339	208
Asian	283	1,029	546	785	93	92	2,828	1,858
NHPI	13	103	90	127	7	13	353	206
Two or more	29	221	170	134	15	27	596	420
Unknown	502	2,103	1,318	1,780	248	692	6,643	3,923
TOTAL	4,137	20,195	12,659	16,980	1,529	3,460	58,960	36,991
Hispanic	281	2,230	1,881	2,982	287	410	8,071	4,392
Not Hispanic	2,533	11,974	7,296	9,821	840	1,584	34,048	21,803
Unknown	1,323	5,991	3,482	4,177	402	1,466	16,841	10,796
TOTAL	4,137	20,195	12,659	16,980	1,529	3,460	58,960	36,991

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bThe Army National Guard (ARNG) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
ARMY NG								
White	7.58	35.82	21.43	25.13	2.85	7.19	100	64.82
Black	1.55	18.60	19.87	42.90	5.61	11.48	100	40.01
AIAN	5.00	28.89	19.44	40.00	2.78	3.89	100	53.33
Asian	7.48	34.64	19.32	29.53	4.52	4.52	100	61.44
NHPI	2.75	28.44	22.02	38.53	3.67	4.59	100	53.21
Two or more	5.02	28.32	30.82	27.24	5.38	3.23	100	64.16
Unknown	7.53	31.79	19.96	27.01	3.78	9.93	100	59.29
TOTAL	6.57	32.20	20.90	28.58	3.54	8.21	100	59.66
Hispanic	3.35	24.14	21.90	35.54	5.17	9.90	100	49.39
Not Hispanic	6.22	32.25	21.52	29.70	3.75	6.56	100	59.99
Unknown	7.85	34.20	19.83	25.34	2.86	9.91	100	61.88
TOTAL	6.57	32.20	20.90	28.58	3.54	8.21	100	59.66
ARMY RESERVE								
White	8.33	36.52	22.03	30.87	2.07	0.17	100	66.88
Black	2.56	24.67	21.80	49.00	1.80	0.17	100	49.03
AIAN	5.56	30.56	20.83	41.67	1.39	0	100	56.94
Asian	11.64	36.61	19.37	28.89	3.39	0.11	100	67.62
NHPI	2.70	27.03	20.72	45.05	2.70	1.80	100	50.45
Two or more	0	0	0	0	0	0	0	0
Unknown	0	0	0	0	0	100	100	0
TOTAL	7.10	33.47	21.74	35.37	2.11	0.21	100	62.31
Hispanic	2.99	28.39	22.80	42.14	3.44	0.24	100	54.18
Not Hispanic	8.37	35.05	21.41	33.27	1.70	0.20	100	64.83
Unknown	0	0	0	0	0	0	0	0
TOTAL	7.10	33.47	21.74	35.37	2.11	0.21	100	62.31

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
NAVAL RESERVE								
White	5.41	48.65	20.27	17.57	0	8.11	100	74.32
Black	0	27.27	30.30	36.36	0	6.06	100	57.58
AIAN	0	100	0	0	0	0	100	100
Asian	0	50.00	30.00	20.00	0	0	100	80.00
NHPI	0	0	0	100	0	0	100	0
Two or more	0	33.33	8.33	25.00	0	33.33	100	41.67
Unknown	0	20.00	0	0	0	80.00	100	20.00
TOTAL	2.94	41.18	21.32	22.79	0	11.76	100	65.44
Hispanic	7.69	38.46	23.08	23.08	0	7.69	100	69.23
Not Hispanic	1.41	46.48	22.54	23.94	0	5.63	100	70.42
Unknown	2.56	33.33	17.95	20.51	0	25.64	100	53.85
TOTAL	2.94	41.18	21.32	22.79	0	11.76	100	65.44
MC RESERVE								
White	8.70	41.09	23.99	24.20	0	2.03	100	73.78
Black	1.64	35.62	23.56	37.26	0	1.92	100	60.82
AIAN	0	54.55	33.33	9.09	0	3.03	100	87.88
Asian	19.40	39.55	13.43	22.39	0	5.22	100	72.39
NHPI	0	42.11	21.05	36.84	0	0	100	63.16
Two or more	100	0	0	0	0	0	100	100
Unknown	11.11	20.83	11.11	11.11	0	45.83	100	43.06
TOTAL	8.26	40.01	23.23	25.30	0	3.21	100	71.49
Hispanic	4.68	34.51	26.93	32.74	0	1.14	100	66.12
Not Hispanic	9.57	42.29	22.14	22.92	0	3.08	100	74.00
Unknown	7.14	17.86	3.57	0	0	71.43	100	28.57
TOTAL	8.26	40.01	23.23	25.30	0	3.21	100	71.49

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
AIR NG								
White	9.72	45.52	21.27	17.44	0.03	6.02	100	76.52
Black	2.07	27.63	21.76	39.21	0	9.33	100	51.47
AIAN	0	33.33	42.42	18.18	0	6.06	100	75.76
Asian	15.31	33.01	20.10	22.01	0	9.57	100	68.42
NHPI	10.14	37.68	26.09	17.39	0	8.70	100	73.91
Two or more	5.82	38.10	29.63	19.58	0	6.88	100	73.54
Unknown	0	50.00	0	50.00	0	0	100	50.00
TOTAL	8.86	42.47	21.79	20.24	0.02	6.61	100	73.13
Hispanic	4.65	34.04	27.93	28.86	0.13	4.39	100	66.62
Not Hispanic	9.62	43.91	20.71	18.74	0	7.01	100	74.24
Unknown	0	80.00	20.00	0	0	0	100	100
TOTAL	8.86	42.47	21.79	20.24	0.02	6.61	100	73.13
AF RESERVE								
White	10.76	47.11	23.31	16.61	0	2.21	100	81.18
Black	3.38	32.21	28.57	35.32	0	0.52	100	64.16
AIAN	10.00	25.00	45.00	20.00	0	0	100	80.00
Asian	7.82	49.16	21.79	19.55	0	1.68	100	78.77
NHPI	0	18.18	47.73	34.09	0	0	100	65.91
Two or more	2.61	57.39	23.48	15.65	0	0.87	100	83.48
Unknown	0	50.00	50.00	0	0	0	100	100
TOTAL	7.98	42.89	25.25	22.28	0	1.60	100	76.12
Hispanic	0	0	60.00	20.00	0	20.00	100	60.00
Not Hispanic	9.52	52.38	19.05	16.67	0	2.38	100	80.95
Unknown	7.97	42.82	25.29	22.37	0	1.55	100	76.08
TOTAL	7.98	42.89	25.25	22.28	0	1.60	100	76.12

Table C-5. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Armed Forces Qualification Test (AFQT) Category, Component, and Race/Ethnicity

Percent	AFQT CATEGORY						TOTAL	I + II + IIIA Subtotal
GENDER	I	II	IIIA	IIIB	IV	Inelig./Unk.		
TOTAL DOD								
White	8.17	37.82	21.78	25.11	2.09	5.04	100	67.77
Black	2.00	22.48	21.34	43.68	3.57	6.94	100	45.82
AIAN	4.42	32.15	24.78	33.92	1.77	2.95	100	61.36
Asian	10.01	36.39	19.31	27.76	3.29	3.25	100	65.70
NHPI	3.68	29.18	25.50	35.98	1.98	3.68	100	58.36
Two or more	4.87	37.08	28.52	22.48	2.52	4.53	100	70.47
Unknown	7.56	31.66	19.84	26.80	3.73	10.42	100	59.05
TOTAL	7.02	34.25	21.47	28.80	2.59	5.87	100	62.74
Hispanic	3.48	27.63	23.31	36.95	3.56	5.08	100	54.42
Not Hispanic	7.44	35.17	21.43	28.84	2.47	4.65	100	64.04
Unknown	7.86	35.57	20.68	24.80	2.39	8.70	100	64.11
TOTAL	7.02	34.25	21.47	28.80	2.59	5.87	100	62.74

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aArmed Forces Qualification Test (AFQT) scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below:

Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bThe Army National Guard (ARNG) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Education Tier, Component, and Gender with Civilian Comparison Group

GENDER	TIER 1		EDUCATION TIER TIER 2		TIER 3		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NG								
Males	24,916	95.78	959	3.69	138	0.53	26,013	100
Females	9,453	95.93	339	3.44	62	0.63	9,854	100
Total	34,369	95.82	1,298	3.62	200	0.56	35,867	100
Percent Females	27.5		26.12		31		27.47	
ARMY RESERVE								
Males	7,344	90.86	605	7.48	134	1.66	8,083	100
Females	3,698	90.06	340	8.28	68	1.66	4,106	100
Total	11,042	90.59	945	7.75	202	1.66	12,189	100
Percent Females	33.49		35.98		33.66		33.69	
NAVAL RESERVE								
Males	93	88.57	10	9.52	2	1.9	105	100
Females	26	83.87	4	12.9	1	3.23	31	100
Total	119	87.5	14	10.29	3	2.21	136	100
Percent Females	21.85		28.57		33.33		22.79	
MC RESERVE								
Males	2,744	95.51	123	4.28	6	0.21	2,873	100
Females	109	91.6	8	6.72	2	1.68	119	100
Total	2,853	95.35	131	4.38	8	0.27	2,992	100
Percent Females	3.82		6.11		25		3.98	
AIR NG								
Males	3,437	99.71	9	0.26	1	0.03	3,447	100
Females	1,571	99.87	1	0.06	1	0.06	1,573	100
Total	5,008	99.76	10	0.2	2	0.04	5,020	100
Percent Females	31.37		10		50		31.33	
AF RESERVE								
Males	1,663	99.82	3	0.18	0	0	1,666	100
Females	1,088	99.82	2	0.18	0	0	1,090	100
Total	2,751	99.82	5	0.18	0	0	2,756	100
Percent Females	39.55		40		0		39.55	

Table C-6. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Education Tier, Component, and Gender with Civilian Comparison Group

GENDER	EDUCATION TIER						TOTAL	
	TIER 1		TIER 2		TIER 3			
	#	%	#	%	#	%	#	%
TOTAL DOD								
Males	40,197	95.28	1,709	4.05	281	0.67	42,187	100
Females	15,945	95.06	694	4.14	134	0.8	16,773	100
Total	56,142	95.22	2,403	4.08	415	0.7	58,960	100
Percent Females	28.4		28.88		32.29		28.45	
CIVILIAN POPULATION, 18– 24 YEARS-OLD								
Males	12,377,288	85.53	0	0	2,094,362	14.47	14,471,650	100
Females	12,697,252	88.82	0	0	1,598,000	11.18	14,295,253	100
Total	25,074,540	87.16	0	0	3,692,363	12.84	28,766,903	100
Percent Females	50.64		0		43.28		49.69	

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bCivilian numbers and percentages combine Tiers 1 and 2.

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Education Tier, Component, and Race/Ethnicity

	EDUCATIONAL TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
RACE/ETHNICITY	#	%	#	%	#	%	#	%
ARMY NG								
White	20,944	96.44	676	3.11	97	0.45	21,717	100
Black	5,471	96.44	172	3.03	30	0.53	5,673	100
AIAN	179	99.44	1	0.56	0	0	180	100
Asian	1,269	93.93	73	5.4	9	0.67	1,351	100
NHPI	104	95.41	5	4.59	0	0	109	100
Two or more	271	97.13	7	2.51	1	0.36	279	100
Unknown	6,131	93.49	364	5.55	63	0.96	6,558	100
TOTAL	34,369	95.82	1,298	3.62	200	0.56	35,867	100
Hispanic	3,372	93.25	218	6.03	26	0.72	3,616	100
Not Hispanic	17,919	98.5	237	1.3	35	0.19	18,191	100
Unknown	13,078	93.02	843	6	139	0.99	14,060	100
TOTAL	34,369	95.82	1,298	3.62	200	0.56	35,867	100
ARMY RESERVE								
White	7,446	92.46	514	6.38	93	1.15	8,053	100
Black	2,668	88.81	279	9.29	57	1.9	3,004	100
AIAN	68	94.44	3	4.17	1	1.39	72	100
Asian	753	79.68	143	15.13	49	5.19	945	100
NHPI	103	92.79	6	5.41	2	1.8	111	100
Two or more	0	----	0	----	0	----	0	----
Unknown	4	100	0	0	0	0	4	100
TOTAL	11,042	90.59	945	7.75	202	1.66	12,189	100
Hispanic	2,691	93.41	169	5.87	21	0.73	2,881	100
Not Hispanic	8,351	89.72	776	8.34	181	1.94	9,308	100
Unknown	0	----	0	----	0	----	0	----
TOTAL	11,042	90.59	945	7.75	202	1.66	12,189	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Education Tier, Component, and Race/Ethnicity

	EDUCATIONAL TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
RACE/ETHNICITY	#	%	#	%	#	%	#	%
NAVAL RESERVE								
White	62	83.78	11	14.86	1	1.35	74	100
Black	31	93.94	1	3.03	1	3.03	33	100
AIAN	1	100	0	0	0	0	1	100
Asian	9	90	1	10	0	0	10	100
NHPI	1	100	0	0	0	0	1	100
Two or more	10	83.33	1	8.33	1	8.33	12	100
Unknown	5	100	0	0	0	0	5	100
TOTAL	119	87.5	14	10.29	3	2.21	136	100
Hispanic	23	88.46	2	7.69	1	3.85	26	100
Not Hispanic	65	91.55	5	7.04	1	1.41	71	100
Unknown	31	79.49	7	17.95	1	2.56	39	100
TOTAL	119	87.5	14	10.29	3	2.21	136	100
MC RESERVE								
White	2,296	96.96	68	2.87	4	0.17	2,368	100
Black	352	96.44	13	3.56	0	0	365	100
AIAN	32	96.97	1	3.03	0	0	33	100
Asian	124	92.54	10	7.46	0	0	134	100
NHPI	19	100	0	0	0	0	19	100
Two or more	1	100	0	0	0	0	1	100
Unknown	29	40.28	39	54.17	4	5.56	72	100
TOTAL	2,853	95.35	131	4.38	8	0.27	2,992	100
Hispanic	780	98.61	9	1.14	2	0.25	791	100
Not Hispanic	2,069	95.21	100	4.6	4	0.18	2,173	100
Unknown	4	14.29	22	78.57	2	7.14	28	100
TOTAL	2,853	95.35	131	4.38	8	0.27	2,992	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Education Tier, Component, and Race/Ethnicity

	EDUCATIONAL TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
RACE/ETHNICITY	#	%	#	%	#	%	#	%
AIR NG								
White	3,930	99.77	7	0.18	2	0.05	3,939	100
Black	578	99.83	1	0.17	0	0	579	100
AIAN	33	100	0	0	0	0	33	100
Asian	208	99.52	1	0.48	0	0	209	100
NHPI	68	98.55	1	1.45	0	0	69	100
Two or more	189	100	0	0	0	0	189	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	5,008	99.76	10	0.2	2	0.04	5,020	100
Hispanic	751	99.87	0	0	1	0.13	752	100
Not Hispanic	4,252	99.74	10	0.23	1	0.02	4,263	100
Unknown	5	100	0	0	0	0	5	100
TOTAL	5,008	99.76	10	0.2	2	0.04	5,020	100
AF RESERVE								
White	1,624	99.88	2	0.12	0	0	1,626	100
Black	769	99.87	1	0.13	0	0	770	100
AIAN	20	100	0	0	0	0	20	100
Asian	178	99.44	1	0.56	0	0	179	100
NHPI	44	100	0	0	0	0	44	100
Two or more	115	100	0	0	0	0	115	100
Unknown	1	50	1	50	0	0	2	100
TOTAL	2,751	99.82	5	0.18	0	0	2,756	100
Hispanic	5	100	0	0	0	0	5	100
Not Hispanic	37	88.1	5	11.9	0	0	42	100
Unknown	2,709	100	0	0	0	0	2,709	100
TOTAL	2,751	99.82	5	0.18	0	0	2,756	100

Table C-7. Non-Prior Service (NPS) Selected Reserve Enlisted Gains, FY20: By Education Tier, Component, and Race/Ethnicity

	EDUCATIONAL TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
RACE/ETHNICITY	#	%	#	%	#	%	#	%
TOTAL DOD								
White	36,302	96.1	1,278	3.38	197	0.52	37,777	100
Black	9,869	94.68	467	4.48	88	0.84	10,424	100
AIAN	333	98.23	5	1.47	1	0.29	339	100
Asian	2,541	89.85	229	8.1	58	2.05	2,828	100
NHPI	339	96.03	12	3.4	2	0.57	353	100
Two or more	586	98.32	8	1.34	2	0.34	596	100
Unknown	6,172	92.91	404	6.08	67	1.01	6,643	100
TOTAL	56,142	95.22	2,403	4.08	415	0.7	58,960	100
Hispanic	7,622	94.44	398	4.93	51	0.63	8,071	100
Not Hispanic	32,693	96.02	1,133	3.33	222	0.65	34,048	100
Unknown	15,827	93.98	872	5.18	142	0.84	16,841	100
TOTAL	56,142	95.22	2,403	4.08	415	0.7	58,960	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^bThe Army National Guard (ARNG) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
GENDER	17-19	20-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
ARMY NG										
Males	185	3,023	3,098	1,600	687	265	108	97	1	9,064
Females	67	396	417	210	85	29	18	11	0	1,233
Total	252	3,419	3,515	1,810	772	294	126	108	1	10,297
Percent Females	26.59	11.58	11.86	11.6	11.01	9.86	14.29	10.19	0	11.97
ARMY RESERVE										
Males	288	3,885	4,136	1,512	676	266	118	108	0	10,989
Females	138	764	880	362	134	65	28	22	0	2,393
Total	426	4,649	5,016	1,874	810	331	146	130	0	13,382
Percent Females	32.39	16.43	17.54	19.32	16.54	19.64	19.18	16.92	0	17.88
NAVAL RESERVE										
Males	488	1,082	1,576	871	356	83	26	19	0	4,501
Females	278	490	542	241	81	17	1	5	0	1,655
Total	766	1,572	2,118	1,112	437	100	27	24	0	6,156
Percent Females	36.29	31.17	25.59	21.67	18.54	17	3.7	20.83	0	26.88
MC RESERVE										
Males	2	1,057	1,238	290	84	42	17	5	0	2,735
Females	1	120	138	22	15	5	1	1	0	303
Total	3	1,177	1,376	312	99	47	18	6	0	3,038
Percent Females	33.33	10.2	10.03	7.05	15.15	10.64	5.56	16.67	0	9.97
AIR NG										
Males	3	516	1,056	636	352	132	51	61	0	2,807
Females	2	135	235	148	70	36	9	10	0	645
Total	5	651	1,291	784	422	168	60	71	0	3,452
Percent Females	40	20.74	18.2	18.88	16.59	21.43	15	14.08	0	18.68
AF RESERVE										
Males	8	515	1,094	538	234	107	57	35	0	2,588
Females	3	170	322	181	88	28	14	9	0	815
Total	11	685	1,416	719	322	135	71	44	0	3,403
Percent Females	27.27	24.82	22.74	25.17	27.33	20.74	19.72	20.45	0	23.95

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
TOTAL DOD										
Males	974	10,078	12,198	5,447	2,389	895	377	325	1	32,684
Females	489	2,075	2,534	1,164	473	180	71	58	0	7,044
Total	1,463	12,153	14,732	6,611	2,862	1,075	448	383	1	39,728
Percent Females	33.42	17.07	17.2	17.61	16.53	16.74	15.85	15.14	0	17.73
CIVILIAN LABOR FORCE, 21–50 YEARS OLD										
Males	0	6,082,128	9,756,500	9,880,680	9,567,211	8,684,294	8,598,148	1,812,895	0	54,381,856
Females	0	5,873,683	8,800,320	8,388,997	8,150,178	7,727,112	7,748,106	1,629,830	0	48,318,227
Total	0	11,955,812	18,556,820	18,269,677	17,717,389	16,411,406	16,346,254	3,442,726	0	102,700,083
Percent Females	0	49.13	47.42	45.92	46	47.08	47.4	47.34	0	47.05

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file. Previous years' reports included civilian labor force estimates for 17- to 55-year-olds.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
ARMY NG										
Males	2.04	33.35	34.18	17.65	7.58	2.92	1.19	1.07	0.01	100
Females	5.43	32.12	33.82	17.03	6.89	2.35	1.46	0.89	0	100
Total	2.45	33.20	34.14	17.58	7.50	2.86	1.22	1.05	0.01	100
ARMY RESERVE										
Males	2.62	35.35	37.64	13.76	6.15	2.42	1.07	0.98	0	100
Females	5.77	31.93	36.77	15.13	5.60	2.72	1.17	0.92	0	100
Total	3.18	34.74	37.48	14.00	6.05	2.47	1.09	0.97	0	100
NAVAL RESERVE										
Males	10.84	24.04	35.01	19.35	7.91	1.84	0.58	0.42	0	100
Females	16.80	29.61	32.75	14.56	4.89	1.03	0.06	0.30	0	100
Total	12.44	25.54	34.41	18.06	7.10	1.62	0.44	0.39	0	100
MC RESERVE										
Males	0.07	38.65	45.27	10.60	3.07	1.54	0.62	0.18	0	100
Females	0.33	39.60	45.54	7.26	4.95	1.65	0.33	0.33	0	100
Total	0.10	38.74	45.29	10.27	3.26	1.55	0.59	0.20	0	100
AIR NG										
Males	0.11	18.38	37.62	22.66	12.54	4.70	1.82	2.17	0	100
Females	0.31	20.93	36.43	22.95	10.85	5.58	1.40	1.55	0	100
Total	0.14	18.86	37.40	22.71	12.22	4.87	1.74	2.06	0	100
AF RESERVE										
Males	0.31	19.90	42.27	20.79	9.04	4.13	2.20	1.35	0	100
Females	0.37	20.86	39.51	22.21	10.80	3.44	1.72	1.10	0	100
Total	0.32	20.13	41.61	21.13	9.46	3.97	2.09	1.29	0	100

Table C-8. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
TOTAL DOD										
Males	2.98	30.83	37.32	16.67	7.31	2.74	1.15	0.99	0.00	100
Females	6.94	29.46	35.97	16.52	6.71	2.56	1.01	0.82	0	100
Total	3.68	30.59	37.08	16.64	7.20	2.71	1.13	0.96	0.00	100
CIVILIAN LABOR FORCE, 21–50 YEARS OLD										
Males	0	11.18	17.94	18.17	17.59	15.97	15.81	3.33	0	100
Females	0	12.16	18.21	17.36	16.87	15.99	16.04	3.37	0	100
Total	0	11.64	18.07	17.79	17.25	15.98	15.92	3.35	0	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file. Previous years' reports included civilian labor force estimates for 17- to 55-year-olds.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						21-50-YEAR-OLD CIVILIANS IN LABOR FORCE					
AGE	MALES			FEMALES			MALES			FEMALES		
	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	1	125	126	1	71	72	0	0	0	0	0	0
18	0	414	414	4	219	223	0	0	0	0	0	0
19	9	425	434	4	190	194	0	0	0	0	0	0
20	23	435	458	19	162	181	0	0	0	0	0	0
21	150	1,124	1,274	53	206	259	59,787	1,323,123	1,382,910	69,443	1,204,751	1,274,194
22	518	1,974	2,492	160	266	426	96,581	1,458,043	1,554,624	141,268	1,335,278	1,476,545
23	778	2,011	2,789	229	347	576	143,821	1,397,609	1,541,429	174,500	1,383,731	1,558,231
24	898	2,167	3,065	211	422	633	227,069	1,376,095	1,603,164	253,917	1,310,796	1,564,712
25	1,028	2,180	3,208	249	427	676	350,323	1,542,921	1,893,244	381,933	1,290,860	1,672,792
26	1,084	1,794	2,878	227	337	564	442,576	1,424,149	1,866,725	454,814	1,239,484	1,694,298
27	1,008	1,328	2,336	225	275	500	487,488	1,386,487	1,873,975	543,927	1,229,528	1,773,455
28	951	1,064	2,015	182	243	425	665,688	1,365,273	2,030,961	687,006	1,151,095	1,838,100
29	832	929	1,761	177	192	369	745,464	1,346,130	2,091,594	758,190	1,063,484	1,821,674
30	776	679	1,455	145	155	300	909,037	1,173,242	2,082,278	730,454	933,530	1,663,984
31	665	521	1,186	130	169	299	930,395	1,006,070	1,936,466	800,031	875,573	1,675,604
32	567	465	1,032	115	111	226	998,348	912,692	1,911,040	937,282	783,721	1,721,003
33	577	384	961	92	95	187	1,086,327	864,381	1,950,708	948,909	716,416	1,665,325
34	498	315	813	86	66	152	1,158,513	841,675	2,000,188	989,875	673,206	1,663,081
35	430	225	655	62	61	123	1,312,515	714,078	2,026,593	1,040,405	655,787	1,696,191
36	367	184	551	64	43	107	1,177,778	671,204	1,848,982	960,408	600,030	1,560,438
37	319	150	469	36	51	87	1,274,835	676,720	1,951,556	1,026,420	606,699	1,633,119
38	252	129	381	49	49	98	1,206,260	638,433	1,844,693	1,013,284	573,180	1,586,464
39	227	106	333	33	25	58	1,277,125	618,262	1,895,387	1,011,066	662,900	1,673,966
40	183	78	261	37	24	61	1,285,264	568,175	1,853,439	1,036,024	630,081	1,666,105
41	150	69	219	21	20	41	1,214,110	498,431	1,712,541	979,049	566,233	1,545,282
42	117	48	165	16	12	28	1,177,312	506,033	1,683,345	944,900	536,717	1,481,617
43	111	31	142	12	14	26	1,204,822	476,309	1,681,131	1,025,201	542,538	1,567,739
44	77	31	108	18	6	24	1,236,347	517,492	1,753,839	960,182	506,187	1,466,369
45+	507	195	702	60	69	129	7,393,818	3,017,225	10,411,044	6,087,962	3,289,974	9,377,936
Unknown	0	1	1	0	0	0	0	0	0	0	0	0
TOTAL	13,103	19,581	32,684	2,717	4,327	7,044	28,061,604	26,320,253	54,381,856	23,956,448	24,361,779	48,318,227

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file. Previous years' reports included civilian labor force estimates for 17- to 55-year-olds.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						21–50-YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.01	0.64	0.39	0.04	1.64	1.02	0	0	0	0	0	0
18	0	2.11	1.27	0.15	5.06	3.17	0	0	0	0	0	0
19	0.07	2.17	1.33	0.15	4.39	2.75	0	0	0	0	0	0
20	0.18	2.22	1.40	0.70	3.74	2.57	0	0	0	0	0	0
21	1.14	5.74	3.90	1.95	4.76	3.68	0.21	5.03	2.54	0.29	4.95	2.64
22	3.95	10.08	7.62	5.89	6.15	6.05	0.34	5.54	2.86	0.59	5.48	3.06
23	5.94	10.27	8.53	8.43	8.02	8.18	0.51	5.31	2.83	0.73	5.68	3.22
24	6.85	11.07	9.38	7.77	9.75	8.99	0.81	5.23	2.95	1.06	5.38	3.24
25	7.85	11.13	9.82	9.16	9.87	9.60	1.25	5.86	3.48	1.59	5.30	3.46
26	8.27	9.16	8.81	8.35	7.79	8.01	1.58	5.41	3.43	1.90	5.09	3.51
27	7.69	6.78	7.15	8.28	6.36	7.10	1.74	5.27	3.45	2.27	5.05	3.67
28	7.26	5.43	6.17	6.70	5.62	6.03	2.37	5.19	3.73	2.87	4.73	3.80
29	6.35	4.74	5.39	6.51	4.44	5.24	2.66	5.11	3.85	3.16	4.37	3.77
30	5.92	3.47	4.45	5.34	3.58	4.26	3.24	4.46	3.83	3.05	3.83	3.44
31	5.08	2.66	3.63	4.78	3.91	4.24	3.32	3.82	3.56	3.34	3.59	3.47
32	4.33	2.37	3.16	4.23	2.57	3.21	3.56	3.47	3.51	3.91	3.22	3.56
33	4.40	1.96	2.94	3.39	2.20	2.65	3.87	3.28	3.59	3.96	2.94	3.45
34	3.80	1.61	2.49	3.17	1.53	2.16	4.13	3.20	3.68	4.13	2.76	3.44
35	3.28	1.15	2.00	2.28	1.41	1.75	4.68	2.71	3.73	4.34	2.69	3.51
36	2.80	0.94	1.69	2.36	0.99	1.52	4.20	2.55	3.40	4.01	2.46	3.23
37	2.43	0.77	1.43	1.32	1.18	1.24	4.54	2.57	3.59	4.28	2.49	3.38
38	1.92	0.66	1.17	1.80	1.13	1.39	4.30	2.43	3.39	4.23	2.35	3.28
39	1.73	0.54	1.02	1.21	0.58	0.82	4.55	2.35	3.49	4.22	2.72	3.46
40	1.40	0.40	0.80	1.36	0.55	0.87	4.58	2.16	3.41	4.32	2.59	3.45
41	1.14	0.35	0.67	0.77	0.46	0.58	4.33	1.89	3.15	4.09	2.32	3.20
42	0.89	0.25	0.50	0.59	0.28	0.40	4.20	1.92	3.10	3.94	2.20	3.07
43	0.85	0.16	0.43	0.44	0.32	0.37	4.29	1.81	3.09	4.28	2.23	3.24
44	0.59	0.16	0.33	0.66	0.14	0.34	4.41	1.97	3.23	4.01	2.08	3.03
45+	3.87	1.00	2.15	2.21	1.59	1.83	26.35	11.46	19.14	25.41	13.50	19.41
Unknown	0	0.01	0	0	0	0	0	0	0	0	0	0
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file. Previous years' reports included civilian labor force estimates for 17- to 55-year-olds.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-9. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						21–50-YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.79	99.21	100	1.39	98.61	100	0	0	0	0	0	0
18	0	100	100	1.79	98.21	100	0	0	0	0	0	0
19	2.07	97.93	100	2.06	97.94	100	0	0	0	0	0	0
20	5.02	94.98	100	10.50	89.50	100	0	0	0	0	0	0
21	11.77	88.23	100	20.46	79.54	100	4.32	95.68	100	5.45	94.55	100
22	20.79	79.21	100	37.56	62.44	100	6.21	93.79	100	9.57	90.43	100
23	27.90	72.10	100	39.76	60.24	100	9.33	90.67	100	11.20	88.80	100
24	29.30	70.70	100	33.33	66.67	100	14.16	85.84	100	16.23	83.77	100
25	32.04	67.96	100	36.83	63.17	100	18.50	81.50	100	22.83	77.17	100
26	37.67	62.33	100	40.25	59.75	100	23.71	76.29	100	26.84	73.16	100
27	43.15	56.85	100	45.00	55.00	100	26.01	73.99	100	30.67	69.33	100
28	47.20	52.80	100	42.82	57.18	100	32.78	67.22	100	37.38	62.62	100
29	47.25	52.75	100	47.97	52.03	100	35.64	64.36	100	41.62	58.38	100
30	53.33	46.67	100	48.33	51.67	100	43.66	56.34	100	43.90	56.10	100
31	56.07	43.93	100	43.48	56.52	100	48.05	51.95	100	47.75	52.25	100
32	54.94	45.06	100	50.88	49.12	100	52.24	47.76	100	54.46	45.54	100
33	60.04	39.96	100	49.20	50.80	100	55.69	44.31	100	56.98	43.02	100
34	61.25	38.75	100	56.58	43.42	100	57.92	42.08	100	59.52	40.48	100
35	65.65	34.35	100	50.41	49.59	100	64.76	35.24	100	61.34	38.66	100
36	66.61	33.39	100	59.81	40.19	100	63.70	36.30	100	61.55	38.45	100
37	68.02	31.98	100	41.38	58.62	100	65.32	34.68	100	62.85	37.15	100
38	66.14	33.86	100	50.00	50.00	100	65.39	34.61	100	63.87	36.13	100
39	68.17	31.83	100	56.90	43.10	100	67.38	32.62	100	60.40	39.60	100
40	70.11	29.89	100	60.66	39.34	100	69.34	30.66	100	62.18	37.82	100
41	68.49	31.51	100	51.22	48.78	100	70.90	29.10	100	63.36	36.64	100
42	70.91	29.09	100	57.14	42.86	100	69.94	30.06	100	63.77	36.23	100
43	78.17	21.83	100	46.15	53.85	100	71.67	28.33	100	65.39	34.61	100
44	71.30	28.70	100	75.00	25.00	100	70.49	29.51	100	65.48	34.52	100
45+	72.22	27.78	100	46.51	53.49	100	71.02	28.98	100	64.92	35.08	100
Unknown	0	100	100	0	0	0	0	0	0	0	0	0
TOTAL	40.09	59.91	100	38.57	61.43	100	51.60	48.40	100	49.58	50.42	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file. Previous years' reports included civilian labor force estimates for 17- to 55-year-olds.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

	RACE														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NG																
Males	6,044	66.68	987	10.89	45	0.5	367	4.05	43	0.47	117	1.29	1,461	16.12	9,064	100
Females	662	53.69	311	25.22	10	0.81	46	3.73	14	1.14	23	1.87	167	13.54	1,233	100
Total	6,706	65.13	1,298	12.61	55	0.53	413	4.01	57	0.55	140	1.36	1,628	15.81	10,297	100
Percent Females	9.87		23.96		18.18		11.14		24.56		16.43		10.26		11.97	
ARMY RESERVE																
Males	8,263	75.19	1,620	14.74	99	0.9	682	6.21	100	0.91	1	0.01	224	2.04	10,989	100
Females	1,455	60.8	667	27.87	20	0.84	144	6.02	40	1.67	1	0.04	66	2.76	2,393	100
Total	9,718	72.62	2,287	17.09	119	0.89	826	6.17	140	1.05	2	0.01	290	2.17	13,382	100
Percent Females	14.97		29.16		16.81		17.43		28.57		50		22.76		17.88	
NAVAL RESERVE																
Males	2,759	61.3	796	17.68	84	1.87	283	6.29	69	1.53	370	8.22	140	3.11	4,501	100
Females	843	50.94	457	27.61	34	2.05	120	7.25	25	1.51	133	8.04	43	2.6	1,655	100
Total	3,602	58.51	1,253	20.35	118	1.92	403	6.55	94	1.53	503	8.17	183	2.97	6,156	100
Percent Females	23.4		36.47		28.81		29.78		26.6		26.44		23.5		26.88	
MC RESERVE																
Males	2,170	79.34	294	10.75	40	1.46	91	3.33	23	0.84	31	1.13	86	3.14	2,735	100
Females	214	70.63	51	16.83	4	1.32	14	4.62	4	1.32	4	1.32	12	3.96	303	100
Total	2,384	78.47	345	11.36	44	1.45	105	3.46	27	0.89	35	1.15	98	3.23	3,038	100
Percent Females	8.98		14.78		9.09		13.33		14.81		11.43		12.24		9.97	
AIR NG																
Males	2,242	79.87	266	9.48	16	0.57	108	3.85	30	1.07	91	3.24	54	1.92	2,807	100
Females	463	71.78	102	15.81	5	0.78	31	4.81	8	1.24	22	3.41	14	2.17	645	100
Total	2,705	78.36	368	10.66	21	0.61	139	4.03	38	1.1	113	3.27	68	1.97	3,452	100
Percent Females	17.12		27.72		23.81		22.3		21.05		19.47		20.59		18.68	
AF RESERVE																
Males	1,886	72.87	355	13.72	17	0.66	131	5.06	27	1.04	115	4.44	57	2.2	2,588	100
Females	491	60.25	192	23.56	5	0.61	43	5.28	17	2.09	35	4.29	32	3.93	815	100
Total	2,377	69.85	547	16.07	22	0.65	174	5.11	44	1.29	150	4.41	89	2.62	3,403	100
Percent Females	20.66		35.1		22.73		24.71		38.64		23.33		35.96		23.95	

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL DOD																
Males	23,364	71.48	4,318	13.21	301	0.92	1,662	5.09	292	0.89	725	2.22	2,022	6.19	32,684	100
Females	4,128	58.6	1,780	25.27	78	1.11	398	5.65	108	1.53	218	3.09	334	4.74	7,044	100
Total	27,492	69.2	6,098	15.35	379	0.95	2,060	5.19	400	1.01	943	2.37	2,356	5.93	39,728	100
Percent	15.02		29.19		20.58		19.32		27		23.12		14.18		17.73	
Females																
21-50-YEAR- OLD CIVILIAN LABOR FORCE																
Males	41,724,811	76.73	6,606,348	12.15	661,485	1.22	3,881,660	7.14	252,732	0.46	1,254,819	2.31	0	0	54,381,856	100
Females	35,651,128	73.78	7,271,686	15.05	546,637	1.13	3,420,913	7.08	217,778	0.45	1,210,085	2.5	0	0	48,318,227	100
Total	77,375,938	75.34	13,878,035	13.51	1,208,123	1.18	7,302,573	7.11	470,510	0.46	2,464,905	2.4	0	0	102,700,083	100

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
ARMY NG								
Males	916	10.11	3,586	39.56	4,562	50.33	9,064	100
Females	133	10.79	469	38.04	631	51.18	1,233	100
Total	1,049	10.19	4,055	39.38	5,193	50.43	10,297	100
Percent Females	12.68		11.57		12.15		11.97	
ARMY RESERVE								
Males	2,207	20.08	8,780	79.9	2	0.02	10,989	100
Females	493	20.6	1,900	79.4	0	0	2,393	100
Total	2,700	20.18	10,680	79.81	2	0.01	13,382	100
Percent Females	18.26		17.79		0		17.88	
NAVAL RESERVE								
Males	885	19.66	2,735	60.76	881	19.57	4,501	100
Females	352	21.27	998	60.3	305	18.43	1,655	100
Total	1,237	20.09	3,733	60.64	1,186	19.27	6,156	100
Percent Females	28.46		26.73		25.72		26.88	
MC RESERVE								
Males	687	25.12	1,993	72.87	55	2.01	2,735	100
Females	103	33.99	195	64.36	5	1.65	303	100
Total	790	26	2,188	72.02	60	1.97	3,038	100
Percent Females	13.04		8.91		8.33		9.97	
AIR NG								
Males	418	14.89	2,263	80.62	126	4.49	2,807	100
Females	105	16.28	476	73.8	64	9.92	645	100
Total	523	15.15	2,739	79.35	190	5.5	3,452	100
Percent Females	20.08		17.38		33.68		18.68	
AF RESERVE								
Males	408	15.77	1,678	64.84	502	19.4	2,588	100
Females	135	16.56	542	66.5	138	16.93	815	100
Total	543	15.96	2,220	65.24	640	18.81	3,403	100
Percent Females	24.86		24.41		21.56		23.95	

Table C-10. Prior Service (PS) Selected Reserve Enlisted Gains, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
TOTAL DOD								
Males	5,521	16.89	21,035	64.36	6,128	18.75	32,684	100
Females	1,321	18.75	4,580	65.02	1,143	16.23	7,044	100
Total	6,842	17.22	25,615	64.48	7,271	18.3	39,728	100
Percent Females	19.31		17.88		15.72		17.73	
21–50-YEAR-OLD CIVILIAN LABOR FORCE								
Males	11,752,073	21.61	42,629,784	78.39	0	0	54,381,856	100
Females	8,956,259	18.54	39,361,968	81.46	0	0	48,318,227	100
Total	20,708,332	20.16	81,991,751	79.84	0	0	102,700,083	100
Percent Females	43.25		48.01		0		47.05	

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file. Previous years' reports included civilian labor force estimates for 20- to 39-year-olds.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^dCivilian data do not have Unknowns for Ethnicity.

Table C-11. Selected Reserve Enlisted Members, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
GENDER	17-29	20-24	25-29	30-34	35-39	40-44	45-49	50-55	Unknown	
ARMY NG										
Males	25,337	67,332	47,894	35,792	25,648	13,830	8,620	9,368	3	233,824
Females	11,108	19,540	10,477	7,012	4,276	1,923	1,113	1,006	2	56,457
Total	36,445	86,872	58,371	42,804	29,924	15,753	9,733	10,374	5	290,281
Percent Females	30.48	22.49	17.95	16.38	14.29	12.21	11.44	9.7	40	19.45
ARMY RESERVE										
Males	7,568	25,866	24,155	18,770	15,109	8,806	5,574	6,763	1	112,612
Females	3,977	10,282	7,552	5,796	4,246	2,182	1,268	1,569	0	36,872
Total	11,545	36,148	31,707	24,566	19,355	10,988	6,842	8,332	1	149,484
Percent Females	34.45	28.44	23.82	23.59	21.94	19.86	18.53	18.83	0	24.67
NAVAL RESERVE										
Males	550	4,792	7,352	7,546	6,022	3,437	1,840	1,571	0	33,110
Females	320	1,923	3,106	2,535	1,753	1,040	469	489	0	11,635
Total	870	6,715	10,458	10,081	7,775	4,477	2,309	2,060	0	44,745
Percent Females	36.78	28.64	29.7	25.15	22.55	23.23	20.31	23.74	0	26
MC RESERVE										
Males	2,237	16,089	7,098	2,375	1,207	553	214	70	0	29,843
Females	50	423	392	167	89	30	3	2	0	1,156
Total	2,287	16,512	7,490	2,542	1,296	583	217	72	0	30,999
Percent Females	2.19	2.56	5.23	6.57	6.87	5.15	1.38	2.78	0	3.73
AIR NG										
Males	2,909	10,940	12,933	13,186	12,583	7,631	4,927	6,181	0	71,290
Females	1,374	4,332	4,186	3,515	3,106	1,764	953	904	0	20,134
Total	4,283	15,272	17,119	16,701	15,689	9,395	5,880	7,085	0	91,424
Percent Females	32.08	28.37	24.45	21.05	19.8	18.78	16.21	12.76	0	22.02
AF RESERVE										
Males	816	4,731	7,961	8,292	7,682	4,286	2,575	3,002	0	39,345
Females	568	2,686	3,379	3,127	2,698	1,481	651	663	0	15,253
Total	1,384	7,417	11,340	11,419	10,380	5,767	3,226	3,665	0	54,598
Percent Females	41.04	36.21	29.8	27.38	25.99	25.68	20.18	18.09	0	27.94

Table C-11. Selected Reserve Enlisted Members, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Number	AGE GROUP									TOTAL
GENDER	17–29	20–24	25–29	30–34	35–39	40–44	45–49	50–55	Unknown	
TOTAL DOD										
Males	39,417	129,750	107,393	85,961	68,251	38,543	23,750	26,955	4	520,024
Females	17,397	39,186	29,092	22,152	16,168	8,420	4,457	4,633	2	141,507
Total	56,814	168,936	136,485	108,113	84,419	46,963	28,207	31,588	6	661,531
Percent Females	30.62	23.2	21.32	20.49	19.15	17.93	15.8	14.67	33.33	21.39
CIVILIAN LABOR FORCE, 17–55 YEARS OLD										
Males	2,468,617	7,344,045	9,710,642	9,893,205	9,508,890	8,777,423	8,474,316	10,098,362	0	66,275,501
Females	2,415,039	6,909,788	8,537,411	8,377,146	7,928,058	7,706,642	7,531,677	9,221,401	0	58,627,162
Total	4,883,657	14,253,832	18,248,054	18,270,351	17,436,948	16,484,065	16,005,993	19,319,763	0	124,902,662
Percent Females	49.45	48.48	46.79	45.85	45.47	46.75	47.06	47.73	0	46.94

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-11. Selected Reserve Enlisted Members, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP									TOTAL
GENDER	17-29	20-24	25-29	30-34	35-39	40-44	45-49	50-55	Unknown	
ARMY NG										
Males	10.84	28.80	20.48	15.31	10.97	5.91	3.69	4.01	0.00	100
Females	19.68	34.61	18.56	12.42	7.57	3.41	1.97	1.78	0.00	100
Total	12.56	29.93	20.11	14.75	10.31	5.43	3.35	3.57	0.00	100
ARMY RESERVE										
Males	6.72	22.97	21.45	16.67	13.42	7.82	4.95	6.01	0.00	100
Females	10.79	27.89	20.48	15.72	11.52	5.92	3.44	4.26	0	100
Total	7.72	24.18	21.21	16.43	12.95	7.35	4.58	5.57	0.00	100
NAVAL RESERVE										
Males	1.66	14.47	22.20	22.79	18.19	10.38	5.56	4.74	0	100
Females	2.75	16.53	26.70	21.79	15.07	8.94	4.03	4.20	0	100
Total	1.94	15.01	23.37	22.53	17.38	10.01	5.16	4.60	0	100
MC RESERVE										
Males	7.50	53.91	23.78	7.96	4.04	1.85	0.72	0.23	0	100
Females	4.33	36.59	33.91	14.45	7.70	2.60	0.26	0.17	0	100
Total	7.38	53.27	24.16	8.20	4.18	1.88	0.70	0.23	0	100
AIR NG										
Males	4.08	15.35	18.14	18.50	17.65	10.70	6.91	8.67	0	100
Females	6.82	21.52	20.79	17.46	15.43	8.76	4.73	4.49	0	100
Total	4.68	16.70	18.72	18.27	17.16	10.28	6.43	7.75	0	100
AF RESERVE										
Males	2.07	12.02	20.23	21.08	19.52	10.89	6.54	7.63	0	100
Females	3.72	17.61	22.15	20.50	17.69	9.71	4.27	4.35	0	100
Total	2.53	13.58	20.77	20.91	19.01	10.56	5.91	6.71	0	100

Table C-11. Selected Reserve Enlisted Members, FY20: By Age Group, Component, and Gender with Civilian Comparison Group

Percent	AGE GROUP									TOTAL
GENDER	17–29	20–24	25–29	30–34	35–39	40–44	45–49	50–55	Unknown	
TOTAL DOD										
Males	7.58	24.95	20.65	16.53	13.12	7.41	4.57	5.18	0.00	100
Females	12.29	27.69	20.56	15.65	11.43	5.95	3.15	3.27	0.00	100
Total	8.59	25.54	20.63	16.34	12.76	7.10	4.26	4.77	0.00	100
CIVILIAN LABOR FORCE, 17–55 YEARS OLD										
Males	3.72	11.08	14.65	14.93	14.35	13.24	12.79	15.24	0	100
Females	4.12	11.79	14.56	14.29	13.52	13.15	12.85	15.73	0	100
Total	3.91	11.41	14.61	14.63	13.96	13.20	12.81	15.47	0	100

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Number	MILITARY						17-55-YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	2	3,786	3,788	1	1,983	1,984	8,167	580,265	588,431	4,598	668,599	673,197
18	14	13,737	13,751	16	6,747	6,763	13,456	864,435	877,891	5,798	798,100	803,898
19	101	21,777	21,878	91	8,559	8,650	21,678	1,024,631	1,046,309	18,009	911,930	929,939
20	413	24,730	25,143	288	8,333	8,621	35,586	1,288,072	1,323,658	49,405	1,183,531	1,232,936
21	820	24,909	25,729	472	7,510	7,982	59,787	1,323,123	1,382,910	69,443	1,204,751	1,274,194
22	1,659	24,802	26,461	828	7,132	7,960	96,581	1,458,043	1,554,624	141,268	1,335,278	1,476,545
23	2,900	24,099	26,999	1,134	6,520	7,654	143,821	1,397,609	1,541,429	174,500	1,383,731	1,558,231
24	4,039	21,379	25,418	1,349	5,620	6,969	227,069	1,376,095	1,603,164	253,917	1,310,796	1,564,712
25	5,222	18,964	24,186	1,583	4,888	6,471	350,323	1,542,921	1,893,244	381,933	1,290,860	1,672,792
26	6,233	16,131	22,364	1,660	4,399	6,059	442,576	1,424,149	1,866,725	454,814	1,239,484	1,694,298
27	6,981	13,891	20,872	1,855	3,937	5,792	487,488	1,386,487	1,873,975	543,927	1,229,528	1,773,455
28	7,852	12,030	19,882	1,934	3,511	5,445	665,688	1,365,273	2,030,961	687,006	1,151,095	1,838,100
29	9,109	10,980	20,089	2,030	3,295	5,325	745,464	1,346,130	2,091,594	758,190	1,063,484	1,821,674
30	9,995	9,472	19,467	2,173	3,014	5,187	909,037	1,173,242	2,082,278	730,454	933,530	1,663,984
31	10,119	8,169	18,288	2,142	2,751	4,893	930,395	1,006,070	1,936,466	800,031	875,573	1,675,604
32	10,152	6,985	17,137	2,115	2,261	4,376	998,348	912,692	1,911,040	937,282	783,721	1,721,003
33	9,844	5,922	15,766	1,945	2,029	3,974	1,086,327	864,381	1,950,708	948,909	716,416	1,665,325
34	10,013	5,290	15,303	1,868	1,854	3,722	1,158,513	841,675	2,000,188	989,875	673,206	1,663,081
35	10,160	4,776	14,936	1,889	1,759	3,648	1,312,515	714,078	2,026,593	1,040,405	655,787	1,696,191
36	10,163	4,226	14,389	1,864	1,579	3,443	1,177,778	671,204	1,848,982	960,408	600,030	1,560,438
37	10,339	3,816	14,155	1,859	1,472	3,331	1,274,835	676,720	1,951,556	1,026,420	606,699	1,633,119
38	9,778	3,470	13,248	1,678	1,393	3,071	1,206,260	638,433	1,844,693	1,013,284	573,180	1,586,464
39	8,549	2,974	11,523	1,482	1,193	2,675	1,277,125	618,262	1,895,387	1,011,066	662,900	1,673,966
40	7,645	2,505	10,150	1,266	1,015	2,281	1,285,264	568,175	1,853,439	1,036,024	630,081	1,666,105
41	6,559	2,040	8,599	1,053	886	1,939	1,214,110	498,431	1,712,541	979,049	566,233	1,545,282
42	5,725	1,694	7,419	903	742	1,645	1,177,312	506,033	1,683,345	944,900	536,717	1,481,617
43	5,208	1,502	6,710	808	606	1,414	1,204,822	476,309	1,681,131	1,025,201	542,538	1,567,739
44	4,400	1,265	5,665	630	511	1,141	1,236,347	517,492	1,753,839	960,182	506,187	1,466,369
45	4,007	1,182	5,189	534	458	992	1,192,491	492,782	1,685,273	1,034,416	498,387	1,532,803
46	3,726	1,067	4,793	470	435	905	1,197,491	460,025	1,657,515	934,617	513,462	1,448,078
47	3,552	950	4,502	457	416	873	1,227,898	454,691	1,682,589	999,954	552,884	1,552,838
48	3,516	984	4,500	452	386	838	1,233,062	528,798	1,761,860	990,763	545,216	1,535,978
49	3,744	1,022	4,766	459	390	849	1,280,311	530,599	1,810,910	1,090,808	587,601	1,678,409
50	3,457	868	4,325	422	379	801	1,262,564	550,331	1,812,895	1,037,405	592,425	1,629,830
51	3,016	818	3,834	358	344	702	1,232,323	485,258	1,717,581	1,007,683	547,313	1,554,996
52	2,791	744	3,535	315	302	617	1,205,560	489,906	1,695,467	991,700	521,822	1,513,522
53	2,478	657	3,135	276	285	561	1,153,632	457,466	1,611,098	944,113	506,661	1,450,774
54	2,270	609	2,879	239	222	461	1,154,808	480,737	1,635,545	968,985	553,211	1,522,196
55+	7,361	1,886	9,247	737	754	1,491	1,222,291	488,435	1,710,725	982,053	548,942	1,530,995
TOTAL	213,912	306,108	520,020	41,635	99,870	141,505	34,109,105	32,479,456	66,588,561	28,928,792	30,601,888	59,530,680

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						17-55-YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0	1.24	0.73	0	1.99	1.40	0.02	1.79	0.88	0.02	2.18	1.13
18	0.01	4.49	2.64	0.04	6.76	4.78	0.04	2.66	1.32	0.02	2.61	1.35
19	0.05	7.11	4.21	0.22	8.57	6.11	0.06	3.15	1.57	0.06	2.98	1.56
20	0.19	8.08	4.84	0.69	8.34	6.09	0.10	3.97	1.99	0.17	3.87	2.07
21	0.38	8.14	4.95	1.13	7.52	5.64	0.18	4.07	2.08	0.24	3.94	2.14
22	0.78	8.10	5.09	1.99	7.14	5.63	0.28	4.49	2.33	0.49	4.36	2.48
23	1.36	7.87	5.19	2.72	6.53	5.41	0.42	4.30	2.31	0.60	4.52	2.62
24	1.89	6.98	4.89	3.24	5.63	4.92	0.67	4.24	2.41	0.88	4.28	2.63
25	2.44	6.20	4.65	3.80	4.89	4.57	1.03	4.75	2.84	1.32	4.22	2.81
26	2.91	5.27	4.30	3.99	4.40	4.28	1.30	4.38	2.80	1.57	4.05	2.85
27	3.26	4.54	4.01	4.46	3.94	4.09	1.43	4.27	2.81	1.88	4.02	2.98
28	3.67	3.93	3.82	4.65	3.52	3.85	1.95	4.20	3.05	2.37	3.76	3.09
29	4.26	3.59	3.86	4.88	3.30	3.76	2.19	4.14	3.14	2.62	3.48	3.06
30	4.67	3.09	3.74	5.22	3.02	3.67	2.67	3.61	3.13	2.53	3.05	2.80
31	4.73	2.67	3.52	5.14	2.75	3.46	2.73	3.10	2.91	2.77	2.86	2.81
32	4.75	2.28	3.30	5.08	2.26	3.09	2.93	2.81	2.87	3.24	2.56	2.89
33	4.60	1.93	3.03	4.67	2.03	2.81	3.18	2.66	2.93	3.28	2.34	2.80
34	4.68	1.73	2.94	4.49	1.86	2.63	3.40	2.59	3.00	3.42	2.20	2.79
35	4.75	1.56	2.87	4.54	1.76	2.58	3.85	2.20	3.04	3.60	2.14	2.85
36	4.75	1.38	2.77	4.48	1.58	2.43	3.45	2.07	2.78	3.32	1.96	2.62
37	4.83	1.25	2.72	4.46	1.47	2.35	3.74	2.08	2.93	3.55	1.98	2.74
38	4.57	1.13	2.55	4.03	1.39	2.17	3.54	1.97	2.77	3.50	1.87	2.66
39	4.00	0.97	2.22	3.56	1.19	1.89	3.74	1.90	2.85	3.50	2.17	2.81
40	3.57	0.82	1.95	3.04	1.02	1.61	3.77	1.75	2.78	3.58	2.06	2.80
41	3.07	0.67	1.65	2.53	0.89	1.37	3.56	1.53	2.57	3.38	1.85	2.60
42	2.68	0.55	1.43	2.17	0.74	1.16	3.45	1.56	2.53	3.27	1.75	2.49
43	2.43	0.49	1.29	1.94	0.61	1.00	3.53	1.47	2.52	3.54	1.77	2.63
44	2.06	0.41	1.09	1.51	0.51	0.81	3.62	1.59	2.63	3.32	1.65	2.46
45	1.87	0.39	1.00	1.28	0.46	0.70	3.50	1.52	2.53	3.58	1.63	2.57
46	1.74	0.35	0.92	1.13	0.44	0.64	3.51	1.42	2.49	3.23	1.68	2.43
47	1.66	0.31	0.87	1.10	0.42	0.62	3.60	1.40	2.53	3.46	1.81	2.61
48	1.64	0.32	0.87	1.09	0.39	0.59	3.62	1.63	2.65	3.42	1.78	2.58
49	1.75	0.33	0.92	1.10	0.39	0.60	3.75	1.63	2.72	3.77	1.92	2.82
50	1.62	0.28	0.83	1.01	0.38	0.57	3.70	1.69	2.72	3.59	1.94	2.74
51	1.41	0.27	0.74	0.86	0.34	0.50	3.61	1.49	2.58	3.48	1.79	2.61
52	1.30	0.24	0.68	0.76	0.30	0.44	3.53	1.51	2.55	3.43	1.71	2.54
53	1.16	0.21	0.60	0.66	0.29	0.40	3.38	1.41	2.42	3.26	1.66	2.44
54	1.06	0.20	0.55	0.57	0.22	0.33	3.39	1.48	2.46	3.35	1.81	2.56
55+	3.44	0.62	1.78	1.77	0.75	1.05	3.58	1.50	2.57	3.39	1.79	2.57
TOTAL	100	100	100	100	100	100	100	100	100	100	100	100

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-12. Selected Reserve Enlisted Members, FY20: By Gender, Marital Status, and Age with Civilian Comparison Group

Percent	MILITARY						17-55-YEAR-OLD CIVILIANS IN LABOR FORCE					
	MALES			FEMALES			MALES			FEMALES		
AGE	Married	Single	Total	Married	Single	Total	Married	Single	Total	Married	Single	Total
17	0.05	99.95	100	0.05	99.95	100	1.39	98.61	100	0.68	99.32	100
18	0.10	99.90	100	0.24	99.76	100	1.53	98.47	100	0.72	99.28	100
19	0.46	99.54	100	1.05	98.95	100	2.07	97.93	100	1.94	98.06	100
20	1.64	98.36	100	3.34	96.66	100	2.69	97.31	100	4.01	95.99	100
21	3.19	96.81	100	5.91	94.09	100	4.32	95.68	100	5.45	94.55	100
22	6.27	93.73	100	10.40	89.60	100	6.21	93.79	100	9.57	90.43	100
23	10.74	89.26	100	14.82	85.18	100	9.33	90.67	100	11.20	88.80	100
24	15.89	84.11	100	19.36	80.64	100	14.16	85.84	100	16.23	83.77	100
25	21.59	78.41	100	24.46	75.54	100	18.50	81.50	100	22.83	77.17	100
26	27.87	72.13	100	27.40	72.60	100	23.71	76.29	100	26.84	73.16	100
27	33.45	66.55	100	32.03	67.97	100	26.01	73.99	100	30.67	69.33	100
28	39.49	60.51	100	35.52	64.48	100	32.78	67.22	100	37.38	62.62	100
29	45.34	54.66	100	38.12	61.88	100	35.64	64.36	100	41.62	58.38	100
30	51.34	48.66	100	41.89	58.11	100	43.66	56.34	100	43.90	56.10	100
31	55.33	44.67	100	43.78	56.22	100	48.05	51.95	100	47.75	52.25	100
32	59.24	40.76	100	48.33	51.67	100	52.24	47.76	100	54.46	45.54	100
33	62.44	37.56	100	48.94	51.06	100	55.69	44.31	100	56.98	43.02	100
34	65.43	34.57	100	50.19	49.81	100	57.92	42.08	100	59.52	40.48	100
35	68.02	31.98	100	51.78	48.22	100	64.76	35.24	100	61.34	38.66	100
36	70.63	29.37	100	54.14	45.86	100	63.70	36.30	100	61.55	38.45	100
37	73.04	26.96	100	55.81	44.19	100	65.32	34.68	100	62.85	37.15	100
38	73.81	26.19	100	54.64	45.36	100	65.39	34.61	100	63.87	36.13	100
39	74.19	25.81	100	55.40	44.60	100	67.38	32.62	100	60.40	39.60	100
40	75.32	24.68	100	55.50	44.50	100	69.34	30.66	100	62.18	37.82	100
41	76.28	23.72	100	54.31	45.69	100	70.90	29.10	100	63.36	36.64	100
42	77.17	22.83	100	54.89	45.11	100	69.94	30.06	100	63.77	36.23	100
43	77.62	22.38	100	57.14	42.86	100	71.67	28.33	100	65.39	34.61	100
44	77.67	22.33	100	55.21	44.79	100	70.49	29.51	100	65.48	34.52	100
45	77.22	22.78	100	53.83	46.17	100	70.76	29.24	100	67.49	32.51	100
46	77.74	22.26	100	51.93	48.07	100	72.25	27.75	100	64.54	35.46	100
47	78.90	21.10	100	52.35	47.65	100	72.98	27.02	100	64.40	35.60	100
48	78.13	21.87	100	53.94	46.06	100	69.99	30.01	100	64.50	35.50	100
49	78.56	21.44	100	54.06	45.94	100	70.70	29.30	100	64.99	35.01	100
50	79.93	20.07	100	52.68	47.32	100	69.64	30.36	100	63.65	36.35	100
51	78.66	21.34	100	51.00	49.00	100	71.75	28.25	100	64.80	35.20	100
52	78.95	21.05	100	51.05	48.95	100	71.10	28.90	100	65.52	34.48	100
53	79.04	20.96	100	49.20	50.80	100	71.61	28.39	100	65.08	34.92	100
54	78.85	21.15	100	51.84	48.16	100	70.61	29.39	100	63.66	36.34	100
55+	79.60	20.40	100	49.43	50.57	100	71.45	28.55	100	64.14	35.86	100
TOTAL	41.14	58.86	100	29.42	70.58	100	51.22	48.78	100	48.59	51.41	100

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table C-13. Selected Reserve Enlisted Members, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
ARMY NG																
Males	180,073	77.01	33,500	14.33	1,501	0.64	7,884	3.37	1,091	0.47	2,791	1.19	6,984	2.99	233,824	100
Females	36,110	63.96	14,747	26.12	488	0.86	1,857	3.29	326	0.58	792	1.4	2,137	3.79	56,457	100
Total	216,183	74.47	48,247	16.62	1,989	0.69	9,741	3.36	1,417	0.49	3,583	1.23	9,121	3.14	290,281	100
Percent Females	16.7		30.57		24.53		19.06		23.01		22.1		23.43		19.45	
With the Unknowns distributed like the Knowns																
Males		79.38		14.77		0.66		3.48		0.48		1.23				
Females		66.48		27.15		0.9		3.42		0.6		1.46				
Total		76.89		17.16		0.71		3.46		0.5		1.27				
ARMY RESERVE																
Males	76,379	67.82	22,479	19.96	653	0.58	8,024	7.13	1,241	1.1	0	0	3,836	3.41	112,612	100
Females	19,645	53.28	12,559	34.06	268	0.73	2,450	6.64	600	1.63	0	0	1,350	3.66	36,872	100
Total	96,024	64.24	35,038	23.44	921	0.62	10,474	7.01	1,841	1.23	0	0	5,186	3.47	149,484	100
Percent Females	20.46		35.84		29.1		23.39		32.59		0		26.03		24.67	
With the Unknowns distributed like the Knowns																
Males		70.22		20.67		0.6		7.38		1.14		0				
Females		55.3		35.36		0.75		6.9		1.69		0				
Total		66.55		24.28		0.64		7.26		1.28		0				
NAVAL RESERVE																
Males	19,870	60.01	5,499	16.61	816	2.46	2,075	6.27	396	1.2	2,328	7.03	2,126	6.42	33,110	100
Females	5,776	49.64	2,960	25.44	289	2.48	737	6.33	122	1.05	918	7.89	833	7.16	11,635	100
Total	25,646	57.32	8,459	18.9	1,105	2.47	2,812	6.28	518	1.16	3,246	7.25	2,959	6.61	44,745	100
Percent Females	22.52		34.99		26.15		26.21		23.55		28.28		28.15		26	
With the Unknowns distributed like the Knowns																
Males		64.13		17.75		2.63		6.7		1.28		7.51				
Females		53.47		27.4		2.68		6.82		1.13		8.5				
Total		61.37		20.24		2.64		6.73		1.24		7.77				

Table C-13. Selected Reserve Enlisted Members, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
MC RESERVE																
Males	23,925	80.17	3,065	10.27	253	0.85	1,385	4.64	240	0.8	239	0.8	736	2.47	29,843	100
Females	814	70.42	161	13.93	14	1.21	49	4.24	13	1.12	24	2.08	81	7.01	1,156	100
Total	24,739	79.81	3,226	10.41	267	0.86	1,434	4.63	253	0.82	263	0.85	817	2.64	30,999	100
Percent Females	3.29		4.99		5.24		3.42		5.14		9.13		9.91		3.73	
With the Unknowns distributed like the Knowns																
Males		82.2		10.53		0.87		4.76		0.82		0.82				
Females		75.72		14.98		1.3		4.56		1.21		2.23				
Total		81.97		10.69		0.88		4.75		0.84		0.87				
AIR NG																
Males	58,273	81.74	6,077	8.52	433	0.61	2,307	3.24	730	1.02	1,908	2.68	1,562	2.19	71,290	100
Females	14,718	73.1	3,048	15.14	183	0.91	718	3.57	297	1.48	757	3.76	413	2.05	20,134	100
Total	72,991	79.84	9,125	9.98	616	0.67	3,025	3.31	1,027	1.12	2,665	2.91	1,975	2.16	91,424	100
Percent Females	20.16		33.4		29.71		23.74		28.92		28.41		20.91		22.02	
With the Unknowns distributed like the Knowns																
Males		83.57		8.72		0.62		3.31		1.05		2.74				
Females		74.63		15.46		0.93		3.64		1.51		3.84				
Total		81.6		10.2		0.69		3.38		1.15		2.98				
AF RESERVE																
Males	27,661	70.3	6,618	16.82	260	0.66	1,643	4.18	527	1.34	1,269	3.23	1,367	3.47	39,345	100
Females	8,597	56.36	4,260	27.93	138	0.9	707	4.64	245	1.61	677	4.44	629	4.12	15,253	100
Total	36,258	66.41	10,878	19.92	398	0.73	2,350	4.3	772	1.41	1,946	3.56	1,996	3.66	54,598	100
Percent Females	23.71		39.16		34.67		30.09		31.74		34.79		31.51		27.94	
With the Unknowns distributed like the Knowns																
Males		72.83		17.43		0.68		4.33		1.39		3.34				
Females		58.79		29.13		0.94		4.83		1.68		4.63				
Total		68.93		20.68		0.76		4.47		1.47		3.7				

Table C-13. Selected Reserve Enlisted Members, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
TOTAL DOD																
Males	386,181	74.26	77,238	14.85	3,916	0.75	23,318	4.48	4,225	0.81	8,535	1.64	16,611	3.19	520,024	100
Females	85,660	60.53	37,735	26.67	1,380	0.98	6,518	4.61	1,603	1.13	3,168	2.24	5,443	3.85	141,507	100
Total	471,841	71.33	114,973	17.38	5,296	0.8	29,836	4.51	5,828	0.88	11,703	1.77	22,054	3.33	661,531	100
Percent Females	18.15		32.82		26.06		21.85		27.51		27.07		24.68		21.39	
With the Unknowns distributed like the Knowns																
Males		76.71		15.34		0.78		4.63		0.84		1.7				
Females		62.96		27.73		1.01		4.79		1.18		2.33				
Total		73.79		17.98		0.83		4.67		0.91		1.83				
18-55-YEAR-OLD CIVILIAN LABOR FORCE																
Males	50,964,027	77.22	7,931,028	12.02	786,846	1.19	4,502,416	6.82	296,165	0.45	1,519,649	2.3	0	0	66,000,130	100
Females	43,788,205	74.4	8,672,357	14.73	670,045	1.14	4,018,368	6.83	253,239	0.43	1,455,269	2.47	0	0	58,857,483	100
Total	94,752,232	75.89	16,603,385	13.3	1,456,890	1.17	8,520,784	6.82	549,404	0.44	2,974,918	2.38	0	0	124,857,613	100
Percent Females	46.21		52.23		45.99		47.16		46.09		48.92		0		47.14	
With the Unknowns distributed like the Knowns																
Males		77.22		12.02		1.19		6.82		0.45		2.3				
Females		74.4		14.73		1.14		6.83		0.43		2.47				
Total		75.89		13.3		1.17		6.82		0.44		2.38				

Table C-13. Selected Reserve Enlisted Members, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	#	%
ARMY NG									With the Unknowns distributed like the Knowns	
Males	28,593	12.23	8,036	3.44	197,195	84.33	233,824	100	78.06	21.94
Females	8,671	15.36	2,107	3.73	45,679	80.91	56,457	100	80.45	19.55
Total	37,264	12.84	10,143	3.49	242,874	83.67	290,281	100	78.6	21.4
Percent Females	23.27		20.77		18.81		19.45			
ARMY RESERVE									With the Unknowns distributed like the Knowns	
Males	22,388	19.88	90,169	80.07	55	0.05	112,612	100	19.89	80.11
Females	7,979	21.64	28,885	78.34	8	0.02	36,872	100	21.64	78.36
Total	30,367	20.31	119,054	79.64	63	0.04	149,484	100	20.32	79.68
Percent Females	26.28		24.26		12.7		24.67			
NAVAL RESERVE									With the Unknowns distributed like the Knowns	
Males	6,205	18.74	21,056	63.59	5,849	17.67	33,110	100	22.76	77.24
Females	2,439	20.96	7,114	61.14	2,082	17.89	11,635	100	25.53	74.47
Total	8,644	19.32	28,170	62.96	7,931	17.72	44,745	100	23.48	76.52
Percent Females	28.22		25.25		26.25		26			
MC RESERVE									With the Unknowns distributed like the Knowns	
Males	7,848	26.3	20,156	67.54	1,839	6.16	29,843	100	28.02	71.98
Females	356	30.8	689	59.6	111	9.6	1,156	100	34.07	65.93
Total	8,204	26.47	20,845	67.24	1,950	6.29	30,999	100	28.24	71.76
Percent Females	4.34		3.31		5.69		3.73			
AIR NG									With the Unknowns distributed like the Knowns	
Males	8,211	11.52	60,983	85.54	2,096	2.94	71,290	100	11.87	88.13
Females	2,842	14.12	16,703	82.96	589	2.93	20,134	100	14.54	85.46
Total	11,053	12.09	77,686	84.97	2,685	2.94	91,424	100	12.46	87.54
Percent Females	25.71		21.5		21.94		22.02			
AF RESERVE									With the Unknowns distributed like the Knowns	
Males	4,886	12.42	20,622	52.41	13,837	35.17	39,345	100	19.15	80.85
Females	1,987	13.03	6,705	43.96	6,561	43.01	15,253	100	22.86	77.14
Total	6,873	12.59	27,327	50.05	20,398	37.36	54,598	100	20.1	79.9
Percent Females	28.91		24.54		32.16		27.94			

Table C-13. Selected Reserve Enlisted Members, FY20: By Race/Ethnicity, Component, and Gender with Civilian Comparison Group

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL		HISPANIC	NOT HISPANIC
	#	%	#	%	#	%	#	%	#	%
TOTAL DOD									With the Unknowns distributed like the Knowns	
Males	78,131	15.02	221,022	42.5	220,871	42.47	520,024	100	26.12	73.88
Females	24,274	17.15	62,203	43.96	55,030	38.89	141,507	100	28.07	71.93
Total	102,405	15.48	283,225	42.81	275,901	41.71	661,531	100	26.56	73.44
Percent Females	23.7		21.96		19.95		21.39		With the Unknowns distributed like the Knowns	
18–55-YEAR-OLD CIVILIAN LABOR FORCE										
Males	14,002,833	21.22	51,997,297	78.78	0	0	66,000,130	100	21.22	78.78
Females	10,778,552	18.31	48,078,931	81.69	0	0	58,857,483	100	18.31	81.69
Total	24,781,386	19.85	100,076,228	80.15	0	0	124,857,613	100	19.85	80.15
Percent Females	43.49		48.04		0		47.14			

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^dCivilian data do not have Unknowns for Ethnicity.

Table C-14. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY NG											
Males	56,838	8,832	16,882	9,442	6,332	23,124	31,243	14,053	33,205	33,873	233,824
Females	1,930	1,693	2,023	4,424	1,968	14,945	3,357	2,334	11,115	12,668	56,457
Total	58,768	10,525	18,905	13,866	8,300	38,069	34,600	16,387	44,320	46,541	290,281
Percent Females	3.28	16.09	10.7	31.91	23.71	39.26	9.7	14.24	25.08	27.22	19.45
ARMY RESERVE											
Males	9,508	3,770	7,189	8,983	5,633	24,652	15,172	9,294	24,298	4,113	112,612
Females	633	768	1,614	5,345	1,821	14,382	2,407	1,534	6,688	1,680	36,872
Total	10,141	4,538	8,803	14,328	7,454	39,034	17,579	10,828	30,986	5,793	149,484
Percent Females	6.24	16.92	18.33	37.3	24.43	36.84	13.69	14.17	21.58	29	24.67
NAVAL RESERVE											
Males	3,933	3,571	3,136	3,324	266	4,756	6,580	4,007	3,289	248	33,110
Females	1,270	911	1,348	1,486	70	3,077	1,398	909	1,047	119	11,635
Total	5,203	4,482	4,484	4,810	336	7,833	7,978	4,916	4,336	367	44,745
Percent Females	24.41	20.33	30.06	30.89	20.83	39.28	17.52	18.49	24.15	32.43	26
MC RESERVE											
Males	8,564	1,249	2,906	0	606	4,458	4,677	1,406	4,692	1,285	29,843
Females	36	32	123	0	18	584	122	41	165	35	1,156
Total	8,600	1,281	3,029	0	624	5,042	4,799	1,447	4,857	1,320	30,999
Percent Females	0.42	2.5	4.06	0	2.88	11.58	2.54	2.83	3.4	2.65	3.73
AIR NG											
Males	2,866	7,284	6,190	1,944	3,269	8,269	20,801	4,557	9,469	6,641	71,290
Females	354	846	1,531	2,567	562	6,790	1,830	449	2,666	2,539	20,134
Total	3,220	8,130	7,721	4,511	3,831	15,059	22,631	5,006	12,135	9,180	91,424
Percent Females	10.99	10.41	19.83	56.91	14.67	45.09	8.09	8.97	21.97	27.66	22.02
AF RESERVE											
Males	1,957	3,100	2,160	2,274	1,683	6,890	10,616	2,536	5,561	2,568	39,345
Females	226	530	1,035	2,976	291	5,332	1,206	336	1,986	1,335	15,253
Total	2,183	3,630	3,195	5,250	1,974	12,222	11,822	2,872	7,547	3,903	54,598
Percent Females	10.35	14.6	32.39	56.69	14.74	43.63	10.2	11.7	26.32	34.2	27.94

Table C-14. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
GENDER											
TOTAL DOD											
Males	83,666	27,806	38,463	25,967	17,789	72,149	89,089	35,853	80,514	48,728	520,024
Females	4,449	4,780	7,674	16,798	4,730	45,110	10,320	5,603	23,667	18,376	141,507
Total	88,115	32,586	46,137	42,765	22,519	117,259	99,409	41,456	104,181	67,104	661,531
Percent Females	5.05	14.67	16.63	39.28	21	38.47	10.38	13.52	22.72	27.38	21.39

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aBecause of changes in occupational coding procedures in FY 1998, data may not be compatible with figures in FY 1997 and earlier Population Representation reports.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-14. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Gender

Percent	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY NG											
Males	24.31	3.78	7.22	4.04	2.71	9.89	13.36	6.01	14.20	14.49	100
Females	3.42	3.00	3.58	7.84	3.49	26.47	5.95	4.13	19.69	22.44	100
Total	20.25	3.63	6.51	4.78	2.86	13.11	11.92	5.65	15.27	16.03	100
ARMY RESERVE											
Males	8.44	3.35	6.38	7.98	5.00	21.89	13.47	8.25	21.58	3.65	100
Females	1.72	2.08	4.38	14.50	4.94	39.01	6.53	4.16	18.14	4.56	100
Total	6.78	3.04	5.89	9.58	4.99	26.11	11.76	7.24	20.73	3.88	100
NAVAL RESERVE											
Males	11.88	10.79	9.47	10.04	0.80	14.36	19.87	12.10	9.93	0.75	100
Females	10.92	7.83	11.59	12.77	0.60	26.45	12.02	7.81	9.00	1.02	100
Total	11.63	10.02	10.02	10.75	0.75	17.51	17.83	10.99	9.69	0.82	100
MC RESERVE											
Males	28.70	4.19	9.74	0	2.03	14.94	15.67	4.71	15.72	4.31	100
Females	3.11	2.77	10.64	0	1.56	50.52	10.55	3.55	14.27	3.03	100
Total	27.74	4.13	9.77	0	2.01	16.27	15.48	4.67	15.67	4.26	100
AIR NG											
Males	4.02	10.22	8.68	2.73	4.59	11.60	29.18	6.39	13.28	9.32	100
Females	1.76	4.20	7.60	12.75	2.79	33.72	9.09	2.23	13.24	12.61	100
Total	3.52	8.89	8.45	4.93	4.19	16.47	24.75	5.48	13.27	10.04	100
AF RESERVE											
Males	4.97	7.88	5.49	5.78	4.28	17.51	26.98	6.45	14.13	6.53	100
Females	1.48	3.47	6.79	19.51	1.91	34.96	7.91	2.20	13.02	8.75	100
Total	4.00	6.65	5.85	9.62	3.62	22.39	21.65	5.26	13.82	7.15	100

Table C-14. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Gender

Percent	OCCUPATIONAL AREA										
GENDER	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
TOTAL DOD											
Males	16.09	5.35	7.40	4.99	3.42	13.87	17.13	6.89	15.48	9.37	100
Females	3.14	3.38	5.42	11.87	3.34	31.88	7.29	3.96	16.72	12.99	100
Total	13.32	4.93	6.97	6.46	3.40	17.73	15.03	6.27	15.75	10.14	100

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aBecause of changes in occupational coding procedures in FY 1998, data may not be compatible with figures in FY 1997 and earlier Population Representation reports.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY NG											
White	48,257	7,672	15,527	11,210	6,459	25,336	27,351	12,052	31,897	30,422	216,183
Black	6,285	2,020	1,969	1,488	1,262	9,789	5,036	3,373	9,864	7,161	48,247
AIAN	446	67	114	79	50	282	230	138	340	243	1,989
Asian	1,834	444	667	615	307	1,526	1,044	418	1,134	1,752	9,741
NHPI	279	55	94	77	43	258	195	65	209	142	1,417
Two or more	814	139	281	206	94	477	412	220	440	500	3,583
Unknown	853	128	253	191	85	401	332	121	436	6,321	9,121
TOTAL	58,768	10,525	18,905	13,866	8,300	38,069	34,600	16,387	44,320	46,541	290,281
Hispanic	6,918	1,236	1,853	1,580	993	5,182	4,044	2,050	6,224	7,184	37,264
Not Hispanic	2,100	404	554	564	274	1,413	1,040	535	1,182	2,077	10,143
Unknown	49,750	8,885	16,498	11,722	7,033	31,474	29,516	13,802	36,914	37,280	242,874
TOTAL	58,768	10,525	18,905	13,866	8,300	38,069	34,600	16,387	44,320	46,541	290,281
ARMY RESERVE											
White	7,679	2,981	6,899	9,061	4,876	20,615	12,267	7,674	20,518	3,454	96,024
Black	1,294	1,080	1,074	3,055	1,565	13,171	3,347	2,057	7,275	1,120	35,038
AIAN	78	22	48	100	35	210	121	58	213	36	921
Asian	567	296	483	1,564	647	2,422	1,091	653	1,739	1,012	10,474
NHPI	279	51	61	106	125	503	188	172	338	18	1,841
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	244	108	238	442	206	2,113	565	214	903	153	5,186
TOTAL	10,141	4,538	8,803	14,328	7,454	39,034	17,579	10,828	30,986	5,793	149,484
Hispanic	1,637	1,022	1,417	2,581	1,595	8,662	3,816	2,157	6,629	851	30,367
Not Hispanic	8,503	3,516	7,386	11,747	5,859	30,312	13,763	8,670	24,356	4,942	119,054
Unknown	1	0	0	0	0	60	0	1	1	0	63
TOTAL	10,141	4,538	8,803	14,328	7,454	39,034	17,579	10,828	30,986	5,793	149,484

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
NAVAL RESERVE											
White	2,985	2,803	2,964	2,503	246	3,607	4,645	3,027	2,604	262	25,646
Black	1,079	613	651	976	32	2,277	1,258	750	762	61	8,459
AIAN	111	115	111	109	9	174	232	138	103	3	1,105
Asian	276	286	146	390	12	593	610	301	179	19	2,812
NHPI	62	43	52	57	0	88	84	67	59	6	518
Two or more	341	370	340	371	23	565	613	299	309	15	3,246
Unknown	349	252	220	404	14	529	536	334	320	1	2,959
TOTAL	5,203	4,482	4,484	4,810	336	7,833	7,978	4,916	4,336	367	44,745
Hispanic	1,057	803	743	990	47	1,572	1,504	937	901	90	8,644
Not Hispanic	3,252	2,961	2,869	2,986	245	5,143	5,095	2,860	2,548	211	28,170
Unknown	894	718	872	834	44	1,118	1,379	1,119	887	66	7,931
TOTAL	5,203	4,482	4,484	4,810	336	7,833	7,978	4,916	4,336	367	44,745
MC RESERVE											
White	7,364	981	2,428	0	505	3,335	3,960	1,199	3,915	1,052	24,739
Black	644	134	275	0	70	954	378	140	515	116	3,226
AIAN	66	12	24	0	2	38	35	11	64	15	267
Asian	251	88	179	0	30	289	236	61	227	73	1,434
NHPI	56	10	29	0	0	54	46	6	37	15	253
Two or more	53	16	25	0	5	70	47	8	35	4	263
Unknown	166	40	69	0	12	302	97	22	64	45	817
TOTAL	8,600	1,281	3,029	0	624	5,042	4,799	1,447	4,857	1,320	30,999
Hispanic	1,834	330	787	0	130	1,645	1,317	328	1,465	368	8,204
Not Hispanic	6,299	863	2,075	0	458	2,840	3,168	1,060	3,177	905	20,845
Unknown	467	88	167	0	36	557	314	59	215	47	1,950
TOTAL	8,600	1,281	3,029	0	624	5,042	4,799	1,447	4,857	1,320	30,999

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
AIR NG											
White	2,816	6,490	6,503	3,371	3,314	10,944	19,029	3,973	9,430	7,121	72,991
Black	162	636	465	628	240	2,354	1,441	558	1,525	1,116	9,125
AIAN	14	56	46	37	21	101	150	38	91	62	616
Asian	65	378	222	169	90	571	695	120	314	401	3,025
NHPI	29	76	66	47	29	187	183	109	189	112	1,027
Two or more	67	284	252	162	62	452	605	111	317	353	2,665
Unknown	67	210	167	97	75	450	528	97	269	15	1,975
TOTAL	3,220	8,130	7,721	4,511	3,831	15,059	22,631	5,006	12,135	9,180	91,424
Hispanic	356	857	721	653	391	1,945	2,411	543	1,774	1,402	11,053
Not Hispanic	2,750	7,005	6,786	3,666	3,315	12,618	19,542	4,267	9,999	7,738	77,686
Unknown	114	268	214	192	125	496	678	196	362	40	2,685
TOTAL	3,220	8,130	7,721	4,511	3,831	15,059	22,631	5,006	12,135	9,180	91,424
AF RESERVE											
White	1,858	2,533	2,415	3,041	1,544	6,798	8,851	1,859	4,968	2,391	36,258
Black	125	579	348	1,297	224	3,355	1,626	605	1,697	1,022	10,878
AIAN	13	30	19	51	6	85	89	24	52	29	398
Asian	42	173	117	347	60	643	375	142	208	243	2,350
NHPI	10	44	33	86	27	288	115	43	72	54	772
Two or more	56	140	130	205	54	468	368	88	287	150	1,946
Unknown	79	131	133	223	59	585	398	111	263	14	1,996
TOTAL	2,183	3,630	3,195	5,250	1,974	12,222	11,822	2,872	7,547	3,903	54,598
Hispanic	217	479	442	733	197	1,683	1,525	319	1,172	106	6,873
Not Hispanic	1,448	2,025	1,962	2,308	1,136	6,199	6,464	1,475	4,021	289	27,327
Unknown	518	1,126	791	2,209	641	4,340	3,833	1,078	2,354	3,508	20,398
TOTAL	2,183	3,630	3,195	5,250	1,974	12,222	11,822	2,872	7,547	3,903	54,598

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
TOTAL DOD											
White	70,959	23,460	36,736	29,186	16,944	70,635	76,103	29,784	73,332	44,702	471,841
Black	9,589	5,062	4,782	7,444	3,393	31,900	13,086	7,483	21,638	10,596	114,973
AIAN	728	302	362	376	123	890	857	407	863	388	5,296
Asian	3,035	1,665	1,814	3,085	1,146	6,044	4,051	1,695	3,801	3,500	29,836
NHPI	715	279	335	373	224	1,378	811	462	904	347	5,828
Two or more	1,331	949	1,028	944	238	2,032	2,045	726	1,388	1,022	11,703
Unknown	1,758	869	1,080	1,357	451	4,380	2,456	899	2,255	6,549	22,054
TOTAL	88,115	32,586	46,137	42,765	22,519	117,259	99,409	41,456	104,181	67,104	661,531
Hispanic	12,019	4,727	5,963	6,537	3,353	20,689	14,617	6,334	18,165	10,001	102,405
Not Hispanic	24,352	16,774	21,632	21,271	11,287	58,525	49,072	18,867	45,283	16,162	283,225
Unknown	51,744	11,085	18,542	14,957	7,879	38,045	35,720	16,255	40,733	40,941	275,901
TOTAL	88,115	32,586	46,137	42,765	22,519	117,259	99,409	41,456	104,181	67,104	661,531

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aBecause of changes in occupational coding procedures in FY 1998, data may not be compatible with figures in FY 1997 and earlier Population Representation reports.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
ARMY NG											
White	22.32	3.55	7.18	5.19	2.99	11.72	12.65	5.57	14.75	14.07	100
Black	13.03	4.19	4.08	3.08	2.62	20.29	10.44	6.99	20.44	14.84	100
AIAN	22.42	3.37	5.73	3.97	2.51	14.18	11.56	6.94	17.09	12.22	100
Asian	18.83	4.56	6.85	6.31	3.15	15.67	10.72	4.29	11.64	17.99	100
NHPI	19.69	3.88	6.63	5.43	3.03	18.21	13.76	4.59	14.75	10.02	100
Two or more	22.72	3.88	7.84	5.75	2.62	13.31	11.50	6.14	12.28	13.95	100
Unknown	9.35	1.40	2.77	2.09	0.93	4.40	3.64	1.33	4.78	69.30	100
TOTAL	20.25	3.63	6.51	4.78	2.86	13.11	11.92	5.65	15.27	16.03	100
Hispanic	18.56	3.32	4.97	4.24	2.66	13.91	10.85	5.50	16.70	19.28	100
Not Hispanic	20.70	3.98	5.46	5.56	2.70	13.93	10.25	5.27	11.65	20.48	100
Unknown	20.48	3.66	6.79	4.83	2.90	12.96	12.15	5.68	15.20	15.35	100
TOTAL	20.25	3.63	6.51	4.78	2.86	13.11	11.92	5.65	15.27	16.03	100
ARMY RESERVE											
White	8.00	3.10	7.18	9.44	5.08	21.47	12.77	7.99	21.37	3.60	100
Black	3.69	3.08	3.07	8.72	4.47	37.59	9.55	5.87	20.76	3.20	100
AIAN	8.47	2.39	5.21	10.86	3.80	22.80	13.14	6.30	23.13	3.91	100
Asian	5.41	2.83	4.61	14.93	6.18	23.12	10.42	6.23	16.60	9.66	100
NHPI	15.15	2.77	3.31	5.76	6.79	27.32	10.21	9.34	18.36	0.98	100
Two or more	0	0	0	0	0	0	0	0	0	0	0
Unknown	4.70	2.08	4.59	8.52	3.97	40.74	10.89	4.13	17.41	2.95	100
TOTAL	6.78	3.04	5.89	9.58	4.99	26.11	11.76	7.24	20.73	3.88	100
Hispanic	5.39	3.37	4.67	8.50	5.25	28.52	12.57	7.10	21.83	2.80	100
Not Hispanic	7.14	2.95	6.20	9.87	4.92	25.46	11.56	7.28	20.46	4.15	100
Unknown	1.59	0	0	0	0	95.24	0	1.59	1.59	0	100
TOTAL	6.78	3.04	5.89	9.58	4.99	26.11	11.76	7.24	20.73	3.88	100

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
NAVAL RESERVE											
White	11.64	10.93	11.56	9.76	0.96	14.06	18.11	11.80	10.15	1.02	100
Black	12.76	7.25	7.70	11.54	0.38	26.92	14.87	8.87	9.01	0.72	100
AIAN	10.05	10.41	10.05	9.86	0.81	15.75	21.00	12.49	9.32	0.27	100
Asian	9.82	10.17	5.19	13.87	0.43	21.09	21.69	10.70	6.37	0.68	100
NHPI	11.97	8.30	10.04	11.00	0	16.99	16.22	12.93	11.39	1.16	100
Two or more	10.51	11.40	10.47	11.43	0.71	17.41	18.88	9.21	9.52	0.46	100
Unknown	11.79	8.52	7.43	13.65	0.47	17.88	18.11	11.29	10.81	0.03	100
TOTAL	11.63	10.02	10.02	10.75	0.75	17.51	17.83	10.99	9.69	0.82	100
Hispanic	12.23	9.29	8.60	11.45	0.54	18.19	17.40	10.84	10.42	1.04	100
Not Hispanic	11.54	10.51	10.18	10.60	0.87	18.26	18.09	10.15	9.05	0.75	100
Unknown	11.27	9.05	10.99	10.52	0.55	14.10	17.39	14.11	11.18	0.83	100
TOTAL	11.63	10.02	10.02	10.75	0.75	17.51	17.83	10.99	9.69	0.82	100
MC RESERVE											
White	29.77	3.97	9.81	0	2.04	13.48	16.01	4.85	15.83	4.25	100
Black	19.96	4.15	8.52	0	2.17	29.57	11.72	4.34	15.96	3.60	100
AIAN	24.72	4.49	8.99	0	0.75	14.23	13.11	4.12	23.97	5.62	100
Asian	17.50	6.14	12.48	0	2.09	20.15	16.46	4.25	15.83	5.09	100
NHPI	22.13	3.95	11.46	0	0	21.34	18.18	2.37	14.62	5.93	100
Two or more	20.15	6.08	9.51	0	1.90	26.62	17.87	3.04	13.31	1.52	100
Unknown	20.32	4.90	8.45	0	1.47	36.96	11.87	2.69	7.83	5.51	100
TOTAL	27.74	4.13	9.77	0	2.01	16.27	15.48	4.67	15.67	4.26	100
Hispanic	22.35	4.02	9.59	0	1.58	20.05	16.05	4.00	17.86	4.49	100
Not Hispanic	30.22	4.14	9.95	0	2.20	13.62	15.20	5.09	15.24	4.34	100
Unknown	23.95	4.51	8.56	0	1.85	28.56	16.10	3.03	11.03	2.41	100
TOTAL	27.74	4.13	9.77	0	2.01	16.27	15.48	4.67	15.67	4.26	100

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
AIR NG											
White	3.86	8.89	8.91	4.62	4.54	14.99	26.07	5.44	12.92	9.76	100
Black	1.78	6.97	5.10	6.88	2.63	25.80	15.79	6.12	16.71	12.23	100
AIAN	2.27	9.09	7.47	6.01	3.41	16.40	24.35	6.17	14.77	10.06	100
Asian	2.15	12.50	7.34	5.59	2.98	18.88	22.98	3.97	10.38	13.26	100
NHPI	2.82	7.40	6.43	4.58	2.82	18.21	17.82	10.61	18.40	10.91	100
Two or more	2.51	10.66	9.46	6.08	2.33	16.96	22.70	4.17	11.89	13.25	100
Unknown	3.39	10.63	8.46	4.91	3.80	22.78	26.73	4.91	13.62	0.76	100
TOTAL	3.52	8.89	8.45	4.93	4.19	16.47	24.75	5.48	13.27	10.04	100
Hispanic	3.22	7.75	6.52	5.91	3.54	17.60	21.81	4.91	16.05	12.68	100
Not Hispanic	3.54	9.02	8.74	4.72	4.27	16.24	25.16	5.49	12.87	9.96	100
Unknown	4.25	9.98	7.97	7.15	4.66	18.47	25.25	7.30	13.48	1.49	100
TOTAL	3.52	8.89	8.45	4.93	4.19	16.47	24.75	5.48	13.27	10.04	100
AF RESERVE											
White	5.12	6.99	6.66	8.39	4.26	18.75	24.41	5.13	13.70	6.59	100
Black	1.15	5.32	3.20	11.92	2.06	30.84	14.95	5.56	15.60	9.40	100
AIAN	3.27	7.54	4.77	12.81	1.51	21.36	22.36	6.03	13.07	7.29	100
Asian	1.79	7.36	4.98	14.77	2.55	27.36	15.96	6.04	8.85	10.34	100
NHPI	1.30	5.70	4.27	11.14	3.50	37.31	14.90	5.57	9.33	6.99	100
Two or more	2.88	7.19	6.68	10.53	2.77	24.05	18.91	4.52	14.75	7.71	100
Unknown	3.96	6.56	6.66	11.17	2.96	29.31	19.94	5.56	13.18	0.70	100
TOTAL	4.00	6.65	5.85	9.62	3.62	22.39	21.65	5.26	13.82	7.15	100
Hispanic	3.16	6.97	6.43	10.66	2.87	24.49	22.19	4.64	17.05	1.54	100
Not Hispanic	5.30	7.41	7.18	8.45	4.16	22.68	23.65	5.40	14.71	1.06	100
Unknown	2.54	5.52	3.88	10.83	3.14	21.28	18.79	5.28	11.54	17.20	100
TOTAL	4.00	6.65	5.85	9.62	3.62	22.39	21.65	5.26	13.82	7.15	100

Table C-15. Selected Reserve Enlisted Members, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										
RACE/ ETHNICITY	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	TOTAL
TOTAL DOD											
White	15.04	4.97	7.79	6.19	3.59	14.97	16.13	6.31	15.54	9.47	100
Black	8.34	4.40	4.16	6.47	2.95	27.75	11.38	6.51	18.82	9.22	100
AIAN	13.75	5.70	6.84	7.10	2.32	16.81	16.18	7.69	16.30	7.33	100
Asian	10.17	5.58	6.08	10.34	3.84	20.26	13.58	5.68	12.74	11.73	100
NHPI	12.27	4.79	5.75	6.40	3.84	23.64	13.92	7.93	15.51	5.95	100
Two or more	11.37	8.11	8.78	8.07	2.03	17.36	17.47	6.20	11.86	8.73	100
Unknown	7.97	3.94	4.90	6.15	2.04	19.86	11.14	4.08	10.22	29.70	100
TOTAL	13.32	4.93	6.97	6.46	3.40	17.73	15.03	6.27	15.75	10.14	100
Hispanic	11.74	4.62	5.82	6.38	3.27	20.20	14.27	6.19	17.74	9.77	100
Not Hispanic	8.60	5.92	7.64	7.51	3.99	20.66	17.33	6.66	15.99	5.71	100
Unknown	18.75	4.02	6.72	5.42	2.86	13.79	12.95	5.89	14.76	14.84	100
TOTAL	13.32	4.93	6.97	6.46	3.40	17.73	15.03	6.27	15.75	10.14	100

Note. The data in the table reflect enlisted members as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aBecause of changes in occupational coding procedures in FY 1998, data may not be compatible with figures in FY 1997 and earlier Population Representation reports.

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

^eThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Table C-16. Selected Reserve Commissioned Officer Gains, FY20: By Age Group and Component with Civilian Comparison Group

Number COMPONENT	AGE GROUP								TOTAL
	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
DOD									
ARMY NG	1,561	674	566	267	128	72	51	0	3,319
ARMY RESERVE	779	688	842	719	419	315	328	4	4,094
NAVAL RESERVE	13	239	559	350	140	61	60	0	1,422
MC RESERVE	85	168	267	209	69	29	8	0	835
AIR NG	64	334	501	380	149	51	52	1	1,532
AF RESERVE	67	266	526	413	189	86	82	0	1,629
TOTAL	2,569	2,369	3,261	2,338	1,094	614	581	5	12,831
CIVILIAN COLLEGE GRADUATES, 21+ YEAR-OLD	3,124,305	8,023,102	8,183,124	7,886,379	7,258,683	6,990,421	21,835,030	0	63,301,044

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aIncludes college graduates, 21 years and older, in the civilian labor force.

Table C-16. Selected Reserve Commissioned Officer Gains, FY20: By Age Group and Component with Civilian Comparison Group

Percent	AGE GROUP								TOTAL
COMPONENT	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
DOD									
ARMY NG	47.03	20.31	17.05	8.04	3.86	2.17	1.54	0	100
ARMY RESERVE	19.03	16.81	20.57	17.56	10.23	7.69	8.01	0.10	100
NAVAL RESERVE	0.91	16.81	39.31	24.61	9.85	4.29	4.22	0	100
MC RESERVE	10.18	20.12	31.98	25.03	8.26	3.47	0.96	0	100
AIR NG	4.18	21.80	32.70	24.80	9.73	3.33	3.39	0.07	100
AF RESERVE	4.11	16.33	32.29	25.35	11.60	5.28	5.03	0	100
TOTAL	20.02	18.46	25.42	18.22	8.53	4.79	4.53	0.04	100
CIVILIAN COLLEGE GRADUATES, 21+ YEAR-OLD	4.94	12.67	12.93	12.46	11.47	11.04	34.49	0	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aIncludes college graduates, 21 years and older, in the civilian labor force.

Table C-17. Selected Reserve Commissioned Officer Corps, FY20: By Age Group and Component with Civilian Comparison Group

Number	AGE GROUP								TOTAL
COMPONENT	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
DOD									
ARMY NG	3,038	7,258	7,199	6,980	4,932	3,760	3,880	15	37,062
ARMY RESERVE	1,580	4,706	6,020	7,032	5,571	4,749	5,921	19	35,598
NAVAL RESERVE	9	389	2,202	3,631	3,128	2,249	2,678	19	14,305
MC RESERVE	77	475	978	1,303	760	433	230	0	4,256
AIR NG	53	900	2,477	4,303	3,489	2,333	2,419	16	15,990
AF RESERVE	73	599	2,036	3,924	3,641	2,234	1,946	5	14,458
TOTAL	4,830	14,327	20,912	27,173	21,521	15,758	17,074	74	121,669
CIVILIAN COLLEGE GRADUATES, 21+ YEAR-OLD	3,124,305	8,023,102	8,183,124	7,886,379	7,258,683	6,990,421	21,835,030	0	63,301,044

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aIncludes college graduates, 21 years and older, in the civilian labor force.

Table C-17. Selected Reserve Commissioned Officer Corps, FY20: By Age Group and Component with Civilian Comparison Group

Percent	AGE GROUP								TOTAL
COMPONENT	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
DOD									
ARMY NG	8.20	19.58	19.42	18.83	13.31	10.15	10.47	0.04	100
ARMY RESERVE	4.44	13.22	16.91	19.75	15.65	13.34	16.63	0.05	100
NAVAL RESERVE	0.06	2.72	15.39	25.38	21.87	15.72	18.72	0.13	100
MC RESERVE	1.81	11.16	22.98	30.62	17.86	10.17	5.40	0	100
AIR NG	0.33	5.63	15.49	26.91	21.82	14.59	15.13	0.10	100
AF RESERVE	0.50	4.14	14.08	27.14	25.18	15.45	13.46	0.03	100
TOTAL	3.97	11.78	17.19	22.33	17.69	12.95	14.03	0.06	100
CIVILIAN COLLEGE GRADUATES, 21+ YEAR-OLD	4.94	12.67	12.93	12.46	11.47	11.04	34.49	0	100

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aIncludes college graduates, 21 years and older, in the civilian labor force.

Table C-18. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Component and Gender with Civilian Comparison Group

GENDER	COMPONENT						TOTAL DOD	CIVILIAN COLLEGE GRADUATES
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
Officer Gains								
Males								
Number	2,616	2,943	1,128	768	1,197	1,194	9,846	13,960,757
Percent	78.82	71.89	79.32	91.98	78.13	73.30	76.74	44.48
Females								
Number	703	1,151	294	67	335	435	2,985	17,427,215
Percent	21.18	28.11	20.68	8.02	21.87	26.70	23.26	55.52
TOTAL								
Number	3,319	4,094	1,422	835	1,532	1,629	12,831	31,387,972
Percent	100	100	100	100	100	100	100	100
Officer Corps								
Males								
Number	31,068	26,278	11,429	3,906	12,837	10,578	96,096	25,888,447
Percent	83.83	73.82	79.90	91.78	80.28	73.16	78.98	47.89
Females								
Number	5,994	9,320	2,876	350	3,153	3,880	25,573	28,169,503
Percent	16.17	26.18	20.10	8.22	19.72	26.84	21.02	52.11
TOTAL								
Number	37,062	35,598	14,305	4,256	15,990	14,458	121,669	54,057,950
Percent	100	100	100	100	100	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aComparison group for gains includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21–59 years-old), 2020.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Component, Gender, and Marital Status with Civilian Comparison Groups

Number GENDER	COMPONENT						TOTAL DOD	CIVILIAN COLLEGE GRADUATES
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
Officer Gains								
Males								
Married	846	1,340	665	439	817	862	4,969	6,550,413
Unmarried	1,770	1,603	463	329	380	332	4,877	7,410,344
Females								
Married	153	356	103	30	182	268	1,092	8,922,527
Unmarried	550	795	191	37	153	167	1,893	8,504,688
TOTAL								
Married	999	1,696	768	469	999	1,130	6,061	15,472,941
Unmarried	2,320	2,398	654	366	533	499	6,770	15,915,031
Officer Corps								
Males								
Married	19,902	17,921	8,952	2,774	10,605	8,560	68,714	16,094,629
Unmarried	11,166	8,357	2,477	1,132	2,232	2,018	27,382	9,793,817
Females								
Married	2,744	4,784	1,651	210	2,159	2,658	14,206	16,343,057
Unmarried	3,250	4,536	1,225	140	994	1,222	11,367	11,826,447
TOTAL								
Married	22,646	22,705	10,603	2,984	12,764	11,218	82,920	32,437,686
Unmarried	14,416	12,893	3,702	1,272	3,226	3,240	38,749	21,620,264

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aComparison group for gains includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21–59 years-old), 2020.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table C-19. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Component, Gender, and Marital Status with Civilian Comparison Groups

Percent	COMPONENT						TOTAL DOD	CIVILIAN COLLEGE GRADUATES
GENDER	ARNG	USAR	USNR	USMCR	ANG	USAFR		
Officer Gains								
Males								
Married	32.34	45.53	58.95	57.16	68.25	72.19	50.47	46.92
Unmarried	67.66	54.47	41.05	42.84	31.75	27.81	49.53	53.08
Females								
Married	21.76	30.93	35.03	44.78	54.33	61.61	36.58	51.2
Unmarried	78.24	69.07	64.97	55.22	45.67	38.39	63.42	48.8
TOTAL								
Married	30.1	41.43	54.01	56.17	65.21	69.37	47.24	49.3
Unmarried	69.9	58.57	45.99	43.83	34.79	30.63	52.76	50.7
Officer Corps								
Males								
Married	64.06	68.2	78.33	71.02	82.61	80.92	71.51	62.17
Unmarried	35.94	31.8	21.67	28.98	17.39	19.08	28.49	37.83
Females								
Married	45.78	51.33	57.41	60	68.47	68.51	55.55	58.02
Unmarried	54.22	48.67	42.59	40	31.53	31.49	44.45	41.98
TOTAL								
Married	61.1	63.78	74.12	70.11	79.82	77.59	68.15	60.01
Unmarried	38.9	36.22	25.88	29.89	20.18	22.41	31.85	39.99

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aComparison group for gains includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21–59 years-old), 2020. Previous reports excluded several categories of female civilian data which were included in 2020.

^bOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Group

Reserve Officer Gains																
	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN			
COMPONENT	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DOD																
ARMY NG	2,012	60.62	272	8.2	11	0.33	139	4.19	46	1.39	57	1.72	782	23.56	3,319	100
ARMY RESERVE	2,487	60.75	421	10.28	19	0.46	316	7.72	29	0.71	0	0	822	20.08	4,094	100
NAVAL RESERVE	1,091	76.72	102	7.17	10	0.7	82	5.77	4	0.28	97	6.82	36	2.53	1,422	100
MC RESERVE	656	78.56	45	5.39	11	1.32	35	4.19	8	0.96	17	2.04	63	7.54	835	100
AIR NG	1,274	83.16	86	5.61	7	0.46	58	3.79	15	0.98	44	2.87	48	3.13	1,532	100
AF RESERVE	1,288	79.07	121	7.43	6	0.37	86	5.28	8	0.49	39	2.39	81	4.97	1,629	100
TOTAL	8,808	68.65	1,047	8.16	64	0.5	716	5.58	110	0.86	254	1.98	1,832	14.28	12,831	100
With the Unknowns distributed like the Knowns																
ARMY NG		79.31		10.72		0.43		5.48		1.81		2.25				
ARMY RESERVE		76.01		12.87		0.58		9.66		0.89		0				
NAVAL RESERVE		78.72		7.36		0.72		5.92		0.29		7				
MC RESERVE		84.97		5.83		1.42		4.53		1.04		2.2				
AIR NG		85.85		5.8		0.47		3.91		1.01		2.96				
AF RESERVE		83.2		7.82		0.39		5.56		0.52		2.52				
TOTAL		80.08		9.52		0.58		6.51		1		2.31				
CIVILIAN COLLEGE GRADUATES	23,034,770	73.39	3,205,582	10.21	155,539	0.5	4,158,620	13.25	103,199	0.33	730,262	2.33	0	0	31,387,972	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for gains includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average. . Previous reports used September's civilian data for 21–59-year-olds rather than the fiscal year average for 21–39-year-olds. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21–59 years-old), 2020. Previous reports excluded female civilians from the gains comparison group. In 2020, both male and female civilians are included in the total civilian estimates.

^fCivilian data do not have Unknowns for Ethnicity.

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Group

Reserve Officer Gains	ETHNICITY						TOTAL		With the Unknowns distributed like the Knowns		
	HISPANIC		NOT HISPANIC		UNKNOWN				HISPANIC	NOT HISPANIC	
	COMPONENT	#	%	#	%	#	%	#	%	%	%
DOD											
ARMY NG	237	7.14	1,032	31.09	2,050	61.77	3,319	100	18.68	81.32	
ARMY RESERVE	381	9.31	3,682	89.94	31	0.76	4,094	100	9.38	90.62	
NAVAL RESERVE	129	9.07	1,176	82.7	117	8.23	1,422	100	9.89	90.11	
MC RESERVE	85	10.18	717	85.87	33	3.95	835	100	10.6	89.4	
AIR NG	126	8.22	1,288	84.07	118	7.7	1,532	100	8.91	91.09	
AF RESERVE	100	6.14	1,068	65.56	461	28.3	1,629	100	8.56	91.44	
TOTAL	1,058	8.25	8,963	69.85	2,810	21.9	12,831	100	10.56	89.44	
CIVILIAN COLLEGE GRADUATES	3,651,936	11.63	27,736,036	88.37	0	0	31,387,972	100			

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for gains includes 21–39-year-old college graduates in the noninstitutional civilian population, October 2019–September 2020 average. Previous reports used September's civilian data for 21–59-year-olds rather than the fiscal year average for 21–39-year-olds. Comparison group for reserve component officer corps includes college graduates in the civilian labor force (21–59 years-old), 2020. Previous reports excluded female civilians from the gains comparison group. In 2020, both male and female civilians are included in the total civilian estimates.

^fCivilian data do not have Unknowns for Ethnicity.

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Group

Reserve Component Officer Corps																
	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
COMPONENT	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DOD																
ARMY NG	30,290	81.73	3,197	8.63	159	0.43	1,339	3.61	190	0.51	770	2.08	1,117	3.01	37,062	100
ARMY RESERVE	24,012	67.45	5,697	16	183	0.51	2,593	7.28	286	0.8	0	0	2,827	7.94	35,598	100
NAVAL RESERVE	11,103	77.62	937	6.55	98	0.69	773	5.4	58	0.41	631	4.41	705	4.93	14,305	100
MC RESERVE	3,424	80.45	158	3.71	42	0.99	157	3.69	24	0.56	68	1.6	383	9	4,256	100
AIR NG	13,759	86.05	733	4.58	76	0.48	505	3.16	97	0.61	282	1.76	538	3.36	15,990	100
AF RESERVE	11,653	80.6	925	6.4	62	0.43	636	4.4	82	0.57	317	2.19	783	5.42	14,458	100
TOTAL	94,241	77.46	11,647	9.57	620	0.51	6,003	4.93	737	0.61	2,068	1.7	6,353	5.22	121,669	100
With the Unknowns distributed like the Knowns																
ARMY NG		84.27		8.89		0.44		3.73		0.53		2.14				
ARMY RESERVE		73.27		17.38		0.56		7.91		0.87		0				
NAVAL RESERVE		81.64		6.89		0.72		5.68		0.43		4.64				
MC RESERVE		88.41		4.08		1.08		4.05		0.62		1.76				
AIR NG		89.04		4.74		0.49		3.27		0.63		1.83				
AF RESERVE		85.21		6.76		0.45		4.65		0.6		2.32				
TOTAL		81.72		10.1		0.54		5.21		0.64		1.79				
CIVILIAN COLLEGE GRADUATES	41,367,065	76.52	5,268,238	9.75	337,768	0.62	6,064,185	11.22	92,334	0.17	928,361	1.72	0	0	54,057,950	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aThe data in this table reflect commissioned officers serving as of 30 September 2020.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for reserve component officers includes college graduates in the civilian labor force (ages 21–59), October 2019–September 2020.

^fCivilian data do not have unknowns for ethnicity.

Table C-20. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Group

Reserve Component Officer Corps	ETHNICITY						TOTAL		With the Unknowns distributed like the Knowns		
	HISPANIC		NOT HISPANIC		UNKNOWN				HISPANIC	NOT HISPANIC	
	COMPONENT	#	%	#	%	#	%	#	%	%	%
DOD											
ARMY NG	2,440	6.58	1,603	4.33	33,019	89.09	37,062	100	60.35	39.65	
ARMY RESERVE	3,149	8.85	32,390	90.99	59	0.17	35,598	100	8.86	91.14	
NAVAL RESERVE	1,169	8.17	12,050	84.24	1,086	7.59	14,305	100	8.84	91.16	
MC RESERVE	360	8.46	3,030	71.19	866	20.35	4,256	100	10.62	89.38	
AIR NG	979	6.12	13,991	87.5	1,020	6.38	15,990	100	6.54	93.46	
AF RESERVE	939	6.49	10,680	73.87	2,839	19.64	14,458	100	8.08	91.92	
TOTAL	9,036	7.43	73,744	60.61	38,889	31.96	121,669	100	10.92	89.08	
CIVILIAN COLLEGE GRADUATES	5,767,709	10.67	48,290,241	89.33	0	0	54,057,950	100	---	---	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aThe data in this table reflect commissioned officers serving as of 30 September 2020.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for reserve component officers includes college graduates in the civilian labor force (ages 21–59), October 2019–September 2020.

^fCivilian data do not have unknowns for ethnicity.

Table C-21. Selected Reserve Commissioned Officer Gains and Corps, FY20: By Education and Component

COMPONENT	EDUCATION								TOTAL	
	LESS THAN COLLEGE GRADUATE		COLLEGE GRADUATE		GREATER THAN COLLEGE GRADUATE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%
Officer Gains										
DOD										
ARMY NG	935	28.17	1,171	35.28	402	12.11	811	24.44	3,319	100
ARMY RESERVE	788	19.25	1,791	43.75	940	22.96	575	14.04	4,094	100
NAVAL RESERVE	94	6.61	905	63.64	284	19.97	139	9.77	1,422	100
MC RESERVE	39	4.67	597	71.5	192	22.99	7	0.84	835	100
AIR NG	363	23.69	485	31.66	398	25.98	286	18.67	1,532	100
AF RESERVE	104	6.38	569	34.93	730	44.81	226	13.87	1,629	100
TOTAL	2,323	18.1	5,518	43.01	2,946	22.96	2,044	15.93	12,831	100
Officer Corps										
DOD										
ARMY NG	1,459	3.94	22,668	61.16	12,351	33.33	584	1.58	37,062	100
ARMY RESERVE	1,867	5.24	17,472	49.08	15,480	43.49	779	2.19	35,598	100
NAVAL RESERVE	396	2.77	6,274	43.86	6,081	42.51	1,554	10.86	14,305	100
MC RESERVE	159	3.74	2,465	57.92	1,589	37.34	43	1.01	4,256	100
AIR NG	436	2.73	8,044	50.31	6,981	43.66	529	3.31	15,990	100
AF RESERVE	145	1	4,503	31.15	9,336	64.57	474	3.28	14,458	100
TOTAL	4,462	3.67	61,426	50.49	51,818	42.59	3,963	3.26	121,669	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bOfficer corps reflects commissioned officers serving as of 30 September 2020.

Table C-22. Selected Reserve Commissioned Officer Gains, FY20: By Occupational Area and Component

Number	OCCUPATIONAL AREA									
COMPONENT	General Officers	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
DOD										
ARMY NG	6	400	84	233	69	290	98	154	1,983	3,317
ARMY RESERVE	24	455	260	332	321	1,009	164	204	1,325	4,094
NAVAL RESERVE	1	260	65	171	91	94	126	35	570	1,413
MC RESERVE	0	365	58	59	43	0	41	114	149	829
AIR NG	4	252	48	35	26	104	33	18	1,008	1,528
AF RESERVE	0	112	67	30	55	75	30	22	1,233	1,624
TOTAL	35	1,844	582	860	605	1,572	492	547	6,268	12,805

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-22. Selected Reserve Commissioned Officer Gains, FY20: By Occupational Area and Component

Percent	OCCUPATIONAL AREA									
COMPONENT	General Officers	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
DOD										
ARMY NG	0.18	12.06	2.53	7.02	2.08	8.74	2.95	4.64	59.78	100
ARMY RESERVE	0.59	11.11	6.35	8.11	7.84	24.65	4.01	4.98	32.36	100
NAVAL RESERVE	0.07	18.40	4.60	12.10	6.44	6.65	8.92	2.48	40.34	100
MC RESERVE	0	44.03	7.00	7.12	5.19	0	4.95	13.75	17.97	100
AIR NG	0.26	16.49	3.14	2.29	1.70	6.81	2.16	1.18	65.97	100
AF RESERVE	0	6.90	4.13	1.85	3.39	4.62	1.85	1.35	75.92	100
TOTAL	0.27	14.40	4.55	6.72	4.72	12.28	3.84	4.27	48.95	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-23. Selected Reserve Commissioned Officer Corps, FY20: By Occupational Area and Component

Number	OCCUPATIONAL AREA									
COMPONENT	General Officers	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
DOD										
ARMY NG	264	9,660	1,962	6,780	1,624	4,821	3,362	4,537	4,047	37,057
ARMY RESERVE	121	2,520	3,171	4,504	4,345	9,746	3,392	4,589	3,210	35,598
NAVAL RESERVE	57	2,266	1,574	1,984	1,292	2,459	2,630	563	1,270	14,095
MC RESERVE	12	1,993	362	298	261	0	258	696	138	4,018
AIR NG	188	5,465	1,961	1,137	671	2,745	1,698	639	1,235	15,739
AF RESERVE	80	5,217	1,682	859	1,338	2,718	1,038	889	486	14,307
TOTAL	722	27,121	10,712	15,562	9,531	22,489	12,378	11,913	10,386	120,814

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-23. Selected Reserve Commissioned Officer Corps, FY20: By Occupational Area and Component

Percent	OCCUPATIONAL AREA									
COMPONENT	General Officers	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
DOD										
ARMY NG	0.71	26.07	5.29	18.30	4.38	13.01	9.07	12.24	10.92	100
ARMY RESERVE	0.34	7.08	8.91	12.65	12.21	27.38	9.53	12.89	9.02	100
NAVAL RESERVE	0.40	16.08	11.17	14.08	9.17	17.45	18.66	3.99	9.01	100
MC RESERVE	0.30	49.60	9.01	7.42	6.50	0	6.42	17.32	3.43	100
AIR NG	1.19	34.72	12.46	7.22	4.26	17.44	10.79	4.06	7.85	100
AF RESERVE	0.56	36.46	11.76	6.00	9.35	19.00	7.26	6.21	3.40	100
TOTAL	0.60	22.45	8.87	12.88	7.89	18.61	10.25	9.86	8.60	100

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-24. Selected Reserve Commissioned Officers, FY20: by Occupational Area, Component, and Gender

Number GENDER	OCCUPATIONAL AREA									TOTAL
	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Admin- istration	Supply, Procurement, and Allied	Non- Occupational	
ARMY NG										
Males	237	9,330	1,623	5,995	1,420	3,197	2,433	3,541	3,287	31,063
Females	27	330	339	785	204	1,624	929	996	760	5,994
Total	264	9,660	1,962	6,780	1,624	4,821	3,362	4,537	4,047	37,057
Percent Females	10.23	3.42	17.28	11.58	12.56	33.69	27.63	21.95	18.78	16.18
ARMY RESERVE										
Males	99	2,408	2,539	3,850	3,736	5,524	2,211	3,539	2,372	26,278
Females	22	112	632	654	609	4,222	1,181	1,050	838	9,320
Total	121	2,520	3,171	4,504	4,345	9,746	3,392	4,589	3,210	35,598
Percent Females	18.18	4.44	19.93	14.52	14.02	43.32	34.82	22.88	26.11	26.18
NAVAL RESERVE										
Males	50	2,005	1,334	1,805	1,020	1,324	2,216	449	1,043	11,246
Females	7	261	240	179	272	1,135	414	114	227	2,849
Total	57	2,266	1,574	1,984	1,292	2,459	2,630	563	1,270	14,095
Percent Females	12.28	11.52	15.25	9.02	21.05	46.16	15.74	20.25	17.87	20.21
MC RESERVE										
Males	11	1,916	325	274	235	0	203	595	131	3,690
Females	1	77	37	24	26	0	55	101	7	328
Total	12	1,993	362	298	261	0	258	696	138	4,018
Percent Females	8.33	3.86	10.22	8.05	9.96	0	21.32	14.51	5.07	8.16
AIR NG										
Males	168	5,032	1,608	970	551	1,707	1,082	487	996	12,601
Females	20	433	353	167	120	1,038	616	152	239	3,138
Total	188	5,465	1,961	1,137	671	2,745	1,698	639	1,235	15,739
Percent Females	10.64	7.92	18	14.69	17.88	37.81	36.28	23.79	19.35	19.94
AF RESERVE										
Males	59	4,603	1,124	679	1,018	1,417	519	617	402	10,438
Females	21	614	558	180	320	1,301	519	272	84	3,869
Total	80	5,217	1,682	859	1,338	2,718	1,038	889	486	14,307
Percent Females	26.25	11.77	33.17	20.95	23.92	47.87	50	30.6	17.28	27.04

Table C-24. Selected Reserve Commissioned Officers, FY20: by Occupational Area, Component, and Gender

Number	OCCUPATIONAL AREA									TOTAL
	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	
GENDER										
TOTAL DOD										
Males	624	25,294	8,553	13,573	7,980	13,169	8,664	9,228	8,231	95,316
Females	98	1,827	2,159	1,989	1,551	9,320	3,714	2,685	2,155	25,498
Total	722	27,121	10,712	15,562	9,531	22,489	12,378	11,913	10,386	120,814
Percent Females	13.57	6.74	20.15	12.78	16.27	41.44	30	22.54	20.75	21.11

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-24. Selected Reserve Commissioned Officers, FY20: by Occupational Area, Component, and Gender

Percent	OCCUPATIONAL AREA									
GENDER	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
ARMY NG										
Males	0.76	30.04	5.22	19.30	4.57	10.29	7.83	11.40	10.58	100
Females	0.45	5.51	5.66	13.10	3.40	27.09	15.50	16.62	12.68	100
Total	0.71	26.07	5.29	18.30	4.38	13.01	9.07	12.24	10.92	100
ARMY RESERVE										
Males	0.38	9.16	9.66	14.65	14.22	21.02	8.41	13.47	9.03	100
Females	0.24	1.20	6.78	7.02	6.53	45.30	12.67	11.27	8.99	100
Total	0.34	7.08	8.91	12.65	12.21	27.38	9.53	12.89	9.02	100
NAVAL RESERVE										
Males	0.44	17.83	11.86	16.05	9.07	11.77	19.70	3.99	9.27	100
Females	0.25	9.16	8.42	6.28	9.55	39.84	14.53	4.00	7.97	100
Total	0.40	16.08	11.17	14.08	9.17	17.45	18.66	3.99	9.01	100
MC RESERVE										
Males	0.30	51.92	8.81	7.43	6.37	0	5.50	16.12	3.55	100
Females	0.30	23.48	11.28	7.32	7.93	0	16.77	30.79	2.13	100
Total	0.30	49.60	9.01	7.42	6.50	0	6.42	17.32	3.43	100
AIR NG										
Males	1.33	39.93	12.76	7.70	4.37	13.55	8.59	3.86	7.90	100
Females	0.64	13.80	11.25	5.32	3.82	33.08	19.63	4.84	7.62	100
Total	1.19	34.72	12.46	7.22	4.26	17.44	10.79	4.06	7.85	100
AF RESERVE										
Males	0.57	44.10	10.77	6.51	9.75	13.58	4.97	5.91	3.85	100
Females	0.54	15.87	14.42	4.65	8.27	33.63	13.41	7.03	2.17	100
Total	0.56	36.46	11.76	6.00	9.35	19.00	7.26	6.21	3.40	100

Table C-24. Selected Reserve Commissioned Officers, FY20: by Occupational Area, Component, and Gender

Percent	OCCUPATIONAL AREA									
GENDER	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
TOTAL										
DOD										
Males	0.65	26.54	8.97	14.24	8.37	13.82	9.09	9.68	8.64	100
Females	0.38	7.17	8.47	7.80	6.08	36.55	14.57	10.53	8.45	100
Total	0.60	22.45	8.87	12.88	7.89	18.61	10.25	9.86	8.60	100

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									
RACE/ETHNICITY	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
ARMY NG										
White	234	8,569	1,641	5,533	1,389	3,902	2,622	3,538	2,859	30,287
Black	16	392	125	665	112	403	463	622	399	3,197
AIAN	3	29	10	35	3	22	12	29	16	159
Asian	8	286	100	240	52	212	112	170	157	1,337
NHPI	0	44	10	32	7	24	21	24	28	190
Two or more	1	158	38	164	30	117	85	74	103	770
Unknown	2	182	38	111	31	141	47	80	485	1,117
TOTAL	264	9,660	1,962	6,780	1,624	4,821	3,362	4,537	4,047	37,057
Hispanic	12	502	142	424	63	266	286	388	357	2,440
Not Hispanic	10	342	105	294	61	235	147	213	194	1,601
Unknown	242	8,816	1,715	6,062	1,500	4,320	2,929	3,936	3,496	33,016
TOTAL	264	9,660	1,962	6,780	1,624	4,821	3,362	4,537	4,047	37,057
ARMY RESERVE										
White	106	2,097	2,414	3,143	3,288	6,052	2,080	2,958	1,874	24,012
Black	9	151	268	732	377	1,656	833	1,036	635	5,697
AIAN	0	17	21	19	20	50	16	21	19	183
Asian	3	117	242	310	300	914	196	221	290	2,593
NHPI	2	22	19	35	29	72	30	48	29	286
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	1	116	207	265	331	1,002	237	305	363	2,827
TOTAL	121	2,520	3,171	4,504	4,345	9,746	3,392	4,589	3,210	35,598
Hispanic	3	169	298	370	340	752	351	464	402	3,149
Not Hispanic	118	2,347	2,870	4,133	4,002	8,952	3,040	4,123	2,805	32,390
Unknown	0	4	3	1	3	42	1	2	3	59
TOTAL	121	2,520	3,171	4,504	4,345	9,746	3,392	4,589	3,210	35,598

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									TOTAL
RACE/ETHNICITY	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	
NAVAL RESERVE										
White	48	1,910	1,289	1,588	1,050	1,659	2,053	422	924	10,943
Black	2	96	62	97	61	239	190	63	106	916
AIAN	0	12	6	8	10	20	25	3	13	97
Asian	3	81	62	103	60	240	108	27	79	763
NHPI	0	4	6	5	4	22	7	1	8	57
Two or more	0	65	60	83	40	159	110	28	80	625
Unknown	4	98	89	100	67	120	137	19	60	694
TOTAL	57	2,266	1,574	1,984	1,292	2,459	2,630	563	1,270	14,095
Hispanic	1	151	109	155	92	232	190	65	158	1,153
Not Hispanic	43	1,985	1,347	1,688	1,106	1,975	2,255	453	1,020	11,872
Unknown	13	130	118	141	94	252	185	45	92	1,070
TOTAL	57	2,266	1,574	1,984	1,292	2,459	2,630	563	1,270	14,095
MC RESERVE										
White	12	1,649	292	226	228	0	194	514	103	3,218
Black	0	48	7	20	7	0	14	48	9	153
AIAN	0	24	2	2	0	0	5	8	1	42
Asian	0	64	14	17	5	0	14	26	12	152
NHPI	0	11	4	2	0	0	1	5	1	24
Two or more	0	21	5	8	4	0	8	19	1	66
Unknown	0	176	38	23	17	0	22	76	11	363
TOTAL	12	1,993	362	298	261	0	258	696	138	4,018
Hispanic	0	134	28	32	16	0	28	88	19	345
Not Hispanic	7	1,467	262	219	179	0	194	495	109	2,932
Unknown	5	392	72	47	66	0	36	113	10	741
TOTAL	12	1,993	362	298	261	0	258	696	138	4,018

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									TOTAL
RACE/ETHNICITY	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	
AIR NG										
White	175	4,929	1,639	977	566	2,248	1,402	539	1,048	13,523
Black	8	103	102	69	39	177	110	43	77	728
AIAN	1	23	11	5	2	21	7	1	3	74
Asian	3	113	77	28	21	145	52	15	49	503
NHPI	0	29	10	7	2	16	19	2	11	96
Two or more	0	86	45	15	11	39	48	10	27	281
Unknown	1	182	77	36	30	99	60	29	20	534
TOTAL	188	5,465	1,961	1,137	671	2,745	1,698	639	1,235	15,739
Hispanic	8	259	138	77	29	162	135	41	115	964
Not Hispanic	179	4,780	1,725	989	568	2,387	1,494	559	1,076	13,757
Unknown	1	426	98	71	74	196	69	39	44	1,018
TOTAL	188	5,465	1,961	1,137	671	2,745	1,698	639	1,235	15,739
AF RESERVE										
White	76	4,602	1,298	691	1,045	1,956	770	671	410	11,519
Black	2	130	110	52	100	291	119	88	30	922
AIAN	0	17	8	5	8	11	5	5	3	62
Asian	0	120	91	40	62	227	30	43	18	631
NHPI	0	13	9	4	5	30	10	10	1	82
Two or more	1	91	52	21	24	61	32	20	14	316
Unknown	1	244	114	46	94	142	72	52	10	775
TOTAL	80	5,217	1,682	859	1,338	2,718	1,038	889	486	14,307
Hispanic	1	263	142	77	68	193	91	69	26	930
Not Hispanic	78	4,023	1,312	649	1,035	1,659	839	706	240	10,541
Unknown	1	931	228	133	235	866	108	114	220	2,836
TOTAL	80	5,217	1,682	859	1,338	2,718	1,038	889	486	14,307

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Number	OCCUPATIONAL AREA									TOTAL
	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	
RACE/ETHNICITY										
TOTAL DOD										
White	651	23,756	8,573	12,158	7,566	15,817	9,121	8,642	7,218	93,502
Black	37	920	674	1,635	696	2,766	1,729	1,900	1,256	11,613
AIAN	4	122	58	74	43	124	70	67	55	617
Asian	17	781	586	738	500	1,738	512	502	605	5,979
NHPI	2	123	58	85	47	164	88	90	78	735
Two or more	2	421	200	291	109	376	283	151	225	2,058
Unknown	9	998	563	581	570	1,504	575	561	949	6,310
TOTAL	722	27,121	10,712	15,562	9,531	22,489	12,378	11,913	10,386	120,814
Hispanic	25	1,478	857	1,135	608	1,605	1,081	1,115	1,077	8,981
Not Hispanic	435	14,944	7,621	7,972	6,951	15,208	7,969	6,549	5,444	73,093
Unknown	262	10,699	2,234	6,455	1,972	5,676	3,328	4,249	3,865	38,740
TOTAL	722	27,121	10,712	15,562	9,531	22,489	12,378	11,913	10,386	120,814

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cThe Army National Guard (ARNG) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

^dAmerican Indian, Alaska Native

^eNative Hawaiian, Pacific Islander

^fThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA									TOTAL
RACE/ETHNICITY	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	
ARMY NG										
White	0.77	28.29	5.42	18.27	4.59	12.88	8.66	11.68	9.44	100
Black	0.50	12.26	3.91	20.80	3.50	12.61	14.48	19.46	12.48	100
AIAN	1.89	18.24	6.29	22.01	1.89	13.84	7.55	18.24	10.06	100
Asian	0.60	21.39	7.48	17.95	3.89	15.86	8.38	12.72	11.74	100
NHPI	0	23.16	5.26	16.84	3.68	12.63	11.05	12.63	14.74	100
Two or more	0.13	20.52	4.94	21.30	3.90	15.19	11.04	9.61	13.38	100
Unknown	0.18	16.29	3.40	9.94	2.78	12.62	4.21	7.16	43.42	100
TOTAL	0.71	26.07	5.29	18.30	4.38	13.01	9.07	12.24	10.92	100
Hispanic	0.49	20.57	5.82	17.38	2.58	10.90	11.72	15.90	14.63	100
Not Hispanic	0.62	21.36	6.56	18.36	3.81	14.68	9.18	13.30	12.12	100
Unknown	0.73	26.70	5.19	18.36	4.54	13.08	8.87	11.92	10.59	100
TOTAL	0.71	26.07	5.29	18.30	4.38	13.01	9.07	12.24	10.92	100
ARMY RESERVE										
White	0.44	8.73	10.05	13.09	13.69	25.20	8.66	12.32	7.80	100
Black	0.16	2.65	4.70	12.85	6.62	29.07	14.62	18.19	11.15	100
AIAN	0	9.29	11.48	10.38	10.93	27.32	8.74	11.48	10.38	100
Asian	0.12	4.51	9.33	11.96	11.57	35.25	7.56	8.52	11.18	100
NHPI	0.70	7.69	6.64	12.24	10.14	25.17	10.49	16.78	10.14	100
Two or more	0	0	0	0	0	0	0	0	0	0
Unknown	0.04	4.10	7.32	9.37	11.71	35.44	8.38	10.79	12.84	100
TOTAL	0.34	7.08	8.91	12.65	12.21	27.38	9.53	12.89	9.02	100
Hispanic	0.10	5.37	9.46	11.75	10.80	23.88	11.15	14.73	12.77	100
Not Hispanic	0.36	7.25	8.86	12.76	12.36	27.64	9.39	12.73	8.66	100
Unknown	0	6.78	5.08	1.69	5.08	71.19	1.69	3.39	5.08	100
TOTAL	0.34	7.08	8.91	12.65	12.21	27.38	9.53	12.89	9.02	100

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA									TOTAL
RACE/ETHNICITY	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	
NAVAL RESERVE										
White	0.44	17.45	11.78	14.51	9.60	15.16	18.76	3.86	8.44	100
Black	0.22	10.48	6.77	10.59	6.66	26.09	20.74	6.88	11.57	100
AIAN	0	12.37	6.19	8.25	10.31	20.62	25.77	3.09	13.40	100
Asian	0.39	10.62	8.13	13.50	7.86	31.45	14.15	3.54	10.35	100
NHPI	0	7.02	10.53	8.77	7.02	38.60	12.28	1.75	14.04	100
Two or more	0	10.40	9.60	13.28	6.40	25.44	17.60	4.48	12.80	100
Unknown	0.58	14.12	12.82	14.41	9.65	17.29	19.74	2.74	8.65	100
TOTAL	0.40	16.08	11.17	14.08	9.17	17.45	18.66	3.99	9.01	100
Hispanic	0.09	13.10	9.45	13.44	7.98	20.12	16.48	5.64	13.70	100
Not Hispanic	0.36	16.72	11.35	14.22	9.32	16.64	18.99	3.82	8.59	100
Unknown	1.21	12.15	11.03	13.18	8.79	23.55	17.29	4.21	8.60	100
TOTAL	0.40	16.08	11.17	14.08	9.17	17.45	18.66	3.99	9.01	100
MC RESERVE										
White	0.37	51.24	9.07	7.02	7.09	0	6.03	15.97	3.20	100
Black	0	31.37	4.58	13.07	4.58	0	9.15	31.37	5.88	100
AIAN	0	57.14	4.76	4.76	0	0	11.90	19.05	2.38	100
Asian	0	42.11	9.21	11.18	3.29	0	9.21	17.11	7.89	100
NHPI	0	45.83	16.67	8.33	0	0	4.17	20.83	4.17	100
Two or more	0	31.82	7.58	12.12	6.06	0	12.12	28.79	1.52	100
Unknown	0	48.48	10.47	6.34	4.68	0	6.06	20.94	3.03	100
TOTAL	0.30	49.60	9.01	7.42	6.50	0	6.42	17.32	3.43	100
Hispanic	0	38.84	8.12	9.28	4.64	0	8.12	25.51	5.51	100
Not Hispanic	0.24	50.03	8.94	7.47	6.11	0	6.62	16.88	3.72	100
Unknown	0.67	52.90	9.72	6.34	8.91	0	4.86	15.25	1.35	100
TOTAL	0.30	49.60	9.01	7.42	6.50	0	6.42	17.32	3.43	100

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA									TOTAL
RACE/ETHNICITY	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	
AIR NG										
White	1.29	36.45	12.12	7.22	4.19	16.62	10.37	3.99	7.75	100
Black	1.10	14.15	14.01	9.48	5.36	24.31	15.11	5.91	10.58	100
AIAN	1.35	31.08	14.86	6.76	2.70	28.38	9.46	1.35	4.05	100
Asian	0.60	22.47	15.31	5.57	4.17	28.83	10.34	2.98	9.74	100
NHPI	0	30.21	10.42	7.29	2.08	16.67	19.79	2.08	11.46	100
Two or more	0	30.60	16.01	5.34	3.91	13.88	17.08	3.56	9.61	100
Unknown	0.19	34.08	14.42	6.74	5.62	18.54	11.24	5.43	3.75	100
TOTAL	1.19	34.72	12.46	7.22	4.26	17.44	10.79	4.06	7.85	100
Hispanic	0.83	26.87	14.32	7.99	3.01	16.80	14.00	4.25	11.93	100
Not Hispanic	1.30	34.75	12.54	7.19	4.13	17.35	10.86	4.06	7.82	100
Unknown	0.10	41.85	9.63	6.97	7.27	19.25	6.78	3.83	4.32	100
TOTAL	1.19	34.72	12.46	7.22	4.26	17.44	10.79	4.06	7.85	100
AF RESERVE										
White	0.66	39.95	11.27	6.00	9.07	16.98	6.68	5.83	3.56	100
Black	0.22	14.10	11.93	5.64	10.85	31.56	12.91	9.54	3.25	100
AIAN	0	27.42	12.90	8.06	12.90	17.74	8.06	8.06	4.84	100
Asian	0	19.02	14.42	6.34	9.83	35.97	4.75	6.81	2.85	100
NHPI	0	15.85	10.98	4.88	6.10	36.59	12.20	12.20	1.22	100
Two or more	0.32	28.80	16.46	6.65	7.59	19.30	10.13	6.33	4.43	100
Unknown	0.13	31.48	14.71	5.94	12.13	18.32	9.29	6.71	1.29	100
TOTAL	0.56	36.46	11.76	6.00	9.35	19.00	7.26	6.21	3.40	100
Hispanic	0.11	28.28	15.27	8.28	7.31	20.75	9.78	7.42	2.80	100
Not Hispanic	0.74	38.17	12.45	6.16	9.82	15.74	7.96	6.70	2.28	100
Unknown	0.04	32.83	8.04	4.69	8.29	30.54	3.81	4.02	7.76	100
TOTAL	0.56	36.46	11.76	6.00	9.35	19.00	7.26	6.21	3.40	100

Table C-25. Selected Reserve Commissioned Officers, FY20: By Occupational Area, Component, and Race/Ethnicity

Percent	OCCUPATIONAL AREA									
RACE/ETHNICITY	General Officer	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administration	Supply, Procurement, and Allied	Non-Occupational	TOTAL
TOTAL DOD										
White	0.70	25.41	9.17	13.00	8.09	16.92	9.75	9.24	7.72	100
Black	0.32	7.92	5.80	14.08	5.99	23.82	14.89	16.36	10.82	100
AIAN	0.65	19.77	9.40	11.99	6.97	20.10	11.35	10.86	8.91	100
Asian	0.28	13.06	9.80	12.34	8.36	29.07	8.56	8.40	10.12	100
NHPI	0.27	16.73	7.89	11.56	6.39	22.31	11.97	12.24	10.61	100
Two or more	0.10	20.46	9.72	14.14	5.30	18.27	13.75	7.34	10.93	100
Unknown	0.14	15.82	8.92	9.21	9.03	23.84	9.11	8.89	15.04	100
TOTAL	0.60	22.45	8.87	12.88	7.89	18.61	10.25	9.86	8.60	100
Hispanic	0.28	16.46	9.54	12.64	6.77	17.87	12.04	12.42	11.99	100
Not Hispanic	0.60	20.45	10.43	10.91	9.51	20.81	10.90	8.96	7.45	100
Unknown	0.68	27.62	5.77	16.66	5.09	14.65	8.59	10.97	9.98	100
TOTAL	0.60	22.45	8.87	12.88	7.89	18.61	10.25	9.86	8.60	100

Note. The data in the table reflect commissioned officers as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aTables do not include individuals below the rank of O-7 but classified as general officers by DMDC. The 'Officer' category is officially called 'General Officers and Executives, N.E.C.' It includes '...all directors, planners and executives not elsewhere classified, and all 'Marine Corps full Colonels.'

^b'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^cThe Army National Guard (ARNG) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the ARNG's enlisted gains with those of the other Selected Reserve components.

^dAmerican Indian, Alaska Native

^eNative Hawaiian, Pacific Islander

^fThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

Table C-26. Selected Reserve Commissioned Officer Gains, FY20: By Source of Commission and Component

Number	SOURCE OF COMMISSION								TOTAL
COMPONENT	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
DOD									
ARMY NG	51	1,215	564	449	196	365	474	5	3,319
ARMY RESERVE	210	962	656	276	183	541	57	1,209	4,094
NAVAL RESERVE	84	74	4	67	0	159	15	1,019	1,422
MC RESERVE	71	0	12	752	0	0	0	0	835
AIR NG	115	63	135	82	49	321	767	0	1,532
AF RESERVE	261	170	269	440	87	353	49	0	1,629
TOTAL	792	2,484	1,640	2,066	515	1,739	1,362	2,233	12,831

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*ROTC = Reserve Officer Training Corps; OCS = Officer Candidate School; OTS = Officer Training School; PLC = Platoon Leader Course; ANG AMS = Air National Guard Academy of Military Sciences; ARNG OCS = Army National Guard Officer Candidate School

Table C-26. Selected Reserve Commissioned Officer Gains, FY20: By Source of Commission and Component

Percent	SOURCE OF COMMISSION								TOTAL
COMPONENT	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
DOD									
ARMY NG	1.54	36.61	16.99	13.53	5.91	11.00	14.28	0.15	100
ARMY RESERVE	5.13	23.50	16.02	6.74	4.47	13.21	1.39	29.53	100
NAVAL RESERVE	5.91	5.20	0.28	4.71	0	11.18	1.05	71.66	100
MC RESERVE	8.50	0	1.44	90.06	0	0	0	0	100
AIR NG	7.51	4.11	8.81	5.35	3.20	20.95	50.07	0	100
AF RESERVE	16.02	10.44	16.51	27.01	5.34	21.67	3.01	0	100
TOTAL	6.17	19.36	12.78	16.10	4.01	13.55	10.61	17.40	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*ROTC = Reserve Officer Training Corps; OCS = Officer Candidate School; OTS = Officer Training School; PLC = Platoon Leader Course; ANG AMS = Air National Guard Academy of Military Sciences; ARNG OCS = Army National Guard Officer Candidate School

Table C-27. Selected Reserve Commissioned Corps, FY20: By Source of Commission and Component

Number	SOURCE OF COMMISSION								TOTAL
COMPONENT	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
DOD									
ARMY NG	443	8,901	8,328	2,045	11,086	4,998	1,247	14	37,062
ARMY RESERVE	1,279	9,389	6,092	3,423	1,680	11,715	582	1,438	35,598
NAVAL RESERVE	2,023	2,153	149	767	0	6,138	931	2,144	14,305
MC RESERVE	389	0	162	3,705	0	0	0	0	4,256
AIR NG	1,112	741	1,465	1,406	6,434	3,890	942	0	15,990
AF RESERVE	2,062	1,492	2,804	3,440	642	3,836	182	0	14,458
TOTAL	7,308	22,676	19,000	14,786	19,842	30,577	3,884	3,596	121,669

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*ROTC = Reserve Officer Training Corps; OCS = Officer Candidate School; OTS = Officer Training School; PLC = Platoon Leader Course; ANG AMS = Air National Guard Academy of Military Sciences; ARNG OCS = Army National Guard Officer Candidate School

Table C-27. Selected Reserve Commissioned Corps, FY20: By Source of Commission and Component

Percent	SOURCE OF COMMISSION								TOTAL
COMPONENT	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS/PLC	ANG AMS/ARNG OCS	Direct Appointment	Other	Unknown	
DOD									
ARMY NG	1.20	24.02	22.47	5.52	29.91	13.49	3.36	0.04	100
ARMY RESERVE	3.59	26.38	17.11	9.62	4.72	32.91	1.63	4.04	100
NAVAL RESERVE	14.14	15.05	1.04	5.36	0	42.91	6.51	14.99	100
MC RESERVE	9.14	0	3.81	87.05	0	0	0	0	100
AIR NG	6.95	4.63	9.16	8.79	40.24	24.33	5.89	0	100
AF RESERVE	14.26	10.32	19.39	23.79	4.44	26.53	1.26	0	100
TOTAL	6.01	18.64	15.62	12.15	16.31	25.13	3.19	2.96	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*ROTC = Reserve Officer Training Corps; OCS = Officer Candidate School; OTS = Officer Training School; PLC = Platoon Leader Course; ANG AMS = Air National Guard Academy of Military Sciences; ARNG OCS = Army National Guard Officer Candidate School

Table C-28. Selected Reserve Warrant Officer Gains and Corps, FY20: By Component and Gender with Civilian Comparison Groups

GENDER	COMPONENT						TOTAL DOD	CIVILIAN LABOR FORCE
	ARNG	USAR	USNR	USMCR	ANG	USAFR		
Warrant Officer Gains								
Male								
Number	595	299	5	38	0	0	937	38,534,376
Percent	87.37	80.81	100.00		95.00		85.49	52.99
Female								
Number	86	71	0	2	0	0	159	34,179,952
Percent	12.63	19.19	0.00		5.00		14.51	47.01
TOTAL								
Number	681	370	5	40	0	0	1,096	72,714,328
Percent	100	100	100		100		100	100
Warrant Officer Corps								
Male								
Number	7,850	3,043	97	232	0	0	11,222	55,513,996
Percent	89.35	84.04	95.10		94.31		87.98	53.23
Female								
Number	936	578	5	14	0	0	1,533	48,778,150
Percent	10.65	15.96	4.90		5.69		12.02	46.77
TOTAL								
Number	8,786	3,621	102	246	0	0	12,755	104,292,146
Percent	100	100	100		100		100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average. Comparison group for reserve component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^bGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^cThe data in this table reflect warrant officers serving as of 30 September 2020.

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Gains																
COMPONENT	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DOD																
ARMY NG	477	70.04	39	5.73	3	0.44	25	3.67	5	0.73	11	1.62	121	17.77	681	100
ARMY RESERVE	275	74.32	44	11.89	2	0.54	21	5.68	4	1.08	1	0.27	23	6.22	370	100
NAVAL RESERVE	5	100	0	0	0	0	0	0	0	0	0	0	0	0	5	100
MC RESERVE	23	57.5	5	12.5	1	2.5	2	5	1	2.5	2	5	6	15	40	100
AIR NG	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
AF RESERVE	0	----	0	----	0	----	0	----	0	----	0	----	0	----	0	----
TOTAL	780	71.17	88	8.03	6	0.55	48	4.38	10	0.91	14	1.28	150	13.69	1,096	100
18–39-YEAR-OLD CIVILIANS	54,407,878	74.82	10,092,943	13.88	884,999	1.22	4,855,560	6.68	331,622	0.46	2,141,326	2.94	0	0	72,714,328	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average. Comparison group for reserve component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^fCivilian data do not have Unknowns for Ethnicity.

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Gains	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
COMPONENT	#	%	#	%	#	%	#	%
DOD								
ARMY NG	29	4.26	259	38.03	393	57.71	681	100
ARMY RESERVE	58	15.68	310	83.78	2	0.54	370	100
NAVAL RESERVE	0	0	5	100	0	0	5	100
MC RESERVE	9	22.5	31	77.5	0	0	40	100
AIR NG	0	----	0	----	0	----	0	----
AF RESERVE	0	----	0	----	0	----	0	----
TOTAL	96	8.76	605	55.2	395	36.04	1,096	100
18-39-YEAR-OLD CIVILIANS	15,323,233	21.07	57,391,095	78.93	0	0	72,714,328	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average. Comparison group for reserve component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^fCivilian data do not have Unknowns for Ethnicity.

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Corps																
COMPONENT	WHITE		BLACK		AIAN		RACE ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
DOD																
ARMY NG	7,713	87.79	493	5.61	51	0.58	203	2.31	29	0.33	120	1.37	177	2.01	8,786	100
ARMY RESERVE	2,717	75.03	534	14.75	19	0.52	145	4	29	0.8	0	0	177	4.89	3,621	100
NAVAL RESERVE	78	76.47	8	7.84	3	2.94	4	3.92	1	0.98	2	1.96	6	5.88	102	100
MC RESERVE	166	67.48	24	9.76	3	1.22	11	4.47	2	0.81	7	2.85	33	13.41	246	100
AIR NG	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	----
AF RESERVE	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	-----	0	----
TOTAL	10,674	83.68	1,059	8.3	76	0.6	363	2.85	61	0.48	129	1.01	393	3.08	12,755	100
18–49-YEAR-OLD CIVILIANS	78,739,342	75.5	14,036,166	13.46	1,272,372	1.22	7,246,121	6.95	371,943	0.36	2,626,202	2.52	0	0	104,292,146	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aThe data in the table reflect enlisted members as of 30 September 2020.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average. Comparison group for reserve component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^fCivilian data do not have Unknowns for Ethnicity.

Table C-29. Selected Reserve Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Component with Civilian Comparison Groups

Reserve Warrant Officer Corps	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
	COMPONENT	#	%	#	%	#	%	#
DOD								
ARMY NG	486	5.53	264	3	8,036	91.46	8,786	100
ARMY RESERVE	427	11.79	3,189	88.07	5	0.14	3,621	100
NAVAL RESERVE	14	13.73	84	82.35	4	3.92	102	100
MC RESERVE	44	17.89	95	38.62	107	43.5	246	100
AIR NG	0	----	0	----	0	----	0	----
AF RESERVE	0	----	0	----	0	----	0	----
TOTAL	971	7.61	3,632	28.48	8,152	63.91	12,755	100
18–49-YEAR-OLD CIVILIANS	21,630,138	20.74	82,662,007	79.26	0	0	104,292,146	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aThe data in the table reflect enlisted members as of 30 September 2020.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

^dThe US Army Reserve (USAR) does not report on the number of enlisted gains in the 'Two or more' category. Caution should be used in comparing the racial composition of the USAR's enlisted gains with those of the other Selected Reserve components.

^eComparison group for gains includes 18–39-year-old members of the civilian labor force, October 2019–September 2020 average. Comparison group for reserve component warrant officers includes 18–49-year-old members of the civilian labor force, September 2020.

^fCivilian data do not have Unknowns for Ethnicity.

Appendix D.

Historical Data Tables

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Table D-1. Number of 18-Year-Old Youth and Military Non-Prior Service (NPS) Accessions by Gender, 1950–2020 (in Thousands)

YEAR	18-YEAR-OLD CIVILIANS		NPS	PERCENTAGE	YEAR	18-YEAR-OLD CIVILIANS		NPS	PERCENTAGE
	MALES	FEMALES	ACCESSIONS	OF CIVILIANS		MALES	FEMALES	ACCESSIONS	OF CIVILIANS
1954	1,075	1,060	576	26.98	1988	1,892	1,812	296	8.00
1955	1,074	1,068	623	29.08	1989	1,947	1,856	271	7.13
1956	1,132	1,113	482	21.47	1990	1,994	1,894	278	7.15
1957	1,148	1,126	457	20.10	1991	1,849	1,755	224	6.21
1958	1,164	1,143	367	15.91	1992	1,740	1,651	206	6.06
1959	1,228	1,203	392	16.13	1993	1,696	1,615	202	6.09
1960	1,323	1,289	389	14.89	1994	1,740	1,653	203	5.99
1961	1,507	1,469	395	13.27	1995	1,716	1,633	176	5.27
1962	1,424	1,393	519	18.42	1996	1,796	1,710	167	4.77
1963	1,409	1,377	370	13.28	1997	1,812	1,726	179	5.06
1964	1,398	1,365	477	17.26	1998	1,869	1,780	189	5.18
1965	1,929	1,876	414	10.88	1999	1,965	1,872	180	4.69
1966	1,792	1,743	903	25.54	2000	1,965	1,873	184	4.79
1967	1,794	1,751	770	21.72	2001	2,011	1,918	179	4.55
1968	1,791	1,749	843	23.81	2002	2,037	1,933	183	4.61
1969	1,858	1,818	822	22.36	2003	2,001	1,898	182	4.66
1970	1,914	1,868	632	16.71	2004	2,063	1,957	176	4.39
1971	1,962	1,917	544	14.02	2005	2,074	1,966	176	4.36
1972	2,010	1,966	418	10.51	2006	2,081	1,975	152	3.75
1973	2,052	2,000	406	10.01	2007	2,110	2,005	167	4.07
1974	2,078	2,024	389	9.48	2008	2,160	2,050	159	3.78
1975	2,159	2,097	410	9.63	2009	2,241	2,127	172	3.94
1976	2,164	2,101	393	9.22	2010	2,253	2,140	162	3.68
1977	2,159	2,099	495	11.63	2011	2,148	2,013	161	3.86
1978	2,157	2,090	306	7.20	2012	2,177	2,064	153	3.61
1979	2,196	2,121	311	7.20	2013	2,169	2,072	154	3.64
1980	2,156	2,089	361	8.50	2014	2,072	1,981	165	4.06
1981	2,128	2,058	305	7.27	2015	2,124	1,954	139	3.41
1982	2,107	2,030	305	7.38	2016	2,094	2,036	145	3.52
1983	2,022	1,955	303	7.63	2017	2,088	2,000	151	3.70
1984	1,922	1,852	305	8.08	2018	2,066	2,025	164	4.00
1985	1,877	1,809	305	8.28	2019	2,137	2,050	164	3.91
1986	1,849	1,774	301	8.31	2020	2,050	1,969	148	3.69
1987	1,849	1,774	314	8.66					

Note. Accessions reported for 1954–1963 include males only; including females would increase accessions by less than 2%.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

*The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-2. Annual Civilian Unemployment Rate by Age Group, 1973–2020

YEAR	CIVILIAN UNEMPLOYMENT RATE			
	16 YEARS AND OVER	16–24-YEAR-OLDS	16–19-YEAR-OLDS	20–24-YEAR-OLDS
1973	4.9	10.5	14.5	7.8
1974	5.6	11.9	16	9.1
1975	8.5	16.1	19.9	13.6
1976	7.7	14.7	19	12
1977	7.1	13.6	17.8	11
1978	6.1	12.3	16.4	9.6
1979	5.8	11.8	16.1	9.1
1980	7.1	13.9	17.8	11.5
1981	7.6	14.9	19.6	12.3
1982	9.7	17.8	23.2	14.9
1983	9.6	17.2	22.4	14.5
1984	7.5	13.9	18.9	11.5
1985	7.2	13.6	18.6	11.1
1986	7	13.3	18.3	10.7
1987	6.2	12.2	16.9	9.7
1988	5.5	11	15.3	8.7
1989	5.3	10.9	15	8.6
1990	5.6	11.2	15.5	8.8
1991	6.8	13.4	18.7	10.8
1992	7.5	14.2	20.1	11.4
1993	6.9	13.4	19	10.5
1994	6.1	12.5	17.6	9.7
1995	5.6	12.1	17.3	9.1
1996	5.4	12	16.7	9.3
1997	4.9	11.3	16	8.5
1998	4.5	10.4	14.6	7.9
1999	4.2	9.9	13.9	7.5
2000	4	9.3	13.1	7.2
2001	4.7	10.6	14.7	8.3
2002	5.8	12	16.5	9.7
2003	6	12.4	17.5	10
2004	5.5	11.8	17	9.4
2005	5.1	11.3	16.6	8.8
2006	4.6	10.5	15.4	8.2
2007	4.6	10.5	15.7	8.2
2008	5.8	12.8	18.7	10.2
2009	9.3	17.6	24.3	14.8
2010	9.6	18.4	25.9	15.5

Table D-2. Annual Civilian Unemployment Rate by Age Group, 1973–2020

YEAR	CIVILIAN UNEMPLOYMENT RATE			
	16 YEARS AND OVER	16–24-YEAR-OLDS	16–19-YEAR-OLDS	20–24-YEAR-OLDS
2011	8.9	17.3	24.4	14.6
2012	8.1	16.2	24	13.3
2013	7.4	15.5	22.9	12.8
2014	6.2	13.4	19.6	11.2
2015	5.3	11.6	16.9	9.7
2016	4.9	10.4	15.7	8.4
2017	4.4	9.2	14	7.4
2018	3.9	8.6	12.9	6.9
2019	3.7	8.4	12.7	6.7
2020	8.1	15.1	18.1	13.9

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

Table D-3. Ratio of Non-Prior Service (NPS) Active Component Enlisted Accessions to Applicants, FYs 1976–2020

FISCAL YEAR	ACCESSIONS	APPLICANTS	RATIO
1976	393,362	609,054	0.646
1977	495,109	762,086	0.65
1978	305,644	585,820	0.522
1979	310,679	609,361	0.51
1980	360,745	768,532	0.469
1981	304,506	800,103	0.381
1982	305,459	793,738	0.385
1983	303,461	728,657	0.416
1984	305,063	629,281	0.485
1985	301,017	626,218	0.481
1986	313,777	628,532	0.499
1987	296,325	600,769	0.493
1988	271,244	509,172	0.533
1989	277,820	571,884	0.486
1990	223,725	487,819	0.459
1991	205,501	428,321	0.48
1992	201,622	372,554	0.541
1993	203,115	379,291	0.536
1994	176,409	343,176	0.514
1995	167,287	355,641	0.47
1996	179,133	373,473	0.48
1997	188,895	391,666	0.482
1998	180,031	346,735	0.519
1999	183,768	343,945	0.534
2000	178,833	365,348	0.489
2001	182,976	369,780	0.495
2002	181,510	380,996	0.476
2003	176,408	352,839	0.5
2004	175,972	309,261	0.569
2005	152,160	289,713	0.525
2006	167,389	316,102	0.53
2007	159,246	296,615	0.537
2008	172,044	333,663	0.516
2009	161,605	374,368	0.432
2010	160,511	308,112	0.521

Table D-3. Ratio of Non-Prior Service (NPS) Active Component Enlisted Accessions to Applicants, Fys 1976–2020

FISCAL YEAR	ACCESSIONS	APPLICANTS	RATIO
2011	153,314	283,108	0.542
2012	154,427	255,999	0.603
2013	164,674	248,932	0.662
2014	138,902	216,182	0.643
2015	145,270	245,309	0.592
2016	151,390	245,649	0.616
2017	159,583	247,785	0.611
2018	163,582	252,619	0.632
2019	163,574	257,990	0.634
2020	148,318	205,105	0.723

*Accessions are based on the DMDC edited version of the Military Entrance Processing Command (MEPCOM) file.

Table D-4. Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, Fys 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	169,517	41.79	93,648	23.09	48,946	12.07	93,539	23.06	405,650	100
1974	179,968	46.30	90,051	23.17	45,323	11.66	73,376	18.88	388,718	100
1975	180,311	44.00	98,455	24.03	57,122	13.94	73,870	18.03	409,758	100
1976	178,916	45.48	91,380	23.23	51,484	13.09	71,582	18.20	393,362	100
1977	216,883	43.81	129,280	26.11	57,579	11.63	91,367	18.45	495,109	100
1978	122,399	40.05	78,060	25.54	38,146	12.48	67,039	21.93	305,644	100
1979	128,289	41.29	76,980	24.78	38,726	12.46	66,684	21.46	310,679	100
1980	158,630	43.97	88,536	24.54	42,085	11.67	71,494	19.82	360,745	100
1981	109,209	35.86	85,995	28.24	38,830	12.75	70,472	23.14	304,506	100
1982	120,114	39.32	80,095	26.22	37,956	12.43	67,294	22.03	305,459	100
1983	132,650	43.71	73,909	24.36	36,628	12.07	60,274	19.86	303,461	100
1984	129,682	42.51	77,161	25.29	39,119	12.82	59,101	19.37	305,063	100
1985	119,082	39.56	82,930	27.55	34,051	11.31	64,954	21.58	301,017	100
1986	126,740	40.39	88,315	28.15	34,669	11.05	64,053	20.41	313,777	100
1987	120,376	40.62	87,753	29.61	33,528	11.31	54,668	18.45	296,325	100
1988	105,728	38.98	89,779	33.10	34,960	12.89	40,777	15.03	271,244	100
1989	112,091	40.35	89,606	32.25	32,941	11.86	43,182	15.54	277,820	100
1990	84,516	37.78	70,559	31.54	32,901	14.71	35,749	15.98	223,725	100
1991	77,638	37.78	68,472	33.32	29,635	14.42	29,756	14.48	205,501	100
1992	76,573	37.98	58,464	29.00	31,768	15.76	34,817	17.27	201,622	100
1993	73,937	36.40	63,154	31.09	34,735	17.10	31,289	15.40	203,115	100
1994	61,401	34.81	53,496	30.32	31,756	18.00	29,756	16.87	176,409	100
1995	57,401	34.31	47,152	28.19	31,946	19.10	30,788	18.40	167,287	100
1996	69,910	39.03	46,144	25.76	32,531	18.16	30,548	17.05	179,133	100
1997	75,727	40.09	49,131	26.01	33,949	17.97	30,088	15.93	188,895	100
1998	68,321	37.95	46,726	25.95	33,450	18.58	31,534	17.52	180,031	100
1999	67,007	36.46	51,436	27.99	32,998	17.96	32,327	17.59	183,768	100
2000	66,399	37.13	49,338	27.59	30,232	16.91	32,864	18.38	178,833	100
2001	69,109	37.77	49,870	27.25	30,147	16.48	33,850	18.50	182,976	100
2002	69,591	38.34	43,500	23.97	31,972	17.61	36,447	20.08	181,510	100
2003	67,940	38.51	40,204	22.79	32,078	18.18	36,186	20.51	176,408	100
2004	72,710	41.32	39,416	22.40	30,156	17.14	33,690	19.15	175,972	100
2005	63,324	41.62	37,729	24.80	32,015	21.04	19,092	12.55	152,160	100
2006	69,758	41.67	35,840	21.41	31,362	18.74	30,429	18.18	167,389	100
2007	62,896	39.50	34,565	21.71	34,040	21.38	27,745	17.42	159,246	100
2008	69,345	40.31	37,951	22.06	37,010	21.51	27,738	16.12	172,044	100
2009	63,668	39.40	35,223	21.80	30,934	19.14	31,780	19.67	161,605	100
2010	70,081	43.66	34,049	21.21	28,018	17.46	28,363	17.67	160,511	100

Table D-4. Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, Fys 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
2011	61,942	40.40	33,356	21.76	29,751	19.41	28,265	18.44	153,314	100
2012	58,891	38.14	36,275	23.49	30,504	19.75	28,757	18.62	154,427	100
2013	66,427	40.34	39,898	24.23	32,083	19.48	26,266	15.95	164,674	100
2014	55,157	39.71	33,637	24.22	25,974	18.70	24,134	17.37	138,902	100
2015	56,990	39.23	34,864	24.00	29,389	20.23	24,027	16.54	145,270	100
2016	58,693	38.77	30,485	20.14	30,283	20.00	31,929	21.09	151,390	100
2017	62,226	38.99	34,958	21.91	31,755	19.90	30,644	19.20	159,583	100
2018	63,519	38.83	38,752	23.69	31,310	19.14	30,001	18.34	163,582	100
2019	62,068	37.94	38,257	23.39	31,429	19.21	31,820	19.45	163,574	100
2020	55,397	37.35	39,117	26.37	27,764	18.72	26,040	17.56	148,318	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-5. Female Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, Fys 1970–2020

FISCAL YEAR	SERVICE								TOTAL DOD		18–24-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	% Female
	#	%	#	%	#	%	#	%			
1970	5,702	4.00	2,299	3.00	1,079	2.00	4,379	6.00	13,459	3.90	54.30
1971	5,193	3.00	2,453	3.00	1,097	2.00	4,189	4.00	12,932	3.10	53.30
1972	5,667	1.20	1,550	2.50	1,194	1.30	4,584	5.40	12,995	1.80	52.30
1973	8,336	4.90	4,949	5.30	691	1.40	6,339	6.80	20,315	5.00	52.00
1974	15,083	8.40	6,711	7.50	850	1.90	8,174	11.10	30,818	7.90	52.00
1975	18,540	10.30	6,781	6.90	1,325	2.30	9,752	13.20	36,398	8.90	51.80
1976	15,792	8.80	5,128	5.60	1,261	2.50	8,613	12.00	30,794	7.80	51.50
1977	18,921	8.70	5,921	4.60	1,783	3.10	12,276	13.40	38,901	7.90	51.50
1978	17,315	14.20	5,627	7.20	2,192	5.80	12,409	18.50	37,543	12.30	51.10
1979	17,196	13.40	8,705	11.30	2,137	5.50	13,307	20.00	41,345	13.30	51.00
1980	22,386	14.10	10,697	12.10	2,250	5.40	13,474	18.90	48,807	13.50	50.90
1981	17,064	15.60	8,987	10.50	2,143	5.50	9,719	13.80	37,913	12.50	50.80
1982	15,183	12.60	8,238	10.30	2,226	5.90	8,520	12.70	34,167	11.20	50.80
1983	16,576	12.50	8,245	11.20	1,987	5.40	8,759	14.50	35,567	11.70	50.60
1984	16,900	13.00	7,715	10.00	2,121	5.40	8,649	14.60	35,385	11.60	50.80
1985	15,401	12.90	9,733	11.70	2,174	6.40	10,943	16.90	38,251	12.70	50.80
1986	15,332	12.10	8,802	10.00	2,147	6.20	11,778	18.40	38,059	12.10	50.90
1987	16,262	13.50	7,705	8.80	1,790	5.30	10,149	18.60	35,906	12.10	50.80
1988	14,265	13.50	9,799	10.90	2,101	6.00	8,011	19.70	34,176	12.60	51.20
1989	16,048	14.30	10,790	12.00	2,092	6.40	9,157	21.20	38,087	13.70	51.30
1990	12,603	14.90	7,951	11.30	1,747	5.30	7,298	20.40	29,599	13.20	51.10
1991	11,266	14.50	6,394	9.30	1,606	5.40	6,452	21.70	25,718	12.50	51.00
1992	12,452	16.30	8,190	14.00	1,595	5.00	7,538	21.70	29,775	14.80	50.90
1993	11,801	16.00	8,013	12.70	1,595	4.60	6,966	22.30	28,375	14.00	50.70
1994	11,168	18.20	8,989	16.80	1,720	5.40	7,085	23.80	28,962	16.40	50.40
1995	10,749	18.70	9,371	19.90	1,882	5.90	7,443	24.20	29,445	17.60	50.30
1996	14,138	20.20	6,861	14.90	2,174	6.70	7,953	26.00	31,126	17.40	50.30
1997	15,271	20.20	6,935	14.10	2,440	7.20	8,422	28.00	33,068	17.50	50.00
1998	12,913	18.90	8,897	19.00	2,486	7.40	8,246	26.10	32,542	18.10	49.90
1999	13,252	19.80	9,268	18.00	2,300	7.00	8,692	26.90	33,512	18.20	50.20
2000	13,883	20.90	9,095	18.40	2,145	7.10	8,496	25.90	33,619	18.80	50.20
2001	14,144	20.50	9,198	18.40	2,095	6.90	8,218	24.30	33,655	18.40	50.10
2002	12,900	18.50	7,548	17.40	2,165	6.80	8,741	24.00	31,354	17.30	50.20
2003	13,009	19.20	6,926	17.20	2,173	6.80	8,568	23.70	30,676	17.40	50.00
2004	12,787	17.60	6,569	16.70	2,140	7.10	7,542	22.40	29,038	16.50	50.00
2005	10,900	17.20	6,159	16.30	2,262	7.10	4,303	22.50	23,624	15.50	50.00

Table D-5. Female Non-Prior Service (NPS) Active Component Enlisted Accessions by Service with Civilian Comparison Group, Fys 1970-2020

FISCAL YEAR	SERVICE								TOTAL DOD		18-24-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	% Female
	#	%	#	%	#	%	#	%			
2006	11,658	16.70	6,786	18.90	2,285	7.30	7,262	23.90	27,991	16.70	49.60
2007	10,236	16.30	6,404	18.50	2,482	7.30	6,468	23.30	25,590	16.10	49.40
2008	11,285	16.27	7,179	18.91	2,465	6.66	6,262	22.58	27,187	15.80	49.54
2009	9,947	15.62	7,388	20.98	2,530	8.18	6,733	21.19	26,598	16.46	49.72
2010	11,104	15.84	7,524	22.10	2,510	8.96	5,468	19.28	26,606	16.58	49.73
2011	10,112	16.32	7,734	23.19	2,499	8.40	5,267	18.63	25,612	16.71	49.39
2012	8,667	14.72	8,421	23.21	2,603	8.53	5,331	18.54	25,022	16.20	49.67
2013	10,623	15.99	9,302	23.31	2,791	8.70	5,010	19.07	27,726	16.84	49.82
2014	8,953	16.23	7,786	23.15	2,787	10.73	4,784	19.82	24,310	17.50	49.64
2015	9,669	16.97	8,743	25.08	2,797	9.52	4,954	20.62	26,163	18.01	49.78
2016	10,122	17.25	7,469	24.50	3,059	10.10	7,091	22.21	27,741	18.32	49.65
2017	10,420	16.75	8,932	25.55	3,213	10.12	7,112	23.21	29,677	18.60	49.60
2018	10,836	17.06	9,444	24.37	3,281	10.48	7,209	24.03	30,770	18.81	49.77
2019	11,232	18.10	9,329	24.39	3,267	10.39	7,968	25.04	31,796	19.44	49.87
2020	10,254	18.51	9,331	23.85	2,482	8.94	6,352	24.39	28,419	19.16	49.69

Note. Percents are percent of component that are females in that year.

Source. Civilian data 1970–1972 from Labor Force Statistics derived from the Current Population Survey, 1948–1987 (Washington, D.C.: Bureau of Labor Statistics, August 1988); Civilian data 1973–2015 from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC; civilian data 2016–present produced using Current Population Survey data by replicating DMDC’s approach for earlier periods. Civilian data prior to 1989 represent calendar year. Service data 1970–1972 from Patterson, D. A., & Haskins, J. A., *The Air Force, Conscription, and the All-Volunteer Force* (Montgomery, AL: Air University Press, December 1987); and OASD (FMP)(MPP)(AP). Service data 1973–present from DMDC.

^aData for FYs 1970–1972 are based upon voluntary enlistments only. They do not include drafted inductees.

^bThe end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-6. Non-Prior Service (NPS) Active Component Enlisted Accessions Percent Married by Service with Civilian Comparison Group, Fys 1976–2020

FISCAL YEAR	SERVICE				TOTAL DOD	18–24-YEAR-OLD CIVILIANS
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
1976	10.15	4.32	3.50	11.88	8.24	
1977	10.76	4.25	3.58	11.40	8.34	34.10
1978	9.60	3.45	3.09	11.13	7.55	32.30
1979	9.99	3.74	2.88	11.48	7.87	31.20
1980	10.80	4.23	3.38	11.24	8.41	29.90
1981	10.38	5.05	3.40	10.02	7.90	29.10
1982	12.37	6.69	4.09	11.02	9.55	28.40
1983	12.88	6.92	4.49	13.47	10.53	26.60
1984	11.33	6.82	4.25	13.15	9.63	25.70
1985	11.57	6.20	4.23	12.01	9.35	25.30
1986	13.05	6.52	4.31	12.18	10.07	24.80
1987	12.96	6.47	4.12	12.04	9.87	23.60
1988	11.71	5.58	3.56	11.10	8.54	22.40
1989	11.90	5.74	3.29	10.95	8.75	20.40
1990	12.23	5.84	3.78	10.46	8.70	20.10
1991	14.84	6.48	5.17	11.68	10.20	19.00
1992	14.40	5.46	3.38	12.25	9.70	18.20
1993	16.80	4.50	3.10	11.90	9.90	18.30
1994	16.40	4.42	3.01	10.64	9.38	18.10
1995	14.51	4.91	4.07	10.96	9.15	17.70
1996	14.62	5.06	4.19	10.65	9.59	17.00
1997	15.92	5.19	4.24	10.00	10.09	16.00
1998	14.38	5.22	4.27	9.33	9.24	14.80
1999	13.95	6.10	3.90	9.70	9.20	14.70
2000	13.16	6.04	3.30	8.56	8.68	14.90
2001	12.93	5.74	3.06	9.23	8.66	14.20
2002	13.77	5.99	3.01	9.21	9.09	13.50
2003	13.58	5.49	4.57	8.60	8.72	13.40
2004	13.45	5.22	2.38	8.40	8.74	13.20
2005	14.17	5.13	2.60	8.40	8.77	12.90
2006	14.82	5.67	2.68	8.63	9.46	12.70
2007	16.20	6.41	2.95	8.91	9.97	12.00
2008	17.12	1.70	3.17	10.71	9.69	11.21
2009	18.28	2.12	3.33	11.74	10.60	10.76
2010	17.72	4.46	2.57	11.25	11.12	9.99

Table D-6. Non-Prior Service (NPS) Active Component Enlisted Accessions Percent Married by Service with Civilian Comparison Group, Fys 1976–2020

FISCAL YEAR	SERVICE				TOTAL DOD	18–24-YEAR-OLD CIVILIANS
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
2011	15.96	4.88	2.14	10.33	9.83	9.39
2012	14.13	6.14	1.74	9.49	8.94	9.09
2013	12.56	6.31	1.76	8.51	8.30	8.72
2014	12.78	5.86	1.52	8.18	8.20	8.21
2015	10.77	5.95	1.42	8.41	7.48	7.95
2016	11.84	6.42	1.49	9.38	8.16	7.84
2017	12.53	6.24	1.55	9.55	8.39	7.97
2018	11.53	5.93	1.52	9.72	7.96	7.73
2019	13.12	7.05	1.49	10.00	8.86	7.26
2020	13.35	7.37	1.69	9.95	8.99	6.52

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

Table D-7. Non-Prior Service (NPS) Active Component Tier 1 Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD		18–24-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	
	#	%	#	%	#	%	#	%			%
1973	98,618	58.18	66,328	70.83	21,829	44.60	79,464	84.95	266,239	65.64	
1974	89,173	49.55	61,879	68.72	20,985	46.30	63,001	85.86	235,038	60.47	
1975	103,566	57.44	72,596	73.74	26,804	46.92	64,016	86.66	266,982	65.16	
1976	103,780	58.00	71,406	78.14	32,518	63.16	65,017	90.83	272,721	69.33	
1977	131,786	60.76	96,554	74.69	41,338	71.79	84,421	92.40	354,099	71.52	79.10
1978	89,427	73.06	56,851	72.83	26,824	70.32	57,509	85.78	230,611	75.45	78.70
1979	82,437	64.26	57,321	74.46	28,136	72.65	55,941	83.89	223,835	72.05	79.00
1980	82,541	52.03	65,132	73.57	29,299	69.62	59,747	83.57	236,719	65.62	78.90
1981	82,902	75.91	65,247	75.87	28,569	73.57	62,699	88.97	239,417	78.62	78.80
1982	97,331	81.03	62,364	77.86	29,428	77.53	63,476	94.33	252,599	82.69	79.20
1983	111,464	84.03	66,967	90.61	31,221	85.24	59,179	98.18	268,831	88.59	79.50
1984	111,901	86.29	71,255	92.35	34,976	89.41	58,349	98.73	276,481	90.63	80.00
1985	102,615	86.17	73,374	88.48	30,765	90.35	64,248	98.91	271,002	90.03	79.80
1986	114,608	90.43	75,264	85.22	31,279	90.22	63,353	98.91	284,504	90.67	80.50
1987	109,835	91.24	79,591	90.70	30,292	90.35	54,158	99.07	273,876	92.42	79.80
1988	98,136	92.82	81,875	91.20	33,377	95.47	40,394	99.06	253,782	93.56	79.90
1989	99,347	88.63	77,834	86.86	31,158	94.59	42,763	99.03	251,102	90.38	80.10
1990	79,631	94.22	63,257	89.65	30,695	93.30	35,421	99.08	209,004	93.42	79.00
1991	74,830	96.38	64,317	93.93	28,399	95.83	29,427	98.89	196,973	95.85	79.20
1992	75,548	98.66	56,234	96.19	30,953	97.43	34,331	98.60	197,066	97.74	79.90
1993	68,778	93.02	58,241	92.22	33,361	96.04	30,890	98.72	191,270	94.17	79.90
1994	57,047	92.91	49,968	93.41	30,275	95.34	29,351	98.64	166,641	94.46	80.10
1995	53,866	93.84	43,566	92.39	30,315	94.89	30,371	98.65	158,118	94.52	79.30
1996	65,260	93.35	42,168	91.38	30,909	95.01	30,198	98.85	168,535	94.08	78.70
1997	68,173	90.02	46,708	95.07	32,669	96.23	29,699	98.71	177,249	93.83	78.80
1998	61,383	89.84	44,001	94.17	32,015	95.71	31,087	98.58	168,486	93.59	78.80
1999	59,074	88.16	45,303	88.08	31,489	95.43	31,787	98.33	167,653	91.23	78.80
2000	57,409	86.46	43,731	88.64	28,853	95.44	32,473	98.81	162,466	90.85	78.80
2001	57,657	83.43	44,457	89.15	28,939	95.99	33,511	99.00	164,564	89.94	79.10
2002	58,725	84.39	39,732	91.34	31,021	97.03	36,135	99.14	165,613	91.24	79.40
2003	58,288	85.79	37,151	92.41	30,806	93.35	35,947	99.34	162,192	91.94	79.20
2004	62,463	85.91	36,993	93.85	29,115	96.55	33,345	98.98	161,916	92.01	79.70
2005	51,821	81.83	35,669	94.54	30,246	94.47	18,968	99.35	136,704	89.84	79.90
2006	51,075	73.22	34,149	95.28	30,217	96.35	30,241	99.38	145,682	87.03	80.70
2007	44,107	70.13	32,189	93.13	32,448	95.32	27,516	99.17	136,260	85.57	81.20
2008	51,137	73.74	35,824	94.40	35,143	94.96	27,309	98.45	149,413	86.84	82.19
2009	54,448	85.52	33,823	96.03	30,035	97.09	31,183	98.12	149,489	92.50	82.83
2010	67,886	96.87	33,273	97.72	27,614	98.56	27,855	98.21	156,628	97.58	82.56

Table D-7. Non-Prior Service (NPS) Active Component Tier 1 Enlisted Accessions by Service with Civilian Comparison Group, FYs 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD		18-24-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
	#	%	#	%	#	%	#	%	#	%	%
2011	60,277	97.31	32,882	98.58	29,403	98.83	27,802	98.36	150,364	98.08	82.73
2012	56,205	95.44	35,789	98.66	30,177	98.93	28,358	98.61	150,529	97.48	83.08
2013	65,364	98.40	39,144	98.11	31,688	98.77	26,134	99.50	162,330	98.58	84.19
2014	51,894	94.08	33,138	98.52	25,545	98.35	24,010	99.49	134,587	96.89	85.00
2015	55,798	97.91	34,676	99.46	29,359	99.90	23,971	99.77	143,804	98.99	85.19
2016	56,414	96.12	30,235	99.18	30,243	99.87	31,834	99.70	148,726	98.24	85.06
2017	59,630	95.83	34,515	98.73	31,696	99.81	30,530	99.63	156,371	97.99	85.68
2018	60,356	95.02	37,925	97.87	31,212	99.69	29,847	99.49	159,340	97.41	85.70
2019	58,230	93.82	37,399	97.76	31,270	99.49	31,476	98.92	158,375	96.82	86.28
2020	53,051	95.77	38,114	97.44	27,604	99.42	25,756	98.91	144,525	97.44	87.16

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

^aTier 1 accessions are primarily high school diploma graduates, but they also include people with educational backgrounds beyond high school, as well as those with adult education diplomas, one semester of college, and in recent years, some home-schooled and virtual/distance learning graduates.

^bThe end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-8. Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, FYs 1973–2020

FISCAL YEAR	AFQT CATEGORY												TOTAL	
	I		II		IIIA		IIIB		IV		Other/Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1973	14,759	3.64	124,521	30.70	95,526	23.55	113,552	27.99	51,525	12.70	5,767	1.42	405,650	100
1974	9,051	2.33	103,422	26.61	89,018	22.90	115,617	29.74	38,853	10.00	32,757	8.43	388,718	100
1975	13,507	3.30	131,647	32.13	109,515	26.73	121,399	29.63	25,962	6.34	7,728	1.89	409,758	100
1976	17,700	4.50	137,534	34.96	100,410	25.53	116,895	29.72	19,467	4.95	1,356	0.34	393,362	100
1977	19,708	3.98	89,437	18.06	57,888	11.69	105,454	21.30	134,181	27.10	88,441	17.86	495,109	100
1978	13,798	4.51	68,383	22.37	46,061	15.07	80,886	26.46	83,340	27.27	13,176	4.31	305,644	100
1979	12,005	3.86	61,779	19.89	44,009	14.17	84,575	27.22	101,707	32.74	6,604	2.13	310,679	100
1980	17,952	4.98	72,417	20.07	85,462	23.69	152,157	42.18	31,380	8.70	1,377	0.38	360,745	100
1981	13,381	4.39	77,396	25.42	53,263	17.49	94,720	31.11	64,729	21.26	1,017	0.33	304,506	100
1982	15,108	4.95	86,120	28.19	57,559	18.84	99,075	32.43	46,438	15.20	1,159	0.38	305,459	100
1983	17,569	5.79	94,318	31.08	62,542	20.61	95,344	31.42	32,449	10.69	1,239	0.41	303,461	100
1984	17,667	5.79	94,876	31.10	65,017	21.31	97,593	31.99	28,857	9.46	1,053	0.35	305,063	100
1985	13,961	4.64	97,461	32.38	69,801	23.19	96,134	31.94	22,699	7.54	961	0.32	301,017	100
1986	11,842	3.77	105,323	33.57	78,679	25.07	101,937	32.49	15,265	4.86	731	0.23	313,777	100
1987	13,774	4.65	106,756	36.03	77,866	26.28	83,414	28.15	13,922	4.70	593	0.20	296,325	100
1988	12,007	4.43	97,046	35.78	71,242	26.26	76,249	28.11	13,361	4.93	1,339	0.49	271,244	100
1989	10,827	3.90	94,554	34.03	73,504	26.46	78,967	28.42	17,802	6.41	2,166	0.78	277,820	100
1990	9,293	4.15	79,711	35.63	63,079	28.19	63,357	28.32	6,830	3.05	1,455	0.65	223,725	100
1991	9,527	4.64	79,694	38.78	58,873	28.65	54,521	26.53	1,075	0.52	1,811	0.88	205,501	100
1992	9,419	4.67	80,609	39.98	60,887	30.20	49,460	24.53	374	0.19	873	0.43	201,622	100
1993	8,996	4.43	77,387	38.10	58,014	28.56	56,228	27.68	1,628	0.80	862	0.42	203,115	100
1994	8,391	4.76	66,789	37.86	49,430	28.02	49,892	28.28	1,207	0.68	700	0.40	176,409	100
1995	8,157	4.88	62,280	37.23	46,777	27.96	48,099	28.75	1,114	0.67	860	0.51	167,287	100
1996	8,427	4.70	65,343	36.48	48,981	27.34	53,782	30.02	1,325	0.74	1,274	0.71	179,132	100
1997	8,045	4.26	67,619	35.80	53,387	28.26	57,180	30.27	1,794	0.95	870	0.46	188,895	100
1998	7,728	4.29	62,029	34.45	51,810	28.78	55,914	31.06	1,864	1.04	686	0.38	180,031	100
1999	7,000	3.81	61,027	33.21	51,545	28.05	60,563	32.96	2,589	1.41	1,044	0.57	183,768	100
2000	6,854	3.83	59,543	33.30	51,254	28.66	59,189	33.10	1,231	0.69	762	0.43	178,833	100
2001	7,054	3.86	61,329	33.52	52,161	28.51	60,250	32.93	1,562	0.85	620	0.34	182,976	100
2002	8,905	4.91	65,067	35.85	51,922	28.61	53,797	29.64	1,320	0.73	499	0.27	181,510	100
2003	9,930	5.63	65,733	37.26	50,940	28.88	48,875	27.71	419	0.24	511	0.29	176,408	100
2004	11,448	6.51	67,226	38.20	49,499	28.13	46,569	26.46	708	0.40	522	0.30	175,972	100
2005	9,755	6.41	56,007	36.81	40,620	26.70	42,083	27.66	2,791	1.83	904	0.59	152,160	100

Table D-8. Non-Prior Service (NPS) Active Component Enlisted Accessions by Armed Forces Qualification Test (AFQT) Category, FYs 1973–2020

FISCAL YEAR	AFQT CATEGORY												TOTAL	
	I		II		IIIA		IIIB		IV		Other/Unknown			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2006	9,798	5.85	60,886	36.37	42,910	25.63	49,086	29.32	3,033	1.81	1,676	1.00	167,389	100
2007	9,141	5.74	57,311	35.99	40,269	25.29	48,084	30.19	3,739	2.35	702	0.44	159,246	100
2008	9,760	5.67	62,214	36.16	45,289	26.32	51,048	29.67	3,732	2.17	1	0	172,044	100
2009	10,780	6.67	62,571	38.72	43,323	26.81	43,719	27.05	1,205	0.75	7	0	161,605	100
2010	12,182	7.59	64,537	40.21	42,365	26.39	41,101	25.61	326	0.20	0	0	160,511	100
2011	11,858	7.73	63,783	41.60	42,870	27.96	34,587	22.56	212	0.14	4	0	153,314	100
2012	11,395	7.38	65,207	42.23	45,057	29.18	32,325	20.93	314	0.20	129	0.08	154,427	100
2013	11,239	6.82	65,651	39.87	46,737	28.38	40,370	24.52	133	0.08	544	0.33	164,674	100
2014	9,387	6.76	54,849	39.49	40,951	29.48	32,926	23.70	313	0.23	476	0.34	138,902	100
2015	9,381	6.46	56,810	39.11	42,328	29.14	35,980	24.77	435	0.30	336	0.23	145,270	100
2016	9,700	6.41	57,890	38.24	42,577	28.12	40,024	26.44	481	0.32	718	0.47	151,390	100
2017	10,229	6.41	59,879	37.52	44,579	27.93	43,085	27.00	1,286	0.81	525	0.33	159,583	100
2018	10,798	6.60	62,226	38.04	43,231	26.43	45,473	27.80	1,223	0.75	631	0.39	163,582	100
2019	10,493	6.41	60,526	37.00	41,485	25.36	49,323	30.15	1,258	0.77	489	0.30	163,574	100
2020	10,054	6.78	54,972	37.06	37,859	25.53	43,889	29.59	1,280	0.86	264	0.18	148,318	100

Note. Rows may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bValues reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.

^cThe end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-9. High-Quality Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	63,476	37.40	43,174	46.10	12,190	24.90	54,751	58.50	173,591	42.80
1974	55,770	31.00	39,526	43.90	12,999	28.70	43,144	58.80	151,439	39.00
1975	68,464	38.00	48,535	49.30	18,320	32.10	46,819	63.40	182,138	44.50
1976	64,739	36.20	51,465	56.30	22,920	44.50	51,891	72.50	191,015	48.60
1977	39,688	18.30	42,360	32.80	14,097	24.50	38,128	41.70	134,273	27.10
1978	28,496	23.30	29,270	37.50	10,961	28.70	31,980	47.70	100,707	33.00
1979	23,747	18.50	27,710	36.00	10,586	27.30	28,850	43.30	90,893	29.30
1980	32,483	20.50	38,982	44.00	14,705	34.90	39,776	55.60	125,946	34.90
1981	30,258	27.70	34,968	40.70	14,179	36.50	36,241	51.40	115,646	38.00
1982	45,300	37.70	34,906	43.60	15,246	40.20	37,653	56.00	133,105	43.60
1983	58,062	43.80	39,021	52.80	16,592	45.30	39,452	65.50	153,127	50.50
1984	59,342	45.80	40,771	52.80	18,161	46.40	40,744	68.09	159,018	52.10
1985	58,328	49.00	40,201	48.50	16,567	48.70	43,371	66.80	158,467	52.70
1986	65,880	52.00	41,084	46.50	20,513	59.20	43,925	68.60	171,402	54.60
1987	69,676	57.90	45,676	52.10	20,630	61.50	41,374	75.70	177,356	59.90
1988	61,836	58.50	46,294	51.60	22,399	64.10	33,105	81.20	163,634	60.40
1989	60,242	53.70	41,949	46.80	20,689	62.80	35,825	83.00	158,705	57.10
1990	51,749	61.20	37,708	53.40	20,130	61.20	30,151	84.30	139,738	62.40
1991	55,353	71.30	41,035	59.90	19,451	65.60	25,135	84.50	140,974	68.60
1992	58,514	76.40	37,760	64.60	21,872	68.80	29,274	84.10	147,420	73.10
1993	47,741	64.60	39,797	63.00	22,734	65.40	24,638	78.70	134,910	66.40
1994	39,329	64.10	33,526	62.70	20,045	63.10	23,588	79.30	116,488	66.00
1995	36,494	63.60	28,059	59.50	19,842	62.10	25,355	82.40	109,750	65.60
1996	42,595	60.90	26,935	58.40	20,054	61.70	24,702	80.90	114,286	63.80
1997	43,754	57.60	30,165	61.40	20,974	61.80	23,314	77.40	118,207	62.50
1998	38,696	56.60	27,334	58.50	20,134	60.20	23,469	74.40	109,633	60.90
1999	34,990	52.20	27,376	53.20	19,726	59.80	23,339	72.20	105,431	57.40
2000	35,569	53.60	25,964	52.60	18,021	59.60	22,864	69.60	102,418	57.30
2001	36,262	52.50	26,049	52.20	18,211	60.40	24,438	72.20	104,960	57.40
2002	39,841	57.30	24,859	57.20	20,607	64.50	27,236	74.70	112,543	62.00
2003	40,734	60.00	23,906	59.50	21,015	65.50	28,731	79.40	114,386	64.80
2004	44,288	60.90	25,536	64.80	20,304	67.30	27,187	80.70	117,315	66.70
2005	35,615	56.20	24,746	65.60	20,596	64.30	15,477	81.10	96,434	63.40
2006	31,544	45.20	25,050	69.90	20,338	64.80	23,687	77.80	100,619	60.10
2007	27,777	44.20	22,423	64.90	21,012	61.70	21,390	77.10	92,602	58.20
2008	31,623	45.60	25,770	67.90	22,973	62.07	21,582	77.81	101,948	59.26
2009	34,439	54.09	25,925	73.60	20,592	66.57	25,186	79.25	106,142	65.68
2010	43,020	61.39	27,577	80.99	19,911	71.07	25,180	88.78	115,688	72.07

Table D-9. High-Quality Non-Prior Service (NPS) Active Component Enlisted Accessions by Service, FYs 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
2011	37,507	60.55	29,161	87.42	21,805	73.29	27,409	96.97	115,882	75.58
2012	35,306	59.95	32,277	88.98	22,501	73.76	27,884	96.96	117,968	76.39
2013	40,186	60.50	32,894	82.45	23,198	72.31	25,086	95.51	121,364	73.70
2014	31,757	57.58	29,288	87.07	18,575	71.51	22,439	92.98	102,059	73.48
2015	32,997	57.90	30,783	88.29	21,436	72.94	21,861	90.99	107,077	73.71
2016	33,146	56.47	25,817	84.69	21,552	71.17	27,027	84.65	107,542	71.04
2017	35,050	56.33	28,707	82.12	22,699	71.48	25,051	81.75	111,507	69.87
2018	38,098	59.98	28,342	73.14	21,978	70.19	24,244	80.81	112,662	68.87
2019	35,377	57.00	26,536	69.36	21,669	68.95	25,382	79.77	108,964	66.61
2020	32,964	59.51	26,453	67.63	19,178	69.08	20,945	80.43	99,540	67.11

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aHigh-quality individuals are primarily high school diploma graduates (Tier 1) who are in Armed Forces Qualification Test (AFQT) categories I through IIIA.

^bValues reflect Armed Services Vocational Aptitude Battery (ASVAB) misnorming.

^cThe end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-10. Non-Prior Service (NPS) Active Component Enlisted Accessions by Geographical Region, FYs 1973–2020

FISCAL YEAR	GEOGRAPHICAL REGION										TOTAL	
	NORTHEAST		NORTH CENTRAL		SOUTH		WEST		OTHER			
	#	%	#	%	#	%	#	%	#	%	#	%
1973	73,483	18.10	110,341	27.20	143,050	35.30	75,895	18.70	2,881	0.70	405,650	100
1974	67,411	17.30	97,988	25.20	144,099	37.10	75,213	19.30	4,007	1.00	388,718	100
1975	81,796	20.00	108,691	26.50	138,550	33.80	77,237	18.80	3,484	0.90	409,758	100
1976	82,137	20.90	109,656	27.90	123,670	31.40	74,163	18.90	3,736	0.90	393,362	100
1977	109,749	22.20	132,362	26.70	159,027	32.10	88,674	17.90	5,297	1.10	495,109	100
1978	65,893	21.60	75,726	24.80	108,162	35.40	50,936	16.70	4,927	1.60	305,644	100
1979	64,710	20.80	75,325	24.20	113,320	36.50	52,024	16.70	5,300	1.70	310,679	100
1980	74,806	20.70	94,045	26.10	122,158	33.90	64,150	17.80	5,586	1.50	360,745	100
1981	62,772	20.60	82,844	27.20	102,365	33.60	52,462	17.20	4,063	1.30	304,506	100
1982	63,433	20.80	86,216	28.20	100,906	33.00	51,019	16.70	3,885	1.30	305,459	100
1983	60,335	19.90	86,134	28.40	101,003	33.30	52,562	17.30	3,427	1.10	303,461	100
1984	55,059	18.00	87,977	28.80	104,689	34.30	53,343	17.50	3,995	1.30	305,063	100
1985	59,118	19.60	83,273	27.70	102,097	33.90	53,034	17.60	3,495	1.20	301,017	100
1986	56,079	17.90	84,710	27.00	110,384	35.20	59,319	18.90	3,285	1.00	313,777	100
1987	49,030	16.50	79,799	26.90	108,117	36.50	56,613	19.10	2,766	0.90	296,325	100
1988	41,553	15.30	71,881	26.50	103,424	38.10	51,926	19.10	2,460	0.90	271,244	100
1989	38,660	13.90	70,773	25.50	110,103	39.60	53,745	19.30	4,539	1.60	277,820	100
1990	32,783	14.70	56,002	25.00	91,168	40.80	41,606	18.60	2,166	1.00	223,725	100
1991	30,949	15.10	50,828	24.70	83,159	40.50	38,759	18.90	1,806	0.90	205,501	100
1992	30,285	15.00	48,191	23.90	83,919	41.60	37,868	18.80	1,359	0.70	201,622	100
1993	30,243	14.90	47,291	23.30	84,796	41.70	39,607	19.50	1,178	0.60	203,115	100
1994	26,388	15.00	39,461	22.40	74,308	42.10	34,942	19.80	1,310	0.70	176,409	100
1995	25,865	15.50	32,778	19.60	71,184	42.60	34,377	20.50	3,083	1.80	167,287	100
1996	28,240	15.80	36,535	20.40	75,113	41.90	37,656	21.00	1,589	0.90	179,133	100
1997	29,302	15.50	37,899	20.10	79,316	42.00	40,339	21.40	2,039	1.10	188,895	100
1998	26,878	14.90	34,574	19.20	76,302	42.40	40,164	22.30	2,113	1.20	180,031	100
1999	27,568	15.00	35,396	19.30	77,201	42.00	41,012	22.30	2,591	1.40	183,768	100
2000	25,535	14.30	34,801	19.50	74,708	41.80	40,369	22.60	3,420	1.90	178,833	100
2001	25,298	13.80	36,906	20.20	77,565	42.40	41,198	22.50	2,009	1.10	182,976	100
2002	25,342	14.00	37,646	20.70	75,071	41.40	41,680	23.00	1,771	1.00	181,510	100
2003	24,517	13.90	36,767	20.80	73,058	41.40	40,523	23.00	1,543	0.90	176,408	100
2004	24,124	13.70	36,874	21.00	72,074	41.00	41,454	23.60	1,446	0.80	175,972	100
2005	20,112	13.20	32,599	21.40	62,929	41.40	35,184	23.10	1,336	0.90	152,160	100

Table D-10. Non-Prior Service (NPS) Active Component Enlisted Accessions by Geographical Region, FYs 1973–2020

FISCAL YEAR	GEOGRAPHICAL REGION										TOTAL	
	NORTHEAST		NORTH CENTRAL		SOUTH		WEST		OTHER			
	#	%	#	%	#	%	#	%	#	%	#	%
2006	21,676	12.90	37,143	22.20	70,188	41.90	37,153	22.20	1,229	0.70	167,389	100
2007	20,245	12.70	34,080	21.40	67,896	42.60	35,828	22.50	1,197	0.80	159,246	100
2008	22,678	13.18	35,492	20.63	70,519	40.99	37,726	21.93	5,629	3.27	172,044	100
2009	20,209	12.51	32,424	20.06	66,657	41.25	36,638	22.67	5,677	3.51	161,605	100
2010	19,907	12.40	31,642	19.71	67,810	42.25	36,930	23.01	4,222	2.63	160,511	100
2011	19,203	12.53	30,323	19.78	64,946	42.36	35,451	23.12	3,391	2.21	153,314	100
2012	19,375	12.55	30,362	19.66	65,037	42.12	35,499	22.99	4,154	2.69	154,427	100
2013	22,318	13.55	31,558	19.16	70,968	43.10	38,311	23.26	1,519	0.92	164,674	100
2014	18,135	13.06	26,448	19.04	60,218	43.35	32,734	23.57	1,367	0.98	138,902	100
2015	18,329	12.62	27,191	18.72	63,598	43.78	34,471	23.73	1,681	1.16	145,270	100
2016	19,149	12.65	27,426	18.12	66,673	44.04	36,408	24.05	1,734	1.15	151,390	100
2017	19,516	12.23	28,232	17.69	70,637	44.26	39,369	24.67	1,829	1.15	159,583	100
2018	19,315	11.81	28,581	17.47	74,999	45.85	38,959	23.82	1,728	1.06	163,582	100
2019	19,942	12.19	27,537	16.83	74,863	45.77	39,485	24.14	1,747	1.07	163,574	100
2020	17,643	11.90	24,750	16.69	68,413	46.13	35,750	24.10	1,762	1.19	148,318	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-11. Active Component Enlisted Members, FYs 1973–2020 (in Thousands)

FISCAL YEAR	SERVICE								TOTAL DOD
	ARMY		NAVY		MARINE CORPS		AIR FORCE		
	#	%	#	%	#	%	#	%	
1973	682.0	35.51	490.0	25.51	176.8	9.21	571.8	29.77	1,920.6
1974	674.5	36.48	475.5	25.71	170.1	9.20	529.1	28.61	1,849.2
1975	678.3	37.17	466.1	25.54	177.4	9.72	503.2	27.57	1,825.0
1976	677.7	37.86	457.7	25.57	173.5	9.69	481.2	26.88	1,790.1
1977	680.1	38.09	462.2	25.89	173.1	9.70	469.9	26.32	1,785.3
1978	669.6	37.72	463.2	26.09	172.4	9.71	469.9	26.47	1,775.1
1979	657.2	37.77	457.1	26.27	167.0	9.60	458.9	26.37	1,740.2
1980	673.9	38.30	459.6	26.12	170.3	9.68	455.9	25.91	1,759.7
1981	675.1	37.84	470.2	26.36	172.3	9.66	466.5	26.15	1,784.1
1982	672.7	37.29	481.2	26.68	173.4	9.61	476.5	26.42	1,803.8
1983	669.4	36.96	484.6	26.76	174.1	9.61	483.0	26.67	1,811.1
1984	667.7	36.66	491.3	26.98	175.9	9.66	486.4	26.71	1,821.3
1985	666.6	36.46	495.4	27.09	177.9	9.73	488.6	26.72	1,828.5
1986	666.7	36.15	504.4	27.35	178.6	9.68	494.7	26.82	1,844.4
1987	668.4	36.11	510.2	27.57	177.0	9.56	495.2	26.76	1,850.8
1988	660.4	36.28	515.6	28.33	177.3	9.74	466.9	25.65	1,820.2
1989	658.3	36.29	515.9	28.44	176.9	9.75	462.8	25.51	1,813.9
1990	623.5	35.99	501.5	28.95	176.5	10.19	430.8	24.87	1,732.3
1991	602.6	35.86	494.5	29.42	174.1	10.36	409.4	24.36	1,680.6
1992	511.3	33.64	467.5	30.76	165.2	10.87	375.7	24.72	1,519.7
1993	480.3	33.46	438.9	30.58	160.1	11.15	356.1	24.81	1,435.4
1994	451.4	33.42	401.7	29.74	156.3	11.57	341.3	25.27	1,350.7
1995	421.5	33.26	370.9	29.27	156.8	12.37	317.9	25.09	1,267.1
1996	405.1	33.07	354.1	28.91	157.0	12.82	308.6	25.20	1,224.8
1997	408.1	34.07	334.2	27.90	156.2	13.04	299.4	24.99	1,197.9
1998	402.0	34.33	322.1	27.51	155.3	13.26	291.6	24.90	1,171.0
1999	396.2	34.41	314.3	27.29	154.8	13.44	286.2	24.85	1,151.5
2000	402.2	34.86	314.1	27.23	155.0	13.44	282.3	24.47	1,153.6
2001	400.3	34.71	318.1	27.58	154.7	13.41	280.3	24.30	1,153.4
2002	406.2	34.45	324.7	27.54	155.6	13.20	292.5	24.81	1,179.0
2003	413.7	34.71	322.0	27.02	158.8	13.32	297.3	24.95	1,191.8
2004	413.5	34.92	313.9	26.51	158.4	13.38	298.3	25.19	1,184.1
2005	405.3	35.32	305.0	26.58	161.0	14.03	276.1	24.06	1,147.4
2006	420.2	36.58	293.1	25.52	161.3	14.04	274.0	23.86	1,148.6
2007	433.1	37.86	280.8	24.55	166.7	14.57	263.4	23.02	1,144.0
2008	452.1	38.85	275.3	23.66	178.2	15.31	258.1	22.18	1,163.7
2009	458.2	38.96	272.2	23.14	182.4	15.51	263.4	22.39	1,176.1
2010	467.5	39.53	270.5	22.87	181.2	15.32	263.4	22.28	1,182.7

Table D-11. Active Component Enlisted Members, FYs 1973–2020 (in Thousands)

FISCAL YEAR	SERVICE								TOTAL DOD
	ARMY		NAVY		MARINE CORPS		AIR FORCE		
	#	%	#	%	#	%	#	%	
2011	463.9	39.54	266.9	22.75	179.2	15.27	263.3	22.44	1,173.3
2012	447.3	38.92	261.1	22.72	176.9	15.40	263.8	22.96	1,149.2
2013	429.1	37.92	266.0	23.51	174.6	15.43	261.8	23.14	1,131.5
2014	406.7	37.28	267.2	24.49	167.0	15.31	250.1	22.93	1,090.9
2015	392.4	36.65	269.1	25.14	162.8	15.20	246.3	23.01	1,070.7
2016	378.8	35.73	265.7	25.06	162.8	15.36	252.8	23.84	1,060.1
2017	379.9	35.67	265.0	24.88	163.3	15.33	257.0	24.12	1,065.2
2018	379.7	35.37	270.7	25.22	164.1	15.29	259.0	24.13	1,073.4
2019	387.1	35.41	277.4	25.38	164.6	15.06	264.0	24.15	1,093.0
2020	388.0	35.30	286.3	26.05	159.5	14.51	265.4	24.14	1,099.2

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-12. Mean Age and Months of Completed Service of Active Component Enlisted Members, FYs 1973–2020

FISCAL YEAR	MEAN AGE	% 20 YEARS OR YOUNGER	% 40 YEARS OR OLDER	MEAN MONTHS OF SERVICE	% 3 YEARS OR LESS	% 4–10 YEARS	% 11 YEARS OR MORE
1973	25.02	32.91	3.10	69.82	60.44	18.07	21.45
1974	24.97	32.26	3.69	69.59	60.85	18.96	20.10
1975	24.92	32.28	3.70	68.17	59.92	20.73	19.22
1976	24.93	31.71	3.73	67.60	58.56	23.54	17.86
1977	24.93	31.60	3.67	66.52	58.56	23.54	17.86
1978	25.01	29.97	3.60	67.26	58.17	24.27	17.52
1979	25.07	29.52	3.55	67.74	57.49	24.63	17.84
1980	25.01	29.76	3.42	66.51	57.56	24.92	17.47
1981	25.14	28.40	3.48	67.07	56.07	26.70	17.15
1982	25.37	25.43	3.55	68.63	54.14	28.38	17.47
1983	25.56	23.53	3.74	69.99	52.60	29.39	17.96
1984	25.69	22.82	3.72	71.09	51.64	29.89	18.43
1985	25.81	22.13	3.68	72.29	50.72	30.24	18.97
1986	25.92	21.65	3.70	73.12	50.53	30.15	19.30
1987	26.09	21.08	4.10	74.76	49.53	30.45	19.96
1988	26.26	20.89	4.38	76.73	48.19	30.60	21.15
1989	26.36	21.02	4.48	78.01	47.19	30.69	22.05
1990	26.66	20.03	4.78	81.77	44.70	31.36	23.91
1991	26.95	17.88	5.00	84.80	43.06	31.59	25.32
1992	27.08	17.35	5.28	86.35	42.60	30.87	26.49
1993	27.21	17.32	5.42	87.70	41.41	31.26	27.29
1994	27.33	16.88	5.49	89.58	40.73	31.29	27.93
1995	27.36	15.90	5.73	89.33	41.29	30.53	28.18
1996	27.41	16.44	5.86	89.64	41.75	29.28	28.96
1997	27.41	17.59	6.09	89.20	42.59	27.93	29.47
1998	27.34	18.31	6.21	88.37	44.07	26.60	29.33
1999	27.26	19.31	6.26	87.28	45.83	25.49	28.68
2000	27.10	20.45	6.53	85.53	46.98	24.86	28.16
2001	27.03	20.39	6.78	84.38	47.49	25.50	27.01
2002	27.07	19.41	7.35	84.13	47.36	26.51	26.13
2003	27.04	18.15	7.31	83.28	46.97	27.98	25.05
2004	27.01	17.66	7.35	82.58	46.92	28.74	24.34
2005	27.10	16.61	7.40	83.15	46.08	29.94	23.98
2006	27.07	16.39	7.27	81.98	46.21	30.56	23.23
2007	27.09	16.06	7.06	80.95	46.12	31.12	22.75
2008	27.08	16.09	6.92	80.28	45.85	31.78	22.37
2009	27.17	15.11	6.95	80.44	46.02	31.58	22.40
2010	27.31	13.95	7.12	80.90	45.28	32.18	22.54

Table D-12. Mean Age and Months of Completed Service of Active Component Enlisted Members, FYs 1973–2020

FISCAL YEAR	MEAN AGE	% 20 YEARS OR YOUNGER	% 40 YEARS OR OLDER	MEAN MONTHS OF SERVICE	% 3 YEARS OR LESS	% 4–10 YEARS	% 11 YEARS OR MORE
2011	27.37	13.22	7.08	81.11	44.91	32.43	22.66
2012	27.39	13.69	7.05	80.96	44.98	32.07	22.96
2013	27.29	14.96	6.92	79.99	46.21	30.77	23.02
2014	27.31	14.96	6.92	80.31	46.15	30.48	23.37
2015	27.21	15.36	6.63	79.43	46.65	29.46	23.89
2016	27.12	16.03	6.37	78.48	46.77	29.98	23.26
2017	26.98	17.12	6.07	76.59	46.80	30.53	22.67
2018	26.87	17.70	5.76	75.21	47.77	30.33	21.90
2019	26.87	17.65	5.76	76.66	48.07	30.51	21.42
2020	26.99	16.91	5.99	77.69	47.31	31.18	21.51

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-13. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1970–2020

FISCAL YEAR	SERVICE								DOD		18-44-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
	#	%	#	%	#	%	#	%	#	%	
1970	11,476	1.00	5,366	0.90	2,119	0.90	8,987	1.40	27,948	1.10	
1971	11,825	1.20	5,476	1.00	1,981	1.00	10,132	1.60	29,414	1.20	
1972	12,349	1.80	5,723	1.10	2,066	1.20	11,725	2.00	31,863	1.60	
1973	16,448	2.40	8,835	1.80	1,973	1.10	15,022	2.60	42,278	2.20	
1974	26,320	3.90	13,143	2.80	2,402	1.40	19,463	3.70	61,328	3.30	
1975	37,703	5.60	17,357	3.70	2,841	1.60	25,232	5.00	83,133	4.60	
1976	43,806	6.50	19,194	4.20	3,065	1.80	29,235	6.10	95,300	5.30	
1977	46,093	6.80	19,210	4.20	3,509	2.00	34,609	7.40	103,421	5.80	41.80
1978	50,288	7.50	20,937	4.50	4,652	2.70	40,710	8.70	116,587	6.60	42.50
1979	54,815	8.30	24,751	5.40	5,501	3.30	45,954	10.00	131,021	7.50	43.00
1980	61,349	9.10	29,806	6.50	6,219	3.70	51,397	11.30	148,771	8.50	43.40
1981	64,877	9.60	34,348	7.30	7,090	4.10	53,902	11.50	160,217	9.00	43.70
1982	64,261	9.60	37,024	7.70	7,874	4.50	54,064	11.30	163,223	9.00	44.00
1983	66,056	9.90	39,873	8.30	8,286	4.70	54,864	11.40	169,079	9.30	44.30
1984	66,664	10.00	41,579	8.50	8,577	4.90	55,339	11.40	172,159	9.50	44.50
1985	67,930	10.20	44,492	9.00	9,041	5.10	57,586	11.80	179,049	9.80	44.90
1986	69,200	10.40	45,602	9.00	9,246	5.20	60,694	12.30	184,742	10.00	45.10
1987	71,136	10.60	45,938	9.00	9,140	5.10	62,666	12.70	188,880	10.20	45.40
1988	71,519	10.80	47,539	9.20	8,959	5.10	60,981	13.10	188,998	10.40	45.50
1989	73,780	11.20	49,602	9.60	8,975	5.10	63,175	13.70	195,532	10.80	45.70
1990	70,741	11.40	49,275	9.80	8,647	4.90	60,250	14.00	188,913	10.90	45.70
1991	67,229	11.20	48,172	9.70	8,278	4.80	58,540	14.30	182,219	10.80	45.50
1992	61,211	12.00	47,688	10.20	7,704	4.70	55,598	14.80	172,201	11.30	45.60
1993	59,668	12.40	45,919	10.50	7,228	4.50	53,940	15.10	166,755	11.60	45.70
1994	58,395	12.90	44,339	11.00	7,029	4.50	53,433	15.70	163,196	12.10	46.10
1995	56,666	13.40	44,375	12.00	7,402	4.70	51,478	16.20	159,921	12.60	46.20
1996	58,084	14.30	43,240	12.20	7,823	5.00	52,129	16.90	161,276	13.20	46.40
1997	61,661	15.10	41,309	12.40	8,499	5.40	53,167	17.80	164,636	13.70	46.50
1998	60,830	15.10	41,367	12.80	8,925	5.70	53,542	18.40	164,664	14.10	46.40
1999	60,283	15.20	41,399	13.20	9,276	6.00	53,968	18.90	164,926	14.30	46.50
2000	62,491	15.50	42,750	13.60	9,499	6.10	54,344	19.30	169,084	14.70	46.60
2001	62,827	15.70	44,630	14.00	9,552	6.20	54,856	19.60	171,865	14.90	46.50
2002	62,806	15.50	46,490	14.30	9,459	6.10	57,957	19.80	176,712	15.00	46.40
2003	62,943	15.20	46,535	14.50	9,560	6.00	59,354	20.00	178,392	15.00	45.70
2004	60,361	14.60	45,318	14.40	9,654	6.10	59,436	19.90	174,769	14.80	45.80
2005	57,196	14.10	43,698	14.30	9,849	6.10	54,906	19.90	165,649	14.40	45.80

Table D-13. Female Active Component Enlisted Members by Service with Civilian Comparison Group, FYs 1970–2020

FISCAL YEAR	SERVICE								DOD		18-44-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
	#	%	#	%	#	%	#	%	#	%	
2006	58,012	13.80	42,331	14.40	10,045	6.20	54,957	20.10	165,345	14.40	45.70
2007	58,117	13.40	41,144	14.70	10,568	6.30	52,595	20.00	162,424	14.20	45.90
2008	59,703	13.21	41,194	14.96	11,113	6.24	51,404	19.92	163,414	14.04	45.82
2009	59,425	12.97	42,129	15.48	11,757	6.45	51,966	19.73	165,277	14.05	46.10
2010	60,411	12.92	43,153	15.96	12,218	6.74	50,947	19.34	166,729	14.10	46.19
2011	60,255	12.99	43,896	16.44	12,363	6.90	50,301	19.10	166,815	14.22	46.02
2012	57,460	12.85	44,457	17.02	12,633	7.14	49,752	18.86	164,302	14.30	46.53
2013	55,681	12.98	46,991	17.67	12,826	7.35	49,111	18.76	164,609	14.55	46.43
2014	53,859	13.24	48,079	18.00	12,781	7.65	46,696	18.67	161,415	14.80	46.53
2015	53,418	13.61	49,855	18.52	12,625	7.76	46,289	18.79	162,187	15.15	46.58
2016	53,232	14.05	50,176	18.88	13,331	8.19	48,286	19.10	165,025	15.57	46.71
2017	54,415	14.32	51,410	19.40	13,938	8.54	50,087	19.49	169,850	15.94	46.75
2018	54,586	14.38	53,622	19.81	14,343	8.74	51,780	19.99	174,331	16.24	46.91
2019	56,785	14.67	55,924	20.16	14,857	9.03	54,205	20.53	181,771	16.63	47.02
2020	57,605	14.84	58,553	20.45	14,301	8.97	55,239	20.82	185,698	16.89	46.92

Source. Civilian data prior to 1989 represent calendar year. Service data 1970–1972 from OASD (FMP)(MPP)(AP). Service data 1973–2015 from Defense Manpower Data Center (DMDC). DMDC's approach to produce civilian data for 2016–present was replicated using Current Population Survey data. Military data are provided by DMDC.

Table D-14. Active Component Enlisted Members: Percent Married by Service with Civilian Comparison Group, FYs 1973–2020

FISCAL YEAR	SERVICE				TOTAL DOD	18–44-YEAR-OLD CIVILIANS
	ARMY	NAVY	MARINE CORPS	AIR FORCE		
1973	24.40	38.80	34.70	61.60	40.10	NA
1974	29.70	41.00	36.00	62.90	42.70	NA
1975	38.00	39.30	33.48	64.10	45.20	NA
1976	45.20	40.90	34.20	64.90	48.30	NA
1977	47.80	44.80	33.40	63.40	49.70	64.30
1978	47.80	43.40	32.70	62.00	49.00	63.00
1979	47.70	42.20	31.40	60.50	48.10	62.50
1980	46.30	40.70	30.60	58.90	46.60	61.30
1981	47.30	40.90	31.10	58.10	46.90	60.40
1982	49.10	43.10	34.50	58.60	48.60	59.90
1983	50.40	44.40	38.10	60.10	50.20	59.30
1984	51.10	45.60	39.80	60.70	51.10	59.20
1985	51.00	45.70	41.20	60.70	51.20	59.10
1986	51.50	45.90	41.90	61.00	51.60	59.00
1987	52.10	47.00	42.70	61.40	52.30	59.00
1988	53.00	47.20	43.20	63.20	53.00	58.50
1989	53.30	47.10	43.60	63.60	53.20	55.80
1990	54.60	48.70	44.20	65.20	54.50	55.90
1991	54.80	49.90	45.10	66.30	55.10	55.70
1992	52.90	51.20	45.80	66.30	54.90	55.10
1993	56.20	52.50	44.90	66.90	56.40	55.00
1994	57.18	54.25	44.57	67.12	57.36	54.90
1995	57.24	55.37	44.36	65.95	57.29	54.90
1996	55.99	55.47	43.61	65.18	56.57	54.30
1997	53.96	55.41	42.51	64.13	55.41	53.40
1998	52.07	52.39	41.46	62.56	53.36	52.40
1999	51.22	48.46	40.82	61.10	51.52	52.10
2000	49.66	45.80	40.25	59.37	49.72	51.50
2001	48.51	43.80	40.28	57.05	48.18	51.00
2002	48.94	44.93	40.72	55.93	48.49	50.90
2003	48.86	47.98	40.33	55.62	49.17	51.00
2004	48.02	50.38	41.53	55.97	49.77	50.40
2005	50.69	51.91	41.91	58.12	51.57	49.70
2006	51.59	52.36	42.30	57.73	51.94	48.97
2007	52.70	52.43	42.34	57.75	52.28	48.66
2008	53.68	51.33	42.56	57.34	52.23	48.31
2009	55.63	51.36	44.52	56.30	53.07	47.67
2010	56.40	51.36	46.48	56.22	53.69	47.23

Table D-14. Active Component Enlisted Members: Percent Married by Service with Civilian Comparison Group, FYs 1973–2020

FISCAL YEAR	ARMY	NAVY	SERVICE MARINE CORPS	AIR FORCE	TOTAL DOD	18–44-YEAR-OLD CIVILIANS
2011	57.53	50.99	46.52	55.84	53.98	46.11
2012	57.59	49.54	45.14	55.12	53.28	45.70
2013	56.45	48.17	43.30	55.08	52.16	44.58
2014	56.61	48.30	42.63	55.24	52.12	44.32
2015	55.22	48.06	40.50	54.70	51.06	44.42
2016	53.76	48.77	39.25	52.95	50.09	44.00
2017	52.19	48.78	38.26	52.06	49.18	42.89
2018	50.36	47.97	37.80	51.19	48.04	43.34
2019	49.26	47.24	37.03	50.32	47.16	43.04
2020	48.38	45.61	36.60	50.24	46.40	30.75

Source. Civilian data prior to 1989 represent calendar year. Service data 1970–1972 from OASD (FMP)(MPP)(AP). Service data 1973–2015 from Defense Manpower Data Center (DMDC). DMDC’s approach to produce civilian data for 2016–present was replicated using Current Population Survey data. Military data are provided by DMDC.

^aAffected by large number of unknowns in FYs 1973–1976. Because most unknowns were in their first year of service, and unlikely to be married, they were coded as unmarried in calculating the percentage.

Table D-15. Percentage of Active Component Enlisted Members by Service in Grades E1–E3 and E4–E6, FYs 1973–2020

FISCAL YEAR	Percent E1–E3					Percent E4–E6				
	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD
1973	45.06	38.27	59.00	29.27	39.91	45.26	51.95	33.54	60.68	50.48
1974	39.80	39.90	54.86	29.66	38.31	51.06	50.34	37.31	60.12	52.21
1975	39.61	39.41	55.30	32.51	39.13	51.24	51.25	37.22	57.46	51.59
1976	37.96	39.83	53.45	34.45	39.02	52.95	51.02	38.97	55.39	51.74
1977	37.96	39.83	53.45	34.45	39.02	52.95	51.02	38.97	55.39	51.74
1978	35.92	38.93	54.61	34.87	38.24	54.90	51.77	37.71	55.04	52.45
1979	36.59	38.36	56.48	34.40	38.39	54.00	52.45	35.89	55.44	52.24
1980	37.05	37.62	56.83	33.92	38.30	53.72	53.48	35.88	55.78	52.46
1981	34.94	37.93	55.44	34.32	37.55	55.56	52.93	37.35	55.50	53.09
1982	34.27	37.64	50.24	35.64	37.08	55.72	53.40	42.18	54.12	53.36
1983	34.23	36.08	49.75	34.87	36.40	55.30	55.21	42.26	54.79	53.88
1984	31.20	35.06	50.75	34.44	35.00	58.25	56.05	41.19	55.07	55.16
1985	29.56	33.46	51.03	31.05	33.11	59.64	57.11	40.96	58.25	56.77
1986	29.97	33.56	49.95	30.82	33.12	59.30	56.99	41.79	58.26	56.70
1987	30.07	33.65	49.85	29.75	32.88	59.00	56.99	41.92	59.34	56.89
1988	28.09	32.82	49.53	26.94	31.23	61.32	57.75	42.09	61.62	58.51
1989	29.43	33.25	48.58	23.73	30.93	59.93	57.19	43.08	64.80	58.75
1990	28.63	31.51	49.09	21.60	29.80	60.08	58.52	42.60	66.23	59.38
1991	24.63	31.08	48.93	21.37	28.25	63.62	58.87	42.75	66.14	60.67
1992	25.62	28.68	49.36	21.41	28.10	62.00	60.57	42.03	65.42	60.23
1993	24.83	28.99	49.63	21.89	28.14	62.53	60.35	41.56	64.73	60.07
1994	26.22	29.17	49.06	22.57	28.82	60.67	60.18	42.67	63.92	59.26
1995	23.83	29.36	49.65	23.46	28.51	63.33	60.08	41.80	63.34	59.74
1996	27.40	29.66	50.49	23.61	30.08	59.19	59.53	41.17	63.02	57.92
1997	29.11	29.72	50.53	24.22	30.85	57.93	59.05	41.04	62.48	57.18
1998	30.16	30.08	48.13	25.27	31.30	57.18	59.01	43.21	61.54	56.92
1999	29.17	30.35	49.31	26.25	31.47	58.05	59.38	41.92	60.74	56.92
2000	30.32	30.03	49.95	27.81	32.27	56.96	59.63	41.40	58.95	56.08
2001	33.58	29.78	49.19	27.58	33.17	54.16	59.59	42.14	59.01	55.22
2002	29.88	29.66	49.33	28.19	31.97	57.44	59.61	42.01	57.95	56.13
2003	27.09	28.84	49.25	28.25	30.80	60.54	60.26	42.18	58.62	57.54
2004	27.03	27.77	50.02	27.28	30.37	60.55	61.30	41.48	60.04	58.07
2005	26.47	27.49	48.01	22.91	28.91	60.99	61.31	44.04	63.89	59.40
2006	27.02	27.55	46.66	22.58	28.85	60.42	60.75	45.23	64.03	59.24
2007	27.47	27.05	45.44	24.00	29.19	60.09	60.99	46.61	63.00	59.02
2008	26.76	26.82	47.38	25.03	29.55	60.95	61.58	44.89	61.82	58.83
2009	25.52	26.33	46.80	25.45	28.99	62.08	62.14	45.31	61.64	59.40
2010	24.98	29.47	46.40	25.76	29.46	62.97	59.63	45.48	61.23	59.14

Table D-15. Percentage of Active Component Enlisted Members by Service in Grades E1–E3 and E4–E6, FYs 1973–2020

FISCAL YEAR	Percent E1–E3					Percent E4–E6				
	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD
2011	24.23	29.25	44.61	25.32	28.73	63.57	59.91	47.08	61.95	59.86
2012	22.46	27.25	46.48	24.52	27.72	64.79	61.86	45.18	62.55	60.59
2013	24.16	26.98	47.43	23.92	28.36	62.66	62.07	44.35	62.91	59.75
2014	24.18	27.99	43.57	22.99	27.81	62.28	60.81	48.20	63.80	60.11
2015	23.83	26.34	44.53	21.88	27.16	62.99	62.50	47.37	65.47	61.06
2016	25.30	26.92	45.58	24.59	28.65	61.65	61.63	46.08	62.76	59.52
2017	26.55	26.67	45.50	27.24	29.65	60.76	61.92	46.02	60.16	58.64
2018	27.27	26.24	45.19	28.17	29.97	59.58	62.47	46.19	59.04	58.13
2019	26.54	25.66	45.05	27.92	29.44	60.45	62.92	46.39	59.02	58.61
2020	25.19	25.13	44.46	26.19	28.21	61.68	63.51	46.92	60.83	59.81

Note. The percentage of enlisted members in grades E7–E9 is 1 minus the sum of the percentages in grades E1–E3 and E4–E6.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-16. Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

GAINS FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	10,928	34.62	7,369	23.35	2,631	8.34	10,635	33.69	31,563	100
1974	8,282	32.73	6,503	25.70	1,969	7.78	8,548	33.78	25,302	100
1975	8,065	34.17	5,637	23.88	2,216	9.39	7,685	32.56	23,603	100
1976	7,943	36.13	5,912	26.89	2,035	9.26	6,097	27.73	21,987	100
1977	7,863	36.41	5,718	26.48	1,689	7.82	6,324	29.29	21,594	100
1978	9,109	38.53	5,423	22.94	1,613	6.82	7,494	31.70	23,639	100
1979	8,579	32.90	5,740	22.01	1,624	6.23	10,132	38.86	26,075	100
1980	8,055	32.17	6,015	24.02	1,522	6.08	9,450	37.74	25,042	100
1981	8,254	33.62	6,707	27.32	1,506	6.13	8,086	32.93	24,553	100
1982	7,248	30.21	6,262	26.10	1,784	7.44	8,700	36.26	23,994	100
1983	7,618	30.23	6,626	26.29	1,923	7.63	9,034	35.85	25,201	100
1984	8,185	33.56	5,405	22.16	1,627	6.67	9,170	37.60	24,387	100
1985	8,051	31.56	6,942	27.21	1,407	5.52	9,109	35.71	25,509	100
1986	7,564	31.98	6,772	28.63	1,592	6.73	7,727	32.67	23,655	100
1987	6,794	32.85	5,781	27.95	1,374	6.64	6,731	32.55	20,680	100
1988	6,818	32.83	5,921	28.51	1,351	6.50	6,679	32.16	20,769	100
1989	7,457	33.17	5,944	26.44	1,652	7.35	7,427	33.04	22,480	100
1990	6,457	33.45	6,184	32.04	1,384	7.17	5,276	27.34	19,301	100
1991	5,531	33.18	4,814	28.87	1,292	7.75	5,035	30.20	16,672	100
1992	5,269	32.47	4,851	29.89	1,377	8.48	4,732	29.16	16,229	100
1993	5,104	34.44	3,992	26.94	1,040	7.02	4,683	31.60	14,819	100
1994	5,703	36.26	4,051	25.75	1,221	7.76	4,755	30.23	15,730	100
1995	5,578	35.42	4,041	25.66	1,257	7.98	4,870	30.93	15,746	100
1996	4,964	33.20	3,858	25.80	1,565	10.47	4,566	30.54	14,953	100
1997	5,736	36.49	3,981	25.33	1,428	9.09	4,573	29.09	15,718	100
1998	5,381	34.51	4,007	25.70	1,443	9.25	4,763	30.54	15,594	100
1999	5,303	32.42	4,518	27.62	1,446	8.84	5,090	31.12	16,357	100
2000	5,820	33.17	4,801	27.36	1,470	8.38	5,457	31.10	17,548	100
2001	5,937	33.77	5,022	28.56	1,411	8.03	5,211	29.64	17,581	100
2002	6,423	29.85	5,340	24.82	2,042	9.49	7,713	35.84	21,518	100
2003	6,334	33.68	4,123	21.92	1,323	7.03	7,028	37.37	18,808	100
2004	6,303	33.03	5,700	29.87	1,251	6.56	5,830	30.55	19,084	100
2005	6,517	37.22	3,581	20.45	1,929	11.02	5,482	31.31	17,509	100
2006	6,735	40.85	3,746	22.72	1,596	9.68	4,409	26.74	16,486	100
2007	7,535	42.54	3,860	21.79	1,928	10.88	4,390	24.78	17,713	100
2008	7,494	42.93	4,024	23.05	1,838	10.53	4,101	23.49	17,457	100
2009	7,875	42.96	4,068	22.19	1,678	9.15	4,711	25.70	18,332	100
2010	7,715	42.27	4,208	23.06	1,759	9.64	4,569	25.03	18,251	100

Table D-16. Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

GAINS FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
2011	7,215	41.70	3,910	22.60	1,687	9.75	4,491	25.96	17,303	100
2012	6,115	37.59	4,065	24.99	1,486	9.13	4,603	28.29	16,269	100
2013	6,077	39.42	4,088	26.52	1,099	7.13	4,152	26.93	15,416	100
2014	5,529	36.63	4,008	26.55	1,375	9.11	4,182	27.71	15,094	100
2015	5,651	36.32	4,007	25.75	1,584	10.18	4,318	27.75	15,560	100
2016	5,583	36.18	4,038	26.17	1,621	10.51	4,188	27.14	15,430	100
2017	6,752	39.80	3,994	23.55	1,699	10.02	4,518	26.63	16,963	100
2018	6,662	38.52	4,079	23.58	1,564	9.04	4,992	28.86	17,297	100
2019	6,353	37.56	4,245	25.10	1,560	9.22	4,755	28.11	16,913	100
2020	6,421	40.16	3,948	24.69	1,379	8.62	4,242	26.53	15,990	100

Table D-16. Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

CORPS FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	101,194	33.70	66,337	22.09	17,784	5.92	114,962	38.29	300,277	100
1974	91,872	32.45	63,380	22.39	17,421	6.15	110,437	39.01	283,110	100
1975	87,215	32.60	60,422	22.58	17,080	6.38	102,849	38.44	267,566	100
1976	85,600	32.62	59,992	22.86	17,594	6.70	99,228	37.81	262,414	100
1977	84,627	32.72	60,274	23.30	17,524	6.77	96,244	37.21	258,669	100
1978	84,330	32.86	59,672	23.25	17,180	6.69	95,462	37.20	256,644	100
1979	84,496	32.91	59,189	23.05	16,934	6.60	96,129	37.44	256,748	100
1980	85,352	32.77	60,237	23.13	16,974	6.52	97,901	37.59	260,464	100
1981	87,923	32.89	62,678	23.45	17,091	6.39	99,630	37.27	267,322	100
1982	88,984	32.54	64,571	23.61	17,712	6.48	102,188	37.37	273,455	100
1983	91,084	32.37	66,874	23.76	18,583	6.60	104,879	37.27	281,420	100
1984	92,796	32.70	65,796	23.19	18,945	6.68	106,239	37.44	283,776	100
1985	94,372	32.66	67,521	23.36	18,697	6.47	108,400	37.51	288,990	100
1986	94,845	32.53	68,922	23.64	18,734	6.43	109,051	37.40	291,552	100
1987	93,160	32.31	69,071	23.96	18,730	6.50	107,340	37.23	288,301	100
1988	92,170	32.29	69,576	24.38	18,558	6.50	105,127	36.83	285,431	100
1989	91,900	32.41	69,475	24.50	18,466	6.51	103,699	36.57	283,540	100
1990	89,672	32.34	69,426	25.04	18,105	6.53	100,047	36.09	277,250	100
1991	88,747	32.74	67,980	25.08	17,775	6.56	96,600	35.63	271,102	100
1992	81,312	31.86	66,253	25.96	17,270	6.77	90,378	35.41	255,213	100
1993	75,062	31.37	63,608	26.58	16,547	6.91	84,076	35.14	239,293	100
1994	72,410	31.66	59,265	25.92	16,003	7.00	81,004	35.42	228,682	100
1995	70,814	31.97	56,408	25.46	15,852	7.16	78,444	35.41	221,518	100
1996	68,971	31.79	55,602	25.62	16,028	7.39	76,389	35.20	216,990	100
1997	67,994	32.02	54,382	25.61	16,002	7.54	73,984	34.84	212,362	100
1998	66,980	32.18	53,206	25.56	16,075	7.72	71,893	34.54	208,154	100
1999	66,104	32.31	52,136	25.48	16,055	7.85	70,321	34.37	204,616	100
2000	65,352	32.36	51,540	25.52	16,008	7.93	69,022	34.18	201,922	100
2001	64,797	32.25	51,928	25.84	16,160	8.04	68,038	33.86	200,923	100
2002	66,583	32.07	52,961	25.51	16,402	7.90	71,687	34.53	207,633	100
2003	67,953	32.10	53,323	25.19	16,787	7.93	73,643	34.79	211,706	100
2004	68,634	32.32	52,707	24.82	16,742	7.88	74,304	34.99	212,387	100
2005	68,932	32.77	51,291	24.38	16,879	8.02	73,251	34.82	210,353	100
2006	69,616	33.52	50,409	24.27	17,102	8.24	70,539	33.97	207,666	100
2007	70,839	34.69	49,822	24.40	17,804	8.72	65,722	32.19	204,187	100
2008	72,928	35.44	49,735	24.17	18,297	8.89	64,805	31.49	205,765	100
2009	75,619	35.97	50,385	23.97	18,733	8.91	65,496	31.15	210,233	100
2010	78,893	36.60	51,059	23.69	19,377	8.99	66,201	30.72	215,530	100

Table D-16. Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

CORPS FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
2011	81,698	37.38	51,592	23.61	19,784	9.05	65,478	29.96	218,552	100
2012	82,856	37.79	51,604	23.54	19,789	9.03	65,012	29.65	219,261	100
2013	83,233	37.92	52,257	23.81	19,189	8.74	64,798	29.52	219,477	100
2014	82,144	38.01	52,778	24.42	18,813	8.71	62,349	28.85	216,084	100
2015	79,878	37.68	52,557	24.79	18,579	8.76	61,004	28.77	212,018	100
2016	77,861	37.05	52,719	25.08	18,633	8.87	60,961	29.01	210,174	100
2017	77,755	36.82	52,776	24.99	19,049	9.02	61,597	29.17	211,177	100
2018	78,046	36.66	53,002	24.90	19,182	9.01	62,640	29.43	212,870	100
2019	78,423	36.48	53,339	24.81	19,292	8.97	63,902	29.73	214,956	100
2020	78,929	36.50	53,770	24.87	19,279	8.92	64,245	29.71	216,223	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Officer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table D-17. Percentage of Active Component Commissioned Officers by Service in Grades O1–O3 and O4–O6, FYs 1973–2020

FISCAL YEAR	Percent O1–O3					Percent O4–O6				
	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD
1973	63.22	57.76	70.64	62.32	62.11	36.29	41.77	28.96	37.32	37.46
1974	62.05	57.94	70.67	61.90	61.60	37.43	41.59	28.93	37.74	37.96
1975	62.52	59.06	70.53	63.29	62.55	36.98	40.48	29.07	36.37	37.03
1976	61.70	58.93	71.38	61.89	61.79	37.77	40.61	28.23	37.73	37.76
1977	61.20	60.63	71.52	61.95	62.04	38.27	38.92	28.09	37.67	37.51
1978	61.78	60.65	72.21	62.09	62.33	37.71	38.91	27.41	37.53	37.23
1979	62.22	60.42	71.63	62.34	62.47	37.29	39.14	27.99	37.29	37.10
1980	62.37	60.41	70.52	62.68	62.56	37.13	39.18	29.09	36.95	37.01
1981	63.26	61.22	70.68	63.35	63.29	36.27	38.37	28.93	36.30	36.31
1982	64.20	61.37	70.73	63.88	63.83	35.34	38.24	28.90	35.79	35.77
1983	64.39	62.43	71.47	64.03	64.27	35.16	37.18	28.18	35.64	35.35
1984	64.44	62.00	71.53	64.31	64.30	35.12	37.60	28.12	35.37	35.32
1985	64.55	62.64	69.92	64.57	64.46	35.01	36.99	29.73	35.12	35.17
1986	64.42	63.55	69.97	64.66	64.66	35.14	36.08	29.68	35.03	34.97
1987	64.01	63.36	70.53	64.23	64.36	35.53	36.27	29.09	35.46	35.27
1988	64.60	63.01	69.64	63.96	64.31	34.95	36.63	29.99	35.72	35.32
1989	64.67	63.15	69.87	63.58	64.24	34.87	36.48	29.75	36.10	35.38
1990	63.73	63.22	69.39	62.96	63.70	35.79	36.41	30.22	36.71	35.92
1991	62.09	62.76	69.28	63.03	63.07	37.45	36.87	30.34	36.64	36.55
1992	61.99	62.13	69.06	62.16	62.57	37.56	37.49	30.55	37.50	37.04
1993	61.09	61.67	68.86	61.24	61.86	38.30	37.96	30.73	38.41	37.74
1994	61.40	62.24	66.87	60.92	61.87	37.92	37.37	32.69	38.72	37.72
1995	60.78	61.34	65.36	61.29	61.47	38.58	38.27	34.21	38.35	38.14
1996	60.62	60.44	65.74	60.05	60.90	38.17	39.19	33.83	39.59	38.70
1997	60.77	60.23	64.43	59.93	60.78	37.93	39.34	35.08	39.71	38.80
1998	59.86	59.59	63.66	58.10	59.50	39.56	40.00	35.84	41.51	40.07
1999	58.69	59.04	63.48	57.30	58.83	40.07	40.54	36.02	42.31	40.74
2000	58.92	59.84	63.41	57.33	58.97	40.60	39.73	36.08	42.27	40.59
2001	59.23	60.02	63.58	57.19	59.09	40.29	39.56	35.93	42.41	40.47
2002	59.33	59.96	64.10	57.77	59.33	40.20	39.63	35.41	41.85	40.25
2003	60.38	60.17	64.28	58.03	59.82	39.15	39.43	35.25	41.59	39.76
2004	60.59	59.97	64.25	59.04	60.18	38.95	39.63	35.26	40.60	39.40
2005	59.44	59.23	64.08	59.65	59.83	40.10	40.34	35.45	39.98	39.74
2006	58.29	59.27	64.30	57.47	58.74	41.25	40.29	35.21	42.13	40.82
2007	59.11	59.08	64.91	56.68	58.83	40.44	40.47	34.62	42.89	40.73
2008	59.70	59.05	65.28	56.74	59.11	39.87	40.48	34.24	42.80	40.44
2009	60.08	58.57	65.85	57.07	59.30	39.48	40.94	33.69	42.45	40.24
2010	60.31	58.82	66.42	56.66	59.39	39.27	40.69	33.11	42.86	40.16

Table D-17. Percentage of Active Component Commissioned Officers by Service in Grades O1–O3 and O4–O6, FYs 1973–2020

FISCAL YEAR	Percent O1–O3					Percent O4–O6				
	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD	ARMY	NAVY	MARINE CORPS	AIR FORCE	TOTAL DOD
2011	60.73	58.07	66.45	56.77	59.43	38.88	41.45	33.11	42.75	40.12
2012	61.00	59.19	66.64	56.21	59.66	38.61	40.35	32.91	43.33	39.90
2013	60.95	59.38	66.28	56.84	59.83	38.66	40.16	33.29	42.68	39.74
2014	61.31	59.72	65.09	57.25	60.08	38.31	39.85	34.47	42.28	39.50
2015	61.94	60.49	65.58	58.03	60.78	37.65	39.10	33.98	41.48	38.79
2016	62.50	60.95	65.24	57.18	60.81	37.09	38.65	34.30	42.33	38.76
2017	63.73	60.91	66.00	56.73	61.19	35.86	38.69	33.55	42.79	38.38
2018	63.68	61.14	66.01	57.07	61.31	35.91	38.46	33.51	42.46	38.26
2019	63.46	61.47	66.06	57.06	61.30	36.15	38.14	33.50	42.49	38.29
2020	62.56	61.00	65.22	56.86	60.71	37.06	38.60	34.32	42.68	38.87

Note. The percentage of enlisted members in grades O7–O10 is 1 minus the sum of the percentages in grades O1–O3 and O4–O6.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-18. Mean Age and Completed Months of Service of Active Component Commissioned Officers, FYs 1973–2020

FISCAL YEAR	MEAN AGE	% 30 YEARS OR YOUNGER	% 40 YEARS OR OLDER	MEAN MONTHS OF SERVICE	% 3 YEARS OR LESS	% 4–10 YEARS	% 11 YEARS OR MORE
1973	32.08	53.00	16.85	116.33	60.48	18.07	21.45
1974	32.37	50.27	17.57	117.21	60.94	18.96	20.10
1975	32.54	48.67	18.03	118.06	60.05	20.73	19.22
1976	32.74	47.07	18.50	120.44	58.60	23.54	17.86
1977	32.86	46.25	18.81	121.82	58.60	23.54	17.86
1978	32.96	44.13	19.17	122.11	58.21	24.27	17.52
1979	32.87	44.31	18.76	120.10	57.53	24.63	17.84
1980	32.80	44.62	18.24	118.36	57.61	24.92	17.47
1981	32.89	44.37	18.28	118.16	56.14	26.70	17.15
1982	32.95	44.29	17.91	118.12	54.15	28.38	17.47
1983	33.00	44.16	18.21	118.16	52.65	29.39	17.96
1984	32.94	44.45	17.95	117.88	51.67	29.89	18.43
1985	32.95	44.34	18.08	118.26	50.79	30.24	18.97
1986	33.05	43.88	18.62	119.57	50.55	30.15	19.30
1987	33.20	43.10	20.25	121.52	49.59	30.45	19.96
1988	33.35	42.32	21.13	123.33	48.24	30.60	21.15
1989	33.39	42.26	21.50	123.14	47.25	30.69	22.05
1990	33.62	41.30	22.25	124.25	44.73	31.36	23.91
1991	33.86	40.05	22.92	126.24	43.09	31.59	25.32
1992	34.00	39.16	23.35	126.85	42.65	30.87	26.49
1993	34.11	38.84	24.03	127.71	41.45	31.26	27.29
1994	33.93	38.88	23.61	127.43	40.78	31.29	27.93
1995	34.03	47.27	18.57	127.80	41.29	30.53	28.18
1996	34.11	42.02	22.29	128.98	41.75	29.28	28.96
1997	34.15	46.66	19.05	129.75	42.59	27.93	29.47
1998	34.23	41.47	23.14	130.31	44.07	26.60	29.33
1999	34.31	41.47	23.14	130.96	45.83	25.49	28.68
2000	34.30	41.75	23.18	132.07	46.98	24.86	28.16
2001	34.29	42.09	22.79	130.74	47.49	25.50	27.01
2002	34.33	41.67	23.22	131.32	47.36	26.51	26.13
2003	34.30	41.65	22.96	130.49	46.97	27.98	25.05
2004	34.35	41.30	23.16	131.97	46.92	28.74	24.34
2005	34.38	41.01	23.41	131.14	46.08	29.94	23.98
2006	34.43	44.31	20.25	131.60	46.21	30.56	23.23
2007	34.41	40.76	23.50	131.60	46.12	31.12	22.75
2008	34.45	41.02	23.71	131.59	45.85	31.78	22.37
2009	34.49	41.14	23.88	131.39	46.02	31.58	22.40
2010	34.54	41.27	24.43	131.12	45.28	32.18	22.54

Table D-18. Mean Age and Completed Months of Service of Active Component Commissioned Officers, FYs 1973–2020

FISCAL YEAR	MEAN AGE	% 30 YEARS OR YOUNGER	% 40 YEARS OR OLDER	MEAN MONTHS OF SERVICE	% 3 YEARS OR LESS	% 4–10 YEARS	% 11 YEARS OR MORE
2011	34.51	41.66	24.76	130.27	44.91	32.43	22.66
2012	34.49	37.38	28.87	130.46	44.98	32.07	22.96
2013	34.51	38.04	28.76	131.12	46.21	30.77	23.02
2014	34.48	38.12	28.42	130.98	23.45	31.55	45.00
2015	34.38	38.58	27.89	129.68	19.27	29.43	51.16
2016	34.34	38.75	27.39	129.29	21.28	31.99	46.73
2017	34.21	38.75	27.39	127.97	21.58	32.47	45.95
2018	34.12	39.85	26.11	126.60	22.29	32.54	45.17
2019	34.08	40.09	25.73	126.94	22.43	32.74	44.83
2020	34.12	39.92	25.68	130.07	20.85	33.29	45.86

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-19. Female Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

GAINS FISCAL YEAR	SERVICE									
	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD	
	#	%	#	%	#	%	#	%	#	%
1973	714	6.53	887	12.04	87	3.31	802	7.54	2,490	7.89
1974	922	11.13	776	11.93	59	3.00	904	10.58	2,661	10.52
1975	955	11.84	483	8.57	66	2.98	1,009	13.13	2,513	10.65
1976	943	11.87	448	7.58	78	3.83	815	13.37	2,284	10.39
1977	1,208	15.36	618	10.81	61	3.61	1,093	17.28	2,980	13.80
1978	1,332	14.62	652	12.02	56	3.47	1,341	17.89	3,381	14.30
1979	1,342	15.64	729	12.70	66	4.06	1,824	18.00	3,961	15.19
1980	1,333	16.55	885	14.71	74	4.86	1,827	19.33	4,119	16.45
1981	1,357	16.44	801	11.94	85	5.64	1,288	15.93	3,531	14.38
1982	1,219	16.82	749	11.96	81	4.54	1,466	16.85	3,515	14.65
1983	1,201	15.77	917	13.84	92	4.78	1,413	15.64	3,623	14.38
1984	1,458	17.81	725	13.41	67	4.12	1,561	17.02	3,811	15.63
1985	1,426	17.71	827	11.91	53	3.77	1,624	17.83	3,930	15.41
1986	1,368	18.09	919	13.57	47	2.95	1,433	18.55	3,767	15.92
1987	1,315	19.36	598	10.34	65	4.73	1,367	20.31	3,345	16.18
1988	1,218	17.86	712	12.02	52	3.85	1,450	21.71	3,432	16.52
1989	1,335	17.90	807	13.58	79	4.78	1,617	21.77	3,838	17.07
1990	1,226	18.99	998	16.14	45	3.25	1,142	21.65	3,411	17.67
1991	1,093	19.76	788	16.37	56	4.33	1,130	22.44	3,067	18.40
1992	982	18.64	923	19.03	36	2.61	1,004	21.22	2,945	18.15
1993	965	18.91	706	17.69	59	5.67	1,007	21.50	2,737	18.47
1994	1,111	19.48	661	16.32	72	5.90	1,096	23.05	2,940	18.69
1995	1,071	19.20	717	17.74	83	6.00	1,073	22.03	2,944	18.55
1996	816	16.44	623	16.15	109	6.96	1,110	24.31	2,658	17.78
1997	1,121	19.54	687	17.26	104	7.28	1,131	24.73	3,043	19.36
1998	1,053	19.57	689	17.19	132	9.15	1,107	23.24	2,981	19.12
1999	1,142	21.53	820	18.15	115	7.95	1,209	23.75	3,286	20.09
2000	1,198	20.58	904	18.83	119	8.10	1,211	22.19	3,432	19.56
2001	1,256	21.16	951	18.94	131	9.28	1,190	22.84	3,528	20.07
2002	1,284	19.99	970	18.16	167	8.18	1,690	21.91	4,111	19.10
2003	1,394	22.01	796	19.31	127	9.60	1,600	22.77	3,917	20.83
2004	1,362	21.61	1,079	18.93	122	9.75	1,402	24.05	3,965	20.78
2005	1,318	20.22	716	19.99	140	7.26	1,366	24.92	3,540	20.22
2006	1,371	20.36	742	19.80	132	8.30	1,058	24.00	3,303	20.00
2007	1,488	19.75	792	20.52	150	7.78	1,087	24.76	3,517	19.86
2008	1,523	20.32	860	21.37	140	7.62	1,135	27.68	3,658	20.95
2009	1,626	20.65	878	21.58	135	8.05	1,133	24.05	3,772	20.58
2010	1,582	20.51	925	21.98	143	8.13	1,167	25.54	3,817	20.91

Table D-19. Female Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

GAINS FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
2011	1,468	20.35	931	23.81	161	9.54	1,138	25.34	3,698	21.37
2012	1,282	20.96	936	23.03	128	8.61	1,270	27.59	3,616	22.23
2013	1,286	21.16	973	23.80	129	11.74	1,120	26.97	3,508	22.76
2014	1,175	21.25	895	22.33	155	11.27	1,143	27.33	3,368	22.31
2015	1,221	21.61	922	23.01	146	9.22	1,151	26.66	3,440	22.11
2016	1,239	22.19	997	24.69	159	9.81	1,141	27.24	3,536	22.92
2017	1,472	21.80	1,005	25.16	161	9.48	1,210	26.78	3,848	22.68
2018	1,511	22.68	997	24.44	167	10.68	1,267	25.38	3,942	22.79
2019	1,550	24.40	1,029	24.24	202	12.95	1,370	28.81	4,151	24.54
2020	1,592	24.79	995	25.20	186	13.49	1,251	29.49	4,024	25.17

Table D-19. Female Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

CORPS FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
1973	4,269	4.20	3,445	5.20	303	1.70	4,733	4.10	12,750	4.20
1974	4,356	4.70	3,639	5.70	323	1.90	4,769	4.30	13,087	4.60
1975	4,813	5.50	3,486	5.80	342	2.00	5,038	4.90	13,679	5.10
1976	5,115	6.00	3,567	5.90	386	2.20	5,052	5.10	14,120	5.40
1977	5,652	6.70	3,779	6.30	408	2.30	5,383	5.60	15,222	5.90
1978	6,214	7.40	3,967	6.60	411	2.40	6,010	6.30	16,602	6.50
1979	6,786	8.00	4,292	7.30	433	2.60	7,276	7.60	18,787	7.30
1980	7,498	8.80	4,859	8.10	459	2.70	8,493	8.70	21,309	8.20
1981	8,254	9.40	5,329	8.50	500	2.90	9,117	9.20	23,200	8.70
1982	8,877	10.00	5,724	8.90	535	3.00	9,955	9.70	25,091	9.20
1983	9,307	10.20	6,303	9.40	588	3.20	10,578	10.10	26,776	9.50
1984	9,989	10.80	6,532	9.90	614	3.20	11,235	10.60	28,370	10.00
1985	10,540	11.20	6,888	10.20	609	3.30	11,927	11.00	29,964	10.40
1986	10,946	11.50	7,213	10.50	595	3.20	12,377	11.30	31,131	10.70
1987	11,215	12.00	7,195	10.40	602	3.20	12,642	11.80	31,654	11.00
1988	11,359	12.30	7,324	10.50	603	3.20	12,899	12.30	32,185	11.30
1989	11,746	12.80	7,449	10.70	622	3.40	13,403	12.90	33,220	11.70
1990	11,914	13.30	7,779	11.20	596	3.30	13,331	13.30	33,620	12.10
1991	11,935	13.40	7,888	11.60	594	3.30	13,323	13.80	33,740	12.40
1992	11,238	13.80	8,150	12.30	548	3.20	12,683	14.00	32,619	12.80
1993	10,631	14.20	8,113	12.80	532	3.20	12,252	14.60	31,528	13.20
1994	10,337	14.30	7,847	13.20	529	3.30	12,322	15.20	31,035	13.60
1995	10,197	14.40	7,775	13.80	566	3.60	12,068	15.40	30,606	13.80
1996	9,865	14.30	7,748	13.90	625	3.90	12,048	15.80	30,286	14.00
1997	9,660	14.20	7,704	14.20	668	4.20	12,009	16.20	30,041	14.20
1998	9,609	14.30	7,694	14.50	738	4.60	11,971	16.70	30,012	14.40
1999	9,740	14.70	7,669	14.70	781	4.90	11,841	16.80	30,031	14.70
2000	9,997	15.30	7,736	15.00	812	5.10	11,819	17.10	30,364	15.00
2001	10,250	15.80	7,892	15.20	859	5.30	11,827	17.40	30,828	15.30
2002	10,669	16.00	8,097	15.30	887	5.40	12,786	17.80	32,439	15.60
2003	11,122	16.40	8,159	15.30	959	5.70	13,384	18.20	33,624	15.90
2004	11,426	16.70	8,030	15.20	964	5.80	13,619	18.30	34,039	16.00
2005	11,492	16.70	7,732	15.10	975	5.80	13,471	18.40	33,670	16.00
2006	11,575	16.60	7,563	15.00	984	5.80	12,836	18.20	32,958	15.90
2007	11,824	16.70	7,525	15.10	1,029	5.80	11,835	18.00	32,213	15.80
2008	12,321	16.89	7,655	15.39	1,072	5.86	11,869	18.31	32,917	16.00
2009	12,995	17.18	7,890	15.66	1,101	5.88	12,097	18.47	34,083	16.21
2010	13,662	17.32	8,151	15.96	1,165	6.01	12,363	18.67	35,341	16.40

Table D-19. Female Active Component Commissioned Officer Gains and Corps by Service, FYs 1973–2020

CORPS FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	#	%	#	%	#	%	#	%	#	%
2011	14,287	17.49	8,437	16.35	1,222	6.18	12,291	18.77	36,237	16.58
2012	14,550	17.56	8,611	16.69	1,248	6.31	12,487	19.21	36,896	16.83
2013	14,734	17.70	8,902	17.04	1,259	6.56	12,692	19.59	37,587	17.13
2014	14,733	17.94	9,147	17.33	1,307	6.95	12,404	19.89	37,591	17.40
2015	14,564	18.23	9,308	17.71	1,336	7.19	12,367	20.27	37,575	17.72
2016	14,353	18.43	9,676	18.35	1,401	7.52	12,559	20.60	37,989	18.08
2017	14,532	18.69	9,943	18.84	1,469	7.71	12,921	20.98	38,865	18.40
2018	14,801	18.96	10,247	19.33	1,528	7.97	13,296	21.23	39,872	18.73
2019	15,167	19.34	10,572	19.82	1,633	8.46	13,932	21.80	41,304	19.22
2020	15,547	19.70	10,911	20.29	1,721	8.93	14,325	22.30	42,504	19.66

Note. Percents are percent of officers in that component and year that are female.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the officer ranks. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of an officer gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table D-20. Selected Reserve Component Enlisted Members, FYs 1974–2020

FISCAL YEAR	COMPONENT												TOTAL DOD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1974	356,374	45.07	193,855	24.52	94,048	11.89	29,069	3.68	82,017	10.37	35,309	4.47	790,672	100
1975	356,286	46.19	183,866	23.84	81,157	10.52	28,615	3.71	82,162	10.65	39,235	5.09	771,321	100
1976	332,696	46.77	156,221	21.96	78,670	11.06	26,952	3.79	79,865	11.23	36,945	5.19	711,349	100
1977	320,733	46.22	153,736	22.15	72,281	10.42	28,371	4.09	80,621	11.62	38,211	5.51	693,953	100
1978	306,690	45.53	149,890	22.25	65,166	9.67	30,134	4.47	80,517	11.95	41,158	6.11	673,555	100
1979	309,679	44.78	154,408	22.33	71,070	10.28	30,800	4.45	81,876	11.84	43,768	6.33	691,601	100
1980	329,298	45.00	169,165	23.12	70,010	9.57	33,002	4.51	84,382	11.53	45,954	6.28	731,811	100
1981	350,645	44.70	188,103	23.98	72,608	9.26	34,559	4.41	85,915	10.95	52,686	6.72	784,516	100
1982	367,214	44.39	208,617	25.22	75,674	9.15	37,104	4.48	88,140	10.65	50,553	6.11	827,302	100
1983	375,500	43.59	216,218	25.10	88,474	10.27	39,005	4.53	89,500	10.39	52,810	6.13	861,507	100
1984	392,412	43.71	222,188	24.75	98,187	10.94	37,444	4.17	92,178	10.27	55,340	6.16	897,749	100
1985	397,612	42.46	238,220	25.44	106,529	11.37	38,204	4.08	96,361	10.29	59,599	6.36	936,525	100
1986	402,628	41.41	253,070	26.03	116,640	12.00	38,123	3.92	99,231	10.21	62,505	6.43	972,197	100
1987	406,487	41.18	255,291	25.86	121,938	12.35	38,721	3.92	100,827	10.21	63,855	6.47	987,119	100
1988	406,966	41.16	253,467	25.63	121,653	12.30	39,930	4.04	101,261	10.24	65,567	6.63	988,844	100
1989	406,848	40.92	256,872	25.83	122,537	12.32	39,948	4.02	101,980	10.26	66,126	6.65	994,311	100
1990	394,060	40.35	248,326	25.43	123,117	12.61	40,903	4.19	103,637	10.61	66,566	6.82	976,609	100
1991	395,988	40.32	249,626	25.42	123,727	12.60	41,472	4.22	103,670	10.56	67,603	6.88	982,086	100
1992	378,904	39.94	245,135	25.84	115,341	12.16	38,748	4.08	104,758	11.04	65,806	6.94	948,692	100
1993	363,263	40.64	219,610	24.57	105,254	11.78	38,092	4.26	102,920	11.51	64,720	7.24	893,859	100
1994	351,390	41.61	206,849	24.49	86,300	10.22	36,860	4.36	99,711	11.81	63,411	7.51	844,521	100
1995	331,559	41.57	191,558	24.01	79,827	10.01	36,292	4.55	96,305	12.07	62,144	7.79	797,685	100
1996	328,141	42.20	179,967	23.15	77,376	9.95	37,256	4.79	97,153	12.50	57,615	7.41	777,508	100
1997	329,288	43.14	168,596	22.09	75,373	9.87	37,254	4.88	96,713	12.67	56,068	7.35	763,292	100
1998	323,150	43.35	161,286	21.64	73,490	9.86	36,620	4.91	94,861	12.73	56,032	7.52	745,439	100
1999	319,161	43.42	161,930	22.03	69,999	9.52	35,947	4.89	92,424	12.57	55,557	7.56	735,018	100
2000	315,645	43.06	165,053	22.51	67,999	9.28	35,699	4.87	93,019	12.69	55,676	7.59	733,091	100
2001	315,250	42.80	164,760	22.37	68,872	9.35	35,881	4.87	95,060	12.90	56,819	7.71	736,642	100
2002	314,629	42.28	166,258	22.34	69,692	9.36	36,144	4.86	98,141	13.19	59,330	7.97	744,194	100
2003	314,246	42.18	171,593	23.03	69,370	9.31	37,386	5.02	94,435	12.68	57,949	7.78	744,979	100
2004	306,234	42.28	165,781	22.89	64,359	8.89	36,178	4.99	93,188	12.87	58,598	8.09	724,338	100
2005	296,623	42.58	152,070	21.83	59,471	8.54	36,539	5.25	92,758	13.32	59,126	8.49	696,587	100
2006	309,438	44.03	153,565	21.85	54,362	7.73	36,223	5.15	91,876	13.07	57,397	8.17	702,861	100
2007	315,212	44.67	153,892	21.81	54,206	7.68	35,231	4.99	92,229	13.07	54,800	7.77	705,570	100
2008	321,605	44.93	161,003	22.49	53,222	7.43	34,046	4.76	93,564	13.07	52,396	7.32	715,836	100
2009	317,725	44.01	169,317	23.45	51,999	7.20	34,814	4.82	94,870	13.14	53,233	7.37	721,958	100
2010	319,846	44.21	168,717	23.32	50,718	7.01	35,423	4.90	93,287	12.89	55,559	7.68	723,550	100

Table D-20. Selected Reserve Component Enlisted Members, FYs 1974–2020

FISCAL YEAR	COMPONENT												TOTAL DOD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2011	317,973	44.05	169,304	23.45	50,574	7.01	35,959	4.98	91,267	12.64	56,786	7.87	721,863	100
2012	313,674	43.95	165,991	23.26	50,483	7.07	35,634	4.99	90,791	12.72	57,125	8.00	713,698	100
2013	312,670	44.23	162,959	23.05	48,124	6.81	35,401	5.01	90,977	12.87	56,853	8.04	706,984	100
2014	308,446	44.33	160,043	23.00	44,700	6.42	35,242	5.07	91,356	13.13	55,967	8.04	695,754	100
2015	304,318	44.16	161,963	23.50	42,914	6.23	34,706	5.04	90,644	13.15	54,557	7.92	689,102	100
2016	296,061	43.47	161,048	23.65	43,683	6.41	34,199	5.02	90,655	13.31	55,451	8.14	681,097	100
2017	297,741	43.92	156,745	23.12	43,559	6.43	34,308	5.06	90,413	13.34	55,126	8.13	677,892	100
2018	289,679	43.52	150,921	22.67	44,087	6.62	33,876	5.09	92,068	13.83	54,987	8.26	665,618	100
2019	290,185	43.40	152,203	22.76	45,354	6.78	33,890	5.07	91,702	13.71	55,347	8.28	668,681	100
2020	290,281	43.88	149,484	22.60	44,745	6.76	30,999	4.69	91,424	13.82	54,598	8.25	661,531	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-21. Selected Reserve Component Officer Members by Component, FYs 1975–2020

FISCAL YEAR	COMPONENT												TOTAL DOD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
1975	27,502	26.41	34,308	32.94	17,181	16.50	2,196	2.11	11,379	10.93	11,576	11.12	104,142	100
1976	27,472	26.61	32,372	31.35	18,030	17.46	2,038	1.97	11,225	10.87	12,108	11.73	103,245	100
1977	27,079	26.55	32,152	31.53	17,207	16.87	2,242	2.20	11,130	10.91	12,174	11.94	101,984	100
1978	27,287	26.65	32,222	31.47	16,851	16.46	2,208	2.16	11,084	10.83	12,722	12.43	102,374	100
1979	28,468	27.51	32,034	30.96	16,520	15.96	2,123	2.05	11,447	11.06	12,889	12.46	103,481	100
1980	29,616	28.12	32,861	31.20	16,050	15.24	2,001	1.90	11,832	11.23	12,963	12.31	105,323	100
1981	30,396	28.10	34,030	31.46	16,247	15.02	2,104	1.94	12,348	11.41	13,054	12.07	108,179	100
1982	32,094	26.26	43,902	35.92	17,413	14.25	2,427	1.99	12,500	10.23	13,887	11.36	122,223	100
1983	32,892	25.67	45,685	35.65	19,993	15.60	2,493	1.95	12,657	9.88	14,415	11.25	128,135	100
1984	32,856	24.63	48,362	36.25	21,750	16.30	2,647	1.98	12,824	9.61	14,976	11.23	133,415	100
1985	33,163	24.28	49,195	36.02	22,737	16.65	2,846	2.08	13,029	9.54	15,614	11.43	136,584	100
1986	34,164	23.95	51,834	36.34	24,356	17.07	2,922	2.05	13,357	9.36	16,013	11.23	142,646	100
1987	35,748	24.11	53,554	36.11	25,646	17.29	3,023	2.04	13,766	9.28	16,559	11.17	148,296	100
1988	38,293	24.90	54,553	35.47	27,326	17.77	3,138	2.04	13,959	9.08	16,548	10.76	153,817	100
1989	40,233	25.06	57,491	35.80	28,532	17.77	3,144	1.96	14,080	8.77	17,087	10.64	160,567	100
1990	40,545	25.13	57,011	35.33	29,275	18.14	3,130	1.94	14,149	8.77	17,246	10.69	161,356	100
1991	40,732	25.85	55,460	35.19	27,387	17.38	2,971	1.89	14,116	8.96	16,935	10.75	157,601	100
1992	38,642	25.45	53,217	35.05	26,609	17.52	2,989	1.97	14,325	9.43	16,067	10.58	151,849	100
1993	37,600	25.16	51,829	34.68	26,775	17.92	3,142	2.10	14,242	9.53	15,842	10.60	149,430	100
1994	36,686	26.21	48,800	34.87	21,021	15.02	3,352	2.40	13,876	9.92	16,210	11.58	139,945	100
1995	34,932	25.88	45,789	33.92	20,470	15.16	4,150	3.07	13,520	10.02	16,123	11.94	134,984	100
1996	33,504	25.68	42,999	32.96	20,283	15.55	4,299	3.30	13,331	10.22	16,053	12.30	130,469	100
1997	32,585	25.66	41,304	32.52	19,664	15.48	4,232	3.33	13,306	10.48	15,918	12.53	127,009	100
1998	31,306	25.18	40,665	32.71	19,405	15.61	3,760	3.02	13,235	10.65	15,938	12.82	124,309	100
1999	30,418	24.47	41,933	33.73	18,907	15.21	3,565	2.87	13,291	10.69	16,215	13.04	124,329	100
2000	29,664	24.54	38,956	32.23	18,691	15.46	3,544	2.93	13,346	11.04	16,664	13.79	120,865	100
2001	29,002	24.21	38,118	31.82	18,808	15.70	3,512	2.93	13,425	11.21	16,938	14.14	119,803	100
2002	29,023	24.31	37,710	31.58	18,060	15.13	3,370	2.82	13,930	11.67	17,302	14.49	119,395	100
2003	29,572	24.73	37,615	31.46	18,596	15.55	3,282	2.74	13,702	11.46	16,805	14.05	119,572	100
2004	29,806	25.45	35,828	30.60	18,014	15.38	3,097	2.64	13,634	11.64	16,724	14.28	117,103	100
2005	29,952	26.15	34,406	30.03	16,824	14.69	3,030	2.64	13,672	11.93	16,676	14.56	114,560	100
2006	30,303	26.71	33,787	29.79	15,977	14.08	2,907	2.56	13,782	12.15	16,678	14.70	113,434	100
2007	30,757	27.23	33,265	29.45	15,574	13.79	2,986	2.64	14,025	12.42	16,346	14.47	112,953	100
2008	31,685	28.27	33,184	29.60	14,780	13.19	3,158	2.82	14,115	12.59	15,169	13.53	112,091	100
2009	33,140	29.33	33,010	29.22	14,387	12.73	3,363	2.98	14,326	12.68	14,753	13.06	112,979	100
2010	34,184	29.92	33,453	29.28	14,174	12.41	3,475	3.04	14,389	12.60	14,560	12.75	114,235	100

Table D-21. Selected Reserve Component Officer Members by Component, FYs 1975–2020

FISCAL YEAR	COMPONENT												TOTAL DOD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%
2011	35,358	30.95	32,321	28.29	14,113	12.35	3,507	3.07	14,418	12.62	14,535	12.72	114,252	100
2012	36,092	31.47	31,935	27.85	14,137	12.33	3,613	3.15	14,598	12.73	14,303	12.47	114,678	100
2013	36,601	31.70	32,000	27.72	14,233	12.33	3,821	3.31	14,731	12.76	14,060	12.18	115,446	100
2014	37,015	31.80	32,132	27.60	14,471	12.43	3,942	3.39	15,024	12.91	13,817	11.87	116,401	100
2015	37,121	31.53	33,287	28.27	14,361	12.20	3,954	3.36	15,084	12.81	13,937	11.84	117,744	100
2016	36,961	31.23	33,938	28.68	14,213	12.01	4,085	3.45	15,232	12.87	13,913	11.76	118,342	100
2017	37,235	31.40	34,118	28.77	14,179	11.96	4,123	3.48	15,257	12.87	13,672	11.53	118,584	100
2018	36,850	31.08	34,348	28.97	14,019	11.83	4,212	3.55	15,401	12.99	13,716	11.57	118,546	100
2019	36,984	30.83	34,957	29.14	14,210	11.85	4,257	3.55	15,495	12.92	14,042	11.71	119,945	100
2020	37,062	30.46	35,598	29.26	14,305	11.76	4,256	3.50	15,990	13.14	14,458	11.88	121,669	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aExcluding warrant officers.

Table D-22. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race with Civilian Comparison Group, FYs 2003–2020

Number FISCAL YEAR	DOD								18-24-YEAR-OLD CIVILIANS						
	White	Black	AIAN	Asian	NHPI	Two or more	Unknown	Total	White	Black	AIAN	Asian	NHPI	Two or more	Total
2003	105,283	20,821	2,531	1,710	589	3,704	4,276	176,408	21,442,380	3,855,865	260,808	1,140,574	95,512	554,833	27,349,972
2004	128,676	25,585	3,536	4,963	1,842	2,676	8,694	175,972	21,801,448	3,875,080	273,644	1,148,380	79,856	587,634	27,766,042
2005	111,161	19,883	3,945	4,408	1,583	1,410	9,770	152,160	21,853,281	3,982,615	278,088	1,145,765	83,021	623,315	27,966,085
2006	126,257	21,798	4,339	4,658	1,563	1,354	7,420	167,389	21,757,455	4,012,489	253,240	1,161,303	92,569	619,345	27,896,401
2007	121,395	21,651	3,736	4,197	1,699	1,488	5,080	159,246	21,895,012	4,024,210	303,316	1,182,119	102,623	589,133	28,096,413
2008	125,015	25,863	4,429	4,485	2,016	4,906	5,330	172,044	22,048,576	4,120,177	317,368	1,177,604	96,453	606,001	28,366,179
2009	115,447	24,830	4,046	4,325	2,115	6,409	4,433	161,605	22,195,762	4,193,695	324,653	1,146,512	107,698	605,776	28,574,096
2010	111,870	25,315	3,855	5,193	2,648	7,407	4,223	160,511	22,400,523	4,300,919	310,890	1,220,447	127,092	645,043	29,004,915
2011	108,613	25,005	2,852	4,701	1,431	7,196	3,516	153,314	22,651,807	4,410,611	310,405	1,277,590	109,461	657,898	29,417,774
2012	109,856	26,018	2,285	5,134	1,184	8,195	1,755	154,427	22,526,789	4,538,764	392,162	1,466,270	137,807	835,488	29,897,280
2013	117,464	30,734	1,847	6,198	1,039	6,096	1,296	164,674	22,289,047	4,661,366	397,138	1,598,513	146,161	903,686	29,995,912
2014	98,800	26,814	1,287	6,187	768	4,078	968	138,902	22,160,471	4,653,228	386,216	1,636,104	145,041	987,386	29,968,446
2015	104,086	27,898	1,401	6,876	791	3,113	1,105	145,270	22,047,091	4,602,307	449,641	1,663,195	146,940	923,767	29,832,941
2016	108,137	28,497	1,299	7,365	845	3,488	1,759	151,390	21,752,409	4,528,190	477,520	1,739,828	158,238	938,471	29,594,656
2017	115,443	28,430	1,296	7,230	925	3,754	2,505	159,583	21,508,021	4,428,712	432,032	1,775,986	157,285	986,355	29,288,391
2018	119,223	28,401	1,280	6,344	867	3,761	3,706	163,582	21,320,505	4,410,225	440,252	1,770,747	140,512	1,022,483	29,104,724
2019	115,089	30,856	1,231	7,982	977	3,836	3,603	163,574	21,339,472	4,309,582	413,642	1,836,445	119,571	1,077,031	29,095,743
2020	107,066	28,189	1,186	6,853	895	3,620	509	148,318	21,117,762	4,247,050	398,843	1,763,928	111,820	1,127,500	28,766,903

Table D-22. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race with Civilian Comparison Group, FYs 2003–2020

Percent FISCAL YEAR	DOD								18–24-YEAR-OLD CIVILIANS						
	White	Black	AIAN	Asian	NHPI	Two or more	Unknown	Total	White	Black	AIAN	Asian	NHPI	Two or more	Total
2003	59.68	11.80	1.43	0.97	0.33	2.10	2.42	100	78.40	14.10	0.95	4.17	0.35	2.03	100
2004	73.12	14.54	2.01	2.82	1.05	1.52	4.94	100	78.52	13.96	0.99	4.14	0.29	2.12	100
2005	73.06	13.07	2.59	2.90	1.04	0.93	6.42	100	78.14	14.24	0.99	4.10	0.30	2.23	100
2006	75.43	13.02	2.59	2.78	0.93	0.81	4.43	100	77.99	14.38	0.91	4.16	0.33	2.22	100
2007	76.23	13.60	2.35	2.64	1.07	0.93	3.19	100	77.93	14.32	1.08	4.21	0.37	2.10	100
2008	72.66	15.03	2.57	2.61	1.17	2.85	3.10	100	77.73	14.52	1.12	4.15	0.34	2.14	100
2009	71.44	15.36	2.50	2.68	1.31	3.97	2.74	100	77.68	14.68	1.14	4.01	0.38	2.12	100
2010	69.70	15.77	2.40	3.24	1.65	4.61	2.63	100	77.23	14.83	1.07	4.21	0.44	2.22	100
2011	70.84	16.31	1.86	3.07	0.93	4.69	2.29	100	77.00	14.99	1.06	4.34	0.37	2.24	100
2012	71.14	16.85	1.48	3.32	0.77	5.31	1.14	100	75.35	15.18	1.31	4.90	0.46	2.79	100
2013	71.33	18.66	1.12	3.76	0.63	3.70	0.79	100	74.31	15.54	1.32	5.33	0.49	3.01	100
2014	71.13	19.30	0.93	4.45	0.55	2.94	0.70	100	73.95	15.53	1.29	5.46	0.48	3.29	100
2015	71.65	19.20	0.96	4.73	0.54	2.14	0.76	100	73.90	15.43	1.51	5.58	0.49	3.10	100
2016	71.43	18.82	0.86	4.86	0.56	2.30	1.16	100	73.50	15.30	1.61	5.88	0.53	3.17	100
2017	72.34	17.82	0.81	4.53	0.58	2.35	1.57	100	73.44	15.12	1.48	6.06	0.54	3.37	100
2018	72.88	17.36	0.78	3.88	0.53	2.30	2.27	100	73.25	15.15	1.51	6.08	0.48	3.51	100
2019	70.36	18.86	0.75	4.88	0.60	2.35	2.20	100	73.34	14.81	1.42	6.31	0.41	3.70	100
2020	72.19	19.01	0.80	4.62	0.60	2.44	0.34	100	73.41	14.76	1.39	6.13	0.39	3.92	100

Note. Rows may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cIn FY03, there was a change in the way DOD reported race/ethnicity data. However, the new race data were not available for all services until after the first quarter of FY03. As a result, the DOD data for individual race groupings reflect accessions for only the last three quarters of FY03. First quarter total accessions were added to DOD second through fourth quarter subtotals in order to illustrate cross-year aggregate comparisons. FY03 percentages by race grouping are for the last three quarters of FY03.

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity and Service with Civilian Comparison Group, FYs 1973–2002

Non-Hispanic white FISCAL YEAR	SERVICE								TOTAL DOD		18-24-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
	#	%	#	%	#	%	#	%	#	%	%
1973	122,434	72.23	78,962	84.32	34,493	70.47	75,254	80.45	311,143	76.70	NA
1974	115,680	64.28	75,441	83.78	31,780	70.12	57,445	78.29	280,346	72.12	NA
1975	125,857	69.80	81,242	82.52	40,669	71.20	59,462	80.50	307,230	74.98	NA
1976	105,642	59.05	69,962	76.56	34,068	66.17	57,549	80.40	267,221	67.93	NA
1977	133,476	61.54	105,303	81.45	40,120	69.68	75,771	82.93	354,670	71.63	79.70
1978	68,566	56.02	62,718	80.35	24,860	65.17	53,791	80.24	209,935	68.69	79.40
1979	67,834	52.88	59,533	77.34	23,619	60.99	51,636	77.43	202,622	65.22	78.20
1980	96,990	61.14	70,854	80.03	28,694	68.18	57,196	80.00	253,734	70.34	77.50
1981	70,149	64.23	69,703	81.05	28,900	74.43	56,660	80.40	225,412	74.03	77.30
1982	82,133	68.38	64,387	80.39	28,729	75.69	53,281	79.18	228,530	74.82	77.00
1983	95,128	71.71	57,780	78.18	28,050	76.58	48,538	80.53	229,496	75.63	76.50
1984	91,781	70.77	59,069	76.55	29,381	75.11	47,995	81.21	228,226	74.81	75.40
1985	84,168	70.68	63,013	75.98	25,080	73.65	51,269	78.93	223,530	74.26	74.30
1986	89,084	70.29	64,953	73.55	25,429	73.35	50,094	78.21	229,560	73.16	73.50
1987	83,203	69.12	62,110	70.78	24,246	72.32	43,682	79.90	213,241	71.96	72.80
1988	70,818	66.98	62,285	69.38	24,896	71.21	32,832	80.52	190,831	70.35	72.77
1989	72,953	65.08	60,218	67.20	23,541	71.46	35,108	81.30	191,820	69.04	72.14
1990	55,465	65.63	47,092	66.74	23,280	70.76	29,177	81.62	155,014	69.29	71.88
1991	54,944	70.77	48,420	70.72	22,018	74.30	24,634	82.79	150,016	73.00	71.15
1992	53,467	69.82	40,331	68.98	23,792	74.89	28,635	82.24	146,225	72.52	70.60
1993	51,366	69.47	44,718	70.81	25,926	74.64	24,901	79.58	146,911	72.33	70.14
1994	41,199	67.10	37,375	69.87	23,214	73.10	22,961	77.16	124,749	70.72	68.68
1995	37,800	65.85	30,887	65.51	22,639	70.87	22,922	74.45	114,248	68.30	68.19
1996	44,412	63.53	29,154	63.18	22,572	69.39	22,262	72.88	118,400	66.10	66.60
1997	47,085	62.18	30,170	61.41	23,272	68.55	21,117	70.18	121,644	64.40	66.11
1998	41,982	61.45	27,826	59.55	22,933	68.56	21,735	68.93	114,476	63.57	65.91
1999	40,295	60.14	30,501	59.30	22,434	67.99	22,238	68.79	115,468	62.83	65.68
2000	40,714	61.32	28,573	57.91	20,309	67.18	22,213	67.59	111,809	62.52	65.63
2001	42,885	62.05	28,449	57.05	20,467	67.89	23,686	69.97	115,487	63.12	64.79
2002	46,287	66.51	26,328	60.52	22,642	70.82	26,277	72.10	121,534	66.96	65.13

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity and Service with Civilian Comparison Group, FYs 1973–2002

Non-Hispanic black FISCAL YEAR	SERVICE								TOTAL DOD		18-24-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
	#	%	#	%	#	%	#	%	#	%	
1973	35,031	20.67	10,275	10.97	10,504	21.46	13,523	14.46	69,333	17.09	NA
1974	49,237	27.36	9,984	11.09	9,754	21.52	12,163	16.58	81,138	20.87	NA
1975	41,059	22.77	10,000	10.16	11,485	20.11	10,779	14.59	73,323	17.89	NA
1976	33,112	18.51	5,612	6.14	6,271	12.18	6,754	9.44	51,749	13.16	NA
1977	63,561	29.31	14,450	11.18	11,495	19.96	10,250	11.22	99,756	20.15	12.20
1978	41,841	34.18	9,924	12.71	9,158	24.01	9,096	13.57	70,019	22.91	12.30
1979	47,054	36.68	12,012	15.60	10,679	27.58	10,585	15.87	80,330	25.86	12.40
1980	46,988	29.62	12,116	13.68	9,722	23.10	10,737	15.02	79,563	22.06	12.60
1981	30,298	27.74	10,998	12.79	6,904	17.78	10,019	14.22	58,219	19.12	12.80
1982	29,426	24.50	10,974	13.70	6,626	17.46	10,488	15.59	57,514	18.83	13.10
1983	29,037	21.89	10,548	14.27	6,216	16.97	8,719	14.47	54,520	17.97	13.30
1984	29,263	22.57	11,445	14.83	6,852	17.52	8,157	13.80	55,717	18.26	13.60
1985	26,699	22.42	12,715	15.33	6,400	18.80	10,123	15.58	55,937	18.58	13.50
1986	28,381	22.39	15,234	17.25	5,963	17.20	10,344	16.15	59,922	19.10	13.60
1987	28,226	23.45	16,640	18.96	6,051	18.05	7,806	14.28	58,723	19.82	13.70
1988	26,530	25.09	17,980	20.03	6,420	18.36	5,489	13.46	56,419	20.80	13.70
1989	29,486	26.31	19,158	21.38	5,887	17.87	5,473	12.67	60,004	21.60	13.68
1990	21,319	25.22	14,576	20.66	5,786	17.59	4,532	12.68	46,213	20.66	13.93
1991	15,535	20.01	10,956	16.00	4,193	14.15	3,198	10.75	33,882	16.49	14.07
1992	15,649	20.44	9,832	16.82	4,118	12.96	3,868	11.11	33,467	16.60	14.19
1993	15,103	20.43	10,619	16.81	4,201	12.09	3,965	12.67	33,888	16.68	14.32
1994	13,643	22.22	9,760	18.24	4,041	12.73	4,180	14.05	31,624	17.93	14.23
1995	12,901	22.48	9,219	19.55	4,233	13.25	4,467	14.51	30,820	18.42	14.27
1996	16,383	23.43	8,871	19.22	4,416	13.57	4,617	15.11	34,287	19.14	14.40
1997	17,735	23.42	9,896	20.14	4,742	13.97	5,192	17.26	37,565	19.89	14.35
1998	15,877	23.24	9,357	20.03	4,396	13.14	5,705	18.09	35,335	19.65	14.23
1999	16,085	24.00	10,260	19.95	4,308	13.06	5,847	18.09	36,500	19.86	14.24
2000	15,286	23.02	10,252	20.78	3,874	12.81	6,332	19.27	35,744	19.99	14.29
2001	15,444	22.35	10,429	20.91	3,662	12.15	6,159	18.19	35,694	19.51	14.33
2002	11,916	17.12	7,751	17.82	3,188	9.97	5,665	15.54	28,520	15.71	14.17

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity and Service with Civilian Comparison Group, FYs 1973–2002

Hispanic	SERVICE										18-24-YEAR-OLD
FISCAL YEAR	ARMY		NAVY		MARINE CORPS		AIR FORCE		TOTAL DOD		CIVILIANS
	#	%	#	%	#	%	#	%	#	%	%
1973	10,303	6.08	4,085	4.36	3,567	7.29	3,996	4.27	21,951	5.41	NA
1974	11,496	6.39	4,194	4.66	3,304	7.29	2,852	3.89	21,846	5.62	NA
1975	10,239	5.68	4,512	4.58	4,330	7.58	2,800	3.79	21,881	5.34	NA
1976	37,507	20.96	15,236	16.67	10,563	20.52	6,470	9.04	69,776	17.74	NA
1977	14,850	6.85	6,419	4.97	4,924	8.55	3,812	4.17	30,005	6.06	5.90
1978	8,811	7.20	3,700	4.74	3,245	8.51	2,882	4.30	18,638	6.10	6.10
1979	9,664	7.53	3,573	4.64	3,395	8.77	2,934	4.40	19,566	6.30	6.30
1980	9,315	5.87	3,250	3.67	2,390	5.68	2,038	2.85	16,993	4.71	6.70
1981	5,322	4.87	3,079	3.58	1,801	4.64	1,966	2.79	12,168	4.00	7.10
1982	4,912	4.09	2,752	3.44	1,417	3.73	1,817	2.70	10,898	3.57	7.00
1983	4,671	3.52	3,379	4.57	1,259	3.44	1,466	2.43	10,775	3.55	7.10
1984	4,610	3.55	4,179	5.42	1,481	3.79	1,404	2.38	11,674	3.83	7.20
1985	4,114	3.45	4,192	5.05	1,288	3.78	1,625	2.50	11,219	3.73	8.20
1986	4,882	3.85	5,093	5.77	1,653	4.77	1,527	2.38	13,155	4.19	9.30
1987	5,269	4.38	6,140	7.00	2,063	6.15	1,632	2.99	15,104	5.10	9.80
1988	5,132	4.85	6,334	7.06	2,518	7.20	1,300	3.19	15,284	5.63	10.20
1989	6,276	5.60	7,052	7.87	2,433	7.39	1,459	3.38	17,220	6.20	10.68
1990	5,199	6.15	6,392	9.06	2,748	8.35	1,205	3.37	15,544	6.95	10.80
1991	4,748	6.12	6,647	9.71	2,447	8.26	1,066	3.58	14,908	7.25	11.13
1992	5,093	6.65	6,188	10.58	2,733	8.60	1,291	3.71	15,305	7.59	11.33
1993	4,963	6.71	5,685	9.00	3,354	9.66	1,349	4.31	15,351	7.56	11.54
1994	4,431	7.22	4,245	7.94	3,429	10.80	1,442	4.85	13,547	7.68	13.01
1995	4,503	7.84	4,743	10.06	3,921	12.27	1,913	6.21	15,080	9.01	13.92
1996	6,199	8.87	5,109	11.07	4,219	12.97	2,037	6.67	17,564	9.81	14.30
1997	7,236	9.56	5,001	10.18	4,175	12.30	2,041	6.78	18,453	9.77	14.51
1998	7,020	10.28	5,167	11.06	4,365	13.05	2,198	6.97	18,750	10.42	15.01
1999	7,145	10.66	5,771	11.22	4,571	13.85	2,333	7.22	19,820	10.79	15.16
2000	7,261	10.94	5,904	11.97	4,411	14.59	2,435	7.41	20,011	11.19	15.01
2001	7,642	11.06	6,283	12.60	4,393	14.57	2,350	6.94	20,668	11.30	15.59
2002	8,072	11.60	5,374	12.35	4,407	13.78	2,647	7.26	20,500	11.29	15.61

Table D-23. Non-Prior Service (NPS) Active Component Enlisted Accessions by Race/Ethnicity and Service with Civilian Comparison Group, FYs 1973–2002

Non-Hispanic other FISCAL YEAR	SERVICE								TOTAL DOD		18-24-YEAR-OLD CIVILIANS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
	#	%	#	%	#	%	#	%	#	%	%
1973	1,749	1.03	326	0.35	382	0.78	766	0.82	3,223	0.79	NA
1974	3,555	1.98	432	0.48	485	1.07	916	1.25	5,388	1.39	NA
1975	3,156	1.75	2,701	2.74	638	1.12	829	1.12	7,324	1.79	NA
1976	2,655	1.48	570	0.62	582	1.13	809	1.13	4,616	1.17	NA
1977	4,996	2.30	3,108	2.40	1,040	1.81	1,534	1.68	10,678	2.16	1.80
1978	3,181	2.60	1,718	2.20	883	2.31	1,270	1.89	7,052	2.31	1.90
1979	3,737	2.91	1,862	2.42	1,033	2.67	1,529	2.29	8,161	2.63	1.90
1980	5,337	3.36	2,316	2.62	1,279	3.04	1,523	2.13	10,455	2.90	2.50
1981	3,440	3.15	2,215	2.58	1,225	3.15	1,827	2.59	8,707	2.86	2.60
1982	3,643	3.03	1,982	2.47	1,184	3.12	1,708	2.54	8,517	2.79	2.60
1983	3,814	2.88	2,202	2.98	1,103	3.01	1,551	2.57	8,670	2.86	2.70
1984	4,028	3.11	2,468	3.20	1,405	3.59	1,545	2.61	9,446	3.10	2.80
1985	4,101	3.44	3,010	3.63	1,283	3.77	1,937	2.98	10,331	3.43	2.90
1986	4,393	3.47	3,035	3.44	1,624	4.68	2,088	3.26	11,140	3.55	2.90
1987	3,678	3.06	2,863	3.26	1,168	3.48	1,548	2.83	9,257	3.12	3.00
1988	3,248	3.07	3,180	3.54	1,126	3.22	1,156	2.83	8,710	3.21	3.30
1989	3,376	3.01	3,178	3.55	1,080	3.28	1,142	2.64	8,776	3.16	3.50
1990	2,533	3.00	2,499	3.54	1,087	3.30	835	2.34	6,954	3.11	3.39
1991	2,411	3.11	2,449	3.58	977	3.30	858	2.88	6,695	3.26	3.65
1992	2,364	3.09	2,113	3.61	1,125	3.54	1,023	2.94	6,625	3.29	3.89
1993	2,505	3.39	2,132	3.38	1,254	3.61	1,074	3.43	6,965	3.43	4.00
1994	2,128	3.47	2,116	3.96	1,072	3.38	1,173	3.94	6,489	3.68	4.09
1995	2,197	3.83	2,303	4.88	1,153	3.61	1,486	4.83	7,139	4.27	3.62
1996	2,916	4.17	3,010	6.52	1,324	4.07	1,632	5.34	8,882	4.96	4.70
1997	3,671	4.85	4,064	8.27	1,760	5.18	1,738	5.78	11,233	5.95	5.03
1998	3,442	5.04	4,376	9.37	1,756	5.25	1,896	6.01	11,470	6.37	4.85
1999	3,482	5.20	4,904	9.53	1,685	5.11	1,909	5.91	11,980	6.52	4.92
2000	3,138	4.73	4,609	9.34	1,638	5.42	1,884	5.73	11,269	6.30	5.08
2001	3,138	4.54	4,709	9.44	1,625	5.39	1,655	4.89	11,127	6.08	5.30
2002	3,316	4.38	4,047	9.30	1,735	5.43	1,858	5.10	10,956	6.04	5.09

Source. Civilian data from Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. Military data are provided by the Defense Manpower Data Center (DMDC).

*This table has been constructed using pre-FY03 race/ethnicity categories. Hispanic individuals of all races are reported as a single group. The remaining individuals are listed as "Non-Hispanic White," "Non-Hispanic Black," or "Non-Hispanic Other."

^bThe end of the fiscal year was moved from June 30 to September 30 during calendar year 1977. As a result, the data for FY77 reflect accession counts for five quarters.

Table D-24. Non-Prior Service (NPS) Active Component Enlisted Accessions by Ethnicity with Civilian Comparison Group, FYs 2003–2020

Number FISCAL YEAR	DOD			18–24-YEAR-OLD CIVILIANS		
	Hispanic	Not Hispanic	Total	Hispanic	Not Hispanic	Total
2003						
2004	23,190	152,782	175,972	4,908,048	22,857,994	27,766,042
2005	21,107	131,053	152,160	4,929,807	23,036,278	27,966,085
2006	22,198	145,191	167,389	4,887,635	23,008,767	27,896,402
2007	21,451	137,795	159,246	5,000,221	23,096,192	28,096,413
2008	26,321	145,723	172,044	5,055,113	23,311,066	28,366,179
2009	25,474	136,131	161,605	5,113,217	23,460,879	28,574,096
2010	27,087	133,424	160,511	5,383,575	23,621,340	29,004,915
2011	25,929	127,385	153,314	5,712,160	23,705,614	29,417,774
2012	26,038	128,389	154,427	6,174,332	23,722,948	29,897,280
2013	25,587	139,087	164,674	6,321,685	23,674,227	29,995,912
2014	21,977	116,925	138,902	6,370,376	23,598,069	29,968,446
2015	24,364	120,906	145,270	6,461,551	23,371,391	29,832,941
2016	27,964	123,426	151,390	6,473,415	23,121,241	29,594,656
2017	30,668	128,915	159,583	6,498,662	22,789,729	29,288,391
2018	32,670	130,912	163,582	6,579,576	22,525,148	29,104,724
2019	34,774	128,800	163,574	6,661,392	22,434,351	29,095,743
2020	32,635	115,670	148,318	6,708,639	22,058,264	28,766,903

Table D-24. Non-Prior Service (NPS) Active Component Enlisted Accessions by Ethnicity with Civilian Comparison Group, FYs 2003–2020

Percent FISCAL YEAR	DOD			18–24-YEAR-OLD CIVILIANS		
	Hispanic	Not Hispanic	Total	Hispanic	Not Hispanic	Total
2003	11.50	88.50	100	17.30	82.70	100
2004	13.18	86.82	100	17.68	82.32	100
2005	13.87	86.13	100	17.63	82.37	100
2006	13.26	86.74	100	17.52	82.48	100
2007	13.47	86.53	100	17.80	82.20	100
2008	15.30	84.70	100	17.82	82.18	100
2009	15.76	84.24	100	17.89	82.11	100
2010	16.88	83.12	100	18.56	81.44	100
2011	16.91	83.09	100	19.42	80.58	100
2012	16.86	83.14	100	20.65	79.35	100
2013	15.54	84.46	100	21.08	78.92	100
2014	15.82	84.18	100	21.26	78.74	100
2015	16.77	83.23	100	21.66	78.34	100
2016	18.47	81.53	100	21.87	78.13	100
2017	19.22	80.78	100	22.19	77.81	100
2018	19.97	80.03	100	22.61	77.39	100
2019	21.26	78.74	100	22.89	77.11	100
2020	22.00	78.00	100	23.32	76.68	100

Note. Rows may not add to totals due to rounding.

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

*In FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Table D-25. White Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	SERVICE												TOTAL DOD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE					
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%
			Unknown			Unknown			Unknown			Unknown			Unknown
2003		76.80	2.13		67.40	3.65		80.80	5.68		78.80	1.95		75.80	3.08
2004	52,735	72.53	7.61	25,497	64.69	2.67	24,597	81.57	5.00	25,847	76.72	1.80	128,676	73.12	4.94
2005	45,488	71.83	11.55	24,249	64.27	2.22	26,781	83.65	3.65	14,643	76.70	2.36	111,161	73.06	6.42
2006	52,272	74.93	8.21	23,769	66.32	1.13	26,681	85.07	2.37	23,535	77.34	1.80	126,257	75.43	4.43
2007	47,802	76.00	6.97	23,141	66.95	0.56	28,937	85.01	1.01	21,515	77.55	0.57	121,395	76.23	3.19
2008	51,888	74.82	6.16	20,903	55.08	1.86	31,262	84.47	0.86	20,962	75.57	0.12	125,015	72.66	3.10
2009	47,072	73.93	5.37	18,275	51.88	2.21	26,166	84.59	0.66	23,934	75.31	0.09	115,447	71.44	2.74
2010	50,046	71.41	4.19	16,797	49.33	2.30	23,478	83.80	1.69	21,549	75.98	0.11	111,870	69.70	2.63
2011	44,236	71.42	4.11	17,814	53.41	2.29	25,342	85.18	0.61	21,221	75.08	0.08	108,613	70.84	2.29
2012	42,859	72.78	1.62	19,810	54.61	2.03	25,687	84.21	0.17	21,500	74.76	0.04	109,856	71.14	1.14
2013	46,817	70.48	0.53	23,786	59.62	2.20	26,872	83.76	0.09	19,989	76.10	0.15	117,464	71.33	0.79
2014	37,841	68.61	0.12	21,081	62.67	2.54	21,605	83.18	0.10	18,273	75.71	0.08	98,800	71.13	0.70
2015	39,064	68.55	0.05	22,670	65.02	2.89	24,409	83.05	0.11	17,943	74.68	0.16	104,086	71.65	0.76
2016	40,816	69.54	0.02	19,438	63.76	5.30	24,951	82.39	0.17	22,932	71.82	0.26	108,137	71.43	1.16
2017	44,435	71.41	0.01	22,465	64.26	6.68	26,631	83.86	0.27	21,912	71.51	0.27	115,443	72.34	1.57
2018	46,424	73.09	0	24,547	63.34	9.10	26,306	84.02	0.42	21,946	73.15	0.16	119,223	72.88	2.27
2019	43,742	70.47	0	23,099	60.38	8.91	25,930	82.50	0.46	22,318	70.14	0.15	115,089	70.36	2.20
2020	39,896	72.02	0	26,024	66.53	0.01	22,996	82.83	0.55	18,150	69.70	0.10	107,066	72.19	0.34

Table D-25. White Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, Fys 2003–2020

ACCESSIONS FISCAL YEAR	18–24-YEAR-OLD CIVILIANS	
	#	%
2003		78.40
2004	21,801,448	78.52
2005	21,853,281	78.14
2006	21,757,455	77.99
2007	21,895,012	77.93
2008	22,048,576	77.73
2009	22,195,762	77.68
2010	22,400,523	77.23
2011	22,651,807	77.00
2012	22,526,789	75.35
2013	22,289,047	74.31
2014	22,160,471	73.95
2015	22,047,091	73.90
2016	21,752,409	73.50
2017	21,752,409	73.50
2018	21,320,505	73.25
2019	21,339,472	73.34
2020	21,117,762	73.41

Table D-25. White Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ENLISTED MEMBERS FISCAL YEAR	SERVICE												TOTAL DOD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE					
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%
	Unknown			Unknown			Unknown			Unknown			Unknown		
2003															
2004	262,606	63.51	7.50	202,566	64.53	3.88	112,163	70.82	11.72	216,670	72.63	6.05	794,005	67.06	6.74
2005	263,937	65.13	6.86	193,990	63.61	3.65	117,466	72.94	10.57	198,988	72.07	6.03	774,381	67.49	6.33
2006	279,906	66.62	6.12	184,098	62.81	3.39	120,274	74.58	9.64	196,994	71.90	5.87	781,272	68.02	5.86
2007	295,205	68.16	5.66	174,250	62.05	3.05	127,056	76.20	8.11	188,798	71.68	5.63	785,309	68.64	5.37
2008	311,233	68.85	5.33	168,088	61.06	2.75	137,905	77.38	6.95	184,506	71.49	5.37	801,732	68.90	4.98
2009	316,280	69.02	5.20	162,972	59.87	2.48	142,020	77.88	6.22	188,282	71.49	5.01	809,554	68.83	4.68
2010	322,191	68.91	4.96	158,178	58.48	2.31	141,983	78.35	5.54	188,462	71.54	4.76	810,814	68.56	4.40
2011	318,258	68.61	4.85	154,037	57.71	2.29	140,915	78.65	5.04	187,949	71.37	4.71	801,159	68.28	4.27
2012	305,061	68.20	4.39	149,110	57.10	2.33	139,667	78.94	4.61	187,845	71.21	4.59	781,683	68.02	4.00
2013	289,266	67.41	4.28	151,637	57.01	2.49	137,919	78.99	4.24	185,791	70.97	4.57	764,613	67.58	3.92
2014	269,725	66.32	4.28	153,201	57.34	2.72	132,166	79.15	3.81	176,791	70.69	4.39	731,883	67.09	3.85
2015	257,118	65.52	4.23	155,621	57.82	3.08	129,123	79.33	3.47	173,794	70.56	4.13	715,656	66.84	3.80
2016	246,451	65.05	4.12	154,850	58.28	3.52	129,263	79.39	3.22	177,308	70.15	3.90	707,872	66.77	3.78
2017	248,604	65.43	3.81	155,410	58.64	4.08	130,087	79.67	3.00	179,688	69.92	3.60	713,789	67.01	3.70
2018	251,050	66.12	3.58	159,391	58.89	4.84	131,283	80.01	2.77	181,175	69.96	3.29	722,899	67.35	3.70
2019	256,346	66.23	3.33	163,020	58.77	5.39	131,563	79.95	2.62	183,934	69.68	2.95	734,863	67.23	3.66
2020	258,671	66.67	3.11	170,640	59.59	4.86	127,409	79.88	2.64	183,883	69.29	2.81	740,603	67.38	3.42

Table D-25. White Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ENLISTED MEMBERS FISCAL YEAR	18–44-YEAR-OLD CIVILIANS	
	#	%
2003		
2004	70,186,028	80.11
2005	70,376,803	79.86
2006	70,144,228	79.76
2007	70,206,475	79.50
2008	69,780,980	79.47
2009	68,592,029	79.52
2010	68,075,130	79.35
2011	67,468,998	78.88
2012	66,435,782	77.68
2013	66,030,947	76.76
2014	65,865,709	76.63
2015	95,377,436	77.35
2016	95,822,950	76.67
2017	95,729,909	76.23
2018	95,771,370	75.88
2019	96,496,360	75.77
2020	94,016,252	76.06

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

^aIn FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Table D-26. Black Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	SERVICE												TOTAL DOD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE					
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%
			Unknown			Unknown			Unknown			Unknown			Unknown
2003		15.90	2.13		19.00	3.65		9.10	5.68		13.80	1.95		15.00	3.08
2004	10,359	14.25	7.61	7,777	19.73	2.67	2,516	8.34	5.00	4,933	14.64	1.80	25,585	14.54	4.94
2005	7,584	11.98	11.55	7,084	18.78	2.22	2,467	7.71	3.65	2,748	14.39	2.36	19,883	13.07	6.42
2006	8,793	12.61	8.21	6,152	17.17	1.13	2,375	7.57	2.37	4,478	14.72	1.80	21,798	13.02	4.43
2007	8,046	12.79	6.97	6,088	17.61	0.56	3,111	9.14	1.01	4,406	15.88	0.57	21,651	13.60	3.19
2008	10,209	14.72	6.16	7,267	19.15	1.86	3,672	9.92	0.86	4,715	17.00	0.12	25,863	15.03	3.10
2009	10,002	15.71	5.37	6,476	18.39	2.21	3,048	9.85	0.66	5,304	16.69	0.09	24,830	15.36	2.74
2010	12,450	17.77	4.19	5,741	16.86	2.30	2,665	9.51	1.69	4,459	15.72	0.11	25,315	15.77	2.63
2011	12,038	19.43	4.11	5,683	17.04	2.29	2,877	9.67	0.61	4,407	15.59	0.08	25,005	16.31	2.29
2012	12,112	20.57	1.62	6,272	17.29	2.03	3,099	10.16	0.17	4,535	15.77	0.04	26,018	16.85	1.14
2013	15,496	23.33	0.53	7,567	18.97	2.20	3,415	10.64	0.09	4,256	16.20	0.15	30,734	18.66	0.79
2014	13,429	24.35	0.12	6,518	19.38	2.54	2,883	11.10	0.10	3,984	16.51	0.08	26,814	19.30	0.70
2015	13,822	24.25	0.05	6,860	19.68	2.89	3,221	10.96	0.11	3,995	16.63	0.16	27,898	19.20	0.76
2016	13,761	23.45	0.02	5,760	18.89	5.30	3,231	10.67	0.17	5,745	17.99	0.26	28,497	18.82	1.16
2017	13,955	22.43	0.01	6,152	17.60	6.68	2,888	9.09	0.27	5,435	17.74	0.27	28,430	17.82	1.57
2018	13,470	21.21	0	6,850	17.68	9.10	2,937	9.38	0.42	5,144	17.15	0.16	28,401	17.36	2.27
2019	14,292	23.03	0	7,468	19.52	8.91	3,099	9.86	0.46	5,997	18.85	0.15	30,856	18.86	2.20
2020	12,209	22.04	0	8,468	21.65	0.84	2,640	9.51	0.55	4,872	18.71	0.10	28,189	19.01	0.34

Table D-26. Black Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	18–24-YEAR-OLD CIVILIANS	
	#	%
2003		14.10
2004	3,875,080	13.96
2005	3,982,615	14.24
2006	4,012,489	14.38
2007	4,024,210	14.32
2008	4,120,177	14.52
2009	4,193,695	14.68
2010	4,300,919	14.83
2011	4,410,611	14.99
2012	4,538,764	15.18
2013	4,661,366	15.54
2014	4,653,228	15.53
2015	4,602,307	15.43
2016	4,528,190	15.30
2017	4,528,190	15.30
2018	4,410,225	15.15
2019	4,309,582	14.81
2020	4,247,050	14.76

Table D-26. Black Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ENLISTED MEMBERS FISCAL YEAR	SERVICE												TOTAL DOD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE					
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%
	Unknown			Unknown			Unknown			Unknown			Unknown		
2003															
2004	103,756	25.09	7.50	67,524	21.51	3.88	20,534	12.97	11.72	51,672	17.32	6.05	243,486	20.56	6.74
2005	96,872	23.90	6.86	65,151	21.36	3.65	19,252	11.95	10.57	47,456	17.19	6.03	228,731	19.93	6.33
2006	95,170	22.65	6.12	61,554	21.00	3.39	18,056	11.20	9.64	46,280	16.89	5.87	221,060	19.25	5.86
2007	94,771	21.88	5.66	58,272	20.75	3.05	18,277	10.96	8.11	44,288	16.82	5.63	215,608	18.85	5.37
2008	97,239	21.51	5.33	56,994	20.70	2.75	19,208	10.78	6.95	43,566	16.88	5.37	217,007	18.65	4.98
2009	97,910	21.37	5.20	55,544	20.40	2.48	19,768	10.84	6.22	44,327	16.83	5.01	217,549	18.50	4.68
2010	100,660	21.53	4.96	53,830	19.90	2.31	19,704	10.87	5.54	44,012	16.71	4.76	218,206	18.45	4.40
2011	101,176	21.81	4.85	51,770	19.39	2.29	19,517	10.89	5.04	43,330	16.45	4.71	215,793	18.39	4.27
2012	98,896	22.11	4.39	49,319	18.89	2.33	19,333	10.93	4.61	43,169	16.36	4.59	210,717	18.34	4.00
2013	97,710	22.77	4.28	50,285	18.91	2.49	19,378	11.10	4.24	42,495	16.23	4.57	209,868	18.55	3.92
2014	95,921	23.59	4.28	50,783	19.01	2.72	18,903	11.32	3.81	40,620	16.24	4.39	206,227	18.90	3.85
2015	94,423	24.06	4.23	51,474	19.13	3.08	18,548	11.40	3.47	39,997	16.24	4.13	204,442	19.10	3.80
2016	92,032	24.29	4.12	50,815	19.12	3.52	18,761	11.52	3.22	41,487	16.41	3.90	203,095	19.16	3.78
2017	91,497	24.08	3.81	50,512	19.06	4.08	18,523	11.34	3.00	42,473	16.53	3.60	203,005	19.06	3.70
2018	89,616	23.60	3.58	51,380	18.98	4.84	18,264	11.13	2.77	42,920	16.57	3.29	202,180	18.84	3.70
2019	91,446	23.62	3.33	53,008	19.11	5.39	18,176	11.04	2.62	44,318	16.79	2.95	206,948	18.93	3.66
2020	90,854	23.42	3.12	55,503	19.38	4.86	17,467	10.95	2.64	45,013	16.96	2.81	208,837	19.00	3.42

Table D-26. Black Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ENLISTED MEMBERS FISCAL YEAR	18–44-YEAR-OLD CIVILIANS	
	#	%
2003		
2004	11,064,889	12.63
2005	11,218,454	12.73
2006	10,992,886	12.50
2007	11,190,004	12.67
2008	11,182,713	12.74
2009	10,877,004	12.61
2010	10,993,720	12.81
2011	11,158,374	13.05
2012	11,019,444	12.88
2013	11,442,279	13.30
2014	11,574,454	13.47
2015	16,134,086	13.08
2016	16,510,994	13.21
2017	16,785,408	13.37
2018	17,069,933	13.52
2019	17,097,455	13.43
2020	16,316,477	13.20

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data replicating DMDC's approach for earlier periods.

^aIn FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

In previous reports since 2013, the percentages for years 2011 through 2019 were for American Indian/Alaskan Native enlisted members instead of Black enlisted members. The percentages for 2011 through 2019 have been corrected to report Black enlisted members in the 2020 report.

Table D-27. American Indian/Alaskan Native Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	SERVICE												TOTAL DOD			18–24-YEAR-OLD CIVILIANS	
	ARMY			NAVY			MARINE CORPS			AIR FORCE			#	%	%	#	%
	#	%	%	#	%	%	#	%	%	#	%	%					
			Unknown			Unknown			Unknown			Unknown			Unknown		
2003		1.20	2.13		4.40	3.65		1.20	5.68		0.72	1.95		1.80	3.08		0.95
2004	830	1.14	7.61	2,115	5.37	2.67	339	1.12	5.00	252	0.75	1.80	3,536	2.01	4.94	273,644	0.99
2005	740	1.17	11.55	2,631	6.97	2.22	425	1.33	3.65	149	0.78	2.36	3,945	2.59	6.42	278,088	0.99
2006	832	1.19	8.21	2,834	7.91	1.13	418	1.33	2.37	255	0.84	1.80	4,339	2.59	4.43	253,240	0.91
2007	660	1.05	6.97	2,369	6.85	0.56	454	1.33	1.01	253	0.91	0.57	3,736	2.35	3.19	303,316	1.08
2008	661	0.95	6.16	3,133	8.26	1.86	430	1.16	0.86	205	0.74	0.12	4,429	2.57	3.10	317,368	1.12
2009	543	0.85	5.37	2,934	8.33	2.21	343	1.11	0.66	226	0.71	0.09	4,046	2.50	2.74	324,653	1.14
2010	539	0.77	4.19	2,824	8.29	2.30	278	0.99	1.69	214	0.75	0.11	3,855	2.40	2.63	310,890	1.07
2011	451	0.73	4.11	1,928	5.78	2.29	276	0.93	0.61	197	0.70	0.08	2,852	1.86	2.29	310,405	1.06
2012	445	0.76	1.62	1,340	3.69	2.03	313	1.03	0.17	187	0.65	0.04	2,285	1.48	1.14	392,162	1.31
2013	463	0.70	0.53	893	2.24	2.20	297	0.93	0.09	194	0.74	0.15	1,847	1.12	0.79	397,138	1.32
2014	406	0.74	0.12	501	1.49	2.54	202	0.78	0.10	178	0.74	0.08	1,287	0.93	0.70	386,216	1.29
2015	499	0.88	0.05	440	1.26	2.89	267	0.91	0.11	195	0.81	0.16	1,401	0.96	0.76	449,641	1.51
2016	474	0.81	0.02	334	1.10	5.30	237	0.78	0.17	254	0.80	0.26	1,299	0.86	1.16	477,520	1.61
2017	492	0.79	0.01	333	0.95	6.68	191	0.60	0.27	280	0.91	0.27	1,296	0.81	1.57	477,520	1.61
2018	533	0.84	0	305	0.79	9.10	199	0.64	0.42	243	0.81	0.16	1,280	0.78	2.27	440,252	1.51
2019	477	0.77	0	263	0.69	8.91	202	0.64	0.46	289	0.91	0.15	1,231	0.75	2.20	413,642	1.42
2020	472	0.85	0	312	0.80	0.84	169	0.61	0.55	233	0.89	0.10	1,186	0.80	0.34	398,843	1.39

Table D-27. American Indian/Alaskan Native Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ENLISTED MEMBERS FISCAL YEAR	SERVICE												TOTAL DOD			18–44-YEAR-OLD	
	ARMY			NAVY			MARINE CORPS			AIR FORCE						CIVILIANS	
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%	#	%
	Unknown			Unknown			Unknown			Unknown			Unknown				
2003																	
2004	3,844	0.93	7.50	9,519	3.03	3.88	1,825	1.15	11.72	1,491	0.50	6.05	16,679	1.41	6.74	730,865	0.83
2005	3,838	0.95	6.86	11,263	3.69	3.65	1,812	1.13	10.57	1,574	0.57	6.03	18,487	1.61	6.33	688,772	0.78
2006	4,092	0.97	6.12	12,774	4.36	3.39	1,771	1.10	9.64	1,688	0.62	5.87	20,325	1.77	5.86	708,159	0.81
2007	4,189	0.97	5.66	13,496	4.81	3.05	1,797	1.08	8.11	1,738	0.66	5.63	21,220	1.85	5.37	786,046	0.89
2008	4,332	0.96	5.33	14,042	5.10	2.75	1,994	1.12	6.95	1,755	0.68	5.37	22,123	1.90	4.98	781,680	0.89
2009	4,335	0.95	5.20	14,389	5.29	2.48	2,045	1.12	6.22	1,831	0.70	5.01	22,600	1.92	4.68	678,629	0.79
2010	4,228	0.90	4.96	14,432	5.34	2.31	2,048	1.13	5.54	1,861	0.71	4.76	22,569	1.91	4.40	618,516	0.72
2011	4,055	0.87	4.85	13,598	5.09	2.29	1,991	1.11	5.04	1,882	0.71	4.71	21,526	1.83	4.27	750,214	0.88
2012	3,787	0.85	4.39	12,466	4.77	2.33	1,926	1.09	4.61	1,853	0.70	4.59	20,032	1.74	4.00	1,028,518	1.20
2013	3,479	0.81	4.28	11,304	4.25	2.49	1,920	1.10	4.24	1,769	0.68	4.57	18,472	1.63	3.92	1,018,328	1.18
2014	3,208	0.79	4.28	10,060	3.77	2.72	1,800	1.08	3.81	1,684	0.67	4.39	16,752	1.54	3.85	1,087,731	1.27
2015	3,106	0.79	4.23	8,948	3.32	3.08	1,779	1.09	3.47	1,685	0.68	4.13	15,518	1.45	3.80	1,544,152	1.25
2016	3,000	0.79	4.12	7,963	3.00	3.52	1,761	1.08	3.22	1,726	0.68	3.90	14,450	1.36	3.78	1,531,197	1.23
2017	2,987	0.79	3.81	7,193	2.71	4.08	1,749	1.07	3.00	1,819	0.71	3.60	13,748	1.29	3.70	1,501,854	1.20
2018	3,033	0.80	3.58	6,657	2.46	4.84	1,735	1.06	2.77	1,861	0.72	3.29	13,286	1.24	3.70	1,451,563	1.15
2019	3,090	0.80	3.33	6,253	2.25	5.39	1,749	1.06	2.62	1,989	0.75	2.95	13,081	1.20	3.66	1,419,498	1.11
2020	3,072	0.79	3.11	5,974	2.09	4.86	1,682	1.05	2.64	2,067	0.78	2.81	12,795	1.16	3.42	1,450,251	1.17

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

*In FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Table D-28. Asian Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	SERVICE												TOTAL DOD			18–24-YEAR-OLD CIVILIANS	
	ARMY			NAVY			MARINE CORPS			AIR FORCE							
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%		%
			Unknown			Unknown			Unknown			Unknown			Unknown		
2003		1.10	2.13		1.80	3.65		0.91	5.68		1.20	1.95		1.20	3.08		4.20
2004	1,738	2.39	7.61	1,589	4.03	2.67	611	2.03	5.00	1,025	3.04	1.80	4,963	2.82	4.94	1,148,380	4.14
2005	1,292	2.04	11.55	1,847	4.90	2.22	678	2.12	3.65	591	3.10	2.36	4,408	2.90	6.42	1,145,765	4.10
2006	1,368	1.96	8.21	1,617	4.51	1.13	726	2.31	2.37	947	3.11	1.80	4,658	2.78	4.43	1,161,303	4.16
2007	1,178	1.87	6.97	1,485	4.30	0.56	697	2.05	1.01	837	3.02	0.57	4,197	2.64	3.19	1,182,119	4.21
2008	1,339	1.93	6.16	1,673	4.41	1.86	791	2.14	0.86	682	2.46	0.12	4,485	2.61	3.10	1,177,604	4.15
2009	1,428	2.24	5.37	1,382	3.92	2.21	692	2.24	0.66	823	2.59	0.09	4,325	2.68	2.74	1,146,512	4.01
2010	2,309	3.29	4.19	1,489	4.37	2.30	684	2.44	1.69	711	2.51	0.11	5,193	3.24	2.63	1,220,447	4.21
2011	1,826	2.95	4.11	1,365	4.09	2.29	714	2.40	0.61	796	2.82	0.08	4,701	3.07	2.29	1,277,590	4.34
2012	1,986	3.37	1.62	1,497	4.13	2.03	801	2.63	0.17	850	2.96	0.04	5,134	3.32	1.14	1,466,270	4.90
2013	2,836	4.27	0.53	1,591	3.99	2.20	821	2.56	0.09	950	3.62	0.15	6,198	3.76	0.79	1,598,513	5.33
2014	3,105	5.63	0.12	1,430	4.25	2.54	712	2.74	0.10	940	3.89	0.08	6,187	4.45	0.70	1,636,104	5.46
2015	3,373	5.92	0.05	1,650	4.73	2.89	822	2.80	0.11	1,031	4.29	0.16	6,876	4.73	0.76	1,663,195	5.58
2016	3,500	5.96	0.02	1,479	4.85	5.30	878	2.90	0.17	1,508	4.72	0.26	7,365	4.86	1.16	1,739,828	5.88
2017	3,217	5.17	0.01	1,791	5.12	6.68	863	2.72	0.27	1,359	4.43	0.27	7,230	4.53	1.57	1,739,828	5.88
2018	2,998	4.72	0	1,514	3.91	9.10	703	2.25	0.42	1,129	3.76	0.16	6,344	3.88	2.27	1,770,747	6.08
2019	3,501	5.64	0	2,180	5.70	8.91	889	2.83	0.46	1,412	4.44	0.15	7,982	4.88	2.20	1,836,445	6.31
2020	2,774	5.01	0	2,137	5.46	0.84	741	2.67	0.55	1,201	4.61	0.10	6,853	4.62	0.34	1,763,928	6.13

Table D-28. Asian Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, Fys 2003–2020

ENLISTED MEMBERS FISCAL YEAR	SERVICE												TOTAL DOD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE					
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%
	Unknown			Unknown			Unknown			Unknown			Unknown		
2003															
2004	12,278	2.97	7.50	18,709	5.96	3.88	3,303	2.09	11.72	5,515	1.85	6.05	39,805	3.36	6.74
2005	12,829	3.17	6.86	18,589	6.10	3.65	3,333	2.07	10.57	5,613	2.03	6.03	40,364	3.52	6.33
2006	13,754	3.27	6.12	18,014	6.15	3.39	3,377	2.09	9.64	5,948	2.17	5.87	41,093	3.58	5.86
2007	14,430	3.33	5.66	17,393	6.19	3.05	3,473	2.08	8.11	6,065	2.30	5.63	41,361	3.62	5.37
2008	15,151	3.35	5.33	16,820	6.11	2.75	3,805	2.14	6.95	6,071	2.35	5.37	41,847	3.60	4.98
2009	15,888	3.47	5.20	16,218	5.96	2.48	3,955	2.17	6.22	6,396	2.43	5.01	42,457	3.61	4.68
2010	17,254	3.69	4.96	15,783	5.84	2.31	4,005	2.21	5.54	6,537	2.48	4.76	43,579	3.68	4.40
2011	17,892	3.86	4.85	15,229	5.71	2.29	4,051	2.26	5.04	6,829	2.59	4.71	44,001	3.75	4.27
2012	15,213	3.40	4.39	14,661	5.61	2.33	4,139	2.34	4.61	7,078	2.68	4.59	41,091	3.58	4.00
2013	15,552	3.62	4.28	14,696	5.53	2.49	4,261	2.44	4.24	7,295	2.79	4.57	41,804	3.69	3.92
2014	15,822	3.89	4.28	14,686	5.50	2.72	4,201	2.52	3.81	7,391	2.96	4.39	42,100	3.86	3.85
2015	16,565	4.22	4.23	14,833	5.51	3.08	4,241	2.61	3.47	7,740	3.14	4.13	43,379	4.05	3.80
2016	17,073	4.51	4.12	14,860	5.59	3.52	4,424	2.72	3.22	8,537	3.38	3.90	44,894	4.23	3.78
2017	17,551	4.62	3.81	15,106	5.70	4.08	4,648	2.85	3.00	9,150	3.56	3.60	46,455	4.36	3.70
2018	17,519	4.61	3.58	15,158	5.60	4.84	4,739	2.89	2.77	9,465	3.65	3.29	46,881	4.37	3.70
2019	18,274	4.72	3.33	15,979	5.76	5.39	5,001	3.04	2.62	10,139	3.84	2.95	49,393	4.52	3.66
2020	18,326	4.72	3.11	16,739	5.85	4.86	4,977	3.12	2.64	10,561	3.98	2.81	50,603	4.60	3.42

Table D-28. Asian Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, Fys 2003–2020

ENLISTED MEMBERS FISCAL YEAR	18–44-YEAR-OLD CIVILIANS	
		%
2003		
2004	3,998,973	4.56
2005	4,148,476	4.71
2006	4,342,178	4.94
2007	4,403,897	4.99
2008	4,404,983	5.02
2009	4,275,942	4.96
2010	4,265,423	4.97
2011	4,344,760	5.08
2012	4,905,864	5.74
2013	5,202,187	6.05
2014	5,096,577	5.93
2015	7,304,520	5.92
2016	7,998,129	6.40
2017	8,262,193	6.58
2018	8,427,687	6.68
2019	8,718,987	6.85
2020	8,493,420	6.87

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

*In FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Table D-29. Native Hawaiian/Pacific Islander Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	SERVICE												TOTAL DOD			18–24-YEAR-OLD CIVILIANS	
	ARMY			NAVY			MARINE CORPS			AIR FORCE						#	%
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%		
			Unknown			Unknown			Unknown			Unknown			Unknown		
2003		0.44	2.13		0.47	3.65		0.35	5.68		0.40	1.95		0.42	3.08		0.35
2004	674	0.93	7.61	499	1.27	2.67	272	0.90	5.00	397	1.18	1.80	1,842	1.05	4.94	79,856	0.29
2005	559	0.88	11.55	457	1.21	2.22	298	0.93	3.65	269	1.41	2.36	1,583	1.04	6.42	83,021	0.30
2006	491	0.70	8.21	390	1.09	1.13	280	0.89	2.37	402	1.32	1.80	1,563	0.93	4.43	92,569	0.33
2007	504	0.80	6.97	489	1.41	0.56	335	0.98	1.01	371	1.34	0.57	1,699	1.07	3.19	102,623	0.37
2008	640	0.92	6.16	640	1.69	1.86	337	0.91	0.86	399	1.44	0.12	2,016	1.17	3.10	96,453	0.34
2009	631	0.99	5.37	656	1.86	2.21	332	1.07	0.66	496	1.56	0.09	2,115	1.31	2.74	107,698	0.38
2010	1,423	2.03	4.19	563	1.65	2.30	269	0.96	1.69	393	1.39	0.11	2,648	1.65	2.63	127,092	0.44
2011	472	0.76	4.11	373	1.12	2.29	250	0.84	0.61	336	1.19	0.08	1,431	0.93	2.29	109,461	0.37
2012	271	0.46	1.62	387	1.07	2.03	247	0.81	0.17	279	0.97	0.04	1,184	0.77	1.14	137,807	0.46
2013	184	0.28	0.53	370	0.93	2.20	243	0.76	0.09	242	0.92	0.15	1,039	0.63	0.79	146,161	0.49
2014	89	0.16	0.12	304	0.90	2.54	175	0.67	0.10	200	0.83	0.08	768	0.55	0.70	145,041	0.48
2015	45	0.08	0.05	336	0.96	2.89	232	0.79	0.11	178	0.74	0.16	791	0.54	0.76	146,940	0.49
2016	24	0.04	0.02	303	0.99	5.30	192	0.63	0.17	326	1.02	0.26	845	0.56	1.16	158,238	0.53
2017	27	0.04	0.01	349	1.00	6.68	226	0.71	0.27	323	1.05	0.27	925	0.58	1.57	158,238	0.53
2018	16	0.03	0	377	0.97	9.10	171	0.55	0.42	303	1.01	0.16	867	0.53	2.27	140,512	0.48
2019	7	0.01	0	411	1.07	8.91	184	0.59	0.46	375	1.18	0.15	977	0.60	2.20	119,571	0.41
2020	8	0.01	0	456	1.17	0.84	153	0.55	0.55	278	1.07	0.10	895	0.60	0.34	111,820	0.39

Table D-29. Native Hawaiian/Pacific Islander Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ENLISTED MEMBERS FISCAL YEAR	SERVICE												TOTAL DOD			18-44-YEAR-OLD	
	ARMY			NAVY			MARINE CORPS			AIR FORCE						CIVILIANS	
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%	#	%
	Unknown			Unknown			Unknown			Unknown			Unknown				
2003																	
2004	0	0	7.50	1,045	0.33	3.88	816	0.52	11.72	1,623	0.54	6.05	3,484	0.29	6.74	240,636	0.27
2005	0	0	6.86	1,531	0.50	3.65	940	0.58	10.57	2,019	0.73	6.03	4,490	0.39	6.33	245,593	0.28
2006	1,387	0.33	6.12	1,957	0.67	3.39	1,047	0.65	9.64	2,447	0.89	5.87	6,838	0.60	5.86	331,307	0.38
2007	0	0	5.66	2,376	0.85	3.05	1,273	0.76	8.11	2,758	1.05	5.63	6,407	0.56	5.37	278,311	0.32
2008	0	0	5.33	2,753	1.00	2.75	1,533	0.86	6.95	2,929	1.13	5.37	7,215	0.62	4.98	310,392	0.35
2009	0	0	5.20	3,092	1.14	2.48	1,699	0.93	6.22	3,165	1.20	5.01	7,956	0.68	4.68	301,898	0.35
2010	0	0	4.96	3,326	1.23	2.31	1,740	0.96	5.54	3,241	1.23	4.76	8,307	0.70	4.40	289,353	0.34
2011	0	0	4.85	3,364	1.26	2.29	1,774	0.99	5.04	3,280	1.25	4.71	8,418	0.72	4.27	304,426	0.36
2012	4,707	1.05	4.39	3,278	1.26	2.33	1,819	1.03	4.61	3,277	1.24	4.59	13,081	1.14	4.00	378,856	0.44
2013	4,710	1.10	4.28	3,266	1.23	2.49	1,877	1.07	4.24	3,254	1.24	4.57	13,107	1.16	3.92	408,400	0.47
2014	4,618	1.14	4.28	3,249	1.22	2.72	1,839	1.10	3.81	3,133	1.25	4.39	12,839	1.18	3.85	300,086	0.35
2015	4,641	1.18	4.23	3,257	1.21	3.08	1,838	1.13	3.47	3,086	1.25	4.13	12,822	1.20	3.80	507,500	0.41
2016	4,676	1.23	4.12	3,244	1.22	3.52	1,872	1.15	3.22	3,215	1.27	3.90	13,007	1.23	3.78	550,317	0.44
2017	4,815	1.27	3.81	3,297	1.24	4.08	1,883	1.15	3.00	3,303	1.29	3.60	13,298	1.25	3.70	574,883	0.46
2018	4,867	1.28	3.58	3,403	1.26	4.84	1,853	1.13	2.77	3,354	1.30	3.29	13,477	1.26	3.70	652,721	0.52
2019	5,012	1.29	3.33	3,564	1.28	5.39	1,881	1.14	2.62	3,546	1.34	2.95	14,003	1.28	3.66	564,650	0.44
2020	4,987	1.29	4.73	3,726	1.30	4.86	1,810	1.13	2.64	3,630	1.37	2.81	14,153	1.29	3.42	417,187	0.34

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

*In FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Table D-30. Individuals of Two or More Races Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	SERVICE												TOTAL DOD			18–24-YEAR-OLD CIVILIANS	
	ARMY			NAVY			MARINE CORPS			AIR FORCE							
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%		%
			Unknown			Unknown			Unknown			Unknown			Unknown		
2003		2.40	2.13		3.30	3.65		2.00	5.68		3.10	1.95		2.70	3.08		2.00
2004	844	1.16	7.61	877	2.25	2.67	314	1.04	5.00	631	1.87	1.80	2,676	1.52	4.94	587,634	2.12
2005	350	0.55	11.55	622	1.65	2.22	196	0.61	3.65	242	1.27	2.36	1,410	0.93	6.42	623,315	2.23
2006	277	0.40	8.21	672	1.88	1.13	140	0.45	2.37	265	0.87	1.80	1,354	0.81	4.43	619,345	2.22
2007	325	0.52	6.97	798	2.31	0.56	161	0.47	1.01	204	0.74	0.57	1,488	0.93	3.19	589,133	2.10
2008	337	0.49	6.16	3,629	9.56	1.86	198	0.53	0.86	742	2.68	0.12	4,906	2.85	3.10	606,001	2.14
2009	572	0.90	5.37	4,720	13.40	2.21	150	0.48	0.66	967	3.04	0.09	6,409	3.97	2.74	605,776	2.12
2010	379	0.54	4.19	5,852	17.19	2.30	171	0.61	1.69	1,005	3.54	0.11	7,407	4.61	2.63	645,043	2.22
2011	372	0.60	4.11	5,428	16.27	2.29	111	0.37	0.61	1,285	4.55	0.08	7,196	4.69	2.29	657,898	2.24
2012	262	0.44	1.62	6,234	17.19	2.03	305	1.00	0.17	1,394	4.85	0.04	8,195	5.31	1.14	835,488	2.79
2013	281	0.42	0.53	4,813	12.06	2.20	406	1.27	0.09	596	2.27	0.15	6,096	3.70	0.79	903,686	3.00
2014	219	0.40	0.12	2,947	8.76	2.54	372	1.43	0.10	540	2.24	0.08	4,078	2.94	0.70	987,386	3.29
2015	161	0.28	0.05	1,899	5.45	2.89	407	1.38	0.11	646	2.69	0.16	3,113	2.14	0.76	923,767	3.10
2016	109	0.19	0.02	1,554	5.10	5.30	744	2.46	0.17	1,081	3.39	0.26	3,488	2.30	1.16	938,471	3.17
2017	96	0.15	0.01	1,534	4.39	6.68	871	2.74	0.27	1,253	4.09	0.27	3,754	2.35	1.57	938,471	3.17
2018	77	0.12	0	1,633	4.21	9.10	863	2.76	0.42	1,188	3.96	0.16	3,761	2.30	2.27	1,022,483	3.51
2019	49	0.08	0	1,427	3.73	8.91	979	3.11	0.46	1,381	4.34	0.15	3,836	2.35	2.20	1,077,031	3.70
2020	36	0.06	0	1,393	3.56	0.84	912	3.28	0.55	1,279	4.91	0.10	3,620	2.44	0.34	1,127,500	3.92

Table D-30. Individuals of Two or More Races Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, Fys 2003–2020

ENLISTED MEMBERS FISCAL YEAR	SERVICE												TOTAL DOD			18–44-YEAR-OLD CIVILIANS	
	ARMY			NAVY			MARINE CORPS			AIR FORCE							
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%		%
	Unknown			Unknown			Unknown			Unknown			Unknown				
2003																	
2004	0	0	7.50	2,360	0.75	3.88	1,178	0.74	11.72	3,288	1.10	6.05	6,826	0.58	6.74	1,390,875	1.59
2005	0	0	6.86	3,310	1.09	3.65	1,229	0.76	10.57	3,817	1.38	6.03	8,356	0.73	6.33	1,446,609	1.64
2006	151	0.04	6.12	4,762	1.62	3.39	1,203	0.75	9.64	4,540	1.66	5.87	10,656	0.93	5.86	1,422,387	1.62
2007	0	0	5.66	6,484	2.31	3.05	1,343	0.81	8.11	4,909	1.86	5.63	12,736	1.11	5.37	1,448,018	1.64
2008	0	0	5.33	9,028	3.28	2.75	1,386	0.78	6.95	5,401	2.09	5.37	15,815	1.36	4.98	1,345,782	1.53
2009	0	0	5.20	13,239	4.86	2.48	1,539	0.84	6.22	6,163	2.34	5.01	20,941	1.78	4.68	1,526,952	1.77
2010	0	0	4.96	18,667	6.90	2.31	1,694	0.93	5.54	6,794	2.58	4.76	27,155	2.30	4.40	1,549,825	1.81
2011	0	0	4.85	22,819	8.55	2.29	1,884	1.05	5.04	7,660	2.91	4.71	32,363	2.76	4.27	1,504,614	1.76
2012	0	0	4.39	26,217	10.04	2.33	1,884	1.06	4.61	8,480	3.21	4.59	36,581	3.18	4.00	1,754,915	2.05
2013	0	0	4.28	28,159	10.59	2.49	1,860	1.07	4.24	9,212	3.52	4.57	39,231	3.47	3.92	1,918,475	2.23
2014	0	0	4.28	27,901	10.44	2.72	1,707	1.02	3.81	9,505	3.80	4.39	39,113	3.59	3.85	2,033,952	2.37
2015	0	0	4.23	26,702	9.92	3.08	1,596	0.98	3.47	9,846	4.00	4.13	38,144	3.56	3.80	2,443,349	1.98
2016	0	0	4.12	24,631	9.27	3.52	1,508	0.93	3.22	10,629	4.21	3.90	36,768	3.47	3.78	2,566,394	2.05
2017	0	0	3.81	22,701	8.57	4.08	1,503	0.92	3.00	11,306	4.40	3.60	35,510	3.33	3.70	2,718,728	2.17
2018	0	0	3.58	21,563	7.97	4.84	1,667	1.02	2.77	11,695	4.52	3.29	34,925	3.25	3.70	2,838,460	2.25
2019	0	0	3.33	20,630	7.44	5.39	1,881	1.14	2.62	12,261	4.64	2.95	34,772	3.18	3.66	3,049,344	2.39
2020	0	0	3.11	19,836	6.93	4.86	1,952	1.22	2.64	12,771	4.81	2.81	34,559	3.14	3.42	2,918,321	2.36

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

*In FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

Table D-31. Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, FYs 2003–2020

ACCESSIONS FISCAL YEAR	SERVICE												TOTAL DOD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE					
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%
			Unknown			Unknown			Unknown			Unknown			Unknown
2003		10.70			0.13			0.15			8.10			11.50	
2004	9,167	12.61		5,954	15.11		4,855	16.10		3,214	9.54		23,190	13.18	
2005	7,721	12.19		6,086	16.13		5,206	16.26		2,094	10.97		21,107	13.87	
2006	8,082	11.59		5,834	16.28		4,889	15.59		3,393	11.15		22,198	13.26	
2007	7,110	11.30		5,734	16.59		5,555	16.32		3,052	11.00		21,451	13.47	
2008	8,111	11.70		7,983	21.04		6,395	17.28		3,832	13.81		26,321	15.30	
2009	7,381	11.59		7,936	22.53		5,098	16.48		5,059	15.92		25,474	15.76	
2010	8,693	12.40	4.27	8,167	23.99	0	5,126	18.30	1.71	5,101	17.98	0.01	27,087	16.88	2.16
2011	8,289	13.38	3.61	6,459	19.36	0	5,801	19.50	0.12	5,380	19.03	0	25,929	16.91	1.48
2012	8,461	14.37	1.31	5,844	16.11	0	6,247	20.48	0.17	5,486	19.08	0	26,038	16.86	0.53
2013	10,043	15.12	0.34	4,500	11.28	5.69	6,880	21.44	0.18	4,164	15.85	0.24	25,587	15.54	1.59
2014	8,576	15.55	0.15	3,494	10.39	7.57	6,155	23.70	0.23	3,752	15.55	0.25	21,977	15.82	1.98
2015	9,654	16.94	0.02	3,903	11.19	5.47	7,174	24.41	0.12	3,633	15.12	0.26	24,364	16.77	1.39
2016	10,128	17.26	0.01	4,653	15.26	0.66	7,713	25.47	0.06	5,470	17.13	0.23	27,964	18.47	0.19
2017	11,641	18.71	0	5,186	14.83	0.01	8,513	26.81	0.01	5,328	17.39	0.11	30,668	19.22	0.02
2018	11,716	18.44	0	7,026	18.13	0.01	8,453	27.00	0	5,475	18.25	0.09	32,670	19.97	0.02
2019	12,441	20.04	0	7,024	18.36	0	9,105	28.97	0.01	6,204	19.50	0.04	34,774	21.26	0.01
2020	11,145	20.12	0	7,681	19.64	0.01	8,450	30.44	0	5,359	20.58	0.03	32,635	22.00	0.01

Table D-31. Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, Fys 2003–2020

ACCESSIONS FISCAL YEAR	18–24-YEAR-OLD CIVILIANS	
		%
2003		17.30
2004	4,908,048	17.68
2005	4,929,807	17.63
2006	4,887,635	17.52
2007	5,000,221	17.80
2008	5,055,113	17.82
2009	5,113,217	17.89
2010	5,383,575	18.56
2011	5,712,160	19.42
2012	6,174,332	20.65
2013	6,321,685	21.08
2014	6,370,376	21.26
2015	6,461,551	21.66
2016	6,473,415	21.87
2017	6,498,662	22.19
2018	6,579,576	22.61
2019	6,661,392	22.89
2020	6,708,639	23.32

Table D-31. Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, Fys 2003–2020

ENLISTED MEMBERS FISCAL YEAR	SERVICE												TOTAL DOD		
	ARMY			NAVY			MARINE CORPS			AIR FORCE					
	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%
			Unknown			Unknown			Unknown			Unknown			Unknown
2003															
2004	46,759	11.31		28,855	9.19		23,039	14.55		17,757	5.95		116,410	9.83	
2005	46,880	11.57		25,381	8.32		23,357	14.50		16,710	6.05		112,328	9.79	
2006	48,845	11.63		41,386	14.12		22,280	13.81		15,954	5.82		128,465	11.19	
2007	50,765	11.72		42,247	15.04		22,222	13.33		14,794	5.62		130,028	11.37	
2008	53,571	11.85		43,964	15.97		23,358	13.11		14,137	5.48		135,030	11.60	
2009	54,785	11.96		44,737	16.43		24,160	13.25		13,756	5.22		137,438	11.69	
2010	56,707	12.13	0.04	45,375	16.78	11.11	24,888	13.73	0	13,485	5.12	0.01	140,455	11.88	2.56
2011	57,777	12.45	0.04	47,313	17.72	7.96	26,434	14.75	0	13,073	4.96	0.05	144,597	12.32	1.84
2012	57,494	12.85	0.03	45,798	17.54	7.27	27,488	15.54	0	12,495	4.74	0.08	143,275	12.47	1.68
2013	57,665	13.44	0.03	45,218	17.00	5.65	29,788	17.06	0	12,124	4.63	0.09	144,795	12.80	1.36
2014	56,900	13.99	0.02	45,012	16.85	5.55	30,795	18.44	0	11,360	4.54	0.04	144,067	13.21	1.38
2015	57,997	14.78	0.02	44,847	16.66	7.99	32,054	19.69	0	10,829	4.40	0.06	145,727	13.61	2.03
2016	59,209	15.63	0.01	44,286	16.67	10.80	34,007	20.89	0	38,649	15.29	1.66	176,151	16.62	3.11
2017	62,741	16.51	0.01	43,879	16.56	14.46	36,096	22.11	0	40,495	15.76	1.56	183,211	17.20	3.98
2018	65,429	17.23	0.01	46,073	17.02	17.91	37,896	23.10	0	42,110	16.26	1.50	191,508	17.84	4.88
2019	69,554	17.97	0.05	48,158	17.36	20.80	39,725	24.14	0	44,512	16.86	1.42	201,949	18.48	5.64
2020	72,000	18.56	0.06	51,180	17.87	21.56	40,235	25.22	0	46,291	17.44	1.37	209,706	19.08	5.97

Table D-31. Hispanic Non-Prior Service (NPS) Active Component Enlisted Accessions and Corps by Service with Civilian Comparison Group, Fys 2003–2020

ENLISTED MEMBERS FISCAL YEAR	18–44-YEAR-OLD CIVILIANS	
		%
2003		
2004	14,379,669	16.41
2005	14,679,587	16.66
2006	15,080,039	17.15
2007	15,802,270	17.89
2008	15,756,382	17.94
2009	15,666,826	18.16
2010	16,012,313	18.66
2011	15,945,176	18.64
2012	16,745,900	19.58
2013	16,935,224	19.69
2014	17,195,261	20.00
2015	22,870,971	18.55
2016	23,693,544	18.96
2017	23,840,420	18.99
2018	24,593,955	19.49
2019	25,305,828	19.87
2020	24,744,354	20.02

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

^aIn FY 2003 there was a change in the way DOD reported race/ethnicity data. The new race/ethnicity data were only made available for the last three quarters of FY 2003. Thus, the FY 2003 data includes percentages for NPS accessions by race/ethnicity for the last three quarters of FY 2003 only. Since we do not have full year totals, we omit the total number of accessions.

^bPrior to FY 2010, those with Unknown ethnicity were counted as Not Hispanic.

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

ARMY Years of Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
1	84.80	88.40	89.10	87.80	88.60	87.20	86.90	85.50	85.60	86.50	86.90	85.70	87.90	86.40	86.60
2	88.90	85.70	89.50	84.40	86.90	86.40	88.10	87.10	87.30	87.10	87.50	85.10	88.00	89.10	89.00
3	52.00	66.30	79.70	80.30	74.80	74.90	77.10	70.20	71.40	72.50	72.90	75.90	82.00	76.00	75.80
4	66.90	66.20	67.00	68.00	70.90	70.20	71.20	72.20	70.80	70.30	69.40	69.60	78.20	64.50	66.00
5	88.40	82.60	85.10	82.50	81.20	77.90	80.60	82.70	82.90	82.80	82.50	83.80	87.20	74.00	76.90
6	82.30	82.20	86.10	84.50	83.40	80.20	79.90	81.30	81.30	80.00	79.90	81.80	85.40	79.90	80.70
7	82.70	83.70	85.90	81.50	82.80	79.60	80.20	81.00	82.00	81.00	81.50	82.50	86.80	79.20	80.50
8	84.80	85.90	87.20	76.50	74.90	72.30	76.70	82.70	83.40	83.60	84.20	86.30	89.30	83.20	83.80
9	89.60	90.10	90.80	90.40	88.30	88.10	88.90	88.40	87.10	85.10	85.60	87.30	89.50	84.90	85.70
10	92.00	90.40	92.30	92.00	90.00	90.70	91.10	88.90	87.20	85.70	85.60	87.30	90.40	85.80	87.00
11	93.80	92.30	93.20	85.00	90.70	90.80	91.90	90.20	90.50	88.90	89.30	91.00	92.20	89.30	89.40
12	94.60	92.10	93.10	88.60	92.80	92.50	93.20	90.70	91.90	90.90	89.90	91.80	93.90	92.00	90.60
13	95.40	92.70	93.00	87.60	92.00	93.60	93.60	91.90	94.00	92.50	93.10	93.80	94.60	93.40	92.40
14	97.10	95.50	96.20	90.60	92.60	94.50	94.80	94.10	94.80	94.40	94.60	96.00	96.30	95.70	94.50
15	97.30	96.00	96.70	89.00	78.30	85.10	85.40	86.40	90.50	94.00	94.80	96.60	97.00	96.50	96.00
16	97.90	96.90	97.50	92.20	84.90	95.00	93.70	93.10	97.00	97.40	97.10	98.10	98.10	97.60	97.90
17	98.10	97.50	97.50	92.80	83.90	97.10	95.20	92.20	98.40	98.40	97.50	98.60	98.30	98.60	98.50
18	98.70	98.20	98.20	92.40	83.80	96.70	95.80	92.60	98.90	99.00	98.40	99.00	98.70	99.10	99.00
19	98.60	98.90	99.00	94.10	88.40	97.90	96.50	95.00	99.20	99.00	98.70	99.10	98.70	99.40	99.20
20	56.70	52.10	55.50	46.00	49.00	52.80	55.60	55.10	58.10	52.80	55.00	57.70	65.80	58.10	57.80
21	61.70	64.30	67.10	62.30	61.50	64.00	67.10	62.70	62.30	62.30	67.40	65.10	68.70	61.50	62.50
22	69.90	70.90	76.00	58.50	56.50	55.50	55.40	47.20	47.70	51.00	66.80	72.80	77.00	72.50	67.80
23	71.70	73.00	79.20	75.40	76.40	74.90	76.60	70.80	70.30	70.70	78.20	76.90	79.20	76.00	68.90
24	73.20	68.10	70.30	48.80	51.30	49.50	48.20	42.60	57.10	73.80	79.30	75.10	69.30	60.20	54.40
25	80.20	83.60	82.80	74.50	78.70	77.80	77.60	76.30	72.30	81.60	84.30	82.00	77.60	73.40	69.60
26	71.70	72.40	79.50	76.80	77.60	81.50	78.00	79.90	81.90	83.10	67.10	61.50	65.70	61.40	51.10
27	68.00	60.90	53.20	75.70	79.70	77.50	82.00	74.90	79.30	80.50	83.50	78.70	78.10	69.70	72.00
28	74.40	76.40	77.80	80.00	73.00	78.00	76.50	82.90	84.70	82.60	86.70	83.30	86.30	82.10	80.20
29	72.60	70.90	77.00	80.30	75.50	76.90	80.20	80.40	83.70	74.20	82.60	87.90	80.30	86.20	78.00
30	17.70	18.20	18.10	10.80	16.60	17.70	21.10	14.50	18.10	9.50	13.30	20.10	22.70	31.90	26.60
31+	34.20	45.50	41.20	53.80	57.10	45.70	28.10	25.70	50.00	38.30	44.40	35.00	26.70	32.90	37.90
Overall	79.30	82.60	85.90	82.50	81.50	81.70	83.00	82.50	83.10	82.80	83.10	83.80	86.70	81.90	82.40

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

ARMY Years of Service	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
1	88.00	85.90	85.90	86.60	88.50	91.50	91.00	91.20	90.80	91.00	90.50	91.60	90.50	91.30	82.90
2	90.30	90.20	90.30	90.70	90.90	91.40	91.60	90.60	91.40	91.50	90.50	81.90	81.10	83.60	75.10
3	80.60	83.60	86.90	86.00	84.60	82.80	78.80	76.60	73.70	77.90	76.40	75.30	73.50	75.50	68.60
4	71.10	74.70	77.30	78.60	76.80	75.90	70.60	66.70	69.50	71.80	70.60	83.10	82.60	85.30	80.60
5	80.10	80.20	83.10	80.60	80.70	81.30	77.60	73.60	78.10	80.70	80.30	82.30	81.80	85.40	80.90
6	81.30	83.10	84.50	85.10	85.80	83.80	81.00	76.90	78.40	79.60	78.00	83.70	84.60	87.40	84.00
7	82.50	84.80	87.80	86.10	86.10	84.80	82.60	77.10	78.90	79.40	79.20	81.10	84.00	87.40	84.80
8	84.60	87.00	89.20	88.30	88.20	85.50	83.70	78.20	78.40	77.90	76.50	86.30	88.70	91.40	88.30
9	87.00	88.70	90.00	90.80	90.90	89.20	86.60	82.10	82.40	81.60	82.70	88.60	89.70	91.80	88.20
10	87.90	89.70	91.20	91.70	91.40	91.10	88.50	84.90	85.10	84.70	84.80	89.00	89.30	92.50	89.30
11	90.60	90.90	91.90	92.60	92.90	91.80	90.00	85.90	86.70	86.30	86.40	90.60	91.30	93.50	89.90
12	91.40	92.50	92.90	93.70	93.40	92.80	90.50	86.70	86.40	86.90	87.50	92.50	91.80	94.20	90.70
13	93.30	93.50	93.70	94.50	94.70	93.90	92.20	87.70	87.70	88.60	89.30	91.00	92.00	94.60	92.00
14	95.30	95.10	95.70	95.80	95.90	95.30	93.60	90.10	88.70	87.30	86.90	92.40	94.00	95.50	92.70
15	96.00	96.10	95.90	96.70	96.80	95.80	93.90	90.20	87.20	86.50	88.00	95.60	96.20	97.40	95.80
16	97.80	97.90	97.80	97.50	97.80	97.70	96.70	93.80	93.60	92.80	93.00	95.70	96.70	97.60	96.50
17	98.70	98.60	98.80	98.50	98.50	98.20	97.30	94.70	94.20	94.00	93.30	95.10	97.30	98.20	97.60
18	99.10	99.00	99.20	98.90	98.90	99.00	98.30	96.40	96.50	96.00	95.10	98.30	98.50	99.00	98.40
19	99.30	99.10	99.10	99.00	98.80	98.60	98.30	97.60	97.60	97.50	98.10	57.40	60.50	64.90	64.00
20	60.90	63.60	66.40	70.10	70.10	66.50	65.20	63.00	61.50	57.60	53.20	73.80	74.90	76.40	70.90
21	66.60	68.20	73.20	74.10	78.20	73.20	74.20	74.20	75.70	72.50	72.00	75.70	77.20	78.60	74.10
22	69.60	68.20	71.40	74.00	79.70	75.90	76.20	74.50	79.00	76.70	73.90	75.00	76.00	77.90	71.50
23	74.30	75.20	76.10	77.40	80.20	73.60	73.50	72.80	72.40	71.10	70.60	77.20	72.30	73.80	69.60
24	59.20	62.40	62.20	70.60	78.90	75.70	77.70	78.50	79.50	76.70	74.30	77.00	69.20	76.10	76.70
25	75.00	73.70	74.00	77.90	80.90	76.90	76.40	78.10	77.60	76.40	74.50	67.00	63.10	71.80	63.10
26	52.80	56.80	61.10	70.80	74.50	67.70	64.10	60.50	64.30	60.70	57.50	79.10	68.40	78.10	88.90
27	73.20	74.50	77.60	80.20	80.00	79.60	81.40	78.20	80.80	79.60	80.70	76.90	68.20	80.30	87.10
28	84.80	79.80	82.80	79.10	80.10	83.20	84.10	80.60	82.40	76.70	78.20	68.80	69.00	81.00	78.80
29	85.20	89.90	86.40	88.10	83.20	78.40	68.90	72.10	71.50	61.80	66.30	56.20	53.00	44.80	33.60
30	27.10	33.30	37.70	47.00	66.20	70.00	72.60	72.40	73.70	71.70	73.20	63.50	48.20	58.10	32.40
31+	57.90	59.80	59.10	59.20	58.90	57.90	48.90	50.00	56.30	68.30	43.90	50.00	60.00	65.50	51.30
Overall	84.50	85.30	86.70	86.80	86.90	86.50	84.50	81.80	82.60	83.50	82.50	85.40	85.40	87.40	80.80

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

NAVY Years of Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
1	89.20	87.40	88.70	86.40	86.70	86.20	85.00	85.60	85.60	84.40	86.90	88.80	89.90	89.40	90.30
2	90.70	89.70	90.30	76.40	78.60	85.70	87.80	88.60	89.30	90.60	90.40	91.20	91.20	90.60	91.20
3	83.60	84.20	85.80	83.30	87.20	87.80	80.50	79.60	84.50	88.40	91.00	92.30	91.90	89.20	90.70
4	46.80	64.60	66.60	57.50	61.00	64.30	60.80	64.50	64.50	66.40	70.40	75.60	75.70	72.10	70.90
5	77.10	85.40	86.70	80.60	81.50	83.70	82.80	81.30	77.30	76.50	82.70	86.00	85.00	80.00	80.10
6	75.20	75.60	77.10	76.30	76.10	76.30	76.60	77.90	78.00	79.60	82.40	85.90	86.70	84.80	83.80
7	88.80	88.70	90.40	87.70	86.40	86.90	87.40	88.60	87.10	87.30	89.60	91.90	93.10	91.80	91.50
8	82.90	87.20	89.00	85.90	85.60	85.20	86.50	86.10	85.10	84.10	86.60	90.20	90.50	85.50	83.30
9	87.30	89.80	91.00	86.40	86.50	87.60	86.50	86.60	85.70	87.20	89.00	91.10	91.30	87.60	89.30
10	88.60	89.60	90.80	86.60	85.60	83.80	84.10	81.70	80.60	81.90	85.50	90.40	89.80	88.90	90.20
11	94.50	93.60	94.50	92.10	92.70	92.70	91.20	90.00	89.40	90.50	92.30	93.60	93.30	93.70	93.80
12	94.80	95.00	96.00	93.60	94.30	94.30	94.20	92.90	92.30	92.60	93.60	94.30	94.70	94.90	95.60
13	96.40	96.10	96.80	94.20	95.40	95.20	96.10	95.20	94.40	94.70	95.00	96.30	96.50	96.00	96.60
14	97.40	97.20	96.90	95.20	96.70	96.30	96.80	96.10	95.50	95.60	95.60	96.80	97.20	97.00	96.80
15	98.30	97.60	97.90	95.60	95.40	92.30	96.80	96.70	94.80	96.40	97.10	98.00	97.70	97.60	97.80
16	98.40	97.90	98.10	95.80	91.00	91.20	94.70	95.40	92.90	97.10	97.50	97.80	98.20	97.90	97.70
17	98.70	98.50	98.20	96.10	90.90	93.10	95.50	96.00	93.70	98.00	98.30	98.50	98.40	98.50	98.60
18	98.80	98.70	99.00	95.70	88.80	91.90	96.00	96.00	94.90	98.90	98.90	99.10	99.10	99.00	99.10
19	82.80	97.80	98.10	95.60	89.40	92.30	96.40	96.60	94.40	98.80	98.80	99.10	99.30	99.20	99.30
20	51.50	59.00	60.60	39.40	36.70	40.10	44.60	42.80	37.00	39.00	46.20	55.40	45.50	38.20	37.10
21	66.60	68.80	67.60	51.40	55.40	69.30	65.60	61.80	58.90	66.20	69.70	74.70	60.60	63.40	76.90
22	68.10	70.80	73.00	59.10	70.90	78.00	73.80	73.00	71.90	73.90	75.40	75.60	64.40	67.60	76.20
23	71.90	72.20	71.60	65.50	72.30	78.70	79.10	75.90	73.30	76.60	75.70	80.40	77.90	73.80	76.90
24	73.40	77.60	80.00	58.20	53.90	61.70	63.10	59.10	53.70	61.60	62.40	65.10	59.40	52.70	57.50
25	78.90	80.20	81.00	60.40	74.50	79.40	81.70	76.60	77.40	80.70	80.30	81.00	76.30	76.00	81.80
26	73.40	67.20	68.30	42.80	49.60	58.10	63.30	56.20	56.70	58.50	57.40	72.60	61.50	54.00	52.50
27	74.30	71.20	73.20	54.00	70.40	82.20	81.80	77.20	72.30	77.30	76.90	84.70	75.70	74.00	81.40
28	83.40	62.80	63.90	57.30	81.30	85.10	86.10	79.80	80.30	82.80	87.00	86.50	76.40	80.30	85.40
29	67.00	67.80	69.90	75.00	69.50	80.00	86.00	84.90	78.50	83.70	86.20	90.00	88.60	85.60	85.80
30	27.10	18.80	14.30	11.10	12.10	14.20	19.50	17.40	13.60	16.90	18.70	19.60	15.20	7.10	12.20
31+	62.60	33.80	25.00	10.00	20.00	23.00	43.40	34.10	27.10	42.10	23.80	26.20	24.40	19.50	45.00
Overall	81.60	85.60	86.70	81.70	82.50	84.50	83.90	84.10	83.60	85.00	86.70	88.80	87.90	85.90	86.20

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

NAVY Years of Service	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
1	89.60	89.20	90.10	91.10	91.90	93.80	94.20	93.80	92.70	94.30	93.50	95.30	96.10	96.70	89.10
2	90.10	88.80	89.50	91.90	92.50	93.70	94.30	94.30	95.50	95.30	95.70	94.50	95.80	96.30	89.40
3	90.20	90.70	92.70	93.00	92.70	91.70	91.20	93.10	94.40	94.30	93.70	77.00	83.70	84.30	79.80
4	73.20	71.10	72.90	73.50	79.70	78.60	72.70	74.90	74.60	74.70	73.60	81.70	80.70	82.60	79.80
5	77.60	72.80	75.80	78.90	81.10	79.30	76.80	78.10	83.00	83.40	81.50	83.40	84.90	85.40	81.00
6	80.30	81.50	82.00	84.00	83.60	81.70	78.80	79.30	81.60	81.00	83.90	91.00	92.10	92.10	89.00
7	89.50	88.50	90.20	90.90	90.70	89.90	89.60	90.70	91.80	92.20	92.30	84.70	88.30	88.30	85.30
8	80.30	81.00	81.30	81.80	80.30	79.40	77.30	82.30	83.70	83.60	84.10	90.80	91.80	92.10	87.60
9	86.70	86.00	87.40	89.10	90.30	89.90	84.20	89.40	90.90	90.10	91.30	91.50	91.30	91.30	87.90
10	87.10	86.60	87.10	87.90	89.30	88.90	83.70	90.10	90.90	91.80	91.70	92.70	93.10	92.00	91.60
11	92.20	91.70	91.80	92.80	92.40	90.70	86.10	92.10	93.80	94.70	94.80	95.20	94.70	95.00	92.90
12	94.20	93.70	94.20	94.80	94.50	93.20	87.60	93.10	94.10	94.90	95.80	96.10	96.20	96.60	93.70
13	95.30	94.60	95.20	95.40	95.00	93.20	88.00	93.80	95.40	96.00	97.10	92.00	96.10	96.80	94.90
14	95.60	95.70	95.80	93.40	86.70	84.50	80.30	86.10	89.10	89.60	90.60	97.60	98.20	98.20	96.20
15	96.20	96.30	96.80	97.00	96.10	96.50	91.30	96.00	96.20	97.30	98.10	98.50	98.50	98.20	95.40
16	97.20	96.70	97.50	97.70	97.20	96.70	97.20	96.70	97.00	98.40	98.60	98.90	99.00	99.00	97.50
17	97.70	97.90	98.10	98.20	98.20	98.00	97.70	97.90	98.10	98.60	99.20	99.20	99.20	99.30	98.30
18	98.90	98.70	98.80	99.00	98.80	98.70	98.50	98.40	98.40	99.20	99.30	99.60	99.50	99.60	98.40
19	98.90	98.80	99.20	99.20	99.00	99.20	99.00	99.20	99.30	99.10	99.20	60.00	65.10	71.10	73.50
20	38.90	39.60	42.90	42.20	41.10	41.60	39.80	42.00	43.00	44.40	50.30	84.50	83.10	84.70	80.70
21	75.30	76.30	79.30	79.10	79.10	80.50	80.60	82.10	80.80	83.10	81.30	86.40	85.20	85.50	79.50
22	77.50	78.20	77.70	80.50	80.20	82.90	81.20	83.60	83.10	84.20	82.60	85.80	86.30	87.30	84.30
23	76.80	77.50	77.10	79.80	78.10	82.60	81.20	83.90	83.80	83.10	83.80	72.00	72.50	76.10	73.30
24	53.10	55.40	57.70	55.30	52.50	57.40	54.30	57.40	56.50	57.30	54.60	85.50	87.30	86.40	84.40
25	81.40	77.20	79.10	79.10	77.30	81.90	80.90	85.50	85.00	83.40	86.70	73.80	74.20	76.40	67.20
26	55.60	60.70	54.90	53.10	47.40	47.40	45.50	48.40	49.50	47.90	48.10	87.30	84.50	86.30	87.60
27	81.70	80.10	81.20	81.20	81.90	86.90	89.60	88.40	91.60	88.10	88.10	85.40	85.00	84.40	88.90
28	86.10	85.20	84.00	80.80	83.10	89.10	84.00	88.10	91.40	90.60	91.30	86.70	87.60	87.30	92.50
29	86.80	87.50	88.40	86.00	90.40	87.30	90.70	93.80	87.70	90.60	89.70	40.10	41.50	48.10	47.30
30	4.40	7.20	13.90	19.90	16.20	9.80	12.70	16.70	13.30	9.30	12.60	64.60	72.80	75.30	69.40
31+	32.30	33.30	44.00	27.90	15.10	19.50	22.20	21.30	34.50	28.60	53.70	79.00	77.40	76.70	83.80
Overall	85.20	84.70	85.90	86.90	87.70	87.40	85.20	87.30	88.50	89.00	88.90	89.00	90.20	90.90	86.40

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

MARINE CORPS Years of Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
1	89.40	90.10	88.70	88.10	89.00	89.50	89.30	88.60	90.60	89.90	90.10	90.30	90.60	92.50	92.60
2	91.00	92.10	93.60	91.10	92.20	91.80	91.30	91.90	92.50	93.10	93.10	93.40	94.20	94.20	95.10
3	77.50	89.10	91.20	88.70	89.90	90.80	89.60	91.30	92.50	92.60	93.20	93.30	94.80	94.50	94.60
4	39.80	49.70	52.20	47.50	46.30	44.20	41.40	33.00	31.60	37.40	40.60	43.10	43.30	41.80	42.20
5	78.70	89.50	85.90	70.90	68.90	75.70	76.40	77.40	71.60	73.10	71.60	67.50	62.90	59.50	61.90
6	82.30	85.10	74.90	69.10	63.60	73.00	75.70	74.30	74.60	86.70	88.80	89.50	92.20	91.20	92.10
7	83.80	84.70	86.50	84.00	87.10	88.20	90.30	90.00	89.10	90.70	92.60	92.40	93.50	92.10	93.30
8	84.40	81.40	81.60	79.00	81.40	77.80	82.50	79.00	76.80	74.10	73.80	74.40	77.00	75.30	74.50
9	87.80	88.60	89.70	90.10	90.80	88.00	89.90	89.30	87.20	86.00	85.60	87.80	88.00	88.70	87.10
10	90.00	91.30	90.60	89.50	92.70	90.70	89.40	89.00	86.20	86.30	87.70	86.70	90.70	90.20	91.50
11	93.80	91.70	93.70	91.10	92.40	91.40	89.60	88.10	88.40	88.60	90.10	90.70	92.90	92.10	92.40
12	94.30	90.70	92.30	87.80	90.00	89.80	89.20	88.20	86.90	85.20	89.20	90.70	92.70	91.70	91.60
13	95.20	94.10	94.50	83.60	87.20	86.10	86.20	86.30	86.20	88.60	90.80	91.80	91.40	90.30	90.40
14	96.50	96.50	96.20	91.10	93.80	94.00	94.20	92.70	94.40	93.90	93.80	95.30	95.70	94.90	95.60
15	97.60	97.00	98.10	94.60	96.20	96.70	96.70	95.80	96.00	95.50	96.30	96.50	96.00	96.80	97.10
16	98.40	97.70	98.10	93.60	96.40	96.90	97.50	96.70	96.40	96.20	96.30	97.00	97.30	97.40	97.50
17	98.20	98.10	98.30	94.90	97.70	96.90	97.50	97.40	97.50	97.10	97.70	97.60	98.60	97.90	98.10
18	98.50	98.80	98.90	96.80	98.30	98.40	98.20	98.60	98.10	98.10	99.00	99.00	99.10	98.90	98.40
19	97.00	98.80	98.90	98.00	98.90	99.10	99.30	99.50	99.50	99.20	99.30	99.30	99.60	99.20	99.10
20	54.60	58.90	56.30	55.80	56.10	55.70	54.40	56.50	54.70	56.30	53.90	55.20	60.40	58.00	54.10
21	66.70	75.80	70.00	66.90	63.30	68.30	65.00	66.50	66.10	66.70	66.30	68.20	70.10	62.40	64.30
22	72.20	74.70	75.70	67.40	67.30	71.40	65.20	68.80	68.00	69.60	66.60	69.50	75.50	69.80	67.00
23	77.00	80.40	81.60	74.30	77.20	81.50	77.20	77.40	77.90	78.80	83.00	81.30	83.80	78.40	75.70
24	83.70	81.00	82.00	79.00	79.50	80.00	81.60	79.30	81.40	80.30	79.30	86.30	85.50	82.60	76.60
25	87.00	85.30	86.40	79.50	78.00	83.20	82.30	80.50	80.80	79.70	81.60	84.40	82.20	84.30	81.20
26	75.80	78.70	78.00	77.20	76.70	79.20	72.00	75.00	73.40	76.30	76.80	84.60	79.60	77.30	81.50
27	76.60	80.00	76.00	70.30	73.70	75.40	75.10	80.00	73.70	70.60	77.30	79.10	82.60	75.50	76.40
28	83.70	74.10	75.40	84.90	83.60	80.50	78.50	83.70	79.30	77.50	85.90	82.70	82.90	82.10	81.40
29	81.00	80.70	86.70	78.90	81.10	79.10	87.50	89.90	87.70	83.80	83.20	91.40	84.70	85.20	78.70
30	38.80	6.80	11.80	17.70	11.40	18.60	22.30	9.90	11.10	13.30	5.10	12.40	16.40	13.50	14.00
31+	43.40	42.80	36.30	25.00	25.00	25.00	10.50	10.50	35.70	23.50	26.30	20.00	7.70	19.00	15.00
Overall	80.20	85.30	85.10	82.00	83.20	83.10	81.60	80.50	80.40	81.50	81.70	82.00	82.50	82.20	82.70

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

MARINE CORPS Years of Service	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
1	91.10	92.00	92.00	93.60	93.70	95.00	95.60	95.30	95.10	95.50	95.80	96.60	95.80	96.20	88.20
2	94.50	95.20	95.70	95.40	95.00	95.40	96.10	95.90	96.60	96.10	96.50	95.70	95.30	95.70	88.30
3	94.30	95.40	95.90	95.40	95.20	92.60	94.00	93.60	91.20	93.40	95.30	52.50	52.70	48.30	42.40
4	41.00	45.60	55.90	54.00	47.70	45.70	47.40	46.90	46.60	46.30	49.60	53.40	52.60	53.10	52.00
5	61.50	64.80	71.60	72.10	63.90	60.30	57.10	50.80	51.80	50.20	51.90	88.70	89.80	90.40	88.70
6	92.10	92.30	93.80	92.90	93.20	93.30	91.60	90.20	89.40	89.80	88.10	89.90	90.40	90.60	90.00
7	93.90	93.60	94.60	95.20	95.30	94.50	93.90	92.20	87.60	88.60	89.30	77.80	82.30	82.30	76.00
8	72.00	72.60	76.20	80.10	81.30	76.20	73.20	70.10	70.60	72.20	75.60	80.90	83.90	84.80	80.30
9	84.20	83.30	85.40	87.20	88.80	85.50	80.80	74.20	71.90	76.60	79.90	86.10	87.10	88.40	86.20
10	90.60	91.70	93.00	92.60	94.20	93.40	90.80	85.50	75.70	79.50	84.30	89.80	89.50	90.10	87.70
11	91.60	91.40	93.00	93.30	94.60	92.70	93.20	89.70	84.60	84.40	88.90	92.60	93.10	93.90	87.80
12	90.10	88.70	89.80	91.20	92.30	90.30	87.50	80.10	77.70	79.80	91.00	94.50	94.00	94.90	90.00
13	89.60	89.50	89.50	90.00	90.80	88.30	86.40	84.70	82.60	85.10	92.30	96.60	95.50	95.40	91.30
14	94.70	94.60	95.60	95.30	95.30	95.40	94.30	93.30	90.90	91.80	95.40	95.30	96.60	96.90	93.50
15	95.10	96.90	95.80	96.00	96.60	97.00	96.00	91.50	89.60	84.50	88.50	97.30	96.20	96.10	93.70
16	96.90	96.70	96.80	97.70	97.20	97.00	96.30	92.40	89.90	81.00	88.20	97.70	97.50	97.30	95.70
17	98.00	98.60	97.80	98.20	98.30	98.40	97.80	93.90	92.70	82.40	92.40	98.70	97.90	98.50	97.40
18	98.70	99.00	98.80	98.60	99.10	99.00	98.90	95.20	95.40	84.50	95.20	99.70	99.30	99.00	97.80
19	99.70	99.30	99.60	99.40	99.60	99.60	99.40	98.10	97.50	92.70	96.60	65.20	66.10	66.00	64.40
20	55.70	59.50	58.00	61.70	62.10	61.00	58.90	50.60	56.70	50.80	48.60	79.50	75.70	75.90	73.50
21	66.30	69.40	67.80	71.60	73.20	73.70	73.00	70.60	80.50	69.00	73.60	78.90	78.00	77.30	75.90
22	68.40	73.40	72.20	71.30	76.90	74.70	72.70	71.30	73.40	68.60	72.70	86.30	82.90	81.50	82.70
23	76.00	81.60	78.90	78.60	83.90	80.70	84.20	79.10	83.20	78.50	83.50	86.10	83.80	82.20	83.30
24	78.10	77.30	80.40	80.30	78.30	82.20	83.00	76.50	88.90	78.50	81.70	86.50	82.60	83.80	78.20
25	82.20	85.10	81.40	83.90	81.80	85.80	86.10	82.90	88.90	77.80	81.00	85.20	83.80	81.80	79.30
26	74.60	77.40	78.80	85.30	82.70	82.00	88.00	81.50	85.10	78.90	81.20	87.10	79.10	81.30	78.50
27	74.00	76.80	84.90	83.20	83.30	79.80	85.20	78.90	89.00	78.50	74.20	88.40	83.60	84.10	87.00
28	84.10	81.70	86.70	85.30	83.90	84.30	86.00	85.40	91.00	87.10	89.40	87.70	86.50	87.40	88.10
29	79.80	85.30	87.60	86.60	85.90	86.40	85.90	90.20	92.10	92.10	91.40	27.40	34.40	34.50	22.10
30	17.20	9.90	24.10	26.20	23.10	18.50	18.60	6.70	15.80	6.40	2.20	70.70	50.70	45.30	32.00
31+	23.80	25.90	27.30	32.00	30.90	37.30	30.40	24.40	45.00	11.50	35.30	80.20	82.20	77.20	75.00
Overall	81.80	83.00	85.80	86.00	85.00	83.40	82.50	81.30	81.60	81.10	82.60	83.60	84.50	84.20	77.40

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

AIR FORCE Years of Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
1	88.90	89.60	93.10	92.10	91.80	91.80	92.80	91.90	91.90	91.00	91.80	90.70	92.40	91.70	89.40
2	90.60	85.90	93.50	91.20	91.40	91.20	91.60	92.40	93.00	92.70	93.20	92.50	93.60	91.10	88.20
3	92.90	83.20	89.20	88.90	88.10	87.50	88.00	90.20	92.30	92.80	93.90	93.30	93.30	90.60	88.00
4	48.30	59.10	67.00	70.70	70.50	67.50	63.60	59.90	59.90	58.60	64.30	78.80	81.30	78.80	73.60
5	84.50	86.10	88.60	89.10	89.80	89.60	89.20	89.20	89.60	88.30	89.90	90.90	84.80	90.50	88.30
6	79.80	87.10	89.10	88.40	90.20	89.10	88.20	88.50	90.00	90.30	91.30	92.20	91.20	90.00	75.50
7	89.30	90.50	93.40	91.50	88.10	86.80	85.60	83.50	84.90	84.30	87.80	93.00	93.10	93.80	91.10
8	84.30	86.40	88.70	90.70	90.10	91.10	90.10	89.20	88.10	86.70	86.70	90.90	89.90	91.10	88.80
9	91.00	90.30	92.30	95.40	85.60	91.50	91.00	89.00	88.00	86.80	89.40	92.70	91.20	92.40	89.10
10	95.20	91.60	90.60	88.30	74.80	84.60	82.30	82.50	82.40	83.80	87.10	92.50	92.40	93.60	91.90
11	93.90	94.40	94.90	97.80	87.40	96.80	96.40	94.50	93.80	93.10	93.90	95.20	94.80	95.50	94.20
12	95.50	95.90	96.10	98.10	93.00	97.60	96.80	96.00	95.40	95.00	94.80	95.90	95.20	96.40	95.00
13	97.90	97.00	97.50	98.20	94.10	98.10	97.90	97.00	96.60	95.30	95.40	96.30	97.00	97.10	96.50
14	98.90	97.80	97.90	98.70	95.80	98.20	98.40	97.60	97.50	96.40	96.70	97.00	97.30	98.10	97.70
15	99.00	98.40	98.20	98.40	89.50	98.60	98.50	98.30	98.10	97.80	97.70	97.90	98.10	98.50	98.30
16	99.10	98.50	98.90	96.10	85.10	98.60	98.90	98.80	98.40	98.30	98.60	98.50	99.00	99.10	98.70
17	99.50	99.00	99.00	94.50	86.00	99.10	99.20	99.20	99.20	99.10	99.30	99.20	99.30	99.40	99.40
18	99.50	99.00	99.30	86.30	84.10	95.50	99.30	99.30	99.40	99.30	99.50	99.30	99.50	99.50	99.50
19	99.60	99.40	99.30	85.70	87.70	95.10	99.50	99.40	99.60	99.50	99.60	99.60	99.60	99.60	99.50
20	56.80	60.30	60.30	45.80	49.70	54.00	52.40	51.10	53.90	55.50	57.00	78.10	70.00	67.80	66.40
21	65.70	72.30	63.00	68.50	68.80	72.30	71.90	69.70	70.30	68.40	68.30	79.20	64.90	72.70	69.40
22	69.80	75.20	69.00	77.30	75.90	76.20	76.20	75.00	75.20	73.80	68.50	81.00	70.70	73.70	71.50
23	66.70	73.60	72.60	78.50	76.90	78.40	78.00	76.90	77.10	76.60	74.40	84.30	70.50	77.70	74.00
24	76.40	80.30	72.60	44.60	43.30	45.40	44.60	45.90	51.20	57.80	58.00	76.00	63.20	73.70	69.00
25	81.60	85.30	61.00	75.80	75.60	76.00	75.60	75.00	76.90	79.10	78.30	86.70	70.10	79.90	76.60
26	55.30	54.50	46.80	47.50	45.10	48.90	49.10	51.70	58.00	66.60	60.80	69.60	60.20	66.70	53.90
27	63.20	67.10	50.90	69.80	70.80	79.40	75.40	72.40	77.60	80.10	77.10	81.10	61.40	73.80	71.40
28	51.60	56.50	55.70	80.00	81.30	82.10	80.30	77.20	83.20	77.90	72.80	82.00	68.40	62.20	57.40
29	66.40	73.90	79.40	81.20	84.10	79.40	77.50	77.80	79.30	81.70	81.50	84.10	66.30	76.80	72.70
30	26.70	22.00	18.50	10.00	9.70	6.70	8.70	11.20	12.90	8.40	10.50	36.40	12.30	13.10	8.10
31+	42.80	34.10	37.30	5.50	3.70	0.00	0.00	3.10	3.40	14.30	12.50	11.50	7.70	22.90	14.30
Overall	84.70	85.90	88.60	88.20	85.30	88.40	88.30	87.70	87.90	87.40	88.00	91.20	89.60	89.70	86.40

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

AIR FORCE Years of Service	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
1	90.50	91.20	92.30	92.90	93.10	93.40	93.40	93.40	93.50	94.20	95.00	96.80	96.40	96.10	90.10
2	93.50	93.30	94.10	93.60	93.00	92.80	92.80	94.10	93.60	95.70	96.20	95.60	95.90	95.80	90.10
3	94.10	92.60	94.20	94.40	92.10	91.70	90.70	92.30	90.30	94.50	94.70	90.60	88.30	87.10	81.70
4	76.30	74.90	74.40	79.60	80.80	83.00	82.00	82.50	81.30	87.60	89.30	93.50	93.60	93.00	90.70
5	92.50	90.70	91.80	93.20	91.50	92.70	91.20	90.80	88.00	92.10	93.10	76.50	76.50	76.70	76.50
6	75.90	73.20	75.20	78.80	82.20	83.50	82.20	80.00	76.30	77.30	75.70	89.80	89.70	88.70	86.80
7	92.80	89.90	91.60	93.40	93.10	94.00	93.10	92.10	86.80	91.00	89.30	87.10	86.70	90.80	90.40
8	91.50	88.70	89.90	90.80	91.30	92.00	91.10	89.60	82.90	87.90	85.20	94.10	94.30	95.10	94.50
9	91.90	87.90	91.60	92.90	92.90	93.90	93.00	92.40	86.90	92.50	92.70	92.60	92.80	93.40	92.40
10	92.10	88.60	89.70	91.80	91.70	92.30	91.40	91.40	88.20	92.00	91.70	93.70	93.30	94.30	93.80
11	96.00	94.20	93.60	94.60	93.20	94.40	94.30	94.10	89.60	93.30	93.30	92.40	93.30	93.20	94.50
12	96.50	95.40	95.20	94.90	95.10	94.90	94.80	94.90	91.40	94.40	94.70	95.10	94.80	95.10	95.90
13	97.90	96.50	96.20	96.80	96.20	96.40	96.00	95.90	92.70	95.30	95.50	95.90	96.00	96.00	95.70
14	97.90	97.30	96.80	97.30	97.30	96.80	96.60	97.00	93.20	95.30	96.00	91.90	91.10	95.50	96.50
15	98.50	98.30	97.90	97.90	98.20	97.30	96.60	94.80	86.70	90.90	92.20	97.50	97.40	98.10	97.80
16	99.10	98.40	98.30	98.40	98.60	98.10	97.50	98.10	90.60	96.30	97.90	98.20	97.80	98.60	98.60
17	99.40	99.00	98.80	99.00	98.70	98.80	97.70	98.00	91.20	96.10	98.20	98.60	98.60	98.70	98.70
18	99.50	99.20	99.10	99.30	99.10	98.80	98.20	98.50	91.60	97.10	98.90	99.20	99.30	99.20	99.20
19	99.60	99.50	99.40	99.40	99.40	99.20	98.80	99.00	90.40	99.00	99.50	62.20	59.00	63.00	65.40
20	70.10	67.70	70.40	74.90	74.20	73.90	74.60	68.10	62.40	63.00	60.60	73.00	72.80	73.00	70.30
21	76.40	70.60	74.40	77.40	76.60	74.40	75.90	70.70	74.20	66.00	73.70	77.50	77.70	76.20	75.60
22	77.50	73.50	76.80	79.60	79.60	71.60	73.10	73.70	77.70	68.30	79.10	78.10	79.20	78.50	75.30
23	79.70	74.90	77.40	79.30	79.50	72.60	77.20	78.60	77.50	65.30	78.50	64.70	64.40	63.30	53.60
24	72.00	69.40	71.90	74.30	75.60	38.20	42.60	44.80	47.80	42.70	51.70	77.00	77.10	76.80	77.40
25	76.60	74.00	75.00	78.10	78.10	42.60	73.30	76.00	77.30	75.10	78.60	68.90	65.10	66.50	55.50
26	52.30	50.40	48.60	55.80	52.30	44.50	46.80	52.80	53.60	49.10	52.40	83.50	77.60	79.20	80.10
27	74.00	74.30	74.30	75.40	76.40	73.30	56.50	80.00	80.60	80.80	81.30	79.90	81.40	78.80	78.90
28	59.50	56.30	58.10	60.50	55.10	56.70	54.90	84.20	85.80	83.80	84.60	81.40	81.20	81.30	78.50
29	69.40	78.00	75.70	77.20	76.20	75.40	78.60	83.80	83.50	78.80	81.10	34.80	37.70	44.70	14.60
30	15.50	15.00	13.70	14.60	11.70	13.00	9.80	7.70	8.20	10.60	8.60	68.10	69.10	78.90	12.00
31+	18.20	26.70	20.00	6.80	9.40	6.30	5.00	7.10	4.00	4.00	5.60	73.20	75.30	76.60	92.10
Overall	88.80	87.00	88.30	90.40	89.90	89.80	89.70	89.90	86.90	89.80	90.50	90.90	90.60	91.10	88.20

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

TOTAL DOD Years of Service	1980	1990	1991	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005
1	87.50	88.50	89.60	88.20	88.70	88.40	88.10	87.10	87.70	87.40	88.40	88.20	89.80	89.40	89.00
2	90.00	87.90	91.00	84.30	86.00	88.10	89.40	89.30	89.70	90.20	90.40	89.50	91.00	90.80	90.50
3	73.30	77.90	84.90	84.10	83.10	84.00	82.80	80.90	82.40	83.70	85.40	86.80	89.20	85.60	85.30
4	52.30	62.10	65.30	62.30	64.30	64.10	61.00	59.10	58.00	59.90	62.70	67.50	71.00	65.30	64.40
5	82.80	85.00	86.60	82.40	82.30	82.10	82.90	82.90	81.30	81.10	82.60	83.60	82.70	77.80	78.90
6	79.60	81.80	83.20	80.80	81.10	80.70	80.40	81.40	81.40	82.90	84.30	86.00	87.70	85.00	81.20
7	86.40	87.30	89.40	86.60	85.80	84.40	84.70	84.60	84.70	84.50	86.40	88.80	90.70	87.50	87.90
8	84.10	86.10	87.80	84.40	83.60	82.40	84.00	85.10	84.40	83.60	84.20	87.10	88.30	84.70	83.70
9	89.40	90.00	91.30	90.80	86.90	89.00	88.60	88.00	87.00	86.20	87.50	89.70	90.30	88.10	87.70
10	91.80	90.60	91.10	88.80	83.00	86.30	85.60	84.60	83.70	84.10	86.10	89.50	90.70	89.20	89.80
11	94.00	93.40	94.20	91.60	90.40	93.50	93.10	91.30	90.80	90.50	91.50	92.80	93.30	92.40	92.30
12	95.00	94.20	95.00	93.40	93.20	94.50	94.50	92.90	92.80	92.20	92.30	93.60	94.40	94.00	93.30
13	96.70	95.30	95.80	93.50	93.60	95.00	95.30	94.20	94.50	93.80	94.30	95.10	95.60	94.80	94.60
14	97.90	96.80	97.00	95.20	95.30	96.50	96.60	95.70	95.90	95.40	95.60	96.50	96.80	96.70	96.10
15	98.30	97.40	97.60	95.20	89.60	93.70	95.00	93.90	94.60	96.10	96.60	97.40	97.50	97.40	97.30
16	98.50	97.80	98.20	95.00	87.90	95.10	96.50	96.00	96.10	97.50	97.70	98.10	98.40	98.10	98.10
17	98.80	98.40	98.30	94.60	87.90	96.40	97.00	96.40	97.10	98.40	98.40	98.70	98.70	98.80	98.80
18	99.10	98.70	98.90	91.40	86.50	94.80	97.50	96.50	97.80	99.00	98.90	99.10	99.10	99.20	99.20
19	94.30	98.80	98.80	91.80	89.20	95.20	97.90	97.40	97.90	99.20	99.10	99.30	99.20	99.40	99.30
20	55.20	57.70	58.90	44.80	45.90	49.60	51.00	50.20	49.80	49.90	53.10	64.30	60.30	55.40	54.30
21	64.60	70.00	65.90	62.20	63.00	68.80	68.30	65.10	64.70	66.00	68.30	73.90	64.90	66.20	68.40
22	69.50	73.20	71.80	66.70	69.10	70.20	68.90	64.10	64.90	66.70	69.40	76.70	70.70	71.70	71.20
23	69.50	73.50	74.40	74.40	75.70	78.00	77.80	75.10	74.40	75.40	76.40	81.10	75.30	76.40	73.50
24	75.40	77.30	74.20	52.30	49.70	52.60	52.80	50.80	56.10	64.80	66.00	74.10	65.70	65.70	63.60
25	81.00	83.50	71.30	71.00	76.20	78.00	78.40	76.40	76.50	80.20	80.80	83.70	74.60	77.80	76.40
26	61.60	63.00	60.50	53.50	55.00	61.90	61.30	62.40	64.70	69.30	63.70	69.60	64.20	64.00	56.30
27	67.70	67.70	59.80	66.00	73.00	79.10	78.70	75.30	76.20	78.00	78.70	80.90	72.10	73.00	74.20
28	64.50	63.90	64.10	74.00	79.90	81.70	80.70	80.60	82.40	80.50	81.80	83.40	77.30	75.50	73.50
29	69.00	72.00	76.60	78.60	78.90	79.00	81.70	82.00	81.80	80.20	83.20	87.80	77.80	83.10	78.90
30	25.00	18.40	16.70	11.60	11.70	11.60	15.70	13.30	14.00	11.90	12.50	23.70	16.70	16.90	15.80
31+	50.90	36.80	34.30	25.00	29.40	25.70	22.30	20.80	28.80	32.30	29.20	25.40	18.00	25.70	31.20
Overall	81.60	84.70	86.80	83.80	83.10	84.60	84.60	84.00	84.10	84.30	85.10	86.70	87.20	85.00	84.50

Table D-32. Active Component Enlisted Members Continuation Rates by Years of Service and Service, FYs 1980, 1990, 1991, 1994–2020

TOTAL DOD Years of Service	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020
1	89.40	88.70	89.10	90.10	93.10	93.40	93.40	93.40	93.50	94.20	95.00	94.40	94.00	94.30	86.70
2	91.60	91.30	91.90	92.40	93.00	92.80	92.80	94.10	93.60	95.70	96.20	90.20	90.20	91.30	83.90
3	88.20	89.00	91.20	90.80	89.80	88.30	86.90	86.00	85.00	88.20	87.60	73.70	75.00	74.10	68.30
4	66.70	68.00	71.60	72.00	72.30	70.80	67.50	67.70	68.40	70.00	70.40	81.10	80.10	82.00	78.60
5	80.00	78.90	81.80	81.40	79.50	80.50	77.10	74.40	78.00	79.80	79.60	81.50	81.80	83.60	80.50
6	80.50	80.90	82.30	84.20	85.50	84.60	81.90	79.60	79.90	80.30	79.80	87.80	88.60	89.40	86.70
7	88.40	88.10	90.10	90.10	90.00	89.20	87.70	85.30	84.90	86.60	86.60	83.50	85.80	88.10	85.60
8	83.70	84.00	85.60	86.20	86.30	84.40	82.40	79.90	79.90	81.00	80.60	89.00	90.80	92.00	89.10
9	87.90	87.10	89.20	90.50	91.00	90.20	87.10	85.00	83.80	86.10	87.30	90.30	90.80	91.90	89.00
10	89.00	88.70	89.80	90.70	91.20	91.00	88.50	87.80	86.00	87.40	88.50	91.40	91.50	92.70	91.30
11	92.70	92.00	92.40	93.30	93.00	92.30	90.50	89.90	88.70	89.90	90.50	92.50	93.00	93.80	92.00
12	93.50	93.30	93.60	94.10	94.10	93.20	90.60	89.70	88.50	90.00	91.90	94.30	94.00	95.10	93.10
13	94.70	94.30	94.40	94.90	94.80	93.90	91.60	91.40	90.50	92.00	93.30	93.30	94.50	95.60	94.00
14	96.10	95.80	96.10	95.60	93.70	92.70	91.00	91.40	90.40	90.70	91.40	93.70	94.20	96.20	94.80
15	96.60	96.90	96.70	97.10	97.00	96.50	94.20	93.20	89.50	90.50	92.00	97.10	97.10	97.60	96.10
16	98.00	97.60	97.80	97.80	97.80	97.50	97.10	95.60	93.10	94.20	95.70	97.50	97.70	98.20	97.40
17	98.60	98.50	98.50	98.50	98.40	98.30	97.60	96.40	94.20	94.80	96.30	97.50	98.30	98.70	98.10
18	99.10	99.00	99.00	99.00	98.90	98.90	98.40	97.50	95.40	96.00	97.40	99.00	99.10	99.20	98.60
19	99.30	99.10	99.20	99.20	99.10	99.00	98.70	98.50	95.80	97.90	98.70	60.10	61.70	66.10	67.20
20	57.20	57.20	58.80	62.50	62.60	60.50	60.70	57.20	56.10	55.00	54.10	76.70	76.50	77.70	73.90
21	72.70	71.00	74.70	76.30	77.60	75.00	76.00	74.00	76.70	72.40	74.80	79.10	79.60	79.80	76.40
22	74.60	73.10	75.20	77.60	79.60	75.80	75.90	76.00	79.00	75.10	77.50	79.70	80.30	81.10	77.60
23	77.20	76.00	77.10	78.80	79.60	76.00	77.10	77.50	77.50	72.00	77.20	73.10	71.30	72.20	67.20
24	64.80	64.50	66.50	69.30	71.30	56.60	59.60	62.20	63.90	61.10	62.80	80.00	77.20	80.10	79.60
25	77.80	75.40	76.10	78.70	78.90	62.30	77.40	79.90	80.00	77.60	79.00	71.20	68.50	72.90	64.70
26	55.40	56.30	55.10	61.40	59.40	53.60	56.30	57.30	59.50	56.50	56.30	83.10	76.60	81.10	84.70
27	75.40	75.90	77.80	78.70	79.30	78.30	72.90	80.60	84.00	81.70	81.60	81.10	77.40	81.90	85.30
28	74.90	72.20	73.20	72.40	70.80	74.20	73.50	83.80	86.00	82.80	84.10	79.20	79.00	83.80	84.40
29	80.40	84.70	83.90	83.70	83.10	80.80	78.90	82.60	81.20	76.00	78.80	43.10	43.80	44.90	30.50
30	16.30	17.60	22.60	27.00	28.90	26.20	29.10	29.50	31.50	28.60	30.10	64.90	59.80	66.60	43.50
31+	43.80	47.20	50.80	45.90	45.20	48.00	41.30	42.20	50.50	54.80	41.80	67.80	71.60	73.30	74.60
Overall	85.40	85.20	86.70	87.50	87.50	87.00	85.50	84.80	84.80	85.90	86.00	87.40	87.70	88.70	83.50

Note. The data in the tables above suggest that continuation rates declined between FY19 and FY20. However, the Services confirmed retention actually increased. In the transition from CNA to JAMRS for authorship of PopRep, continuation rates for FY20 are the only calculations for which JAMRS was unable to confirm calculation methods. Data pulled by JAMRS indicate CNA likely inadvertently included both enlisted and officer personnel in their calculations when only enlisted personnel should have been included, accounting for the discrepancy between the FY19 and FY20 reports. Because the discrepancy is not certain, however, data should not be trended to include FY20.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-33. Non-Hispanic Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976–2002

GAINS FISCAL YEAR	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADS %
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	
	#	%	#	%	#	%	#	%			
1976	469	5.90	151	2.55	107	5.26	369	6.05	1,096	4.98	NA
1977	675	8.58	224	3.92	69	4.09	485	7.67	1,453	6.73	5.50
1978	652	7.16	209	3.85	61	3.78	568	7.58	1,490	6.30	5.50
1979	580	6.76	165	2.87	67	4.13	845	8.34	1,657	6.35	5.80
1980	522	6.48	195	3.24	52	3.42	674	7.13	1,443	5.76	5.80
1981	505	6.12	215	3.21	58	3.85	487	6.02	1,265	5.15	5.90
1982	550	7.59	232	3.70	70	3.92	626	7.20	1,478	6.16	5.90
1983	490	6.43	268	4.04	118	6.14	712	7.88	1,588	6.30	6.10
1984	848	10.36	224	4.14	96	5.90	560	6.11	1,728	7.09	6.50
1985	927	11.51	319	4.60	89	6.33	483	5.30	1,818	7.13	6.40
1986	868	11.48	277	4.09	78	4.90	353	4.57	1,576	6.66	6.60
1987	792	11.66	245	4.24	79	5.75	339	5.04	1,455	7.04	6.80
1988	782	11.47	301	5.08	70	5.18	413	6.18	1,566	7.54	7.10
1989	855	11.47	308	5.18	102	6.17	425	5.72	1,690	7.52	7.00
1990	766	11.86	414	6.69	66	4.77	311	5.89	1,557	8.07	6.90
1991	621	11.23	274	5.69	54	4.18	281	5.58	1,230	7.38	6.90
1992	515	9.77	294	6.06	75	5.45	232	4.90	1,116	6.88	6.60
1993	443	8.68	262	6.56	73	7.02	313	6.68	1,091	7.36	6.80
1994	619	10.85	326	8.05	96	7.86	231	4.86	1,272	8.09	7.40
1995	563	10.09	317	7.84	96	7.64	270	5.54	1,246	7.91	7.70
1996	516	10.39	267	6.92	131	8.37	326	7.14	1,240	8.29	7.30
1997	565	9.85	297	7.46	127	8.89	341	7.46	1,330	8.46	7.20
1998	573	10.65	310	7.74	135	9.36	312	6.55	1,330	8.53	7.80
1999	617	11.63	335	7.48	105	7.26	351	6.90	1,408	8.63	7.40
2000	700	12.03	366	7.62	84	5.71	435	7.97	1,585	9.03	7.90
2001	799	13.46	411	8.18	80	5.67	403	7.73	1,693	9.63	8.20
2002	824	12.83	399	7.47	122	5.97	615	7.97	1,960	9.11	7.90

Table D-33. Non-Hispanic Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 1976–2002

CORPS	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
FISCAL YEAR	#	%	#	%	#	%	#	%	#	%	%
1976	4,540	5.30	925	1.54	593	3.37	2,821	2.84	8,879	3.38	NA
1977	5,185	6.13	1,104	1.83	608	3.47	3,104	3.23	10,001	3.87	5.50
1978	5,426	6.43	1,271	2.13	607	3.53	3,449	3.61	10,753	4.19	5.60
1979	5,822	6.89	1,317	2.23	629	3.71	4,071	4.23	11,839	4.61	5.70
1980	6,273	7.35	1,446	2.40	627	3.69	4,567	4.66	12,913	4.96	5.50
1981	7,098	8.07	1,649	2.63	635	3.72	4,813	4.83	14,195	5.31	5.80
1982	7,808	8.77	1,790	2.77	667	3.77	5,155	5.04	15,420	5.64	5.80
1983	8,245	9.05	1,925	2.88	742	3.99	5,532	5.27	16,444	5.84	5.90
1984	9,111	9.82	1,964	2.98	795	4.20	5,677	5.34	17,547	6.18	6.20
1985	9,666	10.24	2,144	3.18	817	4.37	5,831	5.38	18,458	6.39	6.10
1986	9,838	10.37	2,261	3.28	833	4.45	5,820	5.34	18,752	6.43	6.30
1987	9,817	10.54	2,304	3.34	837	4.47	5,742	5.35	18,700	6.49	6.40
1988	9,896	10.74	2,433	3.50	838	4.52	5,722	5.44	18,889	6.62	6.50
1989	10,052	10.94	2,536	3.65	880	4.77	5,727	5.52	19,195	6.77	6.30
1990	10,045	11.20	2,721	3.92	835	4.61	5,612	5.61	19,213	6.93	6.00
1991	10,050	11.32	2,784	4.10	819	4.61	5,529	5.72	19,182	7.08	6.30
1992	9,431	11.60	2,860	4.32	794	4.60	5,184	5.74	18,269	7.16	6.10
1993	8,375	11.16	2,881	4.53	766	4.63	4,773	5.68	16,795	7.02	6.20
1994	8,159	11.27	2,908	4.91	779	4.87	4,601	5.68	16,447	7.19	7.10
1995	7,980	11.27	2,989	5.30	806	5.80	4,420	5.63	16,195	7.37	7.70
1996	7,714	11.18	3,063	5.51	874	5.45	4,381	5.74	16,032	7.39	7.30
1997	7,494	11.02	3,144	5.78	944	5.90	4,389	5.93	15,971	7.52	8.30
1998	7,449	11.12	3,226	6.06	1,015	6.31	4,348	6.05	16,038	7.70	7.80
1999	7,439	11.25	3,267	6.27	1,039	6.47	4,359	6.20	16,104	7.87	7.60
2000	7,457	11.41	3,354	6.51	1,036	6.47	4,422	6.41	16,269	8.06	8.10
2001	7,697	11.88	3,517	6.77	1,044	6.46	4,457	6.55	16,715	8.32	8.60
2002	8,051	12.09	3,648	6.89	1,049	6.40	4,798	6.69	17,546	8.45	8.10

Source. Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. FY 1999 Navy data provided by US Navy, Minority Affairs Office; otherwise, military data are provided by the Defense Manpower Data Center (DMDC).

^aThis table has been constructed using pre-FY03 race/ethnicity categories.

^bComparison group for gains is 21–35-year-old civilian college graduates in the noninstitutional population.

^cComparison group for Corps is 21–49-year-old civilian college graduates in the civilian labor force.

Table D-34. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, Fys 1976–2002

GAINS FISCAL YEAR	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
1976	43	0.54	30	0.51	27	1.33	74	1.21	174	0.79	NA
1977	53	0.67	52	0.91	18	1.07	109	1.72	232	1.07	1.90
1978	44	0.48	20	0.37	32	1.98	133	1.77	229	0.97	2.00
1979	42	0.49	40	0.70	31	1.91	178	1.76	291	1.12	2.00
1980	41	0.51	68	1.13	9	0.59	159	1.68	277	1.11	2.40
1981	67	0.81	84	1.25	7	0.46	170	2.10	328	1.34	2.50
1982	41	0.57	85	1.36	12	0.67	180	2.07	318	1.33	2.60
1983	25	0.33	145	2.19	52	2.70	174	1.93	396	1.57	2.50
1984	44	0.54	151	2.79	41	2.52	164	1.79	400	1.64	2.70
1985	45	0.56	152	2.19	32	2.27	210	2.31	439	1.72	3.30
1986	141	1.86	219	3.23	60	3.77	132	1.71	552	2.33	3.60
1987	140	2.06	159	2.75	34	2.47	134	1.99	467	2.26	3.60
1988	160	2.35	193	3.26	59	4.37	123	1.84	535	2.58	3.80
1989	204	2.74	255	4.29	64	3.87	95	1.28	618	2.75	3.70
1990	177	2.74	248	4.01	52	3.76	60	1.14	537	2.78	3.50
1991	132	2.39	181	3.76	48	3.72	58	1.15	419	2.51	3.90
1992	142	2.70	185	3.81	62	4.50	58	1.23	447	2.75	3.90
1993	141	2.76	198	4.96	49	4.71	50	1.07	438	2.96	3.70
1994	210	3.68	196	4.84	63	5.16	30	0.63	499	3.17	4.40
1995	227	4.07	229	5.67	86	6.84	76	1.56	618	3.92	4.60
1996	214	4.31	199	5.16	100	6.39	89	1.95	602	4.03	4.90
1997	230	4.01	223	5.60	84	5.88	97	2.12	634	4.03	5.30
1998	265	4.92	243	6.06	103	7.14	51	1.07	662	4.25	5.50
1999	246	4.64	248	5.53	118	8.16	82	1.61	694	4.25	5.30
2000	341	5.86	289	6.02	93	6.33	79	1.45	802	4.57	5.40
2001	312	5.26	293	5.83	104	7.37	110	2.11	819	4.66	5.80
2002	382	5.95	317	5.94	150	7.35	278	3.60	1,127	5.24	5.80

Table D-34. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, Fys 1976–2002

CORPS	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADS
	ARMY		NAVY		MARINE CORPS		AIR FORCE				
FISCAL YEAR	#	%	#	%	#	%	#	%	#	%	%
1976	868	1.01	294	0.49	107	0.61	920	0.93	2,189	0.83	NA
1977	795	0.94	340	0.56	129	0.74	1,058	1.10	2,322	0.90	1.90
1978	789	0.94	347	0.58	155	0.90	1,184	1.24	2,475	0.96	1.90
1979	825	0.98	363	0.61	170	1.00	1,365	1.42	2,723	1.06	2.00
1980	865	1.01	412	0.68	165	0.97	1,525	1.56	2,967	1.14	2.30
1981	980	1.11	485	0.77	161	0.94	1,692	1.70	3,318	1.24	2.30
1982	1,066	1.20	562	0.87	172	0.97	1,823	1.78	3,623	1.32	2.40
1983	1,090	1.20	673	1.01	240	1.29	1,966	1.87	3,969	1.41	2.30
1984	1,116	1.20	818	1.24	274	1.45	2,007	1.89	4,215	1.49	2.50
1985	1,132	1.20	925	1.37	278	1.49	2,139	1.97	4,474	1.55	2.90
1986	1,232	1.30	1,184	1.72	316	1.69	2,157	1.98	4,889	1.68	3.10
1987	1,288	1.38	1,243	1.80	332	1.77	2,165	2.02	5,028	1.74	3.20
1988	1,345	1.46	1,360	1.95	360	1.94	2,138	2.03	5,203	1.82	3.40
1989	1,500	1.63	1,528	2.20	404	2.19	2,105	2.03	5,537	1.95	2.90
1990	1,599	1.78	1,643	2.37	429	2.37	2,034	2.03	5,705	2.06	3.00
1991	1,708	1.92	1,697	2.50	451	2.54	1,954	2.02	5,810	2.14	3.10
1992	1,754	2.16	1,745	2.63	476	2.76	1,832	2.03	5,807	2.28	3.30
1993	1,852	2.47	1,786	2.81	474	2.86	1,656	1.97	5,768	2.41	3.40
1994	2,007	2.77	1,783	3.01	497	3.11	1,575	1.94	5,862	2.56	3.60
1995	2,170	3.06	1,864	3.30	534	3.37	1,549	1.97	6,117	2.76	3.90
1996	2,268	3.29	1,941	3.49	603	3.76	1,563	2.05	6,375	2.94	4.30
1997	2,334	3.43	2,046	3.76	656	4.10	1,590	2.15	6,626	3.12	4.60
1998	2,431	3.63	2,133	4.01	719	4.47	1,539	2.14	6,822	3.28	4.40
1999	2,503	3.79	2,706	5.19	783	4.88	1,525	2.17	7,517	3.67	4.60
2000	2,670	4.09	2,811	5.45	810	5.06	1,548	2.24	7,839	3.88	5.20
2001	2,784	4.30	2,436	4.69	851	5.27	1,639	2.41	7,710	3.84	5.10
2002	3,023	4.54	2,602	4.91	901	5.49	2,000	2.79	8,526	4.11	5.30

Source. Bureau of Labor Statistics Current Population Survey monthly files. Civilian data prior to 1989 represent calendar year. FY 1999 Navy data provided by US Navy, Minority Affairs Office; otherwise, military data are provided by the Defense Manpower Data Center (DMDC).

^aThis table has been constructed using pre-FY03 race/ethnicity categories.

^bComparison group for gains is 21–35-year-old-civilian college graduates in the noninstitutional population.

^cComparison group for Corps is 21–49-year-old-civilian college graduates in the civilian labor force.

Table D-35. White Active Component Officer Gains and Corps by Service with Civilian Comparison Group, Fys 2003–2020

GAINS FISCAL YEAR	SERVICE												TOTAL DOD			CIVILIAN COLLEGE GRADS %
	ARMY			NAVY			MARINE CORPS			AIR FORCE			#	%	%	
	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown				
2003	4,698	74.20	8.20	3,328	80.70	4.60	1,136	85.90	9.10	5,533	78.70	11.20	14,695	78.10	8.60	79.60
2004	4,704	74.60	7.90	4,652	81.60	3.80	775	62.00	30.50	4,513	77.40	9.30	14,644	76.70	8.60	79.10
2005	4,828	74.10	8.60	2,874	80.30	5.10	1,288	66.80	24.70	4,164	76.00	11.70	13,154	75.10	10.60	78.90
2006	4,933	73.20	10.50	2,948	78.70	4.30	1,330	83.30	7.80	3,178	72.10	19.00	12,389	75.20	11.10	78.50
2007	5,603	74.40	8.80	3,113	80.70	2.70	1,568	81.30	9.30	3,126	71.20	18.90	13,410	75.70	10.00	78.20
2008	5,534	73.90	7.80	3,136	77.90	4.30	1,466	79.80	11.70	2,786	67.90	19.90	12,922	74.00	10.20	77.73
2009	5,817	73.90	6.80	3,215	79.00	3.50	1,388	82.70	7.40	3,477	73.80	14.20	13,897	75.80	8.00	79.20
2010	5,879	76.20	5.80	3,306	78.60	2.90	1,237	70.30	21.30	3,299	72.20	13.80	13,721	75.20	8.60	78.90
2011	5,529	76.63	6.61	3,105	79.41	2.79	1,361	80.68	9.13	3,062	68.18	16.57	13,057	75.46	8.58	79.09
2012	4,727	77.30	8.47	3,207	78.89	3.08	1,015	68.30	24.70	3,285	71.37	13.88	12,234	75.20	10.14	77.80
2013	4,668	76.81	6.70	3,137	76.74	4.28	929	84.53	5.19	2,968	71.48	14.52	11,702	75.91	8.06	76.65
2014	4,214	76.22	7.14	3,040	75.85	4.12	1,159	84.29	3.78	3,001	71.76	12.20	11,414	75.62	7.43	76.57
2015	4,291	75.93	7.17	2,971	74.15	4.54	1,305	82.39	5.11	3,156	73.09	10.28	11,723	75.34	7.15	75.57
2016	4,202	75.26	6.97	3,053	75.61	2.18	1,249	77.05	7.90	3,208	76.60	5.68	11,712	75.90	5.46	74.82
2017	4,831	71.55	8.75	3,038	76.06	2.08	1,352	79.58	5.65	3,403	75.32	6.91	12,624	74.42	6.38	74.76
2018	4,942	74.18	6.56	3,050	74.77	2.65	1,264	80.82	5.37	3,701	74.14	6.65	12,957	74.91	5.56	74.29
2019	4,647	73.15	6.36	3,117	73.43	2.71	1,263	80.96	4.10	3,475	73.08	7.95	12,502	73.92	5.68	73.55
2020	4,514	70.30	7.44	2,909	73.68	2.25	1,077	78.10	6.96	3,136	73.93	6.41	11,636	72.77	5.85	73.51

Table D-35. White Active Component Officer Gains and Corps by Service with Civilian Comparison Group, Fys 2003–2020

CORPS	SERVICE												TOTAL DOD			CIVILIAN COLLEGE GRADS
FISCAL YEAR	ARMY			NAVY			MARINE CORPS			AIR FORCE			#	%	%	%
	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown	#	%	% Unknown				
2003																
2004	53,403	77.80	5.90	44,354	84.20	4.10	13,566	81.00	9.60	62,148	83.60	6.50	173,471	81.70	5.90	81.40
2005	53,191	77.20	6.20	42,987	83.80	4.00	13,685	81.10	9.30	60,871	83.10	6.50	170,734	81.20	6.00	80.50
2006	52,814	75.90	6.60	41,957	83.20	3.90	14,134	82.70	7.60	58,193	82.50	7.00	167,098	80.50	6.20	80.40
2007	53,461	75.50	7.70	41,231	82.80	3.80	14,733	82.80	7.50	53,768	81.80	7.70	163,193	80.00	6.70	80.00
2008	54,582	74.82	8.00	40,872	82.20	3.80	15,076	82.40	7.80	52,556	81.10	8.20	163,086	79.30	7.00	80.30
2009	56,241	74.40	8.00	41,223	81.80	3.80	15,468	82.60	7.50	52,848	80.70	8.40	165,780	78.90	7.10	80.10
2010	58,583	74.30	7.80	41,549	81.40	3.70	15,780	81.40	8.70	53,102	80.20	8.60	169,014	78.40	7.20	80.80
2011	60,517	74.07	7.95	41,864	81.14	3.67	16,112	81.44	8.55	52,129	79.61	8.97	170,622	78.07	7.30	80.51
2012	61,969	74.79	6.43	41,688	80.78	3.66	16,122	81.47	8.55	53,190	81.82	5.76	172,969	78.89	5.77	78.75
2013	62,254	74.79	6.49	42,045	80.46	3.67	15,647	81.54	8.37	52,551	81.10	6.36	172,497	78.59	5.95	77.71
2014	61,375	74.72	6.56	42,256	80.06	3.72	15,372	81.71	8.02	50,476	80.96	5.92	169,479	78.43	5.81	77.03
2015	59,770	74.83	6.60	41,798	79.53	3.85	15,172	81.66	7.82	48,923	80.20	6.32	165,663	78.14	5.94	76.87
2016	58,262	74.83	6.68	41,683	79.07	3.76	15,094	81.01	7.89	48,596	79.72	6.38	163,635	77.86	5.97	75.99
2017	57,917	74.49	6.94	41,508	78.65	3.63	15,356	80.61	7.80	48,785	79.20	6.47	163,566	77.45	6.05	75.98
2018	58,088	74.43	6.87	41,474	78.25	3.51	15,428	80.43	7.60	49,296	78.70	6.35	164,286	77.18	5.94	74.94
2019	58,151	74.15	6.90	41,444	77.70	3.45	15,510	80.40	7.25	49,970	78.20	6.39	165,075	76.79	5.92	75.12
2020	58,181	73.71	6.95	41,542	77.26	3.32	15,459	80.19	7.11	49,962	77.77	6.33	165,144	76.38	5.88	75.29

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

^aComparison group for gains includes 21–35-year-old college graduates in the non-institutional civilian population.

^bOfficer corps numbers by race and ethnicity were not reported for FY2003.

^cComparison group for Corps includes 21–49-year-old college graduates in the civilian labor force.

Table D-36. Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003–2020

GAINS	SERVICE												TOTAL DOD			CIVILIAN COLLEGE GRADS
	ARMY			NAVY			MARINE CORPS			AIR FORCE						
FISCAL YEAR	#	%	%	#	%	%	#	%	%	#	%	%	#	%	%	%
			Unknown			Unknown			Unknown			Unknown			Unknown	
2003	792	12.50	8.20	355	8.60	4.60	62	4.70	9.10	449	6.40	11.20	1,658	8.80	8.60	8.20
2004	770	12.20	7.90	445	7.80	3.80	48	3.80	30.50	377	6.50	9.30	1,640	8.60	8.60	8.40
2005	743	11.40	8.60	282	7.90	5.10	72	3.70	24.70	336	6.10	11.70	1,433	8.20	10.60	8.10
2006	740	11.00	10.50	326	8.70	4.30	72	4.50	7.80	161	6.70	19.00	1,299	7.90	11.10	8.30
2007	864	11.50	8.80	272	7.00	2.70	70	3.60	9.30	166	3.80	18.90	1,372	7.80	10.00	8.70
2008	926	12.40	7.80	366	9.10	4.30	63	3.40	11.70	219	5.30	19.90	1,574	9.00	10.20	8.60
2009	1,043	13.20	6.80	339	8.30	3.50	71	4.20	7.40	231	4.90	14.20	1,684	9.20	8.00	8.30
2010	866	11.20	5.80	369	8.80	2.90	52	3.00	21.30	258	5.60	13.80	1,545	8.50	8.60	8.90
2011	710	9.84	6.61	278	7.11	2.79	76	4.51	9.13	263	5.86	16.57	1,327	7.67	8.58	8.67
2012	533	8.72	8.47	257	6.32	3.08	53	3.57	24.70	276	6.00	13.88	1,119	6.88	10.14	8.63
2013	553	9.10	6.70	294	7.19	4.28	57	5.19	5.19	247	5.95	14.52	1,151	7.47	8.06	8.80
2014	463	8.37	7.14	283	7.06	4.12	59	4.29	3.78	243	5.81	12.20	1,048	6.94	7.43	8.51
2015	500	8.85	7.17	296	7.39	4.54	77	4.86	5.11	278	6.44	10.28	1,151	7.40	7.15	9.15
2016	520	9.31	6.97	307	7.60	2.18	123	7.59	7.90	273	6.52	5.68	1,223	7.93	5.46	9.35
2017	774	11.46	8.75	264	6.61	2.08	127	7.47	5.65	293	6.49	6.91	1,458	8.60	6.38	9.59
2018	694	10.42	6.56	278	6.82	2.65	97	6.20	5.37	379	7.59	6.65	1,448	8.37	5.56	9.69
2019	763	12.01	6.36	319	7.51	2.71	93	5.96	4.10	318	6.69	7.95	1,493	8.83	5.68	10.08
2020	817	12.72	7.44	298	7.55	2.25	90	6.53	6.96	302	7.12	6.41	1,507	9.42	5.85	9.99

Table D-36. Black Active Component Officer Gains and Corps by Service with Civilian Comparison Group, Fys 2003–2020

CORPS	SERVICE												TOTAL DOD			CIVILIAN COLLEGE GRADS
FISCAL YEAR	ARMY			NAVY			MARINE CORPS			AIR FORCE			#	%	%	%
	#	%	%	#	%	%	#	%	%	#	%	%				
	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown	Unknown				
2003																
2004	8,513	12.40	5.90	3,902	7.40	4.10	973	5.80	9.60	4,938	6.70	6.50	18,326	8.60	5.90	8.40
2005	8,611	12.50	6.20	3,857	7.50	4.00	950	5.60	9.30	4,814	6.60	6.50	18,232	8.70	6.00	8.40
2006	8,595	12.40	6.60	3,875	7.70	3.90	954	5.60	7.60	4,466	6.30	7.00	17,890	8.60	6.20	8.40
2007	8,720	12.30	7.70	3,854	7.70	3.80	942	5.30	7.50	3,986	6.10	7.70	17,502	8.60	6.70	9.00
2008	9,135	12.50	8.00	3,903	7.90	3.80	954	5.20	7.80	3,838	5.90	8.20	17,830	8.70	7.00	8.60
2009	9,667	12.80	8.00	3,945	7.80	3.80	964	5.20	7.50	3,804	5.80	8.40	18,380	8.70	7.10	8.90
2010	10,090	12.80	7.80	3,983	7.80	3.70	964	5.00	8.70	3,831	5.80	8.60	18,868	8.80	7.20	8.50
2011	10,331	12.65	7.95	3,951	7.66	3.67	968	4.89	8.55	3,734	5.70	8.97	18,984	8.69	7.30	8.49
2012	10,344	12.48	6.43	3,891	7.54	3.66	954	4.82	8.55	3,853	5.93	5.76	19,042	8.68	5.77	9.07
2013	10,207	12.26	6.49	3,906	7.47	3.67	922	4.80	8.37	3,815	5.89	6.36	18,850	8.59	5.95	9.00
2014	9,908	12.06	6.56	3,913	7.41	3.72	895	4.76	8.02	3,706	5.94	5.92	18,422	8.53	5.81	9.52
2015	9,347	11.70	6.60	3,857	7.34	3.85	881	4.74	7.82	3,634	5.96	6.32	17,719	8.36	5.94	9.82
2016	8,935	11.48	6.68	3,878	7.36	3.76	937	5.03	7.89	3,622	5.94	6.38	17,372	8.27	5.97	9.65
2017	8,828	11.35	6.94	3,849	7.29	3.63	989	5.19	7.80	3,662	5.95	6.47	17,328	8.21	6.05	10.01
2018	8,771	11.24	6.87	3,845	7.25	3.51	1,006	5.24	7.60	3,821	6.10	6.35	17,443	8.19	5.94	10.66
2019	8,875	11.32	6.90	3,891	7.29	3.45	1,015	5.26	7.25	3,939	6.16	6.39	17,720	8.24	5.92	10.37
2020	9,030	11.44	6.95	3,951	7.35	3.32	1,040	5.39	7.11	4,025	6.27	6.33	18,046	8.35	5.88	10.22

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

^aComparison group for gains includes 21–35-year-old college graduates in the non-institutional civilian population.

^bOfficer corps numbers by race and ethnicity were not reported for FY2003.

^cComparison group for Corps includes 21–49-year-old college graduates in the civilian labor force.

Table D-37. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003–2020

GAINS FISCAL YEAR	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
2003	378	6.00	238	5.80	79	6.00	251	3.60	946	5.00	6.90
2004	367	5.80	295	5.20	93	7.40	203	3.50	958	5.00	6.90
2005	357	5.50	222	6.20	141	7.30	107	2.00	827	4.70	7.10
2006	381	5.70	227	6.10	97	6.10	68	1.50	773	4.74	7.50
2007	405	5.40	230	6.00	121	6.30	88	2.00	844	4.80	7.80
2008	388	5.20	272	6.80	105	5.70	77	1.90	842	4.80	8.00
2009	525	6.70	310	7.60	110	6.60	80	1.70	1,025	5.60	7.90
2010	471	6.10	319	7.60	97	5.50	631	1.90	976	5.30	8.40
2011	451	6.25	274	7.01	108	6.40	66	1.47	899	5.20	8.21
2012	395	6.46	312	7.68	110	7.40	70	1.52	887	5.45	8.75
2013	446	7.34	332	8.12	112	10.19	60	1.45	950	6.16	9.11
2014	383	6.93	385	9.61	104	7.56	47	1.12	919	6.09	9.42
2015	418	7.40	354	8.83	153	9.66	42	0.97	967	6.21	9.61
2016	435	7.79	382	9.46	189	11.66	239	5.71	1,245	8.07	10.29
2017	612	9.06	399	9.99	219	12.89	370	8.19	1,600	9.43	10.51
2018	574	8.62	419	10.27	184	11.76	434	8.69	1,611	9.31	10.75
2019	568	8.94	514	12.11	196	12.56	430	9.04	1,708	10.10	10.91
2020	618	9.62	407	10.31	186	13.49	389	9.17	1,600	10.01	11.93

Table D-37. Hispanic Active Component Officer Gains and Corps by Service with Civilian Comparison Group, FYs 2003–2020

CORPS FISCAL YEAR	SERVICE								TOTAL DOD		CIVILIAN COLLEGE GRADS
	ARMY		NAVY		MARINE CORPS		AIR FORCE		#	%	%
	#	%	#	%	#	%	#	%			
2003											
2004	3,410	5.00	2,744	5.20	1,033	6.20	2,716	3.70	9,903	4.70	6.50
2005	3,560	5.20	2,729	5.30	1,040	6.20	2,774	3.80	10,103	4.80	6.70
2006	3,655	5.30	2,763	5.50	1,070	6.30	2,689	3.80	10,177	4.90	7.00
2007	3,787	5.40	2,764	5.60	1,121	6.30	2,469	3.80	10,141	5.00	7.10
2008	3,989	5.50	2,860	5.80	1,182	6.50	2,379	3.70	10,410	5.10	7.20
2009	4,348	5.80	3,005	6.00	1,226	6.50	2,345	3.60	10,924	5.20	7.30
2010	4,686	5.90	3,186	6.20	1,272	6.60	2,336	3.50	11,480	5.30	7.60
2011	5,006	6.13	3,323	6.44	1,324	6.69	2,269	3.47	11,922	5.45	7.29
2012	5,196	6.27	3,403	6.59	1,355	6.85	2,180	3.35	12,134	5.53	8.26
2013	5,423	6.52	3,546	6.79	1,387	7.23	2,162	3.34	12,518	5.70	8.65
2014	5,547	6.75	3,739	7.08	1,409	7.49	2,023	3.24	12,718	5.89	9.25
2015	5,475	6.85	3,866	7.36	1,449	7.80	1,919	3.15	12,709	5.99	9.43
2016	5,495	7.06	4,008	7.60	1,540	8.26	3,990	6.55	15,033	7.15	9.86
2017	5,759	7.41	4,133	7.83	1,670	8.77	4,206	6.83	15,768	7.47	9.74
2018	5,990	7.67	4,276	8.07	1,762	9.19	4,459	7.12	16,487	7.75	9.89
2019	6,246	7.96	4,525	8.48	1,857	9.63	4,717	7.38	17,345	8.07	10.47
2020	6,457	8.18	4,686	8.71	1,944	10.08	4,940	7.69	18,027	8.34	11.42

Source. Military data are provided by the Defense Manpower Data Center (DMDC). Civilian data prior to 1989 represent calendar year. Civilian data through 2015 are from Bureau of Labor Statistics Current Population Survey monthly files provided by DMDC. Data since 2016 were produced using Current Population Survey data by replicating DMDC's approach for earlier periods.

^aComparison group for gains includes 21–35-year-old college graduates in the non-institutional civilian population.

^bOfficer corps numbers by race and ethnicity were not reported for FY2003.

^cComparison group for Corps includes 21–49-year-old college graduates in the civilian labor force.

Table D-38. Active Component Enlisted Accessions and Officer Gains by Service, FYs 1997–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	Officer
1997	81,458	6,523	49,815	4,120	34,140	1,620	30,310	4,573	195,723	16,836
1998	72,620	6,457	47,433	4,223	33,634	1,647	31,852	4,763	185,539	17,090
1999	70,724	6,229	52,276	4,781	33,097	1,694	33,003	5,090	189,100	17,794
2000	72,203	6,791	51,836	5,087	30,522	1,718	33,784	5,457	188,345	19,053
2001	76,176	6,907	52,411	5,319	30,558	1,664	35,791	5,211	194,936	19,101
2002	77,476	7,671	45,667	5,641	32,637	2,542	38,620	7,713	194,400	23,567
2003	73,730	7,496	40,895	4,288	32,548	1,560	37,732	7,028	184,905	20,372
2004	79,535	7,482	39,831	6,045	30,692	1,657	34,886	5,830	184,944	21,014
2005	70,215	7,726	38,146	3,724	33,007	2,166	19,410	5,482	160,778	19,098
2006	79,236	8,347	36,555	3,926	32,413	1,805	30,801	4,409	179,005	18,487
2007	80,015	9,300	35,346	4,048	35,721	2,171	27,877	4,390	178,959	19,909
2008	80,506	9,126	38,477	4,211	37,981	2,063	27,848	4,101	184,812	19,501
2009	70,045	9,339	35,526	4,214	31,417	1,943	31,983	4,711	168,971	20,207
2010	74,573	9,035	34,180	4,383	28,039	2,006	28,493	4,569	165,285	19,993
2011	64,019	8,394	33,444	4,084	29,771	1,956	28,526	4,491	155,760	18,925
2012	60,253	7,178	36,329	4,242	30,504	1,691	29,035	4,603	156,121	17,714
2013	68,776	7,109	39,970	4,253	32,185	1,267	26,586	4,152	167,517	16,781
2014	56,926	6,517	33,707	4,217	26,059	1,632	24,252	4,182	140,944	16,548
2015	59,010	6,553	34,973	4,189	29,483	1,775	24,234	4,318	147,700	16,835
2016	62,362	6,619	30,624	4,241	30,378	1,817	32,279	4,188	155,643	16,865
2017	65,895	7,788	35,097	4,197	31,850	1,895	30,994	4,518	163,836	18,398
2018	69,099	7,895	38,860	4,271	31,412	1,867	30,430	4,992	169,801	19,025
2019	66,681	7,714	38,367	4,456	31,521	1,810	32,106	4,755	168,675	18,735
2020	60,150	7,684	39,241	4,168	27,846	1,639	26,211	4,242	153,448	17,733

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aIncludes prior service accessions.

^bIncludes Warrant Officers.

Table D-39. Active and Reserve Components End Strength by Service, FYs 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Active	Reserve
	Active	Reserve	Active	Reserve	Active	Reserve	Active	Reserve		
1973	786,225		551,274		189,874		671,314		2,198,687	
1974	771,526		545,506		192,765		622,771		2,132,568	
1975	770,891		526,740		195,784		597,218		2,090,633	
1976	778,309		524,617		191,846		569,118		2,063,890	
1977	777,744		524,883		191,845		566,126		2,060,598	
1978	766,917		524,915		190,737		565,311		2,047,880	
1979	754,428		518,627		185,095		555,083		2,013,233	
1980	772,376		521,710		188,483		554,103		2,036,672	
1981	776,582		534,773		190,691		566,839		2,068,885	
1982	775,884		547,152		194,266		579,038		2,096,340	
1983	775,260		552,041		195,047		588,322		2,110,670	
1984	775,728		558,745		196,284		592,671		2,123,428	
1985	776,050		566,283		198,082		597,004		2,137,419	
1986	776,852		576,420		198,860		603,717		2,155,849	
1987	776,661		584,625		199,708		602,584		2,163,578	
1988	767,468		586,830		197,388		571,983		2,123,669	
1989	765,287		586,600		196,817		566,530		2,115,234	
1990	728,345		573,737		196,353		530,865		2,029,300	
1991	706,217		565,446		193,687		506,026		1,971,376	
1992	606,124		536,800		184,376		466,059		1,793,359	
1993	568,529		505,275		178,535		440,202		1,692,541	
1994	536,519		463,465		174,217		422,321		1,596,522	
1995	504,948		429,630		176,003		413,424		1,524,005	
1996	487,649		411,850		176,423		385,720		1,461,642	
1997	487,648	582,894	390,490	95,317	173,936	41,997	374,215	182,005	1,426,289	902,213
1998	480,734	567,412	377,117	93,171	173,055	40,842	363,480	180,066	1,394,386	881,491
1999	473,652	564,305	368,179	89,172	172,635	39,953	356,407	177,487	1,370,873	870,917
2000	479,026	559,937	367,371	86,933	172,955	39,667	351,326	178,705	1,370,678	865,242
2001	476,289	557,457	371,849	87,913	172,739	39,810	348,290	182,242	1,369,167	867,422
2002	484,551	557,760	379,457	87,958	173,897	39,905	364,215	188,703	1,402,120	874,326
2003	493,563	562,979	376,970	88,156	177,583	41,046	370,945	182,891	1,419,061	875,072
2004	494,291	547,049	368,217	82,558	177,021	39,644	372,620	182,144	1,412,149	851,395
2005	486,483	522,182	357,859	76,466	179,840	39,938	349,369	182,232	1,373,551	820,818
2006	502,790	536,263	345,098	70,500	180,252	39,489	344,529	179,733	1,372,669	825,985
2007	517,783	542,589	332,269	69,933	186,425	38,557	329,094	177,400	1,365,571	828,479
2008	539,675	557,375	326,684	68,136	198,415	37,523	322,900	175,244	1,387,674	838,278
2009	549,015	563,688	324,239	66,508	203,075	38,510	328,847	177,182	1,405,176	845,888
2010	561,979	567,296	323,139	65,006	202,612	39,222	329,640	177,795	1,417,370	849,319

Table D-39. Active and Reserve Components End Strength by Service, FYs 1973–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE		Active	Reserve
	Active	Reserve	Active	Reserve	Active	Reserve	Active	Reserve		
2011	561,437	566,364	320,141	64,792	201,026	39,772	328,821	177,006	1,411,425	847,934
2012	546,057	559,244	314,339	64,715	198,820	39,544	328,812	176,817	1,388,028	840,320
2013	528,070	555,944	319,839	62,444	195,848	39,501	326,573	176,621	1,370,330	834,510
2014	504,330	549,510	321,599	59,254	187,891	39,450	312,453	176,164	1,326,273	824,378
2015	487,366	548,575	323,334	57,359	183,417	38,906	307,326	174,222	1,301,443	819,062
2016	471,271	539,984	320,101	57,980	183,501	38,517	313,723	175,251	1,288,596	811,732
2017	472,047	537,921	319,492	57,824	184,401	38,682	318,580	174,468	1,294,520	808,895
2018	471,990	524,015	325,395	58,196	185,415	38,333	321,618	176,172	1,304,418	796,716
2019	479,785	526,692	332,528	59,658	186,009	38,389	327,878	176,586	1,326,200	801,325
2020	481,254	524,832	341,996	59,152	180,958	35,501	329,614	176,470	1,333,852	795,955

Note. Includes commissioned officers, warrant officers, and enlisted personnel.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aIncludes Army National Guard (ARNG) and Army Reserve (USAR).

^bIncludes Air National Guard (ANG) and Air Force Reserve (USAFR).

Table D-40. Active Component Warrant Officer Gains and Corps by Service, FYs 1997–2020

FISCAL YEAR	SERVICE								TOTAL DOD	
	ARMY		NAVY		MARINE CORPS		AIR FORCE			
	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps
1997	787	10,820	139	1,785	192	1,688	0	0	1,118	14,293
1998	1,076	11,016	216	1,724	204	1,694	0	0	1,496	14,434
1999	926	11,491	263	1,757	248	1,839	0	0	1,437	15,087
2000	971	11,524	286	1,748	248	1,909	0	0	1,505	15,181
2001	970	11,189	297	1,786	253	1,889	0	0	1,520	14,864
2002	1,248	11,785	301	1,805	500	1,896	0	0	2,049	15,486
2003	1,162	11,913	165	1,688	237	1,964	0	0	1,564	15,565
2004	1,179	12,142	345	1,617	406	1,901	0	0	1,930	15,660
2005	1,209	12,276	143	1,592	237	1,914	0	0	1,589	15,782
2006	1,612	13,009	180	1,586	209	1,873	0	0	2,001	16,468
2007	1,765	13,843	188	1,609	243	1,880	0	0	2,196	17,332
2008	1,632	14,682	187	1,653	225	1,905	0	0	2,044	18,240
2009	1,464	15,176	146	1,646	265	1,976	0	0	1,875	18,798
2010	1,320	15,549	175	1,620	247	2,014	0	0	1,742	19,183
2011	1,179	15,853	174	1,617	269	2,081	0	0	1,622	19,551
2012	1,063	15,893	177	1,605	205	2,102	0	0	1,445	19,600
2013	1,032	15,734	165	1,604	168	2,049	0	0	1,365	19,387
2014	988	15,487	209	1,662	257	2,101	0	0	1,454	19,250
2015	902	15,054	182	1,649	191	2,069	0	0	1,275	18,772
2016	1,036	14,575	203	1,666	196	2,040	0	0	1,435	18,281
2017	1,136	14,355	199	1,692	243	2,062	0	0	1,578	18,109
2018	1,233	14,269	192	1,735	303	2,150	0	0	1,728	18,154
2019	1,361	14,287	211	1,794	250	2,152	0	0	1,822	18,233
2020	1,263	14,351	220	1,889	260	2,171	0	0	1,743	18,441

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table D-41. Reserve Component Warrant Officer Gains and Corps by Service, FYs 1997–2020

FISCAL YEAR	SERVICE												TOTAL DOD	
	ARNG		USAR		USNR		USMCR		ANG		USAFR			
	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps	Gains	Corps
1997	458	8,171	405	2,950	25	280	53	511	0	0	0	0	941	11,912
1998	552	7,988	556	3,017	34	276	64	462	0	0	0	0	1,206	11,743
1999	628	7,890	299	2,973	8	266	80	441	0	0	0	0	1,015	11,570
2000	520	7,736	286	2,883	11	243	71	424	0	0	0	0	888	11,286
2001	534	7,577	204	2,750	23	233	38	417	0	0	0	0	799	10,977
2002	483	7,426	268	2,714	24	206	0	391	0	0	0	0	775	10,737
2003	526	7,271	275	2,682	24	190	14	378	0	0	0	0	839	10,521
2004	462	6,878	276	2,522	31	185	21	369	0	0	0	0	790	9,954
2005	489	6,602	336	2,529	20	171	69	369	0	0	0	0	914	9,671
2006	629	6,547	406	2,623	26	161	67	359	0	0	0	0	1,128	9,690
2007	891	6,738	435	2,725	16	153	45	340	0	0	0	0	1,387	9,956
2008	993	7,061	396	2,837	10	134	32	319	0	0	0	0	1,431	10,351
2009	1,088	7,526	413	2,970	19	122	60	333	0	0	0	0	1,580	10,951
2010	968	7,985	398	3,111	17	114	51	324	0	0	0	0	1,434	11,534
2011	765	8,230	363	3,178	18	105	37	306	0	0	0	0	1,183	11,819
2012	604	8,312	335	3,240	18	95	45	297	0	0	0	0	1,002	11,944
2013	710	8,464	319	3,250	17	87	46	279	0	0	0	0	1,092	12,080
2014	710	8,611	294	3,263	13	83	35	266	0	0	0	0	1,052	12,223
2015	578	8,584	323	3,302	15	84	27	246	0	0	0	0	943	12,216
2016	620	8,567	355	3,409	11	84	33	233	0	0	0	0	1,019	12,293
2017	685	8,627	306	3,455	14	86	48	251	0	0	0	0	1,053	12,419
2018	761	8,675	345	3,542	14	90	24	245	0	0	0	0	1,144	12,552
2019	799	8,804	381	3,559	14	94	33	242	0	0	0	0	1,227	12,699
2020	681	8,786	370	3,621	5	102	40	246	0	0	0	0	1,096	12,755

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Appendix E.

**Coast Guard Active Component Applicant,
and Active Component and Selected
Reserve Enlisted Accessions, Enlisted
Force, Officer Accessions, and Officer
Corps Tables**

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Table E-1. Coast Guard Applicants for Active Component Enlistment, FY20: By Gender and Age

AGE	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
16-17	464	158	622	12.94	20.1	14.23
18	917	184	1,101	25.58	23.41	25.19
19	513	105	618	14.31	13.36	14.14
20	339	64	403	9.46	8.14	9.22
21	255	40	295	7.11	5.09	6.75
22	254	44	298	7.09	5.6	6.82
23	184	40	224	5.13	5.09	5.12
24	150	29	179	4.18	3.69	4.1
25	122	34	156	3.4	4.33	3.57
26	106	20	126	2.96	2.54	2.88
27	82	16	98	2.29	2.04	2.24
28	50	16	66	1.39	2.04	1.51
29	57	10	67	1.59	1.27	1.53
30	27	7	34	0.75	0.89	0.78
31	34	9	43	0.95	1.15	0.98
32	9	0	9	0.25	0	0.21
33	5	3	8	0.14	0.38	0.18
34	8	2	10	0.22	0.25	0.23
35	3	1	4	0.08	0.13	0.09
36	1	2	3	0.03	0.25	0.07
37	4	1	5	0.11	0.13	0.11
38	0	0	0	0	0	0
39	0	1	1	0	0.13	0.02
40+	1	0	1	0.03	0	0.02
Total	3,585	786	4,371	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20.

Table E-2. Coast Guard Applicants for Active Component Enlistment, FY20: By Gender and Race/Ethnicity

RACE/ETHNICITY	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
White	2,919	595	3,514	81.42	75.7	80.39
Black	383	125	508	10.68	15.9	11.62
AIAN	38	12	50	1.06	1.53	1.14
Asian	70	9	79	1.95	1.15	1.81
NHPI	57	16	73	1.59	2.04	1.67
Two or more	83	21	104	2.32	2.67	2.38
Unknown	35	8	43	0.98	1.02	0.98
TOTAL	3,585	786	4,371	100	100	100
Hispanic	907	179	1,086	25.3	22.77	24.85
Not Hispanic	2,676	607	3,283	74.64	77.23	75.11
Unknown	2	0	2	0.06	0	0.05
TOTAL	3,585	786	4,371	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-3. Coast Guard Applicants for Active Component Enlistment, FY20: By Armed Forces Qualifying Test (AFQT) Category, Gender, and Race/Ethnicity

Number	AFQT CATEGORY							
GENDER	I	II	IIIA	IIIB	IV	V	Other/Unk.	TOTAL
Males	264	1,430	810	680	299	63	39	3,585
Females	36	274	169	179	101	17	10	786
TOTAL	300	1,704	979	859	400	80	49	4,371
Percent Females	12	16.08	17.26	20.84	25.25	21.25	20.41	17.98
RACE/ETHNICITY								
White	262	1,467	800	649	261	38	37	3,514
Black	12	117	94	138	104	35	8	508
AIAN	6	17	14	8	4	1	0	50
Asian	9	28	18	14	6	3	1	79
NHPI	4	19	17	19	11	2	1	73
Two or more	6	44	23	22	7	0	2	104
Unknown	1	12	13	9	7	1	0	43
TOTAL	300	1,704	979	859	400	80	49	4,371
Hispanic	41	337	229	265	169	36	9	1,086
Not Hispanic	259	1,365	750	594	231	44	40	3,283
Unknown	0	2	0	0	0	0	0	2
TOTAL	300	1,704	979	859	400	80	49	4,371

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery (ASVAB)) was in FY20.

^bAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

Table E-3. Coast Guard Applicants for Active Component Enlistment, FY20: By Armed Forces Qualifying Test (AFQT) Category, Gender, and Race/Ethnicity

Percent	AFQT CATEGORY							
GENDER	I	II	IIIA	IIIB	IV	V	Other/Unk.	TOTAL
Males	7.36	39.89	22.59	18.97	8.34	1.76	1.09	100
Females	4.58	34.86	21.50	22.77	12.85	2.16	1.27	100
TOTAL	6.86	38.98	22.40	19.65	9.15	1.83	1.12	100
RACE/ETHNICITY								
White	7.46	41.75	22.77	18.47	7.43	1.08	1.05	100
Black	2.36	23.03	18.50	27.17	20.47	6.89	1.57	100
AIAN	12.00	34.00	28.00	16.00	8.00	2.00	0	100
Asian	11.39	35.44	22.78	17.72	7.59	3.80	1.27	100
NHPI	5.48	26.03	23.29	26.03	15.07	2.74	1.37	100
Two or more	5.77	42.31	22.12	21.15	6.73	0	1.92	100
Unknown	2.33	27.91	30.23	20.93	16.28	2.33	0	100
TOTAL	6.86	38.98	22.40	19.65	9.15	1.83	1.12	100
Hispanic	3.78	31.03	21.09	24.40	15.56	3.31	0.83	100
Not Hispanic	7.89	41.58	22.84	18.09	7.04	1.34	1.22	100
Unknown	0	100	0	0	0	0	0	100
TOTAL	6.86	38.98	22.40	19.65	9.15	1.83	1.12	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20.

^bAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

Table E-4. Coast Guard Applicants for Active Component Enlistment, FY20: By Education, Gender, and Race/Ethnicity

	EDUCATION TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	#	%	#	%	#	%	#	%
Males	3,435	95.82	149	4.16	1	0.03	3,585	100
Females	751	95.55	34	4.33	1	0.13	786	100
TOTAL	4,186	95.77	183	4.19	2	0.05	4,371	100
Percent Females	17.94		18.58		50		17.98	
RACE/ETHNICITY								
White	3,379	96.16	133	3.78	2	0.06	3,514	100
Black	488	96.06	20	3.94	0	0	508	100
AIAN	47	94	3	6	0	0	50	100
Asian	73	92.41	6	7.59	0	0	79	100
NHPI	66	90.41	7	9.59	0	0	73	100
Two or more	95	91.35	9	8.65	0	0	104	100
Unknown	38	88.37	5	11.63	0	0	43	100
TOTAL	4,186	95.77	183	4.19	2	0.05	4,371	100
Hispanic	1,034	95.21	52	4.79	0	0	1,086	100
Not Hispanic	3,150	95.95	131	3.99	2	0.06	3,283	100
Unknown	2	100	0	0	0	0	2	100
TOTAL	4,186	95.77	183	4.19	2	0.05	4,371	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aRefers to non-prior service (NPS) individuals whose first formal application (i.e., taking a screening physical exam or the Armed Services Vocational Aptitude Battery [ASVAB]) was in FY20.

^bTier 1 recruits are primarily high school diploma graduates but they also include people with educational backgrounds beyond high school, as well as those who have earned adult education diplomas, those with one semester at college, and those who have attended virtual or distance learning and adult or alternative schools. Tier 2 indicates alternate high school credentials, such as the GED certificate. Tier 3 represents non-high school graduates.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

Table E-5. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Gender and Age

AGE	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
17	40	16	56	1.95	4.16	2.3
18	551	97	648	26.85	25.19	26.59
19	403	67	470	19.64	17.4	19.29
20	280	37	317	13.65	9.61	13.01
21	172	24	196	8.38	6.23	8.04
22	146	29	175	7.12	7.53	7.18
23	131	30	161	6.38	7.79	6.61
24	99	17	116	4.82	4.42	4.76
25	63	15	78	3.07	3.9	3.2
26	48	15	63	2.34	3.9	2.59
27	43	14	57	2.1	3.64	2.34
28	24	4	28	1.17	1.04	1.15
29	24	8	32	1.17	2.08	1.31
30	12	1	13	0.58	0.26	0.53
31	7	4	11	0.34	1.04	0.45
32	4	2	6	0.19	0.52	0.25
33	1	1	2	0.05	0.26	0.08
34	4	2	6	0.19	0.52	0.25
35-39	0	2	2	0	0.52	0.08
40+	0	0	0	0	0	0
Unknown	0	0	0	0	0	0
TOTAL	2,052	385	2,437	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-6. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Gender and Race/Ethnicity

RACE/ETHNICITY	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
White	1,731	314	2,045	84.36	81.56	83.91
Black	178	40	218	8.67	10.39	8.95
AIAN	30	3	33	1.46	0.78	1.35
Asian	46	10	56	2.24	2.6	2.3
NHPI	14	2	16	0.68	0.52	0.66
Two or more	37	14	51	1.8	3.64	2.09
Unknown	16	2	18	0.78	0.52	0.74
TOTAL	2,052	385	2,437	100	100	100
Hispanic	420	73	493	20.47	18.96	20.23
Not Hispanic	1,629	311	1,940	79.39	80.78	79.61
Unknown	3	1	4	0.15	0.26	0.16
TOTAL	2,052	385	2,437	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-7. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By AFQT Category, Gender, and Race/Ethnicity

Number	AFQT CATEGORY						TOTAL
	I	II	IIIA	IIIB	IV	Unknown	
GENDER							
Males	187	995	497	369	0	4	2,052
Females	31	174	104	74	0	2	385
TOTAL	218	1,169	601	443	0	6	2,437
Percent Females	14.22	14.88	17.3	16.7	0	33.33	15.8
RACE/ETHNICITY							
White	188	1,033	485	337	0	2	2,045
Black	10	63	71	73	0	1	218
AIAN	3	14	8	8	0	0	33
Asian	9	20	17	7	0	3	56
NHPI	3	6	3	4	0	0	16
Two or more	4	26	11	10	0	0	51
Unknown	1	7	6	4	0	0	18
TOTAL	218	1,169	601	443	0	6	2,437
Hispanic	16	215	138	124	0	0	493
Not Hispanic	202	952	463	317	0	6	1,940
Unknown	0	2	0	2	0	0	4
TOTAL	218	1,169	601	443	0	6	2,437

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-7. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By AFQT Category, Gender, and Race/Ethnicity

Percent	AFQT CATEGORY						TOTAL
GENDER	I	II	IIIA	IIIB	IV	Unknown	
Males	9.11	48.49	24.22	17.98	0	0.19	100
Females	8.05	45.19	27.01	19.22	0	0.52	100
TOTAL	8.95	47.97	24.66	18.18	0	0.25	100
RACE/ETHNICITY							
White	9.19	50.51	23.72	16.48	0	0.10	100
Black	4.59	28.90	32.57	33.49	0	0.46	100
AIAN	9.09	42.42	24.24	24.24	0	0	100
Asian	16.07	35.71	30.36	12.50	0	5.36	100
NHPI	18.75	37.50	18.75	25.00	0	0	100
Two or more	7.84	50.98	21.57	19.61	0	0	100
Unknown	5.56	38.89	33.33	22.22	0	0	100
TOTAL	8.95	47.97	24.66	18.18	0	0.25	100
Hispanic	3.25	43.61	27.99	25.15	0	0	100
Not Hispanic	10.41	49.07	23.87	16.34	0	0.31	100
Unknown	0	50.00	0	50.00	0	0	100
TOTAL	8.95	47.97	24.66	18.18	0	0.25	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAFQT scores are percentiles that are normalized to the 1997 American youth population. For example, a score of 92 represents the 92nd percentile and means that 92% of the youth population scored at or below that score. It is standard to report these AFQT score percentiles in the categories listed below: Cat. I: 100–93; Cat. II: 92–65; Cat. IIIA: 64–50; Cat. IIIB: 49–31; Cat. IV: 30–10; Cat. V: 9–1.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-8. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Education, Gender, and Race/Ethnicity

	EDUCATION TIER							
	TIER 1		TIER 2		TIER 3		TOTAL	
GENDER	#	%	#	%	#	%	#	%
Males	1,969	95.96	83	4.04	0	0	2,052	100
Females	373	96.88	11	2.86	1	0.26	385	100
TOTAL	2,342	96.1	94	3.86	1	0.04	2,437	100
Percent Females	15.93		11.7		100		15.8	
RACE/ETHNICITY								
White	1,963	95.99	81	3.96	1	0.05	2,045	100
Black	211	96.79	7	3.21	0	0	218	100
AIAN	32	96.97	1	3.03	0	0	33	100
Asian	54	96.43	2	3.57	0	0	56	100
NHPI	13	81.25	3	18.75	0	0	16	100
Two or more	51	100	0	0	0	0	51	100
Unknown	18	100	0	0	0	0	18	100
TOTAL	2,342	96.1	94	3.86	1	0.04	2,437	100
Hispanic	474	96.15	19	3.85	0	0	493	100
Not Hispanic	1,864	96.08	75	3.87	1	0.05	1,940	100
Unknown	4	100	0	0	0	0	4	100
TOTAL	2,342	96.1	94	3.86	1	0.04	2,437	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-9. Coast Guard Non-Prior Service (NPS) Active Component Enlisted Accessions, FY20: By Quality, Gender, and Race/Ethnicity

	QUALITY					
	HIGH QUALITY		NON-HIGH QUALITY		TOTAL	
GENDER	#	%	#	%	#	%
Males	1,609	78.41	443	21.59	2,052	100
Females	299	77.66	86	22.34	385	100
TOTAL	1,908	78.29	529	21.71	2,437	100
Percent Females	15.67		16.26		15.8	
RACE/ETHNICITY						
White	1,633	79.85	412	20.15	2,045	100
Black	142	65.14	76	34.86	218	100
AIAN	24	72.73	9	27.27	33	100
Asian	44	78.57	12	21.43	56	100
NHPI	10	62.5	6	37.5	16	100
Two or more	41	80.39	10	19.61	51	100
Unknown	14	77.78	4	22.22	18	100
TOTAL	1,908	78.29	529	21.71	2,437	100
Hispanic	354	71.81	139	28.19	493	100
Not Hispanic	1,552	80	388	20	1,940	100
Unknown	2	50	2	50	4	100
TOTAL	1,908	78.29	529	21.71	2,437	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aHigh quality accessions are Armed Forces Qualification Test (AFQT) Category I–IIIA, high school graduates.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-10. Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY20: By Gender and Age

AGE	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
17-19	9	4	13	14.29	36.36	17.57
20-24	24	3	27	38.1	27.27	36.49
25-29	26	3	29	41.27	27.27	39.19
30-34	4	1	5	6.35	9.09	6.76
35-39	0	0	0	0	0	0
40-44	0	0	0	0	0	0
45-49	0	0	0	0	0	0
TOTAL	63	11	74	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-11. Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY20: By Gender and Race/Ethnicity

RACE/ETHNICITY	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
White	50	6	56	79.37	54.55	75.68
Black	3	4	7	4.76	36.36	9.46
AIAN	0	1	1	0	9.09	1.35
Asian	2	0	2	3.17	0	2.7
NHPI	0	0	0	0	0	0
Two or more	5	0	5	7.94	0	6.76
Unknown	3	0	3	4.76	0	4.05
TOTAL	63	11	74	100	100	100
Hispanic	18	1	19	28.57	9.09	25.68
Not Hispanic	45	10	55	71.43	90.91	74.32
Unknown	0	0	0	0	0	0
TOTAL	63	11	74	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-11. Coast Guard Prior Service (PS) Active Component Enlisted Accessions, FY20: By Gender and Race/Ethnicity

With the Unknowns distributed like the Knowns RACE/ETHNICITY	PERCENT		Total
	Males	Females	
White	83.33	54.55	78.87
Black	5	36.36	9.86
AIAN	0	9.09	1.41
Asian	3.33	0	2.82
NHPI	0	0	0
Two or more	8.33	0	7.04
TOTAL	100	100	100
Hispanic	28.57	9.09	25.68
Not Hispanic	71.43	90.91	74.32
TOTAL	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-12. Coast Guard Active Component Enlisted Members, FY20: By Gender and Age Group

AGE	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
17–19	1,093	259	1,352	3.99	5.89	4.25
20–24	6,638	1,054	7,692	24.21	23.95	24.17
25–29	5,704	1,101	6,805	20.8	25.02	21.39
30–34	5,646	980	6,626	20.59	22.27	20.82
35–39	5,149	701	5,850	18.78	15.93	18.38
40–44	2,407	234	2,641	8.78	5.32	8.3
45–49	669	55	724	2.44	1.25	2.28
50–55	114	17	131	0.42	0.39	0.41
Unknown	0	0	0	0	0	0
TOTAL	27,420	4,401	31,821	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-13. Coast Guard Active Component Enlisted Members, FY20: By Gender and Race/Ethnicity

RACE/ETHNICITY	NUMBER			PERCENT		
	Males	Females	Total	Males	Females	Total
White	20,061	3,142	23,203	73.16	71.39	72.92
Black	1,536	316	1,852	5.6	7.18	5.82
AIAN	546	88	634	1.99	2	1.99
Asian	434	90	524	1.58	2.04	1.65
NHPI	355	66	421	1.29	1.5	1.32
Two or more	1,082	176	1,258	3.95	4	3.95
Unknown	3,406	523	3,929	12.42	11.88	12.35
TOTAL	27,420	4,401	31,821	100	100	100
Hispanic	4,217	717	4,934	15.38	16.29	15.51
Not Hispanic	18,741	2,957	21,698	68.35	67.19	68.19
Unknown	4,462	727	5,189	16.27	16.52	16.31
TOTAL	27,420	4,401	31,821	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-13. Coast Guard Active Component Enlisted Members, FY20: By Gender and Race/Ethnicity

With the Unknowns distributed like the Knowns RACE/ETHNICITY	PERCENT		Total
	Males	Females	
White	83.54	81.02	83.19
Black	6.4	8.15	6.64
AIAN	2.27	2.27	2.27
Asian	1.81	2.32	1.88
NHPI	1.48	1.7	1.51
Two or more	4.51	4.54	4.51
TOTAL	100	100	100
Hispanic	18.37	19.52	18.53
Not Hispanic	81.63	80.48	81.47
TOTAL	100	100	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-14. Coast Guard Active Component Enlisted Members, FY20: By Occupational Area, Gender, and Race/Ethnicity

Number	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship	Electronics	Commu- nications	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
GENDER											
Males	6,937	3,235	1,342	424	1,953	2,428	4,273	3,777	369	2,682	27,420
Females	789	200	376	269	334	1,182	389	261	3	598	4,401
TOTAL	7,726	3,435	1,718	693	2,287	3,610	4,662	4,038	372	3,280	31,821
Percent Females	10.21	5.82	21.89	38.82	14.6	32.74	8.34	6.46	0.81	18.23	13.83
RACE/ETHNICITY											
White	5,913	2,532	1,183	495	1,736	2,330	3,424	3,022	303	2,265	23,203
Black	316	176	145	43	75	411	245	166	2	273	1,852
AIAN	139	61	33	14	67	76	100	93	11	40	634
Asian	93	80	29	27	33	71	69	42	1	79	524
NHPI	91	47	21	17	21	61	62	54	2	45	421
Two or more	257	164	90	25	94	167	195	180	19	67	1,258
Unknown	917	375	217	72	261	494	567	481	34	511	3,929
TOTAL	7,726	3,435	1,718	693	2,287	3,610	4,662	4,038	372	3,280	31,821
Hispanic	1,091	533	278	144	267	731	726	579	33	552	4,934
Not Hispanic	5,427	2,413	1,145	469	1,679	2,291	3,184	2,876	275	1,939	21,698
Unknown	1,208	489	295	80	341	588	752	583	64	789	5,189
TOTAL	7,726	3,435	1,718	693	2,287	3,610	4,662	4,038	372	3,280	31,821

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-14. Coast Guard Active Component Enlisted Members, FY20: By Occupational Area, Gender, and Race/Ethnicity

Percent	OCCUPATIONAL AREA										TOTAL
	Infantry, Gun Crews, & Seamanship	Electronics	Communi- cations	Medical	Other Technical	Admin- istrators	Electrical	Craftsman	Supply	Non- Occupational	
GENDER											
Males	25.30	11.80	4.89	1.55	7.12	8.85	15.58	13.77	1.35	9.78	100
Females	17.93	4.54	8.54	6.11	7.59	26.86	8.84	5.93	0.07	13.59	100
TOTAL	24.28	10.79	5.40	2.18	7.19	11.34	14.65	12.69	1.17	10.31	100
RACE/ETHNICITY											
White	25.48	10.91	5.10	2.13	7.48	10.04	14.76	13.02	1.31	9.76	100
Black	17.06	9.50	7.83	2.32	4.05	22.19	13.23	8.96	0.11	14.74	100
AIAN	21.92	9.62	5.21	2.21	10.57	11.99	15.77	14.67	1.74	6.31	100
Asian	17.75	15.27	5.53	5.15	6.30	13.55	13.17	8.02	0.19	15.08	100
NHPI	21.62	11.16	4.99	4.04	4.99	14.49	14.73	12.83	0.48	10.69	100
Two or more	20.43	13.04	7.15	1.99	7.47	13.28	15.50	14.31	1.51	5.33	100
Unknown	23.34	9.54	5.52	1.83	6.64	12.57	14.43	12.24	0.87	13.01	100
TOTAL	24.28	10.79	5.40	2.18	7.19	11.34	14.65	12.69	1.17	10.31	100
Hispanic	22.11	10.80	5.63	2.92	5.41	14.82	14.71	11.73	0.67	11.19	100
Not Hispanic	25.01	11.12	5.28	2.16	7.74	10.56	14.67	13.25	1.27	8.94	100
Unknown	23.28	9.42	5.69	1.54	6.57	11.33	14.49	11.24	1.23	15.21	100
TOTAL	24.28	10.79	5.40	2.18	7.19	11.34	14.65	12.69	1.17	10.31	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-15. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Age

Officer Gains	COAST GUARD	
	#	%
AGE		
17–20	0	0
21	53	9.65
22	183	33.33
23	73	13.3
24	28	5.1
25	14	2.55
26	13	2.37
27	10	1.82
28	14	2.55
29	16	2.91
30	18	3.28
31	26	4.74
32	20	3.64
33	20	3.64
34	18	3.28
35–39	23	4.19
40+	20	3.64
Unknown	0	0
Total	549	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-15. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Age

Officer Corps	COAST GUARD	
	#	%
AGE		
17–19	0	0
20–24	750	10.73
25–29	1,252	17.9
30–34	1,403	20.06
35–39	1,496	21.39
40–44	1,167	16.69
45–49	593	8.48
50+	332	4.75
Unknown	0	0
Total	6,993	100

Note. The data in this table reflect commissioned officers serving as of 30 September 2020.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Gains																
	RACE															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	256	71.31	29	8.08	3	0.84	14	3.9	1	0.28	29	8.08	27	7.52	359	100
Females	133	70	20	10.53	1	0.53	10	5.26	1	0.53	13	6.84	12	6.32	190	100
TOTAL	389	70.86	49	8.93	4	0.73	24	4.37	2	0.36	42	7.65	39	7.1	549	100
Percent Females	34.19		40.82		25		41.67		50		30.95		30.77		34.61	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns	RACE					
	WHITE	BLACK	AIAN	ASIAN	NHPI	TWO OR MORE
GENDER	%	%	%	%	%	%
Males	77.11	8.73	0.9	4.22	0.3	8.73
Females	74.72	11.24	0.56	5.62	0.56	7.3
TOTAL	76.27	9.61	0.78	4.71	0.39	8.24

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Gains	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
GENDER	#	%	#	%	#	%	#	%
Males	37	10.31	322	89.69	0	0	359	100
Females	14	7.37	176	92.63	0	0	190	100
TOTAL	51	9.29	498	90.71	0	0	549	100
Percent Females	27.45		35.34		0		34.61	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns	ETHNICITY	
	HISPANIC %	NOT HISPANIC %
GENDER		
Males	10.31	89.69
Females	7.37	92.63
TOTAL	9.29	90.71

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Corps	RACE														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	4,070	76.98	240	4.54	53	1	117	2.21	13	0.25	253	4.79	541	10.23	5,287	100
Females	1,252	73.39	107	6.27	17	1	75	4.4	11	0.64	102	5.98	142	8.32	1,706	100
TOTAL	5,322	76.1	347	4.96	70	1	192	2.75	24	0.34	355	5.08	683	9.77	6,993	100
Percent Females	23.52		30.84		24.29		39.06		45.83		28.73		20.79		24.4	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe data in the table reflect commissioned officers as of 30 September 2020.

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns	RACE					
	WHITE %	BLACK %	AIAN %	ASIAN %	NHPI %	TWO OR MORE %
GENDER						
Males	85.76	5.06	1.12	2.47	0.27	5.33
Females	80.05	6.84	1.09	4.8	0.7	6.52
TOTAL	84.34	5.5	1.11	3.04	0.38	5.63

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe data in the table reflect commissioned officers as of 30 September 2020.

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Corps	ETHNICITY							
	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
GENDER	#	%	#	%	#	%	#	%
Males	474	8.97	3,856	72.93	957	18.1	5,287	100
Females	155	9.09	1,190	69.75	361	21.16	1,706	100
TOTAL	629	8.99	5,046	72.16	1,318	18.85	6,993	100
Percent Females	24.64		23.58		27.39		24.4	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The data in the table reflect commissioned officers as of 30 September 2020.

Table E-16. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns GENDER	ETHNICITY	
	HISPANIC %	NOT HISPANIC %
Males	10.95	89.05
Females	11.52	88.48
TOTAL	11.08	88.92

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The data in the table reflect commissioned officers as of 30 September 2020.

Table E-17. Coast Guard Active Component Commissioned Officer Corps, FY20: By Occupational Area, Gender, and Race/Ethnicity

Number	OCCUPATIONAL AREA									
	General Officers	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administrators	Supply Procurement and Allied	Non-Occupational	TOTAL
GENDER										
Males	39	0	0	0	0	0	0	0	5,248	5,287
Females	6	0	0	0	0	0	0	0	1,700	1,706
TOTAL	45	0	0	0	0	0	0	0	6,948	6,993
Percent Females	13.33	0	0	0	0	0	0	0	24.47	24.4
RACE/ETHNICITY										
White	42	0	0	0	0	0	0	0	5,280	5,322
Black	1	0	0	0	0	0	0	0	346	347
AIAN	0	0	0	0	0	0	0	0	70	70
Asian	1	0	0	0	0	0	0	0	191	192
NHPI	0	0	0	0	0	0	0	0	24	24
Two or more	1	0	0	0	0	0	0	0	354	355
Unknown	0	0	0	0	0	0	0	0	683	683
TOTAL	45	0	0	0	0	0	0	0	6,948	6,993
Hispanic	0	0	0	0	0	0	0	0	629	629
Not Hispanic	44	0	0	0	0	0	0	0	5,002	5,046
Unknown	1	0	0	0	0	0	0	0	1,317	1,318
TOTAL	45	0	0	0	0	0	0	0	6,948	6,993

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-17. Coast Guard Active Component Commissioned Officer Corps, FY20: By Occupational Area, Gender, and Race/Ethnicity

Percent	OCCUPATIONAL AREA									
	General Officers	Tactical Operations	Intelligence	Engineering and Maintenance	Scientists and Professionals	Health Care	Administrators	Supply Procurement and Allied	Non-Occupational	TOTAL
GENDER										
Males	0.74	0	0	0	0	0	0	0	99.26	100
Females	0.35	0	0	0	0	0	0	0	99.65	100
TOTAL	0.64	0	0	0	0	0	0	0	99.36	100
RACE/ETHNICITY										
White	0.79	0	0	0	0	0	0	0	99.21	100
Black	0.29	0	0	0	0	0	0	0	99.71	100
AIAN	0	0	0	0	0	0	0	0	100	100
Asian	0.52	0	0	0	0	0	0	0	99.48	100
NHPI	0	0	0	0	0	0	0	0	100	100
Two or more	0.28	0	0	0	0	0	0	0	99.72	100
Unknown	0	0	0	0	0	0	0	0	100	100
TOTAL	0.64	0	0	0	0	0	0	0	99.36	100
Hispanic	0	0	0	0	0	0	0	0	100	100
Not Hispanic	0.87	0	0	0	0	0	0	0	99.13	100
Unknown	0.08	0	0	0	0	0	0	0	99.92	100
TOTAL	0.64	0	0	0	0	0	0	0	99.36	100

Note. Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^a'Non-occupational' may include patients, students, those with unassigned duties, and unknowns.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-18. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Source of Commission, Gender, and Race/Ethnicity

Officer Gains	SOURCE OF COMMISSION																
	Service Academy		ROTC Scholarship		ROTC Non-Scholarship		PLC/ OCS/OTC		Direct Appointment		Other		Unknown		TOTAL		
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
Males	62	63	0	0	0	0	5	62.5	0	0	4	66.67	286	66.05	357	65.38	
Females	37	37	0	0	0	0	3	37.5	0	0	2	33.33	147	33.95	189	34.62	
TOTAL	99	100	0	0	0	0	8	100	0	0	6	100	433	100	546	100	
Percent Females	37.37		0		0		37.5		0		33.33		33.95		34.62		
RACE/ETHNICITY																	
White	69	70	0	0	0	0	6	75	0	0	4	66.67	309	71.36	389	71.25	
Black	13	13	0	0	0	0	0	0	0	0	0	0	36	8.31	49	8.97	
AIAN	0	0	0	0	0	0	0	0	0	0	0	0	4	0.92	4	0.73	
Asian	8	8	0	0	0	0	0	0	0	0	0	0	15	3.46	24	4.4	
NHPI	1	1	0	0	0	0	0	0	0	0	0	0	1	0.23	2	0.37	
Two or more	4	4	0	0	0	0	1	12.5	0	0	1	16.67	36	8.31	42	7.69	
Unknown	4	4	0	0	0	0	1	12.5	0	0	1	16.67	32	7.39	39	7.14	
TOTAL	99	100	0	0	0	0	8	100	0	0	6	100	433	100	546	100	
Hispanic	9	9	0	0	0	0	0	0	0	0	0	0	41	9.47	51	9.34	
Not Hispanic	90	91	0	0	0	0	8	100	0	0	6	100	392	90.53	498	91.21	
TOTAL	99	100	0	0	0	0	8	100	0	0	6	100	433	100	546	100	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bROTC = Reserve Officer Training Corps; OCS = Officer Candidate School; OTS = Officer Training School; PLC = Platoon Leader Course; ANG AMS = Air National Guard Academy of Military Sciences; ARNG OCS = Army National Guard Officer Candidate School

^cAlthough the United States Coast Guard (USCG) has a direct commissioning program, USCG data provided to Defense Manpower Data Center (DMDC) do not allow calculation of direct appointment by gender and race/ethnicity.

^dAmerican Indian, Alaska Native

^eNative Hawaiian, Pacific Islander

^fOfficer gain data does not contain Unknowns for ethnicity.

Table E-18. Coast Guard Active Component Commissioned Officer Gains and Corps, FY20: By Source of Commission, Gender, and Race/Ethnicity

Officer Corps	SOURCE OF COMMISSION														TOTAL	
	Service Academy		ROTC Scholarship		ROTC Non-Scholarship		PLC/ OCS/OTC		Direct Appointment		Other		Unknown			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	2,828	72.92	0	0	0	0	941	72.72	129	84.31	573	80.59	816	85.27	5,287	75.6
Females	1,050	27.08	0	0	0	0	353	27.28	24	15.69	138	19.41	141	14.73	1,706	24.4
TOTAL	3,878	100	0	0	0	0	1,294	100	153	100	711	100	957	100	6,993	100
Percent Females	27.08		0		0		27.28		15.69		19.41		14.73		24.4	
RACE/ETHNICITY																
White	3,094	79.78	0	0	0	0	887	68.55	123	80.39	530	74.54	688	71.89	5,322	76.1
Black	132	3.4	0	0	0	0	122	9.43	7	4.58	37	5.2	49	5.12	347	4.96
AIAN	22	0.57	0	0	0	0	19	1.47	1	0.65	6	0.84	22	2.3	70	1
Asian	122	3.15	0	0	0	0	32	2.47	6	3.92	19	2.67	13	1.36	192	2.75
NHPI	9	0.23	0	0	0	0	7	0.54	0	0	6	0.84	2	0.21	24	0.34
Two or more	211	5.44	0	0	0	0	63	4.87	3	1.96	25	3.52	53	5.54	355	5.08
Unknown	288	7.43	0	0	0	0	164	12.67	13	8.5	88	12.38	130	13.58	683	9.77
TOTAL	3,878	100	0	0	0	0	1,294	100	153	100	711	100	957	100	6,993	100
Hispanic	266	6.86	0	0	0	0	187	14.45	9	5.88	54	7.59	113	11.81	629	8.99
Not Hispanic	2,813	72.54	0	0	0	0	883	68.24	121	79.08	528	74.26	701	73.25	5,046	72.16
Unknown	799	20.6	0	0	0	0	224	17.31	23	15.03	129	18.14	143	14.94	1,318	18.85
TOTAL	3,878	100	0	0	0	0	1,294	100	153	100	711	100	957	100	6,993	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*ROTC = Reserve Officer Training Corps; OCS = Officer Candidate School; OTS = Officer Training School; PLC = Platoon Leader Course; ANG AMS = Air National Guard Academy of Military Sciences; ARNG OCS = Army National Guard Officer Candidate School

^bAlthough the United States Coast Guard (USCG) has a direct commissioning program, USCG data provided to Defense Manpower Data Center (DMDC) do not allow calculation of direct appointment by gender and race/ethnicity.

^cAmerican Indian, Alaska Native

^dNative Hawaiian, Pacific Islander

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Warrant Officer Gains																
	RACE														TOTAL	
GENDER	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		#	%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Males	126	78.26	4	2.48	3	1.86	2	1.24	1	0.62	6	3.73	19	11.8	161	100
Females	10	62.5	2	12.5	0	0	0	0	0	0	2	12.5	2	12.5	16	100
TOTAL	136	76.84	6	3.39	3	1.69	2	1.13	1	0.56	8	4.52	21	11.86	177	100
Percent Females	7.35		33.33		0		0		0		25		9.52		0.904	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns	RACE					
	WHITE %	BLACK %	AIAN %	ASIAN %	NHPI %	TWO OR MORE %
GENDER						
Males	88.73	2.82	2.11	1.41	0.7	4.23
Females	71.43	14.29	0	0	0	14.29
TOTAL	87.18	3.85	1.92	1.28	0.64	5.13

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Warrant Officer Gains	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%
Males	20	12.42	141	87.58	0	0	161	100
Females	1	6.25	15	93.75	0	0	16	100
TOTAL	21	11.86	156	88.14	0	0	177	100
Percent Females	4.76		9.62		0		9.04	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns	ETHNICITY	
	HISPANIC %	NOT HISPANIC %
GENDER		
Males	12.42	87.58
Females	6.25	93.75
TOTAL	11.86	88.14

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Warrant Officer Corps															TOTAL	
	RACE															
GENDER	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Males	1,248	77.71	60	3.74	41	2.55	8	0.5	6	0.37	75	4.67	168	10.46	1,606	100
Females	99	71.74	14	10.14	2	1.45	1	0.72	2	1.45	9	6.52	11	7.97	138	100
TOTAL	1,347	77.24	74	4.24	43	2.47	9	0.52	8	0.46	84	4.82	179	10.26	1,744	100
Percent Females	7.35		18.92		4.65		11.11		25		10.71		6.15		7.91	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe data in this table reflect warrant officers serving as of 30 September 2020.

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns	RACE					
	WHITE %	BLACK %	AIAN %	ASIAN %	NHPI %	TWO OR MORE %
GENDER						
Males	86.79	4.17	2.85	0.56	0.42	5.22
Females	77.95	11.02	1.57	0.79	1.57	7.09
TOTAL	86.07	4.73	2.75	0.58	0.51	5.37

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe data in this table reflect warrant officers serving as of 30 September 2020.

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Warrant Officer Corps	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%
Males	181	11.27	1,285	80.01	140	8.72	1,606	100
Females	17	12.32	105	76.09	16	11.59	138	100
TOTAL	198	11.35	1,390	79.7	156	8.94	1,744	100
Percent Females	8.59		7.55		10.26		7.91	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The data in this table reflect warrant officers serving as of 30 September 2020.

Table E-19. Coast Guard Active Component Warrant Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

With the Unknowns distributed like the Knowns	ETHNICITY	
	HISPANIC %	NOT HISPANIC %
GENDER		
Males	12.35	87.65
Females	13.93	86.07
TOTAL	12.47	87.53

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The data in this table reflect warrant officers serving as of 30 September 2020.

Table E-20. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY20: By Age Group and Gender

Number	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
Males	46	50	46	55	39	17	1	3	0	257
Females	6	11	12	11	7	5	0	0	0	52
TOTAL	52	61	58	66	46	22	1	3	0	309
Percent Females	11.54	18.03	20.69	16.67	15.22	22.73	0	0	0	16.83

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-20. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY20: By Age Group and Gender

Percent	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
Males	17.90	19.46	17.90	21.40	15.18	6.61	0.39	1.17	0	100
Females	11.54	21.15	23.08	21.15	13.46	9.62	0	0	0	100
TOTAL	16.83	19.74	18.77	21.36	14.89	7.12	0.32	0.97	0	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-21. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY20: By Race/Ethnicity and Gender

	RACE															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	203	78.99	13	5.06	1	0.39	8	3.11	3	1.17	4	1.56	25	9.73	257	100
Females	38	73.08	4	7.69	0	0	0	0	2	3.85	3	5.77	5	9.62	52	100
TOTAL	241	77.99	17	5.5	1	0.32	8	2.59	5	1.62	7	2.27	30	9.71	309	100
Percent Females	15.77		23.53		0		0		40		42.86		16.67		16.83	

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-21. Non-Prior Service (NPS) Coast Guard Reserve Enlisted Gains, FY20: By Race/Ethnicity and Gender

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
Males	10	3.89	33	12.84	214	83.27	257	100
Females	4	7.69	11	21.15	37	71.15	52	100
TOTAL	14	4.53	44	14.24	251	81.23	309	100
Percent Females	28.57		25		14.74		16.83	

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-22. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY20: By Age Group and Gender

Number	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
Males	5	90	116	103	59	19	3	3	0	398
Females	1	19	36	19	13	3	2	0	0	93
TOTAL	6	109	152	122	72	22	5	3	0	491
Percent Females	16.67	17.43	23.68	15.57	18.06	13.64	40	0	0	18.94

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-22. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY20: By Age Group and Gender

Percent	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50+	Unknown	
Males	1.26	22.61	29.15	25.88	14.82	4.77	0.75	0.75	0	100
Females	1.08	20.43	38.71	20.43	13.98	3.23	2.15	0	0	100
TOTAL	1.22	22.20	30.96	24.85	14.66	4.48	1.02	0.61	0	100

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-23. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY20: By Race/Ethnicity and Gender

Race GENDER	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	306	76.88	19	4.77	5	1.26	13	3.27	5	1.26	13	3.27	37	9.3	398	100
Females	69	74.19	7	7.53	4	4.3	2	2.15	0	0	6	6.45	5	5.38	93	100
TOTAL	375	76.37	26	5.3	9	1.83	15	3.05	5	1.02	19	3.87	42	8.55	491	100
Percent Females	18.4		26.92		44.44		13.33		0		31.58		11.9		18.94	

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-23. Prior Service (PS) Coast Guard Reserve Enlisted Gains, FY20: By Race/Ethnicity and Gender

Ethnicity GENDER	HISPANIC		NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
Males	0	0	2	0.5	396	99.5	398	100
Females	0	0	1	1.08	92	98.92	93	100
TOTAL	0	0	3	0.61	488	99.39	491	100
Percent Females	NaN		33.33		18.85		18.94	

Note. Enlisted gains reflect an addition to the enlisted ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-24. Coast Guard Reserve Enlisted Members, FY20: By Age Group and Gender

Number	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50–55	Unknown	
Males	38	257	607	1,115	1,142	713	344	254	0	4,470
Females	7	48	144	199	210	112	50	41	0	811
TOTAL	45	305	751	1,314	1,352	825	394	295	0	5,281
Percent Females	15.56	15.74	19.17	15.14	15.53	13.58	12.69	13.9	0	15.36

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-24. Coast Guard Reserve Enlisted Members, FY20: By Age Group and Gender

Percent	AGE GROUP									TOTAL
GENDER	17–19	20–24	25–29	30–34	35–39	40–44	45–49	50–55	Unknown	
Males	0.85	5.75	13.58	24.94	25.55	15.95	7.70	5.68	0	100
Females	0.86	5.92	17.76	24.54	25.89	13.81	6.17	5.06	0	100
TOTAL	0.85	5.78	14.22	24.88	25.60	15.62	7.46	5.59	0	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-25. Coast Guard Reserve Enlisted Members, FY20: By Race/Ethnicity and Gender

	RACE														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	3,316	74.18	176	3.94	63	1.41	86	1.92	45	1.01	158	3.53	626	14	4,470	100
Females	568	70.04	44	5.43	8	0.99	18	2.22	11	1.36	39	4.81	123	15.17	811	100
TOTAL	3,884	73.55	220	4.17	71	1.34	104	1.97	56	1.06	197	3.73	749	14.18	5,281	100
Percent Females	14.62		20		11.27		17.31		19.64		19.8		16.42		15.36	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

Table E-25. Coast Guard Reserve Enlisted Members, FY20: By Race/Ethnicity and Gender

GENDER	HISPANIC		ETHNICITY NOT HISPANIC		UNKNOWN		TOTAL	
	#	%	#	%	#	%	#	%
Males	545	12.19	3,022	67.61	903	20.2	4,470	100
Females	106	13.07	536	66.09	169	20.84	811	100
TOTAL	651	12.33	3,558	67.37	1,072	20.3	5,281	100
Percent Females	16.28		15.06		15.76		15.36	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

Table E-26. Coast Guard Reserve Commissioned Officer Gains and Corps, FY20: By Age Group

	AGE GROUP								TOTAL
	17-24	25-29	30-34	35-39	40-44	45-49	50+	Unknown	
Officer Gains									
Number	4	23	38	39	16	6	6	0	132
Percent	3.03	17.42	28.79	29.55	12.12	4.55	4.55	0	100
Officer Corps									
Number	0	22	125	267	215	154	118	1	902
Percent	0	2.44	13.86	29.6	23.84	17.07	13.08	0.11	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bThe data in this table reflect commissioned officers serving as of 30 September 2020.

Table E-27. Coast Guard Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Gains	RACE														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	58	63.74	5	5.49	1	1.1	1	1.1	1	1.1	8	8.79	17	18.68	91	100
Females	30	73.17	1	2.44	0	0	0	0	1	2.44	1	2.44	8	19.51	41	100
TOTAL	88	66.67	6	4.55	1	0.76	1	0.76	2	1.52	9	6.82	25	18.94	132	100
Percent Females	34.09		16.67		0		0		50		11.11		32		31.06	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-27. Coast Guard Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Gains	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%
Males	2	2.2	4	4.4	85	93.41	91	100
Females	0	0	3	7.32	38	92.68	41	100
TOTAL	2	1.52	7	5.3	123	93.18	132	100
Percent Females	0		42.86		30.89		31.06	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*Officer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table E-27. Coast Guard Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Corps	RACE														TOTAL	
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	442	66.07	28	4.19	7	1.05	19	2.84	4	0.6	29	4.33	140	20.93	669	100
Females	152	65.24	7	3	0	0	7	3	2	0.86	9	3.86	56	24.03	233	100
TOTAL	594	65.85	35	3.88	7	0.78	26	2.88	6	0.67	38	4.21	196	21.73	902	100
Percent Females	25.59		20		0		26.92		33.33		23.68		28.57		25.83	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe data in this table reflect commissioned officers serving as of 30 September 2020.

Table E-27. Coast Guard Reserve Commissioned Officer Gains and Corps, FY20: By Race/Ethnicity and Gender

Officer Corps	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%
Males	70	10.46	401	59.94	198	29.6	669	100
Females	21	9.01	138	59.23	74	31.76	233	100
TOTAL	91	10.09	539	59.76	272	30.16	902	100
Percent Females	23.08		25.6		27.21		25.83	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The data in this table reflect commissioned officers serving as of 30 September 2020.

Table E-28. Coast Guard Reserve Commissioned Officer Gains and Corps, FY20: By Source of Commission

	SOURCE OF COMMISSION								TOTAL
	Service Academy	ROTC Scholarship	ROTC Non-Scholarship	OCS/OTS PLC	ANG AMS/ ARNG OCS	Direct Appointment	Other	Unknown	
Officer Gains									
Number	36	0	1	27	0	0	16	52	132
Percent	27.27	0	0.76	20.45	0	0	12.12	39.39	100
Officer Corps									
Number	166	0	3	498	0	8	179	48	902
Percent	18.4	0	0.33	55.21	0	0.89	19.84	5.32	100

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aOfficer gains reflect an addition to the commissioned officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bThe data in this table reflect commissioned officers serving as of 30 September 2020.

^cROTC = Reserve Officer Training Corps; OCS = Officer Candidate School; OTS = Officer Training School; PLC = Platoon Leader Course; ANG AMS = Air National Guard Academy of Military Sciences; ARNG OCS = Army National Guard Officer Candidate School

Table E-29. Coast Guard Reserve Warrant Officer Gains and Warrant Officers, FY20: By Race/Ethnicity and Gender

Warrant Officer Gains															TOTAL	
	RACE															
GENDER	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
Males	16	80	0	0	0	0	0	0	0	0	1	5	3	15	20	100
Females	3	50	1	16.67	0	0	0	0	0	0	1	16.67	1	16.67	6	100
TOTAL	19	73.08	1	3.85	0	0	0	0	0	0	2	7.69	4	15.38	26	100
Percent Females	15.79		100		0		0		0		50		25		23.08	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

^bAmerican Indian, Alaska Native

^cNative Hawaiian, Pacific Islander

Table E-29. Coast Guard Reserve Warrant Officer Gains and Warrant Officers, FY20: By Race/Ethnicity and Gender

Warrant Officer Gains	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%
Males	0	0	0	0	20	100	20	100
Females	0	0	0	0	6	100	6	100
TOTAL	0	0	0	0	26	100	26	100
Percent Females	0		0		23.08		23.08	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aGains reflect an addition to the warrant officer ranks between 1 October 2019 and 30 September 2020. This addition can reflect a new accession, a movement from another component, or the return of the officer to the same component. The OSD definition of a gain is a transaction in a database that reflects the addition of an SSN that was not in the previous file.

Table E-29. Coast Guard Reserve Warrant Officer Gains and Warrant Officers, FY20: By Race/Ethnicity and Gender

Warrant Officer Corps															TOTAL	
	RACE															
	WHITE		BLACK		AIAN		ASIAN		NHPI		TWO OR MORE		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Males	68	73.91	0	0	1	1.09	1	1.09	0	0	5	5.43	17	18.48	92	100
Females	8	44.44	1	5.56	0	0	0	0	0	0	4	22.22	5	27.78	18	100
TOTAL	76	69.09	1	0.91	1	0.91	1	0.91	0	0	9	8.18	22	20	110	100
Percent Females	10.53		100		0		0		0		44.44		22.73		16.36	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

^aAmerican Indian, Alaska Native

^bNative Hawaiian, Pacific Islander

^cThe data in this table reflect warrant officers serving as of 30 September 2020.

Table E-29. Coast Guard Reserve Warrant Officer Gains and Warrant Officers, FY20: By Race/Ethnicity and Gender

Warrant Officer Corps	ETHNICITY						TOTAL	
	HISPANIC		NOT HISPANIC		UNKNOWN			
GENDER	#	%	#	%	#	%	#	%
Males	5	5.43	67	72.83	20	21.74	92	100
Females	4	22.22	10	55.56	4	22.22	18	100
TOTAL	9	8.18	77	70	24	21.82	110	100
Percent Females	44.44		12.99		16.67		16.36	

Source. Military data are provided by the Defense Manpower Data Center (DMDC).

*The data in this table reflect warrant officers serving as of 30 September 2020.

